

### 2022 CIRP Freshman Survey

**Institutional Profile and Themes Reports** 

## Montclair State University

Comparison group 1: Public Universities-medium/high selectivity

Comparison group 2: All Public 4yr Colleges



# 2022 CIRP Freshman Survey Profile and Themes Reports

#### **Table of Contents**

Institutional Profile Reports	
How to Read the Institutional Profile Reports	<u>H1</u>
a. First-time, Full-time Freshmen	<u>1A</u>
b. First-time, Part-time Freshmen	<u>1B</u>
c. Transfer Students (not a first-time student)	1A 1B 1C 1D
d. All Respondents	<u>1D</u>
Enrollment Management Report	
First-time, Full-time Freshmen (total, men, women, and genderqueer* by first choice college)	<u>1</u>
* Includes non-binary, genderqueer, gender non-conforming, and identity not listed above.	
Institutional Profile Report - condensed version	
First-time, Full-time Freshmen (total, men, women, and genderqueer*)	<u>2</u>
* Includes non-binary, genderqueer, gender non-conforming, and identity not listed above.	
CIRP Theme Reports	
How to Read the CIRP Freshman Survey Theme Report	<u>H2</u>
The CIRP Themes Reports 1	
a. Academic Disengagement	<u>T1</u>
b. Academic Preparation	11 11 11 11 11 11
c. College Choice	<u>T1</u>
d. College Recruitment and Orientation	<u>T1</u>
e. Diversity	<u>T1</u>
f. Health and Wellness	<u>T1</u>
g. Leadership	<u>T1</u>
The CIRP Themes Reports 2	
a. Career Planning	<u>T2</u>
b. Civic Engagement: Participation, Awareness, and Values	<u>T2</u>
c. COVID-19	<u>T2</u>
d. Financing College	<u>T2</u>
e. Interaction with Teachers	<u>T2</u>
f. Spirituality/Religiosity	12 12 12 12 12 12 12
g. Written and Oral Communication	<u>T2</u>
Appendix	
a. List of Participating Institutions	<u>A1</u>



#### How to Read the Institutional Profile Report

The Institutional Profile provides comprehensive information on your incoming first-year students as well as data for similar types of schools. Topics covered include the following: secondary school achievement and activities; educational and career plans; parental income and education, ethnicity, and other demographic items; financial aid; and values, attitudes, beliefs, and self-concept. This report provides information that can be used for student assessment activities, accreditation and self-study reports, campus planning, and policy analysis. Separate profile reports are generated for first-time full-time freshmen, first-time part-time freshmen, transfers, and all respondents. All comparison group data includes aggregated responses from the 2022 survey.

		Total			Men			Women			Genderqueer, ing, Identity n	Gender non-⊿ ot listed	CIRP Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	00110111101
Please indicate the importance to you personally of each of the following:													
Becoming a community leader													
Essential	8.5%	14.4%	13.0%	11.2%	16.2%	14.3%	6.9%	13.0%	12.2%	14.3%	29.2%	79.0%	
Very important	26.2%	32.5%	30.1%	30.9%	33.0%	31.4%	23.5%	32.1%	29.3%	30.0%	36.2%	17.5%	
Somewhat important	38.1%	37.3%	37.9%	32.9%	36.2%	36.4%	41.2%	38.1%	38.8%	35.0%	28.2%	27.2%	Social
Not important	27.2%	15.9%	18.9%	25.0%	14.6%	17.9%	28.5%	16.9%	19.6%	20.7%	6.4%	34.5%	Agency
Total (n)	412	5,149	9,740	152	2,185	3,788	260	2,964	5,952	73	587	984	
Mean	2.16	2.45	2.37	2.28	2.51	2.42	2.09	2.41	2.34	2.38	2.88	2.68	
Standard Deviation	0.92	0.92	0.93	0.97	0.93	0.94	0.89	0.92	0.93	0.97	0.90	2.41	
Significance		***	***	_	**		_	***	***	_	***	***	
Effect Size	_	-0.32	-0.23	_	-0.25	-0.15	_	-0.35	-0.27	_	-0.40	-0.51	

**Comp 1** – The first comparison group is based on your institution's type, control, and selectivity.

Comp 2 – The second comparison group is based on your institution's type and control.

**CIRP Construct** – If an item is included in the measurement of a construct, the construct name is indicated here.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Essential, 3=Very Important, 2=Somewhat Important, 1=Not Important).

Statistical Significance – Uses a t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (\*p< .05, \*\*p< .01, and \*\*\*\*p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is practically important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

**Effect Size** – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g. a negative effect size on "How often during the past year did you come late to class" suggests fewer students at your institution reported this was the case).

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.



		Total			Men			Women			, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
First-time, Full-time Freshmen	1,479	7,451	3,764	536	2,818	817	886	4,338	1,283	54	276	113	
Do you identify as transgender?													
Yes	2.1%	2.0%	3.5%	1.5%	0.9%	2.0%	0.1%	0.4%	0.4%	40.7%	39.1%	50.4%	
No	97.9%	98.0%	96.5%	98.5%	99.1%	98.0%	99.9%	99.6%	99.6%	59.3%	60.9%	49.6%	
Total (n)	1,478	7,433	2,212	535	2,815	814	886	4,330	1,279	54	276	113	
What is your current gender identity?													
Man	36.3%	37.9%	36.9%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Woman	60.0%	58.4%	58.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	
Non-binary	1.8%	1.9%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	48.1%	50.4%	54.0%	
Genderqueer/Gender non-conforming	1.4%	1.3%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	37.0%	35.5%	37.2%	
Identity not listed above	0.5%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.8%	14.1%	8.8%	
Total (n)	1,476	7,432	2,213	536	2,818	817	886	4,338	1,283	54	276	113	
Is English your primary language?													
Yes	86.8%	87.5%	97.1%	91.1%	89.5%	95.6%	83.8%	85.8%	96.9%	97.1%	91.4%	95.5%	
No	13.2%	12.5%	2.9%	8.9%	10.5%	4.4%	16.2%	14.2%	3.1%	2.9%	8.6%	4.5%	
Total (n)	934	6,196	3,310	325	2,354	675	574	3,597	1,031	35	233	88	
In what year did you graduate from high school?													
2022	97.5%	98.2%	94.0%	96.3%	97.6%	94.0%	98.3%	98.7%	96.1%	96.3%	97.5%	93.8%	
2021	1.7%	1.1%	4.0%	2.6%	1.7%	4.5%	1.0%	0.7%	2.2%	3.7%	2.2%	3.5%	
2020	0.3%	0.3%	0.8%	0.6%	0.4%	0.4%	0.2%	0.2%	0.6%	0.0%	0.0%	1.8%	
2019 or earlier	0.3%	0.3%	0.9%	0.2%	0.2%	1.0%	0.5%	0.4%	0.4%	0.0%	0.4%	0.9%	
Did not graduate but passed G.E.D. test	0.1%	0.1%	0.1%	0.4%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Never completed high school	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	
Total (n)	1,478	7,445	3,760	536	2,816	817	885	4,336	1,283	54	276	113	
Are you enrolling:	400.00/	400.00/	400.00/	400.00/	400.00/	100.00/	400.00/	400.00/	100.00/	400 00/	100.00/	100.00/	
Full-time	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	1,478	7,444	3,759	536	2,816	817	885	4,335	1,283	54	276	113	
How many miles is this college from your permanent home?	44.20/	2.00/	2.70/	44.00/	4 50/	F F0/	0.20/	2.20/	F 00/	0.20/	2 20/	2 50/	
5 or less 6-10	11.3%	3.8%	3.7%	14.9%	4.5%	5.5%	9.3%	3.3%	5.0%	9.3%	3.3%	3.5%	
1.1.2	27.5%	7.4%	3.6% 16.4%	25.7%	6.7% 21.4%	5.5%	28.7%	7.8%	6.2%	24.1%	6.2%	3.5%	
11-50 51-100	43.6% 11.8%	20.9%		46.3%		22.4%	41.9%	20.6%	25.6% 24.1%	44.4%	19.9%	38.9%	
101-500	4.0%	20.0% 29.5%	15.9% 24.1%	10.4% 1.9%	18.3% 27.5%	22.5% 30.7%	12.8% 5.0%	20.9% 30.6%	24.1%	9.3% 9.3%	21.7% 33.0%	12.4% 35.4%	
Over 500	1.8%	29.5% 18.5%	36.4%	0.7%	21.5%	13.3%	2.4%	16.7%	10.4%	3.7%	15.9%	6.2%	
Total (n)	1,478	7,443	3,763	536	2,815	817	885	4,336	1,283	54	276	113	
What was your average grade in high school?	1,470	7,440	3,703	550	2,010	017	000	4,330	1,203	34	210	113	
A or A+	19.5%	61.1%	44.9%	9.9%	61.4%	25.6%	25.4%	61.0%	33.2%	16.7%	57.5%	28.6%	
A-	27.1%	23.3%	22.9%	26.3%	21.8%	20.8%	27.8%	24.4%	21.4%	24.1%	21.8%	21.4%	
B+	26.7%	8.7%	14.9%	31.3%	9.1%	22.8%	24.2%	8.4%	19.9%	22.2%	8.7%	17.9%	
B	18.1%	5.0%	10.6%	24.6%	5.1%	18.8%	14.0%	4.2%	15.4%	20.4%	8.4%	19.6%	
B-	6.2%	1.4%	4.1%	5.2%	1.1%	7.1%	6.3%	1.5%	6.2%	11.1%	2.2%	8.9%	
C+	2.0%	0.5%	2.1%	2.2%	0.6%	3.3%	1.7%	0.4%	3.7%	5.6%	1.1%	1.8%	
C	0.5%	0.1%	0.5%	0.4%	0.1%	1.5%	0.6%	0.4%	0.2%	0.0%	0.0%	1.8%	
D	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%	
Total (n)	1,478	7,443	3,761	536	2,816	817	885	4,336	1,283	54	275	112	
Did you take the SAT and/or ACT?	.,	.,	-,,,,,,		_,0.0	•	""	.,000	.,200	<u> </u>			
Only SAT	64.6%	53.3%	39.3%	65.2%	57.0%	45.8%	64.3%	50.8%	35.3%	63.0%	55.1%	48.7%	
Only ACT	2.9%	7.7%	23.9%	2.6%	7.3%	18.6%	2.6%	7.9%	26.2%	9.3%	8.7%	19.5%	
SAT and ACT	6.7%	13.7%	23.3%	6.0%	13.8%	12.6%	6.9%	13.8%	16.2%	11.1%	10.1%	9.7%	



		Total			Men			Women		,	Non-binary, Genderqueer, Gender non-conforming, Identity not listed           Your Inst         Comp 1         Comp 2           16.7%         26.1%         22.1%           54         276         113		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Did not take either test	25.9%	25.4%	13.5%	26.2%	22.0%	22.9%	26.2%	27.6%	22.3%	16.7%	26.1%	22.1%	
Total (n)	1,473	7,432	3,757	534	2,813	816	882	4,328	1,280	54	276	113	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
SAT Critical Reading													
Mean	558	672	631	563	681	583	553	664	539	584	677	613	
Median	560	700	650	575	700	590	550	690	550	595	700	620	
Total (n)	493	3,908	1,791	212	1,702	317	263	2,062	355	18	135	39	
SAT Mathematics													
Mean	536	681	636	557	707	584	521	660	522	516	660	567	
Median	540	710	650	560	750	600	520	680	530	515	690	560	
Total (n)	490	3,903	1,785	209	1,702	314	263	2,057	351	18	135	39	
ACT Composite													
Mean	21	30	27	22	31	23	19	29	22	26	28	25	
Median	23	32	28	24	33	24	22	32	21	25	31	26	
Total (n)	95	1,497	1,523	33	573	220	56	871	366	6	47	27	
From what kind of high school did you graduate?													
Public school (not charter or magnet)	84.7%	75.0%	76.8%	82.6%	72.1%	81.5%	85.7%	76.8%	82.4%	87.0%	76.1%	77.0%	
Public charter school	2.9%	4.7%	4.5%	3.4%	4.3%	5.0%	2.6%	4.7%	5.7%	3.7%	7.2%	7.1%	
Public magnet school	4.2%	6.1%	3.8%	2.8%	6.6%	2.3%	4.9%	5.8%	4.4%	7.4%	7.2%	5.3%	
Private religious/parochial school	5.6%	6.1%	8.8%	7.5%	6.7%	7.0%	4.7%	5.8%	4.0%	1.9%	5.4%	6.2%	
Private independent college-prep school	2.4%	7.7%	5.0%	3.4%	9.9%	3.7%	2.0%	6.6%	2.7%	0.0%	3.6%	0.9%	
Home school	0.2%	0.4%	1.2%	0.4%	0.5%	0.5%	0.1%	0.3%	0.9%	0.0%	0.4%	3.5%	
Total (n)	1,479	7,444	3,763	536	2,818	817	886	4,335	1,283	54	276	113	
Prior to this term, have you ever taken courses for credit at <i>this</i> institution?	45.70/	40.40/	<b>5.0</b> 0/	4= =0/	4.4.407	0.40/	45.00/	0.00/	<b></b> 0/	0.4.40/	0.40/	4.00/	
Yes	15.7%	10.1%	5.2%	15.5%	11.4%	8.4%	15.2%	9.2%	7.7%	24.1%	9.4%	1.8%	
No Table (a)	84.3%	89.9%	94.8%	84.5%	88.6%	91.6%	84.8%	90.8%	92.3%	75.9%	90.6%	98.2%	
Total (n)	1,479	7,445	3,758	536	2,817	817	886	4,337	1,283	54	276	113	
Since leaving high school, have you ever taken courses, whether for credit													
or not for credit, at any other institution?	45 40/	40.00/	47 50/	40.40/	40 50/	40.00/	40.00/	00 50/	00.40/	44.00/	04 70/	4.4.00/	
Yes No	15.4%	19.8%	17.5%	13.1%	18.5%	16.2%	16.9%	20.5%	22.4%	14.8%	21.7%	14.2%	
Total (n)	84.6% 1,479	80.2% 7,445	82.5% 3,759	86.9% 536	81.5% 2,817	83.8% 817	83.1% 886	79.5% 4,337	77.6% 1,283	85.2% 54	78.3% 276	85.8% 113	
( )	1,479	7,445	3,739	530	2,017	017	000	4,337	1,200	04	2/0	113	
On a scale of 1-7, how remote/urban would you characterize the hometown													
you lived in during most of your high school experience?													
1 remote	3.0%	1.3%	2.3%	2.8%	0.9%	2.6%	3.1%	1.6%	3.5%	1.9%	0.7%	3.6%	
2	3.0%	1.8%	3.3%	1.9%	1.6%	2.0%	4.1%	1.0%	5.5%	1.9%	1.8%	3.6%	
3 rural	7.0%	6.9%	16.0%	5.7%	6.5%	19.2%	7.8%	7.2%	20.0%	7.5%	6.9%	18.8%	
4	15.3%	11.6%	15.9%	13.7%	10.0%	17.2%	16.5%	12.5%	17.0%	11.3%	14.2%	8.0%	
5 suburban	43.9%	52.3%	41.9%	46.9%	54.4%	36.0%	42.2%	50.9%	30.2%	41.5%	50.9%	36.6%	
6	13.4%	15.1%	10.8%	14.6%	15.7%	10.0%	12.1%	14.7%	10.7%	24.5%	16.0%	12.5%	
7 urban	14.1%	11.1%	9.8%	14.4%	11.0%	12.0%	14.2%	11.3%	13.1%	11.3%	9.5%	17.0%	
Total (n)	1,443	7,392	3,728	527	2,804	806	860	4,298	1,263	53	275	112	
To how many colleges other than this one did you apply	1,170	1,002	0,120	- JE1	2,004	300		1,200	1,200		210	114	
for admission this year?													
None	8.2%	4.0%	13.6%	10.6%	4.8%	13.7%	6.4%	3.3%	10.4%	13.0%	5.1%	12.4%	
1	6.1%	3.3%	8.0%	7.5%	3.6%	8.2%	5.2%	3.1%	8.1%	5.6%	3.6%	8.8%	
2	10.3%	4.8%	8.9%	11.4%	5.1%	9.9%	9.6%	4.5%	9.3%	13.0%	6.2%	10.6%	
3	12.8%	6.9%	11.2%	15.1%	7.7%	13.2%	11.4%	6.4%	11.7%	13.0%	6.2%	10.6%	
4	13.6%	8.2%	11.7%	15.1%	8.7%	13.8%	12.9%	7.6%	12.0%	11.1%	12.0%	12.4%	
5	13.4%	9.0%	10.3%	13.6%	8.6%	9.6%	13.0%	9.2%	11.6%	16.7%	10.1%	9.7%	
6	7.9%	7.7%	7.7%	7.3%	6.5%	7.7%	8.4%	8.5%	7.5%	7.4%	9.1%	6.2%	
· ·	1												ı



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
7-8	12.4%	19.2%	11.2%	9.9%	17.4%	9.1%	14.6%	20.7%	10.2%	1.9%	13.8%	12.4%	
9-10	8.0%	14.8%	6.4%	4.5%	13.8%	5.5%	10.6%	15.6%	6.6%	1.9%	12.3%	7.1%	
11 or more	7.2%	22.1%	10.9%	5.0%	23.9%	9.2%	8.0%	21.0%	12.5%	16.7%	21.7%	9.7%	
Total (n)	1,479	7,443	3,760	536	2,816	816	886	4,335	1,283	54	276	113	



		Total			Men			Women			, Genderque		OIDD O ( (
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identity Comp 1	Comp 2	CIRP Construct
Were you accepted by your first choice college?	Tourinst	Comp i	Comp 2	Tourinst	Comp i	Comp 2	Tourinst	Comp i	Comp 2	Tourinst	Comp i	Comp 2	
Yes	83.1%	57.3%	89.4%	79.5%	51.5%	84.7%	85.6%	61.0%	87.0%	77.8%	58.7%	83.2%	
No	16.9%	42.7%	10.6%	20.5%	48.5%	15.3%	14.4%	39.0%	13.0%	22.2%	41.3%	16.8%	
Total (n)	1,479	7,440	3,756	536	2,817	816	886	4,331	1,283	54	276	113	
Is this college your:	1,	7,110	0,100	- 555	2,011	0.10	- 555	1,001	1,200	<del>                                     </del>	2.0	110	
First choice	52.9%	44.0%	72.6%	53.7%	42.0%	61.4%	52.3%	45.5%	56.2%	53.7%	40.9%	64.6%	
Second choice	32.2%	29.6%	18.8%	33.2%	28.5%	24.4%	31.5%	30.1%	29.6%	35.2%	33.3%	23.9%	
Third choice	9.5%	14.2%	5.5%	9.5%	15.7%	8.2%	9.5%	13.3%	9.7%	9.3%	13.0%	7.1%	
Less than third choice	5.4%	12.2%	3.1%	3.5%	13.9%	6.0%	6.8%	11.0%	4.4%	1.9%	12.7%	4.4%	
Total (n)	1,479	7,436	3,762	536	2,816	817	886	4,328	1,283	54	276	113	
Citizenship status:	1,110	.,	-,		_,-,			-,	1,=00				
U.S. citizen	93.8%	92.0%	97.7%	94.0%	90.4%	95.2%	93.2%	92.8%	97.1%	100.0%	94.2%	99.1%	
Permanent resident (green card)	4.3%	3.3%	0.6%	4.9%	3.6%	1.1%	4.2%	3.2%	1.1%	0.0%	2.5%	0.0%	
International student (F-1, J-1, or M-1 visa)	0.5%	4.0%	1.5%	0.4%	5.3%	3.3%	0.6%	3.2%	1.6%	0.0%	2.9%	0.9%	
None of the above	1.5%	0.8%	0.2%	0.7%	0.7%	0.4%	2.0%	0.8%	0.2%	0.0%	0.4%	0.0%	
Total (n)	1,475	7,437	3,758	534	2,814	816	884	4,331	1,282	54	276	112	
At any time since you turned 13, were you in foster care or were you a dependent of the court?		•	,		•			•	,				
Yes	0.5%	0.5%	24.1%	0.2%	0.2%	0.9%	0.8%	0.6%	0.9%	0.0%	1.4%	0.9%	
No	98.0%	98.7%	75.3%	97.4%	98.6%	98.0%	98.3%	98.8%	98.2%	100.0%	98.6%	99.1%	
I don't know	1.4%	0.8%	0.7%	2.4%	1.2%	1.1%	0.9%	0.6%	0.9%	0.0%	0.0%	0.0%	
Total (n)	1,473	7,432	3,752	534	2,810	814	882	4,330	1,277	54	276	113	
Please select which of the following courses you have completed:	, -	, -			,-	-		,	,		-	-	
Pre-calculus/Trigonometry													
Yes	58.6%	84.9%	72.8%	57.3%	87.7%	62.6%	59.9%	83.2%	50.5%	51.9%	83.7%	58.4%	
No	41.4%	15.1%	27.2%	42.7%	12.3%	37.4%	40.1%	16.8%	49.5%	48.1%	16.3%	41.6%	
Total (n)	1,463	7,421	3,748	525	2,802	811	881	4,327	1,278	54	276	113	
Probability & Statistics													
Yes	19.6%	35.7%	25.8%	20.2%	39.7%	23.6%	18.6%	33.0%	23.5%	31.5%	37.3%	20.4%	
No	80.4%	64.3%	74.2%	79.8%	60.3%	76.4%	81.4%	67.0%	76.5%	68.5%	62.7%	79.6%	
Total (n)	1,458	7,410	3,599	525	2,800	810	876	4,318	1,277	54	276	113	
Calculus													
Yes	17.2%	49.4%	35.1%	19.2%	56.3%	23.9%	16.0%	45.2%	14.6%	18.5%	44.2%	7.1%	
No	82.8%	50.6%	64.9%	80.8%	43.7%	76.1%	84.0%	54.8%	85.4%	81.5%	55.8%	92.9%	
Total (n)	1,455	7,401	3,645	521	2,795	804	877	4,315	1,270	54	276	113	
AP Probability & Statistics													
Yes	6.2%	28.4%	17.2%	4.8%	30.7%	8.2%	6.9%	27.1%	9.6%	9.3%	24.4%	4.4%	
No	93.8%	71.6%	82.8%	95.2%	69.3%	91.8%	93.1%	72.9%	90.4%	90.7%	75.6%	95.6%	
Total (n)	1,454	7,402	3,581	522	2,797	807	875	4,314	1,275	54	275	113	
AP Calculus													
Yes	5.5%	52.0%	34.0%	6.5%	58.7%	17.8%	5.2%	48.0%	10.3%	1.9%	46.7%	3.5%	
No	94.5%	48.0%	66.0%	93.5%	41.3%	82.2%	94.8%	52.0%	89.7%	98.1%	53.3%	96.5%	
Total (n)	1,460	7,411	3,662	524	2,799	804	879	4,320	1,277	54	276	113	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
Mathematics													
5 or more	3.2%	8.0%	7.6%	1.9%	9.1%	6.8%	3.8%	7.3%	6.9%	5.7%	7.3%	1.8%	
4	71.7%	81.1%	77.5%	72.0%	80.9%	76.4%	72.1%	81.8%	68.0%	64.2%	73.4%	64.6%	
3	23.1%	9.8%	12.0%	23.7%	9.0%	13.8%	22.2%	9.8%	19.9%	28.3%	17.5%	27.4%	
2	1.1%	0.6%	1.9%	1.2%	0.5%	2.4%	1.0%	0.7%	3.1%	1.9%	1.1%	4.4%	
1	0.5%	0.2%	0.4%	0.6%	0.2%	0.2%	0.5%	0.2%	0.9%	0.0%	0.0%	0.0%	
1/2	0.2%	0.1%	0.2%	0.2%	0.1%	0.0%	0.2%	0.1%	0.4%	0.0%	0.7%	0.9%	
None	0.2%	0.2%	0.4%	0.4%	0.3%	0.4%	0.1%	0.1%	0.9%	0.0%	0.0%	0.9%	
Total (n)	1,435	7,370	3,735	518	2,785	805	861	4,294	1,269	53	274	113	
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
Foreign Language													
5 or more	1.0%	3.6%	2.2%	0.6%	3.7%	1.9%	1.4%	3.6%	2.9%	0.0%	2.9%	1.8%	
4	17.2%	28.7%	18.9%	14.3%	26.3%	13.9%	18.6%	30.3%	14.0%	20.8%	27.4%	12.4%	
3	30.8%	32.4%	26.8%	31.5%	33.0%	24.3%	30.5%	32.1%	23.1%	28.3%	32.1%	27.4%	
2	45.9%	29.1%	38.4%	47.4%	29.5%	40.8%	44.7%	28.6%	42.1%	49.1%	31.8%	38.1%	
1	3.7%	4.6%	9.1%	4.3%	5.7%	11.7%	3.5%	3.9%	11.4%	1.9%	4.0%	13.3%	
1/2	0.5%	0.5%	1.0%	0.8%	0.5%	1.2%	0.3%	0.5%	1.7%	0.0%	1.1%	3.5%	
None	1.0%	1.1%	3.6%	1.2%	1.3%	6.2%	0.9%	1.0%	4.6%	0.0%	0.7%	3.5%	
Total (n)	1,434	7,371	3,733	517	2,786	804	861	4,294	1,270	53	274	113	
Physical Science													
5 or more	1.2%	2.0%	1.5%	0.4%	2.2%	1.6%	1.6%	1.8%	1.8%	1.9%	1.8%	0.0%	
4	15.4%	14.5%	12.7%	13.2%	16.0%	14.4%	16.5%	13.7%	14.3%	15.1%	12.8%	8.9%	
3	14.3%	18.5%	17.4%	14.5%	21.9%	15.3%	14.0%	16.3%	13.3%	17.0%	18.2%	10.7%	
2	22.2%	32.1%	28.3%	25.0%	31.9%	28.5%	21.0%	32.5%	22.8%	17.0%	29.2%	26.8%	
1	31.2%	24.8%	30.8%	33.9%	21.3%	33.1%	29.3%	26.6%	34.4%	35.8%	31.0%	40.2%	
1/2	1.5%	1.3%	2.1%	1.0%	1.0%	1.9%	1.4%	1.4%	3.2%	7.5%	2.2%	0.9%	
None	14.3%	6.8%	7.2%	12.0%	5.6%	5.1%	16.2%	7.7%	10.2%	5.7%	4.7%	12.5%	
Total (n)	1,431	7,367	3,718	516	2,784	803	859	4,292	1,267	53	274	112	
Biological Science													
5 or more	0.7%	1.4%	1.2%	0.4%	1.4%	1.5%	0.9%	1.5%	1.8%	0.0%	0.7%	0.0%	
4	7.1%	9.2%	6.3%	6.0%	7.3%	6.5%	7.7%	10.5%	9.2%	7.5%	8.0%	4.4%	
3	8.4%	10.3%	8.0%	7.9%	8.0%	8.1%	8.8%	11.9%	8.8%	5.7%	9.9%	12.4%	
2	19.6%	33.9%	26.7%	19.2%	31.8%	28.7%	19.4%	35.1%	23.1%	28.3%	36.5%	23.0%	
1 4/2	56.5%	41.8%	50.2%	59.9%	47.7%	45.4%	54.4%	38.0%	45.2%	56.6%	42.7%	54.0%	
1/2	1.6%	1.0%	2.6%	1.6%	1.1%	2.5%	1.6%	0.9%	3.5%	1.9%	1.5%	1.8%	
None Table (a)	6.1%	2.3%	5.2%	5.0%	2.6%	7.4%	7.1%	2.2%	8.3%	0.0%	0.7%	4.4%	
Total (n)	1,431	7,368	3,725	516	2,785	802	859	4,292	1,270	53	274	113	
History/Am. Gov't	4 70/	0.407	0.00/	4.40/	0.00/	0.50/	0.007	0.00/	0.00/	4.007	0.00/	0.50/	
5 or more	1.7%	2.1%	2.6%	1.4%	2.3%	2.5%	2.0%	2.0%	3.3%	1.9%	2.2%	3.5%	
4 2	32.8%	45.7%	51.0%	34.7%	43.4%	54.1%	31.8%	47.4%	49.8%	30.2%	42.3%	54.0%	
3	52.1%	35.5%	27.8%	50.6%	35.6%	25.9%	53.1%	35.3%	25.1%	49.1%	36.5%	27.4%	
2	10.5%	11.7%	12.2%	10.5%	12.8%	10.4%	10.3%	10.8%	12.9%	15.1%	13.1%	7.1%	
1 4/0	2.1%	3.3%	4.9%	1.7%	3.6%	5.2%	2.2%	3.1%	6.2%	3.8%	4.0%	6.2%	
1/2	0.3%	0.6%	0.6%	0.2%	0.6%	0.2%	0.3%	0.6%	1.4%	0.0%	0.7%	0.9%	
None	0.5%	1.1%	0.9%	1.0%	1.5%	1.6%	0.2%	0.8%	1.3%	0.0%	1.1%	0.9%	



		Total			Men			Women			, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	1,430	7,362	3,728	516	2,783	804	858	4,288	1,270	53	274	113	



		Total			Men			Women			, Genderque		
											ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
Commutae Salance													
Computer Science	0.2%	0.50/	0.4%	0.00/	0.7%	0.7%	0.2%	0.3%	0.7%	1.9%	0.7%	0.0%	
5 or more	2.7%	0.5% 2.9%	2.1%	0.0% 3.9%	4.9%	4.2%	1.9%	1.6%	1.9%	3.8%	3.3%	0.0%	
3	2.7%	3.0%	3.5%	3.9% 4.1%	4.9% 5.0%	4.2%	1.9%	1.8%	1.9%	1.9%	3.3% 1.8%	0.9% 2.7%	
2	6.1%	9.6%	3.5% 8.7%	7.7%	13.4%	12.2%	5.2%	7.1%	6.9%	3.8%	9.1%	5.3%	
1	18.6%	20.2%	24.7%	23.4%	24.5%	25.1%	15.6%	17.7%	21.3%	17.0%	15.3%	13.3%	
1/2	4.2%	4.0%	7.3%	5.6%	4.2%	6.0%	3.6%	3.9%	6.4%	0.0%	4.4%	5.3%	
None	66.0%	59.8%	53.1%	55.3%	47.3%	47.8%	72.1%	67.6%	60.9%	71.7%	65.3%	72.6%	
Total (n)	1,431	7,367	3,717	517	2,785	802	858	4,291	1,270	53	274	113	
Arts and/or Music	1,401	1,501	3,111	317	2,700	002	030	4,231	1,270	33	214	110	
5 or more	3.2%	2.5%	3.1%	2.5%	2.2%	2.9%	3.7%	2.7%	5.4%	1.9%	3.6%	7.1%	
4	25.5%	22.5%	23.5%	20.5%	18.3%	25.1%	26.7%	24.1%	26.3%	50.9%	39.4%	54.0%	
3	13.8%	9.2%	8.7%	12.6%	7.3%	9.1%	14.5%	10.4%	11.6%	15.1%	10.9%	13.3%	
2	19.8%	19.3%	17.9%	20.3%	18.2%	18.8%	20.1%	20.2%	18.7%	11.3%	16.1%	14.2%	
1	23.3%	29.8%	24.3%	24.6%	31.7%	22.2%	23.1%	29.2%	18.4%	11.3%	21.2%	7.1%	
1/2	2.5%	3.4%	5.2%	3.7%	4.3%	3.7%	1.7%	2.9%	4.4%	3.8%	1.5%	0.0%	
None	11.9%	13.2%	17.2%	15.7%	18.0%	18.3%	10.0%	10.6%	15.1%	5.7%	7.3%	4.4%	
Total (n)	1,432	7,368	3,724	516	2,784	805	860	4,293	1,270	53	274	113	
On how many AP exams did you score a 3 or higher?	,,,,,	.,	-,		_,			-,	-,				
None	69.0%	26.9%	47.3%	71.0%	25.5%	61.3%	67.8%	27.9%	66.8%	69.8%	26.4%	56.3%	
1-2	22.4%	19.1%	23.5%	19.6%	15.5%	22.1%	24.1%	21.4%	21.3%	22.6%	21.6%	29.5%	
3-4	6.6%	14.3%	15.1%	6.7%	13.9%	11.3%	6.5%	14.7%	7.6%	7.5%	13.6%	9.8%	
5-6	1.3%	12.8%	7.4%	2.0%	12.5%	3.5%	0.8%	12.8%	3.0%	0.0%	15.0%	3.6%	
7-8	0.4%	11.4%	3.7%	0.2%	12.0%	1.3%	0.6%	11.0%	0.3%	0.0%	11.7%	0.0%	
9 or more	0.3%	15.4%	3.0%	0.6%	20.8%	0.5%	0.1%	12.2%	1.0%	0.0%	11.7%	0.9%	
Total (n)	1,421	7,328	3,688	510	2,769	793	855	4,269	1,257	53	273	112	
Which years did you take physics in high school?													
9th													
Yes	14.8%	13.8%	8.6%	12.3%	15.7%	8.0%	15.7%	12.6%	9.2%	25.9%	13.8%	9.7%	
No	85.2%	86.2%	91.4%	87.7%	84.3%	92.0%	84.3%	87.4%	90.8%	74.1%	86.2%	90.3%	
Total (n)	1,479	7,451	2,267	536	2,818	817	886	4,338	1,283	54	276	113	
Which years did you take physics in high school?													
10th													
Yes	6.4%	12.4%	8.6%	7.6%	15.7%	9.7%	6.1%	10.3%	8.6%	0.0%	11.6%	5.3%	
No	93.6%	87.6%	91.4%	92.4%	84.3%	90.3%	93.9%	89.7%	91.4%	100.0%	88.4%	94.7%	
Total (n)	1,479	7,451	2,288	536	2,818	817	886	4,338	1,283	54	276	113	
Which years did you take physics in high school?													
11th		22 -21			4- 00/				40.00/		40.00/	22.22/	
Yes	31.7%	39.5%	20.5%	34.1%	47.9%	29.3%	30.7%	33.9%	19.0%	25.9%	40.9%	29.2%	
No Table(a)	68.3%	60.5%	79.5%	65.9%	52.1%	70.7%	69.3%	66.1%	81.0%	74.1%	59.1%	70.8%	
Total (n)	1,479	7,451	2,534	536	2,818	817	886	4,338	1,283	54	276	113	
Which years did you take physics in high school?													
12th	40.40/	00.70/	4.4.40/	40.40/	27.00/	04.00/	0.00/	00 40/	40.00/	44.40/	04 70/	45.00/	
Yes No	10.1%	28.7%	14.4%	12.1%	37.9%	21.3%	8.8%	23.1%	13.6%	11.1%	21.7%	15.9%	
	89.9%	71.3%	85.6%	87.9%	62.1%	78.7%	91.2%	76.9%	86.4%	88.9%	78.3%	84.1%	
Total (n)	1,479	7,451	2,557	536	2,818	817	886	4,338	1,283	54	276	113	



		Total			Men			Women			, Genderque		
		rotar			111011			110111011		non-confor	ming, Identity	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Which years did you take physics in high school?													
Did not take physics													
Yes	38.7%	28.8%	47.4%	35.1%	19.7%	39.4%	40.6%	34.5%	55.4%	38.9%	33.0%	48.7%	
No	61.3%	71.2%	52.6%	64.9%	80.3%	60.6%	59.4%	65.5%	44.6%	61.1%	67.0%	51.3%	
Total (n)	1,479	7,451	2,300	536	2,818	817	886	4,338	1,283	54	276	113	



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you consider yourself Pre-Med:						•			•			•	
Yes	17.1%	23.3%	17.0%	9.9%	14.7%	8.2%	21.8%	29.3%	27.7%	9.8%	15.4%	5.3%	
No	82.9%	76.7%	83.0%	90.1%	85.3%	91.8%	78.2%	70.7%	72.3%	90.2%	84.6%	94.7%	
Total (n)	1,405	7,324	3,687	506	2,763	802	845	4,272	1,262	51	272	113	
Do you consider yourself Pre-Law:	1	<u> </u>			<u> </u>					İ			
Yes	6.6%	8.2%	6.9%	7.3%	6.5%	6.0%	6.3%	9.4%	6.2%	3.9%	7.7%	3.5%	
No	93.4%	91.8%	93.1%	92.7%	93.5%	94.0%	93.7%	90.6%	93.8%	96.1%	92.3%	96.5%	
Total (n)	1,401	7,319	3,673	505	2,763	801	842	4,267	1,258	51	272	113	
Your intended major (disaggregated)	†	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·				·	İ			
Art, fine and applied	4.2%	1.6%	2.1%	2.6%	0.7%	2.4%	5.0%	2.0%	3.1%	6.0%	4.8%	15.9%	
Classical and Modern Languages and Literature	0.1%	0.2%	0.1%	0.2%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	
English (language & literature)	1.4%	1.4%	0.7%	0.2%	0.5%	0.4%	2.0%	1.8%	0.9%	2.0%	3.3%	2.7%	
History	0.8%	1.0%	0.9%	1.4%	1.2%	0.9%	0.5%	0.8%	0.2%	0.0%	1.1%	0.9%	
Journalism/Communication	2.8%	1.0%	0.5%	3.0%	0.7%	0.5%	2.7%	1.2%	0.8%	2.0%	0.7%	4.4%	
Media/Film Studies	4.0%	1.1%	1.6%	5.4%	1.2%	3.3%	2.9%	1.0%	2.1%	10.0%	2.2%	4.4%	
Music	1.3%	0.5%	1.4%	1.2%	0.4%	3.5%	1.0%	0.4%	1.5%	8.0%	1.5%	3.5%	
Philosophy	0.1%	0.2%	0.2%	0.2%	0.3%	0.3%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	
Theatre/Drama	1.6%	0.6%	1.2%	1.8%	0.5%	2.1%	1.4%	0.6%	1.6%	4.0%	1.5%	8.0%	
Theology/Religion	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	
Other Arts and Humanities	1.9%	0.9%	1.5%	0.8%	0.3%	1.0%	2.4%	1.1%	2.3%	4.0%	4.4%	10.6%	
Agriculture/Natural Resources	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.9%	
Animal Biology (zoology)	0.3%	0.3%	0.1%	0.2%	0.1%	0.1%	0.4%	0.5%	0.2%	0.0%	0.4%	0.0%	
Biochemistry/Biophysics	1.1%	2.4%	0.9%	0.8%	1.8%	0.3%	1.4%	2.8%	0.5%	0.0%	2.2%	0.0%	
Biology (general)	7.8%	8.3%	4.1%	4.0%	4.5%	1.6%	10.4%	10.8%	5.7%	4.0%	6.3%	0.9%	
Ecology & Evolutionary Biology	0.0%	0.2%	0.0%	0.0%	0.2%	0.1%	0.0%	0.3%	0.0%	0.0%	0.7%	0.0%	
Environmental Science	0.8%	1.1%	0.9%	0.6%	0.7%	0.9%	0.7%	1.2%	1.4%	4.0%	2.6%	3.5%	
Marine Biology	0.4%	0.7%	0.4%	0.2%	0.5%	0.6%	0.4%	0.8%	0.8%	2.0%	1.8%	0.0%	
Microbiology	0.1%	0.4%	0.1%	0.2%	0.3%	0.0%	0.0%	0.5%	0.0%	0.0%	1.1%	0.0%	
Molecular, Cellular, & Developmental Biology	0.4%	1.2%	0.3%	0.4%	0.9%	0.0%	0.5%	1.5%	0.0%	0.0%	0.7%	0.0%	
Neurobiology/Neuroscience	0.1%	3.1%	0.3%	0.0%	1.9%	0.0%	0.1%	3.8%	0.2%	0.0%	2.6%	0.0%	
Plant Biology (botany)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Other Biological Science	0.0%	2.5%	0.4%	0.0%	1.6%	0.3%	0.0%	3.0%	0.4%	0.0%	2.6%	0.0%	
Accounting	2.5%	0.8%	0.9%	3.6%	0.9%	1.8%	1.9%	0.7%	1.2%	2.0%	0.7%	0.9%	
Business Admin. (general)	5.7%	2.7%	3.3%	7.4%	3.1%	5.4%	5.1%	2.6%	4.1%	0.0%	0.0%	0.9%	
Computer/Management Information Systems	1.0%	0.5%	0.6%	2.0%	0.8%	2.4%	0.5%	0.4%	0.3%	0.0%	0.0%	0.0%	
Entrepreneurship	0.7%	0.3%	0.5%	0.6%	0.4%	0.5%	0.8%	0.2%	0.7%	0.0%	0.0%	0.0%	
Finance	2.5%	1.8%	1.0%	4.8%	3.2%	1.4%	1.3%	1.1%	0.3%	0.0%	0.0%	0.0%	
Hospitality/Tourism	0.5%	0.1%	0.1%	0.6%	0.1%	0.3%	0.5%	0.1%	0.1%	0.0%	0.0%	0.0%	
Human Resources Management	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
International Business	0.3%	1.0%	0.1%	0.0%	0.7%	0.3%	0.5%	1.3%	0.0%	0.0%	0.4%	0.0%	
Management	1.7%	0.5%	4.2%	2.2%	0.7%	5.2%	1.4%	0.5%	2.0%	2.0%	0.4%	0.0%	
Marketing	2.1%	1.0%	0.6%	3.0%	0.7%	0.6%	1.4%	1.1%	1.0%	2.0%	0.7%	0.0%	
Real Estate	1.0%	0.4%	0.1%	1.6%	0.6%	0.4%	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.5%	1.0%	0.1%	1.0%	0.9%	0.4%	0.7%	1.1%	0.6%	0.0%	0.0%	0.0%	
Elementary Education	3.7%	1.0%	1.4%	0.4%	0.1%	0.4%	5.8%	1.6%	3.6%	0.0%	0.0%	0.9%	
Music/Art Education	0.4%	0.1%	0.4%	0.4%	0.1%	1.0%	0.4%	0.1%	0.5%	2.0%	0.4%	1.8%	
Physical Education/Recreation	0.4%	0.1%	0.4%	1.4%	0.1%	0.6%	0.4%	0.1%	0.3%	0.0%	0.4%	0.0%	
Secondary Education	0.0%	0.1%	0.4%	0.0%	0.3%	0.8%	0.1%	0.0%	0.5%	0.0%	0.4%	0.0%	
Special Education	0.2%	0.2 %	0.4%	0.0%	0.2 %	0.4%	0.4%	0.2 %	0.3%	0.0%	0.4%	0.9%	
Other Education	0.3%	0.1%	0.2%	0.0%	0.0%	0.4%	0.3%	0.1%	0.2%	0.0%	0.0%	0.0%	
Other Education	I 0.2/0	U. I /0	0.070	I 0.2 /0	U. I /0	U. I /0	I 0.2/0	U. I /0	0.3/0	I 0.0 /6	0.0 /0	0.0 /0	I



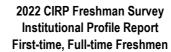
		Total			Men			Women			, Genderque	•	
N	N 1 (			V 1 (			V 1 4	•			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (disaggregated)	0.40/	0.40/	E 00/	0.40/	4.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.70/	0.00/	
Aerospace/Aeronautical/Astronautical Engineering	0.1%	2.1%	5.9%	0.4%	4.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.7%	0.0%	
Biological/Agricultural Engineering	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Biomedical Engineering	0.0%	1.9%	0.3%	0.0%	2.1%	0.0%	0.0%	1.8%	0.2%	0.0%	1.5%	0.0%	
Chemical Engineering	0.1%	1.6%	0.4%	0.2%	1.8% 1.7%	0.0%	0.0%	1.4% 0.4%	0.0%	0.0%	1.5% 0.7%	0.0%	
Civil Engineering	0.0%	0.9%	2.7%	0.0%		3.9%	0.0%		0.8%	0.0%	0.7% 1.1%	0.0%	
Computer Engineering Electrical/Electronic/Communications Engineering	0.3% 0.0%	2.1% 1.2%	1.1% 1.2%	0.6%	4.3% 2.4%	2.8% 2.4%	0.1% 0.0%	0.7% 0.5%	0.5% 0.2%	0.0% 0.0%	0.4%	0.9% 0.0%	
Engineering Science/Engineering Physics		0.1%		0.0% 0.0%	0.2%	2.4% 0.1%	0.0%	0.5%	0.2%		0.4%	0.0%	
Environmental/Environmental Health Engineering	0.0% 0.0%	0.1%	0.3%	l	0.2%	0.1%	0.0%	0.0%	0.3% 0.1%	0.0% 0.0%	0.4%	0.0%	
Industrial/Manufacturing Engineering	0.0%	0.4%	0.4% 0.1%	0.0% 0.0%	0.5%		1	0.4%	0.1%	0.0%	0.0%	0.0%	
Materials Engineering		0.3% 0.1%		l		0.5%	0.0%		0.1%		0.0%		
Mechanical Engineering  Mechanical Engineering	0.0% 0.1%	0.1% 2.3%	0.0% 6.0%	0.0%	0.2% 4.6%	0.0% 6.7%	0.0% 0.0%	0.1% 0.8%	0.0% 1.2%	0.0% 0.0%	0.0% 1.1%	0.0% 0.0%	
Other Engineering	0.1%			0.4%							0.7%	0.0%	
		0.9%	2.1%	0.2%	1.5%	3.3%	0.0%	0.6%	0.5%	0.0%			
Clinical Laboratory Science Health Care Administration/Studies	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
	0.3%	0.2%	0.2%	0.0%	0.1%	0.1%	0.5%	0.3%	0.4%	0.0%	0.0%	0.0%	
Health Technology	0.1%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Kinesiology	0.6%	0.7%	1.8%	0.6%	0.5%	1.3%	0.7%	0.9%	1.9%	0.0%	0.0%	0.0%	
Nursing	2.7%	1.4%	7.7%	0.6%	0.3%	2.1%	4.2%	2.2%	20.9%	0.0%	0.0%	1.8%	
Pharmacy Thereps (consumational physical angush)	0.0%	0.3%	0.2% 1.1%	0.0%	0.1%	0.3%	0.0%	0.4%	0.5%	0.0%	0.7% 0.4%	0.0%	
Therapy (occupational, physical, speech) Other Health Profession	0.8%	0.4%		1.0%	0.3%	1.4%	0.7%	0.5%	2.1%	0.0%		0.0%	
	1.2%	1.0%	1.1%	0.8%	0.3%	0.9%	1.5%	1.4%	2.3%	0.0%	0.7%	0.9%	
Computer Science Mathematics/Statistics	6.1%	8.7%	4.7%	13.7%	15.5%	8.7%	1.5%	4.5%	1.0%	6.0%	5.9%	3.5%	
	0.6%	1.8%	1.0%	0.8%	2.1%	0.8%	0.5%	1.6%	0.5%	0.0%	2.2%	0.0%	
Other Math and Computer Science	0.9%	2.2%	1.2%	1.6%	3.2%	2.1%	0.6%	1.6%	0.4%	0.0%	2.2%	0.9%	
Astronomy & Astrophysics	0.0%	0.3%	0.2%	0.0%	0.3%	0.0%	0.0%	0.2%	0.1%	0.0%	0.7%	0.0%	
Atmospheric Sciences	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry Earth & Planetary Sciences	0.6%	1.6%	0.6%	1.0%	1.5%	0.3%	0.4%	1.6%	0.6%	2.0%	2.2%	0.0%	
Marine Sciences	0.0%	0.1% 0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	
Physics	0.0% 0.1%	0.1%	0.1% 0.2%	0.0%	0.0% 1.2%	0.1% 0.0%	0.0% 0.0%	0.0% 0.4%	0.2% 0.2%	0.0%	0.4%	0.0%	
	0.1%	0.7%	0.2%	0.4% 0.4%	0.1%			0.4%		0.0%	0.4%	0.0%	
Other Physical Science		0.2%		l		0.3%	0.4%	0.1%	0.0%	0.0%	0.4%	0.0%	
Anthropology Economics	0.1% 0.4%	2.2%	0.1% 1.1%	0.0%	0.2% 3.2%	0.0% 0.5%	0.2% 0.0%	1.6%	0.2%	0.0% 0.0%	1.5% 0.7%	0.9% 0.9%	
Ethnic/Cultural Studies				1.0%			1		0.0%		0.7%		
	0.0% 0.0%	0.0% 0.0%	0.1% 0.1%	0.0% 0.0%	0.0% 0.0%	0.0% 0.0%	0.0% 0.0%	0.0% 0.0%	0.0% 0.0%	0.0% 0.0%	0.0%	0.0% 0.0%	
Geography Political Science (gov't., international relations)	0.6%	3.5%	3.5%	0.0%	2.9%	1.6%	0.0%	4.0%	1.5%	2.0%	1.8%	3.5%	
Psychology	11.8%	5.5% 6.7%	3.5% 4.8%	5.2%	2.9% 3.1%	3.5%	15.7%	4.0% 8.9%	9.0%	12.0%	8.9%	5.3%	
Public Policy	0.0%	0.7%	0.0%	0.0%	0.5%	0.0%	0.0%	0.9%	0.0%	0.0%	0.4%	0.0%	
Social Work	0.0%	0.7%	0.0%	0.0%	0.5%	0.0%			1.7%		0.4%	0.0%	
Sociology	0.4%	0.2%	0.7%	0.2%	0.0%	0.5% 0.9%	0.5% 0.5%	0.3% 1.0%	1.7%	0.0% 4.0%	0.4% 1.8%	0.9%	
Women's/Gender Studies	0.4%	0.7%	0.6%	0.0%	0.2%	0.9%	0.5%	0.0%	0.1%	0.0%	1.5%	1.8%	
Other Social Science	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%	1.0%	0.1%	2.0%	1.5%	0.0%	
Architecture/Urban Planning	0.6%	0.7% 1.1%	0.4%	0.4%	0.3% 1.1%	0.4%	0.7%	1.0%	0.4%	0.0%	0.4%	0.0%	
Criminal Justice	2.3%	0.7%	0.1% 2.4%	0.0% 2.2%	0.5%	0.3% 3.0%	2.5%	0.8%	0.1% 3.7%	0.0%	0.4%	0.0% 2.7%	
Library Science	0.0%	0.7%	2.4% 0.0%	0.0%	0.5%	3.0% 0.0%	0.0%	0.8%	3.7% 0.0%	0.0%	0.0%	2.7% 0.0%	
Security & Protective Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Military Sciences/Technology/Operations	0.0%	0.0%	0.2% 2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	4.5%	0.0% 3.5%	2.1% 4.0%	0.0% 4.8%	0.0% 2.7%	0.0% 6.4%	4.5%	0.0% 4.0%	0.0% 4.5%	2.0%	0.0% 4.8%	0.0% 9.7%	
Undecided	10.5%	3.5% 5.3%	4.0% 6.1%	4.8% 10.7%	4.6%	6.4% 4.4%	10.0%	4.0% 5.7%	4.5% 4.0%	16.0%	4.8% 7.7%		
						4.4% 796					271	4.4%	
Total (n)	1,394	7,300	3,687	503	2,754	790	839	4,260	1,260	50	2/1	113	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		iotal			wen			women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (aggregated)													
Agriculture	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.9%	
Biological Sciences	11.0%	20.3%	7.5%	6.4%	12.6%	3.9%	13.8%	25.2%	9.2%	10.0%	21.0%	4.4%	
Business	18.6%	10.2%	11.8%	26.6%	12.2%	18.5%	14.4%	9.4%	10.6%	6.0%	2.2%	1.8%	
Education	5.4%	1.6%	3.0%	2.4%	0.7%	3.6%	7.4%	2.2%	5.9%	2.0%	0.7%	3.5%	
Engineering	0.7%	14.0%	20.5%	1.8%	23.7%	19.7%	0.1%	8.1%	3.7%	0.0%	8.1%	1.8%	
English	1.4%	1.4%	0.7%	0.2%	0.5%	0.4%	2.0%	1.8%	0.9%	2.0%	3.3%	2.7%	
Health Professions	5.7%	4.1%	12.5%	3.2%	1.6%	6.2%	7.6%	5.8%	28.9%	0.0%	1.8%	2.7%	
History or Political Science	1.4%	4.5%	4.4%	2.0%	4.1%	2.5%	1.0%	4.8%	1.7%	2.0%	3.0%	4.4%	
Arts & Humanities	4.9%	3.4%	2.4%	4.2%	2.5%	2.0%	5.2%	3.8%	3.2%	6.0%	6.3%	15.0%	
Fine Arts	11.1%	3.8%	6.3%	10.9%	2.8%	11.3%	10.3%	4.0%	8.3%	28.0%	10.0%	31.9%	
Mathematics or Computer Science	7.6%	12.7%	6.9%	16.1%	20.7%	11.6%	2.6%	7.7%	1.8%	6.0%	10.3%	4.4%	
Physical Science	1.2%	2.9%	1.3%	1.8%	3.3%	0.8%	0.7%	2.5%	1.0%	2.0%	4.4%	0.0%	
Social Science	13.8%	11.7%	7.9%	6.8%	7.4%	5.8%	17.8%	14.1%	12.5%	18.0%	16.2%	9.7%	
Justice and Security	2.3%	0.7%	7.9% 4.7%	2.2%	7.4% 0.5%	3.0%	2.5%	0.8%	3.7%	0.0%	0.0%	9.7% 2.7%	
Library Science	0.0%	0.7%		0.0%	0.5%	3.0% 0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	2.7% 0.0%	
· ·			0.0%	1									
Other Non-technical	4.5%	3.5%	4.0%	4.8%	2.7%	6.4%	4.5%	4.0%	4.5%	2.0%	4.8%	9.7%	
Undecided	10.5%	5.3%	6.1%	10.7%	4.6%	4.4%	10.0%	5.7%	4.0%	16.0%	7.7%	4.4%	
Total (n)	1,394	7,300	3,687	503	2,754	796	839	4,260	1,260	50	271	113	
Your intended career (disaggregated)	0.00/	0.00/	4 = 0/	0.404	0.40/	0.70/	4.00/	0.70/	0.00/	4.40/	0.70/	0.00/	
Actor or Entertainer	2.0%	0.6%	1.5%	2.1%	0.4%	2.7%	1.8%	0.7%	2.2%	4.1%	0.7%	6.3%	
Artist	3.7%	1.2%	1.6%	2.3%	0.6%	1.8%	4.1%	1.4%	2.2%	10.2%	5.6%	13.4%	
Graphic Designer	1.7%	0.9%	1.2%	1.7%	0.4%	1.7%	1.6%	1.0%	2.0%	4.1%	3.0%	3.6%	
Musician	1.2%	0.4%	1.4%	1.7%	0.6%	4.1%	0.5%	0.2%	1.0%	8.2%	1.5%	3.6%	
Writer/Producer/Director	4.9%	1.9%	2.1%	6.5%	1.8%	3.8%	3.7%	1.8%	3.1%	8.2%	4.1%	8.0%	
Farmer or Forester	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.9%	
Natural Resources Specialist/Environmentalist	0.4%	0.7%	0.4%	0.0%	0.5%	0.5%	0.4%	0.8%	0.5%	4.1%	2.2%	2.7%	
Accountant	2.5%	0.9%	1.0%	4.2%	1.0%	1.9%	1.7%	0.8%	1.5%	0.0%	0.0%	0.0%	
Administrative Assistant	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	
Business Manager/Executive	3.0%	2.6%	2.9%	3.6%	2.5%	3.1%	2.8%	2.8%	1.4%	0.0%	0.0%	0.9%	
Business Owner/Entrepreneur	4.6%	2.9%	3.2%	5.2%	4.0%	3.4%	4.2%	2.3%	4.2%	4.1%	1.1%	2.7%	
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.5%	2.6%	1.2%	4.6%	3.9%	1.5%	1.5%	1.9%	0.4%	0.0%	1.1%	0.9%	
Human Resources	0.2%	0.3%	0.1%	0.0%	0.0%	0.0%	0.4%	0.5%	0.2%	0.0%	0.4%	0.9%	
Management Consultant	0.3%	0.6%	0.2%	0.4%	0.8%	0.5%	0.2%	0.5%	0.1%	0.0%	0.0%	0.0%	
Real Estate Agent/Realtor/Appraiser/Developer	1.4%	0.5%	0.6%	1.5%	0.5%	1.5%	1.5%	0.6%	0.7%	0.0%	0.0%	0.0%	
Retail Sales	0.3%	0.1%	0.0%	0.2%	0.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	
Sales/Marketing	1.7%	1.4%	0.5%	2.1%	1.0%	0.9%	1.5%	1.7%	0.5%	0.0%	0.4%	0.9%	
Sports Management	1.0%	0.4%	1.3%	2.1%	0.8%	3.6%	0.4%	0.2%	1.0%	0.0%	0.0%	0.0%	
Advertising	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%	0.1%	0.3%	0.0%	0.4%	0.9%	
Journalist	0.9%	0.4%	0.2%	1.7%	0.5%	0.1%	0.4%	0.3%	0.3%	2.0%	0.7%	2.7%	
Public Relations/Media Relations	1.3%	0.4%	0.4%	0.6%	0.3%	0.1%	1.8%	0.9%	0.4%	0.0%	0.0%	1.8%	
College Administrator/Staff	0.0%	0.0%	0.4%	0.0%	0.1%	0.1%	0.0%	0.3%	0.4%	0.0%	0.0%	0.0%	
College Faculty	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	2.0%	1.5%	0.0%	
Early Childcare Provider	0.1%	0.1%	0.2%	0.2 %	0.0%	0.1%	0.6%	0.3%	1.0%	0.0%	0.0%	0.0%	
Elementary School Teacher	3.7%	1.1%	1.5%	0.0 %	0.0%	0.1%	5.8%	1.7%	3.6%	2.0%	0.4%	0.0%	
K-12 Administrator	0.3%	0.1%	0.2%	0.4%	0.1%	0.9%	0.4%	0.2%	0.2%	0.0%	0.4%	0.9%	
Librarian	0.5%	0.1%	0.2%	1	0.1%	0.4%				0.0%	0.0%		
				0.0%			0.0%	0.1%	0.2%			0.9%	
Secondary School Teacher in a non-STEM subject Secondary School Teacher in Science, Technology, Engineering, or Math	1.8%	0.7%	1.0%	1.5%	0.5%	2.0%	2.0%	0.8%	1.5%	2.0%	1.9%	3.6%	
	0.40/	0.40/	O 20/	0.60/	0.4%	0.10/	0.2%	U 30/	0.40/	2.0%	1 10/	0.00/	
(STEM)	0.4%	0.4%	0.2%	0.6%	0.4%	0.1%	U.Z%	0.3%	0.4%	2.0%	1.1%	0.9%	



		Total			Men			Women			, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Teacher's Assistant/Paraprofessional	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other K-12 Professional	0.9%	0.3%	0.5%	0.6%	0.2%	1.0%	1.1%	0.4%	0.8%	0.0%	0.0%	0.0%	
Federal/State/Local Government Official	0.7%	1.5%	1.3%	1.3%	1.6%	0.8%	0.5%	1.5%	1.0%	0.0%	0.0%	1.8%	
Military	0.1%	0.3%	19.9%	0.2%	0.5%	8.4%	0.1%	0.1%	3.1%	0.0%	0.0%	0.9%	





		Total			Men			Women			, Genderque		OIDD O to t
Mandalala Chaha Halianasita	V	01	00	V	04	00	Varralia at	01	00		ming, Identit	•	CIRP Construct
Montclair State University  Your intended career (disaggregated)	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Postal Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
				l			1						
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.6%	0.3%	1.2%	1.0%	0.4%	1.5%	0.4%	0.4%	1.0%	0.0%	0.0%	0.0%	
Clinical Psychologist Dentist/Orthodontist	4.9%	2.5%	1.6%	2.7%	1.1%	1.1%	6.2%	3.4%	3.8%	4.1%	3.0%	0.0%	
Dietitian/Nutritionist	0.9% 0.7%	1.1%	0.6%	0.6%	0.6%	0.1%	1.1% 1.0%	1.6%	1.2%	0.0%	0.0%	0.0%	
Home Health Care Worker	1	0.2%	0.1%	0.4%	0.1%	0.1%	1	0.3%	0.2%	0.0%	0.4%	0.0%	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.0%	0.5%	0.7%	0.6%	0.2%	0.6%	1.4%	0.7%	1.5%	0.0%	0.0%	0.0%	
Medical Doctor/Surgeon  Mental Health Professional	5.7%	13.1%	4.6%	3.3%	9.4%	1.7%	7.3%	15.8%	4.7%	2.0%	8.1%	0.9%	
	1.4%	0.9%	0.9%	0.2%	0.3%	0.4%	2.1%	1.3%	1.8%	2.0%	1.9%	3.6%	
Optometrist	0.1%	0.2%	0.1%	0.2%	0.2%	0.1%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	
Pharmacist  Physician Assistant	0.6%	1.1%	0.4%	0.4%	0.6%	0.4%	0.7%	1.4%	0.7%	0.0%	1.5%	0.0%	
Physician Assistant	0.8%	1.7%	0.7%	0.0%	0.5%	0.4%	1.4%	2.5%	1.0%	0.0%	0.4%	0.9%	
Registered Nurse	3.7%	1.8%	6.5%	0.8%	0.4%	1.7%	5.7%	2.9%	17.7%	0.0%	0.0%	0.9%	
Social Worker Therepist (a.g., Physical Occupational Speech)	1.1%	0.4%	0.9%	0.2%	0.0%	0.4%	1.5%	0.6%	2.0%	4.1%	1.5%	3.6%	
Therapist (e.g., Physical, Occupational, Speech)	3.2%	2.1%	3.3%	2.9%	1.3%	4.0%	3.6%	2.6%	5.7%	0.0%	3.3%	0.9%	
Veterinarian	0.5%	0.9%	0.4%	0.2%	0.3%	0.3%	0.6%	1.3%	0.8%	2.0%	1.9%	0.0%	
Computer Programmer/Developer	5.4%	8.6%	3.5%	12.1%	15.6%	9.1%	1.6%	4.2%	0.8%	2.0%	7.4%	6.3%	
Computer Systems Analyst	1.6%	1.7%	1.2%	3.1%	2.8%	2.7%	0.7%	1.1%	0.2%	2.0%	0.4%	0.9%	
Web Designer	0.2%	0.4%	0.0%	0.6%	0.3%	0.0%	0.0%	0.4%	0.1%	0.0%	0.7%	0.0%	
Lawyer/Judge	1.9%	4.8%	2.6%	1.5%	3.5%	2.0%	2.3%	5.6%	2.1%	0.0%	4.8%	0.9%	
Paralegal	0.4%	0.2%	0.1%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%	0.0%	0.0%	
Engineer  Passarah Sajartiat (a.g. Rialagiat Chamiat Rhyginiat)	0.5%	11.3%	10.1%	1.0%	19.5%	12.4%	0.2%	6.4%	1.9%	0.0%	5.9%	1.8%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	1.3%	5.3%	1.5%	2.1%	4.8%	0.6%	0.7%	5.3%	1.9%	4.1%	11.1%	0.9%	
Urban Planner/Architect	0.1%	1.1%	0.3%	0.0%	1.1%	0.5%	0.1%	1.1%	0.1%	0.0%	0.7%	0.0%	
Custodian/Janitor/Housekeeper	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	
Food Service (e.g., Chef/Cook, Server)	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	
Hair Stylist/Aesthetician/Manicurist	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	
Interior Designer	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	0.5%	0.0%	0.0%	0.0%	
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.1%	0.0%	0.2%	0.2%	0.0%	0.6%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Social/Non-Profit Services	0.1%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	2.0%	0.4%	0.0%	
Clergy	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Homemaker/Stay at home parent	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	7.7%	4.2%	5.5%	6.5%	2.9%	4.9%	8.3%	4.9%	8.3%	8.2%	5.9%	11.6%	
Undecided/Unknown	12.7%	10.6%	6.7%	13.4%	9.6%	8.6%	12.2%	11.0%	6.4%	14.3%	14.1%	6.3%	
Total (n)	1,340	7,199	3,635	478	2,710	783	811	4,202	1,239	49	270	112	
Parent/Guardian 1 occupation (disaggregated)	0.00/	0.40/	0.00/	0.00/	0.40/	0.40/	0.40/	0.40/	0.40/	0.00/	0.00/	0.00/	
Actor or Entertainer	0.2%	0.1%	0.2%	0.2%	0.1%	0.4%	0.1%	0.1%	0.4%	0.0%	0.0%	0.0%	
Artist  Craphia Designer	0.0%	0.2%	0.5%	0.0%	0.2%	0.3%	0.0%	0.2%	0.9%	0.0%	0.7%	1.8%	
Graphic Designer	0.4%	0.5%	0.6%	0.4%	0.4%	1.0%	0.4%	0.5%	0.6%	0.0%	0.7%	0.9%	
Musician Writes/Dradinger/Dispeter	0.1%	0.2%	0.3%	0.0%	0.3%	0.6%	0.1%	0.1%	0.5%	0.0%	0.0%	0.9%	
Writer/Producer/Director	0.2%	0.3%	0.4%	0.2%	0.3%	0.8%	0.1%	0.2%	0.6%	0.0%	0.0%	0.0%	
Farmer or Forester	0.4%	0.4%	0.7%	0.6%	0.4%	0.9%	0.3%	0.5%	1.1%	0.0%	0.4%	0.0%	
Natural Resources Specialist/Environmentalist	0.2%	0.2%	0.3%	0.2%	0.3%	0.4%	0.1%	0.1%	0.2%	0.0%	0.4%	2.7%	
Accountant Administrative Assistant	4.3%	3.5%	3.5%	5.3%	3.7%	3.6%	3.9%	3.3%	4.0%	2.1%	2.6%	3.6%	
Administrative Assistant	1.8%	1.2%	1.2%	0.9%	0.6%	1.2%	2.4%	1.6%	1.5%	0.0%	1.5%	2.7%	
Business Manager/Executive	3.7%	6.5%	5.6%	5.1%	8.2%	3.8%	3.2%	5.5%	3.8%	0.0%	4.9%	1.8%	
Business Owner/Entrepreneur	4.4%	5.5%	4.6%	4.5%	6.0%	3.4%	4.0%	5.3%	3.7%	10.4%	3.7%	1.8%	
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.3%	2.9%	3.0%	2.6%	3.2%	2.5%	2.1%	2.8%	2.4%	0.0%	1.5%	0.0%	
Human Resources	1.1%	1.1%	1.6%	0.2%	0.7%	2.5%	1.6%	1.3%	1.5%	2.1%	1.9%	2.7%	l



		Total			Men			Women		-	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Management Consultant	0.6%	0.9%	0.8%	0.6%	0.9%	0.8%	0.6%	0.9%	0.6%	0.0%	0.7%	0.0%	
Real Estate Agent/Realtor/Appraiser/Developer	1.1%	1.2%	1.5%	1.5%	1.0%	2.1%	1.0%	1.3%	1.1%	0.0%	0.4%	0.9%	
Retail Sales	1.1%	0.9%	1.0%	0.9%	0.9%	1.6%	1.1%	0.9%	1.3%	2.1%	1.1%	1.8%	
Sales/Marketing	2.4%	2.7%	2.9%	3.4%	3.2%	2.3%	1.9%	2.6%	2.0%	2.1%	1.5%	0.9%	



		Total			Men			Women			/, Genderque		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 1 occupation (disaggregated)													
Sports Management	0.2%	0.0%	0.1%	0.2%	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	
Advertising	0.4%	0.1%	0.1%	0.6%	0.1%	0.1%	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	
Journalist	0.0%	0.2%	0.1%	0.0%	0.1%	0.3%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Public Relations/Media Relations	0.3%	0.3%	0.3%	0.0%	0.2%	0.6%	0.5%	0.4%	0.2%	0.0%	0.4%	0.9%	
College Administrator/Staff	0.4%	0.5%	0.8%	0.9%	0.6%	0.6%	0.1%	0.4%	0.6%	0.0%	0.7%	1.8%	
College Faculty	0.4%	1.4%	0.9%	0.4%	1.6%	0.6%	0.4%	1.1%	0.6%	0.0%	2.2%	2.7%	
Early Childcare Provider	0.8%	0.5%	0.9%	0.6%	0.3%	0.9%	1.0%	0.6%	1.9%	0.0%	0.4%	0.9%	
Elementary School Teacher	3.0%	2.3%	3.1%	2.3%	1.8%	3.6%	3.4%	2.5%	3.2%	4.2%	4.1%	0.9%	
K-12 Administrator	1.3%	1.1%	1.9%	1.5%	1.0%	2.1%	1.3%	1.2%	1.5%	0.0%	0.0%	2.7%	
Librarian	0.0%	0.2%	0.2%	0.0%	0.2%	0.3%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Secondary School Teacher in a non-STEM subject	0.5%	1.0%	1.4%	0.4%	1.0%	1.7%	0.5%	1.0%	1.6%	0.0%	1.5%	1.8%	
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	0.5%	0.9%	1.0%	1.1%	0.9%	1.2%	0.1%	0.9%	1.1%	0.0%	0.4%	0.9%	
Teacher's Assistant/Paraprofessional	1.5%	0.8%	0.8%	1.1%	0.6%	0.8%	1.9%	0.9%	1.5%	0.0%	1.5%	0.9%	
Other K-12 Professional	1.1%	1.2%	1.9%	1.5%	1.0%	3.4%	1.0%	1.4%	1.9%	0.0%	0.4%	0.9%	
Federal/State/Local Government Official	0.8%	1.8%	1.9%	0.9%	1.6%	1.3%	0.9%	1.9%	1.5%	0.0%	3.0%	1.8%	
Military	0.1%	1.2%	5.1%	0.0%	1.1%	1.9%	0.1%	1.3%	1.8%	0.0%	1.5%	0.0%	
Postal Worker	0.2%	0.3%	0.5%	0.4%	0.2%	0.5%	0.0%	0.4%	0.8%	0.0%	0.4%	0.9%	
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.9%	0.7%	2.5%	0.4%	0.8%	1.8%	1.3%	0.7%	0.9%	0.0%	0.0%	0.0%	
Clinical Psychologist	0.1%	0.3%	0.3%	0.2%	0.4%	0.3%	0.0%	0.3%	0.4%	0.0%	0.4%	0.0%	
Dentist/Orthodontist	0.2%	0.6%	0.3%	0.4%	0.6%	0.1%	0.1%	0.6%	0.2%	0.0%	1.1%	0.0%	
Dietitian/Nutritionist	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Home Health Care Worker	2.3%	0.9%	1.2%	1.7%	0.6%	1.4%	2.6%	1.0%	2.4%	2.1%	0.7%	0.9%	
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.8%	1.1%	1.7%	1.1%	1.1%	1.4%	2.1%	1.1%	3.1%	2.1%	0.7%	1.8%	
Medical Doctor/Surgeon	1.1%	3.4%	1.9%	1.5%	3.3%	0.3%	1.0%	3.6%	0.7%	0.0%	1.5%	0.0%	
Mental Health Professional	0.3%	0.2%	0.3%	0.2%	0.2%	0.4%	0.3%	0.2%	0.4%	2.1%	0.4%	0.0%	
Optometrist	0.1%	0.1%	0.2%	0.2%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	
Pharmacist	0.6%	0.9%	0.6%	0.9%	0.7%	0.4%	0.5%	1.0%	0.5%	0.0%	0.0%	0.0%	
Physician Assistant	0.5%	0.4%	0.4%	0.6%	0.2%	0.3%	0.5%	0.5%	0.6%	0.0%	0.0%	0.0%	
Registered Nurse	4.3%	2.9%	4.9%	4.7%	2.6%	4.4%	3.8%	3.0%	6.7%	8.3%	3.4%	9.8%	
Social Worker	1.4%	0.7%	1.0%	1.9%	0.7%	1.3%	1.1%	0.8%	1.8%	2.1%	0.7%	2.7%	
Therapist (e.g., Physical, Occupational, Speech)	0.3%	0.8%	1.5%	0.2%	0.7%	1.9%	0.4%	0.8%	1.0%	0.0%	1.5%	3.6%	
Veterinarian	0.1%	0.1%	0.1%	0.2%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.4%	0.0%	
Computer Programmer/Developer	1.4%	3.8%	1.5%	1.7%	5.2%	1.3%	1.3%	3.1%	0.7%	2.1%	1.5%	0.9%	
Computer Systems Analyst	1.5%	2.3%	1.2%	0.9%	2.7%	1.3%	1.6%	2.1%	0.7%	6.3%	3.4%	0.0%	
Web Designer	0.2%	0.1%	0.1%	0.4%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Lawyer/Judge	0.9%	2.9%	2.1%	0.9%	3.1%	1.8%	0.9%	2.8%	0.6%	2.1%	1.5%	0.0%	
Paralegal	0.5%	0.3%	0.4%	1.1%	0.4%	0.9%	0.1%	0.3%	0.2%	0.0%	0.0%	0.9%	
Engineer	1.4%	5.4%	4.2%	1.5%	6.1%	3.6%	1.4%	4.9%	1.7%	0.0%	7.1%	1.8%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.5%	1.3%	0.6%	0.4%	1.4%	0.3%	0.5%	1.1%	0.3%	2.1%	1.9%	0.9%	
Urban Planner/Architect	0.2%	0.3%	0.1%	0.4%	0.4%	0.1%	0.0%	0.1%	0.2%	2.1%	0.7%	0.9%	
Custodian/Janitor/Housekeeper	1.8%	1.0%	0.4%	1.1%	0.8%	0.5%	2.1%	1.1%	0.6%	2.1%	1.9%	1.8%	
Food Service (e.g., Chef/Cook, Server)	1.8%	2.3%	1.2%	1.7%	2.3%	2.6%	1.6%	2.3%	1.0%	4.2%	2.2%	0.9%	
Hair Stylist/Aesthetician/Manicurist	0.9%	1.2%	0.7%	0.6%	1.0%	0.8%	0.9%	1.3%	1.3%	4.2%	1.5%	0.9%	
Interior Designer	0.1%	0.1%	0.1%	0.0%	0.1%	0.0%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	
Skilled Trades (e.g., Plumber, Electrician, Construction)	2.7%	2.6%	2.2%	3.4%	3.0%	2.5%	2.4%	2.3%	2.4%	2.1%	4.1%	6.3%	
Social/Non-Profit Services	0.4%	0.3%	0.3%	0.6%	0.3%	0.3%	0.1%	0.3%	0.4%	2.1%	0.4%	0.0%	
Clergy	0.1%	0.3%	0.3%	0.0%	0.4%	0.3%	0.1%	0.3%	0.2%	0.0%	0.0%	0.0%	
Homemaker/Stay at home parent	3.4%	4.2%	2.9%	2.3%	3.0%	1.8%	3.9%	4.8%	2.0%	6.3%	8.2%	2.7%	



		Total			Men			Women		Non-binary non-confor	/, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Other	25.5%	13.3%	10.9%	23.0%	12.0%	14.1%	27.6%	14.1%	17.4%	14.6%	13.4%	19.6%	
Undecided/Unknown	7.0%	3.0%	3.6%	7.0%	2.9%	5.6%	6.8%	3.1%	6.3%	10.4%	3.0%	4.5%	
Total (n)	1,312	7,152	3,619	469	2,691	773	793	4,176	1,231	48	268	112	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	CIRP Construct
Parent/Guardian 2 occupation (disaggregated)	Tour mst	Comp	Comp 2	Tourinst	Comp	Comp 2	Tourinst	Comp i	Comp 2	Tourinst	Comp i	Comp 2	
Actor or Entertainer	0.2%	0.1%	0.3%	0.2%	0.1%	0.5%	0.1%	0.1%	0.2%	0.0%	0.0%	0.9%	
Artist	0.2%	0.1%	0.6%	0.2%	0.1%	0.1%	0.1%	0.1%	0.2%	0.0%	1.1%	1.8%	
Graphic Designer	0.2%	0.4%	0.4%	0.4%	0.4%	0.7%	0.0%	0.4%	0.7%	2.1%	0.4%	0.9%	
Musician	0.2%	0.2%	0.4%	0.4%	0.3%	0.1%	0.0%	0.1%	0.4%	0.0%	0.4%	0.0%	
Writer/Producer/Director	0.1%	0.2%	0.6%	0.2%	0.3%	0.1%	0.1%	0.2%	0.5%	0.0%	0.0%	1.8%	
Farmer or Forester	0.1%	0.3%	0.7%	0.6%	0.3%	0.7%	0.1%	0.4%	1.0%	0.0%	0.4%	0.9%	
Natural Resources Specialist/Environmentalist	0.5%	0.2%	0.4%	0.0%	0.1%	0.7%	0.4%	0.1%	0.4%	0.0%	0.7%	1.8%	
Accountant	1.8%	2.1%	1.5%	1.7%	2.5%	1.7%	1.9%	2.0%	0.9%	0.0%	1.1%	3.6%	
Administrative Assistant	0.5%	1.0%	1.1%	0.9%	1.2%	1.2%	0.1%	0.8%	0.7%	2.1%	0.7%	0.9%	
Business Manager/Executive	3.4%	4.5%	4.2%	2.8%	4.3%	3.4%	3.8%	4.7%	2.5%	2.1%	3.7%	2.7%	
Business Owner/Entrepreneur	2.4%	3.7%	3.5%	2.6%	3.9%	2.4%	2.3%	3.8%	4.5%	2.1%	1.5%	1.8%	
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	1.6%	2.0%	1.9%	1.3%	1.8%	1.3%	1.8%	2.1%	1.8%	2.1%	2.2%	0.9%	
Human Resources	0.5%	0.8%	1.1%	0.6%	0.7%	1.3%	0.4%	0.9%	1.0%	0.0%	0.4%	0.0%	
Management Consultant	0.5%	1.0%	1.0%	0.6%	1.0%	0.7%	0.4%	1.0%	0.4%	0.0%	0.4%	0.0%	
Real Estate Agent/Realtor/Appraiser/Developer	0.7%	1.1%	1.2%	1.3%	1.1%	0.8%	0.4%	1.1%	0.8%	0.0%	0.7%	0.0%	
Retail Sales	1.2%	0.7%	0.9%	1.7%	0.7%	1.2%	0.9%	0.7%	1.1%	0.0%	0.4%	1.8%	
Sales/Marketing	2.7%	2.7%	3.0%	3.2%	2.5%	2.5%	2.2%	2.8%	2.2%	6.4%	4.1%	2.7%	
Sports Management	0.0%	0.0%	0.2%	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Advertising	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Journalist	0.0%	0.2%	0.2%	0.0%	0.1%	0.4%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Public Relations/Media Relations	0.5%	0.2%	0.5%	0.4%	0.2%	0.3%	0.6%	0.2%	0.4%	0.0%	0.0%	1.8%	
College Administrator/Staff	0.2%	0.4%	0.6%	0.4%	0.5%	1.1%	0.0%	0.4%	0.5%	0.0%	0.4%	0.0%	
College Faculty	0.2%	0.9%	0.7%	0.0%	1.0%	0.8%	0.0%	0.8%	0.4%	4.3%	1.5%	0.0%	
Early Childcare Provider	0.6%	0.5%	0.6%	0.9%	0.7%	0.3%	0.5%	0.5%	0.5%	0.0%	0.4%	0.0%	
Elementary School Teacher	1.2%	1.7%	1.7%	1.1%	2.1%	1.8%	1.1%	1.4%	0.3%	4.3%	1.9%	0.0%	
K-12 Administrator	0.8%	0.6%	1.4%	0.9%	0.7%	1.1%	0.9%	0.6%	0.8%	0.0%	0.0%	0.0%	
Librarian	0.0%	0.1%	0.1%	0.0%	0.7%	0.1%	0.0%	0.1%	0.1%	0.0%	0.4%	0.0%	
Secondary School Teacher in a non-STEM subject	0.4%	0.8%	1.2%	0.4%	1.1%	1.1%	0.4%	0.6%	0.7%	0.0%	0.4%	0.9%	
Secondary School Teacher in Science, Technology, Engineering, or Math	0.470	0.070	1.2/0	0.470	1.170	1.170	0.470	0.070	0.1 /0	0.070	0.470	0.570	
(STEM)	0.3%	0.6%	0.8%	0.2%	0.8%	0.8%	0.4%	0.5%	0.2%	0.0%	0.0%	0.9%	
Teacher's Assistant/Paraprofessional	0.7%	0.5%	0.5%	0.6%	0.5%	0.4%	0.8%	0.5%	0.2%	0.0%	0.4%	0.0%	
Other K-12 Professional	1.4%	1.1%	1.8%	0.9%	1.2%	2.8%	1.8%	1.0%	1.0%	0.0%	0.7%	0.9%	
Federal/State/Local Government Official	0.8%	1.6%	1.6%	0.4%	1.5%	1.4%	0.9%	1.7%	1.0%	2.1%	1.1%	0.0%	
Military	0.4%	1.1%	2.3%	0.2%	0.9%	1.2%	0.3%	1.2%	1.8%	4.3%	3.0%	0.9%	
Postal Worker	0.2%	0.3%	0.4%	0.2%	0.1%	0.5%	0.3%	0.3%	0.5%	0.0%	0.4%	0.0%	
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	1.7%	1.1%	2.5%	1.9%	1.0%	3.0%	1.5%	1.2%	2.2%	2.1%	1.1%	2.7%	
Clinical Psychologist	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.2%	0.1%	0.0%	0.4%	0.0%	
Dentist/Orthodontist	0.0%	0.2 %	0.1%	0.0 %	0.1%	0.0%	0.0%	0.2%	0.1%	0.0%	0.4%	0.0%	
Dietitian/Nutritionist	0.1%	0.1%	0.1%	0.2%	0.1%	0.3%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Home Health Care Worker	0.1%	0.1%	0.2 %	1.1%	0.1%	0.5%	0.1%	0.1%	0.2 %	0.0%	0.0%	0.0%	
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.2%	0.9%	1.0%	1.9%	1.2%	1.1%	0.9%	0.9%	0.7 %	0.0%	0.0%	0.0%	
Medical Doctor/Surgeon	0.4%	2.1%	0.9%	0.2%	2.5%	0.5%	0.5%	1.9%	0.5%	0.0%	0.0%	0.9%	
Mental Health Professional	0.4%	0.2%	0.9%	0.2%	0.2%	0.5%	0.3%	0.1%	0.5%	0.0%	0.0%	0.9%	
Optometrist	0.2%	0.2 %	0.4%	0.0%	0.2%	0.4%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Pharmacist	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	1.8%	
Physician Assistant	0.4%	0.5%	0.4%	0.4%	0.7%	0.3%	0.4%	0.3%	0.3%	0.0%	0.0%	0.0%	
Registered Nurse	1.5%	1.5%	2.5%	2.4%	1.6%	2.1%	1.1%	1.5%	1.1%	0.0%	0.0%	2.7%	
Social Worker	0.2%	0.3%	1.1%	0.4%	0.4%	1.1%	0.1%	0.3%	1.1%	0.0%	0.4%	0.0%	
Therapist (e.g., Physical, Occupational, Speech)	0.2%	0.3%	1.1%	0.4%	0.4%	0.8%	0.1%	0.5%	0.7%	0.0%	0.4%	0.0%	
Therapist (e.g., r hysical, occupational, special)	0.4%	U.170	1.170	J 0.2%	0.370	0.0%	1 0.5%	0.5%	0.7%	0.0%	U.170	0.0%	I



		Total			Men			Women			, Genderque ming, Identit	er, Gender y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Veterinarian	0.1%	0.1%	0.2%	0.0%	0.0%	0.3%	0.1%	0.1%	0.2%	0.0%	0.4%	0.0%	
Computer Programmer/Developer	0.8%	2.8%	1.0%	1.5%	3.1%	1.3%	0.4%	2.5%	0.7%	2.1%	4.5%	1.8%	
Computer Systems Analyst	0.7%	2.4%	1.4%	0.6%	2.3%	1.7%	0.6%	2.4%	1.3%	2.1%	4.9%	1.8%	
Web Designer	0.2%	0.2%	0.1%	0.4%	0.2%	0.3%	0.0%	0.1%	0.2%	2.1%	0.7%	0.0%	



Nontclair State University   Your Inst   Comp 1   Comp 2   Your Inst   Comp 1   Your Inst   Comp 1   Your Inst   Comp 1   Your Inst   Yo			Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Lawyer/Judge		Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Paralegal														
Engineer	1 ' '		2.0%		0.2%			1						
Research Scientist (e.g., Biologist, Chemist, Physicist)	Paralegal	0.2%	0.2%	0.3%	0.4%	0.3%	0.4%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	
Urban Planner/Architect  0.2% 0.7% 0.3% 0.2% 0.7% 0.7% 0.7% 0.1% 0.6% 0.1% 0.6% 0.1% 0.0% 0.7% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	Engineer	2.1%	4.5%	3.1%	2.6%	4.3%	2.0%	1.7%	4.7%	2.5%	4.3%	4.1%	4.5%	
Custodian/Janitor/Housekeeper	Research Scientist (e.g., Biologist, Chemist, Physicist)	0.4%	1.0%	0.5%	0.4%	1.3%	0.7%	0.4%	0.8%	0.3%	0.0%	1.1%	0.0%	
Food Service (e.g., Cheff Cook, Server)	Urban Planner/Architect	0.2%	0.7%	0.3%	0.2%	0.7%	0.7%	0.1%	0.6%	0.1%	0.0%	0.7%	0.0%	
Hair Stylist/Aesthetician/Manicurist   0.3%   0.8%   0.5%   0.2%   0.8%   0.3%   0.1%   0.8%   0.7%   4.3%   1.5%   0.0%   1.6%   1.5%   0.0%   1.6%   1.5%   0.0%   0.2%   0.4%   0.1%   0.3%   0.3%   0.2%   0.0	Custodian/Janitor/Housekeeper	0.7%	0.7%	0.6%	0.6%	0.7%	0.8%	0.6%	0.7%	0.8%	2.1%	0.7%	0.9%	
Interior Designer	Food Service (e.g., Chef/Cook, Server)	1.9%	1.7%	1.3%	1.9%	1.9%	2.2%	1.7%	1.5%	1.3%	6.4%	3.4%	0.9%	
Skilled Trades (e.g., Plumber, Electrician, Construction)         4.7%         3.7%         4.4%         3.5%         3.1%         5.8%         5.0%         3.9%         5.4%         12.8%         5.6%         3.6%           Social/Non-Profit Services         0.2%         0.3%         0.3%         0.0%         0.3%         0.3%         0.3%         0.3%         0.2%         0.0%         0.4%         0.9%           Clergy         0.2%         0.2%         1.9%         0.4%         0.3%         0.1%         0.1%         0.2%         0.0%         0.4%         0.0%           Homemaker/Stay at home parent         4.9%         10.5%         6.5%         5.8%         11.5%         3.4%         4.3%         9.9%         3.5%         2.1%         11.2%         2.7%           Other         32.4%         18.2%         18.3%         29.9%         15.7%         23.3%         35.3%         19.8%         27.8%         17.0%         17.6%         29.1%           Undecided/Unknown         18.1%         8.7%         8.8%         17.5%         7.5%         11.5%         18.9%         9.5%         16.4%         10.6%         9.4%         15.5%           Total (n)         12.95         7,120         3,5	Hair Stylist/Aesthetician/Manicurist	0.3%	0.8%	0.5%	0.2%	0.8%	0.3%	0.1%	0.8%	0.7%	4.3%	1.5%	0.0%	
Social/Non-Profit Services	Interior Designer	0.2%	0.3%	0.2%	0.2%	0.4%	0.1%	0.3%	0.3%	0.2%	0.0%	0.0%	0.0%	
Clergy	Skilled Trades (e.g., Plumber, Electrician, Construction)	4.7%	3.7%	4.4%	3.5%	3.1%	5.8%	5.0%	3.9%	5.4%	12.8%	5.6%	3.6%	
Homemaker/Stay at home parent   4.9%   10.5%   6.5%   5.8%   11.5%   3.4%   4.3%   9.9%   3.5%   2.1%   11.2%   2.7%	Social/Non-Profit Services	0.2%	0.3%	0.3%	0.0%	0.3%	0.3%	0.3%	0.3%	0.2%	0.0%	0.4%	0.9%	
Homemaker/Stay at home parent   4.9%   10.5%   6.5%   5.8%   11.5%   3.4%   4.3%   9.9%   3.5%   2.1%   11.2%   2.7%	Clergy	0.2%	0.2%	1.9%	0.4%	0.3%	0.1%	0.1%	0.2%	0.0%	0.0%	0.4%	0.0%	
Other         32.4%         18.2%         18.3%         29.0%         15.7%         23.3%         35.3%         19.8%         27.8%         17.0%         17.6%         29.1%           Undecided/Unknown         18.1%         8.7%         8.8%         17.5%         7.5%         11.5%         18.9%         9.5%         16.4%         10.6%         9.4%         15.5%           Total (n)         1,295         7,120         3,558         462         2,681         759         784         4,156         1,222         47         267         110           Your intended career (aggregated)         13.4%         5.0%         7.7%         14.2%         3.9%         14.0%         11.7%         5.2%         10.5%         34.7%         14.8%         34.8%           Business (Admin Assistant)         17.7%         12.4%         11.1%         23.8%         14.8%         16.5%         14.8%         11.4%         10.3%         4.1%         3.3%         7.1%           Business (Admin Assistant)         0.1%         0.0%         0.0%         0.0%         0.1%         0.1%         0.1%         0.1%         0.1%         0.1%         0.1%         0.1%         0.1%         0.1%         0.1%         0.0% <td></td> <td>4.9%</td> <td>10.5%</td> <td>6.5%</td> <td>5.8%</td> <td>11.5%</td> <td>3.4%</td> <td>4.3%</td> <td>9.9%</td> <td>3.5%</td> <td>2.1%</td> <td>11.2%</td> <td>2.7%</td> <td></td>		4.9%	10.5%	6.5%	5.8%	11.5%	3.4%	4.3%	9.9%	3.5%	2.1%	11.2%	2.7%	
Undecided/Unknown	Other			18.3%	29.0%	15.7%	23.3%	35.3%	19.8%	27.8%	17.0%	17.6%	29.1%	
Total (n) 1,295 7,120 3,558 462 2,681 759 784 4,156 1,222 47 267 110  Your intended career (aggregated)  Artist 13.4% 5.0% 7.7% 14.2% 3.9% 14.0% 11.7% 5.2% 10.5% 34.7% 14.8% 34.8% Business 17.7% 12.4% 11.1% 23.8% 14.8% 16.5% 14.8% 11.4% 10.3% 4.1% 3.3% 7.1% Business (Admin Assistant) 0.1% 0.0% 0.1% 0.0% 0.0% 0.1% 0.0% 0.1% 0.0% 0.0	Undecided/Unknown	1						1		16.4%				
Artist       13.4%       5.0%       7.7%       14.2%       3.9%       14.0%       11.7%       5.2%       10.5%       34.7%       14.8%       34.8%         Business       17.7%       12.4%       11.1%       23.8%       14.8%       16.5%       14.8%       11.4%       10.3%       4.1%       3.3%       7.1%         Business (Admin Assistant)       0.1%       0.0%       0.0%       0.0%       0.1%       0.1%       0.1%       0.1%       0.2%       0.0%       0.0%       0.0%         Clergy       0.0%       0.0%       0.0%       0.1%       0.0%	Total (n)	<u> </u>	7,120	3,558	462	2,681		784						
Artist       13.4%       5.0%       7.7%       14.2%       3.9%       14.0%       11.7%       5.2%       10.5%       34.7%       14.8%       34.8%         Business (Admin Assistant)       17.7%       12.4%       11.1%       23.8%       14.8%       16.5%       14.8%       11.4%       10.3%       4.1%       3.3%       7.1%         Business (Admin Assistant)       0.1%       0.0%       0.0%       0.0%       0.1%       0.1%       0.1%       0.1%       0.0%	Your intended career (aggregated)		•	-	1	-			-					
Business (Admin Assistant)         0.1%         0.0%         0.1%         0.0%         0.1%         0.1%         0.1%         0.1%         0.0%         0.0%         0.0%         0.0%         0.1%         0.1%         0.2%         0.0% <th< td=""><td>1</td><td>13.4%</td><td>5.0%</td><td>7.7%</td><td>14.2%</td><td>3.9%</td><td>14.0%</td><td>11.7%</td><td>5.2%</td><td>10.5%</td><td>34.7%</td><td>14.8%</td><td>34.8%</td><td></td></th<>	1	13.4%	5.0%	7.7%	14.2%	3.9%	14.0%	11.7%	5.2%	10.5%	34.7%	14.8%	34.8%	
Clergy         0.0%         0.0%         0.0%         0.1%         0.0%         <	Business	17.7%	12.4%	11.1%	23.8%	14.8%	16.5%	14.8%	11.4%	10.3%	4.1%	3.3%	7.1%	
Clergy         0.0%         0.0%         0.0%         0.1%         0.0%         <	Business (Admin Assistant)	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	
Educators       6.5%       2.8%       3.3%       2.7%       1.8%       3.3%       8.6%       3.3%       6.7%       8.2%       4.8%       5.4%         Education Administrator       1.2%       0.5%       0.7%       0.8%       0.3%       1.5%       1.5%       0.6%       1.0%       0.0%       0.0%       0.9%         Doctor (MD, DDS or DVM)       7.1%       15.1%       5.6%       4.2%       10.2%       2.0%       9.0%       18.7%       6.7%       4.1%       10.0%       0.9%         Engineer       0.5%       11.3%       10.1%       1.0%       19.5%       12.4%       0.2%       6.4%       1.9%       0.0%       5.9%       1.8%	'				1		0.0%	0.0%	0.0%					
Education Administrator       1.2%       0.5%       0.7%       0.8%       0.3%       1.5%       0.6%       1.0%       0.0%       0.9%         Doctor (MD, DDS or DVM)       7.1%       15.1%       5.6%       4.2%       10.2%       2.0%       9.0%       18.7%       6.7%       4.1%       10.0%       0.9%         Engineer       0.5%       11.3%       10.1%       1.0%       19.5%       12.4%       0.2%       6.4%       1.9%       0.0%       5.9%       1.8%		6.5%	2.8%	3.3%	2.7%	1.8%	3.3%	8.6%	3.3%	6.7%	8.2%	4.8%	5.4%	
Engineer 0.5% 11.3% 10.1% 1.0% 19.5% 12.4% 0.2% 6.4% 1.9% 0.0% 5.9% 1.8%			0.5%	0.7%	0.8%	0.3%		1.5%		1.0%		0.0%	0.9%	
Engineer 0.5% 11.3% 10.1% 1.0% 19.5% 12.4% 0.2% 6.4% 1.9% 0.0% 5.9% 1.8%	Doctor (MD, DDS or DVM)	7.1%	15.1%	5.6%	4.2%	10.2%	2.0%	9.0%	18.7%	6.7%	4.1%	10.0%	0.9%	
	, , ,	0.5%	11.3%	10.1%	1.0%	19.5%	12.4%	0.2%		1.9%	0.0%	5.9%		
11 MOJESSIONA	IT Professional	7.2%	10.7%	4.7%	15.9%	18.7%	11.7%	2.3%	5.7%	1.1%	4.1%	8.5%	7.1%	
Farmer or Forester 0.4% 0.8% 0.6% 0.0% 0.5% 0.5% 0.4% 0.8% 0.6% 4.1% 2.2% 3.6%	Farmer or Forester	0.4%			0.0%	0.5%	0.5%	0.4%	0.8%	0.6%	4.1%	2.2%	3.6%	
Health Professional 12.8% 9.2% 7.8% 7.5% 4.4% 7.2% 16.3% 12.3% 15.0% 6.1% 10.4% 6.3%	Health Professional	1						1						
Homemaker/Stay-at-Home Parent 0.0% 0.0% 0.5% 0.0% 0.0% 0.0% 0.0% 0.0%	l l	1	0.0%	0.5%	0.0%	0.0%	0.0%	1			0.0%	0.0%		
Lawyer 1.9% 4.8% 2.6% 1.5% 3.5% 2.0% 2.3% 5.6% 2.1% 0.0% 4.8% 0.9%	· ·				1									
Military 0.1% 0.3% 19.9% 0.2% 0.5% 8.4% 0.1% 0.1% 3.1% 0.0% 0.0% 0.9%														
Nurse 3.7% 1.8% 6.5% 0.8% 0.4% 1.7% 5.7% 2.9% 17.7% 0.0% 0.0% 0.9%	,				1			1						
Research Scientist (e.g., Biologist, Chemist, Physicist)  1.3% 5.3% 1.5% 2.1% 4.8% 0.6% 0.7% 5.3% 1.9% 4.1% 11.1% 0.9%		1						1						
Social/Non-Profit Services 1.2% 0.6% 1.0% 0.2% 0.0% 0.4% 1.5% 0.9% 2.3% 6.1% 1.9% 3.6%	, , ,	1						1						
Skilled worker (e.g., Plumber, Electrician, Construction)  0.3%  0.2%  0.4%  0.4%  0.1%  0.6%  0.2%  0.2%  0.7%  0.0%  0.4%  0.0%		1			1			1						
Other Choice 11.8% 8.4% 9.1% 11.1% 6.8% 8.3% 12.2% 9.5% 11.5% 10.2% 7.8% 18.8%	, ,	1						1						
Undecided/Unknown 12.7% 10.6% 6.7% 13.4% 9.6% 8.6% 12.2% 11.0% 6.4% 14.3% 14.1% 6.3%		1			1			1						
Total (n) 1,340 7,199 3,635 478 2,710 783 811 4,202 1,239 49 270 112														1



		Total			Men			Women			, Genderque		
		Total								non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 1 occupation (aggregated)													
Artist	0.8%	1.3%	2.0%	0.9%	1.3%	3.1%	0.8%	1.2%	2.9%	0.0%	1.5%	3.6%	
Business	21.7%	25.3%	24.8%	24.9%	28.0%	22.6%	19.9%	24.0%	20.6%	18.8%	18.3%	13.4%	
Business (Admin Assistant)	1.8%	1.2%	1.2%	0.9%	0.6%	1.2%	2.4%	1.6%	1.5%	0.0%	1.5%	2.7%	
Clergy	0.1%	0.3%	0.3%	0.0%	0.4%	0.3%	0.1%	0.3%	0.2%	0.0%	0.0%	0.0%	
Educators	5.2%	6.0%	7.4%	4.9%	5.6%	8.0%	5.4%	6.1%	8.4%	4.2%	8.6%	7.1%	
Education Administrator	2.8%	2.8%	4.6%	3.8%	2.7%	6.1%	2.4%	2.9%	4.1%	0.0%	1.1%	5.4%	
Doctor (MD, DDS or DVM)	1.4%	4.1%	2.3%	2.1%	4.0%	0.5%	1.1%	4.2%	1.1%	0.0%	3.0%	0.0%	
Engineer	1.4%	5.4%	4.2%	1.5%	6.1%	3.6%	1.4%	4.9%	1.7%	0.0%	7.1%	1.8%	
IT Professional	3.1%	6.3%	2.8%	3.0%	8.0%	2.6%	2.9%	5.3%	1.5%	8.3%	4.9%	0.9%	
Farmer or Forester	0.5%	0.6%	1.0%	0.9%	0.7%	1.3%	0.4%	0.6%	1.3%	0.0%	0.7%	2.7%	
Health Professional	5.9%	4.7%	6.4%	5.1%	3.9%	6.3%	6.4%	5.2%	8.5%	6.3%	3.7%	6.3%	
Homemaker/Stay-at-Home Parent	3.4%	4.2%	2.9%	2.3%	3.0%	1.8%	3.9%	4.8%	2.0%	6.3%	8.2%	2.7%	
Lawyer	0.9%	2.9%	2.1%	0.9%	3.1%	1.8%	0.9%	2.8%	0.6%	2.1%	1.5%	0.0%	
Military	0.1%	1.2%	5.1%	0.0%	1.1%	1.9%	0.1%	1.3%	1.8%	0.0%	1.5%	0.0%	
Nurse	4.3%	2.9%	4.9%	4.7%	2.6%	4.4%	3.8%	3.0%	6.7%	8.3%	3.4%	9.8%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.5%	1.3%	0.6%	0.4%	1.4%	0.3%	0.5%	1.1%	0.3%	2.1%	1.9%	0.9%	
Social/Non-Profit Services	1.8%	1.1%	1.3%	2.6%	1.0%	1.6%	1.3%	1.1%	2.2%	4.2%	1.1%	2.7%	
Skilled worker (e.g., Plumber, Electrician, Construction)	7.2%	7.2%	4.6%	6.8%	7.2%	6.3%	7.2%	7.1%	5.4%	12.5%	9.7%	9.8%	
Other Choice	30.0%	18.1%	17.8%	27.3%	16.4%	20.7%	32.3%	19.2%	22.8%	16.7%	19.4%	25.9%	
Undecided/Unknown	7.0%	3.0%	3.6%	7.0%	2.9%	5.6%	6.8%	3.1%	6.3%	10.4%	3.0%	4.5%	
Total (n)	1,312	7,152	3,619	469	2,691	773	793	4,176	1,231	48	268	112	
Parent/Guardian 2 occupation (aggregated)	1,012	7,102	0,010	403	2,001	110	750	٦,170	1,201	40	200	112	
Artist	0.8%	1.2%	2.2%	0.9%	1.4%	2.0%	0.6%	1.0%	2.5%	2.1%	1.5%	5.5%	
Business	14.7%	18.8%	18.7%	16.0%	18.6%	15.7%	14.0%	19.3%	15.6%	12.8%	14.6%	13.6%	
Business (Admin Assistant)	0.5%	1.0%	1.1%	0.9%	1.2%	1.2%	0.1%	0.8%	0.7%	2.1%	0.7%	0.9%	
Clergy	0.2%	0.2%	1.9%	0.4%	0.3%	0.1%	0.1%	0.2%	0.0%	0.0%	0.4%	0.0%	
Educators	2.7%	4.6%	5.0%	2.6%	5.7%	4.7%	2.4%	3.8%	2.1%	8.5%	4.1%	1.8%	
Education Administrator	2.4%	2.2%	3.8%	2.0%	2.3%	4.9%	2.7%	2.1%	2.3%	0.0%	1.1%	0.9%	
Doctor (MD, DDS or DVM)	0.5%	2.5%	1.2%	0.4%	2.9%	0.8%	0.6%	2.1%	0.7%	0.0%	0.4%	0.9%	
· · · · · · · · · · · · · · · · · · ·	2.1%	4.5%	3.1%	2.6%	4.3%	2.0%	1.7%	4.7%	2.5%	4.3%	4.1%	4.5%	
Engineer		5.4%		2.6%		3.3%	1					3.6%	
IT Professional Farmer or Forester	1.8% 0.5%		2.5% 1.1%	0.9%	5.6% 0.4%		1.0% 0.4%	5.0% 0.5%	2.1% 1.4%	6.4% 0.0%	10.1% 1.1%	3.6% 2.7%	
		0.5%				1.2%	1						
Health Professional	3.2%	3.4%	4.1%	3.7%	4.2%	3.6%	3.1%	3.0%	3.5%	0.0%	1.1%	2.7%	
Homemaker/Stay-at-Home Parent	4.9%	10.5%	6.5%	5.8%	11.5%	3.4%	4.3%	9.9%	3.5%	2.1%	11.2%	2.7%	
Lawyer	0.5%	2.0%	1.7%	0.2%	2.2%	0.7%	0.6%	1.9%	0.4%	0.0%	1.9%	0.9%	
Military	0.4%	1.1%	2.3%	0.2%	0.9%	1.2%	0.3%	1.2%	1.8%	4.3%	3.0%	0.9%	
Nurse	1.5%	1.5%	2.5%	2.4%	1.6%	2.1%	1.1%	1.5%	1.1%	0.0%	0.4%	2.7%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.4%	1.0%	0.5%	0.4%	1.3%	0.7%	0.4%	0.8%	0.3%	0.0%	1.1%	0.0%	
Social/Non-Profit Services	0.4%	0.6%	1.4%	0.4%	0.7%	1.3%	0.4%	0.6%	1.9%	0.0%	0.7%	0.9%	
Skilled worker (e.g., Plumber, Electrician, Construction)	7.9%	7.2%	6.9%	6.5%	7.0%	9.2%	7.7%	7.1%	8.4%	25.5%	11.2%	5.5%	
Other Choice	36.7%	23.1%	24.6%	33.3%	20.6%	30.6%	39.5%	24.8%	32.6%	21.3%	21.7%	33.6%	
Undecided/Unknown	18.1%	8.7%	8.8%	17.5%	7.5%	11.5%	18.9%	9.5%	16.4%	10.6%	9.4%	15.5%	
Total (n)	1,295	7,120	3,558	462	2,681	759	784	4,156	1,222	47	267	110	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Current employment status:													
Parent/Guardian 1													
Employed	86.6%	86.1%	88.5%	88.0%	87.3%	86.7%	86.1%	85.4%	87.3%	81.6%	84.4%	83.8%	
Seasonally employed	1.4%	1.9%	1.7%	1.1%	1.6%	2.7%	1.8%	2.1%	2.1%	0.0%	1.9%	2.7%	
Not employed	7.1%	6.8%	4.5%	6.9%	5.9%	4.5%	7.4%	7.4%	6.1%	4.1%	6.7%	8.1%	
Retired	1.6%	3.0%	3.6%	2.1%	3.3%	3.8%	1.3%	2.8%	2.2%	2.0%	2.2%	0.9%	
Unknown/Not Applicable	3.3%	2.2%	1.6%	1.9%	1.9%	2.3%	3.5%	2.2%	2.3%	12.2%	4.8%	4.5%	
Total (n)	1,318	7,169	3,661	467	2,694	781	800	4,188	1,241	49	270	111	
Parent/Guardian 2													
Employed	64.0%	65.9%	70.0%	66.2%	66.1%	71.1%	62.1%	65.8%	68.5%	71.4%	65.2%	66.7%	
Seasonally employed	2.7%	3.5%	3.7%	3.2%	3.7%	4.0%	2.3%	3.2%	3.0%	4.1%	5.2%	2.7%	
Not employed	12.4%	14.6%	11.2%	13.5%	15.6%	8.6%	12.0%	14.1%	9.1%	10.2%	13.7%	11.7%	
Retired	3.3%	5.1%	4.5%	2.6%	5.6%	4.6%	3.8%	4.9%	3.1%	4.1%	4.4%	3.6%	
Unknown/Not Applicable	17.6%	10.9%	10.6%	14.5%	9.1%	11.7%	19.9%	12.0%	16.3%	10.2%	11.5%	15.3%	
Total (n)	1,318	7,163	3,649	468	2,693	778	799	4,183	1,239	49	270	111	
How much of your first year's educational expenses (room, board, tuition,													
and fees) do you expect to cover from each of the sources listed below?													
Family resources (parents, relatives, spouse, etc.)													
None	25.4%	17.1%	51.3%	24.0%	14.8%	31.5%	26.6%	18.4%	30.5%	19.5%	19.0%	24.5%	
\$1-\$2,999	23.4%	16.0%	18.0%	22.1%	14.4%	20.9%	23.8%	16.8%	26.5%	26.8%	18.6%	21.7%	
\$3,000-\$5,999	17.3%	10.1%	10.0%	17.5%	9.9%	15.2%	16.9%	10.2%	14.4%	22.0%	10.9%	18.9%	
\$6,000-\$9,999	11.5%	8.2%	6.8%	12.7%	8.6%	11.2%	10.9%	7.9%	10.1%	9.8%	8.1%	11.3%	
\$10,000-\$14,999	9.1%	8.8%	5.7%	9.8%	7.8%	10.2%	8.4%	9.4%	7.7%	14.6%	11.2%	6.6%	
\$15,000+	13.3%	39.9%	8.2%	13.9%	44.6%	11.0%	13.3%	37.4%	10.8%	7.3%	32.2%	17.0%	
Total (n)	1,182	6,882	3,536	417	2,583	743	722	4,024	1,184	41	258	106	
My own resources (savings from work, work-study, other													
income)													
None	45.9%	42.2%	57.5%	45.7%	43.8%	45.1%	46.3%	41.7%	38.1%	36.6%	33.7%	34.9%	
\$1-\$2,999	35.8%	40.0%	29.1%	34.4%	38.6%	36.2%	36.1%	40.6%	43.6%	43.9%	44.6%	39.6%	
\$3,000-\$5,999	11.4%	11.4%	7.6%	11.5%	10.8%	11.9%	11.2%	11.7%	9.8%	14.6%	12.0%	16.0%	
\$6,000-\$9,999	4.0%	3.5%	3.0%	5.5%	3.6%	4.0%	3.4%	3.3%	4.8%	0.0%	4.7%	4.7%	
\$10,000-\$14,999	1.3%	1.2%	1.3%	1.7%	1.6%	1.2%	1.0%	0.9%	1.7%	4.9%	2.7%	3.8%	
\$15,000+	1.6%	1.7%	1.4%	1.2%	1.6%	1.6%	1.9%	1.7%	2.0%	0.0%	2.3%	0.9%	
Total (n)	1,186	6,889	3,531	418	2,586	741	725	4,028	1,185	41	258	106	
Aid which need not be repaid (grants, scholarships, military funding, etc.)	,	,	,		,			,	,				
None	25.5%	34.1%	21.4%	32.2%	37.8%	23.3%	22.2%	31.9%	21.6%	17.1%	30.9%	20.0%	
\$1-\$2,999	18.4%	14.0%	13.1%	17.3%	13.2%	20.8%	19.3%	14.7%	20.4%	14.6%	12.0%	18.1%	
\$3,000-\$5,999	21.1%	10.0%	11.6%	19.7%	9.2%	15.2%	22.1%	10.6%	21.2%	17.1%	8.5%	18.1%	
\$6,000-\$9,999	14.5%	7.6%	8.6%	14.9%	7.0%	13.5%	14.1%	8.1%	14.0%	14.6%	6.6%	20.0%	
\$10,000-\$14,999	10.6%	11.8%	6.3%	8.2%	9.9%	9.7%	11.5%	12.6%	10.8%	19.5%	18.1%	11.4%	
\$15,000+	9.9%	22.5%	39.0%	7.7%	22.9%	17.4%	10.8%	22.2%	12.0%	17.1%	23.9%	12.4%	
Total (n)	1,180	6,886	3,544	416	2,584	741	721	4,026	1,182	41	25.570	105	
Aid which <i>must</i> be repaid (loans, etc.)	1,100	0,000	דדט,ט	VIV	2,004	771	121	7,020	1,102	1 71	200	100	
None	55.7%	62.9%	67.5%	57.0%	64.2%	50.1%	55.9%	62.5%	45.8%	39.0%	56.2%	40.0%	
\$1-\$2,999	10.7%	8.1%	7.3%	10.9%	8.0%	11.9%	10.6%	8.2%	12.1%	12.2%	8.9%	3.8%	
\$3,000-\$5,999	14.5%	13.9%	10.5%	14.8%	13.3%	17.3%	14.7%	14.2%	17.4%	7.3%	14.3%	22.9%	
\$6,000-\$9,999	6.3%	4.7%	5.7%	6.3%	4.5%	9.3%	5.8%	4.8%	9.3%	12.2%	6.6%	14.3%	
\$10,000-\$14,999		3.6%		1	4.5% 3.1%		1						
ψ 10,000-ψ 14,333	5.5%	3.0%	4.4%	5.3%	3.1%	6.4%	4.9%	3.8%	7.7%	17.1%	5.0%	6.7%	



		Total			Men			Women		Non-binary non-confor	•		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
\$15,000+	7.3%	6.7%	4.5%	5.6%	6.9%	5.0%	8.1%	6.5%	7.8%	12.2%	8.9%	12.4%	
Total (n)	1,174	6,872	3,521	412	2,578	739	719	4,019	1,186	41	258	105	



Montack   State   Absorbancy   Your last   Comp			Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Millary grants	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Yes	Did you receive any of the following forms of financial aid?													
Yes														
No														
Total (r)														
Workstudy  **Net** **N					1									
Vest   11.1%   22.9%   9.2%   9.0%   18.7%   12.8%   12.2%   25.4%   16.2%   14.3%   24.2%   21.2%   10.01   10.17   10.00   11.77   10.891   3.200   41.1   2.684   7.44   71.6   4.030   11.79   42   2.200   10.4   10.01	· · · · · · · · · · · · · · · · · · ·	1,172	6,892	3,548	411	2,584	743	717	4,031	1,180	42	260	104	
No		44.40/	00.00/	0.00/	0.00/	40.70/	40.00/	40.00/	05.40/	40.00/	44.00/	04.00/	04.00/	
Total (r)														
Pell Grant														
Ves   S.5.4%   28.6%   21.8%   31.8%   25.3%   27.3%   37.3%   30.4%   42.9%   40.5%   32.7%   30.6%   77.5%   60.5%   57.7%   50.5%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   60.6%   57.3%   67.6%   60.5%		1,1/1	6,891	3,520	411	2,584	/44	/16	4,030	1,179	42	260	104	
No		05.40/	00.00/	04.00/	04.00/	05.00/	07.00/	07.00/	00.40/	40.00/	40.50/	00.70/	00.40/	
Total (r)											I			
Need-based grants or scholarships														
Yes	( )	1,169	6,881	3,521	409	2,581	/43	/16	4,023	1,1/8	42	260	104	
No	•	40 E0/	26 20/	2/ 00/	20.70/	22 20/	22 60/	44 00/	20 00/	11 10/	42.00/	20 40/	E2 00/	
Total (n)								1			1			
Ner-th-based grants or scholarships   Solution   Solu														
Yes	( )	1,100	0,000	3,329	410	2,303	740	714	4,020	1,179	42	200	104	
No	•	EE 10/	11 00/	27 20/	16 60/	42.00/	<i>17 70/</i>	60.40/	4E 00/	E0 20/	E0 00/	10 10/	EG 70/	
Total (n)								1						
What is your best estimate of your parents / your														
last year?   Less than \$15,000   11,7%   5,3%   6,1%   8,4%   3,5%   6,5%   13,9%   6,5%   12,2%   5,4%   4,0%   11,9%   315,000-\$24,999   9,4%   5,4%   4,0%   8,2%   4,3%   5,4%   4,3%   5,4%   4,1%   17	( )	1,100	0,004	3,343	410	2,303	740	714	4,024	1,100	42	200	104	
Less than \$15,000	• • • •													
S15,000-\$29,999		11 7%	5 3%	6.1%	8.4%	3 5%	6.5%	13 9%	6.5%	12 2%	5.4%	4 0%	11 9%	
\$25,000-\$29,999  \$8,9% \$3,000-\$59,999  \$19,5% \$13,8% \$10,5% \$19,9% \$13,2% \$13,6% \$13,8% \$14,1% \$17,1% \$13,8% \$16,5% \$14,9% \$10,00-\$19,999 \$11,7% \$18,8% \$10,5% \$18,9% \$10,2% \$6,6% \$9,8% \$12,9% \$10,000-\$12,999 \$11,1% \$18,8% \$10,1% \$10,1% \$10,2% \$10,200-\$10,2% \$11,1% \$10,2% \$10,2% \$10,200-\$10,200-\$10,2% \$10,200-\$10,200-\$10,2% \$10,200-\$10,200-\$10,200-\$10,2% \$10,200-\$					1			1						
\$30,000-\$59,999								1						
\$6,000.574,999								1						
\$75,000-\$99,999  11,9% 8,8% 9,6% 11,7% 12,9% 11,5% 14,4% 7,0% 10,1% 9,9% 8,1% 10,7% 12,9% 8,1% 10,7% 12,9% 8,1% 10,7% 12,9% 12,5000-\$149,999 5,8% 9,8% 11,5% 16,1% 9,6% 6,6% 10,1% 10,5% 5,5% 9,5% 6,6% 2,7% 10,5% 4,0% \$200,000-\$249,999 5,8% 9,8% 11,5% 11								1						
\$100,000-\$124,999								1						
\$125,000-\$149,999											1			
\$150,000-\$199,999					l			l						
\$200,000-\$249,999					1						1			
\$250,000-\$499,999								1						
S500,000 or higher								1						
Total (n)								1						
Education?   None (I am confident that I will have sufficient funds)   24.7%   32.9%   58.7%   29.7%   39.0%   42.1%   22.5%   29.4%   30.0%   12.8%   25.6%   17.6%   50.0%	Total (n)			3,482	392									
None (I am confident that I will have sufficient funds)  24.7% 32.9% 58.7% 29.7% 39.0% 42.1% 22.5% 29.4% 30.0% 12.8% 25.6% 17.6% 50me (but I probably will have enough funds)  57.9% 54.1% 32.5% 57.6% 52.4% 47.2% 57.9% 55.4% 53.3% 59.0% 52.8% 57.8% Major (not sure I will have enough funds to complete college)  17.5% 13.0% 8.8% 12.7% 8.6% 10.7% 19.5% 15.2% 16.7% 28.2% 21.6% 24.5% Total (n)  1,127 6,745 3,518 394 2,533 737 692 3,946 1,153 39 250 102 Mean  1.93 1.80 1.50 1.83 1.70 1.69 1.97 1.86 1.87 2.15 1.96 2.07 Standard deviation  Standard deviation  51.9% 55.4% 57.9% 55.4% 53.3% 59.0% 52.8% 57.8% Major (not sure I will have enough funds to complete college)  1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0														
Some (but I probably will have enough funds)   57.9%   54.1%   32.5%   57.6%   52.4%   47.2%   57.9%   55.4%   53.3%   59.0%   52.8%   57.8%		24 7%	32 9%	58 7%	29.7%	39 0%	42 1%	22.5%	29 4%	30.0%	12.8%	25.6%	17.6%	
Major (not sure I will have enough funds to complete college)         17.5%         13.0%         8.8%         12.7%         8.6%         10.7%         19.5%         15.2%         16.7%         28.2%         21.6%         24.5%           Total (n)         1,127         6,745         3,518         394         2,533         737         692         3,946         1,153         39         250         102           Mean         1.93         1.80         1.50         1.83         1.70         1.69         1.97         1.86         1.87         2.15         1.96         2.07           Standard deviation         0.65         0.65         0.65         0.65         0.63         0.62         0.66         0.65         0.67         0.63         0.69         0.65           Significance         -         ****         ****         -         ****         ***         -         ****         ***         -         ****         -         ****         -         0.21         0.21         0.21         -         0.17         0.15         -         0.28         0.12           Have you been homeless for one month or more?         98.0%         98.6%         97.4%         97.5%         99.2% <td< td=""><td>· ·</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	· ·							1						
Total (n)       1,127       6,745       3,518       394       2,533       737       692       3,946       1,153       39       250       102         Mean       1.93       1.80       1.50       1.83       1.70       1.69       1.97       1.86       1.87       2.15       1.96       2.07         Standard deviation       0.65       0.65       0.65       0.63       0.62       0.66       0.65       0.65       0.63       0.69       0.65         Significance       -       ****       ****       -       ****       ****       -       ****       **       -       ****       -       0.21       0.21       -       0.17       0.15       -       0.28       0.12         Have you been homeless for one month or more?         No       98.0%       98.6%       97.4%       97.5%       99.2%       96.5%       98.1%       98.4%       95.7%       100.0%       95.2%       92.2%	· · · · · · · · · · · · · · · · · · ·				1			1						
Mean         1.93         1.80         1.50         1.83         1.70         1.69         1.97         1.86         1.87         2.15         1.96         2.07           Standard deviation         0.65         0.65         0.65         0.63         0.62         0.66         0.65         0.65         0.63         0.69         0.65           Significance         -         ****         ****         -         ****         ****         -         ****         -         ****         -         ****         -         -         0.21         0.21         -         0.17         0.15         -         0.28         0.12           Have you been homeless for one month or more?           No         98.0%         98.6%         97.4%         97.5%         99.2%         96.5%         98.1%         98.4%         95.7%         100.0%         95.2%         92.2%	, ,	_												
Standard deviation         0.65         0.65         0.65         0.63         0.62         0.66         0.65         0.65         0.63         0.62         0.66         0.65         0.65         0.63         0.69         0.65           Significance         -         ****         ****         -         ****         ****         -         ****         **         -         ****         -         ****         -         ****         -         ****         **         -         0.21         0.21         -         0.17         0.15         -         0.28         0.12           Have you been homeless for one month or more?           No         98.0%         98.6%         97.4%         97.5%         99.2%         96.5%         98.1%         98.4%         95.7%         100.0%         95.2%         92.2%					1			1						
Significance       -       ***       ***       -       ***       ***       -       0.12       ***       -       0.12       ***       -       0.12       ***       9       0.12       ***       9       0.12       ***       9       0.2       9       0.2       9       0.2       9       0.5       9       0.19       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9       0.2       9								1			1			
Effect size     -     0.20     0.66     -     0.21     0.21     -     0.17     0.15     -     0.28     0.12       Have you been homeless for one month or more?       No     98.0%     98.6%     97.4%     97.5%     99.2%     96.5%     98.1%     98.4%     95.7%     100.0%     95.2%     92.2%		-						-			-	2.00	5.00	
Have you been homeless for one month or more? No 98.0% 98.6% 97.4% 97.5% 99.2% 96.5% 98.1% 98.4% 95.7% 100.0% 95.2% 92.2%		_	0.20	0.66	_	0.21	0.21	_	0.17	0.15	_	0.28	0.12	
No 98.6% 97.4% 97.5% 99.2% 96.5% 98.1% 98.4% 95.7% 100.0% 95.2% 92.2%							+		****				<del></del>	
	•	98.0%	98.6%	97.4%	97.5%	99.2%	96.5%	98.1%	98.4%	95.7%	100.0%	95.2%	92.2%	
								1						



		Total			Men			Women			, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	1,129	6,767	3,526	394	2,539	741	694	3,963	1,155	39	250	102	





	Total			Men			Women			, Genderque			
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your current religious preference	0.00/	44.00/	0.00/	7.40/	40.00/	0.00/	5.00/	40.00/	5.00/	00.00/	00.70/	00.40/	
Agnostic	6.8%	14.9%	8.0%	7.4%	16.2%	8.9%	5.2%	13.2%	5.9%	28.9%	26.7%	32.4%	
Atheist	7.7%	13.8%	6.8%	6.3%	15.2%	10.8%	7.3%	11.9%	6.8%	28.9%	29.6%	24.5%	
Baptist	2.0%	2.7%	10.1%	2.1%	3.1%	7.7%	2.1%	2.5%	12.8%	0.0%	0.4%	1.0%	
Buddhist	0.5%	2.3%	0.4%	0.8%	2.2%	0.4%	0.3%	2.3%	0.1%	0.0%	2.0%	1.0%	
Church of Christ	6.6%	3.6%	6.8%	9.5%	4.1%	12.3%	5.3%	3.5%	9.5%	0.0%	0.4%	1.0%	
Eastern Orthodox	0.7%	0.7%	0.7%	0.8%	0.7%	0.7%	0.8%	0.8%	0.3%	0.0%	0.0%	0.0%	
Episcopalian	0.4%	1.3%	0.7%	0.3%	1.1%	0.1%	0.5%	1.4%	0.3%	0.0%	0.4%	0.0%	
Hindu	1.7%	4.0%	0.7%	2.6%	5.6%	0.4%	1.2%	3.1%	0.6%	0.0%	0.8%	0.0%	
Jewish	1.2%	1.9%	1.3%	1.1%	2.5%	1.4%	1.4%	1.7%	0.8%	0.0%	0.8%	5.9%	
Lutheran	0.3%	0.8%	2.8%	0.3%	0.9%	2.7%	0.2%	0.7%	2.9%	2.6%	0.4%	0.0%	
Methodist	0.6%	1.4%	3.1%	0.0%	0.9%	1.6%	0.9%	1.7%	2.8%	0.0%	0.4%	0.0%	
Muslim	7.8%	3.2%	0.7%	8.2%	3.7%	1.0%	8.0%	3.0%	1.2%	0.0%	0.0%	0.0%	
Presbyterian	0.6%	2.1%	3.1%	0.8%	2.3%	2.0%	0.5%	2.2%	0.8%	0.0%	0.8%	0.0%	
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Roman Catholic	23.2%	16.1%	17.6%	24.0%	14.4%	13.8%	23.9%	18.0%	9.9%	2.6%	3.6%	2.0%	
Seventh-day Adventist	0.5%	0.2%	0.3%	0.8%	0.2%	0.7%	0.3%	0.2%	0.3%	0.0%	0.0%	0.0%	
The Church of Jesus Christ of Latter-day Saints	0.3%	0.3%	0.9%	0.3%	0.2%	0.4%	0.3%	0.4%	0.2%	0.0%	1.6%	0.0%	
United Church of Christ/Congregational	0.1%	0.1%	0.6%	0.0%	0.1%	0.1%	0.2%	0.2%	0.8%	0.0%	0.0%	0.0%	
Other Christian	12.4%	9.8%	16.9%	14.2%	10.1%	12.2%	11.4%	10.0%	16.7%	10.5%	5.3%	1.0%	
Other religion(s)/belief(s)	6.6%	4.0%	2.7%	5.3%	2.4%	2.6%	6.8%	4.6%	3.7%	15.8%	10.1%	15.7%	
None	20.3%	16.7%	15.8%	15.3%	14.0%	20.1%	23.6%	18.5%	23.8%	10.5%	16.6%	15.7%	
Total (n)	1,079	6,525	3,409	379	2,456	705	660	3,808	1,111	38	247	102	
Parent/Guardian 1 current religious preference													
Agnostic	2.0%	5.2%	3.2%	1.9%	6.4%	4.2%	1.7%	4.2%	2.0%	7.7%	8.1%	6.9%	
Atheist	3.5%	7.2%	3.6%	2.7%	7.8%	4.8%	3.7%	6.5%	3.4%	7.7%	11.3%	10.8%	
Baptist	3.5%	4.4%	11.5%	3.8%	4.8%	8.8%	3.1%	4.1%	13.9%	5.1%	3.6%	6.9%	
Buddhist	0.3%	4.6%	1.0%	0.3%	4.5%	0.9%	0.3%	4.6%	0.1%	0.0%	5.3%	2.0%	
Church of Christ	9.4%	5.9%	8.3%	13.9%	7.0%	14.6%	7.1%	5.4%	11.8%	5.1%	2.8%	7.8%	
Eastern Orthodox	0.9%	0.9%	0.8%	1.3%	1.1%	1.2%	0.8%	0.9%	0.4%	0.0%	0.4%	0.0%	
Episcopalian	0.4%	1.8%	0.9%	0.3%	2.0%	0.6%	0.3%	1.6%	0.4%	2.6%	2.8%	1.0%	
Hindu	1.7%	5.2%	1.0%	2.7%	7.5%	0.4%	1.2%	3.9%	0.8%	0.0%	2.8%	0.0%	
Jewish	1.8%	2.4%	1.7%	2.4%	3.1%	2.4%	1.4%	2.0%	1.1%	2.6%	1.6%	4.9%	
Lutheran	0.8%	1.4%	3.4%	1.3%	1.4%	3.3%	0.5%	1.4%	3.9%	0.0%	0.8%	2.9%	
Methodist	0.8%	2.4%	3.9%	0.3%	1.9%	2.0%	1.1%	2.7%	3.4%	0.0%	2.4%	2.0%	
Muslim	8.3%	3.6%	1.1%	9.1%	4.1%	1.6%	8.3%	3.4%	1.8%	0.0%	0.8%	0.0%	
Presbyterian	0.8%	2.8%	3.4%	0.8%	2.7%	2.4%	0.5%	2.9%	1.5%	5.1%	2.4%	0.0%	
Quaker	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Roman Catholic	31.6%	23.7%	22.0%	29.5%	20.3%	18.6%	33.4%	26.1%	14.3%	23.1%	20.2%	19.6%	
Seventh-day Adventist	0.7%	0.2%	0.4%	0.8%	0.2%	0.9%	0.5%	0.2%	0.5%	2.6%	0.4%	0.0%	
The Church of Jesus Christ of Latter-day Saints	0.3%	0.4%	1.2%	0.3%	0.3%	0.6%	0.3%	0.4%	0.4%	0.0%	1.6%	1.0%	
United Church of Christ/Congregational	0.3%	0.3%	0.5%	0.3%	0.2%	0.3%	0.3%	0.4%	0.5%	0.0%	0.0%	0.0%	
Other Christian	18.1%	13.4%	18.9%	16.4%	12.4%	16.0%	18.3%	13.6%	19.8%	28.2%	19.4%	20.6%	
Other religion(s)/belief(s)	4.0%	3.3%	1.9%	3.5%	2.1%	1.7%	4.3%	3.9%	2.5%	5.1%	4.9%	5.9%	
None	11.1%	10.9%	11.5%	8.6%	10.0%	14.8%	12.9%	11.6%	17.7%	5.1%	8.1%	7.8%	
Total (n)	1,063	6,466	3,368	373	2,429	694	649	3,777	1,104	39	247	102	
. 5 (1.)	1,000	0,700	0,000	010	۷,٦٤٥	UJT	040	0,111	1,104	J	471	102	





										Non-hinary	, Genderque	er Gender	
		Total			Men			Women			ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 2 current religious preference		<u> </u>									<u> </u>		
Agnostic	2.3%	4.9%	3.4%	3.2%	5.9%	5.0%	1.2%	3.9%	2.4%	10.3%	9.5%	8.1%	
Atheist	2.7%	6.8%	3.9%	2.4%	7.6%	5.3%	2.3%	5.9%	3.7%	10.3%	12.8%	10.1%	
Baptist	2.7%	3.8%	9.5%	2.7%	4.2%	7.7%	2.3%	3.6%	11.0%	5.1%	2.9%	3.0%	
Buddhist	0.4%	4.3%	0.8%	0.5%	4.2%	0.7%	0.3%	4.6%	0.2%	0.0%	3.3%	1.0%	
Church of Christ	8.5%	5.3%	7.1%	13.2%	6.4%	12.1%	6.1%	4.7%	9.5%	5.1%	2.9%	6.1%	
Eastern Orthodox	0.6%	0.9%	0.7%	0.8%	0.9%	0.7%	0.5%	0.8%	0.4%	0.0%	1.2%	0.0%	
Episcopalian	0.2%	1.7%	0.8%	0.0%	1.7%	0.4%	0.3%	1.7%	0.3%	0.0%	1.2%	1.0%	
Hindu	1.7%	5.4%	0.9%	2.7%	7.4%	0.4%	1.2%	4.2%	0.8%	0.0%	2.5%	0.0%	
Jewish	1.6%	2.2%	1.7%	1.4%	2.4%	2.1%	1.4%	2.0%	0.9%	7.7%	2.5%	4.0%	
Lutheran	0.8%	1.3%	3.5%	0.8%	1.5%	3.2%	0.6%	1.3%	3.4%	2.6%	0.8%	2.0%	
Methodist	0.9%	2.4%	3.2%	0.0%	2.0%	2.2%	1.2%	2.7%	2.2%	2.6%	2.9%	2.0%	
Muslim	7.5%	3.4%	1.4%	7.8%	3.9%	1.8%	7.8%	3.2%	2.4%	0.0%	1.6%	2.0%	
Presbyterian	0.8%	2.6%	3.3%	1.1%	2.7%	2.1%	0.6%	2.6%	0.8%	0.0%	1.2%	0.0%	
Quaker	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Roman Catholic	27.7%	22.2%	20.5%	26.5%	19.7%	17.4%	29.4%	24.1%	13.3%	12.8%	17.3%	19.2%	
Seventh-day Adventist	0.6%	0.2%	0.3%	0.8%	0.2%	0.6%	0.3%	0.1%	0.5%	2.6%	0.4%	0.0%	
The Church of Jesus Christ of Latter-day Saints	0.0%	0.2 %	1.2%	0.8%	0.2%	0.0%	0.3%	0.1%	0.5%	0.0%	1.2%	2.0%	
United Church of Christ/Congregational	0.2%	0.5%	0.6%	l	0.5%	0.7%	0.2%	0.4%	0.4%	0.0%	0.0%	0.0%	
Other Christian				0.0%			1						
	16.0%	13.4%	18.4%	15.9%	13.2%	14.6%	15.3%	13.1%	17.4%	28.2%	18.1%	19.2%	
Other religion(s)/belief(s)	4.6%	3.6%	2.4%	2.2%	2.3%	1.6%	5.8%	4.2%	3.3%	7.7%	6.6%	4.0%	
None	20.2%	15.2%	16.3%	17.6%	13.3%	21.1%	22.7%	16.6%	26.4%	5.1%	11.1%	16.2%	
Total (n)  What is the highest academic degree that you intend to obtain?	1,053	6,395	3,310	370	2,409	679	642	3,730	1,083	39	243	99	
What is the highest academic degree that you intend to obtain?													
Highest academic degree planned													
None	0.9%	0.3%	0.7%	1.8%	0.5%	1.2%	0.4%	0.2%	0.8%	0.0%	0.4%	1.0%	
Vocational certificate	0.2%	0.1%	0.1%	0.0%	0.1%	0.6%	0.3%	0.1%	0.1%	0.0%	0.4%	0.0%	
Associate (A.A., A.S., or equivalent)	0.8%	0.3%	1.2%	0.8%	0.2%	1.9%	0.9%	0.4%	1.8%	0.0%	0.8%	1.0%	
Bachelor's degree (B.A., B.S., B.D., etc.)	39.1%	23.9%	35.6%	46.8%	27.4%	49.6%	34.8%	21.4%	36.2%	38.5%	25.7%	60.8%	
Master's degree (M.A., M.S., M.B.A., etc.)	38.8%	38.2%	38.5%	34.9%	41.8%	34.0%	40.9%	36.0%	35.2%	41.0%	36.5%	32.4%	
J.D. (Law)	2.4%	5.8%	3.7%	2.6%	4.7%	1.7%	2.4%	6.6%	2.4%	2.6%	4.8%	0.0%	
M.D., D.D.S., D.V.M., etc. (Medical)	7.0%	14.8%	7.0%	4.1%	9.5%	2.3%	8.7%	18.5%	8.7%	7.7%	9.2%	2.9%	
Ph.D.	5.4%	13.1%	8.3%	4.9%	13.4%	5.2%	6.0%	12.9%	6.7%	0.0%	14.9%	2.0%	
Professional Doctorate (Ed.D., Psy.D., etc.)	4.2%	3.1%	3.7%	2.1%	1.9%	2.2%	5.2%	3.7%	6.2%	7.7%	6.8%	0.0%	
Other	1.1%	0.4%	1.3%	2.1%	0.5%	1.2%	0.4%	0.3%	1.7%	2.6%	0.4%	0.0%	
Total (n)	1,107	6,685	3,475	387	2,508	724	679	3,912	1,143	39	249	102	
Highest academic degree planned at this college													
None	1.6%	0.5%	1.0%	3.1%	0.7%	1.4%	0.9%	0.3%	1.7%	0.0%	2.4%	2.0%	
Vocational certificate	0.1%	0.0%	0.2%	0.3%	0.1%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Associate (A.A., A.S., or equivalent)	1.9%	0.9%	2.0%	1.6%	0.6%	3.7%	2.2%	1.0%	3.1%	0.0%	1.6%	2.0%	
Bachelor's degree (B.A., B.S., B.D., etc.)	58.5%	70.6%	83.3%	62.3%	69.3%	76.3%	56.0%	71.4%	71.9%	64.1%	70.7%	87.3%	
Master's degree (M.A., M.S., M.B.A., etc.)	32.2%	20.7%	10.1%	28.7%	23.1%	16.2%	34.4%	19.3%	16.0%	28.2%	19.3%	7.8%	
J.D. (Law)	0.3%	0.7%	0.2%	0.3%	0.8%	0.1%	0.3%	0.7%	0.4%	0.0%	0.4%	0.0%	
M.D., D.D.S., D.V.M., etc. (Medical)	1.4%	3.0%	1.0%	0.8%	2.3%	0.0%	1.6%	3.4%	2.0%	5.1%	2.4%	1.0%	
Ph.D.	1.1%	2.2%	0.6%	0.3%	2.3%	0.1%	1.6%	2.2%	1.4%	0.0%	0.8%	0.0%	
Professional Doctorate (Ed.D., Psy.D., etc.)	1.5%	0.8%	0.6%	0.8%	0.3%	0.0%	2.1%	1.1%	1.7%	0.0%	1.2%	0.0%	
Other	1.4%	0.6%	1.0%	2.1%	0.5%	1.2%	0.9%	0.6%	1.7%	2.6%	1.2%	0.0%	
Total (n)	1,105	6,677	3,455	387	2,507	723	677	3,905	1,144	39	249	102	
L V	.,	-,	-,		-,-•.			-,	.,		•		1



	Total Men Women Non-binary, Genderqueer, Gendon-conforming, Identity not list  Your last Comp 1 Comp 2 Your last Comp 2 Your last Comp 3 Your last Comp 4 Comp 4 Comp 4 Comp 5 Your last Comp 5 Your last Comp 6 Your last Comp 6 Your last Comp 7 Your last Yo					CIRP Construct							
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Attended a religious service													
Frequently	15.7%	18.4%	31.6%	18.0%	18.3%	18.3%	14.9%	19.0%	19.1%	7.9%	10.9%	6.9%	
Occasionally	37.5%	35.2%	33.6%	42.4%	36.1%	33.7%	35.7%	35.3%	36.9%	21.1%	24.6%	24.8%	
Not at All	46.7%	46.4%	34.9%	39.5%	45.6%	48.0%	49.4%	45.8%	44.0%	71.1%	64.5%	68.3%	
Total (n)	1,087	6,630	3,483	377	2,489	721	670	3,877	1,136	38	248	101	
Mean	1.69	1.72	1.97	1.79	1.73	1.70	1.66	1.73	1.75	1.37	1.46	1.39	
Standard deviation	0.73	0.75	0.81	0.73	0.75	0.76	0.72	0.76	0.75	0.63	0.68	0.62	
Significance	-		***	-			-	*	*	-			
Effect size	-	-0.04	-0.35	-	0.08	0.12	-	-0.09	-0.12	-	-0.13	-0.03	
Been bored in class													
Frequently	37.6%	35.6%	33.0%	36.7%	35.2%	36.9%	37.3%	34.9%	40.1%	50.0%	48.0%	43.6%	
Occasionally	55.8%	58.6%	59.5%	53.5%	57.7%	55.8%	57.5%	60.0%	53.7%	50.0%	48.4%	51.5%	
Not at All	6.6%	5.8%	7.4%	9.8%	7.2%	7.2%	5.2%	5.1%	6.2%	0.0%	3.6%	5.0%	
Total (n)	1,086	6,631	3,478	376	2,489	720	670	3,878	1,136	38	248	101	
Mean	2.31	2.30	2.26	2.27	2.28	2.30	2.32	2.30	2.34	2.50	2.44	2.39	
Standard deviation	0.59	0.57	0.58	0.63	0.59	0.59	0.57	0.56	0.59	0.51	0.57	0.58	
Significance	-		*	-			-			-			
Effect size	-	0.02	0.09	-	-0.02	-0.05	-	0.04	-0.03	-	0.11	0.19	
Demonstrated for a cause (e.g., boycott, rally, protest)													
Frequently	4.2%	4.4%	3.5%	2.9%	2.5%	4.0%	4.9%	5.2%	4.5%	5.3%	11.3%	13.9%	Civic Engagement
Occasionally	30.4%	34.2%	22.6%	22.8%	25.6%	22.9%	33.2%	38.5%	31.9%	57.9%	51.6%	49.5%	Civic Engagement
Not at All	65.4%	61.4%	73.9%	74.3%	71.9%	73.1%	61.9%	56.3%	63.6%	36.8%	37.1%	36.6%	
Total (n)	1,086	6,626	3,476	377	2,489	720	669	3,873	1,136	38	248	101	
Mean	1.39	1.43	1.30	1.29	1.31	1.31	1.43	1.49	1.41	1.68	1.74	1.77	
Standard deviation	0.57	0.58	0.53	0.51	0.51	0.54	0.59	0.59	0.58	0.57	0.65	0.68	
Significance	-	*	***	-			-	*		-			
Effect size	-	-0.07	0.17	-	-0.04	-0.04	-	-0.10	0.03	-	-0.09	-0.13	
Tutored another student													
Frequently	7.3%	21.4%	15.1%	5.3%	20.5%	8.3%	8.5%	22.2%	9.6%	5.3%	18.5%	5.0%	
Occasionally	31.1%	47.4%	44.7%	28.6%	49.2%	38.1%	33.0%	46.4%	34.3%	23.7%	44.4%	23.8%	
Not at All	61.6%	31.2%	40.2%	66.0%	30.3%	53.6%	58.5%	31.5%	56.1%	71.1%	37.1%	71.3%	
Total (n)	1,087	6,631	3,474	377	2,490	720	670	3,877	1,136	38	248	101	
Mean	1.46	1.90	1.75	1.39	1.90	1.55	1.50	1.91	1.54	1.34	1.81	1.34	
Standard deviation	0.63	0.72	0.70	0.59	0.71	0.64	0.65	0.73	0.66	0.58	0.72	0.57	
Significance	-	***	***	-	***	***	-	***		-	***		
Effect size	-	-0.61	-0.41	-	-0.72	-0.25	-	-0.56	-0.06	-	-0.65	0.00	
Studied with other students													
Frequently	22.0%	37.3%	33.8%	17.7%	34.6%	22.8%	24.4%	39.2%	29.6%	21.6%	35.0%	19.0%	
Occasionally	58.4%	50.2%	51.8%	61.6%	51.4%	56.2%	56.6%	49.6%	53.5%	59.5%	48.6%	55.0%	
Not at All	19.5%	12.5%	14.4%	20.7%	14.0%	21.0%	19.0%	11.2%	16.9%	18.9%	16.5%	26.0%	
Total (n)	1,075	6,496	3,445	372	2,444	710	664	3,793	1,114	37	243	100	
Mean	2.03	2.25	2.19	1.97	2.21	2.02	2.05	2.28	2.13	2.03	2.19	1.93	
Standard deviation	0.64	0.66	0.67	0.62	0.67	0.66	0.66	0.65	0.67	0.64	0.69	0.67	
Significance	_	***	***	_	***		_	***	*	-			
Effect size	_	-0.33	-0.24	_	-0.36	-0.08	_	-0.35	-0.12	_	-0.23	0.15	
	<u>i                                      </u>		•	I			I		•	1	•		1



	Total				Men			Women			, Genderque		OIDD O atmost
Montolair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identity		CIRP Construct
Montclair State University In the past year, how often have you:	Tourinst	Comp 1	Comp 2	Tourinst	Comp 1	Comp 2	Tourinst	Comp 1	Comp 2	Tourinst	Comp 1	Comp 2	
in the past year, now often have you.													
Consumed beer													
Frequently	1.3%	1.8%	1.4%	2.1%	3.1%	2.9%	0.9%	1.0%	0.8%	0.0%	1.2%	3.0%	
Occasionally	11.0%	15.7%	13.3%	13.6%	19.1%	17.9%	9.7%	13.8%	10.3%	7.9%	11.3%	14.9%	
Not at All	87.8%	82.5%	85.3%	84.3%	77.8%	79.1%	89.4%	85.1%	88.9%	92.1%	87.5%	82.2%	
Total (n)	1,086	6,626	3,471	376	2,487	719	670	3,875	1,135	38	248	101	
Mean	1.14	1.19	1.16	1.18	1.25	1.24	1.11	1.16	1,133	1.08	1.14	1.21	
Standard deviation	0.38	0.44	0.40	0.44	0.50	0.49	0.35	0.39	0.35	0.27	0.38	0.48	
Significance	0.30	***	0.40	0.44	v.50 *	v.+3 *	0.55	v.55 **	0.55	0.27	0.50	0.40	
Effect size		-0.11	-0.05	· ·	-0.14	-0.12	-	-0.13	-0.03	_	-0.16	-0.27	
Consumed wine or liquor	-	-0.11	-0.05	-	-0.14	-0.12		-0.13	-0.03	-	-0.10	-0.21	
Frequently	1.7%	2.3%	2.0%	2.4%	2.8%	3.1%	1.5%	2.1%	2.8%	0.0%	1.2%	4.0%	
Occasionally	15.7%	2.3% 21.6%	2.0% 19.2%	2.4% 15.6%	2.6% 21.1%	19.3%	15.5%	2.1%	2.8% 26.2%	21.1%	1.2% 19.8%	4.0% 36.6%	
Not at All		21.6% 76.1%		82.0%	21.1% 76.1%				26.2% 71.0%		79.0%	36.6% 59.4%	
Total (n)	82.5%		78.8%			77.6%	83.0%	75.8%		78.9%		59.4% 101	
Mean	1,087 1.19	6,623 1.26	3,471 1.23	377 1.20	2,486 1.27	719 1.25	670 1.19	3,873 1.26	1,135 1.32	38 1.21	248 1.22		
Standard deviation						1.25						1.45	
	0.44	0.49	0.47	0.46	0.50	0.50	0.43	0.49	0.52	0.41	0.44	0.57	
Significance	-			· -		0.40	-			-	0.00	0.40	
Effect size	-	-0.14	-0.09	-	-0.14	-0.10	-	-0.14	-0.25	-	-0.02	-0.42	
Vaped/used e-cigarettes	0.00/	4 40/	4.00/	4.00/	4.00/	0.00/	0.50/	4 40/	2.40/	0.00/	4.00/	C 00/	
Frequently	2.2%	1.4%	1.9%	1.9%	1.3%	2.2%	2.5%	1.4%	3.4%	0.0%	1.6%	6.9%	
Occasionally	5.0%	5.3%	6.8%	4.2%	4.9%	7.0%	5.5%	5.6%	11.0%	2.6%	3.6%	16.8%	
Not at All	92.8%	93.4%	91.3%	93.9%	93.8%	90.8%	91.9%	93.0%	85.6%	97.4%	94.8%	76.2%	
Total (n)	1,087	6,628	3,466	377	2,488	717	670	3,876	1,133	38	248	101	
Mean	1.09	1.08	1.11	1.08	1.07	1.11	1.11	1.08	1.18	1.03	1.07	1.31	
Standard deviation	0.36	0.32	0.37	0.33	0.31	0.38	0.38	0.32	0.46	0.16	0.31	0.60	
Significance	-			-			-		***	-			
Effect size	-	0.03	-0.05	-	0.03	-0.08	-	0.09	-0.15	-	-0.13	-0.47	
Felt overwhelmed by all I had to do		4- 40/				22 121		40/	••				
Frequently	45.1%	45.4%	32.3%	28.5%	27.2%	29.1%	53.4%	55.4%	55.9%	65.8%	71.0%	76.2%	
Occasionally	45.7%	46.3%	53.9%	55.1%	58.2%	54.0%	41.1%	39.9%	36.7%	34.2%	25.8%	16.8%	
Not at All	9.2%	8.4%	13.8%	16.5%	14.6%	17.0%	5.5%	4.7%	7.4%	0.0%	3.2%	6.9%	
Total (n)	1,087	6,627	3,475	376	2,485	719	671	3,878	1,136	38	248	101	
Mean	2.36	2.37	2.19	2.12	2.13	2.12	2.48	2.51	2.49	2.66	2.68	2.69	
Standard deviation	0.64	0.63	0.65	0.66	0.63	0.67	0.60	0.59	0.63	0.48	0.53	0.60	
Significance	-		***	-			-			-			
Effect size	-	-0.02	0.26	-	-0.02	0.00	-	-0.05	-0.02	-	-0.04	-0.05	
Felt depressed													
Frequently	22.5%	20.4%	14.0%	13.8%	11.9%	13.4%	25.3%	23.4%	25.7%	57.9%	57.3%	62.4%	
Occasionally	43.7%	45.8%	34.2%	40.8%	41.8%	40.5%	46.1%	49.1%	43.8%	31.6%	34.3%	31.7%	
Not at All	33.8%	33.8%	51.8%	45.4%	46.3%	46.1%	28.6%	27.5%	30.5%	10.5%	8.5%	5.9%	
Total (n)	1,085	6,621	3,472	377	2,486	718	668	3,871	1,135	38	248	101	
Mean	1.89	1.87	1.62	1.68	1.66	1.67	1.97	1.96	1.95	2.47	2.49	2.56	
Standard deviation	0.74	0.72	0.72	0.70	0.68	0.70	0.73	0.71	0.75	0.69	0.65	0.61	
Significance	-		***	-			-			-			
Effect size	-	0.03	0.38	-	0.03	0.01	-	0.01	0.03	-	-0.03	-0.15	



		Total			Men			Women		1	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:		·	•		·			·				•	
Performed volunteer work													Civic Engagement
Frequently	18.3%	32.8%	30.4%	13.3%	26.0%	18.7%	21.4%	37.2%	22.0%	13.2%	30.6%	14.9%	Civio Lingugomoni
Occasionally	50.7%	52.3%	52.8%	48.0%	55.8%	53.9%	52.2%	50.3%	53.9%	52.6%	50.0%	50.5%	
Not at All	31.0%	14.9%	16.8%	38.7%	18.2%	27.4%	26.4%	12.5%	24.1%	34.2%	19.4%	34.7%	
Total (n)	1,082	6,607	3,471	375	2,477	716	667	3,866	1,132	38	248	101	
Mean	1.87	2.18	2.14	1.75	2.08	1.91	1.95	2.25	1.98	1.79	2.11	1.80	
Standard deviation	0.69	0.67	0.67	0.68	0.66	0.67	0.69	0.66	0.68	0.66	0.70	0.68	
Significance	-	***	***	-	***	***	-	***		-	**		
Effect size	-	-0.46	-0.40	-	-0.50	-0.24	-	-0.45	-0.04	-	-0.46	-0.01	
Asked a teacher for advice after class	00 -01	00.404	0= 001	46.50	0.4 = 2.4	00.007		0= -01	0 / 22/	0, 101	0.4.004	40.007	
Frequently	22.7%	26.4%	27.2%	19.9%	24.5%	22.0%	24.4%	27.7%	24.9%	21.1%	24.2%	16.8%	
Occasionally	59.5%	58.6%	55.3%	62.9%	58.8%	58.8%	57.2%	58.4%	53.4%	65.8%	60.1%	65.3%	
Not at All	17.8%	15.0%	17.5%	17.2%	16.7%	19.2%	18.4%	13.9%	21.7%	13.2%	15.7%	17.8%	
Total (n)	1,086	6,621	3,472	377	2,486	718	669	3,871	1,133	38	248	101	
Mean	2.05	2.11	2.10	2.03	2.08	2.03	2.06	2.14	2.03	2.08	2.08	1.99	
Standard deviation	0.63	0.63	0.66	0.61	0.64	0.64	0.65	0.63	0.68	0.59	0.63	0.59	
Significance	-	**	*	-			-	**		-			
Effect size	-	-0.10	-0.08	-	-0.08	0.00	-	-0.13	0.04	-	0.00	0.15	
Felt challenged by my coursework													
Frequently	23.1%	28.1%	27.6%	16.4%	20.2%	23.5%	26.5%	33.1%	30.2%	31.6%	30.4%	35.0%	
Occasionally	65.9%	63.4%	61.3%	70.0%	66.6%	62.4%	63.6%	61.4%	59.0%	65.8%	61.5%	57.0%	
Not at All	11.0%	8.6%	11.0%	13.5%	13.3%	14.1%	9.9%	5.6%	10.9%	2.6%	8.1%	8.0%	
Total (n)	1,082	6,614	3,470	377	2,486	716	665	3,865	1,133	38	247	100	
Mean	2.12	2.19	2.17	2.03	2.07	2.09	2.17	2.28	2.19	2.29	2.22	2.27	
Standard deviation	0.57	0.57	0.60	0.55	0.57	0.61	0.58	0.56	0.61	0.52	0.58	0.60	
Significance	-			-		2.42	-			-	0.40	0.00	
Effect size	-	-0.12	-0.08	-	-0.07	-0.10	-	-0.20	-0.03	-	0.12	0.03	
Socialized with someone of another racial/ethnic group	70.00/	<b>77.0</b> 0/	<b>70</b> 40/	75.00/	40/	00.00/	<b>-0</b> -0/	70.50/	00.00/	00.00/	00 50/	<b>== 0</b> 0/	
Frequently	72.9%	77.0%	72.4%	75.3%	77.1%	60.3%	70.7%	76.5%	60.8%	86.8%	83.5%	77.2%	
Occasionally	24.0%	20.5%	23.2%	21.8%	20.2%	34.1%	25.9%	21.0%	31.1%	13.2%	14.5%	17.8%	
Not at All	3.1%	2.6%	4.4%	2.9%	2.7%	5.6%	3.4%	2.5%	8.1%	0.0%	2.0%	5.0%	
Total (n)	1,084	6,622	3,471	376	2,485	716	668	3,873	1,134	38	248	101	
Mean Standard deviation	2.70	2.74	2.68	2.72	2.74	2.55	2.67	2.74	2.53	2.87	2.81	2.72	
Standard deviation	0.52	0.49	0.55	0.51	0.49	0.60	0.54	0.49	0.64	0.34	0.44	0.55	
Significance	-		0.04	-	0.04		-			-	0.44	0.07	
Effect size	-	-0.08	0.04	-	-0.04	0.28	-	-0.14	0.22	-	0.14	0.27	
Been late to class	4.00/	0.00/	F 40/	4.00/	F 00/	F 70/	F 00/	0.40/	0.00/	E 00/	40.40/	40.00/	
Frequently	4.8%	6.2%	5.4%	4.0%	5.9%	5.7%	5.2%	6.1%	8.0%	5.3%	10.1%	12.9%	
Occasionally	46.1%	41.3%	42.1%	47.1%	43.7%	46.0%	45.4%	39.8%	44.9%	52.6%	43.5%	48.5%	
Not at All	49.1%	52.5%	52.5%	48.9%	50.4%	48.3%	49.4%	54.1%	47.2%	42.1%	46.4%	38.6%	
Total (n)	1,084	6,624	3,468	376	2,486	718	668	3,874	1,132	38	248	101	
Mean Standard deviation	1.56	1.54	1.53	1.55	1.55	1.57	1.56	1.52	1.61	1.63	1.64	1.74	
Standard deviation	0.59	0.61	0.60	0.57	0.60	0.60	0.59	0.61	0.63	0.59	0.66	0.67	
Significance	-	0.00	0.05	-	0.00	0.00	-	0.07	0.00	-	0.00	0.40	
Effect size	-	0.03	0.05	-	0.00	-0.03	-	0.07	-0.08	-	-0.02	-0.16	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	1
In the past year, how often have you:													
Discussed politics													
Frequently	12.9%	27.0%	25.0%	12.2%	24.3%	17.4%	11.7%	27.4%	19.1%	42.1%	49.2%	53.5%	
Occasionally	48.5%	53.1%	51.5%	48.4%	53.4%	51.6%	48.4%	53.5%	46.2%	52.6%	43.5%	38.6%	
Not at All	38.6%	19.9%	23.6%	39.4%	22.3%	31.0%	40.0%	19.1%	34.7%	5.3%	7.3%	7.9%	
Total (n)	1,084	6,620	3,472	376	2,485	717	668	3,871	1,135	38	248	101	
Mean	1.74	2.07	2.01	1.73	2.02	1.86	1.72	2.08	1.84	2.37	2.42	2.46	
Standard deviation	0.67	0.68	0.70	0.67	0.68	0.68	0.66	0.68	0.72	0.59	0.62	0.64	
Significance	-	***	***	-	***	**	-	***	***	-			
Effect size	-	-0.49	-0.39	-	-0.43	-0.19	-	-0.53	-0.17	-	-0.08	-0.14	
Skipped school/class													
Frequently	1.3%	1.9%	1.9%	0.3%	1.5%	1.8%	1.8%	2.0%	3.4%	2.6%	3.2%	6.9%	
Occasionally	17.2%	21.1%	21.0%	14.1%	19.0%	22.7%	19.0%	22.1%	26.1%	18.4%	26.2%	32.7%	
Not at All	81.5%	77.1%	77.1%	85.6%	79.5%	75.5%	79.2%	75.9%	70.5%	78.9%	70.6%	60.4%	
Total (n)	1,085	6,620	3,472	376	2,484	718	669	3,872	1,133	38	248	101	
Mean	1.20	1.25	1.25	1.15	1.22	1.26	1.23	1.26	1.33	1.24	1.33	1.47	
Standard deviation	0.43	0.47	0.47	0.36	0.45	0.48	0.46	0.48	0.54	0.49	0.53	0.63	
Significance	-	**	**	-	**	***	-		***	-		*	
Effect size	-	-0.11	-0.11	-	-0.16	-0.23	-	-0.06	-0.19	-	-0.17	-0.37	
Publicly communicated my opinion about a cause													
(e.g., blog, email, petition)													
Frequently	11.4%	12.4%	10.5%	8.0%	7.6%	8.4%	12.4%	14.2%	15.7%	28.9%	30.6%	37.6%	Civic Engagement
Occasionally	34.6%	35.2%	29.0%	30.6%	29.2%	30.3%	35.9%	38.9%	36.0%	52.6%	38.3%	39.6%	
Not at All	54.0%	52.4%	60.4%	61.4%	63.2%	61.4%	51.6%	46.8%	48.3%	18.4%	31.0%	22.8%	
Total (n)	1,084	6,621	3,467	376	2,485	717	668	3,872	1,132	38	248	101	
Mean	1.57	1.60	1.50	1.47	1.44	1.47	1.61	1.67	1.67	2.11	2.00	2.15	
Standard deviation	0.69	0.70	0.68	0.64	0.63	0.65	0.70	0.71	0.73	0.69	0.79	0.77	
Significance	-		**	-			-	*		-			
Effect size	-	-0.04	0.10	-	0.05	0.00	-	-0.08	-0.08	-	0.14	-0.05	
Helped raise money for a cause or campaign													
Frequently	6.9%	8.5%	7.7%	5.3%	6.2%	6.3%	7.8%	9.9%	9.8%	5.4%	9.7%	9.9%	0
Occasionally	40.9%	39.0%	37.7%	36.4%	33.2%	38.4%	43.5%	42.3%	41.8%	40.5%	46.2%	40.6%	Civic Engagement
Not at All	52.3%	52.5%	54.7%	58.3%	60.6%	55.3%	48.6%	47.8%	48.4%	54.1%	44.1%	49.5%	
Total (n)	1,079	6,613	3,470	374	2,482	718	666	3,868	1,134	37	247	101	
Mean	1.55	1.56	1.53	1.47	1.46	1.51	1.59	1.62	1.61	1.51	1.66	1.60	
Standard deviation	0.62	0.65	0.63	0.60	0.61	0.61	0.63	0.66	0.66	0.61	0.65	0.66	
Significance	-			-			-			-			
Effect size	-	-0.02	0.03	-	0.02	-0.07	-	-0.05	-0.03	-	-0.23	-0.14	
Fallen asleep in class													
Frequently	3.4%	3.4%	3.5%	2.4%	3.3%	4.5%	3.9%	3.4%	4.1%	5.4%	4.5%	5.9%	
Occasionally	34.0%	28.5%	25.1%	36.5%	29.1%	26.3%	33.2%	28.1%	27.6%	24.3%	28.3%	35.6%	
Not at All	62.6%	68.1%	71.3%	61.1%	67.6%	69.2%	62.9%	68.4%	68.3%	70.3%	67.2%	58.4%	
Total (n)	1,079	6,617	3,473	375	2,485	718	665	3,869	1,135	37	247	101	
Mean	1.41	1.35	1.32	1.41	1.36	1.35	1.41	1.35	1.36	1.35	1.37	1.48	
Standard deviation	0.56	0.54	0.54	0.54	0.54	0.56	0.57	0.54	0.56	0.59	0.57	0.61	
Significance	-	***	***	-			-	**		_			
Effect size	-	0.11	0.17	-	0.09	0.11	-	0.11	0.09	-	-0.04	-0.21	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Failed to complete homework on time													
Frequently	4.6%	3.6%	4.6%	4.8%	3.8%	6.8%	4.2%	3.1%	7.0%	10.8%	8.9%	15.8%	
Occasionally	46.3%	35.2%	39.0%	51.3%	36.4%	49.2%	42.9%	33.8%	42.0%	54.1%	44.9%	62.4%	
Not at All	49.0%	61.2%	56.4%	43.9%	59.8%	44.0%	52.9%	63.1%	51.1%	35.1%	46.2%	21.8%	
Total (n)	1,081	6,614	3,469	376	2,485	718	666	3,866	1,134	37	247	101	
Mean	1.56	1.42	1.48	1.61	1.44	1.63	1.51	1.40	1.56	1.76	1.63	1.94	
Standard deviation	0.58	0.56	0.58	0.58	0.57 ***	0.61	0.58	0.55 ***	0.62	0.64	0.64	0.61	
Significance	-			-		0.02	-		0.00	-	0.00	0.20	
Effect size	-	0.25	0.14	-	0.30	-0.03	-	0.20	-0.08	-	0.20	-0.30	
Felt anxious Frequently	/E 00/	11 60/	26.00/	20 70/	27 60/	26 00/	E2 00/	E2 20/	4E 00/	70 20/	76 E0/	on 20/	
Occasionally	45.8% 41.6%	44.6% 43.5%	26.0% 47.6%	28.7% 50.0%	27.6% 52.8%	26.8% 47.3%	53.9% 37.9%	53.3% 39.1%	45.9% 42.5%	70.3% 27.0%	76.5% 19.4%	80.2% 15.8%	
Not at All	12.6%	43.5% 11.9%	26.4%	21.3%	19.6%	47.3% 25.9%	8.2%	39.1% 7.5%	42.5% 11.7%	27.0%	4.0%	4.0%	
Total (n)	1,083	6,618	3,467	376	2,484	717	668	3,871	1,133	37	247	101	
Mean	2.33	2.33	2.00	2.07	2,404	2.01	2.46	2.46	2.34	2.68	2.72	2.76	
Standard deviation	0.69	0.68	0.72	0.70	0.68	0.73	0.64	0.63	0.68	0.53	0.53	0.51	
Significance	0.03	0.00	***	0.70	0.00	0.75	- 0.04	0.00	***	0.55	0.00	0.01	
Effect size	_	0.00	0.46	_	-0.01	0.08	_	0.00	0.18	_	-0.08	-0.16	
Written computer code		0.00	0.10		0.01	0.00		0.00	0.10		0.00	0.10	
Frequently	3.8%	11.5%	7.1%	6.6%	19.7%	7.5%	2.1%	6.4%	2.6%	5.6%	9.4%	5.0%	
Occasionally	16.2%	19.9%	16.6%	23.7%	26.8%	22.5%	12.1%	15.6%	8.8%	11.1%	18.0%	12.9%	
Not at All	80.0%	68.6%	76.3%	69.7%	53.6%	70.0%	85.8%	78.0%	88.6%	83.3%	72.7%	82.2%	
Total (n)	1,082	6,612	3,465	376	2,482	716	668	3,869	1,132	36	245	101	
Mean	1.24	1.43	1.31	1.37	1.66	1.38	1.16	1.28	1.14	1.22	1.37	1.23	
Standard deviation	0.51	0.69	0.60	0.61	0.79	0.62	0.42	0.58	0.41	0.54	0.65	0.53	
Significance	-	***	***	-	***		-	***		-			
Effect size	-	-0.28	-0.12	-	-0.37	-0.02	-	-0.21	0.05	-	-0.23	-0.02	
Felt hungry but did not eat because I didn't have enough money for food													
Frequently	6.6%	2.8%	4.7%	4.0%	1.6%	4.7%	7.3%	3.2%	9.8%	18.9%	9.3%	9.9%	
Occasionally	23.3%	12.5%	12.3%	21.8%	10.5%	15.3%	24.0%	13.3%	20.8%	24.3%	19.4%	21.8%	
Not at All	70.2%	84.7%	83.0%	74.2%	87.9%	79.9%	68.7%	83.5%	69.4%	56.8%	71.3%	68.3%	
Total (n)	1,083	6,619	3,472	376	2,484	718	668	3,872	1,135	37	247	101	
Mean	1.36	1.18	1.22	1.30	1.14	1.25	1.39	1.20	1.40	1.62	1.38	1.42	
Standard deviation	0.60	0.45	0.51	0.54	0.39	0.53	0.62	0.47	0.66	0.79	0.65	0.67	
Significance	-	***	***	-	***		-	***		-	*		
Effect size	-	0.40	0.27	-	0.41	0.09	-	0.40	-0.02	-	0.37	0.30	
How would you rate yourself in the following areas:													
Ability to one the world from company aleals nevernetive													
Ability to see the world from someone else's perspective  A Major Strength	30 40/	3U 30/	20 00/	21 60/	28.3%	20 NO/	30.0%	21 50/	27.2%	24.3%	33.1%	40.6%	Pluralistic
Somewhat Strong	30.4% 42.1%	30.3% 48.7%	28.8% 47.3%	31.6% 39.5%	28.3% 49.4%	28.0% 43.6%	43.0%	31.5% 48.6%	46.3%	24.3% 54.1%	33.1% 43.8%	40.6% 37.5%	Orientation
Average	24.5%	48.7% 18.9%	47.3% 21.1%	39.5% 25.1%	49.4% 19.7%	43.6% 25.4%	24.6%	48.6% 18.4%	46.3% 23.4%	18.9%	43.8% 16.9%	37.5% 21.9%	Onentation
Somewhat Weak	24.5%	1.9%	21.1%	3.8%	2.4%	23.4%	24.6%	1.3%	23.4%	2.7%	5.8%	0.0%	
A Major Weakness	0.2%	0.2%	0.3%	0.0%	0.2%	0.3%	0.3%	0.2%	0.5%	0.0%	0.4%	0.0%	
Total (n)	1,056	6,546	3,452	367	2,470	714	651	3,820	1,121	37	242	96	
Mean	4.00	4.07	4.02	3.99	4.03	3.96	4.00	4.10	3.97	4.00	4.03	4.19	
Standard deviation	0.82	0.76	0.79	0.85	0.77	0.82	0.81	0.75	0.81	0.75	0.88	0.77	
Significance	- 0.02	**	0.10		0.11	0.02	- 5.51	**	0.01	- 0.70	0.00	V.11	
1 - 0	I			I			I			I			ı I



		Total			Men			Women			, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.09	-0.03	-	-0.05	0.04	-	-0.13	0.04	-	-0.03	-0.25	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How would you rate yourself in the following areas:													
Tolerance of others with different beliefs													1
A Major Strength	38.9%	38.6%	41.3%	40.7%	42.4%	38.9%	38.1%	36.2%	35.7%	35.1%	38.0%	34.0%	Pluralistic
Somewhat Strong	34.4%	41.1%	37.7%	34.7%	40.4%	38.6%	34.7%	41.8%	35.4%	27.0%	36.8%	35.1%	Orientation
Average	23.6%	17.2%	18.4%	22.4%	14.8%	19.8%	23.9%	18.8%	25.6%	32.4%	16.9%	25.8%	
Somewhat Weak	2.4%	2.7%	2.1%	1.6%	2.0%	2.4%	2.6%	2.8%	2.6%	5.4%	7.9%	5.2%	
A Major Weakness	0.7%	0.4%	0.3%	0.5%	0.4%	0.3%	0.8%	0.4%	0.7%	0.0%	0.4%	0.0%	
Total (n)	1,053	6,542	3,450	366	2,469	712	649	3,818	1,121	37	242	97	
Mean	4.09	4.15	4.18	4.13	4.22	4.13	4.07	4.11	4.03	3.92	4.04	3.98	
Standard deviation	0.88	0.82	0.83	0.85	0.80	0.83	0.89	0.83	0.88	0.95	0.95	0.90	
Significance	-	×	**	-	*		-			-			
Effect size	-	-0.07	-0.11	-	-0.11	0.00	-	-0.05	0.05	-	-0.13	-0.07	
Openness to having my own views challenged													
A Major Strength	28.5%	26.6%	30.3%	29.8%	30.5%	29.9%	27.5%	24.0%	25.6%	32.4%	27.7%	28.9%	
Somewhat Strong	37.1%	41.8%	40.4%	39.9%	42.6%	36.5%	35.9%	41.5%	38.7%	32.4%	37.6%	44.3%	Pluralistic
Average	28.1%	26.2%	24.3%	25.1%	22.5%	28.8%	30.1%	28.4%	29.3%	21.6%	28.9%	18.6%	Orientation
Somewhat Weak	5.6%	5.1%	4.5%	4.9%	4.2%	4.2%	5.6%	5.6%	5.4%	13.5%	5.4%	8.2%	
A Major Weakness	0.7%	0.4%	0.5%	0.3%	0.2%	0.7%	0.9%	0.6%	1.0%	0.0%	0.4%	0.0%	
Total (n)	1,051	6,540	3,447	366	2,469	713	647	3,816	1,121	37	242	97	
Mean	3.87	3.89	3.95	3.94	3.99	3.91	3.83	3.83	3.83	3.84	3.87	3.94	
Standard deviation	0.91	0.87	0.88	0.88	0.85	0.90	0.93	0.88	0.91	1.04	0.90	0.90	
Significance	-		*	-			-			-			
Effect size	-	-0.02	-0.09	-	-0.06	0.03	-	0.00	0.00	-	-0.03	-0.11	
Ability to discuss and negotiate controversial issues				1									
A Major Strength	27.4%	28.3%	34.7%	27.6%	31.5%	30.0%	26.7%	26.0%	29.9%	35.1%	31.8%	45.4%	
Somewhat Strong	36.6%	39.3%	39.0%	37.4%	38.9%	38.0%	35.9%	39.5%	36.2%	43.2%	39.7%	37.1%	Pluralistic
Average	27.2%	24.9%	21.2%	27.6%	22.9%	25.1%	27.7%	26.6%	27.1%	16.2%	19.4%	15.5%	Orientation
Somewhat Weak	7.0%	6.5%	4.3%	6.0%	5.6%	5.8%	7.7%	7.0%	5.6%	5.4%	7.9%	1.0%	
A Major Weakness	1.7%	1.0%	0.8%	1.4%	1.1%	1.1%	2.0%	0.9%	1.2%	0.0%	1.2%	1.0%	
Total (n)	1,051	6,539	3,449	366	2,469	713	647	3,815	1,120	37	242	97	
Mean	3.81	3.87	4.02	3.84	3.94	3.90	3.78	3.83	3.88	4.08	3.93	4.25	1
Standard deviation	0.97	0.93	0.90	0.94	0.93	0.93	0.99	0.93	0.94	0.86	0.97	0.83	
Significance	_		***	_			-		*	_			
Effect size	_	-0.06	-0.23	_	-0.11	-0.06	_	-0.05	-0.11	_	0.15	-0.20	
Ability to work cooperatively with diverse people													
A Major Strength	56.0%	56.5%	57.2%	48.5%	52.4%	48.2%	59.2%	58.7%	55.2%	73.0%	61.6%	64.9%	
Somewhat Strong	29.8%	32.6%	30.5%	34.5%	33.8%	32.4%	27.7%	32.1%	28.7%	21.6%	29.3%	27.8%	Pluralistic
Average	11.9%	9.7%	11.3%	14.0%	12.1%	17.5%	11.1%	8.3%	15.1%	5.4%	7.9%	7.2%	Orientation
Somewhat Weak	1.9%	1.0%	0.8%	2.7%	1.5%	1.7%	1.5%	0.7%	0.8%	0.0%	1.2%	0.0%	
A Major Weakness	0.4%	0.2%	0.1%	0.3%	0.2%	0.1%	0.5%	0.2%	0.3%	0.0%	0.0%	0.0%	
Total (n)	1,050	6,538	3,448	365	2,467	713	647	3,816	1,120	37	242	97	
Mean	4.39	4.44	4.44	4.28	4.37	4.27	4.44	4.49	4.38	4.68	4.51	4.58	
Standard deviation	0.80	0.72	0.73	0.83	0.77	0.82	0.79	0.69	0.79	0.58	0.70	0.63	
Significance	-	*		_	*		-			_	****		
Effect size	_	-0.07	-0.07	_	-0.12	0.01	_	-0.07	0.08	_	0.24	0.16	
		0.01	0.01	<u> </u>	V. 1-	0.01	l .	0.01	0.00	<u> </u>	V. <u> </u>	0.10	1



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How would you rate yourself in the following areas:													
Critical thinking skills													
A Major Strength	27.3%	41.0%	41.9%	26.2%	44.6%	32.4%	28.0%	38.3%	34.6%	24.3%	45.9%	42.3%	
Somewhat Strong	43.1%	41.3%	39.8%	44.5%	39.4%	39.8%	42.2%	43.1%	40.7%	45.9%	34.3%	38.1%	
Average	25.8%	15.7%	16.1%	26.0%	14.6%	25.4%	25.8%	16.5%	21.2%	24.3%	16.1%	16.5%	
Somewhat Weak	3.2%	1.7%	1.9%	3.0%	1.1%	1.8%	3.2%	1.9%	3.1%	5.4%	3.3%	3.1%	
A Major Weakness	0.6%	0.2%	0.3%	0.3%	0.2%	0.6%	0.8%	0.3%	0.4%	0.0%	0.4%	0.0%	
Total (n)	1,051	6,540	3,449	366	2,469	713	647	3,816	1,120	37	242	97	
Mean	3.93	4.21	4.21	3.93	4.27	4.02	3.93	4.17	4.06	3.89	4.22	4.20	
Standard deviation	0.84	0.78	0.80	0.81	0.76	0.84	0.86	0.79	0.84	0.84	0.86	0.82	
Significance	-	***	***	-	***		-	***	**	-	*		
Effect size	-	-0.36	-0.35	-	-0.45	-0.11	-	-0.30	-0.15	-	-0.38	-0.38	
Ability to manage my time effectively													
A Major Strength	16.9%	21.3%	23.3%	14.2%	18.8%	14.7%	19.2%	23.4%	22.0%	5.4%	14.0%	7.2%	
Somewhat Strong	29.4%	31.0%	32.2%	27.3%	28.7%	26.7%	30.9%	32.7%	27.5%	21.6%	26.4%	14.4%	
Average	35.7%	29.5%	30.2%	37.7%	31.9%	38.8%	34.3%	27.9%	33.2%	40.5%	27.7%	39.2%	
Somewhat Weak	13.5%	14.4%	10.9%	15.6%	16.0%	13.2%	11.9%	12.9%	14.0%	21.6%	22.3%	33.0%	
A Major Weakness	4.5%	3.9%	3.4%	5.2%	4.7%	6.6%	3.7%	3.1%	3.3%	10.8%	9.5%	6.2%	
Total (n)	1,051	6,539	3,447	366	2,469	712	647	3,815	1,119	37	242	97	
Mean	3.41	3.51	3.61	3.30	3.41	3.30	3.50	3.61	3.51	2.89	3.13	2.84	
Standard deviation	1.06	1.09	1.06	1.06	1.10	1.08	1.05	1.07	1.08	1.05	1.19	1.00	
Significance	-	**	***	-			-	*		-			
Effect size	-	-0.09	-0.19	-	-0.10	0.00	-	-0.10	-0.01	_	-0.20	0.05	
What is the highest level of formal education obtained by:													
Parent/Guardian 1													
Junior high/Middle school or less	4.0%	5.0%	1.0%	2.7%	4.0%	1.0%	4.8%	5.8%	2.2%	2.7%	4.1%	1.0%	
Some high school	10.4%	5.6%	2.5%	10.4%	5.4%	3.4%	10.4%	5.7%	3.3%	10.8%	7.0%	2.1%	
High school graduate/GED	22.6%	11.8%	13.6%	24.2%	10.3%	18.1%	21.8%	12.8%	23.0%	21.6%	10.7%	17.7%	
Postsecondary school other than college	2.4%	1.6%	1.3%	0.8%	1.0%	1.1%	3.1%	1.8%	2.0%	5.4%	4.1%	3.1%	
Some college	12.0%	8.1%	9.8%	10.2%	7.1%	9.4%	13.2%	8.8%	14.9%	5.4%	7.9%	15.6%	
College degree	30.1%	30.3%	36.5%	33.2%	31.7%	38.0%	28.3%	29.3%	32.6%	29.7%	31.8%	39.6%	
Some graduate school	1.0%	1.5%	2.0%	0.5%	1.2%	1.4%	1.1%	1.6%	1.4%	2.7%	2.1%	0.0%	
Graduate degree	14.0%	34.4%	31.5%	14.8%	37.4%	24.3%	13.2%	32.6%	17.9%	18.9%	31.4%	17.7%	
Unknown/Not Applicable	3.5%	1.7%	1.8%	3.0%	2.0%	3.2%	3.9%	1.7%	2.8%	2.7%	0.8%	3.1%	
Total (n)	1,044	6,515	3,437	364	2,458	711	642	3,802	1,111	37	242	96	
What is the highest level of formal education obtained by:	1,011	-,	-,		_,			-,	.,				
Parent/Guardian 2													
Junior high/Middle school or less	5.8%	5.3%	1.1%	5.5%	4.8%	1.1%	6.2%	5.8%	2.7%	0.0%	3.7%	0.0%	
Some high school	10.3%	5.6%	3.5%	8.8%	5.0%	5.0%	10.9%	5.9%	5.7%	13.5%	7.4%	4.2%	
High school graduate/GED	24.5%	13.4%	16.6%	23.2%	12.1%	21.2%	25.7%	14.3%	27.7%	16.2%	12.4%	26.3%	
Postsecondary school other than college	2.5%	1.6%	2.2%	1.1%	1.1%	1.1%	3.1%	1.9%	2.9%	5.4%	3.7%	1.1%	
Some college	13.1%	9.3%	10.8%	13.3%	8.1%	10.5%	12.6%	10.0%	14.8%	18.9%	11.6%	11.6%	
College degree	21.0%	30.3%	35.5%	26.8%	32.7%	33.2%	17.8%	29.0%	22.9%	21.6%	26.9%	31.6%	
Some graduate school	0.9%	1.4%	1.4%	0.8%	1.5%	1.3%	0.9%	1.2%	1.0%	0.0%	1.2%	1.1%	
Graduate degree	9.2%	27.2%	22.7%	8.0%	29.5%	17.7%	9.7%	25.6%	11.0%	13.5%	27.3%	15.8%	
Unknown/Not Applicable	12.8%	5.9%	6.3%	12.4%	5.2%	8.9%	13.1%	6.4%	11.4%	10.8%	5.8%	8.4%	
Total (n)	1,042	6,506	3,422	362	2,456	707	642	3,795	1,109	37	242	95	
First generation in college	1,072	0,000	0,722	002	۷,٦٥٥	101	072	0,100	1,100	01	LTL	30	
Yes	27.4%	17.4%	10.5%	25.7%	15.4%	13.3%	28.2%	18.7%	18.8%	32.4%	19.0%	17.9%	
1	I 21.7/0	17.7/0	10.070	1 20.1/0	10.7/0	10.070	I 20.2/0	10.1 /0	10.070	I 52.7/0	13.070	11.3/0	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
No	72.6%	82.6%	89.5%	74.3%	84.6%	86.7%	71.8%	81.3%	81.2%	67.6%	81.0%	82.1%	
Total (n)	1,042	6,506	3,422	362	2,456	707	642	3,795	1,109	37	242	95	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Onti Construct
How often in the past year did you:	Tour mot	Comp i	oomp 2	Tour mot	Comp i	Oomp 2	Tour mot	Comp i	Oump 2	Tour mot	Comp i	Joinp 2	
in a contract pass year and year													
Support your opinions with a logical argument													LL-L-Tr CAMP - J
Frequently	51.3%	71.3%	66.8%	52.4%	74.7%	57.7%	49.3%	68.6%	51.7%	73.0%	78.9%	82.1%	Habits of Mind
Occasionally	42.9%	26.7%	29.8%	41.6%	23.7%	37.3%	44.6%	29.2%	42.8%	27.0%	19.0%	16.8%	
Not at All	5.9%	2.0%	3.4%	6.1%	1.6%	5.0%	6.1%	2.1%	5.5%	0.0%	2.1%	1.1%	
Total (n)	1,040	6,487	3,423	361	2,449	705	641	3,783	1,100	37	242	95	
Mean	2.45	2.69	2.63	2.46	2.73	2.53	2.43	2.67	2.46	2.73	2.77	2.81	
Standard deviation	0.60	0.50	0.55	0.61	0.48	0.59	0.61	0.52	0.60	0.45	0.47	0.42	
Significance	_	***	***	-	***		-	***		_			
Effect size	_	-0.48	-0.33	-	-0.56	-0.12	-	-0.46	-0.05	_	-0.09	-0.19	
Seek solutions to problems and explain them to others	1									İ			
Frequently	51.8%	66.7%	64.2%	45.7%	66.8%	52.2%	54.1%	66.3%	53.7%	70.3%	70.7%	71.6%	
Occasionally	42.9%	31.3%	33.0%	47.9%	31.0%	43.1%	41.0%	31.9%	42.1%	27.0%	26.4%	27.4%	Habits of Mind
Not at All	5.3%	2.0%	2.8%	6.4%	2.2%	4.7%	4.8%	1.7%	4.2%	2.7%	2.9%	1.1%	
Total (n)	1,040	6,485	3,422	361	2,449	705	641	3,781	1,100	37	2.9%	95	
Mean	2.47	2.65	3,422 2.61	2.39	2,449	2.48	2.49	2.65	2.50	2.68	2.68	95 2.71	
Standard deviation	0.60	0.52	0.54	0.61	0.52	0.59	0.59	0.51	0.58	0.53	0.53	0.48	
Significance	0.00	V.3Z ***	0.5 <del>4</del>	0.01	U.3Z ***	0.59 *	0.59	V.31 ***	0.30	0.55	0.55	0.40	
Effect size	-			-		0.15	-		0.00	-	0.00	0.06	
Look up scientific research articles and resources	-	-0.35	-0.26	-	-0.50	-0.15		-0.31	-0.02	-	0.00	-0.06	
Frequently	22.8%	36.2%	33.6%	24.7%	37.7%	28.2%	21.1%	34.3%	25.7%	32.4%	47.5%	37.9%	
													Habits of Mind
Occasionally	51.1%	50.7%	49.7%	51.5%	50.4%	50.1%	50.2%	51.3%	51.5%	62.2%	45.0%	52.6%	
Not at All	26.2%	13.1%	16.7%	23.8%	11.9%	21.8%	28.7%	14.3%	22.7%	5.4%	7.4%	9.5%	
Total (n)	1,040	6,483	3,419	361	2,448	703	641	3,780	1,100	37	242	95	
Mean	1.97	2.23	2.17	2.01	2.26	2.06	1.92	2.20	2.03	2.27	2.40	2.28	
Standard deviation	0.70	0.66	0.69	0.70	0.66	0.70	0.70	0.67	0.70	0.56	0.62	0.63	
Significance	-	***	***	-	***		-	***	**	-			
Effect size	-	-0.39	-0.29	-	-0.38	-0.07	-	-0.42	-0.16	-	-0.21	-0.02	
Explore topics on your own, even though it was not required for a class													
Frequently	37.3%	49.0%	48.6%	36.8%	53.2%	43.7%	35.7%	45.0%	38.8%	70.3%	69.4%	70.5%	Habits of Mind
Occasionally	50.9%	45.3%	42.6%	50.7%	41.6%	46.2%	52.1%	48.8%	47.9%	29.7%	28.1%	25.3%	Tiable of Willia
Not at All	11.8%	5.7%	8.8%	12.5%	5.2%	10.1%	12.2%	6.3%	13.3%	0.0%	2.5%	4.2%	
Total (n)	1,040	6,485	3,421	361	2,449	705	641	3,781	1,100	37	242	95	
Mean	2.25	2.43	2.40	2.24	2.48	2.34	2.24	2.39	2.26	2.70	2.67	2.66	
Standard deviation	0.65	0.60	0.64	0.66	0.59	0.65	0.65	0.60	0.68	0.46	0.52	0.56	
Significance	-	***	***	-	***	*	-	***		-			
Effect size	-	-0.30	-0.23	-	-0.41	-0.15	-	-0.25	-0.03	-	0.06	0.07	
Accept mistakes as part of the learning process													
Frequently	58.9%	60.4%	66.1%	61.2%	65.5%	61.3%	57.9%	57.2%	56.8%	54.1%	58.3%	60.0%	Habits of Mind
Occasionally	38.7%	38.0%	31.8%	35.7%	32.9%	36.1%	40.1%	41.2%	39.2%	43.2%	40.1%	35.8%	i idolo di Williu
Not at All	2.4%	1.6%	2.1%	3.0%	1.6%	2.6%	2.0%	1.6%	4.0%	2.7%	1.7%	4.2%	
Total (n)	1,040	6,485	3,418	361	2,449	703	641	3,781	1,100	37	242	95	
Mean	2.57	2.59	2.64	2.58	2.64	2.59	2.56	2.56	2.53	2.51	2.57	2.56	
Standard deviation	0.54	0.52	0.52	0.55	0.51	0.54	0.54	0.53	0.57	0.56	0.53	0.58	
Significance	-		***	_	*		_			-			
Effect size	-	-0.04	-0.13	-	-0.12	-0.02	-	0.00	0.05	-	-0.11	-0.09	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity - select all that apply (total may add to more													
than 100%)													
African American/Black	20.0%	9.5%	33.0%	18.3%	7.8%	32.2%	21.1%	10.7%	48.6%	16.7%	6.9%	29.2%	
Native American/Alaska Native	1.1%	1.2%	2.7%	0.9%	1.0%	2.0%	1.0%	1.2%	2.9%	3.7%	3.6%	4.4%	
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	2.1%	15.5%	3.8%	2.6%	16.2%	2.8%	1.9%	15.0%	1.7%	0.0%	16.7%	3.5%	
Filipina/o/x	2.2%	4.7%	1.7%	2.6%	4.5%	0.6%	2.2%	4.6%	1.2%	0.0%	6.2%	2.7%	
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)	0.9%	6.0%	1.5%	1.3%	5.9%	1.0%	0.6%	5.8%	1.1%	1.9%	8.7%	0.0%	
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	4.4%	8.2%	1.8%	5.8%	10.9%	1.3%	3.9%	6.7%	1.9%	0.0%	4.3%	1.8%	
Other Asian	1.4%	1.3%	0.7%	2.6%	1.7%	0.7%	0.8%	1.0%	0.5%	0.0%	0.4%	0.9%	
Native Hawaiian/Pacific Islander	0.3%	0.6%	0.8%	0.0%	0.6%	0.2%	0.3%	0.5%	0.5%	1.9%	1.1%	0.0%	
Mexican American/Chicana/o/e/x	4.2%	11.6%	2.8%	3.5%	9.3%	2.9%	4.7%	12.9%	2.3%	3.7%	14.5%	2.7%	
Puerto Rican	9.0%	2.3%	3.6%	9.9%	2.4%	4.3%	8.1%	2.2%	3.8%	14.8%	4.0%	6.2%	
South American	9.8%	3.6%	1.6%	11.2%	4.1%	2.2%	8.7%	3.2%	1.6%	13.0%	4.0%	0.9%	
Central American	4.4%	2.5%	1.1%	4.7%	2.6%	1.6%	4.3%	2.3%	0.7%	3.7%	4.3%	0.9%	
Other Latina/o/e/x	16.1%	6.3%	3.7%	13.1%	5.6%	2.9%	18.2%	6.7%	4.5%	14.8%	6.9%	8.8%	
White/Caucasian	43.8%	46.4%	58.8%	44.8%	47.0%	58.9%	42.8%	45.6%	45.2%	50.0%	51.4%	64.6%	
Other	4.3%	2.7%	2.3%	4.9%	2.8%	2.5%	3.9%	2.6%	2.4%	5.6%	3.6%	3.5%	
Race/Ethnicity Group (with multiple race category)													
Native American/Alaska Native	0.0%	0.2%	0.2%	0.0%	0.3%	0.4%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	
Asian/Pacific Islander	8.8%	27.6%	4.6%	11.1%	31.2%	3.8%	7.9%	25.7%	2.7%	1.9%	21.3%	2.7%	
Black/African American	15.6%	6.9%	26.4%	13.5%	5.5%	26.2%	17.0%	8.0%	40.6%	9.3%	2.9%	13.3%	
Latina/o/e/x	23.8%	14.3%	4.2%	22.3%	11.9%	5.4%	24.8%	15.9%	4.3%	24.1%	15.4%	6.2%	
White	34.1%	35.4%	48.7%	34.2%	36.1%	51.4%	33.5%	35.0%	36.4%	42.6%	36.8%	56.6%	
Other Race/Ethnicity	2.4%	1.3%	1.0%	3.1%	1.3%	1.1%	2.2%	1.3%	1.1%	0.0%	1.1%	0.9%	
Two or More Races/Ethnicities	15.3%	14.3%	14.8%	15.8%	13.8%	11.8%	14.6%	14.1%	14.7%	22.2%	22.4%	20.4%	
Total (n)	1,444	7,333	2,831	524	2,779	814	863	4,268	1,276	54	272	113	
How would you characterize your political views?	1,111	.,	_,-,		_,			-,	.,				
Far left	7.3%	11.4%	6.5%	5.8%	8.0%	6.5%	6.2%	11.4%	10.3%	40.5%	46.5%	45.3%	
Liberal	36.6%	44.7%	20.4%	22.6%	33.8%	18.8%	44.1%	52.0%	32.2%	45.9%	41.9%	47.4%	
Middle-of-the-road	45.5%	36.7%	43.8%	59.1%	48.2%	52.8%	39.7%	31.0%	42.4%	13.5%	10.8%	7.4%	
Conservative	8.7%	6.5%	27.2%	10.6%	9.2%	18.9%	8.2%	5.1%	12.4%	0.0%	0.4%	0.0%	
Far right	1.8%	0.6%	2.2%	1.9%	0.8%	3.0%	1.9%	0.5%	2.8%	0.0%	0.4%	0.0%	
Total (n)	1,030	6,441	3,384	359	2,435	704	633	3,752	1,088	37	241	95	
In deciding to go to college, how important to you was each of the	1,000	0,	0,001	000	2,100	101	- 555	0,102	1,000	· · ·			
following reasons?													
To be able to get a better job													
Very Important	81.3%	84.5%	80.6%	80.9%	84.8%	77.1%	81.6%	84.9%	81.9%	77.8%	73.8%	78.5%	
Somewhat Important	17.3%	13.6%	17.1%	17.4%	13.0%	21.0%	17.1%	13.3%	15.5%	19.4%	25.0%	19.4%	
Not Important	1.5%	2.0%	2.3%	1.7%	2.2%	1.9%	1.3%	1.9%	2.7%	2.8%	1.3%	2.2%	
Total (n)	1,024	6,449	3,398	356	2,438	699	631	3,758	1,091	36	240	93	
Mean	2.80	2.83	2.78	2.79	2,430	2.75	2.80	2.83	2.79	2.75	2.73	2.76	
Standard deviation	0.44	0.43	0.47	0.45	0.43	0.47	0.43	0.42	0.47	0.50	0.47	0.48	
Significance	0.44	v.43 *	U. <del>4</del> 1	0.40	0.43	0.47	0.43	U. <del>4</del> Z	0.47	0.50	0.47	0.40	
Effect size		-0.07	0.04		-0.09	0.09	-	-0.07	0.02	_	0.04	-0.02	
To gain a general education and appreciation of ideas	-	-0.01	0.04		-0.03	0.03	_	-0.07	0.02	<del>                                     </del>	0.04	-0.02	
Very Important	74.5%	75.2%	74.5%	70.2%	69.8%	64.9%	77.0%	78.7%	76.9%	75.0%	76.7%	69.9%	
Somewhat Important	24.2%	22.6%	23.2%	27.2%	26.7%	31.2%	22.3%	20.1%	21.5%	25.0%	20.4%	26.9%	
Not Important	1.3%	22.0%	23.2%	27.2%	3.5%	3.9%	0.6%	1.2%	1.6%	0.0%	20.4%	3.2%	
Total (n)	1,024	6,451	3,394	356	2,438	698	631	3,760	1,091	36	2.9 %	93	
I otal (II)	1,024	0,431	3,394	330	2,430	090	031	3,700	1,091	1 30	240	33	I I



		Total			Men			Women		Non-binary non-confor	•	er, Gender y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	2.73	2.73	2.72	2.68	2.66	2.61	2.76	2.77	2.75	2.75	2.74	2.67	
Standard deviation	0.47	0.49	0.50	0.52	0.54	0.56	0.44	0.45	0.47	0.44	0.50	0.54	
Significance	-			-		*	-			-			
Effect size	-	0.00	0.02	-	0.04	0.13	-	-0.02	0.02	-	0.02	0.15	



		Total			Men			Women			, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to go to college, how important to you was each of the following reasons?		-			-	·		•	•			·	
To make me a more cultured person													
Very Important	46.3%	49.3%	46.2%	39.9%	40.5%	38.6%	50.1%	54.3%	50.0%	44.4%	59.2%	62.4%	
Somewhat Important	42.9%	41.0%	41.0%	46.3%	45.7%	44.9%	40.6%	38.5%	40.6%	47.2%	33.8%	28.0%	
Not Important	10.8%	9.7%	12.8%	13.8%	13.7%	16.5%	9.4%	7.2%	9.3%	8.3%	7.1%	9.7%	
Total (n)	1,024	6,450	3,399	356	2,437	699	631	3,760	1,091	36	240	93	
Mean	2.35	2.40	2.33	2.26	2.27	2.22	2.41	2.47	2.41	2.36	2.52	2.53	
Standard deviation	0.67	0.66	0.69	0.69	0.69	0.71	0.66	0.63	0.65	0.64	0.63	0.67	
Significance	_	*		-			-	*		-			
Effect size	-	-0.08	0.03	-	-0.01	0.06	-	-0.10	0.00	-	-0.25	-0.25	
To be able to make more money													
Very Important	77.4%	74.3%	64.2%	79.5%	76.4%	71.4%	77.7%	73.8%	72.4%	52.8%	61.3%	60.2%	
Somewhat Important	20.6%	23.0%	29.9%	18.0%	20.7%	24.9%	20.9%	23.9%	23.8%	41.7%	33.3%	30.1%	
Not Important	2.0%	2.6%	5.9%	2.5%	2.9%	3.7%	1.4%	2.3%	3.8%	5.6%	5.4%	9.7%	
Total (n)	1,024	6,450	3,397	356	2,437	699	631	3,760	1,091	36	240	93	
Mean	2.75	2.72	2.58	2.77	2.74	2.68	2.76	2.71	2.69	2.47	2.56	2.51	
Standard deviation	0.47	0.51	0.60	0.48	0.50	0.54	0.46	0.50	0.54	0.61	0.60	0.67	
Significance	_		***	-		**	-	*	**	-			
Effect size	_	0.06	0.28	-	0.06	0.17	-	0.10	0.13	-	-0.15	-0.06	
To learn more about things that interest me													
Very Important	82.8%	83.4%	82.1%	78.7%	81.2%	76.7%	84.8%	84.7%	84.6%	88.9%	85.8%	87.1%	
Somewhat Important	16.3%	15.7%	16.7%	19.7%	17.4%	22.0%	14.7%	14.7%	14.0%	11.1%	12.9%	8.6%	
Not Important	0.9%	0.9%	1.3%	1.7%	1.4%	1.3%	0.5%	0.6%	1.4%	0.0%	1.3%	4.3%	
Total (n)	1,024	6,451	3,395	356	2,438	699	631	3,760	1,090	36	240	93	
Mean	2.82	2.83	2.81	2.77	2.80	2.75	2.84	2.84	2.83	2.89	2.85	2.83	
Standard deviation	0.41	0.40	0.42	0.46	0.43	0.46	0.38	0.38	0.41	0.32	0.40	0.48	
Significance	_			-			-			_			
Effect size	_	-0.03	0.02	-	-0.07	0.04	-	0.00	0.02	-	0.10	0.13	
To get training for a specific career													
Very Important	81.2%	73.4%	81.1%	78.9%	72.2%	76.4%	82.7%	74.6%	84.6%	75.0%	64.6%	71.0%	
Somewhat Important	16.9%	23.2%	16.9%	17.4%	23.8%	21.0%	16.3%	22.5%	13.7%	22.2%	28.8%	24.7%	
Not Important	2.0%	3.5%	2.1%	3.7%	4.0%	2.6%	1.0%	2.9%	1.7%	2.8%	6.7%	4.3%	
Total (n)	1,024	6,449	3,396	356	2,437	699	631	3,759	1,090	36	240	93	
Mean	2.79	2.70	2.79	2.75	2.68	2.74	2.82	2.72	2.83	2.72	2.58	2.67	
Standard deviation	0.45	0.53	0.46	0.51	0.55	0.50	0.41	0.51	0.42	0.51	0.62	0.56	
Significance	-	***		-	*		-	***		-			
Effect size	_	0.17	0.00	_	0.13	0.02	_	0.20	-0.02	_	0.23	0.09	
To prepare myself for graduate or professional school													
Very Important	61.0%	61.8%	52.5%	53.9%	54.8%	43.5%	65.9%	66.7%	65.6%	44.4%	55.8%	28.0%	
Somewhat Important	26.7%	26.6%	29.5%	29.2%	31.2%	31.8%	24.9%	23.7%	22.4%	33.3%	25.4%	26.9%	
Not Important	12.3%	11.6%	18.0%	16.9%	14.0%	24.7%	9.2%	9.6%	12.0%	22.2%	18.8%	45.2%	
Total (n)	1,024	6,448	3,394	356	2,437	699	631	3,758	1,090	36	240	93	
Mean	2.49	2.50	2.34	2.37	2.41	2.19	2.57	2.57	2.54	2.22	2.37	1.83	
Standard deviation	0.70	0.69	0.77	0.76	0.72	0.81	0.66	0.66	0.70	0.80	0.78	0.84	
Significance	-		***	-		***	-			_		*	
Effect size	-	-0.01	0.19	-	-0.06	0.22	-	0.00	0.04	-	-0.19	0.46	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to go to college, how important to you was each of the													
following reasons?													
To please my family													
Very Important	45.5%	34.1%	29.4%	49.2%	31.7%	36.6%	44.0%	35.8%	36.8%	36.1%	32.5%	30.1%	
Somewhat Important	38.0%	44.5%	40.2%	36.5%	43.8%	36.9%	39.0%	45.2%	37.7%	36.1%	41.3%	34.4%	
Not Important	16.5%	21.3%	30.4%	14.3%	24.5%	26.5%	17.0%	19.0%	25.5%	27.8%	26.3%	35.5%	
Total (n)	1,023	6,445	3,397	356	2,436	699	630	3,756	1,091	36	240	93	
Mean	2.29	2.13	1.99	2.35	2.07	2.10	2.27	2.17	2.11	2.08	2.06	1.95	
Standard deviation	0.73	0.73	0.77	0.72	0.75	0.79	0.73	0.72	0.78	0.81	0.77	0.81	
Significance	-	***	***	-	***	***	-	**	***	-			
Effect size	-	0.22	0.39	-	0.37	0.32	-	0.14	0.21	-	0.03	0.16	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Academic ability													Academic Self-
Highest 10%	8.2%	32.6%	28.7%	6.9%	44.0%	15.8%	9.3%	25.7%	12.6%	2.8%	25.4%	11.8%	Concept
Above average	44.5%	48.1%	44.9%	46.8%	41.8%	47.0%	42.4%	51.9%	45.0%	55.6%	52.1%	44.1%	Concopt
Average	44.9%	18.3%	24.4%	44.5%	13.3%	33.6%	45.6%	21.4%	39.4%	36.1%	20.4%	36.6%	
Below average	2.5%	0.9%	1.9%	1.7%	0.7%	3.2%	2.7%	1.0%	2.7%	5.6%	1.7%	7.5%	
Lowest 10%	0.0%	0.1%	0.2%	0.0%	0.0%	0.4%	0.0%	0.1%	0.4%	0.0%	0.4%	0.0%	
Total (n)	1,010	6,410	3,381	348	2,421	691	625	3,736	1,080	36	240	93	
Mean	3.58	4.12	4.00	3.59	4.29	3.75	3.58	4.02	3.67	3.56	4.00	3.60	
Standard deviation	0.68	0.73	0.79	0.64	0.72	0.77	0.70	0.72	0.74	0.65	0.75	0.80	
Significance	-	***	***	-	***	***	-	***	*	-	***		
Effect size	-	-0.74	-0.53	-	-0.97	-0.21	-	-0.61	-0.12	-	-0.59	-0.05	
Artistic ability													
Highest 10%	8.4%	6.4%	6.1%	4.6%	5.3%	7.1%	10.4%	6.7%	5.9%	11.1%	12.1%	19.4%	
Above average	26.3%	25.4%	22.1%	27.6%	20.3%	21.6%	24.2%	27.5%	26.4%	50.0%	41.7%	49.5%	
Average	36.5%	34.8%	36.0%	35.6%	31.4%	36.2%	37.8%	37.4%	40.3%	25.0%	29.2%	17.2%	
Below average	24.6%	28.1%	28.3%	25.9%	34.2%	26.2%	24.6%	25.1%	23.0%	11.1%	14.6%	8.6%	
Lowest 10%	4.2%	5.4%	7.4%	6.3%	8.8%	9.0%	3.0%	3.3%	4.4%	2.8%	2.5%	5.4%	
Total (n)	1,010	6,410	3,377	348	2,421	691	625	3,736	1,079	36	240	93	
Mean Chardend deviation	3.10	2.99	2.91	2.98	2.79	2.92	3.14	3.09	3.07	3.56	3.46	3.69	
Standard deviation	1.00	1.00	1.02	0.99	1.03	1.06	1.00	0.96	0.95	0.94	0.97	1.05	
Significance Effect size	-			_		0.06	-	0.05	0.07	_	0.40	0.40	
	-	0.11	0.19	-	0.18	0.06	-	0.05	0.07	-	0.10	-0.12	
Compassion Highest 10%	24 60/	22 40/	22 20/	10.00/	10 60/	20.20/	20 20/	24 50/	26 00/	12.00/	21 70/	22 60/	
Above average	24.6%	22.1%	22.2%	19.0%	18.6% 42.4%	20.3%	28.3%	24.5%	26.0% 45.1%	13.9%	21.7%	22.6%	
Š	45.9%	45.7%	45.8%	43.1% 35.1%		40.2%	46.9%	48.0%		55.6% 19.4%	42.5%	52.7% 17.2%	
Average Below average	27.3% 1.8%	27.7%	27.5%	35.1%	32.4%	34.7% 4.1%	23.5% 1.1%	24.6% 2.7%	27.0% 1.6%	19.4%	28.3% 7.1%	17.2%	
Lowest 10%	0.4%	4.1% 0.4%	4.1% 0.4%	2.0% 0.9%	6.0% 0.7%	4.1% 0.7%	0.2%	2.7% 0.2%	0.3%	0.0%	7.1% 0.4%	7.5%	
Total (n)	1										240	0.0%	
	1,010 3.92	6,408 3.85	3,373 3.85	348	2,420 3.72	689 3.75	625 4.02	3,735 3.94	1,079 3.95	36 3.72	240 3.78	93 3.90	
Mean Standard deviation	3.92 0.79		3.85 0.82	3.77 0.81	3.72 0.86	3.75 0.85	4.02 0.76		3.95 0.79	0.85	3.78 0.88	3.90 0.83	
Significance		0.82	U.02 *	0.01	0.00	0.00		0.78	0.79		0.00	0.03	
Effect size	-			_	0.06	0.00	-		0.00	-	0.07	0.00	
LIIGUI SIZG	-	0.09	0.09	_	0.00	0.02	-	0.10	0.09	_	-0.07	-0.22	



		Total			Men			Women			, Genderque		
Mantalais Chata University	Varra In at	Comm 1	Comm 2	Valmat	Comm 4	Camar 2	Valnat	Comm 1	Comm 2		ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Creativity													
Creativity Highest 10%	16.6%	11.0%	13.9%	15.5%	10.9%	16.4%	17.1%	10.3%	1E E0/	19.4%	21.7%	26.9%	
									15.5%				
Above average	37.6%	37.1%	40.1%	36.5%	37.1%	39.8%	37.3%	36.6%	38.8%	52.8%	42.5%	49.5%	
Average	37.6%	40.3%	36.7%	40.8%	39.3%	34.9%	36.6%	42.0%	37.3%	25.0%	23.8%	19.4%	
Below average	7.3%	10.8%	8.6%	6.6%	11.7%	7.8%	8.0%	10.3%	7.5%	2.8%	11.7%	3.2%	
Lowest 10%	0.8%	0.9%	0.8%	0.6%	1.0%	1.2%	1.0%	0.8%	0.9%	0.0%	0.4%	1.1%	
Total (n)	1,010	6,409	3,375	348	2,421	691	625	3,735	1,080	36	240	93	
Mean Oten deviation	3.62	3.46	3.58	3.60	3.45	3.62	3.62	3.45	3.60	3.89	3.73	3.98	
Standard deviation	0.87	0.86	0.86	0.85	0.87	0.89	0.89	0.84	0.87	0.75	0.94	0.83	
Significance	-		0.05	-		0.00	-		0.00	-	0.47	0.44	
Effect size	-	0.19	0.05	-	0.17	-0.02	-	0.20	0.02	-	0.17	-0.11	
Drive to achieve	04.004	00 70/	10.00/	00.70/	00.00/	00.404	05.007	00.40/	00.00/	40.407	00 =0/	44.007	
Highest 10%	24.0%	33.7%	46.2%	22.7%	36.6%	29.1%	25.0%	32.4%	32.9%	19.4%	22.5%	11.8%	
Above average	42.1%	42.0%	34.7%	39.9%	39.6%	38.1%	44.2%	44.1%	40.0%	25.0%	35.0%	33.3%	Academic Self-
Average	28.8%	20.6%	16.7%	30.7%	19.3%	28.5%	26.9%	20.8%	23.6%	44.4%	30.8%	44.1%	Concept
Below average	4.7%	3.4%	2.1%	6.0%	4.2%	3.5%	3.5%	2.5%	3.1%	11.1%	9.6%	10.8%	
Lowest 10%	0.4%	0.3%	0.3%	0.6%	0.3%	0.9%	0.3%	0.3%	0.4%	0.0%	2.1%	0.0%	
Total (n)	1,009	6,407	3,379	348	2,421	691	624	3,733	1,079	36	240	93	
Mean	3.85	4.05	4.24	3.78	4.08	3.91	3.90	4.06	4.02	3.53	3.66	3.46	
Standard deviation	0.85	0.84	0.83	0.88	0.86	0.89	0.82	0.81	0.85	0.94	1.00	0.84	
Significance	-	***	***	-	***	*	-	***	**	-			
Effect size	-	-0.24	-0.47	-	-0.35	-0.15	-	-0.20	-0.14	-	-0.13	0.08	
Emotional health													
Highest 10%	7.7%	9.3%	19.5%	10.1%	14.3%	15.9%	6.9%	6.5%	8.5%	0.0%	2.9%	4.3%	
Above average	19.0%	22.8%	28.5%	25.6%	29.3%	25.8%	16.2%	19.5%	17.2%	5.6%	9.6%	10.8%	
Average	47.3%	41.1%	35.1%	46.6%	38.3%	38.8%	48.0%	44.1%	48.2%	41.7%	23.8%	17.2%	
Below average	22.2%	23.7%	14.6%	15.5%	15.8%	16.5%	25.0%	27.0%	22.1%	38.9%	49.6%	58.1%	
Lowest 10%	3.8%	3.1%	2.3%	2.3%	2.4%	3.0%	4.0%	2.9%	3.9%	13.9%	14.2%	9.7%	
Total (n)	1,010	6,408	3,378	348	2,420	691	625	3,735	1,080	36	240	93	
Mean	3.05	3.12	3.48	3.26	3.37	3.35	2.97	3.00	3.04	2.39	2.38	2.42	
Standard deviation	0.93	0.97	1.04	0.92	0.99	1.03	0.92	0.92	0.94	0.80	0.94	0.96	
Significance	-	*	***	-			-			-			
Effect size	-	-0.07	-0.41	-	-0.11	-0.09	-	-0.03	-0.07	-	0.01	-0.03	
Flexibility during uncertain times													
Highest 10%	8.3%	11.3%	19.6%	9.8%	15.8%	16.0%	7.4%	8.4%	9.7%	11.1%	11.7%	7.5%	
Above average	27.2%	35.5%	39.2%	29.0%	41.4%	34.1%	26.2%	32.5%	26.7%	27.8%	21.7%	28.0%	
Average	52.1%	42.3%	34.0%	49.7%	34.8%	39.6%	53.4%	47.0%	52.7%	50.0%	45.4%	38.7%	
Below average	11.1%	10.2%	6.6%	10.3%	7.4%	9.5%	11.5%	11.4%	9.8%	11.1%	18.3%	23.7%	
Lowest 10%	1.3%	0.8%	0.6%	1.1%	0.6%	0.7%	1.4%	0.8%	1.0%	0.0%	2.9%	2.2%	
Total (n)	1,010	6,409	3,380	348	2,421	692	625	3,735	1,079	36	240	93	
Mean	3.30	3.46	3.71	3.36	3.64	3.55	3.27	3.36	3.34	3.39	3.21	3.15	
Standard deviation	0.82	0.85	0.88	0.84	0.85	0.90	0.81	0.82	0.82	0.84	0.97	0.94	
Significance	-	***	***	-	***	**	-	*		-			
Effect size	-	-0.19	-0.47	-	-0.33	-0.21	-	-0.11	-0.09	-	0.19	0.26	



		Total			Men			Women			, Genderque		
N 411 844 11 1 14	V 1 (			V 1 (	• •	•	V 1 (	• •			ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Landarship ability													
Leadership ability	40.00/	40 50/	22.40/	40.00/	04 50/	00.00/	44.40/	40.00/	04.00/	F C0/	40.00/	44.00/	Social
Highest 10%	13.6%	18.5%	33.1%	13.2%	21.5%	23.3%	14.1%	16.9%	21.6%	5.6%	10.8%	14.0%	Self-Concept
Above average	33.5%	40.6%	38.9%	35.6%	40.2%	33.7%	32.5%	41.4%	37.0%	30.6%	32.5%	37.6%	
Average	39.3%	31.4%	22.3%	36.2%	29.0%	32.1%	40.4%	32.5%	32.7%	52.8%	39.2%	35.5%	
Below average	11.6%	8.5%	4.6%	12.9%	8.2%	8.4%	11.2%	8.3%	7.2%	5.6%	14.6%	9.7%	
Lowest 10%	2.0%	1.1%	1.1%	2.0%	1.1%	2.5%	1.8%	0.9%	1.4%	5.6%	2.9%	3.2%	
Total (n)	1,009	6,407	3,378	348	2,421	691	624	3,733	1,078	36	240	93	
Mean	3.45	3.67	3.98	3.45	3.73	3.67	3.46	3.65	3.70	3.25	3.34	3.49	
Standard deviation	0.93	0.91	0.91	0.95	0.93	1.00	0.93	0.89	0.93	0.87	0.95	0.96	
Significance	-			-			-			-			
Effect size	-	-0.24	-0.58	-	-0.30	-0.22	-	-0.21	-0.26	-	-0.09	-0.25	
Mathematical ability													
Highest 10%	5.8%	20.1%	19.0%	8.0%	32.1%	14.5%	4.8%	12.4%	7.9%	2.8%	18.8%	3.2%	Academic Self-
Above average	19.3%	36.7%	35.0%	20.7%	38.6%	33.2%	18.6%	36.0%	23.1%	19.4%	27.5%	23.7%	Concept
Average	46.8%	30.8%	31.4%	49.7%	22.7%	35.0%	45.9%	35.8%	42.4%	36.1%	34.2%	34.4%	Солоорг
Below average	22.7%	10.5%	11.4%	17.5%	5.5%	13.6%	24.8%	13.3%	20.6%	33.3%	17.1%	24.7%	
Lowest 10%	5.3%	2.0%	3.1%	4.0%	1.1%	3.8%	5.9%	2.5%	5.9%	8.3%	2.5%	14.0%	
Total (n)	1,010	6,409	3,382	348	2,421	692	625	3,735	1,080	36	240	93	
Mean	2.98	3.63	3.55	3.11	3.95	3.41	2.92	3.43	3.06	2.75	3.43	2.77	
Standard deviation	0.93	0.98	1.02	0.92	0.93	1.01	0.93	0.95	0.99	0.97	1.06	1.06	
Significance	-	***	***	-	***	***	-	***	**	-	***		
Effect size	-	-0.66	-0.56	-	-0.90	-0.30	-	-0.54	-0.14	-	-0.64	-0.02	
Physical health													
Highest 10%	9.8%	12.2%	28.2%	14.4%	20.5%	24.0%	7.9%	7.4%	10.7%	0.0%	5.0%	5.4%	
Above average	24.5%	30.3%	35.8%	32.5%	35.1%	33.5%	21.0%	28.2%	26.6%	8.3%	15.0%	8.6%	
Average	52.6%	43.6%	28.0%	42.5%	32.9%	32.4%	57.5%	50.3%	48.3%	63.9%	47.9%	57.0%	
Below average	11.6%	12.6%	7.3%	9.8%	10.8%	9.2%	11.9%	12.8%	13.1%	25.0%	29.6%	22.6%	
Lowest 10%	1.5%	1.2%	0.8%	0.9%	0.7%	0.9%	1.8%	1.4%	1.2%	2.8%	2.5%	6.5%	
Total (n)	1,008	6,405	3,377	348	2,420	692	623	3,732	1,080	36	240	93	
Mean	3.30	3.40	3.83	3.50	3.64	3.71	3.21	3.27	3.33	2.78	2.90	2.84	
Standard deviation	0.85	0.90	0.95	0.89	0.95	0.96	0.82	0.83	0.88	0.64	0.86	0.88	
Significance	-	***	***	-	**	***	-		**	-			
Effect size	-	-0.11	-0.56	-	-0.15	-0.22	-	-0.07	-0.14	-	-0.14	-0.07	
Public speaking ability													
Highest 10%	6.5%	10.3%	18.1%	9.2%	13.8%	13.0%	5.3%	8.1%	8.9%	0.0%	9.6%	15.1%	
Above average	20.5%	26.5%	30.4%	22.4%	29.3%	26.3%	18.7%	24.5%	20.9%	33.3%	29.6%	23.7%	Social
Average	37.1%	35.6%	30.4%	39.7%	33.8%	34.4%	36.2%	37.4%	35.9%	30.6%	25.8%	31.2%	Self-Concept
Below average	25.4%	22.1%	16.3%	21.8%	19.1%	21.1%	27.2%	23.9%	24.7%	30.6%	23.8%	20.4%	
Lowest 10%	10.4%	5.4%	4.7%	6.9%	3.9%	5.1%	12.6%	6.1%	9.7%	5.6%	11.3%	9.7%	
Total (n)	1,010	6,408	3,379	348	2,420	691	625	3,735	1,079	36	240	93	
Mean	2.87	3.14	3.41	3.05	3.30	3.21	2.77	3.05	2.95	2.92	3.03	3.14	
Standard deviation	1.06	1.05	1.10	1.04	1.05	1.07	1.06	1.02	1.09	0.94	1.17	1.19	
Significance	-	***	***		***	*		***	***	-		0	
Effect size	_	-0.26	-0.49	_	-0.24	-0.15	_	-0.27	-0.17	_	-0.09	-0.18	
		0.20	0.70		U.LT	0.10		0.21	0.17		0.00	0.10	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.													
Risk-taking													
Highest 10%	10.2%	8.3%	16.4%	14.7%	11.8%	14.8%	8.0%	6.1%	11.1%	5.6%	7.1%	9.7%	
Above average	25.8%	27.6%	34.8%	28.2%	32.4%	35.1%	25.0%	24.9%	27.0%	16.7%	20.0%	23.7%	
Average	44.0%	42.6%	36.3%	43.4%	39.8%	37.4%	43.9%	44.4%	43.4%	52.8%	43.8%	43.0%	
Below average	17.1%	19.4%	11.1%	12.1%	13.9%	10.9%	19.4%	22.4%	16.3%	25.0%	25.8%	21.5%	
Lowest 10%	2.9%	2.2%	1.4%	1.7%	2.1%	1.9%	3.7%	2.2%	2.1%	0.0%	3.3%	2.2%	
Total (n)	1,009	6,406	3,372	348	2,420	690	624	3,733	1,078	36	240	93	
Mean	3.23	3.20	3.54	3.42	3.38	3.50	3.14	3.10	3.29	3.03	3.02	3.17	
Standard deviation	0.95	0.92	0.94	0.94	0.93	0.94	0.94	0.89	0.94	0.81	0.94	0.95	
Significance	-	0.00	***	-	0.04	0.00	-	0.04	**	-	0.04	0.45	
Effect size	-	0.03	-0.33	-	0.04	-0.09	-	0.04	-0.16	-	0.01	-0.15	
Self-confidence (intellectual) Highest 10%	9.5%	16.0%	24.8%	12.4%	25.5%	19.7%	8.3%	10.0%	13.4%	2.8%	13.3%	8.6%	
Above average	29.2%	38.4%	24.6% 38.1%	37.6%	25.5% 43.5%	38.7%	24.6%	35.7%	30.6%	27.8%	31.3%	25.8%	Academic Self-
Average	44.4%	34.0%	28.7%	38.2%	24.3%	32.2%	48.2%	40.3%	43.0%	36.1%	33.3%	40.9%	Concept
Below average	14.6%	10.3%	7.1%	10.3%	5.7%	8.4%	15.8%	12.7%	10.6%	33.3%	20.4%	19.4%	Сопсерт
Lowest 10%	2.4%	1.2%	1.3%	1.4%	1.0%	1.0%	3.0%	1.4%	2.4%	0.0%	1.7%	5.4%	
Total (n)	1,010	6,408	3,381	348	2,419	692	625	3,736	1,079	36	240	93	
Mean	3.29	3.58	3.78	3.49	3.87	3.68	3.19	3.40	3.42	3.00	3.34	3.13	
Standard deviation	0.91	0.92	0.94	0.89	0.89	0.92	0.91	0.88	0.93	0.86	1.00	1.00	
Significance	-	***	***	-	***	**	_	***	***	-			
Effect size	-	-0.32	-0.52	-	-0.43	-0.21	-	-0.24	-0.25	-	-0.34	-0.13	
Self-confidence (social)													
Highest 10%	9.2%	8.3%	18.8%	11.5%	11.2%	16.0%	8.3%	6.6%	12.8%	2.8%	5.4%	9.7%	
Above average	23.0%	22.9%	30.2%	30.5%	26.4%	28.2%	19.2%	21.1%	21.4%	16.7%	16.7%	21.5%	Social
Average	39.2%	37.8%	31.9%	35.1%	35.0%	33.7%	42.2%	40.7%	39.9%	25.0%	22.9%	19.4%	Self-Concept
Below average	23.5%	26.9%	16.0%	18.4%	23.7%	17.9%	24.6%	27.8%	21.4%	52.8%	43.8%	38.7%	
Lowest 10%	5.1%	4.1%	3.1%	4.6%	3.7%	4.2%	5.6%	3.9%	4.5%	2.8%	11.3%	10.8%	
Total (n)	1,010	6,409	3,382	348	2,420	692	625	3,736	1,079	36	240	93	
Mean	3.08	3.04	3.46	3.26	3.18	3.34	3.00	2.99	3.16	2.64	2.61	2.81	
Standard deviation	1.02	1.00	1.06	1.03	1.03	1.08	1.00	0.95	1.05	0.90	1.06	1.18	
Significance	-		***	-			-		**	-			
Effect size	-	0.04	-0.36	-	0.08	-0.07	-	0.01	-0.15	-	0.03	-0.14	
Spirituality													
Highest 10%	7.0%	6.1%	14.2%	5.8%	6.2%	9.6%	7.8%	5.9%	9.8%	5.6%	7.1%	6.5%	
Above average	20.1%	17.9%	25.2%	20.5%	18.9%	21.4%	20.2%	17.7%	22.4%	16.7%	12.1%	18.3%	
Average	50.9%	41.5%	38.9%	50.7%	37.7%	42.3%	52.2%	44.6%	45.3%	33.3%	33.3%	39.8%	
Below average	15.9%	23.1%	15.3%	16.4%	23.2%	16.4%	14.7%	22.7%	17.6%	30.6%	28.3%	23.7%	
Lowest 10%	6.0%	11.3%	6.5%	6.6%	14.1%	10.3%	5.1%	9.1%	4.8%	13.9%	19.2%	11.8%	
Total (n)	1,009	6,402	3,370	347	2,417	690	625	3,732	1,079	36	240	93	
Mean Standard deviation	3.06	2.84	3.25	3.02	2.80	3.04	3.11	2.89	3.15	2.69	2.60	2.84	
	0.94	1.04	1.08	0.93	1.09	1.08	0.93	0.99	0.98	1.09	1.14	1.07	
Significance Effect size	-			-		0.00	_		0.04	-	0.00	0.14	
LIIGOL SIZE	_	0.21	-0.18	-	0.20	-0.02		0.22	-0.04		0.08	-0.14	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	ond construct
Rate yourself on each of the following traits as compared with the average													
person your age.													
Understanding of others													
Highest 10%	25.0%	20.6%	23.3%	23.3%	19.8%	19.4%	26.3%	21.1%	24.5%	19.4%	20.4%	29.0%	
Above average	49.4%	50.8%	48.1%	48.0%	47.3%	49.9%	49.7%	53.3%	45.3%	55.6%	47.5%	46.2%	
Average	24.0%	25.9%	26.2%	26.4%	28.9%	28.7%	22.8%	24.0%	28.0%	22.2%	25.0%	23.7%	
Below average	1.5%	2.5%	2.1%	2.0%	3.7%	1.9%	1.1%	1.3%	1.8%	2.8%	7.1%	1.1%	
Lowest 10%	0.2%	0.3%	0.3%	0.3%	0.4%	0.1%	0.2%	0.2%	0.5%	0.0%	0.0%	0.0%	
Total (n)	1,009	6,406	3,378	348	2,420	691	624	3,733	1,079	36	240	93	
Mean	3.97	3.89	3.92	3.92	3.82	3.87	4.01	3.94	3.92	3.92	3.81	4.03	
Standard deviation	0.75	0.76	0.77	0.77	0.80	0.74	0.74	0.72	0.79	0.73	0.84	0.76	
Significance	0.70	**	0.11	0.77	*	0.14	0.74	*	*	0.70	0.04	0.10	
Effect size	_	0.11	0.06	_	0.13	0.07	_	0.10	0.11	_	0.13	-0.14	
Writing ability		0.11	0.00		0.10	0.01	_	0.10	0.11	<u> </u>	0.10	-∪.14	
Highest 10%	8.8%	13.4%	16.1%	9.2%	14.3%	12.4%	8.6%	12.4%	13.9%	8.3%	19.2%	16.1%	
Above average	33.2%	40.5%	39.4%	32.2%	40.0%	35.0%	32.8%	40.6%	35.3%	47.2%	42.9%	48.4%	
Average	48.1%	37.4%	35.1%	47.7%	35.4%	41.5%	49.1%	39.1%	41.0%	36.1%	31.7%	28.0%	
Below average	8.6%	7.6%	8.2%	10.1%	9.0%	9.5%	7.8%	6.9%	8.1%	8.3%	5.0%	7.5%	
Lowest 10%	1.3%	1.1%	1.2%	0.9%	1.3%	1.6%	1.6%	0.9%	1.8%	0.0%	1.3%	0.0%	
Total (n)	1,010	6,408	3,379	348	2,420	692	625	3,735	1,079	36	240	93	
Mean													
	3.40	3.57	3.61	3.39	3.57	3.47	3.39	3.57	3.52	3.56	3.74	3.73	
Standard deviation	0.82	0.85	0.89	0.82	0.89	0.89	0.82	0.83	0.89	0.77	0.87	0.82	
Significance	-			-		0.00	-			-	0.04	0.04	
Effect size	-	-0.20	-0.24	-	-0.20	-0.09	-	-0.22	-0.15	-	-0.21	-0.21	
Select one in each row:													
Wealthy people should now a larger share of taxes then they do now													
Wealthy people should pay a larger share of taxes than they do now	27.70/	40.00/	00.00/	20.00/	22.00/	00.00/	20.40/	40.70/	20 50/	00.00/	04.00/	77.00/	
Strongly Agree	37.7%	40.8%	26.3%	30.9%	33.8%	29.9%	39.1%	42.7%	38.5%	80.6%	81.6%	77.2%	
Agree Somewhat	44.4%	45.1%	43.8%	47.4%	47.8%	45.7%	44.4%	45.2%	46.4%	16.7%	17.2%	20.7%	
Disagree Somewhat	15.2%	11.5%	21.8%	18.2%	15.0%	19.2%	14.4%	10.0%	11.3%	0.0%	0.4%	2.2%	
Strongly Disagree	2.7%	2.6%	8.1%	3.5%	3.4%	5.1%	2.2%	2.1%	3.8%	2.8%	0.8%	0.0%	
Total (n)	981	6,298	3,323	340	2,385	682	604	3,661	1,058	36	239	92	
Mean Standard deviation	3.17	3.24	2.88	3.06	3.12	3.00	3.20	3.29	3.20	3.75	3.79	3.75	
Standard deviation	0.78	0.75 **	0.89	0.79	0.78	0.84	0.76	0.73	0.78	0.60	0.47	0.48	
Significance	-			-	0.00	0.07	-		0.00	-	0.00	0.00	
Effect size	-	-0.09	0.33	-	-0.08	0.07	-	-0.12	0.00	-	-0.09	0.00	
Students from disadvantaged social backgrounds should be given													
preferential treatment in college admissions	00.407	45.007	40.00/	00.007	40.007	47 40/	04.007	45.007	00.00/	00.007	00.007	00.00/	
Strongly Agree	23.1%	15.2%	12.6%	20.9%	13.3%	17.4%	24.0%	15.6%	20.3%	30.6%	26.8%	38.0%	
Agree Somewhat	59.3%	54.3%	46.8%	60.0%	52.0%	51.9%	58.8%	55.4%	57.1%	63.9%	59.8%	51.1%	
Disagree Somewhat	15.1%	24.8%	29.5%	16.8%	26.8%	23.5%	14.6%	24.5%	18.1%	5.6%	10.5%	7.6%	
Strongly Disagree	2.5%	5.8%	11.1%	2.4%	7.9%	7.2%	2.7%	4.6%	4.4%	0.0%	2.9%	3.3%	
Total (n)	974	6,285	3,314	340	2,386	680	597	3,647	1,057	36	239	92	
Mean	3.03	2.79	2.61	2.99	2.71	2.79	3.04	2.82	2.93	3.25	3.10	3.24	
Standard deviation	0.69	0.77	0.84	0.69	0.79	0.81	0.70	0.74	0.75	0.55	0.69	0.73	
Significance	-	***	***	-	***	***	-	***	**	-			
Effect size	-	0.31	0.50	-	0.35	0.25	-	0.30	0.15	-	0.22	0.01	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAT			WEII			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
The federal government should have stricter gun control laws													
Strongly Agree	66.4%	67.6%	38.1%	46.8%	52.8%	39.9%	76.3%	76.3%	63.3%	86.1%	82.8%	87.0%	
Agree Somewhat	24.9%	24.0%	28.7%	36.5%	33.6%	34.3%	19.0%	18.3%	23.5%	13.9%	15.9%	8.7%	
Disagree Somewhat	7.3%	5.9%	18.3%	13.2%	9.1%	15.6%	4.3%	4.1%	8.7%	0.0%	0.8%	1.1%	
Strongly Disagree	1.4%	2.4%	14.9%	3.5%	4.4%	10.3%	0.3%	1.3%	4.5%	0.0%	0.4%	3.3%	
Total (n)	977	6,293	3,309	340	2,383	680	600	3,658	1,056	36	239	92	
Mean	3.56	3.57	2.90	3.26	3.35	3.04	3.71	3.70	3.45	3.86	3.81	3.79	
Standard deviation	0.69	0.71	1.07	0.82	0.82	0.98	0.56	0.61	0.83	0.35	0.44	0.62	
Significance	-		***	-		***	_		***	_			
Effect size	-	-0.01	0.62	_	-0.11	0.22	_	0.02	0.31	_	0.11	0.11	
The U.S. government should create a clear path to citizenship for													
undocumented immigrants													
Strongly Agree	58.9%	60.3%	40.3%	45.9%	49.9%	37.8%	64.4%	65.5%	53.8%	91.7%	85.4%	85.9%	
Agree Somewhat	33.8%	33.3%	44.2%	42.6%	41.0%	46.0%	30.2%	29.6%	36.6%	8.3%	13.4%	13.0%	
Disagree Somewhat	5.7%	4.9%	12.0%	8.5%	6.8%	12.2%	4.5%	3.9%	7.9%	0.0%	0.8%	1.1%	
Strongly Disagree	1.5%	1.5%	3.5%	2.9%	2.3%	4.0%	0.8%	1.1%	1.8%	0.0%	0.4%	0.0%	
Total (n)	976	6,286	3,312	340	2,383	680	599	3,651	1,056	36	239	92	
Mean	3.50	3.52	3.21	3.31	3.38	3.18	3.58	3.59	3.42	3.92	3.84	3.85	
Standard deviation	0.68	0.66	0.79	0.75	0.72	0.79	0.62	0.62	0.71	0.28	0.42	0.39	
Significance	- 5.55	0.00	***	-	02	*	- 0.02	0.02	***	- 0.20	0.12	0.00	
Effect size	_	-0.03	0.37	_	-0.10	0.16	_	-0.02	0.23	_	0.19	0.18	
Abortion should be legal		-0.00	0.01		-0.10	0.10		-0.02	0.20		0.13	0.10	
Strongly Agree	69.3%	73.6%	48.1%	53.8%	60.7%	50.9%	76.5%	80.6%	71.8%	94.4%	96.2%	94.6%	
Agree Somewhat	19.8%	17.1%	22.3%	30.6%	26.6%	25.3%	14.5%	11.7%	16.4%	5.6%	2.9%	3.3%	
Disagree Somewhat	7.4%	5.6%	13.5%	11.5%	8.0%	12.5%	5.5%	4.3%	4.8%	0.0%	0.4%	3.3 <i>%</i> 1.1%	
Strongly Disagree	3.6%	3.8%	16.1%	4.1%	4.7%	11.3%	3.5%	3.4%	6.9%	0.0%	0.4%	1.1%	
	976			340		680	599			36	239	92	
Total (n)		6,287	3,305		2,381			3,654	1,054				
Mean Chardend deviation	3.55	3.61	3.02	3.34	3.43	3.16	3.64	3.70	3.53	3.94	3.95	3.91	
Standard deviation	0.78	0.76	1.12	0.84	0.83	1.03	0.74	0.71	0.87	0.23	0.29	0.41	
Significance	-			-	0.44		-	0.00		-	2.22	0.07	
Effect size	-	-0.08	0.47	-	-0.11	0.17	-	-0.08	0.13	-	-0.03	0.07	
There is little a person can do to be better at math - you are either "good" or "bad" at math													
Strongly Agree	7.0%	2.2%	3.5%	8.2%	2.3%	5.0%	6.5%	2.2%	6.4%	2.8%	0.8%	3.3%	
Agree Somewhat	31.6%	15.7%	3.5% 17.5%	31.1%	15.3%	24.2%	31.9%	15.9%	27.3%	30.6%	15.1%	25.0%	
Disagree Somewhat	41.2%	41.4%	38.5%	38.7%	38.5%	41.1%	42.3%	43.6%	36.5%	47.2%	39.3%	43.5%	
Strongly Disagree	20.3%	41.4%	30.5% 40.5%	22.0%	36.5% 44.0%	29.7%	19.2%	43.6% 38.2%	36.5% 29.7%	19.4%	39.3% 44.8%	43.5% 28.3%	
Total (n)	976	6,300	3,326	341	2,390	681	19.2%	3,658	1,057	19.4%	239	92	
Mean		6,300 1.79	3,326 1.84		2,390 1.76			3,658 1.82	2.11	2.17	239 1.72		
Standard deviation	2.25			2.26		2.05	2.26					2.03	
	0.86	0.78	0.83	0.89	0.79	0.86	0.84	0.77	0.90	0.77	0.75	0.82	
Significance Effect size	-			_	0.63		-			-	0.60	0.47	
	-	0.59	0.49	-	0.63	0.24	-	0.57	0.17	-	0.60	0.17	
Affirmative action in college admissions should be abolished	E 00/	0.40/	12.00/	F C0/	10.20/	10.00/	4.60/	C 40/	7.00/	F C0/	2 00/	4 40/	
Strongly Agree	5.0%	8.4%	13.0%	5.6%	12.3%	10.8%	4.6%	6.1%	7.9%	5.6%	3.8%	1.1%	
Agree Somewhat	45.4%	34.9%	38.9%	47.8%	37.2%	41.8%	45.4%	34.2%	41.0%	25.0%	21.3%	25.3%	
Disagree Somewhat	39.2%	43.1%	38.9%	38.6%	40.0%	38.4%	39.5%	44.7%	40.0%	38.9%	48.5%	45.1%	
Strongly Disagree	10.4%	13.7%	9.2%	8.0%	10.4%	9.0%	10.5%	15.0%	11.1%	30.6%	26.4%	28.6%	
Total (n)	966	6,259	3,274	337	2,377	677	592	3,630	1,050	36	239	91	
Mean	2.45	2.38	2.56	2.51	2.51	2.54	2.44	2.31	2.46	2.06	2.03	1.99	
Standard deviation	0.74	0.82	0.83	0.72	0.84	0.80	0.74	0.80	0.79	0.89	0.79	0.77	



		Total			Men			Women		Non-binary non-confor	•		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-	*	***	-			-	***		-			
Effect size	-	0.09	-0.13	-	0.00	-0.04	-	0.16	-0.03	-	0.04	0.09	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
The federal government should raise taxes to reduce the deficit													
Strongly Agree	3.0%	4.3%	3.0%	5.1%	5.9%	3.2%	1.9%	3.0%	3.8%	2.9%	7.1%	7.8%	
Agree Somewhat	26.0%	33.2%	25.6%	25.6%	34.3%	26.3%	25.5%	32.0%	28.4%	40.0%	40.8%	37.8%	
Disagree Somewhat	57.2%	52.0%	52.2%	56.8%	48.9%	52.9%	58.3%	54.8%	52.5%	42.9%	41.2%	35.6%	
Strongly Disagree	13.8%	10.5%	19.2%	12.5%	10.8%	17.6%	14.3%	10.1%	15.2%	14.3%	10.9%	18.9%	
Total (n)	965	6,258	3,282	336	2,380	678	593	3,627	1,051	35	238	90	
Mean	2.18	2.31	2.12	2.23	2.35	2.15	2.15	2.28	2.21	2.31	2.44	2.34	
Standard deviation	0.70	0.71	0.74	0.73	0.75	0.74	0.67	0.68	0.74	0.76	0.78	0.88	
Significance	_	***	*	_	**		_	***		_			
Effect size	_	-0.18	0.08	_	-0.16	0.11	-	-0.19	-0.08	_	-0.17	-0.03	
The federal government is not doing enough to control													
environmental pollution													
Strongly Agree	49.8%	57.7%	35.3%	40.1%	48.7%	38.2%	53.2%	61.9%	47.9%	83.3%	82.4%	83.7%	
Agree Somewhat	39.9%	34.0%	42.4%	46.9%	39.6%	42.5%	37.7%	31.6%	41.3%	11.1%	15.5%	15.2%	
Disagree Somewhat	9.1%	6.9%	18.4%	12.2%	9.9%	16.9%	7.9%	5.4%	8.5%	0.0%	0.8%	1.1%	
Strongly Disagree	1.2%	1.4%	3.9%	0.9%	1.8%	2.4%	1.2%	1.2%	2.4%	5.6%	1.3%	0.0%	
Total (n)	968	6,276	3,303	337	2,381	680	594	3,643	1,053	36	239	92	
Mean	3.38	3.48	3.09	3.26	3.35	3.17	3.43	3.54	3.35	3.72	3.79	3.83	
Standard deviation	0.70	0.69	0.83	0.70	0.73	0.79	0.69	0.65	0.73	0.74	0.73	0.41	
Significance	0.70	***	***	0.70	*	0.75	0.03	***	*	0.74	0.01	0.41	
Effect size	<u> </u>	-0.14	0.35	_	-0.12	0.11		-0.17	0.11	_	-0.14	-0.27	
Intelligence is something that can be improved by studying	+	-0.14	0.00		-0.12	0.11		-0.17	0.11	<u> </u>	-0.14	-0.21	
or working harder													
Strongly Agree	46.8%	50.7%	56.9%	46.7%	54.2%	54.3%	46.5%	48.6%	51.7%	50.0%	46.9%	40.2%	
Agree Somewhat	46.1%	42.3%	36.7%	45.0%	38.4%	37.1%	46.8%	44.6%	41.2%	47.2%	46.0%	53.3%	
Disagree Somewhat	6.1%	6.0%	5.6%	6.5%	5.9%	7.8%	6.0%	6.1%	6.1%	2.8%	5.4%	4.3%	
Strongly Disagree	1.0%		0.8%	1.8%	5.9% 1.6%	0.9%	0.7%	0.1%	1.0%	0.0%			
• •		1.0%									1.7%	2.2%	
Total (n)	971	6,293	3,321	338	2,387	682	596	3,654	1,057	36	239	92	
Mean Standard deviation	3.39	3.43	3.50	3.37	3.45	3.45	3.39	3.41	3.44	3.47	3.38	3.32	
Standard deviation	0.65	0.65	0.64	0.69	0.68	0.68	0.63	0.64	0.66	0.56	0.67	0.66	
Significance Effect size	-	0.00		-		0.40	-	0.00	0.00	-	0.40	0.00	
	-	-0.06	-0.17	-	-0.12	-0.12	-	-0.03	-0.08	-	0.13	0.23	
How important was each reason in your decision to come here?													
My parents/relatives wanted me to come here													
Very Important	16.8%	17.3%	14.9%	14.2%	15.6%	15.8%	18.5%	18.4%	16.3%	13.9%	16.9%	6.7%	
Somewhat Important	45.0%	45.7%	42.9%	43.1%	45.8%	43.4%	46.1%	45.9%	40.4%	44.4%	40.5%	34.8%	
Not Important	38.2%	37.0%	42.3%	42.8%	38.6%	40.9%	35.3%	35.7%	43.4%	41.7%	42.6%	58.4%	
Total (n)	951	6,245	3,315	332	2,367	678	583	3,629	1,040		237		
Mean	1.79			1			1		1,040	36		89 1 40	
Standard deviation		1.80	1.73	1.71	1.77	1.75	1.83	1.83		1.72	1.74	1.48	
	0.71	0.71	0.70	0.70	0.70	0.71	0.71	0.71	0.72	0.70	0.73	0.62	
Significance	-	0.04		-	0.00	0.00	-	0.00		-	0.00	0.00	
Effect size	-	-0.01	0.09		-0.09	-0.06	-	0.00	0.14	-	-0.03	0.39	
My teacher advised me	0.00/	C F0/	6.00/	0.40/	C 00/	0.70/	0.00/	6.00/	0.00/	46.70/	0.20/	7.00/	
Very Important	9.0%	6.5%	6.2%	8.1%	6.8%	8.7%	9.0%	6.2%	9.6%	16.7%	9.3%	7.9%	
Somewhat Important	35.2%	30.5%	28.5%	34.0%	29.3%	31.6%	36.5%	31.8%	34.4%	25.0%	22.8%	25.8%	
Not Important	55.8%	62.9%	65.2%	57.8%	64.0%	59.7%	54.6%	62.1%	56.0%	58.3%	67.9%	66.3%	
Total (n)	949	6,242	3,314	332	2,367	678	581	3,626	1,040	36	237	89	
Mean	1.53	1.44	1.41	1.50	1.43	1.49	1.54	1.44	1.54	1.58	1.41	1.42	
Standard deviation	0.65	0.61	0.61	0.64	0.62	0.65	0.65	0.61	0.66	0.77	0.66	0.64	



		Total			Men			Women		Non-binary non-confor	, Genderquee ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-	***	***	-			-	***		-			
Effect size	-	0.15	0.20	-	0.11	0.02	-	0.16	0.00	-	0.26	0.25	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
													Callaga
This college has a very good academic reputation													College
Very Important	54.9%	77.4%	69.7%	42.9%	77.0%	50.7%	61.6%	78.2%	57.7%	55.6%	67.5%	40.9%	Reputation
Somewhat Important	39.0%	20.7%	26.2%	48.6%	21.0%	40.6%	33.2%	20.0%	37.5%	44.4%	27.4%	40.9%	Orientation
Not Important	6.1%	2.0%	4.0%	8.5%	2.0%	8.7%	5.2%	1.7%	4.8%	0.0%	5.1%	18.2%	
Total (n)	948	6,242	3,315	331	2,367	678	581	3,626	1,041	36	237	88	
Mean	2.49	2.75	2.66	2.34	2.75	2.42	2.56	2.76	2.53	2.56	2.62	2.23	
Standard deviation	0.61	0.47	0.55	0.63	0.48	0.65	0.59	0.46	0.59	0.50	0.58	0.74	
Significance	_	***	***	_	***		-	***		_		*	
Effect size	_	-0.55	-0.31	_	-0.85	-0.12	_	-0.43	0.05	_	-0.10	0.45	
This college has a good reputation for its social and		0.00	0.01	<u> </u>	0.00	0.12		0.40	0.00		0.10	0.40	
extracurricular activities													
Very Important	46.8%	41.1%	57.2%	39.2%	39.5%	42.7%	51.4%	42.9%	52.3%	44.4%	30.4%	57.3%	
Somewhat Important	40.6%	43.9%	33.2%	48.5%	45.5%	41.2%	38.8%	42.9% 42.9%	39.1%	44.4%	42.6%	29.2%	
Not Important			9.6%	12.3%	45.5% 15.0%		9.8%	42.9% 14.2%	8.6%		42.6% 27.0%		
Total (n)	10.8% 950	15.0% 6,243		332		16.1% 677				13.9%		13.5%	
` '	1	•	3,313		2,367		582	3,627	1,040	36	237	89	
Mean Standard deviation	2.36	2.26	2.48	2.27	2.25	2.27	2.42	2.29	2.44	2.31	2.03	2.44	
	0.67	0.70	0.66	0.67	0.70	0.72	0.66	0.70	0.65	0.71	0.76	0.72	
Significance	-			-			-			-			
Effect size	-	0.14	-0.18	-	0.03	0.00	-	0.19	-0.03	-	0.37	-0.18	
I was offered financial assistance													
Very Important	51.9%	37.0%	38.5%	39.0%	31.8%	37.7%	58.8%	40.7%	48.2%	61.1%	35.0%	43.8%	
Somewhat Important	27.6%	21.7%	30.5%	33.2%	21.9%	35.9%	24.7%	21.4%	32.7%	22.2%	24.5%	28.1%	
Not Important	20.4%	41.2%	31.0%	27.8%	46.4%	26.3%	16.5%	37.9%	19.1%	16.7%	40.5%	28.1%	
Total (n)	949	6,238	3,304	331	2,366	676	582	3,623	1,039	36	237	89	
Mean	2.32	1.96	2.08	2.11	1.85	2.11	2.42	2.03	2.29	2.44	1.95	2.16	
Standard deviation	0.79	0.88	0.83	0.81	0.87	0.79	0.76	0.89	0.77	0.77	0.87	0.84	
Significance	-	***	***	-	***		-	***	**	-	**		
Effect size	-	0.41	0.29	-	0.30	0.00	-	0.44	0.17	-	0.56	0.33	
The cost of attending this college													
Very Important	63.3%	43.4%	55.0%	55.4%	38.3%	55.2%	67.9%	47.0%	61.7%	61.1%	38.8%	61.8%	
Somewhat Important	29.4%	35.2%	32.3%	34.6%	37.0%	36.2%	26.1%	33.9%	28.5%	33.3%	36.7%	31.5%	
Not Important	7.4%	21.4%	12.8%	9.9%	24.7%	8.6%	6.0%	19.1%	9.8%	5.6%	24.5%	6.7%	
Total (n)	950	6,241	3,313	332	2,367	676	582	3,625	1,040	36	237	89	
Mean	2.56	2.22	2.42	2.45	2.14	2.47	2.62	2.28	2.52	2.56	2.14	2.55	
Standard deviation	0.63	0.77	0.71	0.67	0.78	0.65	0.60	0.76	0.67	0.61	0.78	0.62	
Significance	- 0.00	***	***	- 0.07	***	0.00	-	***	**	- 0.01	**	0.02	
Effect size	_	0.44	0.20	_	0.40	-0.03	_	0.45	0.15		0.54	0.02	
High school counselor advised me		υ.ττ	0.20	<u> </u>	0.40	-0.00		0.70	0.10		0.04	0.02	
Very Important	14.8%	8.0%	7.8%	14.5%	8.1%	11.4%	15.3%	8.1%	12.4%	8.3%	4.6%	5.6%	
Somewhat Important	32.9%	28.4%	25.3%	33.7%	28.9%	31.8%	32.9%	28.4%	33.0%	25.0%	22.8%	24.7%	
Not Important	52.4%	63.6%	25.3% 66.9%				52.9% 51.8%	63.5%	54.6%	66.7%	72.6%		
•				51.8%	63.0%	56.9%						69.7%	
Total (n)	949	6,237	3,310	332	2,366	677	581	3,622	1,040	36	237	89	
Mean Standard deviation	1.62	1.44	1.41	1.63	1.45	1.55	1.64	1.45	1.58	1.42	1.32	1.36	
Standard deviation	0.73	0.64	0.63	0.72	0.64	0.69	0.73	0.64	0.70	0.65	0.56	0.59	
Significance	-			-			-			-			
Effect size	-	0.28	0.33	-	0.28	0.12	-	0.30	0.09	-	0.18	0.10	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?		•				•					·	•	
Private college counselor advised me													
Very Important	3.8%	3.6%	2.7%	5.1%	4.5%	4.3%	3.1%	3.0%	4.0%	2.8%	4.2%	2.2%	
Somewhat Important	17.3%	14.2%	12.9%	17.5%	15.6%	16.3%	17.6%	13.6%	18.6%	11.1%	9.7%	10.1%	
Not Important	78.9%	82.2%	84.3%	77.3%	80.0%	79.4%	79.3%	83.4%	77.4%	86.1%	86.1%	87.6%	
Total (n)	948	6,234	3,299	331	2,365	676	581	3,620	1,035	36	237	89	
Mean	1.25	1.21	1.18	1.28	1.25	1.25	1.24	1.20	1.27	1.17	1.18	1.15	
Standard deviation	0.51	0.49	0.45	0.55	0.52	0.52	0.49	0.47	0.52	0.45	0.48	0.41	
Significance	_	*	***	_			_			_			
Effect size	_	0.08	0.16	_	0.06	0.06	_	0.09	-0.06	_	-0.02	0.05	
I wanted to live near home													
Very Important	41.4%	19.7%	14.0%	40.6%	17.8%	20.3%	42.6%	21.2%	27.3%	27.8%	15.3%	20.2%	
Somewhat Important	36.3%	32.6%	20.9%	37.6%	33.6%	32.2%	35.2%	32.0%	33.0%	41.7%	33.1%	31.5%	
Not Important	22.4%	47.7%	65.0%	21.8%	48.6%	47.5%	22.2%	46.8%	39.7%	30.6%	51.7%	48.3%	
Total (n)	948	6,232	3,303	330	2,363	674	582	3,621	1,039	36	236	89	
Mean	2.19	1.72	1.49	2.19	1.69	1.73	2.20	1.74	1.88	1.97	1.64	1.72	
Standard deviation	0.78	0.77	0.73	0.77	0.75	0.78	0.78	0.78	0.81	0.77	0.73	0.78	
Significance	0.70	***	***	0.77	***	***	0.70	***	***	0.77	*	0.70	
Effect size	_	0.61	0.96	_	0.67	0.59	·	0.59	0.40		0.45	0.32	
Not offered aid by first choice	<del>                                     </del>	0.01	0.30	-	0.07	0.59	-	0.09	0.40	<del>-</del>	0.43	0.32	
Very Important	14.3%	10.0%	6.7%	10.6%	7.7%	9.2%	16.7%	11.6%	12.4%	11.1%	9.3%	15.7%	
Somewhat Important				l								16.9%	
· ·	26.5%	17.2%	13.5%	27.8%	16.8%	20.7%	25.8%	17.5%	23.5%	25.0%	16.0%		
Not Important	59.2%	72.9%	79.8%	61.6%	75.5%	70.1%	57.5%	71.0%	64.1%	63.9%	74.7%	67.4%	
Total (n)	948	6,229	3,301	331	2,363	676	581	3,617	1,038	36	237	89	
Mean	1.55	1.37	1.27	1.49	1.32	1.39	1.59	1.41	1.48	1.47	1.35	1.48	
Standard deviation	0.73	0.66	0.57	0.68	0.61	0.65	0.76	0.69	0.71	0.70	0.64	0.76	
Significance	-			-		0.45	-			-	0.40	0.04	
Effect size	-	0.27	0.49	-	0.28	0.15	-	0.26	0.15	-	0.19	-0.01	
Could not afford first choice	04.004	40.40/	0.70/	45.40/	0.00/	40.70/	05.00/	4.4 = 0.4	45.70/	00.00/	40.50/	47.00/	
Very Important	21.9%	12.4%	8.7%	15.1%	8.6%	13.7%	25.3%	14.5%	15.7%	30.6%	16.5%	17.0%	
Somewhat Important	21.9%	15.1%	13.1%	25.6%	14.2%	19.0%	20.0%	15.8%	21.5%	19.4%	13.9%	15.9%	
Not Important	56.1%	72.5%	78.2%	59.3%	77.1%	67.3%	54.7%	69.6%	62.8%	50.0%	69.6%	67.0%	
Total (n)	948	6,221	3,291	332	2,361	672	580	3,611	1,035	36	237	88	
Mean	1.66	1.40	1.30	1.56	1.32	1.46	1.71	1.45	1.53	1.81	1.47	1.50	
Standard deviation	0.82	0.70	0.62	0.74	0.62	0.72	0.85	0.73	0.75	0.89	0.76	0.77	
Significance	-	***	***	-	***	*	-	***	***	-	*		
Effect size	-	0.37	0.58	-	0.39	0.14	-	0.36	0.24	-	0.45	0.40	
This college's graduates gain admission to top graduate/professional													
schools													College
Very Important	27.2%	37.3%	34.1%	19.6%	32.4%	19.4%	31.7%	41.2%	27.6%	25.0%	28.3%	15.7%	Reputation
Somewhat Important	43.3%	39.7%	37.6%	47.0%	42.1%	38.3%	42.2%	38.3%	41.9%	27.8%	36.3%	22.5%	Orientation
Not Important	29.5%	23.0%	28.4%	33.4%	25.5%	42.3%	26.2%	20.6%	30.5%	47.2%	35.4%	61.8%	
Total (n)	949	6,233	3,304	332	2,364	676	581	3,620	1,037	36	237	89	
Mean	1.98	2.14	2.06	1.86	2.07	1.77	2.06	2.21	1.97	1.78	1.93	1.54	
Standard deviation	0.75	0.76	0.79	0.72	0.76	0.75	0.76	0.76	0.76	0.83	0.80	0.75	
Significance	-	***	**	-	***		-	***	*	-			
Effect size	-	-0.21	-0.10	-	-0.28	0.12	-	-0.20	0.12	-	-0.19	0.32	



		Total			Men			Women			, Genderque		
										i .	ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
													College
This college's graduates get good jobs													Reputation
Very Important	50.8%	60.6%	66.9%	41.4%	58.9%	47.2%	56.8%	62.9%	54.6%	41.7%	43.9%	36.0%	Orientation
Somewhat Important	36.8%	31.5%	25.1%	42.9%	32.9%	37.9%	33.6%	30.2%	34.1%	33.3%	38.0%	36.0%	
Not Important	12.3%	7.9%	8.0%	15.7%	8.2%	14.9%	9.6%	7.0%	11.3%	25.0%	18.1%	28.1%	
Total (n)	948	6,234	3,309	331	2,364	676	581	3,621	1,037	36	237	89	
Mean	2.39	2.53	2.59	2.26	2.51	2.32	2.47	2.56	2.43	2.17	2.26	2.08	
Standard deviation	0.70	0.64	0.63	0.71	0.64	0.72	0.67	0.62	0.69	0.81	0.75	0.80	
Significance	-	***	***	-	***		-	**		-			
Effect size	-	-0.22	-0.32	-	-0.39	-0.08	-	-0.15	0.06	-	-0.12	0.11	
I was attracted by the religious affiliation/orientation of this college													
Very Important	4.4%	1.8%	4.7%	4.2%	2.2%	4.7%	4.7%	1.6%	6.4%	2.8%	0.8%	2.2%	
Somewhat Important	16.5%	9.6%	19.4%	18.7%	10.1%	19.1%	15.5%	9.5%	21.6%	11.1%	5.1%	5.6%	
Not Important	79.1%	88.6%	75.9%	77.0%	87.7%	76.2%	79.8%	88.8%	72.0%	86.1%	94.1%	92.1%	
Total (n)	947	6,231	3,297	331	2,364	677	580	3,618	1,036	36	237	89	
Mean	1.25	1.13	1.29	1.27	1.14	1.29	1.25	1.13	1.34	1.17	1.07	1.10	
Standard deviation	0.53	0.39	0.55	0.53	0.41	0.55	0.53	0.38	0.59	0.45	0.28	0.37	
Significance	-	***	*	-	***		-	***	**	-			
Effect size	-	0.31	-0.07	-	0.32	-0.04	-	0.32	-0.15	-	0.36	0.19	
I wanted to go to a school about the size of this college													
Very Important	23.6%	23.5%	26.9%	20.2%	20.8%	29.2%	25.1%	25.5%	38.3%	30.6%	19.8%	38.2%	
Somewhat Important	41.0%	45.4%	37.8%	42.8%	49.0%	44.3%	40.6%	43.5%	38.4%	30.6%	38.0%	34.8%	
Not Important	35.4%	31.1%	35.3%	37.0%	30.2%	26.4%	34.3%	31.0%	23.3%	38.9%	42.2%	27.0%	
Total (n)	949	6,236	3,304	332	2,364	677	581	3,623	1,039	36	237	89	
Mean	1.88	1.92	1.92	1.83	1.91	2.03	1.91	1.95	2.15	1.92	1.78	2.11	
Standard deviation	0.76	0.73	0.78	0.74	0.71	0.75	0.77	0.75	0.77	0.84	0.76	0.80	
Significance	-			-		***	-		***	-			
Effect size	-	-0.05	-0.05	1	-0.11	-0.27	-	-0.05	-0.31	-	0.18	-0.24	
Rankings in national magazines													
Very Important	9.7%	30.0%	19.1%	7.5%	31.7%	10.0%	10.9%	29.4%	12.2%	11.1%	22.8%	4.5%	
Somewhat Important	34.2%	43.9%	34.8%	34.9%	45.1%	36.5%	34.5%	43.4%	29.0%	22.2%	38.0%	25.8%	
Not Important	56.1%	26.1%	46.1%	57.5%	23.2%	53.5%	54.7%	27.2%	58.8%	66.7%	39.2%	69.7%	
Total (n)	948	6,231	3,308	332	2,364	677	580	3,618	1,039	36	237	89	
Mean	1.54	2.04	1.73	1.50	2.08	1.57	1.56	2.02	1.53	1.44	1.84	1.35	
Standard deviation	0.67	0.75	0.76	0.63	0.74	0.67	0.68	0.75	0.70	0.69	0.77	0.57	
Significance	-	***	***	-	***		-	***		-	**		
Effect size	-	-0.67	-0.25		-0.78	-0.10	-	-0.61	0.04	_	-0.52	0.16	
I was admitted through an Early Action or Early Decision program													
Very Important	15.7%	18.6%	9.3%	11.5%	18.2%	9.2%	18.0%	19.2%	15.0%	16.7%	11.4%	11.2%	
Somewhat Important	22.0%	16.9%	16.7%	23.3%	17.2%	22.8%	21.8%	16.8%	20.9%	13.9%	13.1%	13.5%	
Not Important	62.3%	64.6%	74.1%	65.3%	64.6%	68.0%	60.2%	64.0%	64.0%	69.4%	75.4%	75.3%	
Total (n)	945	6,225	3,300	331	2,361	675	578	3,616	1,037	36	236	89	
Mean	1.53	1.54	1.35	1.46	1.54	1.41	1.58	1.55	1.51	1.47	1.36	1.36	
Standard deviation	0.75	0.79	0.64	0.69	0.78	0.65	0.78	0.79	0.74	0.77	0.68	0.68	
Significance	-		***	-			-			-			
Effect size	-	-0.01	0.28		-0.10	0.08	-	0.04	0.09	-	0.16	0.16	



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
A visit to this campus													
Very Important	40.4%	37.7%	44.0%	31.0%	33.0%	41.4%	45.6%	40.9%	49.1%	41.7%	34.2%	48.3%	
Somewhat Important	39.0%	36.9%	33.2%	46.4%	39.3%	35.9%	34.6%	35.9%	34.2%	41.7%	29.5%	28.1%	
Not Important	20.7%	25.4%	22.8%	22.6%	27.7%	22.7%	19.8%	23.3%	16.7%	16.7%	36.3%	23.6%	
Total (n)	949	6,233	3,309	332	2,364	677	581	3,620	1,039	36	237	89	
Mean	2.20	2.12	2.21	2.08	2.05	2.19	2.26	2.18	2.32	2.25	1.98	2.25	
Standard deviation	0.76	0.78	0.79	0.73	0.78	0.78	0.77	0.78	0.74	0.73	0.84	0.82	
Significance	-	**		-		*	-	*		-			
Effect size	-	0.10	-0.01	-	0.04	-0.14	-	0.10	-0.08	-	0.32	0.00	
This college's graduates make a difference in the world							1			1			
Very Important	24.7%	35.4%	59.8%	17.2%	31.4%	28.0%	29.0%	38.3%	38.0%	25.0%	29.5%	30.3%	
Somewhat Important	44.2%	42.8%	26.5%	44.6%	43.5%	41.7%	44.7%	42.6%	43.3%	33.3%	37.1%	40.4%	
Not Important	31.1%	21.9%	13.7%	38.3%	25.1%	30.3%	26.4%	19.0%	18.8%	41.7%	33.3%	29.2%	
Total (n)	948	6,228	3,310	332	2,362	676	580	3,617	1,038	36	237	89	
Mean	1.94	2.13	2.46	1.79	2.06	1.98	2.03	2.19	2.19	1.83	1.96	2.01	
Standard deviation	0.74	0.74	0.72	0.72	0.75	0.76	0.74	0.73	0.73	0.81	0.79	0.78	
Significance	- 0.74	***	***	0.72	***	***	0.74	***	***	0.01	0.10	0.70	
Effect size	_	-0.26	-0.72	_	-0.36	-0.25		-0.22	-0.22		-0.16	-0.23	
Communication with a professor		-0.20	-0.12		-0.50	-0.23	<del>-</del>	-0.22	-0.22	<del>-</del>	-0.10	-0.20	
Very Important	25.8%	15.5%	20.1%	22.6%	13.0%	23.5%	27.6%	17.1%	26.7%	27.8%	13.6%	15.7%	
Somewhat Important	26.9%	24.1%	23.7%	30.1%	24.5%	24.2%	25.7%	24.1%	30.7%	16.7%	20.3%	29.2%	
Not Important	47.3%	60.4%	56.2%	47.3%	62.4%	52.3%	46.7%	58.7%	42.6%	55.6%	66.1%	55.1%	
Total (n)	948	6,227	3,298	332	2,362	677	580	3,617	1,039	36	236	89	
Mean Standard deviation	1.79	1.55	1.64	1.75	1.51	1.71	1.81	1.58	1.84	1.72	1.47	1.61	
Standard deviation	0.83	0.75	0.80	0.80	0.71	0.82	0.84	0.77	0.82	0.88	0.72	0.75	
Significance	-			-		2.25	-		2.24	-		0.45	
Effect size	-	0.32	0.19	-	0.34	0.05	-	0.30	-0.04	-	0.35	0.15	
The academic reputation of my intended major													
Very Important	52.0%	56.4%	54.0%	43.1%	56.3%	47.9%	57.2%	57.0%	60.1%	50.0%	50.4%	53.9%	
Somewhat Important	34.7%	32.6%	32.2%	40.7%	33.1%	34.9%	31.3%	32.2%	29.0%	36.1%	32.6%	29.2%	
Not Important	13.3%	11.0%	13.8%	16.3%	10.6%	17.3%	11.5%	10.9%	10.9%	13.9%	16.9%	16.9%	
Total (n)	950	6,232	3,305	332	2,364	677	582	3,620	1,038	36	236	89	
Mean	2.39	2.45	2.40	2.27	2.46	2.31	2.46	2.46	2.49	2.36	2.33	2.37	
Standard deviation	0.71	0.68	0.72	0.72	0.68	0.75	0.69	0.68	0.68	0.72	0.75	0.76	
Significance	-	*		-	***		-			-			
Effect size	-	-0.09	-0.01	-	-0.28	-0.05	-	0.00	-0.04	-	0.04	-0.01	
During your last year in high school, how much time did you spend during													
a typical week:													
Studying/homework													
None	2.5%	1.2%	2.0%	4.0%	1.9%	4.7%	1.9%	0.8%	2.4%	0.0%	1.3%	4.5%	
Less than one hour	8.2%	2.9%	5.8%	11.6%	3.8%	8.3%	6.4%	2.3%	6.8%	5.6%	3.0%	12.5%	
1 to 2 hours	24.0%	10.6%	15.3%	26.7%	12.5%	21.1%	22.4%	9.2%	22.8%	25.0%	12.4%	23.9%	
3 to 5 hours	32.7%	23.1%	28.8%	31.6%	23.9%	31.6%	32.9%	22.5%	31.5%	38.9%	25.6%	39.8%	
6 to 10 hours	21.1%	26.9%	24.2%	16.7%	25.8%	19.9%	23.7%	27.5%	21.4%	19.4%	29.5%	9.1%	
11 to 15 hours	6.8%	17.9%	13.6%	4.3%	16.8%	8.8%	8.1%	19.0%	9.6%	8.3%	14.1%	5.7%	
16 to 20 hours	3.4%	9.3%	6.7%	4.0%	8.0%	3.0%	3.1%	10.3%	2.8%	2.8%	6.8%	3.4%	
Over 20 hours	1.3%	7.9%	3.6%	1.2%	7.3%	2.7%	1.4%	8.4%	2.7%	0.0%	7.3%	1.1%	
1	ı,,,		3.070	ı,v		/0	ı,	2.170	/0	1 3.575	, ,	,	ı l



		Total			Men			Women		-	, Genderque		
		Total			mon			Womon		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	942	6,208	3,305	329	2,360	674	577	3,602	1,032	36	234	88	
Mean	4.02	5.02	4.53	3.80	4.87	4.05	4.14	5.14	4.16	4.08	4.85	3.73	
Standard deviation	1.34	1.54	1.50	1.39	1.58	1.49	1.30	1.51	1.41	1.13	1.51	1.38	
Significance	-	***	***	-	***	*	-	***		-	**		
Effect size	-	-0.65	-0.34	-	-0.68	-0.17	-	-0.66	-0.01	-	-0.51	0.25	



		Total			Men			Women			, Genderque		OIDD O t t
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identit	Comp 2	CIRP Construct
During your last year in high school, how much time did you spend during	Tour mist	Comp i	COMP 2	Tour mist	Comp i	Comp 2	Tour mist	Comp	Comp 2	Tour mist	Comp i	Comp 2	
a typical week:													
Socializing with friends in person													
None	1.8%	1.4%	1.6%	0.9%	1.4%	3.0%	2.1%	1.2%	2.5%	5.6%	5.1%	5.7%	
Less than one hour	5.0%	3.6%	2.9%	7.0%	3.7%	3.9%	3.8%	3.2%	3.4%	5.6%	6.8%	5.7%	
1 to 2 hours	11.5%	10.7%	8.7%	10.3%	10.8%	6.8%	12.5%	10.6%	11.7%	5.6%	11.1%	5.7%	
3 to 5 hours	27.6%	27.8%	25.8%	31.9%	26.5%	21.8%	25.0%	28.4%	27.3%	30.6%	30.6%	25.0%	
6 to 10 hours	23.9%	28.2%	26.8%	20.1%	27.7%	28.2%	25.3%	28.9%	24.7%	36.1%	23.0%	30.7%	
11 to 15 hours	13.3%	14.1%	16.2%	13.4%	15.2%	15.4%	13.3%	13.3%	14.3%	11.1%	15.3%	11.4%	
16 to 20 hours	7.5%	7.1%	8.1%	8.2%	7.1%	9.1%	7.3%	7.2%	6.5%	5.6%	6.0%	8.0%	
Over 20 hours	9.4%	7.2%	9.9%	8.2%	7.6%	11.9%	10.7%	7.2%	9.6%	0.0%	2.1%	8.0%	
Total (n)	942	6,202	3,293	329	2,358	674	577	3,597	1,026	36	235	88	
Mean	4.84	4.84	5.04	4.77	4.88	5.10	4.90	4.85	4.85	4.42	4.40	4.75	
Standard deviation	1.65	1.51	1.58	1.63	1.53	1.70	1.68	1.49	1.64	1.40	1.55	1.74	
Significance	-		***	-		**	-			-			
Effect size	-	0.00	-0.13	-	-0.07	-0.19	-	0.03	0.03	-	0.01	-0.19	
Using social media													
None	2.2%	3.0%	3.3%	3.7%	4.6%	3.4%	1.6%	2.0%	1.1%	0.0%	1.3%	5.7%	
Less than one hour	3.6%	4.2%	4.0%	6.4%	6.3%	4.0%	2.1%	2.7%	2.4%	2.8%	4.3%	1.1%	
1 to 2 hours	10.7%	11.3%	12.1%	13.1%	12.9%	12.8%	9.4%	10.3%	10.1%	11.1%	10.2%	4.5%	
3 to 5 hours	19.0%	24.5%	25.0%	18.9%	23.8%	19.7%	18.6%	25.1%	21.7%	27.8%	22.6%	18.2%	
6 to 10 hours	24.8%	26.4%	23.9%	24.1%	24.3%	24.2%	25.0%	27.5%	22.3%	27.8%	31.1%	27.3%	
11 to 15 hours	16.9%	14.6%	13.4%	14.3%	14.1%	15.9%	18.9%	15.1%	15.6%	8.3%	12.8%	14.8%	
16 to 20 hours	10.7%	8.1%	8.4%	11.0%	7.7%	9.8%	10.8%	8.4%	11.3%	8.3%	7.7%	18.2%	
Over 20 hours	11.9%	7.8%	9.9%	8.5%	6.2%	10.2%	13.7%	8.8%	15.4%	13.9%	10.2%	10.2%	
Total (n)	940	6,205	3,288	328	2,356	674	576	3,602	1,031	36	235	88	
Mean	5.14	4.83	4.85	4.83	4.61	4.95	5.32	4.96	5.31	5.08	4.98	5.28	
Standard deviation	1.72	1.64	1.72	1.79	1.71	1.76	1.66	1.58	1.71	1.65	1.61	1.77	
Significance	-	***	***	-	*		-	***		-			
Effect size	-	0.19	0.17	-	0.13	-0.07	-	0.23	0.01	-	0.06	-0.11	
Watching TV/online video content (e.g., Amazon, Hulu, Netflix, YouTube)													
None	2.1%	2.1%	2.2%	0.9%	1.5%	2.4%	2.9%	2.5%	1.5%	0.0%	0.9%	1.1%	
Less than one hour	4.7%	5.0%	6.7%	5.8%	4.6%	4.2%	4.2%	5.2%	4.9%	2.8%	5.1%	5.7%	
1 to 2 hours	15.7%	15.7%	17.2%	15.5%	14.1%	14.5%	15.6%	16.8%	15.5%	19.4%	14.0%	9.1%	
3 to 5 hours	25.4%	27.5%	27.2%	27.1%	24.6%	24.8%	24.4%	29.4%	26.0%	25.0%	27.2%	18.2%	
6 to 10 hours	22.0%	24.5%	21.1%	23.4%	26.1%	20.8%	21.0%	23.4%	20.8%	25.0%	26.4%	27.3%	
11 to 15 hours	13.5%	13.2%	11.3%	11.2%	15.3%	13.4%	14.7%	11.9%	12.4%	13.9%	11.9%	18.2%	
16 to 20 hours	6.7%	5.9%	6.4%	7.3%	6.4%	9.2%	6.4%	5.5%	8.2%	5.6%	6.8%	4.5%	
Over 20 hours	10.0%	6.2%	7.8%	8.8%	7.4%	10.8%	10.7%	5.3%	10.7%	8.3%	7.7%	15.9%	
Total (n)	942	6,207	3,300	329	2,358	674	577	3,602	1,029	36	235	88	
Mean	4.77	4.61	4.57	4.73	4.77	4.88	4.80	4.50	4.83	4.78	4.74	5.17	
Standard deviation	1.70	1.57	1.68	1.64	1.58	1.75	1.75	1.55	1.71	1.55	1.57	1.74	
Significance	-	**	**	-			-	***		-			
Effect size	-	0.10	0.12	-	-0.03	-0.09	-	0.19	-0.02	-	0.03	-0.22	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		I Otal			INICII			WOITIEII		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Playing video games													
None	37.3%	38.8%	35.4%	10.6%	13.9%	10.5%	53.4%	56.3%	53.1%	22.2%	21.3%	19.3%	
Less than one hour	13.1%	14.1%	15.7%	10.9%	12.2%	12.8%	14.6%	15.1%	13.9%	8.3%	16.6%	15.9%	
1 to 2 hours	12.5%	14.2%	13.6%	14.0%	17.8%	12.3%	11.1%	11.6%	12.1%	22.2%	16.6%	21.6%	
3 to 5 hours	14.5%	13.3%	14.2%	22.2%	20.6%	19.4%	9.7%	8.0%	9.1%	22.2%	21.7%	13.6%	
6 to 10 hours	9.7%	9.1%	9.6%	18.2%	15.8%	20.6%	4.7%	4.6%	5.3%	11.1%	11.5%	12.5%	
11 to 15 hours	5.0%	5.0%	5.5%	8.8%	9.2%	10.1%	2.4%	2.1%	2.7%	11.1%	7.2%	6.8%	
16 to 20 hours	4.1%	2.7%	2.6%	6.7%	4.8%	4.9%	2.9%	1.3%	1.6%	0.0%	1.7%	3.4%	
Over 20 hours	3.8%	2.8%	3.4%	8.5%	5.7%	9.3%	1.2%	0.9%	2.1%	2.8%	3.4%	6.8%	
Total (n)	942	6,209	3,301	329	2,359	674	577	3,603	1,031	36	235	88	
Mean	2.97	2.80	2.91	4.22	3.87	4.23	2.23	2.06	2.25	3.39	3.31	3.52	
Standard deviation	2.06	1.93	1.97	2.00	1.94	2.02	1.72	1.55	1.75	1.81	1.84	2.05	
Significance	-	*		-	**		-	*		-			
Effect size	-	0.09	0.03	-	0.18	0.00	-	0.11	-0.01	-	0.04	-0.06	
Participating in student clubs/groups													
None	24.5%	10.7%	17.5%	27.7%	13.1%	24.5%	23.4%	9.0%	20.3%	13.9%	13.6%	25.0%	
Less than one hour	10.6%	6.2%	8.1%	11.9%	7.7%	8.8%	9.9%	5.1%	8.2%	11.1%	5.5%	6.8%	
1 to 2 hours	21.5%	21.7%	20.6%	20.7%	21.2%	20.3%	22.4%	22.1%	19.7%	13.9%	20.4%	15.9%	
3 to 5 hours	19.1%	27.5%	23.5%	17.7%	25.4%	18.7%	18.9%	29.3%	21.0%	36.1%	22.6%	23.9%	
6 to 10 hours	11.4%	17.7%	14.9%	10.1%	17.2%	12.8%	12.0%	18.0%	14.4%	13.9%	18.7%	11.4%	
11 to 15 hours	6.3%	8.6%	8.4%	6.4%	8.3%	8.3%	6.1%	8.7%	7.6%	8.3%	9.8%	6.8%	
16 to 20 hours	2.9%	4.0%	3.3%	2.4%	3.8%	3.0%	3.1%	4.2%	4.4%	2.8%	4.3%	5.7%	
Over 20 hours	3.7%	3.6%	3.7%	3.0%	3.4%	3.7%	4.3%	3.6%	4.6%	0.0%	5.1%	4.5%	
Total (n)	941	6,204	3,286	328	2,357	674	577	3,600	1,031	36	235	88	
Mean	3.31	3.95	3.67	3.15	3.83	3.42	3.38	4.03	3.64	3.61	3.99	3.56	
Standard deviation	1.90	1.70	1.84	1.88	1.75	1.94	1.92	1.65	1.95	1.57	1.86	2.04	
Significance	-	***	***	-	***	*	-	***	*	-			
Effect size	-	-0.38	-0.20	-	-0.39	-0.14	-	-0.39	-0.13	-	-0.20	0.02	
Exercising/sports													
None	18.5%	9.8%	7.6%	11.2%	5.9%	9.3%	21.6%	11.9%	15.5%	33.3%	16.6%	28.4%	
Less than one hour	9.7%	9.0%	4.8%	7.9%	7.4%	4.7%	10.2%	9.5%	10.3%	16.7%	17.9%	18.2%	
1 to 2 hours	18.1%	15.6%	8.9%	19.5%	14.3%	12.6%	17.1%	16.2%	15.6%	22.2%	20.4%	26.1%	
3 to 5 hours	17.9%	18.6%	11.5%	21.0%	19.8%	15.1%	16.8%	18.2%	16.0%	8.3%	13.2%	5.7%	
6 to 10 hours	16.1%	20.9%	19.7%	16.7%	22.4%	16.5%	15.7%	20.0%	14.4%	16.7%	17.0%	10.2%	
11 to 15 hours	8.7%	13.6%	20.3%	9.7%	14.7%	18.0%	8.5%	13.4%	11.2%	2.8%	6.8%	3.4%	
16 to 20 hours	4.5%	6.8%	12.6%	5.8%	7.8%	8.9%	4.0%	6.4%	7.9%	0.0%	4.3%	6.8%	
Over 20 hours	6.6%	5.7%	14.6%	8.2%	7.7%	14.8%	6.1%	4.5%	9.2%	0.0%	3.8%	1.1%	
Total (n)	943	6,209	3,300	329	2,359	674	578	3,603	1,031	36	235	88	
Mean	3.80	4.28	5.15	4.17	4.59	4.88	3.66	4.13	4.14	2.67	3.53	2.94	
Standard deviation	2.04	1.90	2.03	1.97	1.83	2.11	2.06	1.90	2.17	1.57	1.91	1.87	
Significance	-	***	***	-	***	***	-	***	***	-	*		
Effect size	-	-0.25	-0.67	-	-0.23	-0.34	-	-0.25	-0.22	-	-0.45	-0.14	





		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		iolai								non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Working (for pay)													
None	35.7%	50.1%	39.7%	36.6%	55.3%	36.9%	34.7%	46.4%	24.7%	44.4%	53.2%	35.2%	
Less than one hour	2.4%	3.4%	3.7%	2.7%	4.1%	3.0%	2.1%	2.9%	2.8%	5.6%	5.1%	3.4%	
1 to 2 hours	2.8%	5.1%	5.4%	3.4%	5.9%	6.2%	2.4%	4.6%	3.8%	2.8%	6.4%	3.4%	
3 to 5 hours	10.7%	8.3%	9.4%	10.1%	7.5%	8.0%	11.4%	9.1%	8.6%	5.6%	5.1%	9.1%	
6 to 10 hours	12.1%	11.3%	13.3%	12.8%	9.7%	12.6%	12.0%	12.7%	15.8%	8.3%	6.4%	12.5%	
11 to 15 hours	9.9%	8.4%	9.2%	7.9%	6.7%	9.9%	10.9%	9.5%	11.9%	11.1%	9.8%	8.0%	
16 to 20 hours	13.3%	6.8%	9.2%	13.4%	5.6%	10.5%	13.3%	7.6%	13.9%	11.1%	6.8%	15.9%	
Over 20 hours	13.1%	6.5%	10.1%	13.1%	5.2%	12.8%	13.2%	7.2%	18.4%	11.1%	7.2%	12.5%	
Total (n)	941	6,204	3,293	328	2,356	674	577	3,601	1,030	36	235	88	
Mean	4.09	3.12	3.68	4.03	2.81	3.92	4.16	3.34	4.72	3.61	2.99	4.10	
Standard deviation	2.67	2.45	2.57	2.68	2.34	2.65	2.66	2.50	2.59	2.76	2.51	2.70	
Significance	-	***	***	-	***		-	***	***	-			
Effect size	-	0.40	0.16	-	0.52	0.04	-	0.33	-0.22	-	0.25	-0.18	
Performing household/childcare duties													
None	14.8%	14.8%	16.7%	17.7%	16.2%	18.0%	13.2%	13.8%	15.1%	13.9%	16.6%	19.3%	
Less than one hour	9.8%	13.8%	13.0%	12.8%	15.4%	13.5%	8.2%	12.9%	9.0%	8.3%	13.2%	5.7%	
1 to 2 hours	25.4%	30.5%	29.3%	29.6%	33.3%	26.0%	23.4%	29.0%	26.1%	19.4%	26.0%	28.4%	
3 to 5 hours	23.6%	23.5%	23.9%	22.6%	22.5%	23.4%	24.0%	24.3%	24.2%	27.8%	23.0%	22.7%	
6 to 10 hours	12.3%	9.2%	9.2%	8.2%	7.8%	10.1%	14.4%	10.1%	11.0%	16.7%	10.6%	14.8%	
11 to 15 hours	6.3%	3.8%	3.3%	4.6%	2.6%	3.9%	7.1%	4.5%	5.3%	8.3%	5.1%	4.5%	
16 to 20 hours	2.6%	1.8%	2.1%	1.5%	1.1%	1.9%	3.0%	2.1%	4.0%	5.6%	3.4%	4.5%	
Over 20 hours	5.2%	2.4%	2.5%	3.0%	1.1%	3.3%	6.8%	3.3%	5.3%	0.0%	2.1%	0.0%	
Total (n)	940	6,205	3,295	328	2,356	674	576	3,602	1,031	36	235	88	
Mean	3.64	3.29	3.27	3.26	3.08	3.30	3.85	3.43	3.65	3.72	3.37	3.40	
Standard deviation	1.81	1.58	1.61	1.66	1.42	1.70	1.87	1.65	1.84	1.67	1.69	1.63	
Significance	-	***	***	_	*	•	_	***	*	_			
Effect size	_	0.22	0.23	_	0.13	-0.02	_	0.25	0.11	_	0.21	0.20	
Military Status:		V.LL	0.20	+	0.10	0.02		0.20	0.11		0.21	0.20	
None	99.3%	99.2%	68.7%	99.4%	99.0%	89.5%	99.1%	99.4%	94.8%	100.0%	99.6%	98.9%	
ROTC, cadet, or midshipman at a service academy	0.1%	0.5%	26.7%	0.0%	0.7%	9.2%	0.2%	0.4%	4.7%	0.0%	0.4%	1.1%	
In the Reserves or National Guard	0.1%	0.1%	0.9%	0.3%	0.7%	0.6%	0.2%	0.4%	0.3%	0.0%	0.0%	0.0%	
On Active Duty	0.2%	0.0%	3.7%	0.0%	0.2%	0.3%	0.2%	0.1%	0.2%	0.0%	0.0%	0.0%	
A discharged veteran <b>NOT</b> serving on Active Duty, Reserves, or in National	0.170	0.070	J.1 /0	0.070	0.070	0.570	0.270	0.070	0.2 /0	0.070	0.070	0.070	
Guard	0.3%	0.1%	0.1%	0.3%	0.1%	0.4%	0.3%	0.1%	0.1%	0.0%	0.0%	0.0%	
Total (n)	940	6,207	3,309	328	2,356	676	576	3,604	1,030	36	235	88	
How many years do you expect it will take you to graduate	340	0,201	0,000	020	2,000	010	370	0,004	1,000	30	200	00	
from this college?													
I do not plan to graduate from this college.	2.2%	0.8%	1.4%	3.4%	1.1%	2.2%	1.7%	0.6%	2.7%	0.0%	2.1%	0.0%	
6+	3.2%	1.5%	0.8%	2.8%	1.1%	0.9%	3.5%	1.7%	1.9%	2.9%	1.3%	2.3%	
5	14.3%	5.5%	2.6%	11.7%	5.6%	0.9% 4.9%	15.1%	5.4%	4.7%	2.9%	6.4%	2.5% 3.4%	
				1			1						
3	76.4% 3.1%	84.5%	92.4%	78.2%	84.1%	87.5% 2.7%	76.0%	85.4%	85.2%	65.7%	76.5%	87.5%	
		6.7%	2.3%	3.1%	7.3%	3.7%	3.0%	6.0%	4.5%	5.7%	12.0%	4.5%	
1	0.7%	0.8%	0.4%	0.9%	0.6%	0.7%	0.7%	0.9%	0.7%	0.0%	1.7%	2.3%	
Total (n)	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Total (n)	936	6,202	3,312	325	2,352	674	576	3,604	1,033	35	234	88	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your sexual orientation?													
Heterosexual/Straight	72.4%	74.8%	72.7%	84.6%	86.7%	86.1%	69.4%	71.7%	70.5%	0.0%	2.9%	2.7%	
Asexual	0.8%	1.7%	2.0%	0.6%	0.7%	1.6%	0.5%	1.7%	1.7%	7.4%	12.0%	8.8%	
Bisexual	13.7%	13.1%	11.8%	6.4%	6.2%	4.0%	17.1%	16.5%	16.1%	29.6%	29.3%	17.7%	
Gay	1.8%	1.8%	2.5%	4.5%	4.1%	4.7%	0.1%	0.1%	0.7%	3.7%	5.8%	8.0%	
Lesbian	2.1%	1.9%	3.1%	0.0%	0.0%	0.0%	2.7%	2.7%	4.0%	13.0%	8.7%	15.9%	
Pansexual	3.9%	2.4%	2.9%	1.3%	0.9%	1.1%	4.6%	2.6%	3.1%	18.5%	14.9%	15.0%	
Queer	2.5%	2.8%	3.4%	0.8%	0.6%	1.6%	2.4%	3.1%	2.1%	22.2%	21.7%	29.2%	
Not listed above	2.8%	1.4%	1.5%	1.9%	0.8%	0.9%	3.2%	1.7%	1.8%	5.6%	4.7%	2.7%	
Total (n)	1,465	7,390	2,207	533	2,802	815	875	4,300	1,273	54	276	113	
Do you have any of the following disabilities or medical conditions?													
Learning disability (dyslexia, etc.)													
Yes	6.8%	2.7%	3.8%	6.5%	2.0%	5.8%	6.8%	2.8%	6.3%	8.6%	7.3%	16.7%	
No	93.2%	97.3%	96.2%	93.5%	98.0%	94.2%	93.2%	97.2%	93.7%	91.4%	92.7%	83.3%	
Total (n)	933	6,170	3,291	325	2,342	670	573	3,583	1,027	35	233	84	
Attention deficit hyperactivity disorder (ADHD)		,	•		•			· · · · · · · · · · · · · · · · · · ·	,				
Yes	13.9%	7.9%	9.1%	16.0%	7.4%	17.4%	11.4%	7.2%	12.5%	34.3%	21.6%	41.9%	
No	86.1%	92.1%	90.9%	84.0%	92.6%	82.6%	88.6%	92.8%	87.5%	65.7%	78.4%	58.1%	
Total (n)	931	6,162	3,297	325	2,340	671	571	3,579	1,028	35	231	86	
Autism spectrum disorder		·			· · · · · · · · · · · · · · · · · · ·				·				
Yes	3.3%	1.9%	2.2%	3.7%	2.0%	4.2%	2.1%	1.1%	2.1%	17.6%	11.8%	22.6%	
No	96.7%	98.1%	97.8%	96.3%	98.0%	95.8%	97.9%	98.9%	97.9%	82.4%	88.2%	77.4%	
Total (n)	916	6,140	3,275	321	2,338	670	561	3,562	1,014	34	228	84	
Physical or sensory disability (speech, sight, mobility, hearing, etc.)	1	·	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				·				
Yes	4.8%	3.7%	3.4%	4.0%	3.5%	4.8%	4.9%	3.4%	5.9%	11.4%	10.0%	16.3%	
No	95.2%	96.3%	96.6%	96.0%	96.5%	95.2%	95.1%	96.6%	94.1%	88.6%	90.0%	83.7%	
Total (n)	928	6,159	3,286	324	2,343	666	569	3,573	1,025	35	231	86	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)													
Yes	3.8%	3.5%	2.1%	2.5%	2.4%	2.0%	4.3%	4.0%	4.5%	8.6%	8.2%	9.2%	
No	96.2%	96.5%	97.9%	97.5%	97.6%	98.0%	95.7%	96.0%	95.5%	91.4%	91.8%	90.8%	
Total (n)	920	6,122	3,277	324	2,327	665	561	3,550	1,016	35	233	87	
Psychological disorder (depression, PTSD, etc.)													
Yes	22.7%	18.2%	12.8%	11.4%	8.2%	12.1%	26.8%	22.4%	26.0%	60.0%	56.3%	72.7%	
No	77.3%	81.8%	87.2%	88.6%	91.8%	87.9%	73.2%	77.6%	74.0%	40.0%	43.7%	27.3%	
Total (n)	927	6,138	3,285	324	2,333	668	568	3,562	1,020	35	231	88	
Other													
Yes	9.7%	7.3%	5.3%	8.2%	5.5%	8.9%	9.4%	7.8%	8.1%	28.6%	19.0%	27.1%	
No	90.3%	92.7%	94.7%	91.8%	94.5%	91.1%	90.6%	92.2%	91.9%	71.4%	81.0%	72.9%	
Total (n)	913	6,057	3,183	316	2,299	652	562	3,520	996	35	226	85	
Will you pursue a science-related research career?													
Definitely yes	10.5%	17.9%	16.1%	9.5%	17.8%	9.5%	10.8%	18.1%	16.2%	14.3%	17.2%	6.8%	
Probably yes	11.7%	23.3%	19.9%	11.3%	22.0%	15.2%	12.2%	23.8%	18.6%	5.7%	26.6%	8.0%	
Uncertain	24.5%	25.0%	25.5%	25.8%	28.0%	27.0%	23.2%	23.3%	21.8%	34.3%	20.2%	17.0%	
Probably no	23.4%	20.6%	22.4%	25.5%	21.2%	25.0%	22.3%	20.1%	21.1%	22.9%	20.6%	23.9%	
Definitely no	29.9%	13.3%	16.1%	27.9%	11.1%	23.3%	31.5%	14.6%	22.3%	22.9%	15.5%	44.3%	
Total (n)	935	6,197	3,309	326	2,353	673	574	3,599	1,032	35	233	88	
Mean	2.49	3.12	2.98	2.49	3.14	2.63	2.48	3.11	2.85	2.66	3.09	2.09	
Standard deviation	1.31	1.29	1.31	1.27	1.25	1.26	1.33	1.32	1.38	1.30	1.33	1.25	
Significance	-	***	***	-	***		-	***	***	-		*	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.49	-0.37	-	-0.52	-0.11	-	-0.48	-0.27	-	-0.32	0.46	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Becoming accomplished in one of the performing arts (acting, dancing,													
etc.)													
Essential	12.8%	5.5%	7.9%	11.4%	4.7%	12.3%	12.7%	5.4%	12.4%	26.5%	14.7%	27.9%	
Very Important	10.2%	8.8%	7.6%	9.3%	7.7%	9.7%	10.8%	9.5%	12.0%	8.8%	9.9%	19.8%	
Somewhat Important	23.4%	24.5%	18.7%	23.8%	23.5%	20.8%	22.6%	24.6%	25.4%	32.4%	31.5%	29.1%	
Not Important	53.7%	61.2%	65.8%	55.6%	64.1%	57.1%	54.0%	60.4%	50.2%	32.4%	44.0%	23.3%	
Total (n)	925	6,138	3,283	324	2,332	667	567	3,563	1,019	34	232	86	
Mean	1.82	1.59	1.58	1.77	1.53	1.77	1.82	1.60	1.86	2.29	1.95	2.52	
Standard deviation	1.06	0.87	0.93	1.03	0.83	1.05	1.06	0.87	1.05	1.19	1.06	1.13	
Significance	-	***	***	-	***		-	***		-			
Effect size	-	0.26	0.26	-	0.29	0.00	-	0.25	-0.04	-	0.32	-0.20	
Becoming an authority in my field													
Essential	16.0%	14.0%	20.1%	13.0%	13.9%	17.4%	18.3%	14.1%	24.2%	5.9%	12.5%	14.0%	
Very Important	35.9%	34.6%	36.6%	34.6%	32.9%	31.4%	36.6%	36.5%	33.7%	35.3%	24.1%	25.6%	
Somewhat Important	34.4%	38.5%	32.0%	35.5%	39.0%	33.8%	33.1%	37.9%	31.7%	47.1%	41.8%	33.7%	
Not Important	13.7%	12.9%	11.3%	17.0%	14.3%	17.4%	12.0%	11.5%	10.4%	11.8%	21.6%	26.7%	
Total (n)	926	6,137	3,283	324	2,331	666	568	3,563	1,020	34	232	86	
Mean	2.54	2.50	2.65	2.44	2.46	2.49	2.61	2.53	2.72	2.35	2.28	2.27	
Standard deviation	0.92	0.89	0.92	0.92	0.90	0.97	0.92	0.87	0.95	0.77	0.94	1.01	
Significance	-		**	-			-	*	*	-			
Effect size	-	0.04	-0.12	-	-0.02	-0.05	-	0.09	-0.12	-	0.07	0.08	
Obtaining recognition from my colleagues for contributions													
to my special field													
Essential	18.2%	15.0%	15.4%	15.7%	13.6%	16.1%	19.9%	15.9%	23.7%	11.8%	15.9%	17.4%	
Very Important	40.6%	37.7%	32.1%	40.4%	36.0%	32.0%	40.4%	39.2%	34.0%	47.1%	32.3%	31.4%	
Somewhat Important	31.7%	36.5%	37.2%	31.8%	36.9%	36.6%	31.9%	36.0%	31.5%	26.5%	39.2%	36.0%	
Not Important	9.5%	10.9%	15.3%	12.0%	13.5%	15.3%	7.8%	9.0%	10.9%	14.7%	12.5%	15.1%	
Total (n)	925	6,137	3,276	324	2,331	666	567	3,563	1,019	34	232	86	
Mean	2.67	2.57	2.48	2.60	2.50	2.49	2.72	2.62	2.70	2.56	2.52	2.51	
Standard deviation	0.88	0.87	0.93	0.89	0.89	0.94	0.87	0.86	0.95	0.89	0.91	0.95	
Significance	-	**	***	-			-	*		-			
Effect size	-	0.11	0.20	-	0.11	0.12	-	0.12	0.02	-	0.04	0.05	
Influencing the political structure													
Essential	6.2%	6.9%	8.1%	5.6%	6.0%	8.3%	6.0%	7.2%	9.4%	14.7%	11.6%	19.8%	
Very Important	14.6%	14.1%	16.9%	13.6%	12.4%	12.8%	14.6%	14.9%	18.9%	23.5%	20.7%	19.8%	
Somewhat Important	37.6%	37.8%	36.4%	34.3%	35.4%	34.2%	39.4%	39.1%	36.4%	38.2%	41.8%	39.5%	
Not Important	41.7%	41.1%	38.6%	46.6%	46.2%	44.7%	40.0%	38.8%	35.3%	23.5%	25.9%	20.9%	
Total (n)	926	6,136	3,277	324	2,331	666	568	3,562	1,020	34	232	86	
Mean	1.85	1.87	1.94	1.78	1.78	1.85	1.87	1.91	2.02	2.29	2.18	2.38	
Standard deviation	0.89	0.90	0.94	0.88	0.88	0.94	0.88	0.90	0.96	1.00	0.95	1.03	
Significance	-		**	-			-		**	-			
Effect size	-	-0.02	-0.10	-	0.00	-0.07	-	-0.04	-0.16		0.12	-0.09	
Influencing social values													
Essential	12.9%	12.0%	13.0%	11.1%	9.6%	11.6%	13.2%	13.2%	17.3%	23.5%	18.5%	22.1%	Social Agency &
Very Important	33.4%	29.2%	31.5%	30.2%	23.3%	26.0%	34.9%	32.7%	34.6%	38.2%	34.1%	41.9%	Civic Engagement
Somewhat Important	37.0%	38.4%	34.8%	38.6%	38.7%	34.8%	36.3%	38.5%	34.2%	32.4%	34.1%	29.1%	Civic Engagement
Not Important	16.8%	20.4%	20.7%	20.1%	28.4%	27.6%	15.5%	15.5%	13.8%	5.9%	13.4%	7.0%	
Total (n)	925	6,132	3,273	324	2,331	666	567	3,558	1,019	34	232	86	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	2.42	2.33	2.37	2.32	2.14	2.21	2.46	2.44	2.55	2.79	2.58	2.79	
Standard deviation	0.92	0.93	0.95	0.92	0.94	0.98	0.91	0.91	0.93	0.88	0.94	0.87	
Significance	-	**		-	**		-			-			
Effect size	-	0.10	0.05	-	0.19	0.11	-	0.02	-0.10	-	0.22	0.00	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Raising a family													
Essential	34.4%	29.9%	43.9%	35.2%	36.8%	41.1%	36.1%	27.0%	37.9%	0.0%	5.2%	11.6%	
Very Important	28.3%	27.0%	26.0%	31.8%	30.6%	27.2%	27.5%	25.9%	25.3%	8.8%	9.5%	15.1%	
Somewhat Important	23.1%	24.6%	19.2%	24.1%	21.3%	19.8%	21.5%	26.7%	23.0%	41.2%	26.3%	31.4%	
Not Important	14.1%	18.4%	10.9%	9.0%	11.3%	11.9%	15.0%	20.4%	13.7%	50.0%	59.1%	41.9%	
Total (n)	926	6,138	3,277	324	2,331	665	568	3,564	1,020	34	232	86	
Mean	2.83	2.68	3.03	2.93	2.93	2.97	2.85	2.59	2.87	1.59	1.61	1.97	
Standard deviation	1.06	1.09	1.03	0.97	1.01	1.04	1.07	1.09	1.07	0.66	0.86	1.02	
Significance	-	***	***	-			-	***		-		*	
Effect size	-	0.14	-0.19	-	0.00	-0.04	-	0.24	-0.02	-	-0.02	-0.37	
Being very well off financially													
Essential	64.1%	55.6%	48.9%	60.8%	56.0%	53.2%	67.4%	56.1%	58.2%	41.2%	42.7%	43.0%	
Very Important	25.8%	31.6%	32.7%	27.2%	31.0%	29.8%	24.3%	32.2%	28.0%	38.2%	27.2%	31.4%	
Somewhat Important	8.4%	11.5%	16.2%	11.1%	11.5%	14.6%	6.3%	10.6%	12.2%	17.6%	25.0%	22.1%	
Not Important	1.6%	1.4%	2.2%	0.9%	1.5%	2.4%	1.9%	1.1%	1.6%	2.9%	5.2%	3.5%	
Total (n)	926	6,138	3,280	324	2,331	665	568	3,564	1,020	34	232	86	
Mean	3.52	3.41	3.28	3.48	3.42	3.34	3.57	3.43	3.43	3.18	3.07	3.14	
Standard deviation	0.72	0.75	0.81	0.73	0.75	0.81	0.70	0.72	0.76	0.83	0.94	0.88	
Significance	0.72	***	***	0.75	0.70	**	0.70	***	***	0.00	0.54	0.00	
Effect size	_	0.15	0.30	_	0.08	0.17	_	0.19	0.18	_	0.12	0.05	
Helping others who are in difficulty	_	0.13	0.50	_	0.00	0.17		0.13	0.10		0.12	0.03	
Essential	39.3%	36.7%	38.5%	27.5%	29.4%	31.6%	45.8%	41.1%	41.3%	44.1%	40.9%	51.2%	
Very Important	39.3%	40.5%	41.7%	43.2%	40.8%	38.8%	37.7%	40.4%	38.5%	29.4%	39.2%	31.4%	Social Agency
Somewhat Important	20.3%	21.3%	18.1%	28.1%	27.4%	25.6%	15.7%	40.4 % 17.5%	18.6%	23.5%	18.5%	15.1%	Social Agency
Not Important	1.1%	1.5%	1.7%	1.2%	27.4%	4.1%	0.9%	17.5%	1.6%	23.5%	1.3%		
·												2.3%	
Total (n)	926	6,136	3,277	324	2,330	665	568	3,563	1,019	34	232	86	
Mean Standard deviation	3.17	3.12	3.17	2.97	2.97	2.98	3.28	3.22	3.20	3.15	3.20	3.31	
Standard deviation	0.78	0.79	0.78	0.78	0.81	0.86	0.76	0.76	0.79	0.89	0.78	0.82	
Significance Effect size	-	0.00	0.00	-	0.00	0.04	-	0.00	0.40	-	0.00	0.00	
	-	0.06	0.00	-	0.00	-0.01	-	0.08	0.10	-	-0.06	-0.20	
Making a theoretical contribution to science	7.00/	40.70/	7.70/	0.00/	44.40/	0.00/	7 70/	40.00/	44.00/	5.00/	40 40/	E 00/	
Essential	7.3%	10.7%	7.7%	6.8%	11.1%	6.0%	7.7%	10.3%	11.2%	5.9%	13.4%	5.8%	
Very Important	15.2%	21.0%	15.5%	17.0%	20.9%	12.8%	14.1%	21.3%	17.1%	17.6%	18.1%	11.6%	
Somewhat Important	32.2%	34.7%	36.0%	29.9%	36.1%	36.7%	33.6%	33.7%	36.0%	29.4%	35.8%	24.4%	
Not Important	45.2%	33.6%	40.8%	46.3%	31.8%	44.5%	44.5%	34.8%	35.8%	47.1%	32.8%	58.1%	
Total (n)	926	6,134	3,274	324	2,331	665	568	3,560	1,020	34	232	86	
Mean	1.85	2.09	1.90	1.84	2.11	1.80	1.85	2.07	2.04	1.82	2.12	1.65	
Standard deviation	0.94	0.98	0.93	0.94	0.98	0.88	0.94	0.98	0.99	0.94	1.02	0.90	
Significance	-	***		-	***		-	***	***	-			
Effect size	-	-0.24	-0.05	-	-0.28	0.05	-	-0.22	-0.19	-	-0.29	0.19	
Writing original works (poems, novels, etc.)										.,			
Essential	8.9%	5.8%	6.6%	9.3%	5.3%	10.8%	8.3%	5.5%	9.2%	14.7%	17.2%	30.2%	
Very Important	13.5%	9.4%	7.7%	12.3%	9.0%	9.3%	13.7%	9.4%	11.2%	20.6%	13.8%	20.9%	
Somewhat Important	27.4%	26.1%	22.0%	29.6%	25.9%	23.3%	26.1%	25.7%	26.5%	29.4%	33.2%	25.6%	
Not Important	50.2%	58.6%	63.8%	48.8%	59.8%	56.5%	51.9%	59.4%	53.1%	35.3%	35.8%	23.3%	
Total (n)	926	6,138	3,276	324	2,331	664	568	3,564	1,020	34	232	86	
Mean	1.81	1.63	1.57	1.82	1.60	1.75	1.78	1.61	1.76	2.15	2.13	2.58	
Standard deviation	0.98	0.88	0.89	0.98	0.86	1.01	0.97	0.87	0.98	1.08	1.08	1.15	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-	***	***	-	***		-	***		-			
Effect size	-	0.20	0.27	-	0.26	0.07	-	0.20	0.02	-	0.02	-0.37	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAT			WEII			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Creating artistic works (painting, sculpture, etc.)													
Essential	11.2%	6.7%	7.1%	8.6%	4.8%	9.5%	12.2%	7.1%	11.4%	20.6%	19.4%	38.4%	
Very Important	12.3%	9.8%	7.5%	9.3%	7.5%	10.7%	13.8%	10.5%	13.0%	17.6%	23.7%	17.4%	
Somewhat Important	25.5%	23.4%	17.9%	26.9%	22.4%	20.3%	23.5%	23.8%	24.1%	47.1%	25.0%	23.3%	
Not Important	50.9%	60.1%	67.5%	55.2%	65.3%	59.5%	50.6%	58.7%	51.5%	14.7%	31.9%	20.9%	
Total (n)	925	6,137	3,273	324	2,331	664	567	3,563	1,019	34	232	86	
Mean	1.84	1.63	1.54	1.71	1.52	1.70	1.87	1.66	1.84	2.44	2.31	2.73	
Standard deviation	1.03	0.91	0.91	0.95	0.83	1.00	1.06	0.93	1.04	0.99	1.12	1.18	
Significance	-	***	***	-	***		-	***		-			
Effect size	-	0.23	0.33	-	0.23	0.01	-	0.23	0.03	-	0.12	-0.25	
Becoming successful in a business of my own													
Essential	27.0%	17.2%	20.7%	26.9%	18.5%	23.2%	28.2%	16.8%	30.8%	8.8%	8.6%	22.1%	
Very Important	28.8%	22.3%	20.1%	29.9%	22.8%	22.4%	27.7%	22.5%	18.8%	35.3%	15.9%	23.3%	
Somewhat Important	26.9%	31.2%	29.2%	27.5%	33.4%	30.8%	27.0%	29.6%	24.4%	20.6%	32.3%	29.1%	
Not Important	17.3%	29.3%	30.1%	15.7%	25.2%	23.6%	17.1%	31.2%	26.0%	35.3%	43.1%	25.6%	
Total (n)	925	6,132	3,271	324	2,330	665	567	3,559	1,018	34	232	86	
Mean	2.66	2.27	2.31	2.68	2.35	2.45	2.67	2.25	2.54	2.18	1.90	2.42	
Standard deviation	1.06	1.06	1.11	1.04	1.05	1.09	1.06	1.07	1.18	1.03	0.96	1.10	
Significance	-	***	***	-	***	**	-	***	*	-			
Effect size	-	0.37	0.32	-	0.31	0.21	-	0.39	0.11	-	0.29	-0.22	
Becoming involved in programs to clean up the environment													
Essential	13.2%	12.3%	9.5%	9.9%	9.8%	8.9%	14.8%	13.7%	14.7%	17.6%	15.9%	12.8%	
Very Important	23.6%	26.1%	22.2%	19.4%	25.1%	22.7%	25.7%	26.1%	24.3%	26.5%	34.5%	37.2%	
Somewhat Important	45.8%	46.3%	44.8%	49.4%	46.5%	43.7%	44.1%	46.6%	45.7%	41.2%	40.9%	39.5%	
Not Important	17.4%	15.3%	23.5%	21.3%	18.6%	24.8%	15.3%	13.7%	15.2%	14.7%	8.6%	10.5%	
Total (n)	925	6,134	3,271	324	2,331	662	567	3,560	1,019	34	232	86	
Mean	2.33	2.35	2.18	2.18	2.26	2.16	2.40	2.40	2.39	2.47	2.58	2.52	
Standard deviation	0.91	0.88	0.90	0.88	0.87	0.90	0.92	0.89	0.91	0.96	0.86	0.85	
Significance	_		***	-			-			_			
Effect size	_	-0.02	0.17	-	-0.09	0.02	_	0.00	0.01	_	-0.13	-0.06	
Developing a meaningful philosophy of life			-										
Essential	16.7%	20.0%	21.2%	17.9%	22.8%	18.3%	15.9%	17.7%	19.4%	17.6%	25.9%	34.9%	
Very Important	26.8%	28.8%	28.0%	24.7%	28.6%	28.1%	27.7%	28.6%	25.1%	32.4%	33.2%	23.3%	
Somewhat Important	35.4%	31.9%	29.3%	36.4%	30.0%	30.8%	35.2%	33.6%	33.7%	29.4%	25.0%	20.9%	
Not Important	21.1%	19.3%	21.6%	21.0%	18.5%	22.7%	21.2%	20.1%	21.7%	20.6%	15.9%	20.9%	
Total (n)	924	6,132	3,271	324	2,330	665	566	3,559	1,018	34	232	86	
Mean	2.39	2.50	2.49	2.40	2.56	2.42	2.38	2.44	2.42	2.47	2.69	2.72	
Standard deviation	1.00	1.02	1.05	1.01	1.04	1.03	0.99	1.00	1.03	1.02	1.03	1.15	
Significance	_	**	**	_	**		_			_		-	
Effect size	-	-0.11	-0.10	_	-0.15	-0.02	-	-0.06	-0.04	-	-0.21	-0.22	
Participating in a community action program													
Essential	9.8%	10.8%	10.3%	7.1%	7.3%	8.7%	11.3%	12.9%	14.7%	11.8%	13.8%	14.0%	
Very Important	22.0%	26.8%	23.8%	18.9%	21.8%	19.5%	23.5%	29.9%	24.6%	26.5%	30.2%	31.4%	Social Agency
Somewhat Important	44.6%	43.2%	41.3%	44.6%	45.6%	40.9%	44.3%	41.7%	41.1%	50.0%	40.5%	31.4%	
Not Important	23.6%	19.2%	24.7%	29.4%	25.4%	30.9%	21.0%	15.4%	19.6%	11.8%	15.5%	23.3%	
Total (n)	924	6,129	3,264	323	2,328	663	567	3,558	1,018	34	232	86	
Mean	2.18	2.29	2.20	2.04	2.11	2.06	2.25	2.40	2.34	2.38	2.42	2.36	
Standard deviation	0.90	0.90	0.93	0.88	0.87	0.92	0.91	0.90	0.96	0.85	0.91	0.99	
1	1			1	- · • ·		ı•.			1			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-	***		-			-	***		-			
Effect size	-	-0.12	-0.02	-	-0.08	-0.02	-	-0.17	-0.09	-	-0.04	0.02	



		Total			Men			Women			, Genderque		OIDD Ot
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identity Comp 1	Comp 2	CIRP Construct
Please indicate the importance to you personally of each of the following:	Tourinst	Comp	Comp 2	Tourinst	Comp i	Comp 2	Tourinst	Comp i	Comp 2	Tourinst	Comp i	Comp 2	
riease indicate the importance to you personally of each of the following.													
Helping to promote racial understanding													
Essential	21.2%	17.8%	16.9%	15.1%	11.6%	15.4%	23.1%	20.9%	26.4%	47.1%	32.8%	43.0%	Social Agency
Very Important	38.3%	34.5%	28.3%	35.2%	28.9%	27.7%	40.4%	38.1%	32.4%	32.4%	33.6%	43.0%	Ooolal Agency
Somewhat Important	29.3%	35.3%	35.8%	34.6%	40.6%	34.8%	27.0%	32.3%	31.4%	17.6%	28.4%	9.3%	
Not Important	11.2%	12.4%	19.0%	15.1%	18.9%	22.1%	9.5%	8.7%	9.8%	2.9%	5.2%	4.7%	
Total (n)	925	6,131	3,257	324	2,330	664	567	3,558	1,017	34	232	86	
Mean	2.69	2.58	2.43	2.50	2,330	2.36	2.77	2.71	2.75	3.24	2.94	3.24	
Standard deviation	0.93	0.92	0.98	0.93	2.33 0.91	0.99	0.91	0.89	0.95	0.85	0.90	0.81	
	0.93	0.9Z ***	U.90 ***	0.93	0.91 **	0.99	0.91	0.09	0.95	0.05	0.90	0.01	
Significance Effect size	-			-		0.14	-	0.07	0.00	-	0.22	0.00	
	-	0.12	0.27	-	0.19	0.14	-	0.07	0.02	-	0.33	0.00	
Keeping up to date with political affairs  Essential	10 10/	15 00/	14.00/	0.00/	12 50/	10 50/	0.40/	15 50/	10.00/	20.40/	07.60/	22 70/	
	10.1%	15.2%	14.0%	9.0%	13.5%	10.5%	9.4%	15.5%	12.2%	32.4%	27.6%	33.7%	Social Agency &
Very Important	21.6%	27.3%	27.6%	19.8%	23.0%	23.9%	22.4%	30.0%	23.0%	23.5%	28.9%	34.9%	Civic Engagement
Somewhat Important	40.5%	38.6%	36.0%	42.7%	41.6%	34.8%	39.2%	36.9%	39.5%	41.2%	33.2%	22.1%	
Not Important	27.8%	19.0%	22.4%	28.5%	21.9%	30.7%	29.0%	17.6%	25.3%	2.9%	10.3%	9.3%	
Total (n)	923	6,130	3,266	323	2,330	664	566	3,557	1,018	34	232	86	
Mean	2.14	2.39	2.33	2.09	2.28	2.14	2.12	2.43	2.22	2.85	2.74	2.93	
Standard deviation	0.94	0.96	0.97	0.91	0.95	0.97	0.94	0.95 ***	0.96	0.93	0.98	0.97	
Significance	-			-			-			-			
Effect size	-	-0.26	-0.20	-	-0.20	-0.05	-	-0.33	-0.10	-	0.11	-0.08	
Becoming a community leader													
Essential	11.2%	12.6%	20.5%	9.9%	11.4%	12.5%	12.2%	13.2%	17.2%	8.8%	14.2%	14.0%	
Very Important	22.8%	25.1%	31.4%	21.3%	22.6%	24.8%	23.6%	27.3%	25.8%	23.5%	16.8%	26.7%	Social Agency
Somewhat Important	37.7%	38.8%	30.3%	37.0%	38.4%	32.1%	38.6%	39.4%	35.8%	29.4%	33.2%	36.0%	
Not Important	28.2%	23.6%	17.8%	31.8%	27.6%	30.6%	25.6%	20.1%	21.2%	38.2%	35.8%	23.3%	
Total (n)	925	6,134	3,271	324	2,331	664	567	3,560	1,017	34	232	86	
Mean	2.17	2.27	2.55	2.09	2.18	2.19	2.22	2.34	2.39	2.03	2.09	2.31	
Standard deviation	0.97	0.96	1.01	0.96	0.96	1.01	0.96	0.94	1.00	1.00	1.04	0.99	
Significance	-	**	***	-			-	**	**	-			
Effect size	-	-0.10	-0.38	-	-0.09	-0.10	-	-0.13	-0.17	-	-0.06	-0.28	
Improving my understanding of other countries and cultures													
Essential	22.9%	25.2%	26.1%	18.9%	19.4%	21.1%	23.5%	28.0%	25.8%	50.0%	38.4%	43.5%	
Very Important	39.2%	39.8%	37.0%	34.2%	37.1%	30.0%	42.3%	41.7%	35.7%	35.3%	37.9%	42.4%	
Somewhat Important	30.3%	28.5%	28.7%	35.4%	33.5%	35.6%	28.6%	25.8%	29.2%	11.8%	21.1%	14.1%	
Not Important	7.6%	6.5%	8.2%	11.5%	10.0%	13.3%	5.6%	4.5%	9.3%	2.9%	2.6%	0.0%	
Total (n)	923	6,129	3,270	322	2,328	663	567	3,558	1,018	34	232	85	
Mean	2.77	2.84	2.81	2.61	2.66	2.59	2.84	2.93	2.78	3.32	3.12	3.29	
Standard deviation	0.89	0.88	0.92	0.92	0.90	0.96	0.85	0.84	0.94	0.81	0.83	0.70	
Significance	-	*		-			-	*		-			
Effect size	-	-0.08	-0.04	-	-0.06	0.02	-	-0.11	0.06	-	0.24	0.04	
Integrating spirituality into my life													
Essential	16.8%	13.1%	24.0%	13.0%	12.0%	15.2%	19.0%	13.8%	23.2%	14.7%	12.1%	27.9%	
Very Important	20.7%	16.6%	21.1%	21.4%	15.5%	17.5%	20.8%	17.9%	21.6%	11.8%	7.3%	7.0%	
Somewhat Important	31.4%	30.1%	26.2%	29.7%	28.3%	26.8%	32.3%	31.5%	28.3%	32.4%	25.4%	19.8%	
Not Important	31.2%	40.3%	28.7%	35.9%	44.2%	40.5%	27.9%	36.7%	26.8%	41.2%	55.2%	45.3%	
Total (n)	924	6,128	3,268	323	2,327	664	567	3,558	1,017	34	232	86	
Mean	2.23	2.02	2.41	2.11	1.95	2.07	2.31	2.09	2.41	2.00	1.76	2.17	
Standard deviation	1.07	1.04	1.14	1.04	1.04	1.09	1.07	1.04	1.12	1.07	1.03	1.28	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-	***	***	-	**		-	***		-			
Effect size	-	0.20	-0.16	-	0.15	0.04	-	0.21	-0.09	-	0.23	-0.13	





		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:		•			•				•		•		
Working to correct social inequalities													
Essential	21.0%	24.4%	18.5%	13.4%	15.9%	16.6%	24.2%	28.9%	25.6%	41.2%	41.8%	50.0%	
Very Important	34.1%	35.9%	30.4%	31.7%	32.3%	25.8%	35.3%	38.2%	33.2%	38.2%	37.5%	32.6%	
Somewhat Important	34.2%	31.6%	35.8%	41.3%	39.2%	38.3%	31.0%	27.6%	31.5%	20.6%	19.0%	12.8%	
Not Important	10.6%	8.0%	15.3%	13.7%	12.6%	19.4%	9.5%	5.3%	9.7%	0.0%	1.7%	4.7%	
Total (n)	923	6,128	3,256	322	2,328	664	567	3,557	1,015	34	232	86	
Mean	2.66	2.77	2.52	2.45	2.52	2.39	2.74	2.91	2.75	3.21	3.19	3.28	
Standard deviation	0.93	0.91	0.96	0.89	0.91	0.98	0.93	0.88	0.95	0.77	0.80	0.86	
Significance	-	***	***	-			-	***		-			
Effect size	-	-0.12	0.15	-	-0.08	0.06	-	-0.19	-0.01	-	0.03	-0.08	
Working to correct economic inequalities													
Essential	19.6%	22.1%	16.7%	13.6%	16.1%	14.9%	22.0%	24.9%	23.5%	35.3%	38.8%	47.7%	
Very Important	34.0%	37.0%	30.3%	35.0%	35.2%	29.5%	33.2%	38.2%	30.7%	38.2%	35.8%	32.6%	
Somewhat Important	34.6%	32.5%	37.1%	38.1%	36.7%	36.6%	33.2%	30.4%	33.1%	26.5%	22.4%	15.1%	
Not Important	11.8%	8.5%	15.8%	13.3%	12.0%	19.0%	11.6%	6.5%	12.6%	0.0%	3.0%	4.7%	
Total (n)	924	6,128	3,260	323	2,329	664	567	3,556	1,015	34	232	86	
Mean	2.61	2.73	2.48	2.49	2.55	2.40	2.66	2.81	2.65	3.09	3.10	3.23	
Standard deviation	0.93	0.90	0.95	0.89	0.90	0.96	0.95	0.88	0.98	0.79	0.85	0.88	
Significance	-	***	***	-			-	***		-			
Effect size	-	-0.13	0.14	-	-0.07	0.09	-	-0.17	0.01	-	-0.01	-0.16	
Working to achieve greater gender equity													
Essential	25.8%	27.2%	20.4%	14.9%	14.9%	15.7%	30.7%	33.8%	31.0%	47.1%	50.0%	57.0%	
Very Important	32.8%	36.1%	29.6%	27.6%	30.2%	26.2%	35.1%	39.9%	33.4%	44.1%	35.3%	30.2%	
Somewhat Important	29.3%	27.2%	31.7%	39.0%	37.9%	32.7%	25.0%	21.2%	26.0%	8.8%	12.1%	8.1%	
Not Important	12.1%	9.5%	18.3%	18.6%	17.0%	25.5%	9.2%	5.1%	9.6%	0.0%	2.6%	4.7%	
Total (n)	924	6,129	3,258	323	2,329	664	567	3,557	1,015	34	232	86	
Mean	2.72	2.81	2.52	2.39	2.43	2.32	2.87	3.02	2.86	3.38	3.33	3.40	
Standard deviation	0.98	0.94	1.01	0.95	0.94	1.02	0.95	0.87	0.97	0.65	0.79	0.83	
Significance	-	**	***	-			-	***		-			
Effect size	-	-0.10	0.20	-	-0.04	0.07	-	-0.17	0.01	-	0.06	-0.02	
What is your best guess as to the chances that you will:													
Change major field													
Very Good Chance	11.6%	11.6%	9.6%	11.3%	9.7%	8.0%	12.1%	12.7%	8.9%	6.1%	11.7%	11.6%	
Some Chance	29.3%	37.5%	36.5%	33.1%	38.6%	28.2%	27.0%	37.0%	27.1%	33.3%	33.3%	31.4%	
Very Little Chance	42.4%	40.4%	41.4%	39.4%	40.4%	47.1%	43.8%	40.1%	40.4%	48.5%	43.7%	43.0%	
No Chance	16.7%	10.6%	12.5%	16.3%	11.3%	16.7%	17.2%	10.2%	23.6%	12.1%	11.3%	14.0%	
Total (n)	917	6,123	3,268	320	2,324	663	564	3,556	1,013	33	231	86	
Mean	2.36	2.50	2.43	2.39	2.47	2.27	2.34	2.52	2.21	2.33	2.45	2.41	
Standard deviation	0.89	0.83	0.83	0.89	0.82	0.83	0.90	0.84	0.90	0.78	0.84	0.87	
Significance	-	***	*	-		*	-	***	**	-			
Effect size	-	-0.17	-0.08	-	-0.10	0.14	-	-0.21	0.14	-	-0.14	-0.09	
Change career choice					,			,=	,		,=		
Very Good Chance	11.2%	15.8%	13.4%	11.9%	13.6%	9.4%	11.2%	17.1%	10.2%	6.1%	17.7%	12.8%	
Some Chance	39.9%	47.7%	39.8%	40.6%	48.9%	39.0%	39.2%	46.6%	36.3%	45.5%	51.9%	37.2%	
Very Little Chance	34.2%	28.3%	35.0%	34.4%	29.3%	36.6%	34.4%	28.1%	34.7%	30.3%	23.8%	33.7%	
No Chance	14.6%	8.2%	11.8%	13.1%	8.3%	15.0%	15.2%	8.2%	18.9%	18.2%	6.5%	16.3%	
Total (n)	917	6,123	3,264	320	2,324	661	564	3,556	1,012	33	231	86	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	2.48	2.71	2.55	2.51	2.68	2.43	2.46	2.73	2.38	2.39	2.81	2.47	
Standard deviation	0.88	0.83	0.87	0.87	0.81	0.86	0.88	0.84	0.90	0.86	0.80	0.92	
Significance	-	***	*	-	***		-	***		-	**		
Effect size	-	-0.28	-0.08	-	-0.21	0.09	-	-0.32	0.09	-	-0.53	-0.09	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:													
													Likelihood
Participate in student government													of
Very Good Chance	5.1%	7.7%	12.0%	2.8%	5.7%	5.4%	6.2%	8.9%	9.4%	9.1%	9.5%	5.8%	College
Some Chance	24.1%	29.1%	31.7%	22.8%	27.8%	25.4%	24.3%	30.1%	27.5%	33.3%	25.1%	23.3%	Involvement
Very Little Chance	38.9%	41.8%	35.9%	44.4%	44.3%	39.4%	37.1%	40.7%	34.6%	18.2%	34.2%	34.9%	invoivement
No Chance	31.8%	21.4%	20.5%	30.0%	22.2%	29.8%	32.4%	20.3%	28.5%	39.4%	31.2%	36.0%	
Total (n)	917	6,121	3,260	320	2,324	662	564	3,554	1,011	33	231	86	
Mean	2.03	2.23	2.35	1.98	2.17	2.06	2.04	2.27	2.18	2.12	2.13	1.99	
Standard deviation	0.87	0.87	0.94	0.80	0.84	0.88	0.90	0.89	0.95	1.05	0.96	0.91	
Significance	-	***	***	-	***		_	***	**	_			
Effect size	_	-0.23	-0.34	l -	-0.23	-0.09	-	-0.26	-0.15	_	-0.01	0.14	
Get a job to help pay for college expenses													
Very Good Chance	62.7%	54.0%	47.8%	53.1%	45.9%	46.6%	67.7%	58.7%	60.0%	69.7%	64.1%	74.4%	
Some Chance	26.6%	31.5%	17.4%	33.1%	35.8%	28.5%	23.2%	29.3%	26.6%	21.2%	22.1%	17.4%	
Very Little Chance	7.7%	11.0%	10.3%	10.0%	13.5%	11.3%	6.4%	9.3%	6.5%	9.1%	11.3%	4.7%	
No Chance	2.9%	3.5%	24.5%	3.8%	4.9%	13.6%	2.7%	2.7%	6.9%	0.0%	2.6%	3.5%	
Total (n)	917	6,122	3,266	320	2,324	663	564	3,555	1,013	33	231	86	
Mean	3.49	3.36	2.89	3.36	3.23	3.08	3.56	3.44	3.40	3.61	3.48	3.63	
Standard deviation	0.76	0.81	1.24	0.81	0.86	1.06	0.73	0.77	0.89	0.66	0.80	0.74	
Significance	0.70	***	***	0.01	*	***	0.73	V.11 ***	***	0.00	0.00	0.74	
Effect size	·	0.16	0.48	·	0.15	0.26		0.16	0.18		0.16	-0.03	
Join a fraternity or sorority	-	0.10	0.40	-	0.10	0.20		0.10	0.10	-	0.10	-0.03	
Very Good Chance	5.8%	8.8%	27.7%	5.9%	7.1%	6.9%	6.0%	10.3%	14.9%	0.0%	2.2%	2.3%	
Some Chance		20.1%	11.8%	22.8%	21.7%	16.4%	18.6%	19.9%	20.9%	9.1%	8.7%	12.8%	
Very Little Chance	19.7%												
No Chance	32.0%	32.1%	18.6%	32.5%	34.2%	28.5%	32.6%	31.1%	23.8%	15.2%	29.0%	17.4%	
	42.5%	39.0%	41.9%	38.8%	37.1%	48.1%	42.7%	38.7%	40.3%	75.8%	60.2%	67.4%	
Total (n)	917	6,122	3,262	320	2,325	663	564	3,554	1,012	33	231	86	
Mean Charden deviation	1.89	1.99	2.25	1.96	1.99	1.82	1.88	2.02	2.10	1.33	1.53	1.50	
Standard deviation	0.92	0.97	1.26	0.92	0.93	0.94	0.92	1.00	1.10	0.65	0.74	0.81	
Significance	-			-			-			-			
Effect size	-	-0.10	-0.29	-	-0.03	0.15	-	-0.14	-0.20	-	-0.27	-0.21	
Participate in student protests or demonstrations		40.004		,	• ••	40.404	,	<b>2</b> = 404			44.00/		
Very Good Chance	15.4%	19.9%	23.0%	7.5%	9.8%	10.1%	17.7%	25.1%	21.2%	51.5%	44.6%	58.1%	
Some Chance	35.1%	41.1%	23.4%	30.9%	37.2%	28.7%	37.2%	43.5%	38.9%	39.4%	40.7%	30.2%	
Very Little Chance	27.7%	27.3%	30.4%	34.1%	36.2%	33.5%	25.2%	22.6%	25.0%	9.1%	10.8%	4.7%	
No Chance	21.8%	11.7%	23.2%	27.5%	16.8%	27.6%	19.9%	8.8%	14.9%	0.0%	3.9%	7.0%	
Total (n)	917	6,116	3,260	320	2,321	662	564	3,552	1,013	33	231	86	
Mean	2.44	2.69	2.46	2.18	2.40	2.21	2.53	2.85	2.66	3.42	3.26	3.40	
Standard deviation	1.00	0.92	1.08	0.92	0.88	0.96	1.00	0.90	0.97	0.66	0.80	0.87	
Significance	-	***		-	***		-	***	*	-			
Effect size	-	-0.27	-0.02	-	-0.25	-0.03	-	-0.36	-0.13	-	0.20	0.02	
Transfer to another college before graduating													
Very Good Chance	4.3%	2.5%	23.5%	5.0%	2.7%	6.5%	3.7%	2.2%	5.9%	6.1%	5.2%	1.2%	
Some Chance	17.7%	13.8%	11.9%	22.8%	16.6%	20.8%	15.4%	11.8%	18.3%	6.1%	15.2%	14.0%	
Very Little Chance	43.7%	51.4%	33.9%	41.9%	49.5%	42.1%	44.3%	52.7%	42.1%	51.5%	51.1%	46.5%	
No Chance	34.4%	32.3%	30.8%	30.3%	31.2%	30.5%	36.5%	33.3%	33.8%	36.4%	28.6%	38.4%	
Total (n)	917	6,120	3,264	320	2,323	662	564	3,554	1,013	33	231	86	
Mean	1.92	1.87	2.28	2.03	1.91	2.03	1.86	1.83	1.96	1.82	1.97	1.78	
Standard deviation	0.83	0.74	1.13	0.86	0.76	0.88	0.81	0.71	0.87	0.81	0.80	0.73	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-		***	-	**		-		*	-			
Effect size	-	0.07	-0.32	-	0.16	0.00	-	0.04	-0.11	-	-0.19	0.05	



Main   Symbol   Sym			Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Participate in volunteer or community service work   Very Good Channe	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2			•	
Very Coord Chance  24.9% 46.0% 37.6% 15.4% 34.9% 24.2% 29.3% 53.0% 37.4% 42.4% 47.6% 43.0% Confunction Chance  44.9% 41.1% 41.7% 49.6% 46.1% 40.8% 50.0% 38.1% 42.4% 42.6% 39.0% 38.4% 19.0% 10.	What is your best guess as to the chances that you will:													
Very Clord Chance   24.9%   46.0%   37.5%   15.4%   34.9%   24.2%   29.3%   53.0%   37.4%   42.4%   47.6%   43.0%   Confunce   48.5%   41.1%   41.7%   41.5%   41.1%   41.7%   41.8%   41.1%   41.7%   41.8%   41.1%   41.7%   41.8%   41.1%   41.7%   41.8%   41.1%   41.7%   41.1%														Likelihood
Very Cond Chance	· · · · · · · · · · · · · · · · · · ·													of
Softendame	l '										1			College
Very Laber Chance   12.9%   10.4%   15.1%   22.6%   15.5%   24.7%   16.9%   17.9%   14.1%   12.1%   10.0%   10.5%   10.5%   10.1%		49.5%	41.1%	41.7%	49.8%	46.1%	40.8%	50.0%	38.1%	43.8%	36.4%	39.0%	38.4%	Involvement
Total (r)	Very Little Chance	18.9%	10.4%	15.1%	26.6%	15.5%	24.7%	14.9%	7.2%	14.1%	12.1%	10.0%	10.5%	involvement
Mean	No Chance	6.8%	2.5%	5.8%	8.2%	3.6%	10.3%	5.9%	1.7%	4.6%	9.1%	3.5%	8.1%	
Standard devisition	Total (n)	916	6,121	3,265	319	2,322	661	564	3,556	1,013	33	231	86	
Septimenance   Continue   Conti	Mean	2.92	3.31	3.11	2.72	3.12	2.79	3.03	3.42	3.14	3.12	3.31	3.16	
Seek personal counseling   - 0.52	Standard deviation	0.84	0.75	0.86	0.82	0.79	0.93	0.82	0.70	0.83	0.96	0.79	0.92	
Seek personal counseling	Significance	-	***	***	-	***		-	***	*	-			
Very Codd Chance	Effect size	-	-0.52	-0.22	-	-0.51	-0.08	-	-0.56	-0.13	-	-0.24	-0.04	
Same Chance	Seek personal counseling													
Same Chance	, · · · · · · · · · · · · · · · · · · ·	22.5%	27.0%	21.2%	13.1%	19.0%	16.8%	26.2%	30.5%	26.9%	48.5%	52.8%	51.2%	
Very Liftle Chance   26.0%   24.5%   34.8%   32.5%   31.3%   34.2%   22.0%   21.1%   22.9%   12.1%   10.4%   7.0%	l '				l									
No Chance   10.1%   5.1%   10.1%   11.9%   7.1%   15.2%   9.6%   4.0%   8.1%   3.0%   3.0%   4.7%														
Total (n)	,										1			
Mean														
Standard deviation   0.91   0.85   0.92   0.86   0.85   0.94   0.92   0.82   0.90   0.81   0.79   0.81   0.85   0.96   0.85   0.94   0.92   0.82   0.90   0.81   0.79   0.81   0.85   0.96   0.96   0.85   0.96   0.96   0.85   0.96	• •										1			
Significance					l									
Effect size		0.51			0.00		0.54	0.52		0.50	0.01	0.75	0.01	
Participate in student clubs/groups   45.6%   70.0%   59.3%   40.6%   68.0%   45.5%   47.3%   71.3%   52.4%   63.6%   68.8%   66.3%   68.8%   66.3%   Some Chance   39.0%   24.5%   30.0%   43.1%   26.0%   36.9%   37.4%   23.5%   34.4%   27.3%   25.5%   25.6%	<del>'</del>		0.10	0.11	_	0.20	0.05	Ī	0.21	0.03		0.08	0.06	
Very Good Chance			-0.13	0.11	-	-0.20	0.00	-	-0.21	-0.03	<del>-</del>	-0.00	-0.00	
Some Chance	, · · · · · · · · · · · · · · · · · · ·	15 GO/	70 00/	EO 20/	40.60/	60 NO/	1E E0/	47 20/	71 20/	EO 40/	62 60/	60 00/	GG 20/	Likelihood
Very Little Chance	l '				l									of
No Chance   3.9%   1.2%   3.2%   5.0%   1.6%   5.7%   3.4%   1.0%   3.7%   3.0%   1.3%   2.3%   INVOIVE														College
Total (n)					l									Involvement
Mean														
Standard deviation   Standar	• •										1			
Significance   - ***											I			
Effect size         -         -0.59         -0.25         -         -0.63         -0.03         -         -0.59         -0.08         -         -0.16         -0.06           Participate in a study abroad program           Very Good Chance         18.9%         31.8%         22.8%         12.2%         24.6%         14.4%         22.2%         36.3%         19.5%         27.3%         35.9%         23.3%         Likelii           Some Chance         33.6%         35.6%         36.4%         31.0%         35.6%         30.6%         35.1%         35.7%         33.3%         32.9%         29.1%         Coll         Col		0.81			0.83		0.87	0.80		0.80	0.76	0.63	0.71	
Participate in a study abroad program   Very Good Chance	· ·	-			-			-			-			
Very Good Chance         18.9%         31.8%         22.8%         12.2%         24.6%         14.4%         22.2%         36.3%         19.5%         27.3%         35.9%         23.3%         Likeling           Some Chance         33.6%         35.6%         36.4%         31.0%         35.6%         30.6%         35.1%         35.7%         33.3%         32.9%         29.1%         Colling           Very Little Chance         26.9%         22.6%         27.7%         32.3%         27.4%         30.7%         23.8%         19.4%         27.7%         27.3%         22.5%         32.6%         Colling           No Chance         20.6%         10.0%         13.1%         24.5%         12.4%         24.4%         18.9%         8.6%         19.6%         12.1%         8.7%         15.1%           Total (n)         914         6,114         3,261         319         2,321         661         562         3,550         1,012         33         231         86           Mean         2.51         2.89         2.69         2.31         2.72         2.35         2.61         3.00         2.53         2.76         2.96         2.60           Standard deviation         1.02         <		-	-0.59	-0.25	-	-0.63	-0.03	-	-0.59	-0.08	-	-0.16	-0.06	
Very Good Chance         18.9%         31.8%         22.8%         12.2%         24.6%         14.4%         22.2%         35.3%         19.5%         27.3%         35.9%         23.3%           Some Chance         33.6%         35.6%         36.4%         31.0%         35.6%         30.6%         35.1%         35.7%         33.3%         32.9%         29.1%         College           Very Little Chance         26.9%         22.6%         27.7%         32.3%         27.4%         30.7%         23.8%         19.4%         27.7%         27.3%         22.5%         32.6%           No Chance         20.6%         10.0%         13.1%         24.5%         12.4%         24.4%         18.9%         8.6%         19.6%         12.1%         8.7%         15.1%           Total (n)         914         6,114         3,261         319         2,321         661         562         3,550         1,012         33         231         86           Mean         2.51         2.89         2.69         2.31         2.72         2.35         2.61         3.00         2.53         2.76         2.96         2.60           Standard deviation         1.02         0.97         0.97         0.97	'													Likelihood
Some Chance   33.6%   35.6%   36.4%   31.0%   35.6%   30.6%   30.6%   35.1%   33.3%   33.3%   32.9%   29.1%   Collinvolve	· · · · · · · · · · · · · · · · · · ·													of
Very Little Chance         26.9%         22.6%         27.7%         32.3%         27.4%         30.7%         23.8%         19.4%         27.7%         27.3%         22.5%         32.6%         Involve           No Chance         20.6%         10.0%         13.1%         24.5%         12.4%         24.4%         18.9%         8.6%         19.6%         12.1%         8.7%         15.1%           Total (n)         914         6,114         3,261         319         2,321         661         562         3,550         1,012         33         231         86           Mean         2.51         2.89         2.69         2.31         2.72         2.35         2.61         3.00         2.53         2.76         2.96         2.60           Standard deviation         1.02         0.97         0.97         0.97         1.00         1.03         0.95         1.02         1.00         0.97         1.01           Significance         -         ****         -         ****         -         ****         -         -         -         -         0.16         -         -         -         -         -         0.16         -         -         -         -											1			College
No Chance         20.6%         10.0%         13.1%         24.5%         12.4%         24.4%         18.9%         8.6%         19.6%         12.1%         8.7%         15.1%           Total (n)         914         6,114         3,261         319         2,321         661         562         3,550         1,012         33         231         86           Mean         2.51         2.89         2.69         2.31         2.72         2.35         2.61         3.00         2.53         2.76         2.96         2.60           Standard deviation         1.02         0.97         0.97         0.97         1.00         1.03         0.95         1.02         1.00         0.97         1.01           Significance         -         ****         ****         -         ****         -         ****         -         -         ****         -         -         -         -         0.16         -	'													Involvement
Mean       2.51       2.89       2.69       2.31       2.72       2.35       2.61       3.00       2.53       2.76       2.96       2.60         Standard deviation       1.02       0.97       0.97       0.97       1.00       1.03       0.95       1.02       1.00       0.97       1.01         Significance       -       ****       ****       -       ****       -       ****       -       -       -       -       -       -       -       0.16         Work on a professor's research project       -														
Standard deviation         1.02         0.97         0.97         0.97         1.00         1.03         0.95         1.02         1.00         0.97         1.01           Significance         -         ****         -         ****         -         ****         -         ****         -         -         -         -         0.97         1.01         1.03         0.95         1.02         1.00         0.97         1.01         -         -         ****         -         ****         -         ****         -         ****         -         ****         -         -         ****         -         -         -         0.04         -         -0.41         0.08         -         -0.21         0.16           Work on a professor's research project	• •				l									
Significance         -         ****         ***         -         ****         - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td>											1			
Effect size		1.02			0.97		1.00	1.03		1.02	1.00	0.97	1.01	
Work on a professor's research project	· ·	-			-			-			-			
			-0.39	-0.19		-0.42	-0.04		-0.41	0.08		-0.21	0.16	
	Work on a professor's research project													
Very Good Chance         16.6%         35.7%         20.2%         11.6%         34.8%         14.7%         19.2%         36.6%         20.4%         21.2%         29.4%         16.3%	Very Good Chance	16.6%	35.7%	20.2%	11.6%	34.8%	14.7%	19.2%	36.6%	20.4%	21.2%	29.4%	16.3%	
Some Chance 45.5% 45.3% 44.9% 47.2% 46.3% 43.3% 43.9% 44.5% 41.8% 57.6% 48.9% 54.7%	Some Chance	45.5%	45.3%	44.9%	47.2%	46.3%	43.3%	43.9%	44.5%	41.8%	57.6%	48.9%	54.7%	
Very Little Chance         27.1%         15.4%         26.2%         29.1%         15.2%         29.3%         26.5%         15.4%         25.8%         18.2%         18.2%         23.3%	Very Little Chance	27.1%	15.4%	26.2%	29.1%	15.2%	29.3%	26.5%	15.4%	25.8%	18.2%	18.2%	23.3%	
No Chance 10.8% 3.6% 8.8% 12.2% 3.8% 12.7% 10.5% 3.5% 12.0% 3.0% 3.5% 5.8%	No Chance	10.8%	3.6%	8.8%	12.2%	3.8%	12.7%	10.5%	3.5%	12.0%	3.0%	3.5%	5.8%	
Total (n) 916 6,118 3,257 320 2,322 661 563 3,553 1,013 33 231 86	Total (n)	916	6,118	3,257	320	2,322	661		3,553	1,013				
Mean 2.68 3.13 2.76 2.58 3.12 2.60 2.72 3.14 2.71 2.97 3.04 2.81														
Standard deviation 0.88 0.80 0.87 0.85 0.80 0.89 0.89 0.80 0.93 0.73 0.78 0.77	Standard deviation										1			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-	***	*	-	***		-	***		-			
Effect size	-	-0.56	-0.09	-	-0.68	-0.02	-	-0.53	0.01	-	-0.09	0.21	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:													
Get tutoring help in specific courses													
Very Good Chance	30.7%	39.4%	40.3%	26.3%	36.0%	31.1%	32.9%	41.7%	41.8%	36.4%	35.9%	31.4%	
Some Chance	48.9%	46.6%	43.8%	50.3%	46.1%	46.8%	48.1%	47.0%	42.3%	48.5%	48.1%	48.8%	
Very Little Chance	16.5%	12.3%	13.7%	19.4%	15.7%	18.3%	14.9%	10.0%	12.6%	15.2%	13.4%	17.4%	
No Chance	3.9%	1.7%	2.3%	4.1%	2.2%	3.8%	4.1%	1.3%	3.3%	0.0%	2.6%	2.3%	
Total (n)	916	6,118	3,263	320	2,322	662	563	3,553	1,013	33	231	86	
Mean	3.06	3.24	3.22	2.99	3.16	3.05	3.10	3.29	3.23	3.21	3.17	3.09	
Standard deviation	0.79	0.73	0.76	0.79	0.76	0.80	0.80	0.70	0.79	0.70	0.75	0.76	
Significance	-	***	***	-	***		-	***	**	-			
Effect size	-	-0.25	-0.21	-	-0.22	-0.07	-	-0.27	-0.16	-	0.05	0.16	
Take courses from more than one college simultaneously													
Very Good Chance	4.8%	5.4%	3.8%	5.3%	4.8%	5.1%	4.3%	5.7%	7.4%	9.1%	7.8%	5.8%	
Some Chance	16.0%	18.7%	10.7%	17.9%	16.9%	15.9%	15.5%	19.8%	19.4%	6.1%	19.5%	11.6%	
Very Little Chance	39.6%	48.3%	27.0%	39.2%	50.7%	38.6%	40.0%	47.0%	36.8%	36.4%	45.5%	40.7%	
No Chance	39.7%	27.5%	58.4%	37.6%	27.6%	40.4%	40.3%	27.5%	36.5%	48.5%	27.3%	41.9%	
Total (n)	915	6,114	3,263	319	2,321	661	563	3,550	1,012	33	231	86	
Mean	1.86	2.02	1.60	1.91	1.99	1.86	1.84	2.04	1.98	1.76	2.08	1.81	
Standard deviation	0.85	0.82	0.83	0.87	0.80	0.87	0.84	0.84	0.92	0.94	0.88	0.86	
Significance	-	***	***	_			_	***	**	_			
Effect size	_	-0.20	0.31	_	-0.10	0.06	_	-0.24	-0.15	_	-0.36	-0.06	
Take a leave of absence from this college temporarily	1	0.20	0.01		0.10	0.00		0.21	0.10		0.00	0.00	
Very Good Chance	1.5%	0.8%	1.4%	2.2%	0.9%	1.1%	1.2%	0.7%	2.6%	0.0%	2.2%	0.0%	
Some Chance	7.4%	5.4%	6.5%	10.0%	6.6%	11.5%	5.5%	4.3%	9.5%	15.2%	11.3%	18.6%	
Very Little Chance	43.6%	50.9%	29.4%	45.9%	52.7%	42.8%	42.1%	49.5%	36.8%	45.5%	52.4%	47.7%	
No Chance	47.5%	42.9%	62.7%	41.9%	39.9%	44.6%	51.2%	45.5%	51.1%	39.4%	34.2%	33.7%	
Total (n)	916	6,115	3,262	320	2,322	661	563	3,550	1,013	33	231	86	
Mean	1.63	1.64	1.47	1.73	1.68	1.69	1.57	1.60	1.63	1.76	1.81	1.85	
Standard deviation	0.69	0.62	0.68	0.73	0.63	0.71	0.66	0.61	0.76	0.71	0.71	0.71	
Significance	0.05	0.02	***	0.73	0.00	0.71	0.00	0.01	0.70	0.71	0.7 1	0.71	
Effect size	_	-0.02	0.24	_	0.08	0.06	_	-0.05	-0.08	_	-0.07	-0.13	
Take a course exclusively online	1	-0.02	0.24		0.00	0.00		-0.00	-0.00	<u> </u>	-0.01	-0.10	
Very Good Chance	10.2%	9.5%	7.6%	8.8%	8.6%	8.2%	10.5%	9.7%	17.4%	18.2%	16.0%	9.3%	
Some Chance	36.5%	31.9%	18.0%	35.3%	29.8%	26.5%	37.1%	32.9%	28.5%	36.4%	38.5%	20.9%	
Very Little Chance	33.3%	41.1%	31.6%	36.9%	43.0%	35.2%	31.1%	40.3%	29.6%	36.4%	35.1%	48.8%	
No Chance	20.1%	17.4%	42.9%	19.1%	18.6%	30.2%	21.3%	40.3 <i>%</i> 17.1%	24.5%	9.1%	10.4%	20.9%	
Total (n)	916	6,116	3,258	320	2,322	660	563	3,551	1,012	33	231	20.9%	
Mean	2.37	2.34	1.90	2.34	2,322	2.13	2.37	2.35	2.39		2.60	2.19	
Standard deviation	0.92	0.87	0.95	1	0.86	0.94	0.93		1.04	2.64	0.88		
Significance		0.07	0.95 ***	0.88	0.00	0.94 ***	0.93	0.87	1.04	0.90	0.00	0.87	
Effect size	-	0.03		_	0.07	0.22	_	0.02	-0.02	_	0.05	0 50	
Vote in a local, state, or national election	-	0.03	0.49	-	0.07	U.ZZ	-	0.02	-0.02	-	0.05	0.52	
	44.00/	64.40/	60 40/	42 40/	60.00/	40.60/	42 E0/	GG 70/	EO E0/	63 G0/	74.00/	77 00/	
Very Good Chance	44.2%	64.4%	62.4%	43.4%	60.0%	49.6%	43.5%	66.7%	52.5%	63.6%	71.9%	77.9%	
Some Chance	34.0%	21.6%	23.8%	36.9%	24.2%	30.7%	32.7%	20.1%	29.5%	27.3%	18.2%	14.0%	
Very Little Chance	12.7%	7.2%	7.3%	11.3%	8.1%	9.8%	13.9%	6.8%	10.0%	6.1%	3.9%	7.0%	
No Chance	9.2%	6.9%	6.5%	8.4%	7.8%	9.8%	9.9%	6.4%	8.0%	3.0%	6.1%	1.2%	
Total (n)	916	6,116	3,261	320	2,322	661	563	3,551	1,012	33	231	86	
Mean	3.13	3.43	3.42	3.15	3.36	3.20	3.10	3.47	3.26	3.52	3.56	3.69	
Standard deviation	0.96	0.90	0.88	0.93	0.93	0.97	0.98	0.88	0.94	0.76	0.83	0.66	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Significance	-	***	***	-	***		-	***	**	-			
Effect size	-	-0.33	-0.33	-	-0.23	-0.05	-	-0.42	-0.17	-	-0.05	-0.26	
Please rate your agreement with each of the following statements:													
The admissions staff responded to my questions in a timely manner													
Strongly Agree	35.2%	37.5%	46.8%	35.0%	38.0%	45.1%	35.8%	37.3%	39.8%	26.7%	35.1%	38.7%	
Agree Somewhat	52.6%	52.8%	42.6%	54.9%	53.3%	47.2%	50.5%	52.8%	46.9%	66.7%	47.6%	57.3%	
Disagree Somewhat	9.3%	7.8%	7.3%	7.7%	7.0%	5.0%	10.6%	8.2%	8.9%	3.3%	12.5%	4.0%	
Strongly Disagree	2.9%	1.9%	3.3%	2.4%	1.8%	2.6%	3.1%	1.8%	4.4%	3.3%	4.8%	0.0%	
Total (n)	827	4,657	3,004	286	1,769	614	511	2,711	945	30	168	75	
Mean	3.20	3.26	3.33	3.22	3.27	3.35	3.19	3.25	3.22	3.17	3.13	3.35	
Standard deviation	0.72	0.68	0.75	0.69	0.67	0.70	0.74	0.68	0.79	0.65	0.81	0.56	
Significance	_	*	***	-		**	-			_			
Effect size	-	-0.09	-0.17	_	-0.07	-0.19	_	-0.09	-0.04	_	0.05	-0.32	
The communications I received from the institution regarding enrollment													
were clear													
Strongly Agree	37.0%	37.8%	49.1%	31.5%	37.1%	42.5%	41.1%	38.9%	45.2%	21.9%	28.4%	39.8%	
Agree Somewhat	47.9%	47.9%	38.5%	55.7%	49.3%	44.8%	42.4%	47.0%	40.5%	65.6%	49.3%	43.4%	
Disagree Somewhat	11.5%	11.4%	9.5%	9.8%	10.7%	10.2%	12.8%	11.7%	10.0%	6.3%	14.9%	15.7%	
Strongly Disagree	3.6%	2.8%	2.9%	3.0%	3.0%	2.5%	3.8%	2.4%	4.3%	6.3%	7.4%	1.2%	
Total (n)	870	5,844	3,145	305	2,223	640	533	3,395	982	32	215	83	
Mean	3.18	3.21	3.34	3.16	3.20	3.27	3.21	3.22	3.27	3.03	2.99	3.22	
Standard deviation	0.77	0.75	0.77	0.71	0.75	0.74	0.80	0.74	0.81	0.74	0.86	0.75	
Significance	_		***	_		*	_			_			
Effect size	-	-0.04	-0.21	_	-0.05	-0.15	-	-0.01	-0.07	_	0.05	-0.25	
Financial aid office staff explained the details of my													
financial package													
Strongly Agree	30.7%	25.1%	43.5%	27.8%	26.0%	36.8%	31.9%	24.7%	32.4%	37.9%	22.9%	29.9%	
Agree Somewhat	50.5%	45.8%	37.7%	54.8%	47.9%	43.2%	48.3%	44.8%	41.0%	48.3%	41.2%	44.8%	
Disagree Somewhat	12.3%	20.1%	13.0%	12.4%	18.3%	13.9%	12.3%	21.1%	18.0%	10.3%	21.8%	17.9%	
Strongly Disagree	6.5%	9.0%	5.8%	5.0%	7.8%	6.0%	7.4%	9.4%	8.6%	3.4%	14.1%	7.5%	
Total (n)	758	4,513	2,173	259	1,694	546	470	2,642	888	29	170	67	
Mean	3.06	2.87	3.19	3.05	2.92	3.11	3.05	2.85	2.97	3.21	2.73	2.97	
Standard deviation	0.83	0.89	0.87	0.78	0.87	0.86	0.86	0.90	0.92	0.77	0.97	0.89	
Significance	_	***	***	_	*		-	***		_	*		
Effect size	-	0.21	-0.15	-	0.15	-0.07	-	0.22	0.09	-	0.49	0.27	
I am pleased with how my on-campus housing arrangements worked out													
Strongly Agree	43.6%	46.1%	48.8%	33.3%	44.3%	48.0%	48.5%	47.1%	49.1%	62.5%	48.2%	48.4%	
Agree Somewhat	41.1%	40.0%	38.3%	52.0%	42.6%	38.2%	35.4%	38.6%	35.5%	31.3%	38.3%	29.0%	
Disagree Somewhat	9.3%	9.7%	8.7%	10.5%	9.4%	9.6%	8.8%	9.9%	9.5%	6.3%	8.8%	14.5%	
Strongly Disagree	6.0%	4.2%	4.3%	4.1%	3.8%	4.2%	7.4%	4.4%	5.9%	0.0%	4.7%	8.1%	
Total (n)	484	5,184	2,239	171	1,957	519	297	3,023	818	16	193	62	
Mean	3.22	3.28	3.32	3.15	3.27	3.30	3.25	3.28	3.28	3.56	3.30	3.18	
Standard deviation	0.85	0.80	0.80	0.76	0.78	0.81	0.90	0.82	0.86	0.63	0.82	0.97	
Significance	-		*	-		*	-			-			
Effect size	-	-0.07	-0.13	-	-0.15	-0.19	-	-0.04	-0.03	-	0.32	0.39	
My academic advisor has helped me choose my classes													
Strongly Agree	31.4%	21.7%	40.5%	29.2%	22.4%	39.5%	31.7%	21.3%	44.9%	47.4%	22.8%	40.0%	
Agree Somewhat	41.2%	33.6%	38.5%	46.9%	37.8%	39.5%	38.3%	30.9%	35.9%	36.8%	31.7%	38.2%	
Disagree Somewhat	18.0%	22.0%	13.8%	17.2%	20.3%	14.6%	19.1%	23.3%	12.6%	5.3%	17.9%	14.5%	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Strongly Disagree	9.4%	22.7%	7.1%	6.8%	19.5%	6.5%	10.9%	24.5%	6.6%	10.5%	27.6%	7.3%	
Total (n)	561	4,020	1,749	192	1,546	479	350	2,322	833	19	145	55	
Mean	2.94	2.54	3.12	2.98	2.63	3.12	2.91	2.49	3.19	3.21	2.50	3.11	
Standard deviation	0.93	1.07	0.90	0.86	1.04	0.89	0.97	1.08	0.90	0.98	1.12	0.92	
Significance	-	***	***	-	***		-	***	***	-	**		
Effect size	-	0.37	-0.20	-	0.34	-0.16	-	0.39	-0.31	-	0.63	0.11	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your agreement with each of the following statements:													
Orientation for new students has made me feel connected to the institution													
Strongly Agree	28.7%	28.4%	41.3%	25.0%	27.9%	33.4%	31.5%	29.1%	36.7%	18.2%	20.9%	39.7%	
Agree Somewhat	54.2%	52.7%	45.6%	59.3%	54.2%	49.7%	50.7%	52.0%	47.3%	63.6%	48.7%	46.6%	
Disagree Somewhat	11.4%	13.6%	9.2%	10.4%	12.5%	11.0%	11.9%	14.0%	11.3%	13.6%	18.4%	10.3%	
Strongly Disagree	5.6%	5.3%	4.0%	5.2%	5.4%	5.9%	5.9%	4.9%	4.7%	4.5%	12.0%	3.4%	
Total (n)	734	4,405	2,284	268	1,652	545	444	2,585	877	22	158	58	
Mean	3.06	3.04	3.24	3.04	3.05	3.11	3.08	3.05	3.16	2.95	2.78	3.22	
Standard deviation	0.79	0.79	0.78	0.75	0.79	0.82	0.81	0.79	0.80	0.72	0.91	0.77	
Significance	-		***	-			-			-			
Effect size	-	0.03	-0.23	-	-0.01	-0.09	-	0.04	-0.10	-	0.19	-0.35	
To what extent did you consider whether a college degree													
is even worthwhile?													
To a very large extent	31.2%	35.7%	38.5%	28.0%	33.3%	31.1%	33.4%	37.3%	36.7%	24.2%	33.6%	25.0%	
To a large extent	34.9%	25.5%	23.0%	39.3%	28.5%	32.7%	32.0%	23.3%	27.3%	42.4%	29.7%	33.3%	
To some extent	21.5%	15.4%	16.0%	21.4%	16.9%	21.4%	21.7%	14.4%	18.5%	18.2%	16.6%	29.8%	
To a small extent	6.7%	10.5%	9.6%	5.3%	10.0%	6.6%	7.0%	10.7%	8.9%	15.2%	11.8%	6.0%	
Not at all	5.7%	12.9%	13.0%	6.0%	11.3%	8.1%	5.9%	14.3%	8.6%	0.0%	8.3%	6.0%	
Total (n)	908	6,099	3,264	318	2,320	663	557	3,538	1,003	33	229	84	
Mean	3.79	3.61	3.64	3.78	3.63	3.72	3.80	3.59	3.75	3.76	3.69	3.65	
Standard deviation	1.13	1.39	1.40	1.10	1.33	1.20	1.15	1.44	1.27	1.00	1.28	1.10	
Significance	-	***	**	-			-	**		-			
Effect size	-	0.13	0.11	-	0.11	0.05	-	0.15	0.04	-	0.05	0.10	
Rate the extent to which each of the following has been a source of stress													
for you due to the COVID-19 pandemic:													
Mental health													
To a very large extent	35.2%	28.5%	19.2%	20.1%	17.1%	21.0%	41.7%	33.8%	35.4%	69.7%	60.5%	70.2%	
To a large extent	25.7%	25.6%	16.5%	25.8%	22.4%	18.3%	26.1%	27.8%	25.5%	18.2%	23.7%	14.3%	
To some extent	24.4%	26.0%	25.0%	31.8%	29.7%	25.3%	21.4%	24.7%	25.1%	3.0%	9.2%	8.3%	
To a small extent	7.3%	11.7%	17.9%	11.0%	17.3%	15.5%	5.2%	8.5%	7.7%	6.1%	4.8%	2.4%	
Not at all	7.5%	8.2%	21.5%	11.3%	13.5%	19.9%	5.6%	5.1%	6.2%	3.0%	1.8%	4.8%	
Total (n)	907	6,066	3,254	318	2,304	663	556	3,522	1,002	33	228	84	
Mean	3.74	3.55	2.94	3.32	3.12	3.05	3.93	3.77	3.76	4.45	4.36	4.43	
Standard deviation	1.22	1.24	1.40	1.24	1.27	1.40	1.16	1.15	1.19	1.03	0.96	1.07	
Significance	-	***	***	-	**	**	-	**	**	-			
Effect size	-	0.15	0.57	-	0.16	0.19	-	0.14	0.14	-	0.09	0.02	
Physical health													
To a very large extent	16.4%	11.1%	9.5%	8.8%	7.8%	10.4%	20.9%	12.8%	17.1%	15.2%	18.9%	35.7%	
To a large extent	23.6%	20.2%	14.0%	22.0%	17.9%	16.0%	23.7%	21.3%	21.7%	36.4%	25.0%	17.9%	
To some extent	34.4%	34.4%	25.2%	34.9%	31.9%	26.2%	34.4%	36.1%	32.6%	30.3%	32.9%	27.4%	
To a small extent	14.0%	19.6%	19.6%	16.7%	21.5%	18.6%	12.2%	18.6%	15.0%	18.2%	17.1%	9.5%	
Not at all	11.6%	14.7%	31.6%	17.6%	20.9%	28.8%	8.8%	11.2%	13.7%	0.0%	6.1%	9.5%	
Total (n)	907	6,065	3,254	318	2,304	663	556	3,521	1,002	33	228	84	
Mean	3.19	2.93	2.50	2.88	2.70	2.61	3.36	3.06	3.13	3.48	3.33	3.61	
Standard deviation	1.21	1.19	1.32	1.20	1.21	1.33	1.19	1.16	1.26	0.97	1.15	1.32	
Significance	-	***	***	-	*	**	-	***	***	-			
Effect size		0.22	0.52	-	0.15	0.20	-	0.26	0.18	-	0.13	-0.10	



		Total			Men			Women			, Genderque		
											ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate the extent to which each of the following has been a source of stress													
for you due to the COVID-19 pandemic:													
Completing high school diploma requirements													
To a very large extent	14.2%	6.5%	9.2%	12.3%	4.6%	12.7%	15.0%	7.2%	18.3%	21.2%	14.9%	21.4%	
To a large extent	13.4%	7.9%	7.4%	12.9%	6.9%	12.4%	13.7%	8.4%	11.3%	12.1%	10.5%	9.5%	
To some extent	19.0%	14.6%	12.9%	18.9%	14.3%	15.7%	19.3%	15.0%	18.6%	15.2%	12.7%	25.0%	
To a small extent	21.1%	21.1%	14.6%	22.0%	20.5%	16.6%	20.0%	21.4%	17.0%	30.3%	23.7%	11.9%	
Not at all	32.3%	49.8%	55.9%	34.0%	53.7%	42.7%	32.1%	48.1%	34.9%	21.2%	38.2%	32.1%	
Total (n)	906	6,065	3,255	318	2,304	663	555	3,521	1,002	33	228	84	
Mean	2.56	2.00	1.99	2.47	1.88	2.36	2.59	2.05	2.61	2.82	2.40	2.76	
Standard deviation	1.42	1.24	1.35	1.39	1.16	1.45	1.43	1.27	1.50	1.47	1.46	1.53	
Significance	-	***	***	-	***		-	***		-			
Effect size	-	0.45	0.42	-	0.51	0.08	-	0.43	-0.01	-	0.29	0.04	
Being academically prepared for college													
To a very large extent	26.9%	17.6%	21.8%	17.6%	13.3%	16.7%	30.8%	19.6%	25.0%	51.5%	28.1%	33.3%	
To a large extent	24.7%	22.1%	18.4%	27.0%	20.2%	21.1%	24.1%	23.4%	22.0%	12.1%	20.2%	21.4%	
To some extent	27.0%	28.4%	23.8%	30.5%	28.8%	23.1%	25.4%	28.3%	28.2%	21.2%	24.6%	23.8%	
To a small extent	11.4%	15.7%	16.0%	11.9%	16.3%	16.1%	11.2%	15.4%	12.9%	9.1%	15.4%	8.3%	
Not at all	9.9%	16.3%	20.1%	12.9%	21.5%	22.9%	8.5%	13.3%	12.0%	6.1%	11.8%	13.1%	
Total (n)	906	6,063	3,251	318	2,302	663	555	3,521	1,002	33	228	84	
Mean	3.47	3.09	3.06	3.25	2.88	2.93	3.58	3.21	3.35	3.94	3.37	3.54	
Standard deviation	1.27	1.31	1.42	1.25	1.32	1.40	1.26	1.29	1.31	1.30	1.35	1.37	
Significance	-	***	***	-	***	***	-	***	***	-	*		
Effect size	-	0.29	0.29	-	0.28	0.23	-	0.29	0.18	-	0.42	0.29	
Optional Question 1													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 2													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 3													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 4													
A													
В													
C													
I	ı			ı			ı			ı			



		Total			Men			Women		Non-binary non-confor			CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
D													
E													
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
												y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 5	1												
A	1												
В	1												
C	1												
D	1												
E													
Total (n)													
Optional Question 6	1												
A	1												
В	1												
C	1												
D	1												
E	1												
Total (n)													
Optional Question 7													
A	1												
В	1												
C	1												
D	1												
E	1												
Total (n)													
Optional Question 8													
Ā	1												
В	1												
C	1												
D	1												
Ē	1												
Total (n)													
Optional Question 9													
A	1												
В	1												
C	1												
D	1												
E	1												
Total (n)	<del>                                     </del>												
Optional Question 10	<del></del>												
A A	1												
B	1												
	1												
	1												
D E	1												
Total (n)	<b></b>												
Optional Question 11	<del></del>												
A D	1												
B	1												
C	1												
D	1												
E	<b></b>												
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
										non-confor			CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 12													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 13													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 14													
A													
В													
C													
D													
E													
Total (n)	<del> </del>												
Optional Question 15	<del> </del>												
A													
B													
C													
D													
E	<b>_</b>												
Total (n)													
Optional Question 16													
A													
В													
С													
D													
E													
Total (n)													
Optional Question 17													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 18													
A													
В	1												
C	1												
D													
E	1												
Total (n)	<del>                                     </del>												
1044 (11)	<u>1</u>									[			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identity	er, Gender y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 19													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 20													
A													
В													
C													
D													
E													
Total (n)													



Non-lain   State University   Your Inst   Comp 1   Comp 2   Your Inst   Comp 1   State   Your Inst   Comp 1   State   Your Inst   Your I	CIRP Construct
First-time Part-time Freshmen	
Do you identify as transgender?	
Yes	
No	
Total (n)   37   55   28   18   22   7   19   33   21	
What is your current gender identity?	
Man	
Moman   S1 4%   60 0%   75 0%   0.0%   0.0%   0.0%   100 0%   10	
Non-binary	
Genderqueer/Gender non-conforming	
Identity not listed above	
Total (n)   37   55   28   18   22   7   19   33   21	
SE English your primary language?   Yes	
Yes	
No	
Total (n)	
In what year did you graduate from high school?   2022	
2022   100.0%   96.4%   91.4%   100.0%   100.0%   100.0%   100.0%   93.9%   95.2%   2021   0.0%   3.6%   5.7%   0.0%	
2021   0.0%   3.6%   5.7%   0.0%	
2020   0.0%	
2019 or earlier	
Did not graduate but passed G.E.D. test	
Did not graduate but passed G.E.D. test	
Never completed high school   0.0%	
Total (n) 37 55 35 18 22 7 19 33 21  Are you enrolling: Full-time 0.0% 0.0% 0.0% 100.0	
Are you enrolling:         0.0% <td></td>	
Full-time	
Part-time         100.0%         100.	
Total (n)         37         55         35         18         22         7         19         33         21           How many miles is this college from your permanent home?         24.3%         18.2%         14.3%         22.2%         18.2%         14.3%         26.3%         18.2%         14.3%           6-10         27.0%         18.2%         5.7%         38.9%         31.8%         0.0%         15.8%         9.1%         4.8%           11-50         45.9%         40.0%         40.0%         33.3%         31.8%         42.9%         57.9%         45.5%         42.9%	
How many miles is this college from your permanent home?       5 or less     24.3%     18.2%     14.3%     22.2%     18.2%     14.3%     26.3%     18.2%     14.3%       6-10     27.0%     18.2%     5.7%     38.9%     31.8%     0.0%     15.8%     9.1%     4.8%       11-50     45.9%     40.0%     40.0%     33.3%     31.8%     42.9%     57.9%     45.5%     42.9%	
5 or less     24.3%     18.2%     14.3%     22.2%     18.2%     14.3%     26.3%     18.2%     14.3%       6-10     27.0%     18.2%     5.7%     38.9%     31.8%     0.0%     15.8%     9.1%     4.8%       11-50     45.9%     40.0%     40.0%     33.3%     31.8%     42.9%     57.9%     45.5%     42.9%	
6-10 27.0% 18.2% 5.7% 38.9% 31.8% 0.0% 15.8% 9.1% 4.8% 11-50 45.9% 40.0% 40.0% 33.3% 31.8% 42.9% 57.9% 45.5% 42.9%	
11-50 45.9% 40.0% 40.0% 33.3% 31.8% 42.9% 57.9% 45.5% 42.9%	
51-100 2.7% 12.7% 8.6% 5.6% 4.5% 0.0% 0.0% 18.2% 14.3%	
101-500	
Over 500 0.0% 7.5% 22.5% 0.0% 13.6% 20.6% 0.0% 5.0% 23.6% 0.0% 0.0% 14.3% 0.0% 6.1% 0.0%	
Total (n) 37 55 35 18 22 7 19 33 21	
What was your average grade in high school?	
A- 27.0% 30.9% 20.0% 33.3% 31.8% 0.0% 21.1% 30.3% 14.3%	
B+ 27.0% 20.0% 14.3% 27.8% 22.7% 42.9% 26.3% 18.2% 9.5%	
B 27.0% 25.5% 17.1% 27.8% 31.8% 14.3% 26.3% 21.2% 23.8%	
B- 5.4% 5.5% 5.7% 5.6% 4.5% 0.0% 5.3% 6.1% 9.5%	
C+ 2.7% 3.6% 8.6% 0.0% 0.0% 14.3% 5.3% 6.1% 9.5%	
C 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	
D 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	
Total (n) 37 55 35 18 22 7 19 33 21	
Did you take the SAT and/or ACT?	
Only SAT 54.1% 49.1% 35.3% 50.0% 45.5% 42.9% 57.9% 51.5% 35.0%	
Only ACT 0.0% 0.0% 32.4% 0.0% 0.0% 28.6% 0.0% 0.0% 30.0%	
SAT and ACT 8.1% 9.1% 14.7% 0.0% 0.0% 28.6% 15.8% 15.2% 5.0%	
Did not take either test       37.8%       41.8%       17.6%       50.0%       54.5%       0.0%       26.3%       33.3%       30.0%	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	37	55	34	18	22	7	19	33	20				



		Total			Men			Women			, Genderque		CIDD Construct
Montoloir State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 4	Comp 2	non-confor	Comp 1		CIRP Construct
Montclair State University  SAT Critical Reading	Your inst	Comp 1	Comp 2	Tour inst	Comp 1	Comp 2	Tour inst	Comp 1	Comp 2	Tour inst	Comp 1	Comp 2	
Mean	467	497	590	347	363	695	558	564	517				
Median	500	500	590	350	350	695	530	535	520				
Total (n)	14	21	9	6	7	2	8	14	3				
SAT Mathematics				ı	•								
Mean	464	477	616	398	410	655	514	512	480				
Median	450	480	610	420	450	655	470	490	450				
Total (n)	14	20	9	6	7	2	8	13	3				
ACT Composite													
Mean	30	25	22	32	32	20	29	22	18				
Median	32	26	21	32	32	20	29	23	18				
Total (n)	4	6	12	2	2	2	2	4	6				
From what kind of high school did you graduate?													
Public school (not charter or magnet)	89.2%	89.1%	85.7%	88.9%	90.9%	85.7%	89.5%	87.9%	90.5%				
Public charter school	2.7%	3.6%	5.7%	5.6%	4.5%	14.3%	0.0%	3.0%	4.8%				
Public magnet school	2.7%	1.8%	2.9%	0.0%	0.0%	0.0%	5.3%	3.0%	4.8%				
Private religious/parochial school	2.7%	3.6%	5.7%	5.6%	4.5%	0.0%	0.0%	3.0%	0.0%				
Private independent college-prep school	2.7%	1.8%	0.0%	0.0%	0.0%	0.0%	5.3%	3.0%	0.0%				
Home school	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	37	55	35	18	22	7	19	33	21				
1 State (v)	01			10			10						
Prior to this term, have you ever taken courses for credit at this institution?													
Yes	21.6%	16.4%	11.4%	27.8%	22.7%	28.6%	15.8%	12.1%	9.5%				
No	78.4%	83.6%	88.6%	72.2%	77.3%	71.4%	84.2%	87.9%	90.5%				
Total (n)	37	55	35	18	22	71.470	19	33	21				
Since leaving high school, have you ever taken courses, whether for credit	01			10			10						
or not for credit, at any other institution?													
Yes	8.1%	12.7%	14.3%	11.1%	13.6%	28.6%	5.3%	12.1%	14.3%				
No	91.9%	87.3%	85.7%	88.9%	86.4%	71.4%	94.7%	87.9%	85.7%				
Total (n)	37.370	55	35	18	22	71.470	19	33	21				
you lived in during most of your high school	- 01			10			10						
experience?													
1 remote	2.9%	3.8%	2.9%	5.6%	4.5%	14.3%	0.0%	3.2%	0.0%				
2	8.6%	7.5%	2.9%	11.1%	9.1%	0.0%	5.9%	6.5%	5.0%				
3 rural	8.6%	5.7%	14.7%	11.1%	9.1%	28.6%	5.9%	3.2%	15.0%				
4	20.0%	18.9%	20.6%	16.7%	13.6%	0.0%	23.5%	22.6%	35.0%				
5 suburban	34.3%	35.8%	38.2%	38.9%	45.5%	14.3%	29.4%	29.0%	35.0%				
6	5.7%	13.2%	8.8%	0.0%	4.5%	28.6%	11.8%	19.4%	0.0%				
7 urban	20.0%	15.1%	11.8%	16.7%	13.6%	14.3%	23.5%	16.1%	10.0%				
Total (n)	35	53	34	18	22	7	17	31	20				
To how many colleges other than this one did you apply			07	10		'	- ''	01	20				
for admission this year?													
None	2.7%	9.1%	11.4%	0.0%	4.5%	28.6%	5.3%	12.1%	9.5%				
1	5.4%	9.1%	8.6%	11.1%	9.1%	0.0%	0.0%	9.1%	14.3%				
2	21.6%	14.5%	22.9%	22.2%	18.2%	14.3%	21.1%	12.1%	19.0%				
$\begin{bmatrix} -1 \\ 3 \end{bmatrix}$	18.9%	14.5%	14.3%	16.7%	13.6%	14.3%	21.1%	15.2%	14.3%				
4	13.5%	10.9%	14.3%	16.7%	18.2%	28.6%	10.5%	6.1%	9.5%				
5	13.5%	10.9%	5.7%	5.6%	4.5%	0.0%	21.1%	15.2%	4.8%				
6	8.1%	5.5%	5.7%	11.1%	9.1%	0.0%	5.3%	3.0%	9.5%				
7-8	8.1%	12.7%	5.7%	5.6%	13.6%	0.0%	10.5%	12.1%	9.5%				
9-10	2.7%	5.5%	2.9%	5.6%	4.5%	0.0%	0.0%	6.1%	0.0%				
	2.170	5.5%	2.370	J.0%	4.5%	0.0%	0.070	0.170	0.070	I			



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
11 or more	5.4%	7.3%	8.6%	5.6%	4.5%	14.3%	5.3%	9.1%	9.5%				
Total (n)	37	55	35	18	22	7	19	33	21				
Were you accepted by your first choice college?													
Yes	86.5%	81.8%	80.0%	72.2%	72.7%	28.6%	100.0%	87.9%	90.5%				
No	13.5%	18.2%	20.0%	27.8%	27.3%	71.4%	0.0%	12.1%	9.5%				
Total (n)	37	55	35	18	22	7	19	33	21				



		Total			Men			Women			, Genderque		ainn a
W 4 1 1 20 4 11 1 1 14	V 1 (			V 1 (		•	V 1 (		•		ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Is this college your: First choice	50.50/	F0 00/	E7.40/	FF 00/	50.40/	00.00/	62.00/	F7 C0/	FO 40/				
	59.5%	58.2%	57.1%	55.6%	59.1%	28.6%	63.2%	57.6%	52.4%				
Second choice	24.3%	23.6%	25.7%	33.3%	27.3%	42.9%	15.8%	21.2%	28.6%				
Third choice	8.1%	10.9%	14.3%	5.6%	9.1%	28.6%	10.5%	12.1%	14.3%				
Less than third choice	8.1%	7.3%	2.9%	5.6%	4.5%	0.0%	10.5%	9.1%	4.8%				
Total (n)	37	55	35	18	22	7	19	33	21				
Citizenship status:													
U.S. citizen	100.0%	92.7%	100.0%	100.0%	100.0%	100.0%	100.0%	87.9%	100.0%				
Permanent resident (green card)	0.0%	5.5%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%				
International student (F-1, J-1, or M-1 visa)	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%				
None of the above	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	37	55	35	18	22	7	19	33	21				
At any time since you turned 13, were you in foster care or were you a dependent of the court?													
Yes	0.0%	1.9%	20.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%				
No	94.4%	92.6%	80.0%	88.2%	90.5%	100.0%	100.0%	93.9%	100.0%				
I don't know	5.6%	5.6%	0.0%	11.8%	9.5%	0.0%	0.0%	3.0%	0.0%				
Total (n)	36	54	35	17	21	7	19	33	21				
Please select which of the following courses you have completed:													
Pre-calculus/Trigonometry													
Yes	40.5%	47.3%	57.1%	61.1%	68.2%	42.9%	21.1%	33.3%	47.6%				
No	59.5%	52.7%	42.9%	38.9%	31.8%	57.1%	78.9%	66.7%	52.4%				
Total (n)	37	55	35	18	22	7	19	33	21				
Probability & Statistics													
Yes	8.1%	18.2%	8.6%	11.1%	22.7%	0.0%	5.3%	15.2%	4.8%				
No	91.9%	81.8%	91.4%	88.9%	77.3%	100.0%	94.7%	84.8%	95.2%				
Total (n)	37	55	35	18	22	7	19	33	21				
Calculus													
Yes	18.9%	20.0%	20.0%	27.8%	31.8%	14.3%	10.5%	12.1%	4.8%				
No	81.1%	80.0%	80.0%	72.2%	68.2%	85.7%	89.5%	87.9%	95.2%				
Total (n)	37	55	35	18	22	7	19	33	21				
AP Probability & Statistics													
Yes	0.0%	5.5%	8.8%	0.0%	4.5%	0.0%	0.0%	6.1%	5.0%				
No	100.0%	94.5%	91.2%	100.0%	95.5%	100.0%	100.0%	93.9%	95.0%				
Total (n)	37	55	34	18	22	7	19	33	20				
AP Calculus													
Yes	5.4%	14.5%	8.6%	5.6%	18.2%	0.0%	5.3%	12.1%	0.0%				
No	94.6%	85.5%	91.4%	94.4%	81.8%	100.0%	94.7%	87.9%	100.0%				
Total (n)	37	55	35	18	22	7	19	33	21				
During high school (grades 9-12) how many years did you study each of the following subjects?													
Mathematics													
5 or more	0.0%	1.8%	11.4%	0.0%	0.0%	0.0%	0.0%	3.0%	14.3%				
4	73.0%	76.4%	65.7%	72.2%	77.3%	71.4%	73.7%	75.8%	57.1%				
3	24.3%	18.2%	17.1%	27.8%	22.7%	28.6%	21.1%	15.2%	19.0%				
2	0.0%	0.0%	5.7%	0.0%	0.0%	0.0%	0.0%	0.0%	9.5%				
1 1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
1/2	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%				
None	2.7%	1.8%	0.0%	0.0%	0.0%	0.0%	5.3%	3.0%	0.0%				
T THOMAS A STATE OF THE STATE O	I 4.1 /0	1.0 /0	0.0 /0	I 0.0 /0	0.0 /0	0.0 /0	J.J /0	J.U /0	0.0 /0	I			I



		Total			Men			Women		Non-binary non-confor	y, Genderque rming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	37	55	35	18	22	7	19	33	21				



Non-clair State University   Your Inst   Comp 1   Comp 2   Vour Inst   Comp 1   Vour Inst   Vo			Tatal			М			Wassass		Non-binary	, Genderque	er, Gender	
During high school (grades 1-12) how many years did you study each of the following subservery for following subservery for following subservery for following subservery for following subservery for following subservery for following subservery for following subservery for following subservery for following subservery for following subservery for following subservery for following subservery following subservery for following subservery for following subservery fol			Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Foreign Language 5 or more 10.5% 0.0% 0.0% 1.0% 0.0% 1.0% 1.0% 0.0% 1.0% 1	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Foreign Language	During high school (grades 9-12) how many years did you study each of													
	the following subjects?													
4														
3	5 or more	1			1			1						
2		1			1			1						
1		1						1						
12	2		47.3%	45.7%	55.6%	50.0%	57.1%	47.4%						
None	1													
Total (n)   37   55   35   18   22   7   19   33   21														
Physical Science   0.0%   1.8%   0.0%   0.0%   4.5%   0.0%   0.		0.0%	1.8%	0.0%	0.0%		0.0%			0.0%				
Sor move	( )	37	55	35	18	22	7	19	33	21		-	-	
4														
3	5 or more	1	1.8%		0.0%			1						
2	4	8.1%	10.9%		1									
1	3	29.7%	27.3%	14.3%	33.3%	27.3%	14.3%	26.3%	27.3%	19.0%				
1/2	2	24.3%	25.5%	22.9%	16.7%	22.7%	28.6%	31.6%	27.3%	23.8%				
None	1	27.0%	27.3%	28.6%	44.4%	36.4%	42.9%	10.5%	21.2%	23.8%				
Total (n)   37   55   35   18   22   7   19   33   21	1/2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biological Science	None	10.8%	7.3%	8.6%	5.6%	4.5%	0.0%	15.8%	9.1%	4.8%				
Sormore	Total (n)	37	55	35	18	22	7	19	33	21				
4       2.7%       3.6%       8.6%       5.6%       4.5%       0.0%       0.0%       3.0%       14.3%         3       13.5%       18.2%       8.6%       16.7%       13.6%       0.0%       10.5%       21.2%       9.5%         2       13.5%       16.4%       11.4%       11.4%       14.3%       14.3%         1       59.5%       54.5%       62.9%       61.1%       54.5%       85.7%       57.9%       54.5%       52.4%         1/2       54.%       3.6%       0.0%       0.0%       0.0%       0.0%       0.0%       54.9%       52.4%         1/2       54.%       3.6%       5.7%       5.6%       4.5%       85.7%       57.9%       54.5%       52.4%         1/2       54.%       3.6%       5.7%       5.6%       4.5%       14.3%       5.3%       3.0%       4.8%         10cle       37       55       35       18       22       7       19       33       21         History/Am. Gov†       5       33       14.8%       33.9%       40.9%       85.7%       36.8%       42.4%       71.4%       33.1%       41.8%       22.4%       11.4%       41.4%       42.4% <td>Biological Science</td> <td></td>	Biological Science													
3	5 or more	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%				
13.5%   16.4%   11.4%   11.1%   22.7%   0.0%   15.8%   12.1%   14.3%     1	4	2.7%	3.6%	8.6%	5.6%	4.5%	0.0%	0.0%	3.0%	14.3%				
2	3	13.5%	18.2%	8.6%	16.7%	13.6%	0.0%	10.5%	21.2%	9.5%				
1/2	2	13.5%	16.4%	11.4%	11.1%	22.7%	0.0%	15.8%	12.1%	14.3%				
None	1	59.5%	54.5%	62.9%	61.1%	54.5%	85.7%	57.9%	54.5%	52.4%				
None	1/2			0.0%	0.0%	0.0%								
Total (n)   37   55   35   18   22   7   19   33   21	None				1									
History Am. Gov't	Total (n)													
5 or more       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       4.8%         4       35.1%       41.8%       71.4%       33.3%       40.9%       85.7%       36.8%       42.4%       71.4%         3       37.8%       30.9%       14.3%       50.0%       40.9%       14.3%       26.3%       24.2%       14.3%         1       18.9%       20.0%       11.4%       11.1%       13.6%       0.0%       26.3%       24.2%       9.5%         1       2.7%       1.8%       0.0%       0.0%       0.0%       0.0%       3.0%       0.0%         1/2       0.0%       1.8%       0.0%       0.0%       0.0%       5.3%       3.0%       0.0%         None       5.4%       3.6%       0.0%       5.6%       4.5%       0.0%       5.3%       3.0%       0.0%         Total (n)       37       55       35       18       22       7       19       33       21         Computer Science       0.0%       1.8%       2.9%       5.6%       4.5%       14.3%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0% <td>( )</td> <td></td>	( )													
4       35.1%       41.8%       71.4%       33.3%       40.9%       85.7%       36.8%       42.4%       71.4%         3       37.8%       30.9%       14.3%       50.0%       40.9%       14.3%       26.3%       24.2%       14.3%         2       18.9%       20.0%       11.4%       11.1%       13.6%       0.0%       26.3%       24.2%       9.5%         1       2.7%       1.8%       0.0%       0.0%       0.0%       5.3%       3.0%       0.0%         1/2       0.0%       1.8%       0.0%       0.0%       0.0%       5.3%       3.0%       0.0%         None       5.4%       3.6%       0.0%       5.6%       4.5%       0.0%       5.3%       3.0%       0.0%         Total (n)       37       55       35       18       22       7       19       33       21         Computer Science         5 or more       0.0%       1.8%       2.9%       5.6%       4.5%       14.3%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%       0.0%		0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%				
3   37.8%   30.9%   14.3%   50.0%   40.9%   14.3%   26.3%   24.2%   14.3%   2		1						1						
18.9%   20.0%   11.4%   11.1%   13.6%   0.0%   26.3%   24.2%   9.5%	3				1									
1       2.7%       1.8%       0.0%       0.0%       0.0%       5.3%       3.0%       0.0%         1/2       0.0%       1.8%       0.0%       0.0%       0.0%       0.0%       3.0%       0.0%         None       5.4%       3.6%       0.0%       5.6%       4.5%       0.0%       5.3%       3.0%       0.0%         Total (n)       37       55       35       18       22       7       19       33       21         Computer Science         5 or more       0.0%       1.8%       2.9%       0.0%       0.0%       0.0%       3.0%       4.8%         4       2.7%       1.8%       2.9%       5.6%       4.5%       14.3%       0.0%       0.0%         3       5.4%       7.3%       0.0%       5.6%       4.5%       14.3%       0.0%       0.0%         2       2.7%       1.8%       8.8%       5.6%       4.5%       0.0%       5.3%       9.1%       0.0%         1       13.5%       16.4%       14.7%       11.1%       18.2%       0.0%       15.8%       15.2%       19.0%         1/2       0.0%       0.0%       0.0%       0.0%       <					1			1						
1/2 None       0.0% 1.8% 0.0% 5.6% 0.0% 5.6% 4.5% 0.0% 5.3% 3.0% 0.0%         Total (n)       37 55 35 18 22 7 19 33 21         Computer Science       0.0% 1.8% 2.9% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	1				1									
None         5.4%         3.6%         0.0%         5.6%         4.5%         0.0%         5.3%         3.0%         0.0%           Total (n)         37         55         35         18         22         7         19         33         21           Computer Science           5 or more         0.0%         1.8%         2.9%         0.0%         0.0%         0.0%         3.0%         4.8%           4         2.7%         1.8%         2.9%         5.6%         4.5%         14.3%         0.0%         0.0%           3         5.4%         7.3%         0.0%         5.6%         4.5%         0.0%         5.3%         9.1%         0.0%           2         2.7%         1.8%         8.8%         5.6%         4.5%         0.0%         0.0%         14.3%           1         13.5%         16.4%         14.7%         11.1%         18.2%         0.0%         15.8%         15.2%         19.0%           1/2         0.0%         0.0%         5.9%         0.0%         0.0%         0.0%         0.0%         4.8%	1/2	1						1						
Total (n)         37         55         35         18         22         7         19         33         21           Computer Science         5 or more         0.0%         1.8%         2.9%         0.0%         0.0%         0.0%         3.0%         4.8%           4         2.7%         1.8%         2.9%         5.6%         4.5%         14.3%         0.0%         0.0%         0.0%           3         5.4%         7.3%         0.0%         5.6%         4.5%         0.0%         5.3%         9.1%         0.0%           2         2.7%         1.8%         8.8%         5.6%         4.5%         0.0%         0.0%         14.3%           1         13.5%         16.4%         14.7%         11.1%         18.2%         0.0%         15.8%         15.2%         19.0%           1/2         0.0%         0.0%         5.9%         0.0%         0.0%         14.3%         0.0%         0.0%         4.8%														
Computer Science         0.0%         1.8%         2.9%         0.0%         0.0%         0.0%         3.0%         4.8%           4         2.7%         1.8%         2.9%         5.6%         4.5%         14.3%         0.0%         0.0%         0.0%           3         5.4%         7.3%         0.0%         5.6%         4.5%         0.0%         5.3%         9.1%         0.0%           2         2.7%         1.8%         8.8%         5.6%         4.5%         0.0%         0.0%         14.3%           1         13.5%         16.4%         14.7%         11.1%         18.2%         0.0%         15.8%         15.2%         19.0%           1/2         0.0%         0.0%         5.9%         0.0%         0.0%         14.3%         0.0%         0.0%         4.8%					l									
5 or more       0.0%       1.8%       2.9%       0.0%       0.0%       0.0%       3.0%       4.8%         4       2.7%       1.8%       2.9%       5.6%       4.5%       14.3%       0.0%       0.0%       0.0%         3       5.4%       7.3%       0.0%       5.6%       4.5%       0.0%       5.3%       9.1%       0.0%         2       2.7%       1.8%       8.8%       5.6%       4.5%       0.0%       0.0%       0.0%       14.3%         1       13.5%       16.4%       14.7%       11.1%       18.2%       0.0%       15.8%       15.2%       19.0%         1/2       0.0%       0.0%       0.0%       14.3%       0.0%       0.0%       4.8%	· · ·				1									
4       2.7%       1.8%       2.9%       5.6%       4.5%       14.3%       0.0%       0.0%       0.0%         3       5.4%       7.3%       0.0%       5.6%       4.5%       0.0%       5.3%       9.1%       0.0%         2       2.7%       1.8%       8.8%       5.6%       4.5%       0.0%       0.0%       0.0%       14.3%         1       13.5%       16.4%       14.7%       11.1%       18.2%       0.0%       15.8%       15.2%       19.0%         1/2       0.0%       0.0%       0.0%       0.0%       0.0%       4.8%	· ·	0.0%	1.8%	2.9%	0.0%	0.0%	0.0%	0.0%	3.0%	4.8%				
3     5.4%     7.3%     0.0%     5.6%     4.5%     0.0%     5.3%     9.1%     0.0%       2     2.7%     1.8%     8.8%     5.6%     4.5%     0.0%     0.0%     0.0%     14.3%       1     13.5%     16.4%     14.7%     11.1%     18.2%     0.0%     15.8%     15.2%     19.0%       1/2     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     4.8%	4	1						1						
2     2.7%     1.8%     8.8%     5.6%     4.5%     0.0%     0.0%     14.3%       1     13.5%     16.4%     14.7%     11.1%     18.2%     0.0%     15.8%     15.2%     19.0%       1/2     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     4.8%	3				1									
1     13.5%     16.4%     14.7%     11.1%     18.2%     0.0%     15.8%     15.2%     19.0%       1/2     0.0%     0.0%     5.9%     0.0%     0.0%     14.3%     0.0%     0.0%     4.8%		1												
1/2     0.0%     0.0%     5.9%     0.0%     0.0%     14.3%     0.0%     0.0%     4.8%	1	1						1						
	1/2				1									
1011/0   1010/0   1111/0   1010/0   1211/0   0111/0		1			1			1						
Total (n) 37 55 34 18 22 7 19 33 21											+			



		Total			Men			Women			, Genderque		
										-	ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
Arts and/or Music													
5 or more	2.7%	3.6%	5.7%	0.0%	0.0%	0.0%	5.3%	6.1%	9.5%				
4	24.3%	23.6%	28.6%	11.1%	9.1%	42.9%	36.8%	33.3%	28.6%				
3	8.1%	12.7%	5.7%	11.1%	9.1%	0.0%	5.3%	15.2%	4.8%				
2	29.7%	27.3%	14.3%	33.3%	31.8%	14.3%	26.3%	24.2%	14.3%				
1	21.6%	21.8%	25.7%	22.2%	27.3%	14.3%	21.1%	18.2%	23.8%				
1/2	0.0%	0.0%	2.9%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%				
None	13.5%	10.9%	17.1%	22.2%	22.7%	14.3%	5.3%	3.0%	19.0%				
Total (n)	37	55	35	18	22	7	19	33	21				
On how many AP exams did you score a 3 or higher?					<u> </u>			<u> </u>				<u> </u>	
None	73.0%	63.6%	57.1%	83.3%	72.7%	42.9%	63.2%	57.6%	71.4%				
1-2	13.5%	18.2%	28.6%	11.1%	13.6%	42.9%	15.8%	21.2%	14.3%				
3-4	8.1%	5.5%	11.4%	0.0%	0.0%	14.3%	15.8%	9.1%	9.5%				
5-6	2.7%	7.3%	2.9%	0.0%	9.1%	0.0%	5.3%	6.1%	4.8%				
7-8	2.7%	5.5%	0.0%	5.6%	4.5%	0.0%	0.0%	6.1%	0.0%				
9 or more	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	37	55	35	18	22	7	19	33	21				
Which years did you take physics in high school?  9th													
Yes	24.3%	18.2%	14.3%	22.2%	18.2%	14.3%	26.3%	18.2%	14.3%				
No No	75.7%	81.8%	85.7%	77.8%	81.8%	85.7%	73.7%	81.8%	85.7%				
Total (n)	37	55	28	18	22	7	19	33	21				
Which years did you take physics in high school?	01		20	10		,	10	- 00	21				
10th													
Yes	18.9%	16.4%	7.1%	16.7%	18.2%	14.3%	21.1%	15.2%	4.8%				
No	81.1%	83.6%	92.9%	83.3%	81.8%	85.7%	78.9%	84.8%	95.2%				
Total (n)	37	55	28	18	22	7	19	33	21				
Which years did you take physics in high school?													
11th													
Yes	37.8%	38.2%	14.3%	38.9%	40.9%	42.9%	36.8%	36.4%	4.8%				
No	62.2%	61.8%	85.7%	61.1%	59.1%	57.1%	63.2%	63.6%	95.2%				
Total (n)	37	55	28	18	22	7	19	33	21				
Which years did you take physics in high school?													
12th	0.40/	<b>7.0</b> 0/	<b>-</b> 40/	- 00/	4.50/	44.00/	40.50/	0.40/	4.00/				
Yes No	8.1%	7.3%	7.1%	5.6%	4.5%	14.3%	10.5%	9.1%	4.8%				
Total (n)	91.9% 37	92.7% 55	92.9%	94.4% 18	95.5% 22	85.7% 7	89.5% 19	90.9%	95.2% 21	-			
Which years did you take physics in high school?	31	ეე	28	10	22	I	19	33	21				
Did not take physics													
Yes	29.7%	32.7%	64.3%	22.2%	22.7%	42.9%	36.8%	39.4%	71.4%				
No No	70.3%	67.3%	35.7%	77.8%	77.3%	57.1%	63.2%	60.6%	28.6%				
Total (n)	37	55	28	18	22	7	19	33	20.070				
Do you consider yourself Pre-Med:	<u> </u>			- ' -		•	10						
Yes	25.0%	29.6%	11.4%	16.7%	27.3%	0.0%	33.3%	31.3%	14.3%				
No	75.0%	70.4%	88.6%	83.3%	72.7%	100.0%	66.7%	68.8%	85.7%				
Total (n)	36	54	35	18	22	7	18	32	21				
Do you consider yourself Pre-Law:													
Yes	8.6%	5.7%	11.4%	0.0%	0.0%	0.0%	17.6%	9.7%	9.5%				



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
No	91.4%	94.3%	88.6%	100.0%	100.0%	100.0%	82.4%	90.3%	90.5%				
Total (n)	35	53	35	18	22	7	17	31	21				

		Total			Men			Women		Non-binary, Genderqueer, Gender non-conforming, Identity not listed			
													CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (disaggregated)		4.4.407			10.00/	4.4.007							
Art, fine and applied	11.1%	11.1%	5.7%	16.7%	13.6%	14.3%	5.6%	9.4%	4.8%				
Classical and Modern Languages and Literature	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%				
English (language & literature)	2.8%	1.9%	2.9%	0.0%	0.0%	0.0%	5.6%	3.1%	0.0%				
History	0.0%	1.9%	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%				
Journalism/Communication	0.0%	1.9%	2.9%	0.0%	0.0%	0.0%	0.0%	3.1%	4.8%				
Media/Film Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Music	2.8%	1.9%	2.9%	0.0%	0.0%	14.3%	5.6%	3.1%	0.0%				
Philosophy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Theatre/Drama	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%				
Theology/Religion	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Arts and Humanities	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%				
Agriculture/Natural Resources	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Animal Biology (zoology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biochemistry/Biophysics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biology (general)	16.7%	13.0%	2.9%	0.0%	4.5%	0.0%	33.3%	18.8%	4.8%				
Ecology & Evolutionary Biology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Environmental Science	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%				
Marine Biology	0.0%	0.0%	2.9%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%				
Microbiology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Molecular, Cellular, & Developmental Biology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Neurobiology/Neuroscience	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Plant Biology (botany)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Biological Science	0.0%	1.9%	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%				
Accounting	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Business Admin. (general)	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%				
Computer/Management Information Systems	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Entrepreneurship	2.8%	1.9%	0.0%	5.6%	4.5%	0.0%	0.0%	0.0%	0.0%				
Finance	0.0%	1.9%	5.7%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%				
Hospitality/Tourism	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Human Resources Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
International Business	5.6%	3.7%	0.0%	11.1%	9.1%	0.0%	0.0%	0.0%	0.0%				
Management	0.0%	0.0%	5.7%	0.0%	0.0%	0.0%	0.0%	0.0%	9.5%				
Marketing	5.6%	3.7%	0.0%	5.6%	4.5%	0.0%	5.6%	3.1%	0.0%				
Real Estate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Business	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Elementary Education	2.8%	1.9%	0.0%	0.0%	0.0%	0.0%	5.6%	3.1%	0.0%				
Music/Art Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Physical Education/Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Secondary Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Special Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Education	2.8%	1.9%	0.0%	0.0%	0.0%	0.0%	5.6%	3.1%	0.0%				
5 <u>-</u>	I 2.070	1.570	0.070	1 0.070	0.070	0.070	I 5.570	0.170	0.070	I			l I



		Total			Men			Women		Non-binary, Genderqueer, Gender non-conforming, Identity not listed			
		TOLAI								non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (disaggregated)													
Aerospace/Aeronautical/Astronautical Engineering	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biological/Agricultural Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biomedical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Chemical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Civil Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Computer Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Electrical/Electronic/Communications Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Engineering Science/Engineering Physics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Environmental/Environmental Health Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Industrial/Manufacturing Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Materials Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Mechanical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Clinical Laboratory Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Health Care Administration/Studies	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%				
Health Technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Kinesiology	0.0%	1.9%	8.6%	0.0%	4.5%	0.0%	0.0%	0.0%	9.5%				
Nursing	2.8%	5.6%	8.6%	0.0%	0.0%	0.0%	5.6%	9.4%	9.5%				
Pharmacy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Therapy (occupational, physical, speech)	0.0%	0.0%	2.9%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%				
Other Health Profession	2.8%	1.9%	0.0%	5.6%	4.5%	0.0%	0.0%	0.0%	0.0%				
Computer Science	2.8%	1.9%	0.0%	5.6%	4.5%	0.0%	0.0%	0.0%	0.0%				
Mathematics/Statistics	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%				
Other Math and Computer Science	2.8%	1.9%	0.0%	5.6%	4.5%	0.0%	0.0%	0.0%	0.0%				
Astronomy & Astrophysics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Atmospheric Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Chemistry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Earth & Planetary Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Marine Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Physics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Physical Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Anthropology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Economics	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Ethnic/Cultural Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Political Science (gov't., international relations)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Psychology	5.6%	5.6%	2.9%	11.1%	9.1%	0.0%	0.0%	3.1%	4.8%				
Public Policy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Social Work	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	4.8%				
Sociology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Women's/Gender Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Social Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Architecture/Urban Planning	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Criminal Justice	2.8%	3.7%	11.4%	5.6%	4.5%	28.6%	0.0%	3.1%	9.5%				
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Security & Protective Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Military Sciences/Technology/Operations	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other	8.3%	5.6%	2.9%	11.1%	9.1%	0.0%	5.6%	3.1%	4.8%				
Undecided	19.4%	16.7%	14.3%	16.7%	13.6%	14.3%	22.2%	18.8%	19.0%				
Total (n)	36	54	35	18	22	7	18	32	21				



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (aggregated)													
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biological Sciences	16.7%	16.7%	5.7%	0.0%	9.1%	14.3%	33.3%	21.9%	4.8%				
Business	13.9%	11.1%	14.3%	22.2%	18.2%	0.0%	5.6%	6.3%	14.3%				
Education	5.6%	3.7%	0.0%	0.0%	0.0%	0.0%	11.1%	6.3%	0.0%				
Engineering	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
English	2.8%	1.9%	2.9%	0.0%	0.0%	0.0%	5.6%	3.1%	0.0%				
Health Professions	5.6%	11.1%	20.0%	5.6%	9.1%	14.3%	5.6%	12.5%	19.0%				
History or Political Science	0.0%	1.9%	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%				
Arts & Humanities	0.0%	3.7%	5.7%	0.0%	0.0%	0.0%	0.0%	6.3%	9.5%				
Fine Arts	13.9%	13.0%	11.4%	16.7%	13.6%	28.6%	11.1%	12.5%	9.5%				
Mathematics or Computer Science	5.6%	5.6%	0.0%	11.1%	9.1%	0.0%	0.0%	3.1%	0.0%				
Physical Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Social Science	5.6%	5.6%	8.6%	11.1%	9.1%	0.0%	0.0%	3.1%	9.5%				
Justice and Security	2.8%	3.7%	11.4%	5.6%	4.5%	28.6%	0.0%	3.1%	9.5%				
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Non-technical	8.3%	5.6%	2.9%	11.1%	9.1%	0.0%	5.6%	3.1%	4.8%				
Undecided	19.4%	16.7%	14.3%	16.7%	13.6%	14.3%	22.2%	18.8%	19.0%				
Total (n)	36	54	35	18	22	7	18	32	21				
Your intended career (disaggregated)													
Actor or Entertainer	0.0%	2.0%	6.1%	0.0%	0.0%	14.3%	0.0%	3.2%	5.0%				
Artist	6.1%	5.9%	0.0%	6.3%	5.0%	0.0%	5.9%	6.5%	0.0%				
Graphic Designer	3.0%	3.9%	6.1%	6.3%	5.0%	14.3%	0.0%	3.2%	5.0%				
Musician	9.1%	5.9%	3.0%	12.5%	10.0%	14.3%	5.9%	3.2%	0.0%				
Writer/Producer/Director	0.0%	0.0%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%				
Farmer or Forester	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Natural Resources Specialist/Environmentalist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Accountant	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Administrative Assistant	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Business Manager/Executive	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%				
Business Owner/Entrepreneur	3.0%	2.0%	3.0%	0.0%	0.0%	0.0%	5.9%	3.2%	5.0%				
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	0.0%	3.9%	0.0%	0.0%	0.0%	0.0%	0.0%	6.5%	0.0%				
Human Resources	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Management Consultant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Real Estate Agent/Realtor/Appraiser/Developer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Retail Sales	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Sales/Marketing	12.1%	7.8%	0.0%	12.5%	10.0%	0.0%	11.8%	6.5%	0.0%				
Sports Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Advertising	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Journalist	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Public Relations/Media Relations	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
College Administrator/Staff	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
College Faculty	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Early Childcare Provider	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Elementary School Teacher	6.1%	3.9%	0.0%	0.0%	0.0%	0.0%	11.8%	6.5%	0.0%				
K-12 Administrator	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Secondary School Teacher in a non-STEM subject	3.0%	3.9%	3.0%	0.0%	5.0%	0.0%	5.9%	3.2%	5.0%				
Secondary School Teacher in Science, Technology, Engineering, or Math	3.070	3.0 /0	3.070	3.070	0.070	0.070	0.070	J.2 /V	0.070				
(STEM)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Teacher's Assistant/Paraprofessional	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
1 - 555 57 to location of an apronountal	I 0.070	0.070	0.070	I 0.070	0.070	0.070	I 0.070	0.070	0.070	I			I



		Total			Men			Women			, Genderque ming, Identity	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Other K-12 Professional	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Federal/State/Local Government Official	0.0%	0.0%	9.1%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%				
Military	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				



<del></del>		Tatal		I	N		Ι	W		Non-binary	y, Genderque	er, Gender	
		Total			Men			Women			rming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended career (disaggregated)													
Postal Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.0%	0.0%	3.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%				
Clinical Psychologist	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Dentist/Orthodontist	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Dietitian/Nutritionist	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Home Health Care Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Medical Doctor/Surgeon	6.1%	9.8%	3.0%	0.0%	15.0%	0.0%	11.8%	6.5%	0.0%				
Mental Health Professional	3.0%	3.9%	0.0%	0.0%	0.0%	0.0%	5.9%	6.5%	0.0%				
Optometrist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Pharmacist	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Physician Assistant	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Registered Nurse	3.0%	3.9%	6.1%	0.0%	0.0%	0.0%	5.9%	6.5%	10.0%				
Social Worker	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Therapist (e.g., Physical, Occupational, Speech)	0.0%	0.0%	12.1%	0.0%	0.0%	14.3%	0.0%	0.0%	10.0%				
Veterinarian	3.0%	2.0%	0.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Computer Programmer/Developer	6.1%	3.9%	0.0%	12.5%	10.0%	0.0%	0.0%	0.0%	0.0%				
Computer Systems Analyst	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Web Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Lawyer/Judge	3.0%	2.0%	9.1%	0.0%	0.0%	0.0%	5.9%	3.2%	10.0%				
Paralegal	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Engineer	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Urban Planner/Architect	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Custodian/Janitor/Housekeeper	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Food Service (e.g., Chef/Cook, Server)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Hair Stylist/Aesthetician/Manicurist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Interior Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Social/Non-Profit Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Clergy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Homemaker/Stay at home parent	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other	15.2%	11.8%	0.0%	18.8%	15.0%	0.0%	11.8%	9.7%	0.0%				
Undecided/Unknown	9.1%	9.8%	3.0%	12.5%	10.0%	0.0%	5.9%	9.7%	5.0%				
Total (n)	33	51	33	16	20	7	17	31	20				
Parent/Guardian 1 occupation (disaggregated)		<b>V</b> 1				•	· · ·	<b>V</b> 1					
Actor or Entertainer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Artist	3.0%	3.9%	0.0%	6.3%	5.0%	0.0%	0.0%	3.2%	0.0%				
Graphic Designer	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Musician	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Writer/Producer/Director	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Farmer or Forester	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Natural Resources Specialist/Environmentalist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Accountant	3.0%	2.0%	0.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Administrative Assistant	3.0%	2.0%	3.0%	0.0%	0.0%	14.3%	5.9%	3.2%	0.0%				
Business Manager/Executive	3.0%	2.0%	3.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Business Owner/Entrepreneur	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	3.0%	3.9%	3.0%	0.0%	0.0%	0.0%	5.9%	6.5%	0.0%				
Human Resources	3.0%	3.9%	0.0%	6.3%	5.0%	0.0%	0.0%	3.2%	0.0%				
Management Consultant	1						1	3.2% 0.0%					
Management Consultant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	I			



		Total			Men			Women		Non-binary non-confor	•	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Real Estate Agent/Realtor/Appraiser/Developer	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Retail Sales	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Sales/Marketing	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				



<del></del>		<b>-</b>		<u> </u>				14/		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		1	ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	•
Parent/Guardian 1 occupation (disaggregated)													
Sports Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Advertising	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Journalist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Public Relations/Media Relations	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
College Administrator/Staff	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
College Faculty	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Early Childcare Provider	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Elementary School Teacher	0.0%	2.0%	9.1%	0.0%	5.0%	28.6%	0.0%	0.0%	5.0%				
K-12 Administrator	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Secondary School Teacher in a non-STEM subject	3.0%	2.0%	3.0%	6.3%	5.0%	0.0%	0.0%	0.0%	5.0%				
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	0.0%	2.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%				
Teacher's Assistant/Paraprofessional	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Other K-12 Professional	3.0%	2.0%	3.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Federal/State/Local Government Official	3.0%	2.0%	6.1%	0.0%	0.0%	0.0%	5.9%	3.2%	10.0%				
Military	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Postal Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	3.0%	2.0%	0.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Clinical Psychologist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Dentist/Orthodontist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Dietitian/Nutritionist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Home Health Care Worker	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	6.1%	3.9%	3.0%	12.5%	10.0%	14.3%	0.0%	0.0%	0.0%				
Medical Doctor/Surgeon	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Mental Health Professional	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Optometrist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Pharmacist	3.0%	3.9%	3.0%	0.0%	0.0%	0.0%	5.9%	6.5%	0.0%				
Physician Assistant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Registered Nurse	9.1%	11.8%	3.0%	0.0%	5.0%	0.0%	17.6%	16.1%	5.0%				
Social Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Therapist (e.g., Physical, Occupational, Speech)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Veterinarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Computer Programmer/Developer	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Computer Systems Analyst	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Web Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Lawyer/Judge	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Paralegal	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Engineer	0.0%	2.0%	3.0%	0.0%	0.0%	14.3%	0.0%	3.2%	0.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Urban Planner/Architect	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Custodian/Janitor/Housekeeper	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Food Service (e.g., Chef/Cook, Server)	0.0%	3.9%	3.0%	0.0%	0.0%	0.0%	0.0%	6.5%	5.0%				
Hair Stylist/Aesthetician/Manicurist	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.5%	5.0%				
Interior Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Skilled Trades (e.g., Plumber, Electrician, Construction)	3.0%	3.9%	3.0%	0.0%	5.0%	0.0%	5.9%	3.2%	5.0%				
Social/Non-Profit Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Clergy	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Homemaker/Stay at home parent	0.0%	2.0%	6.1%	0.0%	0.0%	0.0%	0.0%	3.2%	10.0%				
Other									15.0%				
Other	33.3%	23.5%	15.2%	31.3%	25.0%	28.6%	35.3%	22.6%	15.0%				



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Undecided/Unknown	6.1%	3.9%	9.1%	12.5%	10.0%	0.0%	0.0%	0.0%	15.0%				
Total (n)	33	51	33	16	20	7	17	31	20				



		Tatal		1	M		1	Warran		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 2 occupation (disaggregated)													
Actor or Entertainer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Artist	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Graphic Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Musician	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Writer/Producer/Director	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Farmer or Forester	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Natural Resources Specialist/Environmentalist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Accountant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Administrative Assistant	3.1%	2.0%	0.0%	6.7%	5.3%	0.0%	0.0%	0.0%	0.0%				
Business Manager/Executive	3.1%	2.0%	0.0%	6.7%	5.3%	0.0%	0.0%	0.0%	0.0%				
Business Owner/Entrepreneur	6.3%	4.0%	0.0%	6.7%	5.3%	0.0%	5.9%	3.2%	0.0%				
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Human Resources	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Management Consultant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Real Estate Agent/Realtor/Appraiser/Developer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Retail Sales	0.0%	0.0%	9.4%	0.0%	0.0%	14.3%	0.0%	0.0%	10.0%				
Sales/Marketing	6.3%	6.0%	0.0%	0.0%	0.0%	0.0%	11.8%	9.7%	0.0%				
Sports Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Advertising	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Journalist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Public Relations/Media Relations	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
College Administrator/Staff	0.0%	2.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%				
College Faculty	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Early Childcare Provider	0.0%	2.0%	3.1%	0.0%	0.0%	14.3%	0.0%	3.2%	0.0%				
Elementary School Teacher	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
K-12 Administrator	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Secondary School Teacher in a non-STEM subject	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	3.1%	4.0%	0.0%	6.7%	5.3%	0.0%	0.0%	3.2%	0.0%				
Teacher's Assistant/Paraprofessional	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other K-12 Professional	3.1%	2.0%	3.1%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Federal/State/Local Government Official	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Military	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Postal Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Clinical Psychologist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Dentist/Orthodontist	3.1%	2.0%	0.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Dietitian/Nutritionist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Home Health Care Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Medical Doctor/Surgeon	3.1%	2.0%	0.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Mental Health Professional	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Optometrist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Pharmacist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Physician Assistant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Registered Nurse	3.1%	2.0%	0.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Social Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Therapist (e.g., Physical, Occupational, Speech)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Veterinarian				1					0.0%				
v etermanan	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Computer Programmer/Developer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Computer Systems Analyst	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%				
Web Designer	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				

		Total			Men			Women			, Genderque		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identit Comp 1	Comp 2	CIRP Construct
Parent/Guardian 2 occupation (disaggregated)	Tour mot	Oomp i	Oomp 2	Tourinst	Oomp i	Oomp 2	Tour mist	Oomp i	Oomp 2	Tour mot	Oomp i	Oomp 2	
Lawyer/Judge	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Paralegal	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Engineer	3.1%	6.0%	6.3%	6.7%	5.3%	0.0%	0.0%	6.5%	5.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Urban Planner/Architect	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Custodian/Janitor/Housekeeper	0.0%	2.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%				
Food Service (e.g., Chef/Cook, Server)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Hair Stylist/Aesthetician/Manicurist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Interior Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Skilled Trades (e.g., Plumber, Electrician, Construction)	6.3%	10.0%	9.4%	13.3%	15.8%	14.3%	0.0%	6.5%	10.0%				
Social/Non-Profit Services	0.0%	2.0%	3.1%	0.0%	5.3%	14.3%	0.0%	0.0%	0.0%				
Clergy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Homemaker/Stay at home parent	6.3%	6.0%	6.3%	6.7%	5.3%	0.0%	5.9%	6.5%	5.0%				
Other	37.5%	28.0%	18.8%	26.7%	21.1%	14.3%	47.1%	32.3%	25.0%				
Undecided/Unknown	12.5%	10.0%	21.9%	20.0%	15.8%	28.6%	5.9%	6.5%	25.0%				
Total (n)	32	50	32	15	19	7	17	31	20				
Your intended career (aggregated)													
Artist	18.2%	17.6%	21.2%	25.0%	20.0%	42.9%	11.8%	16.1%	20.0%				
Business	18.2%	15.7%	12.1%	18.8%	15.0%	0.0%	17.6%	16.1%	15.0%				
Business (Admin Assistant)	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Clergy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Educators	9.1%	7.8%	3.0%	0.0%	5.0%	0.0%	17.6%	9.7%	5.0%				
Education Administrator	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Doctor (MD, DDS or DVM)	9.1%	13.7%	3.0%	0.0%	15.0%	0.0%	17.6%	12.9%	0.0%				
Engineer	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
IT Professional	6.1%	3.9%	0.0%	12.5%	10.0%	0.0%	0.0%	0.0%	0.0%				
Farmer or Forester	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Health Professional	9.1%	9.8%	15.2%	12.5%	10.0%	14.3%	5.9%	9.7%	15.0%				
Homemaker/Stay-at-Home Parent	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Lawyer	3.0%	2.0%	9.1%	0.0%	0.0%	0.0%	5.9%	3.2%	10.0%				
Military	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Nurse	3.0%	3.9%	6.1%	0.0%	0.0%	0.0%	5.9%	6.5%	10.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Social/Non-Profit Services	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Skilled worker (e.g., Plumber, Electrician, Construction)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Choice	15.2%	13.7%	15.2%	18.8%	15.0%	42.9%	11.8%	12.9%	5.0%				
Undecided/Unknown	9.1%	9.8%	3.0%	12.5%	10.0%	0.0%	5.9%	9.7%	5.0%				
Total (n)	33	51	33	16	20	7	17	31	20				



		Total			Men			Women		1	ů.		
Montalair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst			CIRP Construct
Montclair State University  Parent/Guardian 1 occupation (aggregated)	Tour inst	Comp 1	Comp 2	Tourinst	Comp i	Comp 2	Tourinst	Comp 1	Comp 2	Tour inst	Comp 1	Comp 2	
Artist	3.0%	5.9%	0.0%	6.3%	5.0%	0.0%	0.0%	6.5%	0.0%				
Business	15.2%	13.7%	12.1%	12.5%	10.0%	0.0%	17.6%	16.1%	5.0%				
Business (Admin Assistant)	3.0%	2.0%	3.0%	0.0%	0.0%	14.3%	5.9%	3.2%	0.0%				
Clergy	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Educators	3.0%	7.8%	12.1%	6.3%	15.0%	28.6%	0.0%	3.2%	10.0%				
Education Administrator	3.0%	2.0%	3.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Doctor (MD, DDS or DVM)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Engineer	0.0%	2.0%	3.0%	0.0%	0.0%	14.3%	0.0%	3.2%	0.0%				
IT Professional	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Farmer or Forester	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	9.1%	7.8%	9.1%	12.5%	10.0%			6.5%	5.0%				
Health Professional	0.0%			0.0%	0.0%	14.3% 0.0%	5.9% 0.0%	5.5% 3.2%	5.0% 10.0%				
Homemaker/Stay-at-Home Parent		2.0%	6.1%	1									
Lawyer	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Military	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Nurse	9.1%	11.8%	3.0%	0.0%	5.0%	0.0%	17.6%	16.1%	5.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	3.0%	2.0%	0.0%	6.3%	5.0%	0.0%	0.0%	0.0%	0.0%				
Social/Non-Profit Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Skilled worker (e.g., Plumber, Electrician, Construction)	3.0%	7.8%	9.1%	0.0%	5.0%	0.0%	5.9%	9.7%	15.0%				
Other Choice	39.4%	27.5%	27.3%	31.3%	25.0%	28.6%	47.1%	29.0%	35.0%				
Undecided/Unknown	6.1%	3.9%	9.1%	12.5%	10.0%	0.0%	0.0%	0.0%	15.0%				
Total (n)	33	51	33	16	20	7	17	31	20				
Parent/Guardian 2 occupation (aggregated)		4.00/			2.22/	• • • • •		2 = 2/					
Artist	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.5%	0.0%				
Business	15.6%	14.0%	9.4%	13.3%	10.5%	14.3%	17.6%	16.1%	10.0%				
Business (Admin Assistant)	3.1%	2.0%	0.0%	6.7%	5.3%	0.0%	0.0%	0.0%	0.0%				
Clergy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Educators	3.1%	6.0%	3.1%	6.7%	5.3%	14.3%	0.0%	6.5%	0.0%				
Education Administrator	3.1%	4.0%	6.3%	0.0%	5.3%	0.0%	5.9%	3.2%	0.0%				
Doctor (MD, DDS or DVM)	6.3%	4.0%	0.0%	0.0%	0.0%	0.0%	11.8%	6.5%	0.0%				
Engineer	3.1%	6.0%	6.3%	6.7%	5.3%	0.0%	0.0%	6.5%	5.0%				
IT Professional	0.0%	0.0%	9.4%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%				
Farmer or Forester	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Health Professional	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Homemaker/Stay-at-Home Parent	6.3%	6.0%	6.3%	6.7%	5.3%	0.0%	5.9%	6.5%	5.0%				
Lawyer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Military	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Nurse	3.1%	2.0%	0.0%	0.0%	0.0%	0.0%	5.9%	3.2%	0.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Social/Non-Profit Services	0.0%	2.0%	3.1%	0.0%	5.3%	14.3%	0.0%	0.0%	0.0%				
Skilled worker (e.g., Plumber, Electrician, Construction)	6.3%	12.0%	9.4%	13.3%	21.1%	14.3%	0.0%	6.5%	10.0%				
Other Choice	37.5%	28.0%	18.8%	26.7%	21.1%	14.3%	47.1%	32.3%	25.0%				
Undecided/Unknown	12.5%	10.0%	21.9%	20.0%	15.8%	28.6%	5.9%	6.5%	25.0%				
Total (n)	32	50	32	15	19	7	17	31	20				



<del></del>		Tatal			M			Warran		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Current employment status:													
Devent/Cuerdien 4													
Parent/Guardian 1	07.00/	0.4.00/	00.40/	75.00/	00.00/	05.70/	400.00/	07.40/	75.00/				
Employed	87.9%	84.3%	82.4%	75.0%	80.0%	85.7%	100.0%	87.1%	75.0%				
Seasonally employed	3.0%	5.9%	5.9%	6.3%	5.0%	14.3%	0.0%	6.5%	5.0%				
Not employed	6.1%	5.9%	11.8%	12.5%	10.0%	0.0%	0.0%	3.2%	20.0%				
Retired	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Unknown/Not Applicable	3.0%	3.9%	0.0%	6.3%	5.0%	0.0%	0.0%	3.2%	0.0%				
Total (n)	33	51	34	16	20	7	17	31	20				
Parent/Guardian 2													
Employed	54.5%	58.8%	67.6%	50.0%	60.0%	42.9%	58.8%	58.1%	75.0%				
Seasonally employed	3.0%	3.9%	5.9%	0.0%	0.0%	14.3%	5.9%	6.5%	5.0%				
Not employed	24.2%	19.6%	11.8%	25.0%	20.0%	0.0%	23.5%	19.4%	10.0%				
Retired	6.1%	5.9%	2.9%	6.3%	5.0%	14.3%	5.9%	6.5%	0.0%				
Unknown/Not Applicable	12.1%	11.8%	11.8%	18.8%	15.0%	28.6%	5.9%	9.7%	10.0%				
Total (n)	33	51	34	16.076	20	7	17	31	20	<del> </del>			
How much of your first year's educational expenses (room, board, tuition,										<del> </del>			
and fees) do you expect to cover from each of the sources listed below?													
Family resources (parents, relatives, spouse, etc.)													
None	32.1%	28.3%	16.1%	30.8%	29.4%	0.0%	33.3%	27.6%	11.1%				
\$1-\$2,999	10.7%	26.1%	35.5%	23.1%	29.4%	50.0%	0.0%	24.1%	38.9%				
\$3,000-\$5,999	21.4%	15.2%	12.9%	15.4%	11.8%	16.7%	26.7%	17.2%	16.7%				
\$6,000-\$9,999							1		5.6%				
	17.9%	13.0%	6.5%	15.4%	11.8%	16.7%	20.0%	13.8%					
\$10,000-\$14,999	7.1%	6.5%	16.1%	7.7%	5.9%	16.7%	6.7%	6.9%	16.7%				
\$15,000+	10.7%	10.9%	12.9%	7.7%	11.8%	0.0%	13.3%	10.3%	11.1%				
Total (n)	28	46	31	13	17	6	15	29	18				
My own resources (savings from work, work-study, other													
income) None	25.00/	20.20/	20.20/	02.40/	22 50/	16 70/	06.70/	24.00/	22.20/				
	25.0%	28.3%	32.3%	23.1%	23.5%	16.7%	26.7%	31.0%	33.3%				
\$1-\$2,999	57.1%	60.9%	51.6%	61.5%	64.7%	50.0%	53.3%	58.6%	50.0%				
\$3,000-\$5,999	14.3%	8.7%	9.7%	7.7%	5.9%	33.3%	20.0%	10.3%	5.6%				
\$6,000-\$9,999	0.0%	0.0%	6.5%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%				
\$10,000-\$14,999	3.6%	2.2%	0.0%	7.7%	5.9%	0.0%	0.0%	0.0%	0.0%				
\$15,000+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	28	46	31	13	17	6	15	29	18				
Aid which need <i>not</i> be repaid (grants, scholarships, military funding, etc.)													
None	53.6%	45.7%	40.6%	53.8%	47.1%	28.6%	53.3%	44.8%	38.9%				
\$1-\$2,999	17.9%	17.4%	18.8%	7.7%	5.9%	14.3%	26.7%	24.1%	22.2%				
\$3,000-\$5,999	10.7%	15.2%	12.5%	7.7%	17.6%	14.3%	13.3%	13.8%	16.7%				
\$6,000-\$9,999	7.1%	6.5%	6.3%	7.7%	5.9%	0.0%	6.7%	6.9%	11.1%				
\$10,000-\$14,999	10.7%	8.7%	6.3%	23.1%	17.6%	14.3%	0.0%	3.4%	5.6%				
\$15,000+	0.0%	6.5%	15.6%	0.0%	5.9%	28.6%	0.0%	6.9%	5.6%				
Total (n)	28	46	32	13	17	7	15	29	18				
Aid which must be repaid (loans, etc.)													
None	64.3%	60.9%	58.1%	69.2%	58.8%	33.3%	60.0%	62.1%	55.6%				
\$1-\$2,999	14.3%	15.2%	9.7%	23.1%	17.6%	33.3%	6.7%	13.8%	5.6%				
\$3,000-\$5,999	10.7%	10.9%	19.4%	7.7%	5.9%	33.3%	13.3%	13.8%	16.7%				
\$6,000-\$9,999	7.1%	4.3%	6.5%	0.0%	0.0%	0.0%	13.3%	6.9%	11.1%				
\$10,000-\$14,999	0.0%	2.2%	6.5%	0.0%	5.9%	0.0%	0.0%	0.0%	11.1%				
\$15,000+	3.6%	6.5%	0.0%	0.0%	11.8%	0.0%	6.7%	3.4%	0.0%				
¥.~;~~~	I 5.570	0.070	0.070	I 0.070	11.0/0	3.0 /0	I 5.7 /0	U.T /U	0.070	I			



			Total			Men			Women			y, Genderqu rming, Identi	eer, Gender ty not listed	CIRP Construct
	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
ĺ	Total (n)	28	46	31	13	17	6	15	29	18			•	



		Total			Men			Women			, Genderque		CIDD Constant
Mantalair Stata University	Vour Inct	Comp 1	Comp 2	Vour Inct	Comp 1	Comp 2	Varirlast	Comp 1	Comp 2		ming, Identit		CIRP Construct
Montclair State University  Did you receive any of the following forms of financial aid?	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	<u></u>
Did you receive any of the following forms of financial aid?													
Military grants													
Yes	0.0%	2.1%	6.3%	0.0%	0.0%	0.0%	0.0%	3.3%	5.6%				
No	100.0%	97.9%	93.8%	100.0%	100.0%		100.0%	3.3% 96.7%	94.4%				
Total (n)		97.9%			100.0%	100.0%							
	29	47	32	13	17	1	16	30	18				
Work-study	40.00/	00.40/	04.00/	00.40/	00.50/	00.00/	0.20/	00.00/	07.00/				
Yes No	13.8%	23.4%	21.9%	23.1%	23.5%	28.6%	6.3%	23.3%	27.8%				
	86.2%	76.6%	78.1%	76.9%	76.5%	71.4%	93.8%	76.7%	72.2%				
Total (n)	29	47	32	13	17	1	16	30	18				
Pell Grant	40.00/	04.00/	45.00/	00.40/	00.50/	00.00/	0.00/	00.00/	40.70/				
Yes	10.3%	21.3%	15.6%	23.1%	23.5%	28.6%	0.0%	20.0%	16.7%				
No Tatal (a)	89.7%	78.7%	84.4%	76.9%	76.5%	71.4%	100.0%	80.0%	83.3%				
Total (n)	29	47	32	13	17	7	16	30	18	ļ			ļ
Need-based grants or scholarships	07.00/	00.00/	04.004	00.40/	00.40/	F7 10/	04.007	00.007	00.007				1
Yes	27.6%	29.8%	31.3%	23.1%	29.4%	57.1%	31.3%	30.0%	33.3%				1
No	72.4%	70.2%	68.8%	76.9%	70.6%	42.9%	68.8%	70.0%	66.7%				
Total (n)	29	47	32	13	17	7	16	30	18				
Merit-based grants or scholarships													
Yes	24.1%	27.7%	43.8%	15.4%	23.5%	42.9%	31.3%	30.0%	38.9%				
No	75.9%	72.3%	56.3%	84.6%	76.5%	57.1%	68.8%	70.0%	61.1%				
Total (n)	29	47	32	13	17	7	16	30	18				<u> </u>
What is your best estimate of your parents'/guardians' total income													
last year?													
Less than \$15,000	14.3%	13.3%	9.7%	23.1%	23.5%	14.3%	6.7%	7.1%	11.8%				
\$15,000-\$24,999	7.1%	8.9%	3.2%	0.0%	0.0%	0.0%	13.3%	14.3%	5.9%				
\$25,000-\$29,999	17.9%	15.6%	12.9%	30.8%	23.5%	14.3%	6.7%	10.7%	17.6%				
\$30,000-\$59,999	21.4%	17.8%	22.6%	23.1%	17.6%	28.6%	20.0%	17.9%	29.4%				
\$60,000-\$74,999	7.1%	6.7%	9.7%	0.0%	5.9%	0.0%	13.3%	7.1%	17.6%				
\$75,000-\$99,999	7.1%	6.7%	3.2%	15.4%	11.8%	14.3%	0.0%	3.6%	0.0%				
\$100,000-\$124,999	10.7%	11.1%	9.7%	0.0%	5.9%	28.6%	20.0%	14.3%	0.0%				
\$125,000-\$149,999	7.1%	4.4%	16.1%	0.0%	0.0%	0.0%	13.3%	7.1%	17.6%				
\$150,000-\$199,999	0.0%	4.4%	6.5%	0.0%	5.9%	0.0%	0.0%	3.6%	0.0%				
\$200,000-\$249,999	7.1%	8.9%	0.0%	7.7%	5.9%	0.0%	6.7%	10.7%	0.0%				
\$250,000-\$499,999	0.0%	2.2%	3.2%	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%				
\$500,000 or higher	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	28	45	31	13	17	7	15	28	17				
Do you have any concern about your ability to finance your college													
education?													
None (I am confident that I will have sufficient funds)	10.7%	17.8%	38.7%	15.4%	17.6%	28.6%	6.7%	17.9%	29.4%				1
Some (but I probably will have enough funds)	67.9%	60.0%	54.8%	61.5%	58.8%	71.4%	73.3%	60.7%	58.8%				1
Major (not sure I will have enough funds to complete college)	21.4%	22.2%	6.5%	23.1%	23.5%	0.0%	20.0%	21.4%	11.8%				
Total (n)	28	45	31	13	17	7	15	28	17				
Mean	2.11	2.04	1.68	2.08	2.06	1.71	2.13	2.04	1.82				1
Standard deviation	0.57	0.64	0.60	0.64	0.66	0.49	0.52	0.64	0.64	1			1
Significance	-		**	-			-						1
Effect size	-	0.11	0.72	_	0.03	0.76	-	0.14	0.48				1
Have you been homeless for one month or more?													
No	96.6%	97.8%	90.3%	100.0%	100.0%	71.4%	93.8%	96.6%	94.1%				1
Yes	3.4%	2.2%	9.7%	0.0%	0.0%	28.6%	6.3%	3.4%	5.9%				
Total (n)	29	46	31	13	17	7	16	29	17				

		Total			Men			Women			, Genderque		
											ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your current religious preference													
Agnostic	3.6%	4.4%	3.3%	8.3%	6.3%	16.7%	0.0%	3.4%	0.0%				
Atheist	10.7%	8.9%	6.7%	16.7%	12.5%	0.0%	6.3%	6.9%	11.8%				
Baptist	0.0%	4.4%	6.7%	0.0%	12.5%	16.7%	0.0%	0.0%	5.9%				
Buddhist	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Church of Christ	14.3%	8.9%	10.0%	16.7%	12.5%	33.3%	12.5%	6.9%	5.9%				
Eastern Orthodox	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Episcopalian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Hindu	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Jewish	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Lutheran	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%				
Methodist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Muslim	3.6%	2.2%	0.0%	8.3%	6.3%	0.0%	0.0%	0.0%	0.0%				
Presbyterian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Roman Catholic	21.4%	22.2%	13.3%	16.7%	25.0%	0.0%	25.0%	20.7%	5.9%				
Seventh-day Adventist	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%				
The Church of Jesus Christ of Latter-day Saints	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%				
United Church of Christ/Congregational	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Christian	10.7%	8.9%	26.7%	8.3%	6.3%	16.7%	12.5%	10.3%	23.5%				
Other religion(s)/belief(s)	3.6%	2.2%	3.3%	0.0%	0.0%	0.0%	6.3%	3.4%	5.9%				
None	32.1%	35.6%	20.0%	25.0%	18.8%	16.7%	37.5%	44.8%	29.4%				
Total (n)	28	45	30	12	16	6	16	29	17				
Parent/Guardian 1 current religious preference					-	-							
Agnostic	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%				
Atheist	0.0%	2.2%	3.3%	0.0%	0.0%	0.0%	0.0%	3.4%	5.9%				
Baptist	0.0%	4.4%	10.0%	0.0%	12.5%	16.7%	0.0%	0.0%	11.8%				
Buddhist	0.0%	2.2%	3.3%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%				
Church of Christ	17.9%	11.1%	13.3%	16.7%	12.5%	50.0%	18.8%	10.3%	5.9%				
Eastern Orthodox	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Episcopalian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Hindu	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Jewish	3.6%	2.2%	0.0%	0.0%	0.0%	0.0%	6.3%	3.4%	0.0%				
Lutheran	3.6%	2.2%	0.0%	0.0%	0.0%	0.0%	6.3%	3.4%	0.0%				
Methodist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%				
Muslim	7.1%	4.4%	0.0%	8.3%	6.3%	0.0%	6.3%	3.4%	0.0%				
Presbyterian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%				
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Roman Catholic	32.1%	28.9%	20.0%	25.0%	31.3%	0.0%	37.5%	27.6%	17.6%				
Seventh-day Adventist	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%				
The Church of Jesus Christ of Latter-day Saints								0.0%					
· ·	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%		5.9%				
United Church of Christ/Congregational Other Christian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	21.4%	24.4%	30.0%	33.3%	25.0%	33.3%	12.5%	24.1%	23.5%				
Other religion(s)/belief(s)	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%				
None Total (a)	14.3%	15.6%	10.0%	16.7%	12.5%	0.0%	12.5%	17.2%	17.6%				
Total (n)	28	45	30	12	16	6	16	29	17				



		Total			Men			Women			, Genderque		
Market 2000 Co. H. C. and C.	V. dest		00	V. ded		00	V. ded		00		ming, Identit		CIRP Construct
Montclair State University  Parent/Guardian 2 current religious preference	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Agnostic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Atheist	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%				
Baptist	0.0%	4.7%	10.3%	0.0%	6.7%	20.0%	0.0%	3.6%	11.8%				
Buddhist	0.0%			0.0%	0.7%			0.0%					
Church of Christ		0.0%	3.4%	1		0.0%	0.0%		0.0%				
	14.8%	11.6%	6.9%	18.2%	13.3%	20.0%	12.5%	10.7%	5.9%				
Eastern Orthodox	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Episcopalian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Hindu	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Jewish	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Lutheran	3.7%	2.3%	0.0%	0.0%	0.0%	0.0%	6.3%	3.6%	0.0%				
Methodist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Muslim	7.4%	4.7%	0.0%	9.1%	6.7%	0.0%	6.3%	3.6%	0.0%				
Presbyterian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Roman Catholic	22.2%	25.6%	20.7%	18.2%	26.7%	20.0%	25.0%	25.0%	11.8%				
Seventh-day Adventist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
The Church of Jesus Christ of Latter-day Saints	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%				
United Church of Christ/Congregational	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Christian	22.2%	18.6%	27.6%	27.3%	20.0%	20.0%	18.8%	17.9%	23.5%				
Other religion(s)/belief(s)	3.7%	2.3%	6.9%	0.0%	0.0%	0.0%	6.3%	3.6%	11.8%				
None	25.9%	27.9%	20.7%	27.3%	26.7%	20.0%	25.0%	28.6%	29.4%				
Total (n)	27	43	29	11	15	5	16	28	17				
What is the highest academic degree that you intend to obtain?													
Highest academic degree planned													
None	3.4%	2.2%	6.5%	0.0%	0.0%	0.0%	6.3%	3.4%	5.9%				
Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Associate (A.A., A.S., or equivalent)	3.4%	2.2%	3.2%	7.7%	5.9%	14.3%	0.0%	0.0%	0.0%				
Bachelor's degree (B.A., B.S., B.D., etc.)	48.3%	39.1%	51.6%	61.5%	47.1%	71.4%	37.5%	34.5%	64.7%				
Master's degree (M.A., M.S., M.B.A., etc.)	20.7%	30.4%	19.4%	23.1%	23.5%	0.0%	18.8%	34.5%	17.6%				
J.D. (Law)	6.9%	4.3%	3.2%	0.0%	0.0%	0.0%	12.5%	6.9%	0.0%				
M.D., D.D.S., D.V.M., etc. (Medical)	6.9%	10.9%	3.2%	0.0%	11.8%	0.0%	12.5%	10.3%	0.0%				
Ph.D.	3.4%	4.3%	3.2%	0.0%	0.0%	0.0%	6.3%	6.9%	5.9%				
Professional Doctorate (Ed.D., Psy.D., etc.)	6.9%	6.5%	6.5%	7.7%	11.8%	14.3%	6.3%	3.4%	0.0%				
Other	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%				
Total (n)	29	46	31	13	17	7	16	29	17				
Highest academic degree planned at this college						· ·			•••				
None	6.9%	8.7%	3.2%	0.0%	0.0%	0.0%	12.5%	13.8%	5.9%				
Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Associate (A.A., A.S., or equivalent)	6.9%	4.3%	9.7%	7.7%	5.9%	28.6%	6.3%	3.4%	5.9%				
Bachelor's degree (B.A., B.S., B.D., etc.)	44.8%	50.0%	67.7%	53.8%	58.8%	57.1%	37.5%	44.8%	70.6%				
Master's degree (M.A., M.S., M.B.A., etc.)	31.0%	28.3%	9.7%	23.1%	17.6%	14.3%	37.5%	34.5%	5.9%				
J.D. (Law)	3.4%	2.2%	0.0%	0.0%	0.0%	0.0%	6.3%	34.5 %	0.0%				
M.D., D.D.S., D.V.M., etc. (Medical)	0.0%	2.2%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%				
Ph.D.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Professional Doctorate (Ed.D., Psy.D., etc.)	3.4%					0.0%	1	0.0%	0.0%				
		2.2%	3.2%	7.7%	5.9%		0.0%						
Other Total (a)	3.4%	2.2%	6.5%	7.7%	5.9%	0.0%	0.0%	0.0%	11.8%				
Total (n)	29	46	31	13	17	1	16	29	17	I			



		Total			Man			Maman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Attended a religious service													
Frequently	14.8%	18.2%	25.8%	0.0%	12.5%	0.0%	26.7%	21.4%	11.8%				
Occasionally	29.6%	27.3%	38.7%	25.0%	25.0%	71.4%	33.3%	28.6%	35.3%				
Not at All	55.6%	54.5%	35.5%	75.0%	62.5%	28.6%	40.0%	50.0%	52.9%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.59	1.64	1.90	1.25	1.50	1.71	1.87	1.71	1.59				
Standard deviation	0.75	0.78	0.79	0.45	0.73	0.49	0.83	0.81	0.71				
Significance	-			-			-						
Effect size	-	-0.06	-0.39	-	-0.34	-0.94	-	0.20	0.39				
Been bored in class													
Frequently	37.0%	38.6%	29.0%	25.0%	31.3%	42.9%	46.7%	42.9%	29.4%				
Occasionally	51.9%	50.0%	54.8%	66.7%	62.5%	42.9%	40.0%	42.9%	47.1%				
Not at All	11.1%	11.4%	16.1%	8.3%	6.3%	14.3%	13.3%	14.3%	23.5%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	2.26	2.27	2.13	2.17	2.25	2.29	2.33	2.29	2.06				
Standard deviation	0.66	0.66	0.67	0.58	0.58	0.76	0.72	0.71	0.75				
Significance	_			_			_						
Effect size	_	-0.02	0.19	-	-0.14	-0.16	_	0.06	0.36				
Demonstrated for a cause (e.g., boycott, rally, protest)													
Frequently	3.7%	4.5%	3.3%	0.0%	0.0%	0.0%	6.7%	7.1%	5.9%				0
Occasionally	40.7%	40.9%	33.3%	16.7%	25.0%	14.3%	60.0%	50.0%	41.2%				Civic Engagement
Not at All	55.6%	54.5%	63.3%	83.3%	75.0%	85.7%	33.3%	42.9%	52.9%				
Total (n)	27	44	30	12	16	7	15	28	17				
Mean	1.48	1.50	1.40	1.17	1.25	1.14	1.73	1.64	1.53				
Standard deviation	0.58	0.59	0.56	0.39	0.45	0.38	0.59	0.62	0.62				
Significance		0.59	0.30	0.59	0.43	0.30	0.59	0.02	0.02				
Effect size	-	-0.03	0.14	_	-0.18	0.00	· -	0.15	0.32				
Tutored another student	-	-0.03	0.14	-	-0.10	0.08	-	0.15	0.32				
Frequently	7 40/	0.10/	16 10/	0.00/	0.00/	20 60/	12 20/	1/1 20/	E 00/				
	7.4%	9.1%	16.1%	0.0%	0.0%	28.6%	13.3%	14.3%	5.9%				
Occasionally Not at All	33.3%	31.8%	25.8%	41.7%	50.0%	14.3%	26.7%	21.4%	29.4%				
	59.3%	59.1%	58.1%	58.3%	50.0%	57.1%	60.0%	64.3%	64.7%				
Total (n)	27 1.48	44	31	12	16	7	15	28	17				
Mean	1	1.50	1.58	1.42	1.50	1.71	1.53	1.50	1.41				
Standard deviation	0.64	0.66	0.76	0.51	0.52	0.95	0.74	0.75	0.62				
Significance	-	0.00	0.40	-	0.45	0.04	-	0.04	0.40				
Effect size	-	-0.03	-0.13	-	-0.15	-0.31	-	0.04	0.19				
Studied with other students	00.00/	07.00/	00.00/	40.70/	40.00/	00.00/	00.70/	20.40/	44.00/				
Frequently	22.2%	27.3%	22.6%	16.7%	18.8%	28.6%	26.7%	32.1%	11.8%				
Occasionally	74.1%	59.1%	51.6%	83.3%	75.0%	28.6%	66.7%	50.0%	58.8%				
Not at All	3.7%	13.6%	25.8%	0.0%	6.3%	42.9%	6.7%	17.9%	29.4%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	2.19	2.14	1.97	2.17	2.13	1.86	2.20	2.14	1.82				
Standard deviation	0.48	0.63	0.71	0.39	0.50	0.90	0.56	0.71	0.64				
Significance	-			-			-						
Effect size	-	0.08	0.31	-	0.08	0.34	-	0.08	0.59				



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Consumed beer													
Frequently	0.0%	6.8%	0.0%	0.0%	0.0%	0.0%	0.0%	10.7%	0.0%				
Occasionally	0.0%	4.5%	6.5%	0.0%	6.3%	14.3%	0.0%	3.6%	0.0%				
Not at All	100.0%	88.6%	93.5%	100.0%	93.8%	85.7%	100.0%	85.7%	100.0%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.00	1.18	1.06	1.00	1.06	1.14	1.00	1.25	1.00				
Standard deviation	0.00	0.54	0.25	0.00	0.25	0.38	0.00	0.65	0.00				
Significance	-			_			_		-				
Effect size	_	-0.33	-0.24	_	-0.24	-0.37	_	-0.38	_				
Consumed wine or liquor													
Frequently	0.0%	6.8%	0.0%	0.0%	0.0%	0.0%	0.0%	10.7%	0.0%				
Occasionally	7.4%	11.4%	19.4%	0.0%	6.3%	14.3%	13.3%	14.3%	29.4%				
Not at All	92.6%	81.8%	80.6%	100.0%	93.8%	85.7%	86.7%	75.0%	70.6%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.07	1.25	1.19	1.00	1.06	1.14	1.13	1.36	1.29				
Standard deviation	0.27	0.58	0.40	0.00	0.25	0.38	0.35	0.68	0.47				
Significance	0.21	0.50	0.40	0.00	0.23	0.50	0.55	0.00	0.47				
Effect size		-0.31	-0.30	_	-0.24	-0.37	_	-0.34	-0.34				
	-	-0.31	-0.30	_	-0.24	-0.37	-	-0.34	-0.34				
Vaped/used e-cigarettes	0.00/	0.20/	0.00/	0.00/	0.00/	0.00/	0.00/	2 60/	0.00/				
Frequently	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%				
Occasionally	0.0%	4.5%	6.5%	0.0%	6.3%	14.3%	0.0%	3.6%	5.9%				
Not at All	100.0%	93.2%	93.5%	100.0%	93.8%	85.7%	100.0%	92.9%	94.1%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.00	1.09	1.06	1.00	1.06	1.14	1.00	1.11	1.06				
Standard deviation	0.00	0.36	0.25	0.00	0.25	0.38	0.00	0.42	0.24				
Significance	-			-			-						
Effect size	-	-0.25	-0.24	-	-0.24	-0.37	-	-0.26	-0.25				
Felt overwhelmed by all I had to do													
Frequently	37.0%	38.6%	38.7%	8.3%	18.8%	28.6%	60.0%	50.0%	52.9%				
Occasionally	55.6%	52.3%	51.6%	75.0%	68.8%	71.4%	40.0%	42.9%	35.3%				
Not at All	7.4%	9.1%	9.7%	16.7%	12.5%	0.0%	0.0%	7.1%	11.8%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	2.30	2.30	2.29	1.92	2.06	2.29	2.60	2.43	2.41				
Standard deviation	0.61	0.63	0.64	0.51	0.57	0.49	0.51	0.63	0.71				
Significance	-			-			-						
Effect size	-	0.00	0.02	-	-0.25	-0.76	-	0.27	0.27				
Felt depressed													
Frequently	14.8%	13.6%	22.6%	0.0%	0.0%	42.9%	26.7%	21.4%	23.5%				
Occasionally	44.4%	50.0%	35.5%	50.0%	50.0%	28.6%	40.0%	50.0%	52.9%				
Not at All	40.7%	36.4%	41.9%	50.0%	50.0%	28.6%	33.3%	28.6%	23.5%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.74	1.77	1.81	1.50	1.50	2.14	1.93	1.93	2.00				
Standard deviation	l			l									
	0.71	0.68	0.79	0.52	0.52	0.90	0.80	0.72	0.71				
Significance	-	0.04	0.00	· -	0.00	0.74	_	0.00	0.40				
Effect size	-	-0.04	-0.09	-	0.00	-0.71	-	0.00	-0.10				



		Total			Man			Waman		Non-binary	y, Genderque	er, Gender	
		Total			Men			Women		non-confor	rming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Performed volunteer work													Civia Engagoment
Frequently	11.1%	18.2%	32.3%	8.3%	25.0%	14.3%	13.3%	14.3%	29.4%				Civic Engagement
Occasionally	44.4%	43.2%	32.3%	16.7%	12.5%	28.6%	66.7%	60.7%	35.3%				
Not at All	44.4%	38.6%	35.5%	75.0%	62.5%	57.1%	20.0%	25.0%	35.3%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.67	1.80	1.97	1.33	1.63	1.57	1.93	1.89	1.94				
Standard deviation	0.68	0.73	0.84	0.65	0.89	0.79	0.59	0.63	0.83				
Significance	-			-			-						
Effect size	-	-0.18	-0.36	-	-0.34	-0.30	-	0.06	-0.01				
Asked a teacher for advice after class													
Frequently	33.3%	27.3%	25.8%	16.7%	25.0%	14.3%	46.7%	28.6%	23.5%				
Occasionally	44.4%	50.0%	51.6%	41.7%	43.8%	28.6%	46.7%	53.6%	58.8%				
Not at All	22.2%	22.7%	22.6%	41.7%	31.3%	57.1%	6.7%	17.9%	17.6%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	2.11	2.05	2.03	1.75	1.94	1.57	2.40	2.11	2.06				
Standard deviation	0.75	0.71	0.71	0.75	0.77	0.79	0.63	0.69	0.66				
Significance	-	<b>V</b> 1	<b></b>	-	<b>V</b>	00	-	0.00	0.00				
Effect size	_	0.08	0.11	_	-0.25	0.23	_	0.42	0.52				
Felt challenged by my coursework		0.00	<b>V.11</b>		0.20	0.20		0.12	0.02				
Frequently	22.2%	22.7%	22.6%	0.0%	12.5%	14.3%	40.0%	28.6%	23.5%				
Occasionally	66.7%	68.2%	61.3%	75.0%	68.8%	57.1%	60.0%	67.9%	58.8%				
Not at All	11.1%	9.1%	16.1%	25.0%	18.8%	28.6%	0.0%	3.6%	17.6%				
Total (n)	27	44	31	12	16	7	15	28	17.070				
Mean	2.11	2.14	2.06	1.75	1.94	1.86	2.40	2.25	2.06				
Standard deviation	0.58	0.55	0.63	0.45	0.57	0.69	0.51	0.52	0.66				
Significance	0.00	0.00	0.00	0.40	0.01	0.00	0.01	0.02	0.00				
Effect size		-0.05	0.08	_	-0.33	-0.16	_	0.29	0.52				
Socialized with someone of another racial/ethnic group		-0.00	0.00		-0.00	-0.10	<u> </u>	0.23	0.02				
Frequently	74.1%	68.2%	66.7%	66.7%	75.0%	42.9%	80.0%	64.3%	68.8%				
Occasionally	18.5%	27.3%	23.3%	25.0%	18.8%	42.9%	13.3%	32.1%	18.8%				
Not at All	7.4%	4.5%	10.0%	8.3%	6.3%	14.3%	6.7%	3.6%	12.5%				
Total (n)	27	4.5 %	30	12	16	7	15	28	12.3 %				
Mean	2.67	2.64	2.57	2.58	2.69	2.29	2.73	2.61	2.56				
Standard deviation	0.62	0.57	0.68	0.67	0.60	0.76	0.59	0.57	0.73				
Significance	l	0.57	0.00	0.07	0.00	0.70	0.59	0.57	0.73				
Effect size	-	0.05	0.15	_	0.10	0.20	-	0.01	0.00				
	<del>-</del>	0.05	0.15	-	-0.18	0.38	-	0.21	0.23	-			
Been late to class	0.00/	A E0/	0.00/	0.00/	0.00/	0.00/	0.00/	7 40/	0.00/				
Frequently	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	0.0%				
Occasionally	55.6%	50.0%	41.9%	50.0%	50.0%	57.1%	60.0%	50.0%	35.3%				
Not at All	44.4%	45.5%	58.1%	50.0%	50.0%	42.9%	40.0%	42.9%	64.7%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean Characteristics	1.56	1.59	1.42	1.50	1.50	1.57	1.60	1.64	1.35				
Standard deviation	0.51	0.58	0.50	0.52	0.52	0.53	0.51	0.62	0.49				
Significance	-	<b>A</b> -=		-			-		<b>a</b> = :				
Effect size	-	-0.05	0.28	-	0.00	-0.13	-	-0.06	0.51				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Discussed politics													
Frequently	14.8%	13.6%	12.9%	16.7%	18.8%	28.6%	13.3%	10.7%	11.8%				
Occasionally	29.6%	40.9%	45.2%	25.0%	37.5%	28.6%	33.3%	42.9%	47.1%				
Not at All	55.6%	45.5%	41.9%	58.3%	43.8%	42.9%	53.3%	46.4%	41.2%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.59	1.68	1.71	1.58	1.75	1.86	1.60	1.64	1.71				
Standard deviation	0.75	0.71	0.69	0.79	0.77	0.90	0.74	0.68	0.69				
Significance	-			-			-						
Effect size	-	-0.13	-0.17	-	-0.22	-0.31	-	-0.06	-0.16				
Skipped school/class													
Frequently	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%				
Occasionally	7.4%	13.6%	26.7%	0.0%	0.0%	16.7%	13.3%	21.4%	35.3%				
Not at All	92.6%	84.1%	73.3%	100.0%	100.0%	83.3%	86.7%	75.0%	64.7%				
Total (n)	27	44	30	12	16	6	15	28	17				
Mean	1.07	1.18	1.27	1.00	1.00	1.17	1.13	1.29	1.35				
Standard deviation	0.27	0.45	0.45	0.00	0.00	0.41	0.35	0.53	0.49				
Significance	- 0.27	0.40	*	0.00	-	0.41	0.00	0.00	0.40				
Effect size	_	-0.24	-0.44	_	_	-0.41	_	-0.30	-0.45				
Publicly communicated my opinion about a cause		-0.24	-0.44			70.71		-0.00	-0.40				
(e.g., blog, email, petition)													
Frequently	7.4%	11.4%	12.9%	0.0%	6.3%	0.0%	13.3%	14.3%	23.5%				Civic Engagement
Occasionally	29.6%	34.1%		8.3%		28.6%	46.7%	42.9%	23.5%				Civic Engagement
Not at All	1		25.8%	1	18.8%		1						
	63.0%	54.5%	61.3%	91.7%	75.0%	71.4%	40.0%	42.9%	52.9%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.44	1.57	1.52	1.08	1.31	1.29	1.73	1.71	1.71				
Standard deviation	0.64	0.70	0.72	0.29	0.60	0.49	0.70	0.71	0.85				
Significance	-			-			-						
Effect size	-	-0.19	-0.11	-	-0.38	-0.43	-	0.03	0.02				
Helped raise money for a cause or campaign													
Frequently	11.1%	9.1%	16.1%	0.0%	0.0%	0.0%	20.0%	14.3%	23.5%				
Occasionally	29.6%	31.8%	45.2%	16.7%	25.0%	42.9%	40.0%	35.7%	41.2%				Civic Engagement
Not at All	59.3%	59.1%	38.7%	83.3%	75.0%	57.1%	40.0%	50.0%	35.3%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.52	1.50	1.77	1.17	1.25	1.43	1.80	1.64	1.88				
	1												
Standard deviation	0.70	0.66	0.72	0.39	0.45	0.53	0.77	0.73	0.78				
Significance	-			-	0.40		-						
Effect size	-	0.03	-0.35	-	-0.18	-0.49	-	0.22	-0.10				
Fallen asleep in class													
Frequently	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%				
Occasionally	29.6%	34.1%	22.6%	33.3%	31.3%	28.6%	26.7%	35.7%	23.5%				
Not at All	70.4%	65.9%	74.2%	66.7%	68.8%	71.4%	73.3%	64.3%	70.6%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.30	1.34	1.29	1.33	1.31	1.29	1.27	1.36	1.35				
Standard deviation	0.47	0.48	0.53	0.49	0.48	0.49	0.46	0.49	0.61				
Significance	-			-			-						
Effect size	-	-0.08	0.02		0.04	0.08	-	-0.18	-0.13				



		Total			Men			Women			, Genderque	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identit Comp 1	Comp 2	CIRP Construct
In the past year, how often have you:													
Failed to complete homework on time													
Frequently	0.0%	2.3%	6.5%	0.0%	0.0%	0.0%	0.0%	3.6%	11.8%				
Occasionally	44.4%	40.9%	29.0%	50.0%	43.8%	57.1%	40.0%	39.3%	23.5%				
Not at All	55.6%	56.8%	64.5%	50.0%	56.3%	42.9%	60.0%	57.1%	64.7%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.44	1.45	1.42	1.50	1.44	1.57	1.40	1.46	1.47				
Standard deviation	0.51	0.55	0.62	0.52	0.51	0.53	0.51	0.58	0.72				
Significance	_			-			_						
Effect size	_	-0.02	0.03	-	0.12	-0.13	_	-0.10	-0.10				
Felt anxious													
Frequently	33.3%	38.6%	35.5%	8.3%	12.5%	28.6%	53.3%	53.6%	47.1%				
Occasionally	59.3%	54.5%	48.4%	75.0%	68.8%	42.9%	46.7%	46.4%	47.1%				
Not at All	7.4%	6.8%	16.1%	16.7%	18.8%	28.6%	0.0%	0.0%	5.9%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	2.26	2.32	2.19	1.92	1.94	2.00	2.53	2.54	2.41				
Standard deviation	0.59	0.60	0.70	0.51	0.57	0.82	0.52	0.51	0.62				
Significance	_			_			_						
Effect size	_	-0.10	0.10	_	-0.04	-0.10	_	-0.02	0.19				
Written computer code													
Frequently	3.7%	2.3%	9.7%	8.3%	6.3%	0.0%	0.0%	0.0%	11.8%				
Occasionally	7.4%	9.1%	16.1%	16.7%	12.5%	28.6%	0.0%	7.1%	17.6%				
Not at All	88.9%	88.6%	74.2%	75.0%	81.3%	71.4%	100.0%	92.9%	70.6%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.15	1.14	1.35	1.33	1.25	1.29	1.00	1.07	1.41				
Standard deviation	0.46	0.41	0.66	0.65	0.58	0.49	0.00	0.26	0.71				
Significance	_			_			_		*				
Effect size	_	0.02	-0.30	-	0.14	0.08	_	-0.27	-0.58				
Felt hungry but did not eat because I didn't have enough money for food													
Frequently	0.0%	0.0%	12.9%	0.0%	0.0%	0.0%	0.0%	0.0%	23.5%				
Occasionally	55.6%	45.5%	25.8%	50.0%	43.8%	57.1%	60.0%	46.4%	23.5%				
Not at All	44.4%	54.5%	61.3%	50.0%	56.3%	42.9%	40.0%	53.6%	52.9%				
Total (n)	27	44	31	12	16	7	15	28	17				
Mean	1.56	1.45	1.52	1.50	1.44	1.57	1.60	1.46	1.71				
Standard deviation	0.51	0.50	0.72	0.52	0.51	0.53	0.51	0.51	0.85				
Significance	-			-			-						
Effect size	-	0.22	0.06	-	0.12	-0.13	_	0.27	-0.13				
How would you rate yourself in the following areas:													
Ability to see the world from someone else's perspective													
A Major Strength	30.8%	30.2%	26.7%	27.3%	26.7%	28.6%	33.3%	32.1%	31.3%				Pluralistic
Somewhat Strong	30.8%	39.5%	56.7%	36.4%	33.3%	42.9%	26.7%	42.9%	50.0%				Orientation
Average	34.6%	25.6%	16.7%	36.4%	33.3%	28.6%	33.3%	21.4%	18.8%				
Somewhat Weak	3.8%	4.7%	0.0%	0.0%	6.7%	0.0%	6.7%	3.6%	0.0%				
A Major Weakness	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	26	43	30	11	15	7	15	28	16				
Mean	3.88	3.95	4.10	3.91	3.80	4.00	3.87	4.04	4.13				
Standard deviation	0.91	0.87	0.66	0.83	0.94	0.82	0.99	0.84	0.72				
Significance	-			-			-						
Effect size	-	-0.08	-0.33	-	0.12	-0.11	-	-0.20	-0.36				



		Total			Men			Women			, Genderque		
	N 1 1					•					ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How would you rate yourself in the following areas:													
Toloronos of others with different heliefs													
Tolerance of others with different beliefs	20.00/	24.00/	20.70/	45 50/	ED 20/	F7 40/	20.00/	05.00/	05.00/				Dimeliatia
A Major Strength	30.8%	34.9%	36.7%	45.5%	53.3%	57.1%	20.0%	25.0%	25.0%				Pluralistic
Somewhat Strong	50.0%	48.8%	40.0%	36.4%	33.3%	28.6%	60.0%	57.1%	43.8%				Orientation
Average	19.2%	16.3%	16.7%	18.2%	13.3%	0.0%	20.0%	17.9%	25.0%				
Somewhat Weak	0.0%	0.0%	6.7%	0.0%	0.0%	14.3%	0.0%	0.0%	6.3%				
A Major Weakness	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	26	43	30	11	15	7	15	28	16				
Mean	4.12	4.19	4.07	4.27	4.40	4.29	4.00	4.07	3.88				
Standard deviation	0.71	0.70	0.91	0.79	0.74	1.11	0.65	0.66	0.89				
Significance	-	0.40		-	0.40	2.22	-	0.44	0.40				
Effect size	-	-0.10	0.05	-	-0.18	-0.02	-	-0.11	0.13				
Openness to having my own views challenged	40.00/	40.007	00.00/	07.00/	00.70/	00.00/	40.007	40 70/	04.007				
A Major Strength	19.2%	16.3%	30.0%	27.3%	26.7%	28.6%	13.3%	10.7%	31.3%				D
Somewhat Strong	38.5%	41.9%	56.7%	36.4%	33.3%	71.4%	40.0%	46.4%	43.8%				Pluralistic
Average	38.5%	37.2%	10.0%	36.4%	33.3%	0.0%	40.0%	39.3%	18.8%				Orientation
Somewhat Weak	3.8%	4.7%	3.3%	0.0%	6.7%	0.0%	6.7%	3.6%	6.3%				
A Major Weakness	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	26	43	30	11	15	7	15	28	16				
Mean	3.73	3.70	4.13	3.91	3.80	4.29	3.60	3.64	4.00				
Standard deviation	0.83	0.80	0.73	0.83	0.94	0.49	0.83	0.73	0.89				
Significance	-			-			-						
Effect size	-	0.04	-0.55	-	0.12	-0.78	-	-0.05	-0.45				
Ability to discuss and negotiate controversial issues													
A Major Strength	15.4%	16.3%	26.7%	18.2%	20.0%	28.6%	13.3%	14.3%	18.8%				
Somewhat Strong	50.0%	46.5%	36.7%	45.5%	40.0%	42.9%	53.3%	50.0%	37.5%				Pluralistic
Average	30.8%	27.9%	33.3%	36.4%	40.0%	28.6%	26.7%	21.4%	37.5%				Orientation
Somewhat Weak	3.8%	9.3%	3.3%	0.0%	0.0%	0.0%	6.7%	14.3%	6.3%				
A Major Weakness	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	26	43	30	11	15	7	15	28	16				
Mean	3.77	3.70	3.87	3.82	3.80	4.00	3.73	3.64	3.69				
Standard deviation	0.76	0.86	0.86	0.75	0.77	0.82	0.80	0.91	0.87				
Significance	-			-			-						
Effect size	-	0.08	-0.12	-	0.03	-0.22	-	0.10	0.05				
Ability to work cooperatively with diverse people													
A Major Strength	61.5%	55.8%	60.0%	45.5%	53.3%	42.9%	73.3%	57.1%	62.5%				
Somewhat Strong	26.9%	34.9%	33.3%	27.3%	26.7%	57.1%	26.7%	39.3%	25.0%				Pluralistic
Average	11.5%	7.0%	6.7%	27.3%	20.0%	0.0%	0.0%	0.0%	12.5%				Orientation
Somewhat Weak	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
A Major Weakness	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%				
Total (n)	26	43	30	11	15	7	15	28	16				
Mean	4.50	4.42	4.53	4.18	4.33	4.43	4.73	4.46	4.50				
Standard deviation	0.71	0.82	0.63	0.87	0.82	0.53	0.46	0.84	0.73				
Significance	-			-			-						
Effect size		0.10	-0.05		-0.18	-0.47		0.32	0.32				



Monte Claim   Manufact   Monte Claim   State   University   Monte   Comp   Co			Total			Men			Women			, Genderque		
Floor would you rate yourself in the following arease:														CIRP Construct
Critical thinking skills A Mays Stempth 20 97% 25 97% 25 97% 25 97% 25 97% 26 9		Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
A Major Strength	How would you rate yourself in the following areas:													
A Major Strength	0.29 - 1.01 - 1.2 - 1.20 -													
SurviewAir Strong		00.00/	05.00/	00.00/	07.00/	00.70/	00.00/	00.70/	05.00/	05.00/				
Secreging   South														
Somewhale   0.0%   2.3%   2.3%   0.0%   0.	1	1												
Abding / Verwinderses	· ·													
Total (n)   26   43   30   11   15   7   15   28   16														
Mean   3.77   3.81   3.97   3.78   3.80	•													
Similar division							•							
Significance  0.05														
Effect size		0.86	0.85	0.76	0.90	0.88	1.07	0.86	0.85	0.62				
Ability for manage my time effectively  Align: Strength  30.8% 34.9% 30.0% 12.73 3.8% 14.3% 10.0% 20.0% 40.0% 30.0% 30.8% 30.9% 30.8% 30.9% 30.8% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 30.9% 40.9% 40.0	<u> </u>	-			-			-						
Melgro Strength		-	-0.05	-0.26	-	0.00	-0.12	-	-0.07	-0.53				
Somewhat Sirong	1 , 4 ,													
Average														
Somewhat Weak														
A Major Weakness	· ·	1												
Total (r)														
Mean   3.65 3.63 3.37 3.47 3.00 3.60 3.71 3.56	·													
Slandard deviation														
Significance   - 0.02														
Effect size		0.85	0.90	1.13	0.90	1.13	1.29	0.83	0.76	1.09				
What is the highest level of formal education obtained by:   Parent/Guardian 1   19.2%   14.0%   0.0%   18.2%   13.3%   0.0%   0.0%   0.0%   3.6%   13.3%   13.8%   13.3%   13.8%   13.8%   13.3%   14.3%   0.0%   0.0%   3.6%   13.3%   13.8%   13.8%   13.3%   14.3%   0.0%   0	<u> </u>	-			-			-						
Parent/Guardian 1		-	0.02	0.25	-	0.23	0.57	-	-0.14	0.04				
Junior highMiddle school or less														
Some brigh school   7,7%   7,9%   6,9%   18,2%   13,3%   0,0%   3,6%   13,3%   2,0%   20,0%   2,0%														
High school graduateIGED														
Postsecondary school other than college	I 3	1												
Some college					9.1%									
College degree	· · · · · · · · · · · · · · · · · · ·			3.4%	0.0%	0.0%	0.0%	6.7%						
Some graduate school	I				1									
Graduate degree		23.1%	25.6%	48.3%	18.2%	20.0%	71.4%	26.7%	28.6%	40.0%				
Unknown/Not Applicable   3.8%   2.3%   0.0%   9.1%   6.7%   0.0	Some graduate school	0.0%	2.3%	6.9%	0.0%	0.0%	0.0%	0.0%	3.6%	6.7%				
Total (n) 26 43 29 11 15 7 15 28 15 What is the highest level of formal education obtained by:    Parent/Guardian 2		15.4%	16.3%	13.8%	9.1%	20.0%	0.0%	20.0%						
What is the highest level of formal education obtained by:           Parent/Guardian 2         Junior high/Middle school or less         23.1%         18.6%         3.4%         18.2%         13.3%         0.0%         26.7%         21.4%         6.7%           Some high school         15.4%         14.0%         10.3%         36.4%         26.7%         14.3%         0.0%         7.1%         13.3%           High school graduate/GED         23.1%         16.3%         24.1%         18.2%         13.3%         28.6%         26.7%         17.9%         33.3%           Postsecondary school other than college         0.0%         2.3%         10.3%         0.0%         0.0%         0.0%         3.6%         13.3%           Some college         7.7%         9.3%         3.4%         0.0%         13.3%         14.3%         13.3%         7.1%         0.0%           College degree         15.4%         18.6%         31.0%         9.1%         13.3%         14.3%         20.0%         21.4%         26.7%           Some graduate school         0.0%         2.3%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%         0.0%	Unknown/Not Applicable	3.8%	2.3%	0.0%	9.1%	6.7%	0.0%	0.0%	0.0%	0.0%				
Parent/Guardian 2   Junior high/Middle school or less   23.1%   18.6%   3.4%   18.2%   13.3%   0.0%   26.7%   21.4%   6.7%   6.7%   5.0%   5	Total (n)	26	43	29	11	15	7	15	28	15				
Junior high/Middle school or less   23.1%   18.6%   3.4%   18.2%   13.3%   0.0%   26.7%   21.4%   6.7%   5.7%   5.7%   5.2%	•													
Some high school   15.4%   14.0%   10.3%   36.4%   26.7%   14.3%   0.0%   7.1%   13.3%   13.3%   14.3%   15.4%   14.0%   10.3%   36.4%   26.7%   14.3%   0.0%   7.1%   13.3%   14.3%   15.4%   18.2%   13.3%   28.6%   26.7%   17.9%   33.3%   13.3%   14.3%   14.3%   15.4%   18.6%   13.3%   14.3%   14.3%   15.3%   14.3%   14.3%   15.3%   14.3%   15.3%   14.3%   15.3%   14.3%   15.3%   14.3%   15.3%   14.3%   15.4%														
High school graduate/GED       23.1%       16.3%       24.1%       18.2%       13.3%       28.6%       26.7%       17.9%       33.3%         Postsecondary school other than college       0.0%       2.3%       10.3%       0.0%       0.0%       0.0%       3.6%       13.3%         Some college       7.7%       9.3%       3.4%       0.0%       13.3%       14.3%       13.3%       7.1%       0.0%         College degree       15.4%       18.6%       31.0%       9.1%       13.3%       14.3%       20.0%       21.4%       26.7%         Some graduate school       0.0%       2.3%       0.0%       0.0%       0.0%       0.0%       3.6%       0.0%         Graduate degree       11.5%       11.6%       10.3%       9.1%       6.7%       0.0%       13.3%       14.3%       6.7%         Unknown/Not Applicable       3.8%       7.0%       6.9%       9.1%       13.3%       28.6%       0.0%       3.6%       0.0%         Total (n)       26       43       29       11       15       7       15       28       15         First generation in college         Yes       38.5%       32.6%       20.7%       45.5%														
Postsecondary school other than college         0.0%         2.3%         10.3%         0.0%         0.0%         0.0%         3.6%         13.3%           Some college         7.7%         9.3%         3.4%         0.0%         13.3%         14.3%         13.3%         7.1%         0.0%           College degree         15.4%         18.6%         31.0%         9.1%         13.3%         14.3%         20.0%         21.4%         26.7%           Some graduate school         0.0%         2.3%         0.0%         0.0%         0.0%         0.0%         3.6%         0.0%           Graduate degree         11.5%         11.6%         10.3%         9.1%         6.7%         0.0%         13.3%         14.3%         6.7%           Unknown/Not Applicable         3.8%         7.0%         6.9%         9.1%         13.3%         28.6%         0.0%         3.6%         0.0%           Total (n)         26         43         29         11         15         7         15         28         15           First generation in college         38.5%         32.6%         20.7%         45.5%         33.3%         14.3%         33.3%         32.1%         33.3%														
Some college       7.7%       9.3%       3.4%       0.0%       13.3%       14.3%       13.3%       7.1%       0.0%         College degree       15.4%       18.6%       31.0%       9.1%       13.3%       14.3%       20.0%       21.4%       26.7%         Some graduate school       0.0%       2.3%       0.0%       0.0%       0.0%       0.0%       3.6%       0.0%         Graduate degree       11.5%       11.6%       10.3%       9.1%       6.7%       0.0%       13.3%       14.3%       6.7%         Unknown/Not Applicable       3.8%       7.0%       6.9%       9.1%       13.3%       28.6%       0.0%       3.6%       0.0%         Total (n)       26       43       29       11       15       7       15       28       15         First generation in college         Yes       38.5%       32.6%       20.7%       45.5%       33.3%       14.3%       33.3%       32.1%       33.3%		23.1%	16.3%	24.1%	18.2%	13.3%	28.6%	26.7%						
College degree       15.4%       18.6%       31.0%       9.1%       13.3%       14.3%       20.0%       21.4%       26.7%         Some graduate school       0.0%       0.0%       0.0%       0.0%       0.0%       3.6%       0.0%         Graduate degree       11.5%       11.6%       10.3%       9.1%       6.7%       0.0%       13.3%       14.3%       6.7%         Unknown/Not Applicable       3.8%       7.0%       6.9%       9.1%       13.3%       28.6%       0.0%       3.6%       0.0%         Total (n)       26       43       29       11       15       7       15       28       15         First generation in college         Yes       38.5%       32.6%       20.7%       45.5%       33.3%       14.3%       33.3%       32.1%       33.3%	· · · · · · · · · · · · · · · · · · ·	0.0%	2.3%	10.3%	0.0%	0.0%	0.0%	0.0%		13.3%				
Some graduate school         0.0%         2.3%         0.0%         0.0%         0.0%         0.0%         3.6%         0.0%           Graduate degree         11.5%         11.6%         10.3%         9.1%         6.7%         0.0%         13.3%         14.3%         6.7%           Unknown/Not Applicable         3.8%         7.0%         6.9%         9.1%         13.3%         28.6%         0.0%         3.6%         0.0%           Total (n)         26         43         29         11         15         7         15         28         15           First generation in college           Yes         38.5%         32.6%         20.7%         45.5%         33.3%         14.3%         33.3%         32.1%         33.3%			9.3%	3.4%	0.0%	13.3%	14.3%	13.3%						
Graduate degree         11.5%         11.6%         10.3%         9.1%         6.7%         0.0%         13.3%         14.3%         6.7%           Unknown/Not Applicable         3.8%         7.0%         6.9%         9.1%         13.3%         28.6%         0.0%         3.6%         0.0%           Total (n)         26         43         29         11         15         7         15         28         15           First generation in college           Yes         38.5%         32.6%         20.7%         45.5%         33.3%         14.3%         33.3%         32.1%         33.3%														
Unknown/Not Applicable         3.8%         7.0%         6.9%         9.1%         13.3%         28.6%         0.0%         3.6%         0.0%           Total (n)         26         43         29         11         15         7         15         28         15           First generation in college           Yes         38.5%         32.6%         20.7%         45.5%         33.3%         14.3%         33.3%         32.1%         33.3%			2.3%	0.0%	0.0%	0.0%	0.0%							
Total (n) 26 43 29 11 15 7 15 28 15  First generation in college Yes 38.5% 32.6% 20.7% 45.5% 33.3% 14.3% 33.3% 32.1% 33.3%	<u> </u>		11.6%	10.3%	9.1%	6.7%	0.0%							
First generation in college Yes 38.5% 32.6% 20.7% 45.5% 33.3% 14.3% 33.3% 32.1% 33.3%	• • • • • • • • • • • • • • • • • • • •	3.8%		6.9%	9.1%		28.6%			0.0%				
Yes 38.5% 32.6% 20.7% 45.5% 33.3% 14.3% 33.3% 32.1% 33.3%	· /	26	43	29	11	15	7	15	28	15				
No 61.5% 67.4% 79.3% 54.5% 66.7% 85.7% 66.7% 67.9% 66.7%	Yes	38.5%	32.6%	20.7%	45.5%	33.3%	14.3%	33.3%	32.1%	33.3%				
	No	61.5%	67.4%	79.3%	54.5%	66.7%	85.7%	66.7%	67.9%	66.7%				



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	26	43	29	11	15	7	15	28	15				



		Total			Men			Women		1	, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:													
Command command with a laminal amount													
Support your opinions with a logical argument	24.00/	20.40/	EE 00/	20.00/	40.00/	E7 40/	06.70/	25 70/	40.00/				Habits of Mind
Frequently	24.0%	38.1%	55.2%	20.0%	42.9%	57.1%	26.7%	35.7%	40.0%				
Occasionally	64.0%	47.6%	37.9%	80.0%	57.1%	42.9%	53.3%	42.9%	46.7%				
Not at All	12.0%	14.3%	6.9%	0.0%	0.0%	0.0%	20.0%	21.4%	13.3%	1			
Total (n)	25	42	29	10	14	7	15	28	15				
Mean	2.12	2.24	2.48	2.20	2.43	2.57	2.07	2.14	2.27				
Standard deviation	0.60	0.69	0.63	0.42	0.51	0.53	0.70	0.76	0.70				
Significance	-		*	-			-						
Effect size	-	-0.17	-0.57	-	-0.45	-0.70	-	-0.09	-0.29				
Seek solutions to problems and explain them to others													
Frequently	28.0%	40.5%	48.3%	30.0%	42.9%	42.9%	26.7%	39.3%	53.3%				Habits of Mind
Occasionally	56.0%	45.2%	37.9%	60.0%	50.0%	42.9%	53.3%	42.9%	26.7%				. Idano di Milita
Not at All	16.0%	14.3%	13.8%	10.0%	7.1%	14.3%	20.0%	17.9%	20.0%				
Total (n)	25	42	29	10	14	7	15	28	15				
Mean	2.12	2.26	2.34	2.20	2.36	2.29	2.07	2.21	2.33				
Standard deviation	0.67	0.70	0.72	0.63	0.63	0.76	0.70	0.74	0.82				
Significance	-			-			-						
Effect size	-	-0.20	-0.31	-	-0.25	-0.12	-	-0.19	-0.32				
Look up scientific research articles and resources													
Frequently	16.0%	19.0%	34.5%	20.0%	21.4%	14.3%	13.3%	17.9%	40.0%				Llabita of Mind
Occasionally	64.0%	61.9%	58.6%	60.0%	64.3%	71.4%	66.7%	60.7%	53.3%				Habits of Mind
Not at All	20.0%	19.0%	6.9%	20.0%	14.3%	14.3%	20.0%	21.4%	6.7%				
Total (n)	25	42	29	10	14	7	15	28	15				
Mean	1.96	2.00	2.28	2.00	2.07	2.00	1.93	1.96	2.33				
Standard deviation	0.61	0.62	0.59	0.67	0.62	0.58	0.59	0.64	0.62				
Significance	-			-			-						
Effect size	-	-0.06	-0.54	-	-0.11	0.00	-	-0.05	-0.65				
Explore topics on your own, even though it was not required for a class													
Frequently	40.0%	38.1%	41.4%	40.0%	35.7%	42.9%	40.0%	39.3%	46.7%				Haliffe of MC and
Occasionally	44.0%	52.4%	44.8%	40.0%	50.0%	28.6%	46.7%	53.6%	40.0%				Habits of Mind
Not at All	16.0%	9.5%	13.8%	20.0%	14.3%	28.6%	13.3%	7.1%	13.3%				
Total (n)	25	42	29	10	14	7	15	28	15				
Mean	2.24	2.29	2.28	2.20	2.21	2.14	2.27	2.32	2.33				
Standard deviation	0.72	0.64	0.70	0.79	0.70	0.90	0.70	0.61	0.72				
Significance	-			_			-						
Effect size	_	-0.08	-0.06	_	-0.01	0.07	_	-0.08	-0.08				
Accept mistakes as part of the learning process													
Frequently	68.0%	54.8%	72.4%	40.0%	35.7%	71.4%	86.7%	64.3%	66.7%				
Occasionally	32.0%	38.1%	20.7%	60.0%	57.1%	14.3%	13.3%	28.6%	26.7%				Habits of Mind
Not at All	0.0%	7.1%	6.9%	0.0%	7.1%	14.3%	0.0%	7.1%	6.7%				
Total (n)	25	42	29	10	14	7	15	28	15				
Mean	2.68	2.48	2.66	2.40	2.29	2.57	2.87	2.57	2.60				
Standard deviation	0.48	0.63	0.61	0.52	0.61	0.79	0.35	0.63	0.63				
Significance	- 0.70	0.00	0.01	- 0.02	0.01	0.13	0.00	0.00	0.00				
Effect size	]	0.32	0.03		0.18	-0.22	_	0.48	0.43				
LITOOL DIZO	_	0.32	0.03	_	0.10	-0.22		0.40	0.43				



		Total			Men			Women			, Genderque		
	<u> </u>					•					ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity - select all that apply (total may add to more													
than 100%) African American/Black	24.20/	20.00/	42.00/	16 70/	10 00/	E7 10/	21.60/	24 20/	20 10/				
Native American/Alaska Native	24.3%	20.0%	42.9%	16.7%	18.2%	57.1%	31.6%	21.2%	38.1%				
	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%				
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese) Filipina/o/x	0.0% 2.7%	5.5% 1.8%	3.6% 7.1%	0.0% 5.6%	0.0% 4.5%	0.0% 14.3%	0.0% 0.0%	9.1% 0.0%	4.8% 4.8%				
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)	0.0%	1.8%	3.6%	0.0%	0.0%	0.0%	0.0%	3.0%	4.6% 4.8%				
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	2.7%	3.6%	0.0%	0.0%	0.0%	0.0%	5.3%	5.0% 6.1%	4.6% 0.0%				
Other Asian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%				
Native Hawaiian/Pacific Islander	0.0%	0.0%	3.6%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%				
Mexican American/Chicana/o/e/x	5.4%	9.1%	7.1%	5.6%	13.6%	14.3%	5.3%	6.1%	4.8%				
Puerto Rican	10.8%	7.3%	7.1%	16.7%	13.6%	14.3%	5.3%	3.0%	4.8%				
South American	10.8%	7.3%	0.0%	11.1%	9.1%	0.0%	10.5%	6.1%	0.0%				
Central American	8.1%	5.5%	0.0%	5.6%	4.5%	0.0%	10.5%	6.1%	0.0%				
Other Latina/o/e/x	21.6%	18.2%	14.3%	38.9%	36.4%	14.3%	5.3%	6.1%	14.3%				
White/Caucasian	32.4%	32.7%	50.0%	22.2%	22.7%	42.9%	42.1%	39.4%	52.4%				
Other	8.1%	5.5%	7.1%	11.1%	9.1%	14.3%	5.3%	3.0%	4.8%				
Race/Ethnicity Group (with multiple race category)	0.170	0.070	7.170	11.170	0.170	1 1.0 /0	0.070	0.070	1.070				
Native American/Alaska Native	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%				
Asian/Pacific Islander	2.9%	11.3%	3.6%	5.6%	4.5%	0.0%	0.0%	16.1%	4.8%				
Black/African American	20.0%	17.0%	28.6%	5.6%	9.1%	57.1%	35.3%	22.6%	19.0%				
Latina/o/e/x	34.3%	30.2%	7.1%	55.6%	54.5%	0.0%	11.8%	12.9%	9.5%				
White	20.0%	24.5%	25.0%	5.6%	9.1%	0.0%	35.3%	35.5%	33.3%				
Other Race/Ethnicity	2.9%	1.9%	0.0%	5.6%	4.5%	0.0%	0.0%	0.0%	0.0%				
Two or More Races/Ethnicities	20.0%	13.2%	35.7%	22.2%	18.2%	42.9%	17.6%	9.7%	33.3%				
Total (n)	35	53	28	18	22	7	17	31	21				
How would you characterize your political views?													
Far left	0.0%	9.8%	7.1%	0.0%	7.1%	0.0%	0.0%	11.1%	13.3%				
Liberal	37.5%	36.6%	28.6%	30.0%	28.6%	28.6%	42.9%	40.7%	40.0%				
Middle-of-the-road	62.5%	51.2%	32.1%	70.0%	64.3%	42.9%	57.1%	44.4%	26.7%				
Conservative	0.0%	0.0%	25.0%	0.0%	0.0%	28.6%	0.0%	0.0%	6.7%				
Far right	0.0%	2.4%	7.1%	0.0%	0.0%	0.0%	0.0%	3.7%	13.3%				
Total (n)	24	41	28	10	14	7	14	27	15				
In deciding to go to college, how important to you was each of the													
following reasons?													
To be able to get a better job	<u> </u>				<b>6</b>	A =			66.55				
Very Important	87.5%	80.5%	82.1%	90.0%	85.7%	85.7%	85.7%	77.8%	80.0%				
Somewhat Important	12.5%	19.5%	10.7%	10.0%	14.3%	14.3%	14.3%	22.2%	6.7%				
Not Important	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	13.3%				
Total (n)	24	41	28	10	14	7	14	27	15				
Mean Standard deviation	2.88	2.80	2.75	2.90	2.86	2.86	2.86	2.78	2.67				
Standard deviation Significance	0.34	0.40	0.59	0.32	0.36	0.38	0.36	0.42	0.72				
Effect size	-	0.20	0.22	_	0.11	0.11	_	0.19	0.26				
To gain a general education and appreciation of ideas	-	0.20	0.22		U.11	0.11		0.19	0.20				
Very Important	83.3%	78.0%	78.6%	70.0%	57.1%	100.0%	92.9%	88.9%	66.7%				
Somewhat Important	16.7%	22.0%	21.4%	30.0%	42.9%	0.0%	7.1%	11.1%	33.3%				
Not Important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	15				
Mean	2.83	2.78	2.79	2.70	2.57	3.00	2.93	2.89	2.67				
	100			ı v	2.01	0.00	ı	2.00	01	I			l



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.38	0.42	0.42	0.48	0.51	0.00	0.27	0.32	0.49				
Significance	-			-			-						
Effect size	-	0.12	0.10	-	0.25	-	-	0.13	0.53				



Montclair State Liniversity   Your Inst   Comp 1   Comp 2   Your Inst   Comp 1   Your Inst		Total			Man			Waman		Non-binary	, Genderque	er, Gender		
The deciding tog go to college, how important to you was each of the following reasons   S3.7%   64.3%   50.0%   42.9%   71.4%   64.3%   59.3%   60.0%			Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
To make me a more cultured person	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To make me a more cultured person   Very important	In deciding to go to college, how important to you was each of the													
Very Important	following reasons?													
Very Important														
Somewhat Important   1875   1775   1875   1785   1875	To make me a more cultured person													
Not important	Very Important	58.3%	53.7%	64.3%	50.0%	42.9%	71.4%	64.3%	59.3%	60.0%				
Total (r)	Somewhat Important	25.0%	29.3%	28.6%	20.0%	14.3%	28.6%	28.6%	37.0%	33.3%				
Total (r)	Not Important	16.7%	17.1%	7.1%	30.0%	42.9%	0.0%	7.1%	3.7%	6.7%				
Mean	Total (n)		41	28										
Standard devisition   0.78   0.77   0.63   0.92   0.96   0.49   0.65   0.58   0.64			2.37	2.57	2.20		2.71							
Significance	Standard deviation													
Effect size	Significance				_			_						
To be able to make more money		_	0.06	-0.24	_	0.21	-1 04	_	0.02	0.06				
Very Important		<u> </u>	0.00	0.21		0.21	1.01		0.02	0.00				
Somewhalt Important	•	87.5%	85.4%	64.3%	90.0%	92 9%	57 1%	85.7%	81.5%	66.7%				
Not Important					1			1						
Total (n)	· ·				1									
Mean   2.83   2.83   2.87   2.80   2.86   2.43   2.86   2.81   2.60	<u> </u>													
Sandard deviation   0.48   0.44   0.63   0.63   0.53   0.79   0.36   0.40   0.63   0.63   0.63   0.63   0.63   0.63   0.63   0.63   0.63   0.63   0.63   0.64   0.63   0.64   0.63   0.64   0.63   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0.64   0.65   0					1			1						
Significance   -		1			1			1						
Effect size		0.40	0.44	0.03	0.03	0.55	0.79	0.50	0.40	0.03				
To learn more about things that interest me		_	0.00	0.41	-	0.11	0.47	-	0.12	0.41				
Very Important		-	0.00	0.41	-	-0.11	0.47	-	0.13	0.41				
Somewhat Important	_	07.50/	05 40/	70.00/	00.00/	05.70/	05 70/	05.70/	05.00/	00.70/				
Not Important   0.0%					1									
Total (n)	· ·	1			1			1						
Mean	·													
Standard deviation   Standard deviation   Standard deviation   Significance   Company   Compan		1			1		•	1						
Significance   -   0.08   0.21   -   0.11   0.11   -   0.03   -0.03					1									
Effect size		0.34	0.36	0.42	0.32	0.36	0.38	0.36	0.36	0.35				
To get training for a specific career   Very Important   83.3%   80.5%   75.0%   80.0%   85.7%   71.4%   85.7%   77.8%   73.3%   73.3%   80.5%   75.0%   80.0%   85.7%   71.4%   85.7%   77.8%   73.3%   73.		-			-			-						
Very Important         83.3%         80.5%         75.0%         80.0%         85.7%         71.4%         85.7%         77.8%         73.3%           Somewhat Important         16.7%         19.5%         25.0%         20.0%         14.3%         28.6%         14.3%         22.2%         26.7%           Not Important         0.0% <t< td=""><td></td><td>-</td><td>0.08</td><td>0.21</td><td>-</td><td>0.11</td><td>0.11</td><td>-</td><td>0.03</td><td>-0.03</td><td></td><td></td><td></td><td></td></t<>		-	0.08	0.21	-	0.11	0.11	-	0.03	-0.03				
Somewhat Important   16.7%   19.5%   25.0%   20.0%   14.3%   28.6%   14.3%   22.2%   26.7%   Not Important   0.0%   0.0	1 9 9													
Not Important   0.0%														
Total (n)	· ·													
Mean       2.83       2.80       2.75       2.80       2.86       2.71       2.86       2.78       2.73         Standard deviation       0.38       0.40       0.44       0.42       0.36       0.49       0.36       0.42       0.46         Significance       -       -       0.08       0.18       -       -0.17       0.18       -       0.19       0.28         To prepare myself for graduate or professional school         Very Important       62.5%       61.0%       57.1%       60.0%       64.3%       57.1%       64.3%       59.3%       66.7%         Somewhat Important       29.2%       31.7%       32.1%       30.0%       28.6%       14.3%       28.6%       33.3%       26.7%         Not Important       8.3%       7.3%       10.7%       10.0%       7.1%       28.6%       7.1%       7.4%       6.7%	·													
Standard deviation       0.38       0.40       0.44       0.42       0.36       0.49       0.36       0.42       0.46         Significance       - </td <td></td> <td>1</td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1			1			1						
Significance   -   -   -   -   -   -   -   -   -					1			1						
Effect size   -		0.38	0.40	0.44	0.42	0.36	0.49	0.36	0.42	0.46				
To prepare myself for graduate or professional school         62.5%         61.0%         57.1%         60.0%         64.3%         57.1%         64.3%         59.3%         66.7%           Somewhat Important         29.2%         31.7%         32.1%         30.0%         28.6%         14.3%         28.6%         33.3%         26.7%           Not Important         8.3%         7.3%         10.7%         10.0%         7.1%         28.6%         7.1%         7.4%         6.7%	<u> </u>	-			-			-						
Very Important       62.5%       61.0%       57.1%       60.0%       64.3%       57.1%       64.3%       59.3%       66.7%         Somewhat Important       29.2%       31.7%       32.1%       30.0%       28.6%       14.3%       28.6%       33.3%       26.7%         Not Important       8.3%       7.3%       10.7%       10.0%       7.1%       28.6%       7.1%       7.4%       6.7%	Effect size	-	0.08	0.18	-	-0.17	0.18	-	0.19	0.28				
Somewhat Important     29.2%     31.7%     32.1%     30.0%     28.6%     14.3%     28.6%     33.3%     26.7%       Not Important     8.3%     7.3%     10.7%     10.0%     7.1%     28.6%     7.1%     7.4%     6.7%	To prepare myself for graduate or professional school													
Not Important 8.3% 7.3% 10.7% 10.0% 7.1% 28.6% 7.1% 7.4% 6.7%			61.0%	57.1%	60.0%	64.3%	57.1%	64.3%		66.7%				
	Somewhat Important	29.2%	31.7%	32.1%	30.0%	28.6%	14.3%	28.6%	33.3%	26.7%				
Total (n) 24 41 28 10 14 7 14 27 15	Not Important	8.3%	7.3%	10.7%	10.0%	7.1%	28.6%	7.1%	7.4%	6.7%				
	Total (n)	24	41	28	10	14	7	14	27	15				
Mean 2.54 2.54 2.46 2.50 2.57 2.29 2.57 2.52 2.60	Mean	2.54	2.54	2.46	2.50	2.57	2.29	2.57	2.52	2.60				
Standard deviation 0.66 0.64 0.69 0.71 0.65 0.95 0.65 0.64 0.63	Standard deviation	0.66	0.64	0.69	0.71	0.65	0.95	0.65		0.63				
Significance	Significance	-			-			-						
Effect size - 0.00 0.120.11 0.22 - 0.08 -0.05	Effect size	-	0.00	0.12	-	-0.11	0.22	-	0.08	-0.05				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to go to college, how important to you was each of the													
following reasons?													
To please my family													
Very Important	41.7%	43.9%	35.7%	50.0%	42.9%	57.1%	35.7%	44.4%	33.3%				
Somewhat Important	50.0%	43.9%	60.7%	50.0%	42.9%	42.9%	50.0%	44.4%	66.7%				
Not Important	8.3%	12.2%	3.6%	0.0%	14.3%	0.0%	14.3%	11.1%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	15				
Mean	2.33	2.32	2.32	2.50	2.29	2.57	2.21	2.33	2.33				
Standard deviation	0.64	0.69	0.55	0.53	0.73	0.53	0.70	0.68	0.49				
Significance	_			_			_						
Effect size	_	0.01	0.02	_	0.29	-0.13	_	-0.18	-0.24				
Rate yourself on each of the following traits as compared with the average			V.V2		V.2V	••		00	V.= :				
person your age.													
Jg													
Academic ability													
Highest 10%	4.2%	2.4%	3.7%	0.0%	0.0%	0.0%	7.1%	3.7%	7.1%				Academic Self-
Above average	37.5%	41.5%	48.1%	50.0%	57.1%	28.6%	28.6%	33.3%	42.9%				Concept
Average	58.3%	56.1%	44.4%	50.0%	42.9%	57.1%	64.3%	63.0%	50.0%				
Below average	0.0%	0.0%	3.7%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	14				
Mean	3.46	3.46	3.52	3.50	3.57	3.14	3.43	3.41	3.57				
Standard deviation	0.59	0.55	0.64	0.53	0.51	0.69	0.65	0.57	0.65				
Significance	0.59	0.55	0.04	0.55	0.51	0.09	0.05	0.57	0.03				
Effect size	-	0.00	0.00	-	-0.14	0.52	-	0.04	-0.22				
Artistic ability	-	0.00	-0.09	<u>-</u>	-0.14	0.52	-	0.04	-0.22				
Highest 10%	4.2%	4.9%	3.7%	0.0%	0.0%	0.0%	7.1%	7.4%	7.1%				
· ·				1									
Above average	20.8%	24.4%	37.0%	0.0%	0.0%	57.1%	35.7%	37.0%	35.7%				
Average	54.2%	46.3%	37.0%	80.0%	64.3%	28.6%	35.7%	37.0%	42.9%				
Below average	20.8%	22.0%	14.8%	20.0%	28.6%	0.0%	21.4%	18.5%	14.3%				
Lowest 10%	0.0%	2.4%	7.4%	0.0%	7.1%	14.3%	0.0%	0.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	14				
Mean	3.08	3.07	3.15	2.80	2.57	3.29	3.29	3.33	3.36				
Standard deviation	0.78	0.88	0.99	0.42	0.65	1.11	0.91	0.88	0.84				
Significance	-	0.04	0.07	-	0.05	0.44	-	0.05	0.00				
Effect size	-	0.01	-0.07	-	0.35	-0.44	-	-0.05	-0.08				
Compassion	40 70/	00.00/	05.00/	40.00/	7 40/	00.00/	04.407	00.00/	05.70/				
Highest 10%	16.7%	22.0%	25.9%	10.0%	7.1%	28.6%	21.4%	29.6%	35.7%				
Above average	37.5%	41.5%	48.1%	20.0%	21.4%	28.6%	50.0%	51.9%	35.7%				
Average	41.7%	34.1%	18.5%	70.0%	71.4%	14.3%	21.4%	14.8%	28.6%				
Below average	4.2%	2.4%	7.4%	0.0%	0.0%	28.6%	7.1%	3.7%	0.0%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	14				
Mean	3.67	3.83	3.93	3.40	3.36	3.57	3.86	4.07	4.07				
Standard deviation	0.82	0.80	0.87	0.70	0.63	1.27	0.86	0.78	0.83				
Significance	-			-			-						
Effect size	-	-0.20	-0.30	-	0.06	-0.13	-	-0.27	-0.25				



		Total			Men			Women			, Genderque		CIDD Complement
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identit Comp 1	Comp 2	CIRP Construct
Rate yourself on each of the following traits as compared with the average	Tour mist	Comp i	Comp 2	Tourinst	Comp	Comp 2	10ui ilist	Comp	COMP 2	Tourmst	Comp	Comp 2	
person your age.													
porcent year ego.													
Creativity													
Highest 10%	12.5%	9.8%	18.5%	0.0%	0.0%	14.3%	21.4%	14.8%	28.6%				
Above average	29.2%	39.0%	40.7%	30.0%	35.7%	57.1%	28.6%	40.7%	42.9%				
Average	50.0%	41.5%	37.0%	60.0%	42.9%	28.6%	42.9%	40.7%	28.6%				
Below average	4.2%	4.9%	3.7%	0.0%	7.1%	0.0%	7.1%	3.7%	0.0%				
Lowest 10%	4.2%	4.9%	0.0%	10.0%	14.3%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	14				
Mean	3.42	3.44	3.74	3.10	3.00	3.86	3.64	3.67	4.00				
Standard deviation	0.93	0.92	0.81	0.88	1.04	0.69	0.93	0.78	0.78				
Significance	-			-			-						
Effect size	-	-0.02	-0.40	-	0.10	-1.10	-	-0.04	-0.46				
Drive to achieve													
Highest 10%	8.3%	19.5%	25.9%	10.0%	35.7%	0.0%	7.1%	11.1%	21.4%				
Above average	45.8%	41.5%	48.1%	30.0%	21.4%	71.4%	57.1%	51.9%	42.9%				Academic Self-
Average	45.8%	36.6%	25.9%	60.0%	42.9%	28.6%	35.7%	33.3%	35.7%				Concept
Below average	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	14				
Mean	3.63	3.78	4.00	3.50	3.93	3.71	3.71	3.70	3.86				
Standard deviation	0.65	0.79	0.73	0.71	0.92	0.49	0.61	0.72	0.77				
Significance	-			-			-						
Effect size	-	-0.19	-0.51	-	-0.47	-0.43	-	0.01	-0.19				
Emotional health													
Highest 10%	8.3%	9.8%	18.5%	20.0%	21.4%	28.6%	0.0%	3.7%	14.3%				
Above average	12.5%	22.0%	18.5%	20.0%	28.6%	0.0%	7.1%	18.5%	7.1%				
Average	62.5%	46.3%	44.4%	60.0%	42.9%	28.6%	64.3%	48.1%	64.3%				
Below average	8.3%	12.2%	18.5%	0.0%	7.1%	42.9%	14.3%	14.8%	14.3%				
Lowest 10%	8.3%	9.8%	0.0%	0.0%	0.0%	0.0%	14.3%	14.8%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	14				
Mean	3.04	3.10	3.37	3.60	3.64	3.14	2.64	2.81	3.21				
Standard deviation	0.95	1.07	1.01	0.84	0.93	1.35	0.84	1.04	0.89				
Significance	-			-			-						
Effect size	-	-0.06	-0.33	-	-0.04	0.34	-	-0.16	-0.64				
Flexibility during uncertain times													
Highest 10%	4.2%	2.4%	14.3%	10.0%	7.1%	28.6%	0.0%	0.0%	14.3%				
Above average	16.7%	19.5%	42.9%	10.0%	7.1%	14.3%	21.4%	25.9%	42.9%				
Average	70.8%	70.7%	39.3%	70.0%	71.4%	57.1%	71.4%	70.4%	35.7%				
Below average	8.3%	7.3%	3.6%	10.0%	14.3%	0.0%	7.1%	3.7%	7.1%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean Standard deviation	3.17	3.17	3.68	3.20	3.07	3.71	3.14	3.22	3.64				
Standard deviation	0.64	0.59	0.77	0.79	0.73	0.95	0.53	0.51	0.84				
Significance	_	0.00		-	0.40	0.54	-	0.40	0.00				
Effect size	-	0.00	-0.66	ı -	0.18	-0.54	- 1	-0.16	-0.60	1			



		Total			Men			Women			, Genderque		
		Total			wen			women		non-confor	ming, Identity	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Leadership ability													Social
Highest 10%	8.3%	7.3%	10.7%	0.0%	0.0%	0.0%	14.3%	11.1%	14.3%				Self-Concept
Above average	16.7%	29.3%	53.6%	40.0%	42.9%	42.9%	0.0%	22.2%	50.0%				Sell-Collcept
Average	54.2%	51.2%	25.0%	30.0%	35.7%	42.9%	71.4%	59.3%	28.6%				
Below average	20.8%	12.2%	10.7%	30.0%	21.4%	14.3%	14.3%	7.4%	7.1%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	3.13	3.32	3.64	3.10	3.21	3.29	3.14	3.37	3.71				
Standard deviation	0.85	0.79	0.83	0.88	0.80	0.76	0.86	0.79	0.83				
Significance	-		*	-			-						
Effect size	-	-0.24	-0.61	-	-0.14	-0.25	-	-0.29	-0.69				
Mathematical ability													
Highest 10%	4.2%	2.4%	7.1%	0.0%	0.0%	0.0%	7.1%	3.7%	7.1%				
Above average	20.8%	17.1%	25.0%	30.0%	21.4%	14.3%	14.3%	14.8%	28.6%				Academic Self-
Average	45.8%	53.7%	46.4%	60.0%	71.4%	57.1%	35.7%	44.4%	42.9%				Concept
Below average	20.8%	19.5%	14.3%	0.0%	0.0%	14.3%	35.7%	29.6%	14.3%				,
Lowest 10%	8.3%	7.3%	7.1%	10.0%	7.1%	14.3%	7.1%	7.4%	7.1%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	2.92	2.88	3.11	3.10	3.07	2.71	2.79	2.78	3.14				
Standard deviation	0.97	0.87	0.99	0.88	0.73	0.95	1.05	0.93	1.03				
Significance	_			_			_						
Effect size	-	0.05	-0.19	_	0.04	0.41	_	0.01	-0.34				
Physical health													
Highest 10%	12.5%	12.2%	17.9%	20.0%	21.4%	14.3%	7.1%	7.4%	7.1%				
Above average	16.7%	22.0%	42.9%	10.0%	21.4%	42.9%	21.4%	22.2%	35.7%				
Average	58.3%	51.2%	28.6%	60.0%	42.9%	28.6%	57.1%	55.6%	42.9%				
Below average	12.5%	14.6%	10.7%	10.0%	14.3%	14.3%	14.3%	14.8%	14.3%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	3.29	3.32	3.68	3.40	3.50	3.57	3.21	3.22	3.36				
Standard deviation	0.86	0.88	0.90	0.97	1.02	0.98	0.80	0.80	0.84				
Significance	-			_			_						
Effect size	_	-0.03	-0.43	_	-0.10	-0.17	_	-0.01	-0.18				
Public speaking ability			00	<u> </u>		••••			• • • • • • • • • • • • • • • • • • • •				
Highest 10%	4.2%	7.3%	17.9%	0.0%	14.3%	14.3%	7.1%	3.7%	21.4%				
Above average	8.3%	12.2%	17.9%	10.0%	7.1%	0.0%	7.1%	14.8%	21.4%				Social
Average	45.8%	53.7%	39.3%	70.0%	64.3%	42.9%	28.6%	48.1%	50.0%				Self-Concept
Below average	33.3%	22.0%	17.9%	20.0%	14.3%	14.3%	42.9%	25.9%	7.1%				Con Concept
Lowest 10%	8.3%	4.9%	7.1%	0.0%	0.0%	28.6%	14.3%	7.4%	0.0%				
Total (n)	24	41	28	10	14	7	14.570	27	14				
Mean	2.67	2.95	3.21	2.90	3.21	2.57	2.50	2.81	3.57				
Standard deviation	0.92	0.92	1.17	0.57	0.89	1.40	1.09	0.92	0.94				
Significance	0.32	0.32	1.17	0.57	0.03	1.40	1.09	0.32	0.9 <del>4</del>				
Effect size	_	-0.30	-0.46	]	-0.35	0.24	_	-0.34	-1.14				
Lilott 0/20	-	-0.30	-0.40		-0.55	0.24	-	-0.54	-1.14				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOTAL			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Risk-taking													
Highest 10%	12.5%	9.8%	14.3%	10.0%	14.3%	14.3%	14.3%	7.4%	14.3%				
Above average	8.3%	17.1%	35.7%	10.0%	14.3%	42.9%	7.1%	18.5%	21.4%				
Average	62.5%	58.5%	46.4%	60.0%	57.1%	28.6%	64.3%	59.3%	64.3%				
Below average	16.7%	14.6%	3.6%	20.0%	14.3%	14.3%	14.3%	14.8%	0.0%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	3.17	3.22	3.61	3.10	3.29	3.57	3.21	3.19	3.50				
Standard deviation	0.87	0.82	0.79	0.88	0.91	0.98	0.89	0.79	0.76				
Significance	-			-			-						
Effect size	-	-0.06	-0.56	-	-0.21	-0.48	-	0.03	-0.38				
Self-confidence (intellectual)													
Highest 10%	16.7%	14.6%	14.3%	10.0%	14.3%	28.6%	21.4%	14.8%	7.1%				
Above average	16.7%	19.5%	39.3%	10.0%	14.3%	28.6%	21.4%	22.2%	42.9%				Academic Self-
Average	54.2%	53.7%	28.6%	80.0%	71.4%	28.6%	35.7%	44.4%	21.4%				Concept
Below average	8.3%	9.8%	14.3%	0.0%	0.0%	0.0%	14.3%	14.8%	28.6%				
Lowest 10%	4.2%	2.4%	3.6%	0.0%	0.0%	14.3%	7.1%	3.7%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	3.33	3.34	3.46	3.30	3.43	3.57	3.36	3.30	3.29				
Standard deviation	1.01	0.94	1.04	0.67	0.76	1.40	1.22	1.03	0.99				
Significance	-			-			-						
Effect size	-	-0.01	-0.13	-	-0.17	-0.19	-	0.06	0.07				
Self-confidence (social)													
Highest 10%	8.3%	7.3%	10.7%	10.0%	14.3%	14.3%	7.1%	3.7%	7.1%				
Above average	16.7%	22.0%	17.9%	0.0%	7.1%	14.3%	28.6%	29.6%	21.4%				Social
Average	54.2%	43.9%	42.9%	90.0%	71.4%	42.9%	28.6%	29.6%	35.7%				Self-Concept
Below average	8.3%	19.5%	25.0%	0.0%	7.1%	28.6%	14.3%	25.9%	28.6%				
Lowest 10%	12.5%	7.3%	3.6%	0.0%	0.0%	0.0%	21.4%	11.1%	7.1%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	3.00	3.02	3.07	3.20	3.29	3.14	2.86	2.89	2.93				
Standard deviation	1.06	1.01	1.02	0.63	0.83	1.07	1.29	1.09	1.07				
Significance	-			-			-						
Effect size	-	-0.02	-0.07	-	-0.11	0.06	-	-0.03	-0.07				
Spirituality										1			
Highest 10%	25.0%	19.5%	21.4%	0.0%	7.1%	14.3%	42.9%	25.9%	28.6%				
Above average	8.3%	19.5%	21.4%	20.0%	21.4%	14.3%	0.0%	18.5%	14.3%				
Average	58.3%	41.5%	35.7%	80.0%	64.3%	28.6%	42.9%	29.6%	35.7%				
Below average	4.2%	14.6%	17.9%	0.0%	7.1%	42.9%	7.1%	18.5%	14.3%				
Lowest 10%	4.2%	4.9%	3.6%	0.0%	0.0%	0.0%	7.1%	7.4%	7.1%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	3.46	3.34	3.39	3.20	3.29	3.00	3.64	3.37	3.43				
Standard deviation	1.06	1.11	1.13	0.42	0.73	1.15	1.34	1.28	1.28				
Significance	-			-			-						
Effect size	_	0.11	0.06	_	-0.12	0.17	_	0.21	0.16				
		Ų. i i	2.00	<u> </u>	Ţ., <u>~</u>	Ų	I	Ţ. <u>.</u> .	5.10	<u> </u>			I



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Understanding of others													
Highest 10%	33.3%	24.4%	21.4%	20.0%	14.3%	14.3%	42.9%	29.6%	28.6%				
Above average	45.8%	43.9%	64.3%	50.0%	42.9%	71.4%	42.9%	44.4%	57.1%				
Average	20.8%	29.3%	14.3%	30.0%	35.7%	14.3%	14.3%	25.9%	14.3%				
Below average	0.0%	2.4%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	4.13	3.90	4.07	3.90	3.64	4.00	4.29	4.04	4.14				
Standard deviation	0.74	0.80	0.60	0.74	0.84	0.58	0.73	0.76	0.66				
Significance	-			_			_						
Effect size	-	0.29	0.10	_	0.31	-0.17	_	0.33	0.23				
Writing ability		0.20	0.10		0.01	V		0.00	0.20	<u> </u>			
Highest 10%	4.2%	2.4%	17.9%	0.0%	0.0%	14.3%	7.1%	3.7%	28.6%				
Above average	16.7%	26.8%	32.1%	10.0%	14.3%	28.6%	21.4%	33.3%	28.6%				
Average	54.2%	56.1%	50.0%	70.0%	71.4%	57.1%	42.9%	48.1%	42.9%				
Below average	25.0%	14.6%	0.0%	20.0%	14.3%	0.0%	28.6%	14.8%	0.0%				
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	28	10	14	7	14	27	14				
Mean	3.00	3.17	3.68	2.90	3.00	3.57	3.07	3.26	3.86				
Standard deviation	0.78	0.70	0.77	0.57	0.55	0.79	0.92	0.76	0.86				
Significance	0.70	0.70	V.11 **	0.57	0.55	0.13	0.92	0.70	*				
Effect size	-	-0.24	-0.88	_	-0.18	-0.85	_	-0.25	-0.92				
	-	-0.24	-0.00		-0.10	-0.05		-0.20	-0.92				
Select one in each row:													
Wealthy people should pay a larger share of taxes than they do now													
	22.20/	26.60/	00.00/	10.00/	44.20/	40.00/	E0.00/	40.40/	02 40/				
Strongly Agree Agree Somewhat	33.3%	36.6%	22.2%	10.0%	14.3%	42.9%	50.0%	48.1%	23.1%				
- I - <del></del>	58.3%	48.8%	51.9%	80.0%	78.6%	57.1%	42.9%	33.3%	53.8%				
Disagree Somewhat	8.3%	12.2%	22.2%	10.0%	7.1%	0.0%	7.1%	14.8%	15.4%				
Strongly Disagree	0.0%	2.4%	3.7%	0.0%	0.0%	0.0%	0.0%	3.7%	7.7%				
Total (n)	24	41	27	10	14 2.07	7	14	27	13				
Mean Standard deviation	3.25	3.20	2.93	3.00	3.07	3.43	3.43	3.26	2.92				
	0.61	0.75	0.78	0.47	0.47	0.53	0.65	0.86	0.86				
Significance Effect size	-	0.07	0.44	_	0.45	0.04	-	0.00	0.50				
	-	0.07	0.41		-0.15	-0.81	-	0.20	0.59				
Students from disadvantaged social backgrounds should be given													
preferential treatment in college admissions	05.00/	47.40/	00.00/	20.00/	00.00/	40.00/	04.40/	44.40/	20 50/				
Strongly Agree	25.0%	17.1%	29.6%	30.0%	28.6%	42.9%	21.4%	11.1%	38.5%				
Agree Somewhat	54.2%	65.9%	48.1%	40.0%	50.0%	28.6%	64.3%	74.1%	53.8%				
Disagree Somewhat	20.8%	17.1%	18.5%	30.0%	21.4%	28.6%	14.3%	14.8%	7.7%				
Strongly Disagree	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	3.04	3.00	3.04	3.00	3.07	3.14	3.07	2.96	3.31				
Standard deviation	0.69	0.59	0.81	0.82	0.73	0.90	0.62	0.52	0.63				
Significance	-	_	_	-	_	_	-	_	_				
Effect size	-	0.07	0.00	-	-0.10	-0.16	-	0.21	-0.38				



Nontclair State University   Your Inst   Comp 1   Comp 2   Your Inst   Comp 1   Your Inst   Comp 1   Comp 2   Your Inst   Comp 1   Your Inst   Comp 1   Comp 2   Your Inst   Comp 1   Your Inst   Your	
The federal government should have stricter gun control laws           Strongly Agree         66.7%         63.4%         40.7%         30.0%         42.9%         42.9%         74.1%         61.5%           Agree Somewhat         29.2%         24.4%         40.7%         60.0%         42.9%         42.9%         7.1%         14.8%         30.8%           Disagree Somewhat         4.2%         7.3%         7.4%         10.0%         7.1%         14.3%         0.0%         7.4%         0.0%           Strongly Disagree         0.0%         4.9%         11.1%         0.0%         7.1%         10.0%         3.7%         7.7%           Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.63         3.46         3.11         3.20         3.21         3.29         3.93         3.59         3.46           Standard deviation         0.58         0.84         0.97         0.63         0.89         0.76         0.27         0.80         0.88           Significance         *         *         -         -         -         -         0.01         -         0.01         -	0 2
Strongly Agree         66.7%         63.4%         40.7%         30.0%         42.9%         42.9%         92.9%         74.1%         61.5%           Agree Somewhat         29.2%         24.4%         40.7%         60.0%         42.9%         42.9%         7.1%         14.8%         30.8%           Disagree Somewhat         4.2%         7.3%         7.4%         10.0%         7.1%         14.3%         0.0%         7.4%         0.0%           Strongly Disagree         0.0%         4.9%         11.1%         0.0%         7.1%         14.3%         0.0%         7.4%         0.0%           Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.63         3.46         3.11         3.20         3.21         3.29         3.93         3.59         3.46           Standard deviation         0.58         0.84         0.97         0.63         0.89         0.76         0.27         0.80         0.88           Significance         *         *         -         -         -         -         -         -         0.01         -         -         0.43         0.53	
Agree Somewhat         29.2%         24.4%         40.7%         60.0%         42.9%         42.9%         7.1%         14.8%         30.8%           Disagree Somewhat         4.2%         7.3%         7.4%         10.0%         7.1%         14.3%         0.0%         7.4%         0.0%           Strongly Disagree         0.0%         4.9%         11.1%         0.0%         7.1%         0.0%         3.7%         7.7%           Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.63         3.46         3.11         3.20         3.21         3.29         3.93         3.59         3.46           Standard deviation         0.58         0.84         0.97         0.63         0.89         0.76         0.27         0.80         0.88           Significance         *         *         -         *         -         -         -         -         -         -         0.01         -         0.43         0.53	
Disagree Somewhat Strongly Disagree         4.2%         7.3%         7.4%         10.0%         7.1%         14.3%         0.0%         7.4%         0.0%           Strongly Disagree         0.0%         4.9%         11.1%         0.0%         7.1%         0.0%         3.7%         7.7%           Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.63         3.46         3.11         3.20         3.21         3.29         3.93         3.59         3.46           Standard deviation         0.58         0.84         0.97         0.63         0.89         0.76         0.27         0.80         0.88           Significance         -         *         -         -         -         -         -         -         -         -         -         -         -         0.43         0.53	
Strongly Disagree         0.0%         4.9%         11.1%         0.0%         7.1%         0.0%         3.7%         7.7%           Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.63         3.46         3.11         3.20         3.21         3.29         3.93         3.59         3.46           Standard deviation         0.58         0.84         0.97         0.63         0.89         0.76         0.27         0.80         0.88           Significance         *         -         -         -         -         -         -         -         -         -         -         0.43         0.53           Effect size         -         0.20         0.54         -         -0.01         -0.12         -         0.43         0.53	
Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.63         3.46         3.11         3.20         3.21         3.29         3.93         3.59         3.46           Standard deviation         0.58         0.84         0.97         0.63         0.89         0.76         0.27         0.80         0.88           Significance         *         -         *         -         -         -         -         -         -         0.43         0.53           Effect size         -         0.20         0.54         -         -0.01         -0.12         -         0.43         0.53	
Mean       3.63       3.46       3.11       3.20       3.21       3.29       3.93       3.59       3.46         Standard deviation       0.58       0.84       0.97       0.63       0.89       0.76       0.27       0.80       0.88         Significance       -       -       -       -       -       -       -       -       -       -       0.43       0.53	
Standard deviation     0.58     0.84     0.97     0.63     0.89     0.76     0.27     0.80     0.88       Significance     -     *     -     -     -     -     -     -       Effect size     -     0.20     0.54     -     -0.01     -0.12     -     0.43     0.53	1
Significance       -       *       -       -       -       -       0.20       0.54       -       -0.01       -0.12       -       0.43       0.53	
Effect size - 0.20 0.540.01 -0.12 - 0.43 0.53	
The U.S. government should create a clear path to citizenship for	
undocumented immigrants	
Strongly Agree 54.2% 51.2% 33.3% 40.0% 42.9% 42.9% 64.3% 55.6% 46.2%	
Agree Somewhat 41.7% 39.0% 63.0% 60.0% 50.0% 42.9% 28.6% 33.3% 53.8%	
Disagree Somewhat 0.0% 4.9% 3.7% 0.0% 7.1% 14.3% 0.0% 3.7% 0.0%	
Strongly Disagree 4.2% 4.9% 0.0% 0.0% 0.0% 7.1% 7.4% 0.0%	
Total (n) 24 41 27 10 14 7 14 27 13	
Mean 3.46 3.37 3.30 3.40 3.36 3.29 3.50 3.37 3.46	
Standard deviation 0.72 0.80 0.54 0.52 0.63 0.76 0.85 0.88 0.52	
Significance	
Effect size - 0.11 0.30 - 0.06 0.14 - 0.15 0.08	
Abortion should be legal	
Strongly Agree 50.0% 61.0% 40.7% 40.0% 50.0% 28.6% 57.1% 66.7% 61.5%	
Agree Somewhat 33.3% 22.0% 22.2% 60.0% 42.9% 42.9% 14.3% 11.1% 15.4%	
Disagree Somewhat  8.3%  9.8%  14.8%  0.0%  14.3%  14.3%  14.3%  14.8%  7.7%	
Strongly Disagree 8.3% 7.3% 22.2% 0.0% 7.1% 14.3% 14.3% 7.4% 15.4%	
Total (n)  24 41 27 10 14 7 14 27 13	
Mean 3.25 3.37 2.81 3.40 3.36 2.86 3.14 3.37 3.23	
Standard deviation 0.94 0.94 1.21 0.52 0.84 1.07 1.17 1.01 1.17	
Significance	
Effect size0.13 0.36 - 0.05 0.500.23 -0.08	
There is little a person can do to be better at math - you are either "good" or "bad" at math	
Strongly Agree 12.5% 9.8% 7.4% 20.0% 14.3% 0.0% 7.1% 7.4% 15.4%	
Agree Somewhat 58.3% 46.3% 25.9% 70.0% 57.1% 14.3% 50.0% 40.7% 46.2%	
Disagree Somewhat 16.7% 24.4% 33.3% 10.0% 14.3% 28.6% 21.4% 29.6% 23.1%	
Strongly Disagree 12.5% 19.5% 33.3% 0.0% 14.3% 57.1% 21.4% 22.2% 15.4%	
Total (n) 24 41 27 10 14 7 14 27 13	
Mean         2.71         2.46         2.07         3.10         2.71         1.57         2.43         2.33         2.62	
Standard deviation 0.86 0.92 0.96 0.57 0.91 0.79 0.94 0.92 0.96	
Significance - * - *** - ***	
Effect size - 0.27 0.67 - 0.43 1.94 - 0.11 -0.20	
Affirmative action in college admissions should be abolished	
Strongly Agree         4.2%         4.9%         14.8%         10.0%         7.1%         0.0%         3.7%         15.4%	
Agree Somewhat 70.8% 56.1% 59.3% 80.0% 64.3% 57.1% 64.3% 51.9% 69.2%	
Disagree Somewhat 25.0% 34.1% 22.2% 10.0% 28.6% 42.9% 35.7% 37.0% 7.7%	
Strongly Disagree         0.0%         4.9%         3.7%         0.0%         0.0%         0.0%         7.4%         7.7%	
Total (n) 24 41 27 10 14 7 14 27 13	
Mean 2.79 2.61 2.85 3.00 2.79 2.57 2.64 2.52 2.92	
Standard deviation         0.51         0.67         0.72         0.47         0.58         0.53         0.50         0.70         0.76	
Significance	



		Total			Men			Women			, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.27	-0.08	-	0.36	0.81	-	0.17	-0.37				



<del></del>		Total			Men			Women			y, Genderque		
		I Otal			IVICII			WOITIETT			rming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
The federal government should raise taxes to reduce the deficit													
Strongly Agree	12.5%	9.8%	0.0%	10.0%	14.3%	0.0%	14.3%	7.4%	0.0%				
Agree Somewhat	25.0%	26.8%	25.9%	30.0%	21.4%	28.6%	21.4%	29.6%	38.5%				
Disagree Somewhat	50.0%	48.8%	59.3%	60.0%	64.3%	57.1%	42.9%	40.7%	46.2%				
Strongly Disagree	12.5%	14.6%	14.8%	0.0%	0.0%	14.3%	21.4%	22.2%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.38	2.32	2.11	2.50	2.50	2.14	2.29	2.22	2.23				
Standard deviation	0.88	0.85	0.64	0.71	0.76	0.69	0.99	0.89	0.73				
Significance	-			-			-						
Effect size	-	0.07	0.42	-	0.00	0.52	_	0.08	0.08				
The federal government is not doing enough to control				1			1						
environmental pollution													
Strongly Agree	45.8%	53.7%	37.0%	20.0%	42.9%	42.9%	64.3%	59.3%	53.8%				
Agree Somewhat	41.7%	34.1%	40.7%	50.0%	35.7%	57.1%	35.7%	33.3%	38.5%				
Disagree Somewhat	12.5%	12.2%	22.2%	30.0%	21.4%	0.0%	0.0%	7.4%	7.7%				
Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	3.33	3.41	3.15	2.90	3.21	3.43	3.64	3.52	3.46				
Standard deviation	0.70	0.71	0.77	0.74	0.80	0.53	0.50	0.64	0.66				
Significance	0.70	0.7 1	0.11	0.74	0.00	0.55	0.50	0.04	0.00				
Effect size	1	-0.11	0.23	_	-0.39	-1.00	_	0.19	0.27				
Intelligence is something that can be improved by studying	<del> </del>	-0.11	0.23	-	-0.53	-1.00	<del>-</del>	0.13	0.21				
or working harder													
Strongly Agree	37.5%	41.5%	33.3%	20.0%	28.6%	28.6%	50.0%	48.1%	38.5%				
Agree Somewhat	58.3%			70.0%	64.3%	57.1%	1		38.5%				
		48.8%	48.1%	1			50.0%	40.7%					
Disagree Somewhat	4.2%	4.9%	14.8%	10.0%	7.1%	0.0%	0.0%	3.7%	23.1%				
Strongly Disagree	0.0%	4.9%	3.7%	0.0%	0.0%	14.3%	0.0%	7.4%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	3.33	3.27	3.11	3.10	3.21	3.00	3.50	3.30	3.15				
Standard deviation	0.56	0.78	0.80	0.57	0.58	1.00	0.52	0.87	0.80				
Significance	-			-			-						
Effect size	-	0.08	0.28	-	-0.19	0.10	-	0.23	0.44				
How important was each reason in your decision to come here?													
My parents/relatives wanted me to come here													
Very Important	12.5%	17.1%	33.3%	10.0%	14.3%	57.1%	14.3%	18.5%	30.8%				
Somewhat Important	45.8%	41.5%	48.1%	40.0%	28.6%	28.6%	50.0%	48.1%	53.8%				
Not Important	41.7%	41.5%	18.5%	50.0%	57.1%	14.3%	35.7%	33.3%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.71	1.76	2.15	1.60	1.57	2.43	1.79	1.85	2.15				
Standard deviation	0.69	0.73	0.72	0.70	0.76	0.79	0.70	0.72	0.69				
Significance	-		*	-		*	-						
Effect size	-	-0.07	-0.61	-	0.04	-1.05	-	-0.08	-0.52				
My teacher advised me	1												
Very Important	16.7%	17.1%	14.8%	10.0%	7.1%	14.3%	21.4%	22.2%	23.1%				
Somewhat Important	33.3%	29.3%	48.1%	30.0%	28.6%	71.4%	35.7%	29.6%	61.5%				
Not Important	50.0%	53.7%	37.0%	60.0%	64.3%	14.3%	42.9%	48.1%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.67	1.63	1.78	1.50	1.43	2.00	1.79	1.74	2.08				
Standard deviation	0.76	0.77	0.70	0.71	0.65	0.58	0.80	0.81	0.64				
Significance	3.70	0.11	0.10	"., '	0.00	0.00	J 0.00	0.01	0.04				
- Significantico	l -			1			I -			1			ļ



		Total			Men			Women		Non-binary non-confor	•	eer, Gender ty not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.05	-0.16	-	0.11	-0.86	-	0.06	-0.45				



		Total			Men			Women		Non-binary, Genderqueer, Gender			
		TOLAT			WEII			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
This college has a very good academic reputation													Collogo
Very Important	41.7%	48.8%	61.5%	30.0%	42.9%	16.7%	50.0%	51.9%	61.5%				College
Somewhat Important	58.3%	51.2%	38.5%	70.0%	57.1%	83.3%	50.0%	48.1%	38.5%				Reputation
Not Important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				Orientation
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	2.42	2.49	2.62	2.30	2.43	2.17	2.50	2.52	2.62				
Standard deviation	0.50	0.51	0.50	0.48	0.51	0.41	0.52	0.51	0.51				
Significance	_			_			_						
Effect size	_	-0.14	-0.40	_	-0.25	0.32	_	-0.04	-0.24				
How important was each reason in your decision to come here?	<u> </u>	0.11	0.10	<u> </u>	0.20	0.02		0.01	0.21	<u> </u>			
Thow important was each reason in your accision to come here:													
This college has a good reputation for its social and													
extracurricular activities													
Very Important	41.7%	34.1%	51.9%	40.0%	42.9%	28.6%	42.9%	29.6%	38.5%				
Somewhat Important	50.0%	53.7%	44.4%	50.0%	42.9%	57.1%	50.0%	59.3%	61.5%				
Not Important	8.3%	12.2%	3.7%	10.0%	14.3%	14.3%	7.1%	11.1%	0.0%				
Total (n)			27	<b>.</b>				27					
Mean	24	41		10	14	7	14		13				
	2.33	2.22	2.48	2.30	2.29	2.14	2.36	2.19	2.38				
Standard deviation	0.64	0.65	0.58	0.67	0.73	0.69	0.63	0.62	0.51				
Significance	-			-			-						
Effect size	-	0.17	-0.26	-	0.01	0.23	-	0.27	-0.04				
I was offered financial assistance													
Very Important	41.7%	34.1%	40.7%	40.0%	35.7%	42.9%	42.9%	33.3%	53.8%				
Somewhat Important	45.8%	46.3%	25.9%	50.0%	42.9%	42.9%	42.9%	48.1%	23.1%				
Not Important	12.5%	19.5%	33.3%	10.0%	21.4%	14.3%	14.3%	18.5%	23.1%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.29	2.15	2.07	2.30	2.14	2.29	2.29	2.15	2.31				
Standard deviation	0.69	0.73	0.87	0.67	0.77	0.76	0.73	0.72	0.85				
Significance	-			-			-						
Effect size	-	0.19	0.25	-	0.21	0.01	-	0.19	-0.02				
The cost of attending this college													
Very Important	54.2%	46.3%	44.4%	40.0%	35.7%	71.4%	64.3%	51.9%	53.8%				
Somewhat Important	33.3%	31.7%	33.3%	50.0%	35.7%	14.3%	21.4%	29.6%	38.5%				
Not Important	12.5%	22.0%	22.2%	10.0%	28.6%	14.3%	14.3%	18.5%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.42	2.24	2.22	2.30	2.07	2.57	2.50	2.33	2.46				
Standard deviation	0.72	0.80	0.80	0.67	0.83	0.79	0.76	0.78	0.66				
Significance	_	0.00	0.00	_	0.00	••	_		0.00				
Effect size	_	0.23	0.25	_	0.28	-0.34	_	0.22	0.06				
High school counselor advised me		0.20	0.20		0.20	0.01		V.ZZ	0.00				
Very Important	12.5%	14.6%	11.1%	10.0%	7.1%	14.3%	14.3%	18.5%	15.4%				
Somewhat Important	50.0%	39.0%	33.3%	60.0%	50.0%	42.9%	42.9%	33.3%	46.2%				
Not Important	37.5%	46.3%	55.6%	30.0%	42.9%	42.9%	42.9%	48.1%	38.5%				
Total (n)													
	24	41	27 1 56	10	14	7	14	27 1.70	13				
Mean Standard deviation	1.75	1.68	1.56	1.80	1.64	1.71	1.71	1.70	1.77				
Standard deviation	0.68	0.72	0.70	0.63	0.63	0.76	0.73	0.78	0.73				
Significance	-	0.10	A A=	· -	^ ^-	0.10	· ·						
Effect size	-	0.10	0.27	-	0.25	0.12	-	0.01	-0.08				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
Private college counselor advised me													
Very Important	8.3%	4.9%	3.7%	10.0%	7.1%	0.0%	7.1%	3.7%	7.7%				
Somewhat Important	25.0%	22.0%	33.3%	50.0%	35.7%	42.9%	7.1%	14.8%	46.2%				
Not Important	66.7%	73.2%	63.0%	40.0%	57.1%	57.1%	85.7%	81.5%	46.2%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.42	1.32	1.41	1.70	1.50	1.43	1.21	1.22	1.62				
Standard deviation	0.65	0.57	0.57	0.67	0.65	0.53	0.58	0.51	0.65				
Significance	-			-			-						
Effect size	-	0.18	0.02	-	0.31	0.51	-	-0.02	-0.63				
I wanted to live near home													
Very Important	54.2%	46.3%	18.5%	50.0%	42.9%	14.3%	57.1%	48.1%	30.8%				
Somewhat Important	37.5%	36.6%	44.4%	40.0%	35.7%	42.9%	35.7%	37.0%	61.5%				
Not Important	8.3%	17.1%	37.0%	10.0%	21.4%	42.9%	7.1%	14.8%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.46	2.29	1.81	2.40	2.21	1.71	2.50	2.33	2.23				
Standard deviation	0.66	0.75	0.74	0.70	0.80	0.76	0.65	0.73	0.60				
Significance	-		**	-			-						
Effect size	-	0.23	0.88	-	0.24	0.91	-	0.23	0.45				
Not offered aid by first choice													
Very Important	12.5%	7.3%	14.8%	20.0%	14.3%	28.6%	7.1%	3.7%	15.4%				
Somewhat Important	50.0%	36.6%	25.9%	50.0%	35.7%	14.3%	50.0%	37.0%	46.2%				
Not Important	37.5%	56.1%	59.3%	30.0%	50.0%	57.1%	42.9%	59.3%	38.5%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.75	1.51	1.56	1.90	1.64	1.71	1.64	1.44	1.77				
Standard deviation	0.68	0.64	0.75	0.74	0.74	0.95	0.63	0.58	0.73				
Significance	-		••	_			-		• • • • • • • • • • • • • • • • • • • •				
Effect size	_	0.38	0.25	_	0.35	0.20	_	0.34	-0.18				
Could not afford first choice													
Very Important	26.1%	20.0%	18.5%	33.3%	23.1%	57.1%	21.4%	18.5%	7.7%				
Somewhat Important	39.1%	27.5%	25.9%	33.3%	23.1%	14.3%	42.9%	29.6%	46.2%				
Not Important	34.8%	52.5%	55.6%	33.3%	53.8%	28.6%	35.7%	51.9%	46.2%				
Total (n)	23	40	27	9	13	7	14	27	13				
Mean	1.91	1.68	1.63	2.00	1.69	2.29	1.86	1.67	1.62				
Standard deviation	0.79	0.80	0.79	0.87	0.85	0.95	0.77	0.78	0.65				
Significance	_			_			_						
Effect size	_	0.29	0.35	_	0.36	-0.31	_	0.24	0.37				
This college's graduates gain admission to top graduate/professional													
schools													College
Very Important	25.0%	24.4%	29.6%	20.0%	28.6%	42.9%	28.6%	22.2%	7.7%				Reputation
Somewhat Important	58.3%	48.8%	55.6%	60.0%	42.9%	28.6%	57.1%	51.9%	76.9%				Orientation
Not Important	16.7%	26.8%	14.8%	20.0%	28.6%	28.6%	14.3%	25.9%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.08	1.98	2.15	2.00	2.00	2.14	2.14	1.96	1.92				
Standard deviation	0.65	0.72	0.66	0.67	0.78	0.90	0.66	0.71	0.49				
Significance	-	***-		_			_						
Effect size	_	0.14	-0.11	_	0.00	-0.16	_	0.25	0.45				
	1	• • • • • • • • • • • • • • • • • • • •	<b>-</b>		0.00	J J	<u> </u>	J.=J		1			1



		Total			Men			Women		1	, Genderque		
											ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
This college's graduates get good jobs													College
This college's graduates get good jobs	41.7%	39.0%	55.6%	30.0%	35.7%	42.9%	50.0%	40.7%	38.5%				Reputation
Very Important Somewhat Important	I												Orientation
· ·	50.0%	48.8%	40.7%	60.0%	50.0%	42.9%	42.9%	48.1%	61.5%				
Not Important	8.3%	12.2%	3.7%	10.0%	14.3%	14.3%	7.1%	11.1%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.33	2.27	2.52	2.20	2.21	2.29	2.43	2.30	2.38				
Standard deviation	0.64	0.67	0.58	0.63	0.70	0.76	0.65	0.67	0.51				
Significance	-			-			-						
Effect size	-	0.09	-0.33	-	-0.01	-0.12	-	0.19	0.10				
I was attracted by the religious affiliation/orientation of this college													
Very Important	16.7%	9.8%	3.7%	20.0%	14.3%	0.0%	14.3%	7.4%	0.0%				
Somewhat Important	16.7%	19.5%	40.7%	20.0%	14.3%	57.1%	14.3%	22.2%	46.2%				
Not Important	66.7%	70.7%	55.6%	60.0%	71.4%	42.9%	71.4%	70.4%	53.8%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.50	1.39	1.48	1.60	1.43	1.57	1.43	1.37	1.46				
Standard deviation	0.78	0.67	0.58	0.84	0.76	0.53	0.76	0.63	0.52				
Significance	_			_			_						
Effect size	_	0.16	0.03	_	0.22	0.06	_	0.10	-0.06				
I wanted to go to a school about the size of this college													
Very Important	20.8%	17.1%	18.5%	10.0%	7.1%	0.0%	28.6%	22.2%	30.8%				
Somewhat Important	41.7%	51.2%	48.1%	60.0%	64.3%	57.1%	28.6%	44.4%	46.2%				
Not Important	37.5%	31.7%	33.3%	30.0%	28.6%	42.9%	42.9%	33.3%	23.1%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.83	1.85	1.85	1.80	1.79	1.57	1.86	1.89	2.08				
Standard deviation	0.76	0.69	0.72	0.63	0.58	0.53	0.86	0.75	0.76				
Significance	0.70	0.03	0.72	0.03	0.50	0.55	0.00	0.73	0.70				
Effect size	1	-0.03	-0.03	_	0.02	0.43		-0.04	-0.29				
Rankings in national magazines	-	-0.03	-0.03	-	0.02	0.43	-	-0.04	-0.29				
	10.50/	14.60/	10 50/	10.00/	04 40/	14.20/	14.20/	44 40/	15 10/				
Very Important	12.5%	14.6%	18.5%	10.0%	21.4%	14.3%	14.3%	11.1%	15.4%				
Somewhat Important	33.3%	39.0%	40.7%	50.0%	50.0%	28.6%	21.4%	33.3%	46.2%				
Not Important	54.2%	46.3%	40.7%	40.0%	28.6%	57.1%	64.3%	55.6%	38.5%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.58	1.68	1.78	1.70	1.93	1.57	1.50	1.56	1.77				
Standard deviation	0.72	0.72	0.75	0.67	0.73	0.79	0.76	0.70	0.73				
Significance	-			-			-						
Effect size	-	-0.14	-0.27	-	-0.32	0.16	-	-0.09	-0.37				
I was admitted through an Early Action or Early Decision program													
Very Important	16.7%	14.6%	7.4%	10.0%	7.1%	0.0%	21.4%	18.5%	7.7%				
Somewhat Important	25.0%	17.1%	40.7%	40.0%	28.6%	42.9%	14.3%	11.1%	46.2%				
Not Important	58.3%	68.3%	51.9%	50.0%	64.3%	57.1%	64.3%	70.4%	46.2%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	1.58	1.46	1.56	1.60	1.43	1.43	1.57	1.48	1.62				
Standard deviation	0.78	0.74	0.64	0.70	0.65	0.53	0.85	0.80	0.65				
Significance	-			-			-						
Effect size	-	0.16	0.03	-	0.26	0.32	-	0.11	-0.08				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAT									ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
A visit to this campus													
Very Important	41.7%	36.6%	48.1%	20.0%	35.7%	14.3%	57.1%	37.0%	61.5%				
Somewhat Important	37.5%	36.6%	40.7%	70.0%	50.0%	57.1%	14.3%	29.6%	38.5%				
Not Important	20.8%	26.8%	11.1%	10.0%	14.3%	28.6%	28.6%	33.3%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.21	2.10	2.37	2.10	2.21	1.86	2.29	2.04	2.62				
Standard deviation	0.78	0.80	0.69	0.57	0.70	0.69	0.91	0.85	0.51				
Significance	-			-			-						
Effect size	-	0.14	-0.23	-	-0.16	0.35	-	0.29	-0.65				
This college's graduates make a difference in the world													
Very Important	37.5%	39.0%	63.0%	30.0%	35.7%	28.6%	42.9%	40.7%	61.5%				
Somewhat Important	37.5%	34.1%	25.9%	50.0%	35.7%	28.6%	28.6%	33.3%	38.5%				
Not Important	25.0%	26.8%	11.1%	20.0%	28.6%	42.9%	28.6%	25.9%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.13	2.12	2.52	2.10	2.07	1.86	2.14	2.15	2.62				
Standard deviation	0.80	0.81	0.70	0.74	0.83	0.90	0.86	0.82	0.51				
Significance	_			_			_						
Effect size	_	0.01	-0.56	_	0.04	0.27	_	-0.01	-0.94				
Communication with a professor		0.01	0.00		0.01	V.2.		0.01	0.01	<del> </del>			
Very Important	41.7%	29.3%	40.7%	50.0%	35.7%	14.3%	35.7%	25.9%	69.2%				
Somewhat Important	20.8%	26.8%	40.7%	10.0%	7.1%	42.9%	28.6%	37.0%	30.8%				
Not Important	37.5%	43.9%	18.5%	40.0%	57.1%	42.9%	35.7%	37.0%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.04	1.85	2.22	2.10	1.79	1.71	2.00	1.89	2.69				
Standard deviation	0.91	0.85	0.75	0.99	0.97	0.76	0.88	0.80	0.48				
Significance		0.05	0.75	0.99	0.57	0.70	0.00	0.00	0.40 *				
Effect size	-	0.22	0.24	_	0.32	0.51	_	0.14	1 11				
	-	0.22	-0.24	-	0.32	0.51	-	0.14	-1.44				
The academic reputation of my intended major	FO 00/	40.00/	40.40/	20.00/	40.00/	44.20/	04.20/	40.40/	C4 F0/				
Very Important	50.0%	46.3%	48.1%	30.0%	42.9%	14.3%	64.3%	48.1%	61.5%				
Somewhat Important	33.3%	39.0%	40.7%	50.0%	42.9%	57.1%	21.4%	37.0%	38.5%				
Not Important	16.7%	14.6%	11.1%	20.0%	14.3%	28.6%	14.3%	14.8%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.33	2.32	2.37	2.10	2.29	1.86	2.50	2.33	2.62				
Standard deviation	0.76	0.72	0.69	0.74	0.73	0.69	0.76	0.73	0.51				
Significance	-			-			-						
Effect size	-	0.01	-0.06	-	-0.26	0.35	-	0.23	-0.24				
During your last year in high school, how much time did you spend during													
a typical week:													
Studying/homework													
None	0.0%	2.4%	3.7%	0.0%	0.0%	0.0%	0.0%	3.7%	7.7%				
Less than one hour	4.2%	4.9%	7.4%	10.0%	7.1%	14.3%	0.0%	3.7%	0.0%				
1 to 2 hours	25.0%	19.5%	14.8%	30.0%	21.4%	42.9%	21.4%	18.5%	7.7%				
3 to 5 hours	37.5%	31.7%	40.7%	20.0%	21.4%	28.6%	50.0%	37.0%	46.2%				
6 to 10 hours	20.8%	17.1%	11.1%	20.0%	21.4%	0.0%	21.4%	14.8%	15.4%				
11 to 15 hours	12.5%	14.6%	7.4%	20.0%	21.4%	14.3%	7.1%	11.1%	7.7%				
16 to 20 hours	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%				
Over 20 hours	0.0%	9.8%	7.4%	0.0%	7.1%	0.0%	0.0%	11.1%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13				
	ı -·			ı 'ٽ		•	ı ''			I			I



	i otai wen women					Non-binary non-confor	, Genderque ming, Identit		CIRP Construct				
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	4.13	4.49	4.37	4.10	4.57	3.57	4.14	4.44	4.54				
Standard deviation	1.08	1.66	1.74	1.37	1.60	1.27	0.86	1.72	1.76				
Significance	-			-			-						
Effect size	-	-0.22	-0.14	-	-0.29	0.42	-	-0.17	-0.23				



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during			•						•			•	
a typical week:													
Socializing with friends in person													
None	0.0%	0.0%	7.4%	0.0%	0.0%	14.3%	0.0%	0.0%	7.7%				
Less than one hour	0.0%	4.9%	14.8%	0.0%	7.1%	42.9%	0.0%	3.7%	7.7%				
1 to 2 hours	8.3%	4.9%	3.7%	10.0%	7.1%	0.0%	7.1%	3.7%	7.7%				
3 to 5 hours	20.8%	24.4%	29.6%	20.0%	21.4%	14.3%	21.4%	25.9%	38.5%				
6 to 10 hours	37.5%	41.5%	18.5%	20.0%	21.4%	14.3%	50.0%	51.9%	15.4%				
11 to 15 hours	12.5%	7.3%	11.1%	10.0%	7.1%	0.0%	14.3%	7.4%	7.7%				
16 to 20 hours	12.5%	7.3%	0.0%	20.0%	14.3%	0.0%	7.1%	3.7%	0.0%				
Over 20 hours	8.3%	9.8%	14.8%	20.0%	21.4%	14.3%	0.0%	3.7%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	5.25	5.02	4.44	5.70	5.43	3.43	4.93	4.81	4.46				
Standard deviation	1.39	1.47	2.06	1.77	1.95	2.44	1.00	1.14	2.03				
Significance	-		2.00	l	1.00	*	_		2.00				
Effect size	_	0.16	0.39	_	0.14	0.93	_	0.11	0.23				
Using social media		0.10	0.00		0.11	0.00		0.11	0.20				
None	4.2%	2.4%	0.0%	10.0%	7.1%	0.0%	0.0%	0.0%	0.0%				
Less than one hour	4.2%	2.4%	7.4%	0.0%	0.0%	28.6%	7.1%	3.7%	0.0%				
1 to 2 hours	12.5%	12.2%	14.8%	30.0%	21.4%	0.0%	0.0%	7.4%	7.7%				
3 to 5 hours	25.0%	19.5%	40.7%	30.0%	21.4%	42.9%	21.4%	18.5%	38.5%				
6 to 10 hours	25.0%	31.7%	11.1%	0.0%	14.3%	14.3%	42.9%	40.7%	15.4%				
11 to 15 hours	16.7%	19.5%	11.1%	20.0%	21.4%	0.0%	14.3%	18.5%	23.1%				
16 to 20 hours	4.2%	4.9%	3.7%	0.0%	0.0%	0.0%	7.1%	7.4%	0.0%				
Over 20 hours	8.3%	7.3%	11.1%	10.0%	14.3%	14.3%	7.1%	3.7%	15.4%				
Total (n)	24	41	27	10.070	14.570	7	14	27	13.470				
Mean	4.71	4.90	4.59	4.20	4.71	4.14	5.07	5.00	5.15				
Standard deviation	1.71	1.55	1.69	1.99	1.98	2.04	1.44	1.30	1.57				
Significance	- 1.71	1.00	1.00	1.55	1.30	2.04	1.44	1.00	1.01				
Effect size		-0.12	0.07		-0.26	0.03		0.05	-0.05				
Watching TV/online video content (e.g., Amazon, Hulu, Netflix, YouTube)		-0.12	0.01		-0.20	0.00		0.00	-0.00				
None	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%				
Less than one hour	4.2%	2.4%	3.7%	0.0%	0.0%	14.3%	7.1%	3.7%	0.0%				
1 to 2 hours	12.5%	12.2%	22.2%	10.0%	7.1%	28.6%	14.3%	14.8%	15.4%				
3 to 5 hours	33.3%	39.0%	40.7%	50.0%	35.7%	42.9%	21.4%	40.7%	38.5%				
6 to 10 hours	16.7%	17.1%	14.8%	10.0%	21.4%	0.0%	21.4%	14.8%	23.1%				
11 to 15 hours	8.3%	9.8%	3.7%	10.0%	14.3%	14.3%	7.1%	7.4%	0.0%				
16 to 20 hours	12.5%	7.3%	3.7%	0.0%	0.0%	0.0%	21.4%	11.1%	0.0%				
Over 20 hours	12.5%	12.2%	7.4%	20.0%	21.4%	0.0%	7.1%	7.4%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13.4 //				
Mean	5.00	4.90	4.22	5.00	5.29	3.71	5.00	4.70	4.46				
Standard deviation	1.74	1.62	1.60	1.76	1.68	1.25	1.80	1.59	1.90				
Significance	1.74	1.02	1.00	1.70	1.00	1.20	1.00	1.03	1.50				
Effect size	]	0.06	0.49	_	-0.17	1.03	]	0.19	0.28				
Lilout 9/26	· -	0.00	0.43	ı -	<del>-</del> U.17	1.00	ı -	U. 13	0.20	1			1



		Total			Men			Women		Non-binary, Genderqueer, Gender non-conforming, Identity not listed			
							<b>Y</b> 1 (						CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Playing video games													
None	41.7%	31.7%	33.3%	0.0%	0.0%	14.3%	71.4%	48.1%	46.2%				
Less than one hour	8.3%	7.3%	18.5%	0.0%	0.0%	28.6%	14.3%	11.1%	15.4%				
1 to 2 hours	12.5%	14.6%	11.1%	10.0%	7.1%	14.3%	14.3%	18.5%	0.0%				
3 to 5 hours	8.3%	17.1%	22.2%	20.0%	28.6%	28.6%	0.0%	11.1%	23.1%				
6 to 10 hours	16.7%	14.6%	0.0%	40.0%	28.6%	0.0%	0.0%	7.4%	0.0%				
11 to 15 hours	4.2%	9.8%	7.4%	10.0%	21.4%	14.3%	0.0%	3.7%	7.7%				
16 to 20 hours	4.2%	2.4%	3.7%	10.0%	7.1%	0.0%	0.0%	0.0%	0.0%				
Over 20 hours	4.2%	2.4%	3.7%	10.0%	7.1%	0.0%	0.0%	0.0%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	3.00	3.27	2.93	5.20	5.14	3.14	1.43	2.30	2.77				
Standard deviation	2.19	2.00	2.02	1.48	1.35	1.68	0.76	1.54	2.28				
Significance	-			-		*	-		*				
Effect size	-	-0.14	0.03	-	0.04	1.23	-	-0.56	-0.59				
Participating in student clubs/groups													
None	26.1%	30.0%	29.6%	33.3%	38.5%	71.4%	21.4%	25.9%	15.4%				
Less than one hour	13.0%	15.0%	7.4%	11.1%	7.7%	0.0%	14.3%	18.5%	7.7%				
1 to 2 hours	30.4%	22.5%	11.1%	33.3%	30.8%	0.0%	28.6%	18.5%	15.4%				
3 to 5 hours	13.0%	10.0%	14.8%	11.1%	7.7%	14.3%	14.3%	11.1%	15.4%				
6 to 10 hours	4.3%	7.5%	29.6%	0.0%	0.0%	14.3%	7.1%	11.1%	30.8%				
11 to 15 hours	4.3%	5.0%	0.0%	0.0%	0.0%	0.0%	7.1%	7.4%	0.0%				
16 to 20 hours Over 20 hours	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%				
	8.7% 23	10.0% 40	3.7% 27	11.1%	15.4%	0.0%	7.1% 14	7.4% 27	7.7% 13				
Total (n) Mean	3.13	3.15	3.41	9 2.89	13 3.00	2.00	3.29	3.22	4.08				
Standard deviation	2.05	2.19	2.02	2.09	2.45	1.73	2.02	2.10	2.10				
Significance	2.03	2.19	2.02	2.20	2.43	1.73	2.02	2.10	2.10				
Effect size	_	-0.01	-0.14	_	-0.04	0.51	_	0.03	-0.38				
Exercising/sports		0.01	0.17		0.01	0.01		0.00	0.00				
None	16.7%	14.6%	7.4%	20.0%	21.4%	14.3%	14.3%	11.1%	7.7%				
Less than one hour	12.5%	12.2%	7.4%	10.0%	7.1%	0.0%	14.3%	14.8%	15.4%				
1 to 2 hours	25.0%	26.8%	7.4%	10.0%	14.3%	0.0%	35.7%	33.3%	15.4%				
3 to 5 hours	16.7%	14.6%	29.6%	20.0%	14.3%	42.9%	14.3%	14.8%	30.8%				
6 to 10 hours	12.5%	14.6%	14.8%	10.0%	14.3%	28.6%	14.3%	14.8%	15.4%				
11 to 15 hours	8.3%	4.9%	22.2%	10.0%	7.1%	0.0%	7.1%	3.7%	7.7%				
16 to 20 hours	4.2%	7.3%	3.7%	10.0%	7.1%	0.0%	0.0%	7.4%	0.0%				
Over 20 hours	4.2%	4.9%	7.4%	10.0%	14.3%	14.3%	0.0%	0.0%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13			-	
Mean	3.58	3.71	4.56	4.10	4.14	4.43	3.21	3.48	3.92				
Standard deviation	1.93	1.97	1.85	2.42	2.48	2.07	1.48	1.65	1.85				
Significance	-			-			-						
Effect size	-	-0.07	-0.53	-	-0.02	-0.16	-	-0.16	-0.38				



		Total			Men			Women		Non-binary, Genderqueer, Gender non-conforming, Identity not listed			
		Total			INICII			WOITIEII		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Working (for pay)													
None	25.0%	24.4%	22.2%	30.0%	28.6%	14.3%	21.4%	22.2%	7.7%				
Less than one hour	12.5%	12.2%	3.7%	10.0%	14.3%	0.0%	14.3%	11.1%	7.7%				
1 to 2 hours	4.2%	2.4%	3.7%	10.0%	7.1%	0.0%	0.0%	0.0%	0.0%				
3 to 5 hours	16.7%	12.2%	11.1%	20.0%	14.3%	28.6%	14.3%	11.1%	7.7%				
6 to 10 hours	16.7%	12.2%	25.9%	10.0%	7.1%	42.9%	21.4%	14.8%	15.4%				
11 to 15 hours	4.2%	4.9%	11.1%	0.0%	7.1%	0.0%	7.1%	3.7%	23.1%				
16 to 20 hours	4.2%	9.8%	11.1%	0.0%	0.0%	14.3%	7.1%	14.8%	15.4%				
Over 20 hours	16.7%	22.0%	11.1%	20.0%	21.4%	0.0%	14.3%	22.2%	23.1%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	4.00	4.39	4.48	3.70	3.86	4.43	4.21	4.67	5.62				
Standard deviation	2.54	2.73	2.38	2.67	2.74	1.81	2.52	2.73	2.22				
Significance	-			-			-						
Effect size	-	-0.14	-0.20	-	-0.06	-0.40	-	-0.17	-0.64				
Performing household/childcare duties													
None	25.0%	22.0%	22.2%	40.0%	35.7%	42.9%	14.3%	14.8%	23.1%				
Less than one hour	8.3%	9.8%	3.7%	10.0%	7.1%	0.0%	7.1%	11.1%	7.7%				
1 to 2 hours	25.0%	31.7%	22.2%	30.0%	35.7%	0.0%	21.4%	29.6%	15.4%				
3 to 5 hours	20.8%	22.0%	29.6%	0.0%	7.1%	42.9%	35.7%	29.6%	15.4%				
6 to 10 hours	12.5%	7.3%	11.1%	10.0%	7.1%	0.0%	14.3%	7.4%	23.1%				
11 to 15 hours	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
16 to 20 hours	4.2%	2.4%	7.4%	0.0%	0.0%	14.3%	7.1%	3.7%	7.7%				
Over 20 hours	4.2%	4.9%	3.7%	10.0%	7.1%	0.0%	0.0%	3.7%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	3.25	3.17	3.52	2.80	2.79	3.14	3.57	3.37	3.77				
Standard deviation	1.89	1.77	1.91	2.25	1.97	2.27	1.60	1.67	2.24				
Significance	-			_			-						
Effect size	-	0.05	-0.14	_	0.01	-0.15	_	0.12	-0.09				
Military Status:								****					
None	100.0%	97.6%	88.9%	100.0%	100.0%	100.0%	100.0%	96.3%	92.3%				
ROTC, cadet, or midshipman at a service academy	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%				
In the Reserves or National Guard	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
On Active Duty	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
A discharged veteran <b>NOT</b> serving on Active Duty, Reserves, or in National	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070				
Guard	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13	1			
How many years do you expect it will take you to graduate		• • • • • • • • • • • • • • • • • • • •		- "		•	· · · ·			<del> </del>			<del> </del>
from this college?													
I do not plan to graduate from this college.	4.2%	4.9%	7.4%	0.0%	0.0%	28.6%	7.1%	7.4%	0.0%				
6+	0.0%	2.4%	3.7%	0.0%	0.0%	0.0%	0.0%	3.7%	7.7%				
5	16.7%	12.2%	0.0%	10.0%	7.1%	0.0%	21.4%	14.8%	0.0%				
	79.2%	78.0%	85.2%	90.0%	92.9%	71.4%	71.4%	70.4%	84.6%				
3	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%				
2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
1 1	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13	<u> </u>			-
Total (II)	24	41	21	10	14	I	I 14	21	10				



		Total			Men			Women		Non-binary, Genderqueer, Gender non-conforming, Identity not listed			CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	CIRP Construct
What is your sexual orientation?	Tourinst	Comp	Comp 2	Tour mst	Comp i	Collip 2	Tour mst	Comp i	Comp 2	Tourinst	Collip I	Comp 2	
Heterosexual/Straight	75.7%	72.7%	59.3%	88.9%	90.9%	85.7%	63.2%	60.6%	50.0%				
Asexual	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%				
Bisexual	13.5%	16.4%	18.5%	0.0%	0.0%	0.0%	26.3%	27.3%	25.0%				
Gay	0.0%	0.0%	3.7%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%				
Lesbian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Pansexual	2.7%	1.8%	3.7%	0.0%	0.0%	0.0%	5.3%	3.0%	5.0%				
Queer	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%				
Not listed above	8.1%	9.1%	3.7%	11.1%	9.1%	0.0%	5.3%	9.1%	5.0%				
Total (n)	37	55	27	18	22	7	19	33	20				
Do you have any of the following disabilities or medical conditions?													
Learning disability (dyslexia, etc.)													
Yes	12.5%	9.8%	3.7%	0.0%	0.0%	0.0%	21.4%	14.8%	7.7%				
No	87.5%	90.2%	96.3%	100.0%	100.0%	100.0%	78.6%	85.2%	92.3%				
Total (n)	24	41	27	10	14	7	14	27	13				
Attention deficit hyperactivity disorder (ADHD)													
Yes	8.7%	15.0%	18.5%	0.0%	7.1%	42.9%	15.4%	19.2%	15.4%				
No	91.3%	85.0%	81.5%	100.0%	92.9%	57.1%	84.6%	80.8%	84.6%				
Total (n)	23	40	27	10	14	7	13	26	13				
Autism spectrum disorder													
Yes	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%				
No	100.0%	97.5%	100.0%	100.0%	100.0%	100.0%	100.0%	96.2%	100.0%				
Total (n)	23	40	27	10	14	7	13	26	13				
Physical or sensory disability (speech, sight, mobility, hearing, etc.)	0.00/	4.00/	0.00/	0.00/	<b>-</b> 40/	0.00/	0.00/	0.70/	0.00/				
Yes	0.0%	4.9%	0.0%	0.0%	7.1%	0.0%	0.0%	3.7%	0.0%				
No Total (n)	100.0% 24	95.1% 41	100.0% 27	100.0% 10	92.9% 14	100.0%	100.0% 14	96.3% 27	100.0%				
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	24	41	21	10	14	1	14	21	13				
Yes	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
No	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%				
Total (n)	24	41	27	100.070	14	7	14	27	13				
Psychological disorder (depression, PTSD, etc.)				10		•			10				
Yes	13.0%	17.9%	14.8%	0.0%	0.0%	14.3%	21.4%	26.9%	23.1%				
No	87.0%	82.1%	85.2%	100.0%	100.0%	85.7%	78.6%	73.1%	76.9%				
Total (n)	23	39	27	9	13	7	14	26	13				
Other													
Yes	12.5%	14.6%	4.2%	0.0%	7.1%	14.3%	21.4%	18.5%	0.0%				
No	87.5%	85.4%	95.8%	100.0%	92.9%	85.7%	78.6%	81.5%	100.0%				
Total (n)	24	41	24	10	14	7	14	27	11				
Will you pursue a science-related research career?													
Definitely yes	12.5%	14.6%	14.8%	0.0%	14.3%	28.6%	21.4%	14.8%	15.4%				
Probably yes	0.0%	9.8%	11.1%	0.0%	0.0%	0.0%	0.0%	14.8%	7.7%				
Uncertain	37.5%	34.1%	14.8%	70.0%	50.0%	0.0%	14.3%	25.9%	15.4%				
Probably no	25.0%	22.0%	25.9%	10.0%	14.3%	28.6%	35.7%	25.9%	15.4%				
Definitely no	25.0%	19.5%	33.3%	20.0%	21.4%	42.9%	28.6%	18.5%	46.2%				
Total (n) Mean	24 2.50	41 2.79	27	10 2.50	14 2.71	7	14 2.50	27 2.81	13 2.31				
Standard deviation	1.25	2.78 1.29	2.48 1.45	2.50 0.85	2.71 1.27	2.43 1.81	2.50 1.51	1.33	2.31 1.55				
Significance	1.20	1.29	1.40	0.00	1.21	1.01	1.51	1.33	1.55				
Effect size	_	-0.22	0.01		-0.17	0.04	_	-0.23	0.12				
Endot dizo	<u> </u>	-0.22	0.01		-0.17	0.04		-0.23	V. 1Z				



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Becoming accomplished in one of the performing arts (acting, dancing,													
etc.)	0.00/	0.00/	44.40/	0.00/	0.00/	44.00/	44.20/	44.00/	45.40/				
Essential	8.3%	9.8%	11.1%	0.0%	0.0%	14.3%	14.3%	14.8%	15.4%				
Very Important	12.5%	9.8%	18.5%	20.0%	14.3%	14.3%	7.1%	7.4%	30.8%				
Somewhat Important	25.0%	17.1%	29.6%	10.0%	7.1%	28.6%	35.7%	22.2%	30.8%				
Not Important	54.2%	63.4%	40.7%	70.0%	78.6%	42.9%	42.9%	55.6%	23.1%				
Total (n)	24	41	27	10	14	0.00	14	27	13				
Mean	1.75	1.66	2.00	1.50	1.36	2.00	1.93	1.81	2.38				
Standard deviation	0.99	1.02	1.04	0.85	0.74	1.15	1.07	1.11	1.04				
Significance	-	2.22	2.24	-	0.40	0.40	-	0.44	0.40				
Effect size	-	0.09	-0.24	-	0.19	-0.43	-	0.11	-0.43				
Becoming an authority in my field								, , ,					
Essential	8.3%	9.8%	7.4%	0.0%	7.1%	14.3%	14.3%	11.1%	0.0%				
Very Important	50.0%	48.8%	37.0%	40.0%	50.0%	14.3%	57.1%	48.1%	53.8%				
Somewhat Important	29.2%	29.3%	48.1%	40.0%	28.6%	57.1%	21.4%	29.6%	38.5%				
Not Important	12.5%	12.2%	7.4%	20.0%	14.3%	14.3%	7.1%	11.1%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.54	2.56	2.44	2.20	2.50	2.29	2.79	2.59	2.46				
Standard deviation	0.83	0.84	0.75	0.79	0.85	0.95	0.80	0.84	0.66				
Significance	-			-			-						
Effect size	-	-0.02	0.13	-	-0.35	-0.09	-	0.24	0.50				
Obtaining recognition from my colleagues for contributions													
to my special field													
Essential	20.8%	17.1%	3.7%	10.0%	14.3%	14.3%	28.6%	18.5%	0.0%				
Very Important	45.8%	43.9%	40.7%	40.0%	42.9%	28.6%	50.0%	44.4%	61.5%				
Somewhat Important	25.0%	34.1%	40.7%	40.0%	35.7%	57.1%	14.3%	33.3%	23.1%				
Not Important	8.3%	4.9%	14.8%	10.0%	7.1%	0.0%	7.1%	3.7%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.79	2.73	2.33	2.50	2.64	2.57	3.00	2.78	2.46				
Standard deviation	0.88	0.81	0.78	0.85	0.84	0.79	0.88	0.80	0.78				
Significance	-			-			-						
Effect size	-	0.07	0.59	-	-0.17	-0.09	-	0.28	0.69				
Influencing the political structure													
Essential	4.2%	7.3%	3.7%	0.0%	7.1%	14.3%	7.1%	7.4%	0.0%				
Very Important	20.8%	19.5%	25.9%	30.0%	21.4%	42.9%	14.3%	18.5%	23.1%				
Somewhat Important	45.8%	43.9%	55.6%	30.0%	21.4%	28.6%	57.1%	55.6%	53.8%				
Not Important	29.2%	29.3%	14.8%	40.0%	50.0%	14.3%	21.4%	18.5%	23.1%				
Total (n)	24	41	27	10	14	7	14	27	13		·		
Mean	2.00	2.05	2.19	1.90	1.86	2.57	2.07	2.15	2.00				
Standard deviation	0.83	0.89	0.74	0.88	1.03	0.98	0.83	0.82	0.71				
Significance	-			-			-						
Effect size	-	-0.06	-0.26		0.04	-0.68	-	-0.10	0.10				
Please indicate the importance to you personally of each of the following:													
Influencing social values													Social Agency
Essential	8.3%	14.6%	3.7%	0.0%	7.1%	14.3%	14.3%	18.5%	0.0%				& Civic
Very Important	29.2%	34.1%	3.7 % 48.1%	30.0%	21.4%	14.3% 57.1%	28.6%	40.7%	38.5%				Engagement
Somewhat Important	50.0%	34.1% 41.5%	37.0%	50.0%	57.1%	14.3%	50.0%	33.3%	53.8%				Liigageillelii
Not Important	12.5%	41.5% 9.8%		20.0%	14.3%		7.1%	33.3% 7.4%	53.6% 7.7%				
Not important	12.5%	9.0%	11.1%	20.0%	14.3%	14.3%	1.1%	1.470	1.1%	I			



		Total			Mon			Women		Non-binary	, Genderque		
		IUlai			Men			Wolliell		non-confor	ming, Identity	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.33	2.54	2.44	2.10	2.21	2.71	2.50	2.70	2.31				
Standard deviation	0.82	0.87	0.75	0.74	0.80	0.95	0.85	0.87	0.63				
Significance	-			-			-						
Effect size	-	-0.24	-0.15	-	-0.14	-0.64	-	-0.23	0.30				



Please indicate the importance to you personally of each of the following:    Raising a family   Essential   33.3%   34.1%   22.2%   20.0%   35.7%   28.6%   42.9%   33.3%   0.0%   2.2%   46.2%   2.2%   4.2%   2.	CIRP Construct
Please indicate the importance to you personally of each of the following:   Raising a family    Essential   33.3% 34.1% 22.2% 20.0% 35.7% 28.6% 42.9% 33.3% 0.0%     Very Important   37.5% 26.8% 37.0% 50.0% 35.7% 42.9% 28.6% 22.2% 46.2%     Somewhat Important   25.0% 26.8% 25.9% 20.0% 14.3% 14.3% 28.6% 33.3% 30.8%     Not Important   4.2% 12.2% 14.8% 10.0% 14.3% 14.3% 0.0% 11.1% 23.1%     Total (n)	
Raising a family   Essential   33.3% 34.1% 22.2% 20.0% 35.7% 28.6% 42.9% 33.3% 0.0%   Very Important   37.5% 26.8% 37.0% 50.0% 35.7% 42.9% 28.6% 22.2% 46.2%   Somewhat Important   25.0% 26.8% 25.9% 20.0% 14.3% 14.3% 28.6% 33.3% 30.8%   Not Important   4.2% 12.2% 14.8% 10.0% 14.3% 14.3% 0.0% 11.1% 23.1%   Total (n)	
Essential	
Essential	
Very Important         37.5%         26.8%         37.0%         50.0%         35.7%         42.9%         28.6%         22.2%         46.2%           Somewhat Important         25.0%         26.8%         25.9%         20.0%         14.3%         14.3%         28.6%         33.3%         30.8%           Not Important         4.2%         12.2%         14.8%         10.0%         14.3%         14.3%         0.0%         11.1%         23.1%           Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.00         2.83         2.67         2.80         2.93         2.86         3.14         2.78         2.23           Standard deviation         0.88         1.05         1.00         0.92         1.07         1.07         0.86         1.05         0.83           Significance         -         -         -         -         -         -         -         0.16         0.33         -         -0.12         -0.06         -         0.34         1.10           Being very well off financially         56.1%         40.7%         60.0%         71.4%         42.9%         5	
Somewhat Important   25.0%   26.8%   25.9%   20.0%   14.3%   14.3%   28.6%   33.3%   30.8%	
Not Important	
Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.00         2.83         2.67         2.80         2.93         2.86         3.14         2.78         2.23           Standard deviation         0.88         1.05         1.00         0.92         1.07         1.07         0.86         1.05         0.83           Significance         - </td <td></td>	
Mean         3.00         2.83         2.67         2.80         2.93         2.86         3.14         2.78         2.23           Standard deviation         0.88         1.05         1.00         0.92         1.07         1.07         0.86         1.05         0.83           Significance         -	
Standard deviation         0.88         1.05         1.00         0.92         1.07         1.07         0.86         1.05         0.83           Significance         -         0.16         0.33         -         -0.12         -0.06         -         0.34         1.10           Being very well off financially           Essential         54.2%         56.1%         40.7%         60.0%         71.4%         42.9%         50.0%         48.1%         38.5%           Very Important         29.2%         26.8%         33.3%         30.0%         21.4%         42.9%         28.6%         29.6%         30.8%           Somewhat Important         16.7%         17.1%         25.9%         10.0%         7.1%         14.3%         21.4%         22.2%         30.8%           Not Important         0.0%	
Significance   Company	
Effect size   - 0.16   0.33  0.12   -0.06   - 0.34   1.10	
Being very well off financially           Essential         54.2%         56.1%         40.7%         60.0%         71.4%         42.9%         50.0%         48.1%         38.5%           Very Important         29.2%         26.8%         33.3%         30.0%         21.4%         42.9%         28.6%         29.6%         30.8%           Somewhat Important         16.7%         17.1%         25.9%         10.0%         7.1%         14.3%         21.4%         22.2%         30.8%           Not Important         0.0%	
Essential	
Very Important         29.2%         26.8%         33.3%         30.0%         21.4%         42.9%         28.6%         29.6%         30.8%           Somewhat Important         16.7%         17.1%         25.9%         10.0%         7.1%         14.3%         21.4%         22.2%         30.8%           Not Important         0.0% <td< td=""><td></td></td<>	
Somewhat Important         16.7%         17.1%         25.9%         10.0%         7.1%         14.3%         21.4%         22.2%         30.8%           Not Important         0.0%	
Not Important         0.0%	
Total (n)         24         41         27         10         14         7         14         27         13           Mean         3.38         3.39         3.15         3.50         3.64         3.29         3.29         3.26         3.08           Standard deviation         0.77         0.77         0.82         0.71         0.63         0.76         0.83         0.81         0.86	
Mean     3.38     3.39     3.15     3.50     3.64     3.29     3.29     3.26     3.08       Standard deviation     0.77     0.77     0.82     0.71     0.63     0.76     0.83     0.81     0.86	
Standard deviation 0.77 0.82 0.71 0.63 0.76 0.83 0.81 0.86	
Significance	
Effect size0.01 0.280.22 0.28 - 0.04 0.24	
Helping others who are in difficulty	
Essential 33.3% 39.0% 29.6% 10.0% 28.6% 42.9% 50.0% 44.4% 23.1%	
Very Important         50.0%         36.6%         44.4%         50.0%         35.7%         28.6%         50.0%         37.0%         38.5%	Social Agency
Somewhat Important 16.7% 24.4% 25.9% 40.0% 35.7% 28.6% 0.0% 18.5% 38.5%	
Not Important 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	
Total (n) 24 41 27 10 14 7 14 27 13	
Mean         3.17         3.15         3.04         2.70         2.93         3.14         3.50         3.26         2.85	
Standard deviation         0.70         0.79         0.76         0.67         0.83         0.90         0.52         0.76         0.80	
Significance *	
Effect size - 0.03 0.170.28 -0.49 - 0.32 0.81	
Making a theoretical contribution to science	
Essential 0.0% 9.8% 0.0% 0.0% 7.1% 0.0% 11.1% 0.0%	
Very Important         33.3%         22.0%         25.9%         30.0%         21.4%         42.9%         35.7%         22.2%         15.4%	
Somewhat Important 29.2% 29.3% 33.3% 30.0% 28.6% 14.3% 28.6% 29.6% 53.8%	
Not Important 37.5% 39.0% 40.7% 40.0% 42.9% 42.9% 35.7% 37.0% 30.8%	
Total (n) 24 41 27 10 14 7 14 27 13	
Mean 1.96 2.02 1.85 1.90 1.93 2.00 2.00 2.07 1.85	
Standard deviation         0.86         1.01         0.82         0.88         1.00         0.88         1.04         0.69	
Significance	
Effect size0.06 0.130.03 -0.100.07 0.22	
Writing original works (poems, novels, etc.)	
Essential 12.5% 12.2% 14.8% 0.0% 0.0% 28.6% 21.4% 18.5% 15.4%	
Very Important         20.8%         12.2%         18.5%         30.0%         21.4%         28.6%         14.3%         7.4%         23.1%	
Somewhat Important 20.8% 26.8% 18.5% 10.0% 14.3% 14.3% 28.6% 33.3% 30.8%	
Not Important 45.8% 48.8% 48.1% 60.0% 64.3% 28.6% 35.7% 40.7% 30.8%	
Total (n) 24 41 27 10 14 7 14 27 13	
Mean 2.00 1.88 2.00 1.70 1.57 2.57 2.21 2.04 2.23	
Standard deviation 1.10 1.05 1.14 0.95 0.85 1.27 1.19 1.13 1.09	
Significance	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.11	0.00	-	0.15	-0.69	-	0.15	-0.02				



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Creating artistic works (painting, sculpture, etc.)	40 50/	0.00/	44.40/	00.00/	44.20/	44.20/	7.40/	7 40/	45 40/				
Essential	12.5%	9.8%	11.1%	20.0%	14.3%	14.3%	7.1%	7.4%	15.4%				
Very Important	20.8%	17.1%	14.8%	20.0%	14.3%	14.3%	21.4%	18.5%	23.1%				
Somewhat Important Not Important	25.0%	29.3%	22.2%	10.0%	14.3%	28.6%	35.7%	37.0%	30.8%				
Total (n)	41.7%	43.9%	51.9%	50.0%	57.1%	42.9%	35.7%	37.0% 27	30.8%				
Mean	24 2.04	41 1.93	27 1.85	10 2.10	14 1.86	7 2.00	14 2.00	1.96	2.23				
Standard deviation		1.93	1.05	1.29	1.00	1.15							
Significance	1.08	1.01	1.00	1.29	1.17	1.15	0.96	0.94	1.09				
Effect size	-	0.11	0.10	-	0.21	0.00	-	0.04	0.04				
	-	0.11	0.18	-	0.21	0.09	-	0.04	-0.21				
Becoming successful in a business of my own  Essential	25.00/	22.00/	OE 00/	20.00/	14 20/	44.20/	20 60/	OF 00/	22 40/				
	25.0%	22.0%	25.9%	20.0%	14.3%	14.3%	28.6%	25.9%	23.1%				
Very Important	29.2%	24.4%	33.3%	40.0%	35.7%	42.9%	21.4%	18.5%	30.8%				
Somewhat Important	41.7%	39.0%	25.9%	40.0%	28.6%	14.3%	42.9%	44.4%	30.8%				
Not Important	4.2%	14.6%	14.8%	0.0%	21.4%	28.6%	7.1%	11.1%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.75	2.54	2.70	2.80	2.43	2.43	2.71	2.59	2.62				
Standard deviation	0.90	1.00	1.03	0.79	1.02	1.13	0.99	1.01	1.04				
Significance	-			-			-						
Effect size	-	0.21	0.05	-	0.36	0.33	-	0.12	0.09				
Becoming involved in programs to clean up the environment													
Essential	8.3%	12.2%	11.1%	0.0%	0.0%	14.3%	14.3%	18.5%	7.7%				
Very Important	33.3%	29.3%	25.9%	20.0%	28.6%	28.6%	42.9%	29.6%	30.8%				
Somewhat Important	45.8%	43.9%	48.1%	60.0%	50.0%	42.9%	35.7%	40.7%	46.2%				
Not Important	12.5%	14.6%	14.8%	20.0%	21.4%	14.3%	7.1%	11.1%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.38	2.39	2.33	2.00	2.07	2.43	2.64	2.56	2.31				
Standard deviation	0.82	0.89	0.88	0.67	0.73	0.98	0.84	0.93	0.85				
Significance	-			-			-						
Effect size	-	-0.01	0.06	-	-0.10	-0.44	-	0.09	0.39				
Developing a meaningful philosophy of life													
Essential	16.7%	22.0%	7.4%	10.0%	21.4%	0.0%	21.4%	22.2%	7.7%				
Very Important	37.5%	31.7%	40.7%	30.0%	21.4%	57.1%	42.9%	37.0%	38.5%				
Somewhat Important	25.0%	26.8%	37.0%	30.0%	28.6%	28.6%	21.4%	25.9%	46.2%				
Not Important	20.8%	19.5%	14.8%	30.0%	28.6%	14.3%	14.3%	14.8%	7.7%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.50	2.56	2.41	2.20	2.36	2.43	2.71	2.67	2.46				
Standard deviation	1.02	1.05	0.84	1.03	1.15	0.79	0.99	1.00	0.78				
Significance	-			_			_						
Effect size	_	-0.06	0.11	_	-0.14	-0.29	_	0.04	0.32				
Participating in a community action program			-		-								
Essential	4.2%	9.8%	11.1%	0.0%	7.1%	14.3%	7.1%	11.1%	7.7%				
Very Important	33.3%	26.8%	29.6%	30.0%	28.6%	28.6%	35.7%	25.9%	30.8%				Social Agency
Somewhat Important	33.3%	36.6%	44.4%	30.0%	35.7%	42.9%	35.7%	37.0%	46.2%				
Not Important	29.2%	26.8%	14.8%	40.0%	28.6%	14.3%	21.4%	25.9%	15.4%				
Total (n)	24	41	27	10.070	14	7	14	27	13				
Mean	2.13	2.20	2.37	1.90	2.14	2.43	2.29	2.22	2.31				
Standard deviation	0.90	0.95	0.88	0.88	0.95	0.98	0.91	0.97	0.85				
Significance	0.50	0.55	0.00	0.00	0.50	0.50	0.51	0.51	0.00				
	I -			I -			I -			I			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.07	-0.27	-	-0.25	-0.54	-	0.07	-0.02				



		Total			Men			Women		1	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Ond Constituet
Please indicate the importance to you personally of each of the following:	10ui ilist	Comp i	Oomp 2	Tourinst	Oomp i	Oomp 2	Tour mot	Oomp i	Oomp 2	Tour mist	Oomp i	Oomp 2	
induced interioristic to you percentally or each or the following.													
Helping to promote racial understanding													
Essential	20.8%	29.3%	11.1%	10.0%	21.4%	14.3%	28.6%	33.3%	15.4%				Social Agency
Very Important	45.8%	36.6%	40.7%	30.0%	28.6%	57.1%	57.1%	40.7%	38.5%				
Somewhat Important	20.8%	24.4%	33.3%	40.0%	35.7%	14.3%	7.1%	18.5%	30.8%				
Not Important	12.5%	9.8%	14.8%	20.0%	14.3%	14.3%	7.1%	7.4%	15.4%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.75	2.85	2.48	2.30	2.57	2.71	3.07	3.00	2.54				
Standard deviation	0.94	0.96	0.89	0.95	1.02	0.95	0.83	0.92	0.97				
Significance	_	0.00	0.00	-		0.00	-	0.02	0.0.				
Effect size	_	-0.10	0.30	_	-0.26	-0.43	_	0.08	0.55				
Keeping up to date with political affairs													
Essential	8.3%	14.6%	7.4%	0.0%	14.3%	14.3%	14.3%	14.8%	7.7%				Social Agency
Very Important	16.7%	17.1%	40.7%	10.0%	7.1%	57.1%	21.4%	22.2%	30.8%				& Civic
Somewhat Important	58.3%	53.7%	44.4%	70.0%	57.1%	28.6%	50.0%	51.9%	46.2%				Engagement
Not Important	16.7%	14.6%	7.4%	20.0%	21.4%	0.0%	14.3%	11.1%	15.4%				gg
Total (n)	24	41	27	10	14	7	14	27	13	1			
Mean	2.17	2.32	2.48	1.90	2.14	2.86	2.36	2.41	2.31				
Standard deviation	0.82	0.91	0.75	0.57	0.95	0.69	0.93	0.89	0.85				
Significance	_	0.0.	••	_	0.00	**	-	0.00	0.00				
Effect size	_	-0.16	-0.41	_	-0.25	-1.39	_	-0.06	0.06				
Becoming a community leader		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		VV								
Essential	12.5%	12.2%	14.8%	0.0%	0.0%	14.3%	21.4%	18.5%	7.7%				
Very Important	12.5%	12.2%	33.3%	20.0%	21.4%	14.3%	7.1%	7.4%	46.2%				Social Agency
Somewhat Important	41.7%	46.3%	44.4%	50.0%	57.1%	57.1%	35.7%	40.7%	46.2%				gone, igone,
Not Important	33.3%	29.3%	7.4%	30.0%	21.4%	14.3%	35.7%	33.3%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.04	2.07	2.56	1.90	2.00	2.29	2.14	2.11	2.62				
Standard deviation	1.00	0.96	0.85	0.74	0.68	0.95	1.17	1.09	0.65				
Significance	_			_			_						
Effect size	_	-0.03	-0.61	_	-0.15	-0.41	_	0.03	-0.74				
Improving my understanding of other countries and cultures						-			-				
Essential	37.5%	29.3%	18.5%	20.0%	21.4%	57.1%	50.0%	33.3%	0.0%				
Very Important	25.0%	34.1%	40.7%	10.0%	14.3%	14.3%	35.7%	44.4%	53.8%				
Somewhat Important	25.0%	24.4%	33.3%	50.0%	42.9%	14.3%	7.1%	14.8%	46.2%				
Not Important	12.5%	12.2%	7.4%	20.0%	21.4%	14.3%	7.1%	7.4%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.88	2.80	2.70	2.30	2.36	3.14	3.29	3.04	2.54				
Standard deviation	1.08	1.01	0.87	1.06	1.08	1.21	0.91	0.90	0.52				
Significance	-			-			-		*				
Effect size	-	0.08	0.21	-	-0.06	-0.69	-	0.28	1.44				
Integrating spirituality into my life													
Essential	12.5%	19.5%	18.5%	0.0%	14.3%	14.3%	21.4%	22.2%	15.4%				
Very Important	29.2%	24.4%	22.2%	20.0%	21.4%	14.3%	35.7%	25.9%	15.4%				
Somewhat Important	33.3%	26.8%	44.4%	40.0%	28.6%	57.1%	28.6%	25.9%	46.2%				
Not Important	25.0%	29.3%	14.8%	40.0%	35.7%	14.3%	14.3%	25.9%	23.1%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.29	2.34	2.44	1.80	2.14	2.29	2.64	2.44	2.23				
Standard deviation	1.00	1.11	0.97	0.79	1.10	0.95	1.01	1.12	1.01				
Significance	-			-			-						



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.05	-0.15	-	-0.31	-0.52	-	0.18	0.41				



		Total			Men			Women			, Genderque		CIDD Comptunet
Mandalain Chata Illuinanaite	Variable of	0	00	Varra la at	01	00	Variable et	01	00		ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Working to correct cooled incorrelation													
Working to correct social inequalities	20.00/	00.00/	22.20/	0.00/	7 40/	00.60/	25 70/	27.00/	20.00/				
Essential	20.8%	26.8%	22.2%	0.0%	7.1%	28.6%	35.7%	37.0%	30.8%				
Very Important	33.3%	26.8%	40.7%	20.0%	14.3%	42.9%	42.9%	33.3%	46.2%				
Somewhat Important	25.0%	29.3%	33.3%	50.0%	50.0%	28.6%	7.1%	18.5%	23.1%				
Not Important	20.8%	17.1%	3.7%	30.0%	28.6%	0.0%	14.3%	11.1%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.54	2.63	2.81	1.90	2.00	3.00	3.00	2.96	3.08				
Standard deviation	1.06	1.07	0.83	0.74	0.88	0.82	1.04	1.02	0.76				
Significance	-			-		*	-						
Effect size	-	-0.08	-0.33	-	-0.11	-1.34	-	0.04	-0.11				
Working to correct economic inequalities													
Essential	20.8%	22.0%	22.2%	0.0%	7.1%	28.6%	35.7%	29.6%	30.8%				
Very Important	25.0%	22.0%	48.1%	30.0%	28.6%	42.9%	21.4%	18.5%	53.8%				
Somewhat Important	37.5%	43.9%	25.9%	50.0%	42.9%	28.6%	28.6%	44.4%	15.4%				
Not Important	16.7%	12.2%	3.7%	20.0%	21.4%	0.0%	14.3%	7.4%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.50	2.54	2.89	2.10	2.21	3.00	2.79	2.70	3.15				
Standard deviation	1.02	0.98	0.80	0.74	0.89	0.82	1.12	0.99	0.69				
Significance	-			-		*	-						
Effect size	-	-0.04	-0.49	-	-0.12	-1.10	-	0.09	-0.52				
Working to achieve greater gender equity													
Essential	25.0%	29.3%	22.2%	0.0%	7.1%	28.6%	42.9%	40.7%	30.8%				
Very Important	37.5%	31.7%	40.7%	40.0%	28.6%	28.6%	35.7%	33.3%	53.8%				
Somewhat Important	25.0%	26.8%	29.6%	40.0%	35.7%	28.6%	14.3%	22.2%	15.4%				
Not Important	12.5%	12.2%	7.4%	20.0%	28.6%	14.3%	7.1%	3.7%	0.0%				
Total (n)	24	41	27	10	14	7	14	27	13				
Mean	2.75	2.78	2.78	2.20	2.14	2.71	3.14	3.11	3.15				
Standard deviation	0.99	1.01	0.89	0.79	0.95	1.11	0.95	0.89	0.69				
Significance	-			-			-						
Effect size	-	-0.03	-0.03	-	0.06	-0.46	-	0.03	-0.01				
What is your best guess as to the chances that you will:	1												
, ,													
Change major field													
Very Good Chance	8.3%	17.1%	7.7%	0.0%	7.1%	0.0%	14.3%	22.2%	15.4%				
Some Chance	37.5%	31.7%	50.0%	50.0%	35.7%	33.3%	28.6%	29.6%	53.8%				
Very Little Chance	41.7%	39.0%	34.6%	40.0%	42.9%	50.0%	42.9%	37.0%	23.1%				
No Chance	12.5%	12.2%	7.7%	10.0%	14.3%	16.7%	14.3%	11.1%					
	1								7.7%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	2.42	2.54	2.58	2.40	2.36	2.17	2.43	2.63	2.77				
Standard deviation	0.83	0.92	0.76	0.70	0.84	0.75	0.94	0.97	0.83				
Significance	-			-			-						
Effect size	_	-0.13	-0.21	_	0.05	0.31	-	-0.21	-0.41				
Change career choice													
Very Good Chance	0.0%	9.8%	3.8%	0.0%	0.0%	0.0%	0.0%	14.8%	7.7%				
Some Chance	45.8%	39.0%	57.7%	50.0%	42.9%	66.7%	42.9%	37.0%	53.8%				
Very Little Chance	33.3%	34.1%	26.9%	40.0%	42.9%	16.7%	28.6%	29.6%	23.1%	1			
No Chance	20.8%	17.1%	11.5%	10.0%	14.3%	16.7%	28.6%	18.5%	15.4%				
Total (n)	24	41	26	10.070	14.570	6	14	27	13.470	<del> </del>			



		Total			Men			Women		Non-binary non-confor			CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	2.25	2.41	2.54	2.40	2.29	2.50	2.14	2.48	2.54				
Standard deviation	0.79	0.89	0.76	0.70	0.73	0.84	0.86	0.98	0.88				
Significance	-			-			-						
Effect size	-	-0.18	-0.38	-	0.15	-0.12	-	-0.35	-0.45				



		Total			Men			Women			, Genderque		
				N							ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:													
Doutionate in attudant voyanment													Likelihood
Participate in student government  Very Good Chance	4 20/	7 20/	7 70/	0.00/	0.00/	16 70/	7 10/	11 10/	0.0%				of
Some Chance	4.2%	7.3%	7.7%	0.0%	0.0%	16.7%	7.1%	11.1%					College
	16.7%	17.1%	19.2%	20.0%	21.4%	0.0%	14.3%	14.8%	30.8%				Involvement
Very Little Chance	41.7%	46.3%	57.7%	40.0%	50.0%	66.7%	42.9%	44.4%	46.2%				
No Chance	37.5%	29.3%	15.4%	40.0%	28.6%	16.7%	35.7%	29.6%	23.1%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean Otrophological to the control of the control o	1.88	2.02	2.19	1.80	1.93	2.17	1.93	2.07	2.08				
Standard deviation	0.85	0.88	0.80	0.79	0.73	0.98	0.92	0.96	0.76				
Significance	-			-			-						
Effect size	-	-0.16	-0.39	-	-0.18	-0.38	-	-0.15	-0.20				
Get a job to help pay for college expenses													
Very Good Chance	62.5%	63.4%	50.0%	40.0%	42.9%	66.7%	78.6%	74.1%	53.8%				
Some Chance	33.3%	29.3%	26.9%	50.0%	50.0%	0.0%	21.4%	18.5%	38.5%				
Very Little Chance	4.2%	7.3%	23.1%	10.0%	7.1%	33.3%	0.0%	7.4%	7.7%				
No Chance	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	3.58	3.56	3.27	3.30	3.36	3.33	3.79	3.67	3.46				
Standard deviation	0.58	0.63	0.83	0.67	0.63	1.03	0.43	0.62	0.66				
Significance	-			-			-						
Effect size	-	0.03	0.37	-	-0.10	-0.03	-	0.19	0.50				
Join a fraternity or sorority													
Very Good Chance	4.2%	4.9%	26.9%	0.0%	0.0%	16.7%	7.1%	7.4%	0.0%				
Some Chance	29.2%	19.5%	15.4%	50.0%	35.7%	0.0%	14.3%	11.1%	30.8%				
Very Little Chance	33.3%	39.0%	26.9%	30.0%	28.6%	50.0%	35.7%	44.4%	23.1%				
No Chance	33.3%	36.6%	30.8%	20.0%	35.7%	33.3%	42.9%	37.0%	46.2%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	2.04	1.93	2.38	2.30	2.00	2.00	1.86	1.89	1.85				
Standard deviation	0.91	0.88	1.20	0.82	0.88	1.10	0.95	0.89	0.90				
Significance	-			-			-						
Effect size	-	0.13	-0.28	-	0.34	0.27	-	-0.03	0.01				
Participate in student protests or demonstrations													
Very Good Chance	8.3%	9.8%	30.8%	0.0%	7.1%	0.0%	14.3%	11.1%	30.8%				
Some Chance	45.8%	48.8%	26.9%	30.0%	21.4%	50.0%	57.1%	63.0%	30.8%				
Very Little Chance	37.5%	29.3%	38.5%	60.0%	57.1%	50.0%	21.4%	14.8%	30.8%				
No Chance	8.3%	12.2%	3.8%	10.0%	14.3%	0.0%	7.1%	11.1%	7.7%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	2.54	2.56	2.85	2.20	2.21	2.50	2.79	2.74	2.85				
Standard deviation	0.78	0.84	0.92	0.63	0.80	0.55	0.80	0.81	0.99				
Significance	_	0.0.	0.02	-	0.00	0.00	_	0.0.	0.00				
Effect size	_	-0.02	-0.34	_	-0.01	-0.55	_	0.06	-0.06				
Transfer to another college before graduating		0.02	0.01		0.01	0.00		0.00	0.00				
Very Good Chance	4.2%	9.8%	26.9%	0.0%	7.1%	16.7%	7.1%	11.1%	0.0%				
Some Chance	25.0%	19.5%	23.1%	30.0%	21.4%	16.7%	21.4%	18.5%	38.5%				
Very Little Chance	54.2%	48.8%	23.1%	70.0%	57.1%	50.0%	42.9%	44.4%	15.4%				
No Chance	16.7%	22.0%	26.9%	0.0%	14.3%	16.7%	28.6%	25.9%	46.2%				
Total (n)	24	41	20.9 %	10	14.5 /0	6	14	23.9 %	13	-			
Mean	2.17	2.17	2.50	2.30	2.21	2.33	2.07	2.15	1.92				
Standard deviation	0.76	0.89	1.17	0.48	0.80	1.03	0.92	0.95	0.95				
Significance	0.70	0.03	1.17	0.40	0.00	1.03	0.92	0.90	0.90				
Olgrinication	I -			I -			I -			I			



		Total			Men			Women		Non-binary non-confor	y, Genderque rming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.00	-0.28	-	0.11	-0.03	-	-0.08	0.16				



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:					•			•			•	-	
													Likelihood
Participate in volunteer or community service work													of
Very Good Chance	29.2%	26.8%	34.6%	10.0%	21.4%	16.7%	42.9%	29.6%	38.5%				College
Some Chance	41.7%	41.5%	46.2%	40.0%	28.6%	50.0%	42.9%	48.1%	46.2%				Involvement
Very Little Chance	29.2%	29.3%	19.2%	50.0%	42.9%	33.3%	14.3%	22.2%	15.4%				involvement
No Chance	0.0%	2.4%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	3.00	2.93	3.15	2.60	2.64	2.83	3.29	3.07	3.23				
Standard deviation	0.78	0.82	0.73	0.70	0.93	0.75	0.73	0.73	0.73				
Significance	-			-			-						
Effect size	-	0.09	-0.21	-	-0.04	-0.31	-	0.30	0.08				
Seek personal counseling													
Very Good Chance	25.0%	31.7%	19.2%	0.0%	21.4%	0.0%	42.9%	37.0%	30.8%				
Some Chance	33.3%	31.7%	46.2%	40.0%	28.6%	50.0%	28.6%	33.3%	53.8%				
Very Little Chance	20.8%	22.0%	34.6%	30.0%	28.6%	50.0%	14.3%	18.5%	15.4%				
No Chance	20.8%	14.6%	0.0%	30.0%	21.4%	0.0%	14.3%	11.1%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	2.63	2.80	2.85	2.10	2.50	2.50	3.00	2.96	3.15				
Standard deviation	1.10	1.05	0.73	0.88	1.09	0.55	1.11	1.02	0.69				
Significance	1.10	1.00	0.70	0.00	1.00	0.00	'''	1.02	0.00				
Effect size	_	-0.16	-0.30		-0.37	-0.73	_	0.04	-0.22				
Participate in student clubs/groups	<del>-</del>	-0.10	-0.50		-0.01	-0.73		0.04	-0.22				
Very Good Chance	37.5%	36.6%	38.5%	20.0%	21.4%	33.3%	50.0%	44.4%	46.2%				Likelihood
Some Chance	41.7%	43.9%	42.3%	60.0%	57.1%	16.7%	28.6%	37.0%	38.5%				of
Very Little Chance	16.7%	43.9 <i>%</i> 17.1%	19.2%	20.0%	21.4%	50.0%	14.3%	14.8%	15.4%				College
No Chance	4.2%	2.4%	0.0%	0.0%	0.0%	0.0%	7.1%	3.7%	0.0%				Involvement
				1									
Total (n) Mean	24 3.13	41	26	10	14	6	14	27	13				
		3.15	3.19	3.00	3.00	2.83	3.21	3.22	3.31				
Standard deviation	0.85	0.79	0.75	0.67	0.68	0.98	0.97	0.85	0.75				
Significance	-	0.00	0.00	-	0.00	0.47	-	0.04	0.40				
Effect size	-	-0.03	-0.08	-	0.00	0.17	-	-0.01	-0.13				
Participate in a study abroad program	40 70/	4.4.007	00.40/		0.00/	40 70/	00.00/	00.00/	45.40/				Likelihood
Very Good Chance	16.7%	14.6%	23.1%	0.0%	0.0%	16.7%	28.6%	22.2%	15.4%				of
Some Chance	25.0%	26.8%	42.3%	40.0%	28.6%	33.3%	14.3%	25.9%	46.2%				College
Very Little Chance	50.0%	46.3%	30.8%	60.0%	64.3%	33.3%	42.9%	37.0%	38.5%				Involvement
No Chance	8.3%	12.2%	3.8%	0.0%	7.1%	16.7%	14.3%	14.8%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	2.50	2.44	2.85	2.40	2.21	2.50	2.57	2.56	2.77				
Standard deviation	0.88	0.90	0.83	0.52	0.58	1.05	1.09	1.01	0.73				
Significance	-			-			-						
Effect size	-	0.07	-0.42	-	0.33	-0.10	-	0.01	-0.27				
Work on a professor's research project													
Very Good Chance	16.7%	17.1%	15.4%	10.0%	7.1%	16.7%	21.4%	22.2%	15.4%				
Some Chance	50.0%	48.8%	46.2%	50.0%	50.0%	33.3%	50.0%	48.1%	46.2%				
Very Little Chance	29.2%	29.3%	38.5%	40.0%	35.7%	50.0%	21.4%	25.9%	38.5%				
No Chance	4.2%	4.9%	0.0%	0.0%	7.1%	0.0%	7.1%	3.7%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	2.79	2.78	2.77	2.70	2.57	2.67	2.86	2.89	2.77				
Standard deviation	0.78	0.79	0.71	0.67	0.76	0.82	0.86	0.80	0.73				
Significance	-			_									
ı ~	ı			İ			I			I			l l



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.01	0.03	-	0.17	0.04	-	-0.04	0.12				



		Total			Men			Women			, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Onti Constituct
What is your best guess as to the chances that you will:													
Get tutoring help in specific courses													
Very Good Chance	33.3%	36.6%	30.8%	10.0%	28.6%	16.7%	50.0%	40.7%	30.8%				
Some Chance	45.8%	41.5%	50.0%	50.0%	42.9%	33.3%	42.9%	40.7%	69.2%				
Very Little Chance	16.7%	19.5%	15.4%	40.0%	28.6%	50.0%	0.0%	14.8%	0.0%				
No Chance	4.2%	2.4%	3.8%	0.0%	0.0%	0.0%	7.1%	3.7%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	3.08	3.12	3.08	2.70	3.00	2.67	3.36	3.19	3.31				
Standard deviation	0.83	0.81	0.80	0.67	0.78	0.82	0.84	0.83	0.48				
Significance	_			_			_						
Effect size	_	-0.05	0.00	_	-0.38	0.04	_	0.20	0.10				
Take courses from more than one college simultaneously	1			<u> </u>						<u> </u>			
Very Good Chance	4.2%	4.9%	0.0%	0.0%	0.0%	0.0%	7.1%	7.4%	0.0%				
Some Chance	25.0%	24.4%	19.2%	30.0%	21.4%	16.7%	21.4%	25.9%	23.1%				
Very Little Chance	33.3%	36.6%	57.7%	40.0%	35.7%	50.0%	28.6%	37.0%	61.5%				
No Chance	37.5%	34.1%	23.1%	30.0%	42.9%	33.3%	42.9%	29.6%	15.4%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	1.96	2.00	1.96	2.00	1.79	1.83	1.93	2.11	2.08				
Standard deviation	0.91	0.89	0.66	0.82	0.80	0.75	1.00	0.93	0.64				
Significance	0.51	0.00	0.00	0.02	0.00	0.70	1.00	0.50	0.01				
Effect size	_	-0.04	0.00	_	0.26	0.23	_	-0.19	-0.23				
Take a leave of absence from this college temporarily		-0.04	0.00		0.20	0.20		-0.13	-0.20				
Very Good Chance	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%				
Some Chance	25.0%	24.4%	19.2%	30.0%	21.4%	0.0%	21.4%	25.9%	38.5%				
Very Little Chance	33.3%	29.3%	34.6%	30.0%	21.4%	66.7%	35.7%	33.3%	30.8%				
No Chance	41.7%	43.9%	46.2%	40.0%	57.1%	33.3%	42.9%	37.0%	30.8%				
Total (n)	24	41	26	10	14	55.576	14	27	13	<del> </del>			
Mean	1.83	1.85	1.73	1.90	1.64	1.67	1.79	1.96	2.08				
Standard deviation	0.82	0.88	0.78	0.88	0.84	0.52	0.80	0.90	0.86				
Significance	0.02	0.00	0.70	0.00	0.04	0.52	0.00	0.30	0.00				
Effect size	_	-0.02	0.13	_	0.31	0.44	- -	-0.19	-0.34				
Take a course exclusively online	<del>-</del>	-0.02	0.13	<del>-</del>	0.51	0.44	-	-0.19	-0.54				
Very Good Chance	12.5%	19.5%	11.5%	0.0%	7.1%	16.7%	21.4%	25.9%	15.4%				
Some Chance	50.0%	41.5%	34.6%	40.0%	35.7%	50.0%	57.1%	44.4%	46.2%				
Very Little Chance	33.3%	29.3%	34.6%	50.0%	42.9%	16.7%	21.4%	22.2%	30.8%				
No Chance	4.2%	9.8%	19.2%	10.0%		16.7%	0.0%	7.4%	7.7%				
Total (n)	4.2%	9.6%	19.2%	10.0%	14.3% 14	16.7%	14	27	1.1%				
Mean	2.71	2.71	2.38	2.30	2.36	2.67	3.00	2.89	2.69				
Standard deviation	0.75	0.90	2.36 0.94	0.67	2.36 0.84	1.03	0.68	2.69 0.89	2.69 0.85				
Significance		0.90	0.94	0.07	0.04	1.03	0.00	0.09	0.00				
Effect size	-	0.00	0.25	_	0.07	0.26	_	0.40	0.26				
Vote in a local, state, or national election	<del>-</del>	0.00	0.35	<u> </u>	-0.07	-0.36	-	0.12	0.36				
Very Good Chance	22.20/	E4 00/	/O 20/	10.00/	25 70/	22 20/	E0 00/	EO 20/	20 E0/				
Some Chance	33.3%	51.2%	42.3%	10.0%	35.7%	33.3%	50.0%	59.3%	38.5%				
	41.7%	31.7%	46.2%	60.0%	42.9%	50.0%	28.6%	25.9%	46.2%				
Very Little Chance	20.8%	14.6%	11.5%	30.0%	21.4%	16.7%	14.3%	11.1%	15.4%				
No Chance	4.2%	2.4%	0.0%	0.0%	0.0%	0.0%	7.1%	3.7%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	3.04	3.32	3.31	2.80	3.14	3.17	3.21	3.41	3.23				
Standard deviation	0.86	0.82	0.68	0.63	0.77	0.75	0.97	0.84	0.73				
Significance	-			-			-			1			



		Total			Men			Women		Non-binary non-confor	•	eer, Gender ty not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.34	-0.40	-	-0.44	-0.49	-	-0.24	-0.03				



<del></del>		_		1			1			Non-hinan	y, Genderque	er. Gender	
		Total			Men			Women			rming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	<u> </u>
Please rate your agreement with each of the following statements:													
													1
The admissions staff responded to my questions in a timely manner	00.00/	00.70/	44.70/	20.00/	22.20/	CO 00/	00.00/	00.00/	22.20/				1
Strongly Agree	29.2%	29.7%	41.7%	30.0%	33.3%	60.0%	28.6%	28.0%	33.3%				1
Agree Somewhat	54.2%	48.6%	37.5%	50.0%	41.7%	20.0%	57.1%	52.0%	41.7%				1
Disagree Somewhat	16.7%	16.2%	20.8%	20.0%	16.7%	20.0%	14.3%	16.0%	25.0%				1
Strongly Disagree	0.0%	5.4%	0.0%	0.0%	8.3%	0.0%	0.0%	4.0%	0.0%				1
Total (n)	24	37	24	10	12	5	14	25	12				1
Mean	3.13	3.03	3.21	3.10	3.00	3.40	3.14	3.04	3.08				1
Standard deviation	0.68	0.83	0.78	0.74	0.95	0.89	0.66	0.79	0.79				1
Significance	-			-			-						1
Effect size	-	0.12	-0.10	-	0.11	-0.34	-	0.13	0.08				
The communications I received from the institution regarding enrollment													1
were clear													1
Strongly Agree	47.8%	44.7%	34.6%	30.0%	35.7%	50.0%	61.5%	50.0%	30.8%				1
Agree Somewhat	30.4%	34.2%	50.0%	30.0%	28.6%	33.3%	30.8%	37.5%	53.8%				1
Disagree Somewhat	21.7%	15.8%	15.4%	40.0%	28.6%	16.7%	7.7%	8.3%	15.4%				1
Strongly Disagree	0.0%	5.3%	0.0%	0.0%	7.1%	0.0%	0.0%	4.2%	0.0%				1
Total (n)	23	38	26	10	14	6	13	24	13				
Mean	3.26	3.18	3.19	2.90	2.93	3.33	3.54	3.33	3.15				1
Standard deviation	0.81	0.90	0.69	0.88	1.00	0.82	0.66	0.82	0.69				
Significance	-			-			-						
Effect size	-	0.09	0.10	-	-0.03	-0.52	-	0.26	0.57				1
Financial aid office staff explained the details of my													
financial package													1
Strongly Agree	15.8%	11.8%	21.7%	11.1%	7.7%	16.7%	20.0%	14.3%	33.3%				1
Agree Somewhat	57.9%	52.9%	52.2%	55.6%	53.8%	33.3%	60.0%	52.4%	41.7%				
Disagree Somewhat	26.3%	26.5%	21.7%	33.3%	23.1%	33.3%	20.0%	28.6%	25.0%				
Strongly Disagree	0.0%	8.8%	4.3%	0.0%	15.4%	16.7%	0.0%	4.8%	0.0%				1
Total (n)	19	34	23	9	13	6	10	21	12				
Mean	2.89	2.68	2.91	2.78	2.54	2.50	3.00	2.76	3.08				
Standard deviation	0.66	0.81	0.79	0.67	0.88	1.05	0.67	0.77	0.79				
Significance	-	0.0.	• • • • • • • • • • • • • • • • • • • •	_	0.00		_	•	••				
Effect size	_	0.26	-0.03	_	0.27	0.27	_	0.31	-0.10				1
I am pleased with how my on-campus housing arrangements worked out	<del> </del>	0.20	0.00		0.21	0.21		0.01	0.10	<del> </del>			
Strongly Agree	25.0%	29.2%	36.8%	16.7%	33.3%	20.0%	33.3%	26.7%	30.0%				
Agree Somewhat	50.0%	37.5%	42.1%	33.3%	22.2%	60.0%	66.7%	46.7%	40.0%				
Disagree Somewhat	25.0%	29.2%	15.8%	50.0%	44.4%	20.0%	0.0%	20.0%	20.0%				1
Strongly Disagree	0.0%	4.2%	5.3%	0.0%	0.0%	0.0%	0.0%	6.7%	10.0%				1
Total (n)	12	24	19	6	9	5	6	15	10.078				
Mean	3.00	2.92	3.11	2.67	2.89	3.00	3.33	2.93	2.90				
Standard deviation	0.74	0.88	0.88	0.82	0.93	0.71	0.52	0.88	0.99				
Significance	0.74	0.00	0.00	0.02	0.33	0.71	0.32	0.00	0.33				1
Effect size		0.09	-0.13	_	-0.24	-0.46	_	0.45	0.43				
My academic advisor has helped me choose my classes	-	0.03	-0.13		-0.24	-0.40	-	0.40	0.43	-			1
Strongly Agree	52.9%	46.9%	40.0%	25.0%	27.3%	60.0%	77.8%	57.1%	36.4%				
Agree Somewhat	17.6%			1			11.1%		36.4% 18.2%				1
1 3		21.9%	25.0%	25.0%	18.2%	20.0%	1	23.8%					1
Disagree Somewhat	29.4%	18.8%	35.0%	50.0%	36.4%	20.0%	11.1%	9.5%	45.5%				
Strongly Disagree	0.0%	12.5%	0.0%	0.0%	18.2%	0.0%	0.0%	9.5%	0.0%				-
Total (n)	17	32	20	8	11	5	9	21	11				
Mean	3.24	3.03	3.05	2.75	2.55	3.40	3.67	3.29	2.91	1			1



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.90	1.09	0.89	0.89	1.13	0.89	0.71	1.01	0.94				
Significance	-			-			-						
Effect size	=	0.19	0.21	-	0.18	-0.73	-	0.38	0.81				



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		1	ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your agreement with each of the following statements:													
Orientation for new students has made me feel connected to the institution													
Strongly Agree	34.8%	36.8%	19.0%	40.0%	46.2%	16.7%	30.8%	32.0%	20.0%				
Agree Somewhat	47.8%	42.1%	42.9%	40.0%	38.5%	33.3%	53.8%	44.0%	30.0%				
Disagree Somewhat	17.4%	18.4%	28.6%	20.0%	15.4%	33.3%	15.4%	20.0%	40.0%				
Strongly Disagree	0.0%	2.6%	9.5%	0.0%	0.0%	16.7%	0.0%	4.0%	10.0%				
Total (n)	23	38	21	10	13	6	13	25	10				
Mean	3.17	3.13	2.71	3.20	3.31	2.50	3.15	3.04	2.60				
Standard deviation	0.72	0.81	0.90	0.79	0.75	1.05	0.69	0.84	0.97				
Significance	-			-			-						
Effect size	-	0.05	0.51	-	-0.15	0.67	-	0.13	0.57				
To what extent did you consider whether a college degree													
is even worthwhile?													
To a very large extent	25.0%	34.1%	30.8%	30.0%	50.0%	66.7%	21.4%	25.9%	23.1%				
To a large extent	41.7%	34.1%	26.9%	30.0%	21.4%	33.3%	50.0%	40.7%	23.1%				
To some extent	20.8%	24.4%	23.1%	40.0%	28.6%	0.0%	7.1%	22.2%	46.2%				
To a small extent	8.3%	4.9%	3.8%	0.0%	0.0%	0.0%	14.3%	7.4%	7.7%				
Not at all	4.2%	2.4%	15.4%	0.0%	0.0%	0.0%	7.1%	3.7%	0.0%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	3.75	3.93	3.54	3.90	4.21	4.67	3.64	3.78	3.62				
Standard deviation	1.07	1.01	1.39	0.88	0.89	0.52	1.22	1.05	0.96				
Significance	-			-	0.00	0.02	_		0.00				
Effect size	_	-0.18	0.15	_	-0.35	-1.48	_	-0.13	0.02				
Rate the extent to which each of the following has been a source of stress		• • • • • • • • • • • • • • • • • • • •						<u> </u>					
for you due to the COVID-19 pandemic:													
lor you due to allo oo ris to paridonno.													
Mental health													
To a very large extent	25.0%	34.1%	23.1%	10.0%	14.3%	0.0%	35.7%	44.4%	46.2%				
To a large extent	29.2%	24.4%	19.2%	20.0%	21.4%	33.3%	35.7%	25.9%	23.1%				
To some extent	25.0%	24.4%	26.9%	40.0%	35.7%	16.7%	14.3%	18.5%	23.1%				
To a small extent	8.3%	7.3%	19.2%	10.0%	7.1%	16.7%	7.1%	7.4%	7.7%				
Not at all	12.5%	9.8%	11.5%	20.0%	21.4%	33.3%	7.1%	3.7%	0.0%				
Total (n)	12.576	41	26	10	14	55.576	14	27	13	-			
Mean	3.46	3.66	3.23	2.90	3.00	2.50	3.86	4.00	4.08				
Standard deviation	1.32	1.30	1.34	1.29	1.36	1.38	1.23	1.14	1.04				
Significance	1.32	1.30	1.34	1.23	1.30	1.30	1.23	1.14	1.04				
Effect size		0.45	0.17	_	-0.07	0.29	_	-0.12	-0.21				
Physical health	-	-0.15	U.17	-	-0.07	0.29	-	-U. IZ	-U.Z I				
	16 70/	24 40/	11 50/	10.00/	1/1 20/	0.00/	24.40/	20.60/	22 10/				
To a very large extent	16.7%	24.4%	11.5%	10.0%	14.3%	0.0%	21.4%	29.6%	23.1%				
To a large extent	33.3%	26.8%	11.5%	40.0%	28.6%	33.3%	28.6%	25.9%	7.7%				
To some extent	33.3%	29.3%	42.3%	30.0%	28.6%	33.3%	35.7%	29.6%	53.8%				
To a small extent	8.3%	9.8%	19.2%	10.0%	14.3%	16.7%	7.1%	7.4%	0.0%				
Not at all	8.3%	9.8%	15.4%	10.0%	14.3%	16.7%	7.1%	7.4%	15.4%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	3.42	3.46	2.85	3.30	3.14	2.83	3.50	3.63	3.23				
Standard deviation	1.14	1.25	1.19	1.16	1.29	1.17	1.16	1.21	1.30				
Significance	-			-			-						
Effect size	-	-0.03	0.48	-	0.12	0.40	-	-0.11	0.21				



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate the extent to which each of the following has been a source of stress													
for you due to the COVID-19 pandemic:													
On the Control of the selection of the s													
Completing high school diploma requirements	00.00/	00.00/	44 50/	00.00/	04.40/	40.70/	04.40/	00.00/	45 40/				
To a very large extent	20.8%	26.8%	11.5%	20.0%	21.4%	16.7%	21.4%	29.6%	15.4%				
To a large extent	8.3%	4.9%	11.5%	0.0%	0.0%	16.7%	14.3%	7.4%	15.4%				
To some extent	29.2%	29.3%	23.1%	50.0%	35.7%	16.7%	14.3%	25.9%	23.1%				
To a small extent	33.3%	24.4%	15.4%	20.0%	14.3%	0.0%	42.9%	29.6%	23.1%				
Not at all	8.3%	14.6%	38.5%	10.0%	28.6%	50.0%	7.1%	7.4%	23.1%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean Charles in the control of the c	3.00	3.05	2.42	3.00	2.71	2.50	3.00	3.22	2.77				
Standard deviation	1.29	1.41	1.42	1.25	1.49	1.76	1.36	1.37	1.42				
Significance	-			-			-	2.12					
Effect size	-	-0.04	0.41	-	0.19	0.28	-	-0.16	0.16				
Being academically prepared for college	07 -01	40.004	45 404	40.00/	44.50	40 -01	==	50.007	00 101				
To a very large extent	37.5%	43.9%	15.4%	10.0%	14.3%	16.7%	57.1%	59.3%	23.1%				
To a large extent	20.8%	19.5%	11.5%	20.0%	21.4%	16.7%	21.4%	18.5%	15.4%				
To some extent	25.0%	22.0%	38.5%	40.0%	28.6%	33.3%	14.3%	18.5%	30.8%				
To a small extent	8.3%	7.3%	19.2%	10.0%	14.3%	0.0%	7.1%	3.7%	23.1%				
Not at all	8.3%	7.3%	15.4%	20.0%	21.4%	33.3%	0.0%	0.0%	7.7%				
Total (n)	24	41	26	10	14	6	14	27	13				
Mean	3.71	3.85	2.92	2.90	2.93	2.83	4.29	4.33	3.23				
Standard deviation	1.30	1.28	1.26	1.29	1.38	1.60	0.99	0.92	1.30				
Significance	-		*	-			-		*				
Effect size	-	-0.11	0.63	-	-0.02	0.04	-	-0.04	0.82				
Optional Question 1													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 2													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 3													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 4													
Ā													
В													
C													
D													
				•			•			•			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
E													
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
											ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 5													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 6													
A													
B													
C													
D E													
Total (n)													
Optional Question 7													
A B													
C													
D													
E													
Total (n)													
Optional Question 8				-									
A A													
B													
C													
D													
E													
Total (n)													
Optional Question 9													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 10													
Ä													
В													
C													
D													
E													
Total (n)													
Optional Question 11													
A													
В													
C													
D													
E													
Total (n)													



				T			T			Men bir	. Canada	an C	
		Total			Men			Women		Non-binary	, Genderque	er, Gender	OIDD O
				ļ., .			, ·			non-confor	mıng, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 12													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 13													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 14													
A							1			1			
В													
C													
D													
E													
Total (n)													
Optional Question 15													
Ā													
В													
C													
D													
E													
Total (n)										-			
Optional Question 16				-									
A													
В													
C													
D													
E													
Total (n)													
Optional Question 17													
A							1			1			
В													
C													
D													
E													
Total (n)													
Optional Question 18				1									
A													
В													
C													
							1			1			
D													
E													
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAT			WEII			women		non-confor	ming, Identity	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 19													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 20													
A													
В													
C													
D													
E													
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Transfer Students (Not First-Time Freshmen)	23	902	624	8	347	74	12	504	104				
Do you identify as transgender?													
Yes	13.6%	3.1%	0.0%	14.3%	2.9%	0.0%	0.0%	0.8%	0.0%				
No	86.4%	96.9%	100.0%	85.7%	97.1%	100.0%	100.0%	99.2%	100.0%				
Total (n)	22	899	179	7	346	74	12	504	104				
What is your current gender identity?													
Man	34.8%	38.6%	41.3%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%				
Woman	52.2%	56.1%	58.1%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%				
Non-binary	8.7%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Genderqueer/Gender non-conforming	4.3%	2.1%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Identity not listed above	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	23	899	179	8	347	74	12	504	104				
Is English your primary language?													
Yes	92.9%	76.6%	94.7%	100.0%	75.6%	94.0%	87.5%	76.6%	95.6%				
No	7.1%	23.4%	5.3%	0.0%	24.4%	6.0%	12.5%	23.4%	4.4%				
Total (n)	14	808	581	5	316	67	8	448	90				
In what year did you graduate from high school?						-							
2022	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
2021	39.1%	11.3%	65.4%	50.0%	10.7%	55.4%	33.3%	11.7%	50.0%				
2020	26.1%	33.3%	13.9%	25.0%	29.4%	18.9%	16.7%	35.7%	20.2%				
2019 or earlier	34.8%	52.5%	19.2%	25.0%	58.2%	23.0%	50.0%	48.8%	24.0%				
Did not graduate but passed G.E.D. test	0.0%	2.2%	1.0%	0.0%	1.2%	1.4%	0.0%	3.0%	3.8%				
Never completed high school	0.0%	0.7%	0.5%	0.0%	0.6%	1.4%	0.0%	0.8%	1.9%				
Total (n)	23	902	624	8	347	74	12	504	104				
Are you enrolling:	25	302	024	0	347	77	12	304	104				
Full-time	100.0%	99.1%	98.9%	100.0%	98.8%	98.6%	100.0%	99.2%	95.2%				
Part-time	0.0%	0.9%	1.1%	0.0%	1.2%	1.4%	0.0%	0.8%	4.8%				
Total (n)	23	902	622	8	347	74	12	504	104				
How many miles is this college from your permanent home?	23	302	022	0	341	14	12	304	104				
5 or less	13.0%	7.4%	5.5%	25.0%	8.4%	5.4%	8.3%	7.1%	6.7%				
6-10	26.1%	9.5%	3.1%	0.0%	8.9%	4.1%	41.7%	10.1%	10.6%				
11-50				1									
51-100	43.5%	25.3%	7.1%	50.0%	22.5%	12.2%	41.7%	26.6% 13.5%	22.1%				
	13.0%	13.4%	5.5%	12.5%	13.3%	13.5%	8.3%		9.6%				
101-500	4.3%	31.9%	17.2%	12.5%	32.6%	29.7%	0.0%	30.8%	26.0%				
Over 500	0.0%	12.4%	61.7%	0.0%	14.4%	35.1%	0.0%	11.9%	25.0%				
Total (n)	23	901	621	8	347	74	12	504	104				
What was your average grade in high school?	40.007	05.00/	04.00/	40.50/	04.007	00 70/	0.00/	00.00/	04 70/				
A or A+	13.0%	25.9%	34.0%	12.5%	21.0%	29.7%	8.3%	28.6%	31.7%				
A-	21.7%	24.1%	30.1%	12.5%	21.0%	21.6%	33.3%	26.6%	22.1%				
B+	21.7%	20.8%	18.1%	37.5%	22.8%	21.6%	16.7%	19.8%	20.2%				
В	13.0%	18.1%	12.0%	12.5%	19.0%	14.9%	16.7%	17.7%	15.4%				
B-	26.1%	4.3%	3.5%	25.0%	6.9%	5.4%	25.0%	2.6%	5.8%				
C+	4.3%	3.6%	1.4%	0.0%	4.9%	5.4%	0.0%	2.0%	2.9%				
C	0.0%	2.4%	0.6%	0.0%	4.0%	0.0%	0.0%	1.6%	1.9%				
D	0.0%	0.9%	0.2%	0.0%	0.3%	1.4%	0.0%	1.2%	0.0%				
Total (n)	23	901	624	8	347	74	12	504	104				
Did you take the SAT and/or ACT?													
Only SAT	31.8%	42.4%	30.8%	14.3%	40.5%	38.4%	41.7%	44.0%	29.8%				
Only ACT	0.0%	6.0%	23.4%	0.0%	7.2%	26.0%	0.0%	5.0%	18.3%				
SAT and ACT	18.2%	13.3%	36.6%	28.6%	13.6%	19.2%	8.3%	12.5%	25.0%				
Did not take either test	50.0%	38.3%	9.1%	57.1%	38.7%	16.4%	50.0%	38.4%	26.9%				
1	1			1						1			1



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	22	898	623	7	346	73	12	502	104				



		Total			Men			Women			, Genderque		OIDD O 1 1
	V 1 (			V 1 4		•	V 1 (	• •		non-confor		•	CIRP Construct
Montclair State University  SAT Critical Reading	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	577	611	623	655	634	594	537	596	563				
Median	577 590	630	640	655	640	610	53 <i>1</i> 540	600	570				
Total (n)	6	346	325	2	139	33	3	191	33				
SAT Mathematics	0	J <del>1</del> 0	323		100	55	3	191	55				
Mean	512	621	625	610	647	600	463	604	558				
Median	495	630	635	610	660	610	460	600	550				
Total (n)	6	348	326	2	140	34	3	192	32				
ACT Composite		010	020	-	140	01		102	- 02				
Mean	32	24	27	32	26	26		23	23				
Median	32	28	27	32	29	26		27	24				
Total (n)	2	156	314	1	65	26		80	30				
From what kind of high school did you graduate?		100	011	'		20							
Public school (not charter or magnet)	77.3%	78.4%	74.9%	100.0%	78.3%	78.1%	66.7%	78.7%	77.9%				
Public charter school	9.1%	7.0%	2.3%	0.0%	5.2%	2.7%	16.7%	8.3%	1.9%				
Public magnet school	9.1%	2.7%	2.7%	0.0%	2.9%	4.1%	8.3%	2.4%	5.8%				
Private religious/parochial school	0.0%	5.3%	11.3%	0.0%	6.7%	6.8%	0.0%	4.0%	9.6%				
Private independent college-prep school	4.5%	4.2%	6.6%	0.0%	4.9%	5.5%	8.3%	4.2%	2.9%				
Home school	0.0%	2.3%	2.3%	0.0%	2.0%	2.7%	0.0%	2.4%	1.9%				
Total (n)	22	899	622	7	345	73	12	503	104				
Total (II)		000	UZZ	,	010	10	12	300	104				
Prior to this term, have you ever taken courses for credit at <i>this</i> institution?													
Yes	43.5%	9.2%	10.6%	62.5%	8.9%	17.6%	33.3%	8.9%	31.7%				
No	56.5%	90.8%	89.4%	37.5%	91.1%	82.4%	66.7%	91.1%	68.3%				
Total (n)	23	902	623	8	347	74	12	504	104				
Since leaving high school, have you ever taken courses, whether for credit	20	002	020	Ť	011		12	001	101				
or not for credit, at any other institution?													
Yes	73.9%	97.6%	95.5%	75.0%	97.7%	91.9%	75.0%	97.6%	85.6%				
No	26.1%	2.4%	4.5%	25.0%	2.3%	8.1%	25.0%	2.4%	14.4%				
Total (n)	23	902	624	8	347	74	12	504	104				
you lived in during most of your high school													
experience?													
1 remote	4.3%	2.3%	1.9%	0.0%	2.6%	1.4%	8.3%	2.4%	3.8%				
2	0.0%	1.2%	3.4%	0.0%	1.2%	4.2%	0.0%	1.2%	3.8%				
3 rural	8.7%	6.8%	13.0%	0.0%	7.0%	22.2%	8.3%	6.4%	18.3%				
4	8.7%	10.0%	15.8%	12.5%	9.9%	22.2%	8.3%	9.4%	12.5%				
5 suburban	43.5%	50.7%	49.8%	50.0%	51.6%	36.1%	50.0%	49.8%	41.3%				
6	17.4%	14.0%	8.5%	25.0%	13.3%	8.3%	8.3%	14.7%	9.6%				
7 urban	17.4%	15.0%	7.6%	12.5%	14.5%	5.6%	16.7%	16.1%	10.6%				
Total (n)	23	894	622	8	345	72	12	498	104				
To how many colleges other than this one did you apply													
for admission this year?													
None	59.1%	8.4%	58.2%	85.7%	7.5%	41.9%	41.7%	8.3%	51.9%				
1	4.5%	6.9%	15.7%	0.0%	6.4%	20.3%	8.3%	6.9%	20.2%				
2	18.2%	7.6%	6.9%	0.0%	6.1%	13.5%	33.3%	8.3%	7.7%				
3	9.1%	14.4%	6.9%	0.0%	15.6%	8.1%	8.3%	13.5%	8.7%				
4	0.0%	15.6%	3.8%	0.0%	13.3%	4.1%	0.0%	16.3%	1.9%				
5	4.5%	12.3%	1.8%	14.3%	13.3%	1.4%	0.0%	12.1%	1.9%				
6	0.0%	9.9%	1.8%	0.0%	9.5%	4.1%	0.0%	10.5%	1.0%				
7-8	4.5%	14.1%	1.8%	0.0%	15.3%	1.4%	8.3%	13.9%	4.8%				
9-10	0.0%	6.6%	1.4%	0.0%	7.2%	2.7%	0.0%	6.7%	1.0%				
ı	3.070	2.070	,	1 2.070	/ v	/	3.070	2.1.70	,	1			I



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
11 or more	0.0%	4.2%	1.8%	0.0%	5.8%	2.7%	0.0%	3.4%	1.0%				
Total (n)	22	900	624	7	346	74	12	504	104				
Were you accepted by your first choice college?													
Yes	100.0%	67.3%	92.1%	100.0%	59.2%	95.9%	100.0%	72.0%	88.5%				
No	0.0%	32.7%	7.9%	0.0%	40.8%	4.1%	0.0%	28.0%	11.5%				
Total (n)	22	901	620	7	346	74	12	504	104				



		Total			Men			Women			, Genderque		
										non-confor	_	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Is this college your:	00.00/	50.00/	07.00/	75.00/	54.00/	70.70/	00.00/	E0 00/	00.00/				
First choice	82.6%	56.6%	87.9%	75.0%	51.9%	79.7%	83.3%	58.8%	68.3%				
Second choice Third choice	8.7%	29.5%	9.8%	25.0%	31.7%	18.9%	0.0%	28.8%	25.0%				
Less than third choice	4.3%	10.7%	1.0%	0.0%	13.8%	0.0%	8.3% 8.3%	8.5%	4.8%				
Total (n)	4.3%	3.2% 901	1.3% 622	0.0%	2.6% 347	1.4% 74	6.3% 12	3.8% 503	1.9% 104				
Citizenship status:	23	901	022	0	341	14	12	303	104				
U.S. citizen	91.3%	83.2%	96.0%	100.0%	79.0%	89.2%	83.3%	85.1%	93.2%				
Permanent resident (green card)	4.3%	8.8%	0.3%	0.0%	8.6%	0.0%	8.3%	9.1%	1.9%				
International student (F-1, J-1, or M-1 visa)	4.3%	6.9%	3.7%	0.0%	10.4%	10.8%	8.3%	5.2%	4.9%				
None of the above	0.0%	1.1%	0.0%	0.0%	2.0%	0.0%	0.0%	0.6%	0.0%				
Total (n)	23	900	620	8	347	74	12	503	103				
At any time since you turned 13, were you in foster care or were you a	20	300	020	, i	011	17	12	000	100				
dependent of the court?													
Yes	0.0%	1.2%	39.4%	0.0%	1.7%	1.4%	0.0%	0.8%	1.9%				
No	100.0%	97.1%	60.5%	100.0%	95.1%	98.6%	100.0%	98.4%	98.1%				
I don't know	0.0%	1.7%	0.2%	0.0%	3.2%	0.0%	0.0%	0.8%	0.0%				
Total (n)	22	898	622	7	345	74	12	502	104				
Please select which of the following courses you have completed:			-						-				
,													
Pre-calculus/Trigonometry													
Yes	43.5%	84.1%	88.6%	37.5%	87.9%	78.4%	50.0%	81.5%	56.7%				
No	56.5%	15.9%	11.4%	62.5%	12.1%	21.6%	50.0%	18.5%	43.3%				
Total (n)	23	900	623	8	346	74	12	504	104				
Probability & Statistics													
Yes	26.1%	75.7%	36.8%	12.5%	72.3%	32.9%	33.3%	79.6%	34.6%				
No	73.9%	24.3%	63.2%	87.5%	27.7%	67.1%	66.7%	20.4%	65.4%				
Total (n)	23	900	576	8	346	73	12	504	104				
Calculus													
Yes	17.4%	69.0%	61.8%	0.0%	76.3%	52.1%	33.3%	65.3%	37.5%				
No	82.6%	31.0%	38.2%	100.0%	23.7%	47.9%	66.7%	34.7%	62.5%				
Total (n)	23	898	608	8	346	73	12	502	104				
AP Probability & Statistics													
Yes	4.5%	17.5%	16.0%	0.0%	20.3%	15.3%	9.1%	15.7%	9.6%				
No	95.5%	82.5%	84.0%	100.0%	79.7%	84.7%	90.9%	84.3%	90.4%				
Total (n)	22	897	550	8	345	72	11	502	104				
AP Calculus													
Yes	4.5%	26.6%	33.6%	0.0%	33.0%	34.7%	9.1%	22.5%	11.5%				
No Table ( )	95.5%	73.4%	66.4%	100.0%	67.0%	65.3%	90.9%	77.5%	88.5%				
Total (n)	22	898	571	8	345	72	11	503	104				
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
Mathamatica													
Mathematics F or more	00.00/	0.00/	40.00/	05.00/	0.00/	0.70/	07.00/	C 00/	44 50/				
5 or more	23.8%	8.2%	10.9%	25.0%	9.9%	9.7%	27.3%	6.8%	11.5%				
4 2	42.9%	65.1%	77.2%	50.0%	64.2%	75.0%	36.4%	66.7%	67.3%				
3 2	33.3%	19.8%	7.2%	25.0%	18.9%	8.3%	36.4%	19.8%	10.6%				
2	0.0%	5.2%	3.4%	0.0%	5.8%	2.8%	0.0%	4.6%	7.7%				
1	0.0%	0.4%	0.8%	0.0%	0.0%	1.4%	0.0%	0.8%	1.9%				
1/2	0.0%	0.4%	0.2%	0.0%	0.6%	0.0%	0.0%	0.2%	1.0%				
None	0.0%	0.8%	0.3%	0.0%	0.6%	2.8%	0.0%	1.0%	0.0%				
•	-			•		1	•			•			-



			Total			Men			Women		Non-binary non-confor		•	CIRP Construct
	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
ſ	Total (n)	21	892	622	8	344	72	11	499	104				



		Total			Men			Women			, Genderque		
											ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During high school (grades 9-12) how many years did you study each of the following subjects?													
Foreign Language													
5 or more	14.3%	4.4%	3.2%	12.5%	4.9%	1.4%	18.2%	4.4%	3.8%				
4	14.3%	20.1%	20.5%	12.5%	19.2%	19.4%	9.1%	21.4%	18.3%				
3	9.5%	29.9%	23.2%	12.5%	27.6%	20.8%	9.1%	30.9%	20.2%				
2	47.6%	31.6%	35.9%	62.5%	32.8%	30.6%	45.5%	30.3%	28.8%				
1	14.3%	7.6%	9.5%	0.0%	8.4%	13.9%	18.2%	7.0%	10.6%				
1/2	0.0%	1.3%	2.9%	0.0%	0.9%	5.6%	0.0%	1.6%	8.7%				
None	0.0%	5.0%	4.8%	0.0%	6.1%	8.3%	0.0%	4.4%	9.6%				
Total (n)	21	892	621	8	344	72	11	499	104				
Physical Science													
5 or more	4.8%	2.7%	2.0%	0.0%	3.5%	2.8%	9.1%	2.0%	2.9%				
4	28.6%	17.6%	17.4%	25.0%	17.4%	18.1%	27.3%	18.6%	18.3%				
3	14.3%	19.2%	15.6%	12.5%	20.9%	16.7%	18.2%	17.6%	16.3%				
2	9.5%	30.6%	23.6%	12.5%	34.6%	27.8%	9.1%	28.1%	19.2%				
1	19.0%	22.9%	30.6%	37.5%	17.2%	26.4%	9.1%	25.7%	24.0%				
1/2	0.0%	1.3%	2.3%	0.0%	0.9%	1.4%	0.0%	1.8%	6.7%				
None	23.8%	5.7%	8.5%	12.5%	5.5%	6.9%	27.3%	6.2%	12.5%				
Total (n)	21	892	614	8	344	72	11	499	104				
Biological Science													
5 or more	9.5%	2.6%	1.3%	0.0%	2.9%	1.4%	18.2%	2.6%	1.0%				
4	9.5%	12.0%	8.6%	0.0%	8.4%	8.3%	9.1%	14.8%	17.3%				
3	4.8%	14.3%	6.6%	12.5%	14.5%	2.8%	0.0%	15.0%	13.5%				
2	28.6%	29.0%	23.6%	12.5%	30.8%	33.3%	36.4%	27.3%	21.2%				
1	38.1%	37.8%	52.3%	62.5%	39.8%	48.6%	27.3%	35.3%	31.7%				
1/2	0.0%	1.3%	2.6%	0.0%	0.9%	2.8%	0.0%	1.8%	7.7%				
None	9.5%	2.9%	5.0%	12.5%	2.6%	2.8%	9.1%	3.2%	7.7%				
Total (n)	21	892	618	8	344	72	11	499	104				
History/Am. Gov't													
5 or more	9.5%	3.6%	2.8%	12.5%	4.7%	1.4%	9.1%	3.0%	7.7%				
4	52.4%	36.3%	42.1%	62.5%	34.1%	36.1%	45.5%	38.1%	39.4%				
3	14.3%	26.2%	23.7%	12.5%	27.4%	22.2%	18.2%	24.8%	26.9%				
2	14.3%	20.7%	18.2%	0.0%	21.9%	22.2%	18.2%	19.2%	8.7%				
1	4.8%	10.1%	10.0%	0.0%	8.7%	12.5%	9.1%	11.6%	10.6%				
1/2	0.0%	1.5%	2.1%	0.0%	1.2%	2.8%	0.0%	1.6%	5.8%				
None	4.8%	1.8%	1.1%	12.5%	2.0%	2.8%	0.0%	1.6%	1.0%				
Total (n)	21	891	617	8	343	72	11	499	104				
Computer Science													
5 or more	0.0%	0.7%	0.5%	0.0%	1.2%	1.4%	0.0%	0.4%	1.0%				
4	4.8%	3.4%	2.8%	0.0%	5.8%	4.2%	9.1%	1.8%	4.9%				
3	4.8%	2.6%	3.1%	12.5%	3.2%	2.8%	0.0%	2.4%	3.9%				
2	14.3%	7.9%	7.7%	12.5%	10.8%	5.6%	18.2%	5.4%	8.7%				
1	19.0%	19.4%	27.4%	50.0%	23.0%	26.4%	0.0%	16.8%	26.2%				
1/2	4.8%	7.0%	9.0%	0.0%	8.2%	9.7%	9.1%	5.6%	3.9%				
None	52.4%	59.1%	49.7%	25.0%	47.8%	50.0%	63.6%	67.5%	51.5%				
Total (n)	21	891	614	8	343	72	11	499	103				
( )		JU 1	VIT		U-TU	14	L ''	100	100	I.			



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During high school (grades 9-12) how many years did you study each of the following subjects?													
the following subjects?													
Arts and/or Music													
5 or more	0.0%	4.3%	2.9%	0.0%	3.5%	4.2%	0.0%	4.4%	4.8%				
4	38.1%	21.3%	17.7%	37.5%	18.7%	19.4%	36.4%	22.4%	24.0%				
3	19.0%	13.4%	8.1%	12.5%	14.0%	2.8%	27.3%	12.2%	17.3%				
2	14.3%	22.8%	17.7%	25.0%	22.4%	19.4%	9.1%	22.2%	17.3%				
1	19.0%	27.5%	28.7%	12.5%	30.0%	27.8%	27.3%	28.1%	16.3%				
1/2	0.0%	2.9%	5.8%	0.0%	2.6%	4.2%	0.0%	3.2%	8.7%				
None	9.5%	7.9%	19.0%	12.5%	8.7%	22.2%	0.0%	7.4%	11.5%				
Total (n)	21	891	620	8	343	72	11	499	104				
On how many AP exams did you score a 3 or higher?													
None	80.0%	48.4%	49.7%	75.0%	51.0%	53.5%	90.0%	47.4%	60.0%				
1-2	15.0%	28.5%	27.7%	25.0%	24.2%	25.4%	0.0%	30.8%	22.0%				
3-4	0.0%	10.7%	13.1%	0.0%	9.0%	12.7%	0.0%	11.7%	10.0%				
5-6	5.0%	7.8%	4.9%	0.0%	9.3%	5.6%	10.0%	6.9%	4.0%				
7-8	0.0%	2.6%	3.3%	0.0%	3.2%	1.4%	0.0%	1.8%	3.0%				
9 or more	0.0%	2.0%	1.3%	0.0%	3.2%	1.4%	0.0%	1.4%	1.0%				
Total (n)	20	885	610	8	343	71	10	494	100				
Which years did you take physics in high school?													
9th Yes	13.0%	15.1%	13.4%	0.0%	15.0%	10.8%	25.0%	15.9%	16.3%				
No	87.0%	84.9%	86.6%	100.0%	85.0%	89.2%	75.0%	84.1%	83.7%				
Total (n)	23	902	187	8	347	74	12	504	104				
Which years did you take physics in high school?	20	302	101	0	J <del>4</del> 1	14	12	304	104				
10th													
Yes	17.4%	15.2%	10.9%	12.5%	17.3%	10.8%	25.0%	13.9%	13.5%				
No	82.6%	84.8%	89.1%	87.5%	82.7%	89.2%	75.0%	86.1%	86.5%				
Total (n)	23	902	202	8	347	74	12	504	104				
Which years did you take physics in high school?													
11th													
Yes	21.7%	26.8%	15.8%	25.0%	36.6%	27.0%	25.0%	19.6%	17.3%				
No	78.3%	73.2%	84.2%	75.0%	63.4%	73.0%	75.0%	80.4%	82.7%				
Total (n)	23	902	241	8	347	74	12	504	104				
Which years did you take physics in high school?													
12th													
Yes	21.7%	19.0%	17.9%	25.0%	24.5%	36.5%	16.7%	15.7%	18.3%				
No Table 1	78.3%	81.0%	82.1%	75.0%	75.5%	63.5%	83.3%	84.3%	81.7%				
Total (n)	23	902	257	8	347	74	12	504	104				
Which years did you take physics in high school?													
Did not take physics	06.40/	//O 70/	20.00/	E0 00/	24.00/	22.00/	0.20/	EO 00/	EO 00/				
Yes No	26.1%	43.7%	32.6%	50.0%	34.9% 65.1%	33.8%	8.3%	50.0%	50.0%				
Total (n)	73.9% 23	56.3% 902	67.4% 239	50.0%	65.1% 347	66.2% 74	91.7% 12	50.0% 504	50.0% 104				
Do you consider yourself Pre-Med:	۷۵	902	233	0	341	14	12	304	104				
Yes	15.0%	20.6%	14.7%	0.0%	15.7%	8.3%	30.0%	25.1%	25.7%				
No	85.0%	79.4%	85.3%	100.0%	84.3%	91.7%	70.0%	74.9%	74.3%				
Total (n)	20	888	607	8	344	72	10.070	495	101				
Do you consider yourself Pre-Law:		300	301		<b>V</b> 11	12	10	100	101				
Yes	15.0%	7.7%	8.6%	0.0%	8.1%	12.5%	20.0%	7.7%	11.9%				
I and the second	I	, v	0.070	1 3.3,0	J/0		ı =5.570	, v	, 0	I			1



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
No	85.0%	92.3%	91.4%	100.0%	91.9%	87.5%	80.0%	92.3%	88.1%				
Total (n)	20	888	606	8	344	72	10	495	101				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAI			INICII			Wollien		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (disaggregated)													
Art, fine and applied	5.3%	1.9%	0.0%	0.0%	0.0%	0.0%	10.0%	2.4%	0.0%				
Classical and Modern Languages and Literature	0.0%	0.2%	0.3%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%				
English (language & literature)	15.8%	1.8%	0.0%	14.3%	1.2%	0.0%	10.0%	1.8%	0.0%				
History	10.5%	1.7%	1.5%	28.6%	1.2%	0.0%	0.0%	1.8%	0.0%				
Journalism/Communication	0.0%	2.9%	0.8%	0.0%	2.6%	4.2%	0.0%	3.4%	2.0%				
Media/Film Studies	10.5%	1.7%	0.2%	14.3%	1.5%	0.0%	10.0%	1.6%	1.0%				
Music	0.0%	0.6%	0.5%	0.0%	1.2%	2.8%	0.0%	0.0%	1.0%				
Philosophy	0.0%	0.3%	0.2%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%				
Theatre/Drama	0.0%	0.7%	0.2%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%				
Theology/Religion	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Other Arts and Humanities	0.0%	1.4%	0.3%	0.0%	1.2%	0.0%	0.0%	1.4%	1.0%				
Agriculture/Natural Resources	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%				
Animal Biology (zoology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biochemistry/Biophysics	0.0%	1.2%	1.0%	0.0%	1.5%	0.0%	0.0%	1.2%	0.0%				
Biology (general)	0.0%	7.0%	4.4%	0.0%	5.8%	0.0%	0.0%	8.1%	5.0%				
Ecology & Evolutionary Biology	0.0%	0.5%	0.2%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%				
Environmental Science	0.0%	1.1%	0.8%	0.0%	0.6%	1.4%	0.0%	1.6%	2.0%				
Marine Biology	5.3%	1.0%	0.2%	0.0%	0.3%	0.0%	10.0%	1.2%	1.0%				
Microbiology	0.0%	0.7%	0.0%	0.0%	0.6%	0.0%	0.0%	0.8%	0.0%				
Molecular, Cellular, & Developmental Biology	0.0%	1.5%	0.2%	0.0%	0.9%	0.0%	0.0%	1.8%	0.0%				
Neurobiology/Neuroscience	0.0%	2.6%	0.0%	0.0%	1.8%	0.0%	0.0%	3.2%	0.0%				
Plant Biology (botany)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Biological Science	0.0%	3.7%	0.2%	0.0%	2.6%	0.0%	0.0%	4.6%	0.0%				
Accounting	0.0%	0.5%	1.0%	0.0%	0.6%	0.0%	0.0%	0.4%	3.0%				
Business Admin. (general)	0.0%	1.8%	2.9%	0.0%	2.9%	8.3%	0.0%	1.2%	4.0%				
Computer/Management Information Systems	0.0%	0.3%	0.5%	0.0%	0.3%	0.0%	0.0%	0.4%	2.0%				
Entrepreneurship	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Finance	0.0%	0.9%	1.1%	0.0%	1.5%	0.0%	0.0%	0.6%	0.0%				
Hospitality/Tourism	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Human Resources Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
International Business	0.0%	2.6%	0.8%	0.0%	3.2%	0.0%	0.0%	2.2%	0.0%				
Management	0.0%	0.1%	7.5%	0.0%	0.0%	11.1%	0.0%	0.2%	3.0%				
Marketing	0.0%	0.3%	0.3%	0.0%	0.6%	1.4%	0.0%	0.2%	0.0%				
Real Estate	0.0%	1.0%	0.2%	0.0%	1.8%	0.0%	0.0%	0.6%	0.0%				
Other Business	0.0%	1.2%	0.0%	0.0%	1.5%	0.0%	0.0%	1.2%	0.0%				
Elementary Education	0.0%	0.5%	0.5%	0.0%	0.0%	1.4%	0.0%	0.8%	2.0%				
Music/Art Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Physical Education/Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Secondary Education	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Special Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Education	0.0%	0.3%	0.2%	0.0%	0.3%	0.0%	0.0%	0.4%	1.0%				
	1 0.570	0.070	0.270	I 5.570	0.070	0.070	I 0.070	J. 170	1.570	I			ı



		Total			Men			Women			, Genderque	-	2177.2
Mandalais Otata Universita	Varra la at		0	Varralast		0	Varralisat		00		ming, Identit		CIRP Construct
Montclair State University  Your intended major (disaggregated)	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Aerospace/Aeronautical/Astronautical Engineering	0.0%	0.7%	7.7%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%				
Biological/Agricultural Engineering	0.0%	0.7 %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Biomedical Engineering	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	1.2%	0.0%				
Chemical Engineering  Chemical Engineering	0.0%	0.9%	1.1%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%				
Civil Engineering	0.0%	0.3%	4.4%	0.0%	0.0%	1.4%	0.0%	0.6%	4.0%				
Computer Engineering	0.0%	1.9%	1.5%	0.0%	3.5%	2.8%	0.0%	1.0%	0.0%				
Electrical/Electronic/Communications Engineering	0.0%	2.0%	2.0%	0.0%	3.5% 4.7%	2.8%	0.0%	0.4%	0.0%				
Engineering Science/Engineering Physics	0.0%	0.1%	0.2%	0.0%	0.0%	1.4%	0.0%	0.4 %	0.0%				
Environmental/Environmental Health Engineering	0.0%	0.1%	0.2 %	0.0%	0.0%	0.0%	0.0%	0.2 %	1.0%				
Industrial/Manufacturing Engineering	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Materials Engineering	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Mechanical Engineering	0.0%	0.0%	6.2%	0.0%	0.6%	15.3%	0.0%	0.0%	0.0%				
Other Engineering	0.0%	0.3%	2.6%	0.0%	0.0%	1.4%	0.0%	0.2%	2.0%				
Clinical Laboratory Science	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	1.0%				
Health Care Administration/Studies	0.0%	0.0%	0.2 %	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%				
Health Technology	0.0%	0.2 %	0.0%	0.0%	0.0%	0.0%	0.0%	0.2 %	0.0%				
Kinesiology	0.0%	0.0%	2.0%	0.0%	0.0%	1.4%	0.0%	0.0%	3.0%				
Nursing	0.0%	0.2 %	1.8%	0.0%	0.0%	0.0%	0.0%	1.4%	8.9%				
Pharmacy	0.0%	0.0%	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Therapy (occupational, physical, speech)	0.0%	0.1%	1.1%	0.0%	0.0%	1.4%	0.0%	0.0%	3.0%				
Other Health Profession	5.3%	1.4%	0.8%	0.0%	0.0%	2.8%	10.0%	2.2%	2.0%				
Computer Science	5.3%	4.9%	5.4%	14.3%	9.1%	11.1%	0.0%	2.2%	2.0%				
Mathematics/Statistics	0.0%	1.2%	1.1%	0.0%	1.2%	2.8%	0.0%	1.4%	0.0%				
Other Math and Computer Science	0.0%	2.7%	1.0%	0.0%	5.0%	4.2%	0.0%	0.6%	1.0%				
Astronomy & Astrophysics	0.0%	0.2%	0.7%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Atmospheric Sciences	0.0%	0.5%	0.0%	0.0%	0.9%	0.0%	0.0%	0.2%	0.0%				
Chemistry	0.0%	0.8%	1.0%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%				
Earth & Planetary Sciences	0.0%	0.3%	0.3%	0.0%	0.3%	0.0%	0.0%	0.2%	0.0%				
Marine Sciences	0.0%	0.3%	0.3%	0.0%	0.6%	0.0%	0.0%	0.2%	2.0%				
Physics	0.0%	0.8%	0.8%	0.0%	1.2%	0.0%	0.0%	0.6%	0.0%				
Other Physical Science	0.0%	0.2%	0.5%	0.0%	0.3%	0.0%	0.0%	0.2%	3.0%				
Anthropology	0.0%	1.5%	0.0%	0.0%	1.8%	0.0%	0.0%	1.4%	0.0%				
Economics	0.0%	4.9%	1.1%	0.0%	7.6%	0.0%	0.0%	3.4%	0.0%				
Ethnic/Cultural Studies	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Political Science (gov't., international relations)	5.3%	4.9%	6.5%	0.0%	5.3%	6.9%	0.0%	4.6%	7.9%				
Psychology	21.1%	14.7%	3.6%	0.0%	10.8%	2.8%	40.0%	17.8%	7.9%				
Public Policy	0.0%	0.2%	0.2%	0.0%	0.3%	0.0%	0.0%	0.2%	0.0%				
Social Work	0.0%	0.1%	0.5%	0.0%	0.0%	1.4%	0.0%	0.2%	2.0%				
Sociology	0.0%	2.7%	0.3%	0.0%	1.8%	0.0%	0.0%	3.4%	1.0%				
Women's/Gender Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Social Science	0.0%	1.2%	0.5%	0.0%	0.9%	0.0%	0.0%	1.0%	1.0%				
Architecture/Urban Planning	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Criminal Justice	0.0%	0.0%	2.3%	0.0%	0.0%	5.6%	0.0%	0.0%	4.0%				
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Security & Protective Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Military Sciences/Technology/Operations	0.0%	0.0%	4.6%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%				
Other	5.3%	4.6%	2.6%	0.0%	3.5%	1.4%	10.0%	5.7%	6.9%				
Undecided	10.5%	0.7%	5.9%	28.6%	1.5%	1.4%	0.0%	0.2%	3.0%				
Total (n)	19	886	612	7	342	72	10	495	101				



		Total			Men			Women			, Genderque		
											ming, Identity	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (aggregated)													
Agriculture	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%				
Biological Sciences	5.3%	19.3%	6.9%	0.0%	14.0%	1.4%	10.0%	23.4%	7.9%				
Business	0.0%	8.8%	14.7%	0.0%	12.3%	20.8%	0.0%	7.1%	11.9%				
Education	0.0%	0.9%	0.7%	0.0%	0.6%	1.4%	0.0%	1.2%	3.0%				
Engineering	0.0%	7.0%	27.3%	0.0%	10.8%	25.0%	0.0%	4.4%	6.9%				
English	15.8%	1.8%	0.0%	14.3%	1.2%	0.0%	10.0%	1.8%	0.0%				
Health Professions	5.3%	3.2%	6.9%	0.0%	0.3%	5.6%	10.0%	5.1%	21.8%				
History or Political Science	15.8%	6.5%	8.0%	28.6%	6.4%	6.9%	0.0%	6.5%	7.9%				
Arts & Humanities	0.0%	5.1%	1.6%	0.0%	4.7%	4.2%	0.0%	5.7%	3.0%				
Fine Arts	15.8%	4.9%	0.8%	14.3%	2.6%	2.8%	20.0%	4.6%	2.0%				
Mathematics or Computer Science	5.3%	8.8%	7.5%	14.3%	15.2%	18.1%	0.0%	4.2%	3.0%				
Physical Science	0.0%	3.2%	3.6%	0.0%	3.8%	0.0%	0.0%	2.6%	5.0%				
Social Science	21.1%	25.3%	6.4%	0.0%	23.1%	4.2%	40.0%	27.5%	11.9%				
Justice and Security	0.0%	0.0%	6.9%	0.0%	0.0%	6.9%	0.0%	0.0%	4.0%				
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				1
Other Non-technical	5.3%	4.6%	2.6%	0.0%	3.5%	1.4%	10.0%	5.7%	6.9%				1
Undecided	10.5%	0.7%	5.9%	28.6%	1.5%	1.4%	0.0%	0.2%	3.0%				
Total (n)	19	886	612	7	342	72	10	495	101				
Your intended career (disaggregated)	1									1			
Actor or Entertainer	0.0%	0.6%	0.2%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%				
Artist	0.0%	1.8%	0.5%	0.0%	0.6%	1.4%	0.0%	2.2%	2.0%				
Graphic Designer	0.0%	0.7%	0.2%	0.0%	0.0%	1.4%	0.0%	0.8%	0.0%				
Musician	0.0%	0.2%	0.5%	0.0%	0.3%	2.8%	0.0%	0.0%	1.0%				
Writer/Producer/Director	22.2%	3.0%	0.0%	28.6%	3.2%	0.0%	11.1%	1.6%	0.0%				
Farmer or Forester	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Natural Resources Specialist/Environmentalist	0.0%	0.7%	0.3%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%				
Accountant	0.0%	0.9%	0.8%	0.0%	1.2%	1.4%	0.0%	0.8%	2.0%				
Administrative Assistant	0.0%	0.1%	0.2%	0.0%	0.0%	1.4%	0.0%	0.2%	0.0%				
Business Manager/Executive	0.0%	3.1%	4.1%	0.0%	4.1%	2.8%	0.0%	2.7%	3.0%				
Business Owner/Entrepreneur	0.0%	3.6%	2.3%	0.0%	5.3%	1.4%	0.0%	2.9%	3.0%				
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	0.0%	2.3%	1.3%	0.0%	3.2%	0.0%	0.0%	1.6%	1.0%				
Human Resources	0.0%	1.0%	0.3%	0.0%	0.9%	0.0%	0.0%	1.2%	1.0%				
Management Consultant	0.0%	0.8%	0.5%	0.0%	1.2%	2.8%	0.0%	0.4%	0.0%				
Real Estate Agent/Realtor/Appraiser/Developer	0.0%	0.8%	1.0%	0.0%	1.2%	2.8%	0.0%	0.4%	1.0%				
Retail Sales	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Sales/Marketing	0.0%	1.4%	0.0%	0.0%	2.1%	0.0%	0.0%	1.0%	0.0%				
Sports Management	0.0%	0.3%	1.3%	0.0%	0.9%	5.6%	0.0%	0.0%	0.0%				
Advertising	0.0%	0.5%	0.0%	0.0%	0.5%		0.0%	0.6%	0.0%				
Journalist	0.0%			l	0.6%	0.0% 1.4%	0.0%	0.6%	0.0%				
Public Relations/Media Relations		0.5%	0.2%	0.0%			1						
	0.0%	0.9%	0.7%	0.0%	0.0%	0.0%	0.0%	1.6%	3.0%				
College Administrator/Staff	0.0%	0.6%	0.3%	0.0%	0.9%	0.0%	0.0%	0.4%	0.0%				
College Faculty	0.0%	0.9%	0.0%	0.0%	0.6%	0.0%	0.0%	0.8%	0.0%				1
Early Childcare Provider	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	1			1
Elementary School Teacher	0.0%	0.9%	0.3%	0.0%	0.0%	1.4%	0.0%	1.6%	1.0%				1
K-12 Administrator	0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				1
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1			1
Secondary School Teacher in a non-STEM subject	11.1%	1.3%	0.2%	14.3%	0.9%	0.0%	11.1%	1.2%	1.0%				1
Secondary School Teacher in Science, Technology, Engineering, or Math		0.00/	6.60/		0.007			0.007	6.60/				1
(STEM)	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%				1
Teacher's Assistant/Paraprofessional	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	l			1



		Total			Men			Women			r, Genderque ming, Identity	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Other K-12 Professional	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%				
Federal/State/Local Government Official	0.0%	2.3%	1.5%	0.0%	2.7%	4.2%	0.0%	2.2%	0.0%				
Military	0.0%	0.3%	39.8%	0.0%	0.9%	29.6%	0.0%	0.0%	21.0%				



<del>_</del>		Total			Men			Women			, Genderque		
											ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended career (disaggregated)													
Postal Worker	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.0%	0.0%	1.7%	0.0%	0.0%	1.4%	0.0%	0.0%	2.0%				
Clinical Psychologist	11.1%	5.0%	1.5%	0.0%	2.7%	0.0%	22.2%	6.5%	4.0%				
Dentist/Orthodontist	0.0%	1.6%	0.7%	0.0%	1.2%	0.0%	0.0%	2.0%	0.0%				
Dietitian/Nutritionist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Home Health Care Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	0.0%	0.6%	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%				
Medical Doctor/Surgeon	0.0%	9.5%	5.0%	0.0%	7.7%	4.2%	0.0%	11.0%	4.0%				
Mental Health Professional	5.6%	1.8%	0.5%	0.0%	1.2%	0.0%	11.1%	2.2%	1.0%				
Optometrist	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%				
Pharmacist	0.0%	1.1%	0.0%	0.0%	0.6%	0.0%	0.0%	1.6%	0.0%				
Physician Assistant	0.0%	2.4%	0.3%	0.0%	0.3%	0.0%	0.0%	4.1%	1.0%				
Registered Nurse	0.0%	0.8%	1.5%	0.0%	0.6%	0.0%	0.0%	1.0%	8.0%				
Social Worker	0.0%	1.1%	0.5%	0.0%	0.0%	1.4%	0.0%	1.8%	2.0%				
Therapist (e.g., Physical, Occupational, Speech)	0.0%	2.3%	3.5%	0.0%	2.4%	1.4%	0.0%	2.2%	8.0%				
Veterinarian	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%				
Computer Programmer/Developer	0.0%	6.8%	3.0%	0.0%	12.1%	5.6%	0.0%	3.7%	0.0%				
Computer Systems Analyst	5.6%	1.6%	1.2%	14.3%	2.4%	1.4%	0.0%	1.0%	1.0%				
Web Designer	0.0%	0.9%	0.2%	0.0%	0.6%	0.0%	0.0%	1.0%	0.0%				
Lawyer/Judge	5.6%	4.0%	2.3%	0.0%	3.5%	4.2%	0.0%	4.5%	3.0%				
Paralegal	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.2%	0.0%				
Engineer	0.0%	6.3%	11.4%	0.0%	11.2%	12.7%	0.0%	2.9%	2.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	5.6%	7.5%	2.1%	0.0%	6.8%	1.4%	11.1%	8.0%	4.0%				
Urban Planner/Architect	0.0%	0.5%	0.2%	0.0%	0.6%	0.0%	0.0%	0.4%	0.0%				
Custodian/Janitor/Housekeeper	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Food Service (e.g., Chef/Cook, Server)	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Hair Stylist/Aesthetician/Manicurist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Interior Designer	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Social/Non-Profit Services	0.0%	0.5%	0.0%	0.0%	0.6%	0.0%	0.0%	0.4%	0.0%				
Clergy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Homemaker/Stay at home parent	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other	16.7%	5.6%	3.8%	14.3%	4.7%	2.8%	22.2%	6.5%	12.0%				
Undecided/Unknown	16.7%	8.0%	2.6%	28.6%	8.3%	2.8%	11.1%	7.6%	8.0%				
Total (n)	18	877	606	7	339	71	9	490	100				
Parent/Guardian 1 occupation (disaggregated)		0		<u>'</u>			<del>                                     </del>	100	100	<u> </u>			
Actor or Entertainer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Artist	0.0%	0.5%	0.0%	0.0%	0.6%	0.0%	0.0%	0.4%	0.0%				
Graphic Designer	0.0%	0.9%	0.3%	0.0%	0.6%	1.4%	0.0%	1.2%	0.0%				
Musician	0.0%	0.5%	0.5%	0.0%	0.6%	2.9%	0.0%	0.4%	1.0%				
Writer/Producer/Director	0.0%	0.1%	0.3%	0.0%	0.3%	0.0%	0.0%	0.4%	1.0%				
Farmer or Forester	0.0%	0.1%	0.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Natural Resources Specialist/Environmentalist	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Accountant	5.6%	3.7%	2.5%	0.0%	4.7%	4.3%	11.1%	2.9%	4.1%				
Administrative Assistant	5.6%	0.9%	2.5%	0.0%	0.9%	4.3%	11.1%	0.8%	4.1%				
Business Manager/Executive	0.0%	0.9% 5.1%	2.0% 8.4%	0.0%	0.9% 4.7%	4.3% 4.3%	0.0%	0.8% 5.1%	4.1% 6.1%				
Business Owner/Entrepreneur	0.0%	5.1% 7.8%	7.4%	0.0%	4.7% 8.6%	4.3% 5.7%	0.0%	5.1% 7.4%	5.1% 5.1%				
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	0.0%	7.8% 3.0%	7.4% 2.2%	0.0%	8.6% 2.7%	5.7% 2.9%	0.0%	7.4% 2.9%	5.1% 1.0%				
Human Resources	0.0%	3.0% 0.8%					0.0%	2.9% 1.0%	1.0%				
	I .		0.8%	0.0%	0.6%	4.3%							
Management Consultant	0.0%	0.8%	1.0%	0.0%	0.6%	2.9%	0.0%	0.6%	0.0%				



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identity	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Real Estate Agent/Realtor/Appraiser/Developer	0.0%	1.6%	1.5%	0.0%	2.1%	0.0%	0.0%	1.2%	4.1%				
Retail Sales	5.6%	1.5%	1.2%	14.3%	1.2%	0.0%	0.0%	1.6%	0.0%				
Sales/Marketing	5.6%	4.3%	3.4%	0.0%	3.8%	2.9%	11.1%	4.9%	0.0%				



<del></del>		Total			Men			Women		Non-binary	, Genderque	er, Gender	
											ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 1 occupation (disaggregated)													
Sports Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Advertising	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Journalist	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%				
Public Relations/Media Relations	0.0%	0.3%	0.3%	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%				
College Administrator/Staff	5.6%	0.5%	0.5%	14.3%	1.2%	1.4%	0.0%	0.0%	1.0%				
College Faculty	0.0%	0.3%	0.7%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%				
Early Childcare Provider	0.0%	0.9%	0.0%	0.0%	0.3%	0.0%	0.0%	1.2%	0.0%				
Elementary School Teacher	5.6%	1.3%	3.4%	14.3%	1.2%	1.4%	0.0%	1.4%	5.1%				
K-12 Administrator	0.0%	0.3%	1.0%	0.0%	0.3%	0.0%	0.0%	0.4%	1.0%				
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Secondary School Teacher in a non-STEM subject	11.1%	0.9%	1.5%	14.3%	0.9%	1.4%	11.1%	0.8%	2.0%				
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	0.0%	0.6%	1.3%	0.0%	0.3%	0.0%	0.0%	0.8%	1.0%				
Teacher's Assistant/Paraprofessional	0.0%	0.5%	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	1.0%				
Other K-12 Professional	0.0%	0.9%	2.2%	0.0%	0.6%	1.4%	0.0%	1.2%	3.1%				
Federal/State/Local Government Official	0.0%	1.8%	2.5%	0.0%	2.7%	2.9%	0.0%	1.2%	4.1%				
Military	0.0%	1.1%	10.4%	0.0%	0.3%	8.6%	0.0%	1.8%	4.1%				
Postal Worker	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.0%	0.8%	4.9%	0.0%	1.5%	5.7%	0.0%	0.2%	5.1%				
Clinical Psychologist	0.0%	0.5%	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%				
Dentist/Orthodontist	0.0%	0.8%	0.8%	0.0%	0.6%	0.0%	0.0%	0.8%	0.0%				
Dietitian/Nutritionist	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.2%	0.0%				
Home Health Care Worker	0.0%	0.8%	1.0%	0.0%	0.6%	2.9%	0.0%	1.0%	2.0%				
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	5.6%	1.4%	0.3%	0.0%	1.5%	0.0%	0.0%	1.2%	1.0%				
Medical Doctor/Surgeon	0.0%	1.8%	3.0%	0.0%	2.1%	1.4%	0.0%	1.8%	1.0%				
Mental Health Professional	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Optometrist	0.0%	0.3%	0.3%	0.0%	0.6%	0.0%	0.0%	0.2%	1.0%				
Pharmacist	0.0%	0.2%	0.7%	0.0%	0.3%	1.4%	0.0%	0.2%	0.0%				
Physician Assistant	0.0%	0.1%	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Registered Nurse	0.0%	3.0%	2.7%	0.0%	2.9%	1.4%	0.0%	3.1%	1.0%				
Social Worker	0.0%	0.3%	1.5%	0.0%	0.3%	2.9%	0.0%	0.4%	4.1%				
Therapist (e.g., Physical, Occupational, Speech)	0.0%	0.9%	1.0%	0.0%	0.6%	1.4%	0.0%	1.0%	2.0%				
Veterinarian	0.0%	0.2%	0.7%	0.0%	0.0%	2.9%	0.0%	0.2%	0.0%				
Computer Programmer/Developer	0.0%	3.3%	1.7%	0.0%	2.9%	1.4%	0.0%	3.3%	0.0%				
Computer Systems Analyst	5.6%	2.2%	1.0%	0.0%	1.5%	1.4%	11.1%	2.9%	0.0%				
Web Designer	0.0%	0.5%	0.0%	0.0%	0.6%	0.0%	0.0%	0.4%	0.0%				
Lawyer/Judge	0.0%	0.9%	1.3%	0.0%	0.9%	2.9%	0.0%	1.0%	0.0%				
Paralegal	0.0%	0.3%	0.5%	0.0%	0.3%	1.4%	0.0%	0.4%	0.0%				
Engineer	5.6%	6.1%	3.5%	14.3%	5.6%	5.7%	0.0%	6.6%	4.1%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	0.5%	0.3%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%				
Urban Planner/Architect	0.0%	0.5%	0.2%	0.0%	0.6%	0.0%	0.0%	0.2%	0.0%				
Custodian/Janitor/Housekeeper	0.0%	1.9%	0.2%	0.0%	2.4%	0.0%	0.0%	1.8%	0.0%				
Food Service (e.g., Chef/Cook, Server)	5.6%	3.4%	1.0%	0.0%	3.8%	1.4%	11.1%	3.3%	3.1%				
Hair Stylist/Aesthetician/Manicurist	11.1%	1.3%	0.8%	14.3%	1.5%	0.0%	11.1%	1.2%	3.1%				
Interior Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.0%	3.2%	2.9%	0.0%	5.0%	1.4%	0.0%	2.3%	4.1%				
Social/Non-Profit Services	0.0%	0.2%	0.2%	0.0%	0.3%	0.0%	0.0%	0.2%	1.0%				
Clergy	0.0%	0.2 %	0.2 %	0.0%	0.3%	0.0%	0.0%	0.2 %	1.0%				
Homemaker/Stay at home parent	0.0%	3.9%	3.4%	0.0%	2.4%	0.0%	0.0%	4.5%	1.0%				
Other	16.7%	14.5%	6.4%	14.3%	13.9%	11.4%	11.1%	15.0%	11.2%				
Outor	10.7%	14.370	0.470	14.5%	13.9%	11.470	11.170	13.0%	11.270	I			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Undecided/Unknown	5.6%	4.3%	0.8%	0.0%	5.0%	0.0%	11.1%	4.1%	3.1%				
Total (n)	18	874	594	7	339	70	9	487	98				



<del></del>		Total			Men			Women		1	, Genderque		
	V 1 1		•	V 1 1			V 1 1				ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 2 occupation (disaggregated) Actor or Entertainer	0.00/	0.40/	0.00/	0.00/	0.20/	0.00/	0.00/	0.00/	1 00/				
Artist	0.0% 0.0%	0.1% 0.9%	0.2% 0.5%	0.0%	0.3% 1.2%	0.0% 0.0%	0.0% 0.0%	0.0% 0.8%	1.0% 1.0%				
Graphic Designer				0.0%									
,	5.6%	0.2%	0.3%	14.3%	0.3%	2.9%	0.0%	0.2%	0.0%				
Musician Writer/Producer/Director	0.0%	0.1%	0.3%	0.0%	0.3%	1.4%	0.0%	0.0%	0.0%				
	5.6%	0.3%	0.3%	14.3%	0.9%	0.0%	0.0%	0.0%	1.0%				
Farmer or Forester	0.0%	0.2%	0.3%	0.0%	0.3%	2.9%	0.0%	0.2%	0.0%				
Natural Resources Specialist/Environmentalist	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Accountant	0.0%	1.9%	2.6%	0.0%	1.5%	2.9%	0.0%	2.3%	2.0%				
Administrative Assistant	0.0%	1.1%	1.7%	0.0%	1.5%	2.9%	0.0%	0.4%	2.0%				
Business Manager/Executive	0.0%	3.9%	4.7%	0.0%	4.7%	2.9%	0.0%	3.1%	3.0%				
Business Owner/Entrepreneur	0.0%	5.7%	5.9%	0.0%	6.5%	5.7%	0.0%	5.5%	10.0%				
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	0.0%	2.2%	2.1%	0.0%	1.8%	2.9%	0.0%	2.5%	3.0%				
Human Resources	0.0%	0.5%	1.9%	0.0%	0.3%	0.0%	0.0%	0.4%	3.0%				
Management Consultant	0.0%	1.5%	1.7%	0.0%	1.5%	2.9%	0.0%	1.2%	0.0%				
Real Estate Agent/Realtor/Appraiser/Developer	5.6%	0.6%	1.9%	14.3%	1.2%	1.4%	0.0%	0.2%	3.0%				
Retail Sales	0.0%	0.9%	1.2%	0.0%	0.6%	0.0%	0.0%	1.2%	1.0%				
Sales/Marketing	5.6%	2.9%	2.6%	0.0%	3.8%	1.4%	11.1%	2.5%	2.0%				
Sports Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Advertising	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Journalist	0.0%	0.2%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%				
Public Relations/Media Relations	0.0%	0.5%	0.2%	0.0%	0.6%	0.0%	0.0%	0.4%	0.0%				
College Administrator/Staff	0.0%	0.1%	0.2%	0.0%	0.0%	1.4%	0.0%	0.2%	0.0%				
College Faculty	0.0%	0.2%	0.5%	0.0%	0.3%	0.0%	0.0%	0.2%	0.0%				
Early Childcare Provider	0.0%	0.5%	0.3%	0.0%	0.6%	0.0%	0.0%	0.4%	0.0%				
Elementary School Teacher	0.0%	1.4%	2.4%	0.0%	0.9%	0.0%	0.0%	1.8%	1.0%				
K-12 Administrator	0.0%	0.3%	1.9%	0.0%	0.9%	1.4%	0.0%	0.0%	0.0%				
Librarian	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%				
Secondary School Teacher in a non-STEM subject	0.0%	0.5%	1.2%	0.0%	0.0%	0.0%	0.0%	0.8%	1.0%				
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	0.0%	0.2%	0.7%	0.0%	0.3%	0.0%	0.0%	0.2%	0.0%				
Teacher's Assistant/Paraprofessional	0.0%	1.0%	1.6%	0.0%	1.2%	1.4%	0.0%	1.0%	2.0%				
Other K-12 Professional	5.6%	0.6%	2.1%	0.0%	0.6%	0.0%	11.1%	0.6%	2.0%				
Federal/State/Local Government Official	0.0%	1.4%	3.1%	0.0%	2.4%	0.0%	0.0%	0.8%	2.0%				
Military	0.0%	0.9%	3.1%	0.0%	0.3%	4.3%	0.0%	1.2%	1.0%				
Postal Worker	0.0%	0.1%	0.7%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	5.6%	0.5%	2.6%	14.3%	0.9%	2.9%	0.0%	0.0%	6.0%				
Clinical Psychologist	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Dentist/Orthodontist	0.0%	0.3%	0.5%	0.0%	0.6%	1.4%	0.0%	0.2%	1.0%				
Dietitian/Nutritionist	0.0%	0.1%	0.5%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Home Health Care Worker	5.6%	1.0%	0.3%	0.0%	0.9%	0.0%	11.1%	1.2%	1.0%				
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	0.0%	0.7%	0.7%	0.0%	0.9%	0.0%	0.0%	0.6%	2.0%				
Medical Doctor/Surgeon	0.0%	1.0%	0.9%	0.0%	0.9%	0.0%	0.0%	1.2%	0.0%				
Mental Health Professional	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%				
Optometrist	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%				
Pharmacist	0.0%	0.2%	0.9%	0.0%	0.3%	1.4%	0.0%	0.2%	0.0%				
Physician Assistant	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%				
Registered Nurse	0.0%	1.4%	5.3%	0.0%	1.5%	5.7%	0.0%	1.4%	1.0%				
Social Worker	5.6%	0.5%	0.5%	0.0%	0.3%	1.4%	11.1%	0.6%	0.0%				
Therapist (e.g., Physical, Occupational, Speech)	0.0%	0.6%	1.2%	0.0%	0.9%	5.7%	0.0%	0.4%	1.0%				
Veterinarian	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
I and the second	1			1			1			1			I



		Total			Men			Women		Non-binary non-confor	/, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Computer Programmer/Developer	0.0%	1.3%	1.2%	0.0%	1.2%	2.9%	0.0%	0.8%	1.0%				
Computer Systems Analyst	0.0%	1.7%	0.7%	0.0%	1.8%	0.0%	0.0%	1.4%	1.0%				
Web Designer	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	CIRP CONSTRUCT
Parent/Guardian 2 occupation (disaggregated)	Tour mot	Comp i	Oomp 2	Tour mot	Oomp i	Oomp 2	Tour mot	COMP 1	Oomp 2	Tour mot	COMP 1	Oomp 2	
Lawyer/Judge	0.0%	0.7%	1.4%	0.0%	1.2%	0.0%	0.0%	0.2%	1.0%				
Paralegal	0.0%	0.0%	0.3%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%				
Engineer	0.0%	5.4%	2.8%	0.0%	5.9%	2.9%	0.0%	5.3%	4.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	0.7%	0.2%	0.0%	0.9%	0.0%	0.0%	0.6%	0.0%				
Urban Planner/Architect	5.6%	0.5%	0.2%	14.3%	0.9%	1.4%	0.0%	0.2%	0.0%				
Custodian/Janitor/Housekeeper	0.0%	1.3%	0.9%	0.0%	2.4%	1.4%	0.0%	0.6%	2.0%				
Food Service (e.g., Chef/Cook, Server)	5.6%	3.1%	1.0%	0.0%	2.7%	1.4%	11.1%	3.7%	0.0%				
Hair Stylist/Aesthetician/Manicurist	0.0%	0.7%	0.3%	0.0%	0.6%	1.4%	0.0%	0.8%	0.0%				
Interior Designer	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.0%	5.3%	3.4%	0.0%	3.8%	4.3%	0.0%	6.0%	2.0%				
Social/Non-Profit Services	0.0%	0.1%	0.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Clergy	0.0%	0.3%	3.1%	0.0%	0.6%	0.0%	0.0%	0.0%	1.0%				
Homemaker/Stay at home parent	0.0%	10.9%	8.1%	0.0%	10.1%	5.7%	0.0%	11.5%	2.0%				
Other	33.3%	18.9%	11.2%	28.6%	16.3%	15.7%	33.3%	20.5%	20.0%				
Undecided/Unknown	11.1%	10.7%	3.8%	0.0%	9.2%	4.3%	11.1%	11.5%	12.0%				
Total (n)	18	873	580	7	338	70	9	487	100				
Your intended career (aggregated)													
Artist	22.2%	6.3%	1.3%	28.6%	4.4%	5.6%	11.1%	5.3%	3.0%				
Business	0.0%	14.8%	12.0%	0.0%	20.6%	16.9%	0.0%	11.8%	11.0%				
Business (Admin Assistant)	0.0%	0.1%	0.2%	0.0%	0.0%	1.4%	0.0%	0.2%	0.0%				
Clergy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Educators	11.1%	3.5%	0.5%	14.3%	1.5%	1.4%	11.1%	4.5%	2.0%				
Education Administrator	0.0%	0.9%	0.7%	0.0%	0.9%	0.0%	0.0%	1.0%	0.0%				
Doctor (MD, DDS or DVM)	0.0%	11.6%	5.6%	0.0%	8.8%	4.2%	0.0%	13.9%	4.0%				
Engineer	0.0%	6.3%	11.4%	0.0%	11.2%	12.7%	0.0%	2.9%	2.0%				
IT Professional	5.6%	9.4%	4.3%	14.3%	15.0%	7.0%	0.0%	5.7%	1.0%				
Farmer or Forester	0.0%	0.7%	0.3%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%				
Health Professional	16.7%	13.9%	5.8%	0.0%	7.4%	1.4%	33.3%	18.6%	14.0%				
Homemaker/Stay-at-Home Parent	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Lawyer	5.6%	4.0%	2.3%	0.0%	3.5%	4.2%	0.0%	4.5%	3.0%				
Military	0.0%	0.3%	39.8%	0.0%	0.9%	29.6%	0.0%	0.0%	21.0%				
Nurse	0.0%	0.8%	1.5%	0.0%	0.6%	0.0%	0.0%	1.0%	8.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	5.6%	7.5%	2.1%	0.0%	6.8%	1.4%	11.1%	8.0%	4.0%				
Social/Non-Profit Services	0.0%	1.6%	0.5%	0.0%	0.6%	1.4%	0.0%	2.2%	2.0%				
Skilled worker (e.g., Plumber, Electrician, Construction)	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%				
Other Choice	16.7%	10.0%	8.1%	14.3%	9.1%	9.9%	22.2%	11.4%	17.0%				
Undecided/Unknown	16.7%	8.0%	2.6%	28.6%	8.3%	2.8%	11.1%	7.6%	8.0%				
Total (n)	18	877	606	7	339	71	9	490	100				



		Total			Men			Women			, Genderque		0.000
Mantalain Ctata University	Varra la at		Comm 1	Valaat		Comm 2	Varra la at		Comm 2	-	ming, Identity		CIRP Construct
Montclair State University  Parent/Guardian 1 occupation (aggregated)	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Artist	0.0%	1.9%	1.2%	0.0%	2.1%	4.3%	0.0%	2.1%	2.0%				
Business	16.7%	28.7%	28.6%	14.3%	28.9%	27.1%	22.2%	27.9%	21.4%				
Business (Admin Assistant)	5.6%	0.9%	2.0%	0.0%	0.9%	4.3%	11.1%	0.8%	4.1%				
Clergy	0.0%	0.1%	0.8%	0.0%	0.3%	0.0%	0.0%	0.0%	1.0%				
Educators	16.7%	4.0%	6.9%	28.6%	2.7%	2.9%	11.1%	4.9%	8.2%				
Education Administrator	5.6%	1.7%	3.7%	14.3%	2.1%	2.9%	0.0%	1.6%	5.1%				
Doctor (MD, DDS or DVM)	0.0%	2.9%	4.5%	0.0%	2.7%	4.3%	0.0%	2.9%	1.0%				
Engineer	5.6%	6.1%	3.5%	14.3%	5.6%	5.7%	0.0%	6.6%	4.1%				
IT Professional	5.6%	5.9%	2.7%	0.0%	5.0%	2.9%	11.1%	6.6%	0.0%				
Farmer or Forester	0.0%	0.2%	0.5%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Health Professional	5.6%	4.6%	3.7%	0.0%	4.4%	5.7%	0.0%	4.5%	6.1%				
Homemaker/Stay-at-Home Parent	0.0%	3.9%	3.4%	0.0%	2.4%	0.0%	0.0%	4.5%	1.0%				
Lawyer	0.0%	0.9%	1.3%	0.0%	0.9%	2.9%	0.0%	1.0%	0.0%				
Military	0.0%	1.1%	10.4%	0.0%	0.3%	8.6%	0.0%	1.8%	4.1%				
Nurse	0.0%	3.0%	2.7%	0.0%	2.9%	1.4%	0.0%	3.1%	1.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	0.5%	0.3%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%				
Social/Non-Profit Services	0.0%	0.6%	1.7%	0.0%	0.6%	2.9%	0.0%	0.6%	5.1%				
Skilled worker (e.g., Plumber, Electrician, Construction)	16.7%	9.8%	4.9%	14.3%	12.7%	2.9%	22.2%	8.6%	10.2%				
Other Choice	16.7%	18.8%	16.2%	14.3%	19.2%	21.4%	11.1%	18.3%	22.4%				
Undecided/Unknown	5.6%	4.3%	0.8%	0.0%	5.0%	0.0%	11.1%	4.1%	3.1%				
Total (n)	18	874	594	7	339	70	9	487	98				
Parent/Guardian 2 occupation (aggregated)													
Artist	11.1%	1.7%	1.7%	28.6%	3.0%	4.3%	0.0%	1.0%	3.0%				
Business	11.1%	20.0%	24.5%	14.3%	21.9%	20.0%	11.1%	18.9%	27.0%				
Business (Admin Assistant)	0.0%	1.1%	1.7%	0.0%	1.5%	2.9%	0.0%	0.4%	2.0%				
Clergy	0.0%	0.3%	3.1%	0.0%	0.6%	0.0%	0.0%	0.0%	1.0%				
Educators	0.0%	2.7%	5.2%	0.0%	2.1%	0.0%	0.0%	3.5%	2.0%				
Education Administrator	5.6%	1.0%	4.1%	0.0%	1.5%	2.9%	11.1%	0.8%	2.0%				
Doctor (MD, DDS or DVM)	0.0%	1.5%	1.4%	0.0%	1.5%	1.4%	0.0%	1.6%	1.0%				
Engineer	0.0%	5.4%	2.8%	0.0%	5.9%	2.9%	0.0%	5.3%	4.0%				
IT Professional Farmer or Forester	0.0%	3.1%	2.1%	0.0%	3.0%	2.9%	0.0% 0.0%	2.5% 0.2%	2.0%				
	0.0% 5.6%	0.2%	0.9%	0.0%	0.3%	2.9% 7.1%	11.1%	0.2% 3.7%	0.0%				
Health Professional	0.0%	3.2% 10.9%	4.3% 8.1%	0.0% 0.0%	3.0% 10.1%	7.1% 5.7%	0.0%	3.7 % 11.5%	5.0% 2.0%				
Homemaker/Stay-at-Home Parent	0.0%	0.7%	1.4%	0.0%	1.2%	0.0%	0.0%	0.2%	1.0%				
Lawyer	0.0%	0.7 %	3.1%	0.0%	0.3%	4.3%	0.0%	1.2%	1.0%				
Military Nurse	0.0%	1.4%	5.3%	0.0%	1.5%	4.3 <i>%</i> 5.7%	0.0%	1.4%	1.0%				
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.0%	0.7%	0.2%	0.0%	0.9%	0.0%	0.0%	0.6%	0.0%				
Social/Non-Profit Services	5.6%	0.7 %	0.2 %	0.0%	0.5%	1.4%	11.1%	0.6%	0.0%				
Skilled worker (e.g., Plumber, Electrician, Construction)	5.6%	10.4%	5.7%	0.0%	9.5%	8.6%	11.1%	11.3%	4.0%				
Other Choice	44.4%	23.4%	19.8%	57.1%	22.8%	22.9%	33.3%	23.6%	30.0%				
Undecided/Unknown	11.1%	10.7%	3.8%	0.0%	9.2%	4.3%	11.1%	11.5%	12.0%				
Total (n)	18	873	580	7	338	70	9	487	100				



		Total			Men			Women			, Genderque		
											ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Current employment status:													
Pour 410 and Paris													
Parent/Guardian 1	77.00/	70.00/	05.40/	05.70/	70 70/	70.00/	00.70/	70.00/	75.00/				
Employed	77.8%	78.6%	85.1%	85.7%	78.7%	79.2%	66.7%	79.3%	75.8%				
Seasonally employed	0.0%	2.5%	1.6%	0.0%	2.1%	1.4%	0.0%	2.9%	1.0%				
Not employed	11.1%	8.0%	4.7%	14.3%	7.4%	4.2%	11.1%	8.0%	10.1%				
Retired	11.1%	6.5%	5.6%	0.0%	7.7%	12.5%	22.2%	5.5%	7.1%				
Unknown/Not Applicable	0.0%	4.3%	2.9%	0.0%	4.1%	2.8%	0.0%	4.3%	6.1%				
Total (n)	18	875	611	7	338	72	9	489	99				
Parent/Guardian 2													
Employed	55.6%	57.7%	66.2%	85.7%	59.2%	65.3%	33.3%	56.4%	58.6%				
Seasonally employed	0.0%	3.7%	4.4%	0.0%	5.0%	4.2%	0.0%	2.9%	5.1%				
Not employed	22.2%	15.4%	12.1%	0.0%	16.3%	9.7%	33.3%	15.0%	9.1%				
Retired	11.1%	8.2%	6.9%	0.0%	8.6%	9.7%	22.2%	7.8%	7.1%	1			
Unknown/Not Applicable	11.1%	15.0%	10.5%	14.3%	10.9%	11.1%	11.1%	18.0%	20.2%	1			
Total (n)	18	874	612	7	338	72	9	488	99				
How much of your first year's educational expenses (room, board, tuition,													
and fees) do you expect to cover from each of the sources listed below?													
, , , , , , , , , , , , , , , , , , , ,													
Family resources (parents, relatives, spouse, etc.)													
None	55.6%	32.8%	76.9%	57.1%	31.9%	69.1%	55.6%	34.0%	53.2%				
\$1-\$2,999	5.6%	18.1%	12.0%	0.0%	16.4%	10.3%	11.1%	19.1%	23.4%				
\$3,000-\$5,999	11.1%	9.6%	2.7%	14.3%	9.0%	2.9%	0.0%	10.0%	7.4%				
\$6,000-\$9,999	5.6%	7.9%	3.0%	14.3%	7.5%	5.9%	0.0%	7.9%	7.4%				
\$10,000-\$14,999	0.0%	7.6%	2.2%	0.0%	7.3 <i>%</i> 5.1%	5.9%	0.0%	9.1%	4.3%				
\$15,000+ \$15,000+		24.1%	3.3%	1			33.3%	19.9%	4.3%				
Total (n)	22.2% 18	864	3.3% 602	14.3%	30.1% 335	5.9% 68	33.3%	482	4.5% 94				
· · · · · · · · · · · · · · · · · · ·	10	004	002	,	333	00	9	402	94				
My own resources (savings from work, work-study, other													
income)	20.00/	04.00/	CO 00/	F7 40/	20.00/	FC F0/	00.00/	00.00/	40.00/				
None	38.9%	24.9%	69.8%	57.1%	30.0%	56.5%	22.2%	20.8%	43.6%				
\$1-\$2,999	22.2%	41.2%	19.6%	14.3%	39.3%	26.1%	33.3%	42.8%	36.2%				
\$3,000-\$5,999	22.2%	17.3%	5.5%	0.0%	13.5%	11.6%	33.3%	20.2%	7.4%				
\$6,000-\$9,999	11.1%	7.7%	0.8%	14.3%	7.2%	1.4%	11.1%	8.3%	2.1%				
\$10,000-\$14,999	0.0%	3.8%	1.8%	0.0%	3.6%	1.4%	0.0%	4.2%	6.4%				
\$15,000+	5.6%	5.1%	2.5%	14.3%	6.3%	2.9%	0.0%	3.7%	4.3%				
Total (n)	18	861	602	7	333	69	9	481	94				
Aid which need <i>not</i> be repaid (grants, scholarships, military funding, etc.)													
None	61.1%	32.5%	25.7%	85.7%	37.1%	29.0%	55.6%	29.6%	27.7%				
\$1-\$2,999	0.0%	8.9%	5.6%	0.0%	8.4%	8.7%	0.0%	9.3%	14.9%	1			
\$3,000-\$5,999	16.7%	9.6%	6.3%	0.0%	6.6%	13.0%	33.3%	11.8%	18.1%	1			
\$6,000-\$9,999	11.1%	7.6%	2.8%	14.3%	7.2%	10.1%	0.0%	7.9%	7.4%	1			
\$10,000-\$14,999	11.1%	13.2%	3.5%	0.0%	11.4%	7.2%	11.1%	13.9%	13.8%				
\$15,000+	0.0%	28.1%	56.1%	0.0%	29.3%	31.9%	0.0%	27.5%	18.1%				
Total (n)	18	864	603	7	334	69	9	483	94				
Aid which must be repaid (loans, etc.)													
None	66.7%	57.2%	85.6%	71.4%	62.6%	69.6%	77.8%	54.6%	52.1%	1			
\$1-\$2,999	5.6%	8.9%	4.3%	0.0%	8.1%	8.7%	11.1%	9.3%	13.8%				
\$3,000-\$5,999	22.2%	16.0%	3.5%	14.3%	12.6%	8.7%	11.1%	18.3%	10.6%				
\$6,000-\$9,999	5.6%	6.4%	2.5%	14.3%	6.6%	8.7%	0.0%	5.8%	6.4%	1			
\$10,000-\$14,999	0.0%	5.1%	1.2%	0.0%	4.5%	1.4%	0.0%	5.6%	5.3%	1			
\$15,000+	0.0%	6.4%	3.0%	0.0%	5.7%	2.9%	0.0%	6.4%	11.7%				
1 * ) - * *	I 0.070	U. <del>T</del> /U	0.070	I 0.070	0.1 /0	2.570	I 0.070	<b>0.</b> ¬ /0	11.770	I			I



		Total			Men			Women		Non-binary non-confor	•	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	18	863	603	7	334	69	9	482	94				



		Total			Men			Women			, Genderque		OIDD O ( (
M 4 1 2 0 4 11 2 14	V	•	•	V 1 (	• •	•	V 1 4	• •			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	<b> </b>
Did you receive any of the following forms of financial aid?													
Militany avanta													
Military grants	F 60/	E 00/	E 4 O 0 /	44.20/	7.00/	24.00/	0.00/	E 00/	05 50/				
Yes No	5.6%	5.8%	54.2%	14.3%	7.2%	31.9%	0.0%	5.0%	25.5%				
	94.4%	94.2%	45.8%	85.7%	92.8%	68.1%	100.0%	95.0%	74.5%				<del> </del>
Total (n)	18	864	607	/	334	69	9	483	94				
Work-study	44.40/	00.00/	4.00/	0.00/	00.40/	44.00/	00.00/	00.00/	40.00/				
Yes No	11.1%	26.6%	4.2%	0.0%	23.1%	11.6%	22.2%	29.2%	13.8%				
	88.9%	73.4%	95.8% 600	100.0%	76.9% 334	88.4%	77.8%	70.8%	86.2%				
Total (n) Pell Grant	18	864	000	/	334	69	9	483	94				
Yes	22.20/	40.70/	44.00/	0.00/	20.00/	00.00/	44.40/	44.00/	20.40/				
	33.3%	42.7%	11.2%	0.0%	38.9%	29.0%	44.4%	44.9%	39.4%				
No Total (n)	66.7%	57.3%	88.8%	100.0%	61.1%	71.0%	55.6%	55.1%	60.6%				1
Total (n)	18	864	599	/	334	69	9	483	94				<del> </del>
Need-based grants or scholarships	00.00/	44.00/	40.40/	0.00/	44.00/	00.00/	00.00/	47.00/	25.40/				1
Yes	22.2%	44.9%	10.1%	0.0%	41.3%	20.3%	22.2%	47.0%	35.1%				
No Table (a)	77.8%	55.1%	89.9%	100.0%	58.7%	79.7%	77.8%	53.0%	64.9%				
Total (n)	18	864	601	/	334	69	9	483	94				ļ
Merit-based grants or scholarships	07.00/	40.40/	47.70/	40.00/	47.40/	20.40/	00.00/	00.70/	05.00/				
Yes	27.8%	19.4%	17.7%	42.9%	17.4%	30.4%	22.2%	20.7%	25.8%				
No Table ( )	72.2%	80.6%	82.3%	57.1%	82.6%	69.6%	77.8%	79.3%	74.2%				
Total (n)	18	863	605	7	334	69	9	482	93				ļ
What is your best estimate of your parents'/guardians' total income													
last year?	00.00/	40 70/	= =0/	44.00/	0.40/	44.00/	22.22	10.10/	45.00/				
Less than \$15,000	22.2%	10.7%	5.5%	14.3%	8.1%	11.6%	33.3%	12.1%	15.2%				
\$15,000-\$24,999	11.1%	9.2%	3.0%	14.3%	9.6%	2.9%	11.1%	8.6%	10.9%				
\$25,000-\$29,999	5.6%	5.3%	2.5%	0.0%	5.4%	1.4%	11.1%	5.4%	6.5%				
\$30,000-\$59,999	16.7%	16.1%	11.2%	14.3%	14.8%	10.1%	0.0%	17.8%	17.4%				
\$60,000-\$74,999	5.6%	9.5%	10.1%	14.3%	7.8%	20.3%	0.0%	10.7%	12.0%				
\$75,000-\$99,999	11.1%	12.3%	10.2%	28.6%	14.2%	11.6%	0.0%	10.7%	2.2%				
\$100,000-\$124,999	5.6%	11.3%	16.1%	0.0%	10.8%	11.6%	11.1%	11.3%	15.2%				
\$125,000-\$149,999	0.0%	4.9%	7.9%	0.0%	4.8%	7.2%	0.0%	5.4%	2.2%				
\$150,000-\$199,999	11.1%	7.9%	11.2%	14.3%	8.4%	11.6%	11.1%	7.5%	6.5%				
\$200,000-\$249,999	0.0%	4.4%	8.9%	0.0%	6.9%	7.2%	0.0%	2.5%	7.6%				
\$250,000-\$499,999	5.6%	6.0%	7.6%	0.0%	7.2%	4.3%	11.1%	5.2%	3.3%				
\$500,000 or higher	5.6%	2.5%	5.7%	0.0%	1.8%	0.0%	11.1%	2.7%	1.1%				
Total (n)	18	857	596	7	332	69	9	478	92				ļ
Do you have any concern about your ability to finance your college													1
education?	00.404	00.004	<b>35</b> 407	50.00/	00 50/	07.40/	00.007	40 707	00.007				1
None (I am confident that I will have sufficient funds)	29.4%	23.0%	75.1%	50.0%	30.5%	67.1%	22.2%	18.7%	36.2%				1
Some (but I probably will have enough funds)	41.2%	56.6%	19.1%	33.3%	55.3%	21.4%	44.4%	57.4%	40.4%				1
Major (not sure I will have enough funds to complete college)	29.4%	20.4%	5.8%	16.7%	14.2%	11.4%	33.3%	23.9%	23.4%				
Total (n)	17	853	602	6	331	70	9	476	94				1
Mean Standard do visting	2.00	1.97	1.31	1.67	1.84	1.44	2.11	2.05	1.87				1
Standard deviation	0.79	0.66	0.57	0.82	0.65	0.69	0.78	0.65	0.77				1
Significance	-	0.05		-	0.00	0.00	-	0.00	0.04				
Effect size	-	0.05	1.21	-	-0.26	0.33	-	0.09	0.31				<del> </del>
Have you been homeless for one month or more?	400.00/	05.00/	07.50/	400.00/	00.40/	00.40/	400.007	05.00/	05.00/				1
No Yea	100.0%	95.3%	97.5%	100.0%	96.4%	90.1%	100.0%	95.0%	95.8%				
Yes	0.0%	4.7%	2.5%	0.0%	3.6%	9.9%	0.0%	5.0%	4.2%				
Total (n)	17	860	607	6	332	71	9	480	95				<u>l</u>



		Total			Men			Women			, Genderque		
											ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your current religious preference													
Agnostic	17.6%	18.4%	6.5%	33.3%	21.2%	10.3%	11.1%	15.6%	6.7%				
Atheist	11.8%	12.6%	2.2%	16.7%	13.2%	5.9%	11.1%	11.0%	1.1%				
Baptist	0.0%	0.8%	11.1%	0.0%	0.3%	10.3%	0.0%	1.3%	14.4%				
Buddhist	0.0%	3.0%	0.5%	0.0%	2.8%	0.0%	0.0%	3.5%	1.1%				
Church of Christ	5.9%	3.2%	5.0%	16.7%	4.0%	7.4%	0.0%	3.0%	8.9%				
Eastern Orthodox	0.0%	1.0%	0.5%	0.0%	0.9%	0.0%	0.0%	1.1%	1.1%				
Episcopalian	5.9%	0.5%	0.7%	0.0%	0.3%	0.0%	11.1%	0.6%	0.0%				
Hindu	0.0%	1.1%	0.5%	0.0%	1.8%	0.0%	0.0%	0.6%	0.0%				
Jewish	0.0%	1.2%	1.9%	0.0%	1.2%	2.9%	0.0%	1.3%	3.3%				
Lutheran	5.9%	0.5%	2.7%	0.0%	0.6%	4.4%	11.1%	0.4%	0.0%				
Methodist	0.0%	0.4%	2.9%	0.0%	0.0%	4.4%	0.0%	0.6%	1.1%				
Muslim	5.9%	3.4%	2.6%	0.0%	3.7%	4.4%	11.1%	3.5%	1.1%				
Presbyterian	0.0%	1.3%	3.6%	0.0%	0.9%	1.5%	0.0%	1.7%	1.1%				
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Roman Catholic	11.8%	12.2%	20.9%	0.0%	13.2%	14.7%	22.2%	12.8%	12.2%				
Seventh-day Adventist	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
The Church of Jesus Christ of Latter-day Saints	0.0%	0.6%	1.2%	0.0%	1.2%	1.5%	0.0%	0.2%	0.0%				
United Church of Christ/Congregational	0.0%	0.1%	0.5%	0.0%	0.3%	0.0%	0.0%	0.0%	2.2%				
Other Christian	5.9%	8.9%	23.5%	0.0%	6.7%	16.2%	11.1%	10.8%	25.6%				
Other religion(s)/belief(s)	5.9%	6.1%	3.4%	16.7%	4.3%	4.4%	0.0%	6.9%	5.6%				
None	23.5%	24.7%	9.6%	16.7%	23.3%	11.8%	11.1%	24.9%	14.4%				
Total (n)	17	833	584	6	326	68	9	462	90				
Parent/Guardian 1 current religious preference				<u> </u>									
Agnostic	6.3%	7.7%	1.9%	16.7%	11.0%	4.5%	0.0%	5.8%	0.0%				
Atheist	6.3%	6.6%	1.6%	0.0%	6.0%	3.0%	12.5%	6.4%	2.3%				
Baptist	0.0%	1.3%	14.6%	0.0%	0.3%	10.4%	0.0%	1.8%	18.2%				
Buddhist	6.3%	7.2%	0.9%	0.0%	5.7%	0.0%	12.5%	8.6%	1.1%				
Church of Christ	6.3%	7.0%	6.3%	16.7%	7.9%	13.4%	0.0%	6.4%	13.6%				
Eastern Orthodox	0.0%	1.1%	0.5%	0.0%	0.9%	0.0%	0.0%	1.3%	1.1%				
Episcopalian	0.0%	0.4%	0.7%	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%				
Hindu	0.0%	1.7%	0.5%	0.0%	2.5%	0.0%	0.0%	1.1%	0.0%				
Jewish	0.0%	2.0%	1.6%	0.0%	2.5%	3.0%	0.0%	1.5%	2.3%				
Lutheran	6.3%	0.9%	2.6%	0.0%	0.6%	6.0%	12.5%	1.1%	0.0%				
Methodist	0.0%	0.7%	3.5%	0.0%	0.0%	7.5%	0.0%	0.9%	2.3%				
Muslim	12.5%	4.2%	2.5%	0.0%	4.4%	3.0%	25.0%	4.4%	2.3%				
Presbyterian	0.0%	1.8%	3.4%	0.0%	1.6%	3.0%	0.0%	2.0%	1.1%				
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Roman Catholic	6.3%		24.3%	1	22.0%		0.0%	20.1%	17.0%				
Seventh-day Adventist	0.0%	20.9% 0.0%	24.3% 0.4%	16.7% 0.0%	0.0%	17.9% 0.0%	0.0%	0.0%	17.0%				
The Church of Jesus Christ of Latter-day Saints			1.8%	1	1.6%			0.0%	1.1%				
· · · · · · · · · · · · · · · · · · ·	0.0%	1.0%		0.0%		1.5%	0.0%						
United Church of Christ/Congregational Other Christian	0.0%	0.1%	0.7%	0.0%	0.3%	0.0%	0.0%	0.0%	1.1%				
	31.3%	14.0%	22.4%	33.3%	11.6%	13.4%	25.0%	15.7%	21.6%				
Other religion(s)/belief(s)	0.0%	3.9%	1.9%	0.0%	3.5%	1.5%	0.0%	4.4%	4.5%				
None Table (a)	18.8%	17.4%	7.8%	16.7%	17.3%	11.9%	12.5%	17.3%	9.1%				
Total (n)	16	815	567	6	318	67	8	452	88				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOtal									ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 2 current religious preference													
Agnostic	11.8%	7.0%	1.4%	16.7%	8.3%	3.1%	11.1%	5.6%	1.1%				
Atheist	0.0%	5.4%	1.8%	0.0%	5.4%	4.6%	0.0%	5.0%	2.2%				
Baptist	5.9%	1.6%	12.8%	0.0%	0.3%	16.9%	11.1%	2.3%	14.4%				
Buddhist	0.0%	6.5%	0.9%	0.0%	5.1%	0.0%	0.0%	8.1%	1.1%				
Church of Christ	11.8%	6.8%	5.2%	16.7%	8.0%	7.7%	11.1%	5.9%	12.2%				
Eastern Orthodox	0.0%	1.1%	0.4%	0.0%	1.0%	0.0%	0.0%	1.4%	0.0%				
Episcopalian	0.0%	0.5%	1.1%	0.0%	0.6%	1.5%	0.0%	0.5%	0.0%				
Hindu	0.0%	2.0%	0.7%	0.0%	2.5%	0.0%	0.0%	1.6%	0.0%				
Jewish	0.0%	1.2%	2.0%	0.0%	1.3%	3.1%	0.0%	1.4%	2.2%				
Lutheran	5.9%	1.2%	3.6%	0.0%	1.0%	6.2%	11.1%	1.6%	0.0%				
Methodist	0.0%	1.0%	4.5%	0.0%	0.6%	7.7%	0.0%	0.9%	4.4%				
Muslim	5.9%	4.4%	2.7%	0.0%	4.5%	3.1%	11.1%	4.7%	5.6%				
Presbyterian	0.0%	1.9%	3.2%	0.0%	1.6%	3.1%	0.0%	2.0%	1.1%				
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Roman Catholic	17.6%	20.9%	22.1%	33.3%	24.5%	12.3%	11.1%	18.7%	14.4%				
Seventh-day Adventist	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	14.4 %				
The Church of Jesus Christ of Latter-day Saints	0.0%	0.0%	1.3%	0.0%	1.3%	1.5%	0.0%	0.0%	1.1%				
				1			l						
United Church of Christ/Congregational	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other Christian	17.6%	13.6%	22.3%	16.7%	14.0%	16.9%	11.1%	13.3%	18.9%				
Other religion(s)/belief(s)	5.9%	4.4%	2.5%	0.0%	3.2%	1.5%	11.1%	5.0%	6.7%				
None	17.6%	19.8%	10.8%	16.7%	16.9%	10.8%	11.1%	21.8%	13.3%				
Total (n)	17	803	556	6	314	65	9	444	90				
What is the highest academic degree that you intend to obtain?													
l													
Highest academic degree planned													
None	0.0%	0.8%	1.2%	0.0%	1.8%	2.8%	0.0%	0.2%	2.1%				
Vocational certificate	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%				
Associate (A.A., A.S., or equivalent)	0.0%	1.9%	0.3%	0.0%	1.8%	1.4%	0.0%	2.1%	1.1%				
Bachelor's degree (B.A., B.S., B.D., etc.)	47.1%	23.7%	24.7%	50.0%	30.0%	35.2%	44.4%	18.3%	33.0%				
Master's degree (M.A., M.S., M.B.A., etc.)	29.4%	37.3%	45.3%	33.3%	35.5%	46.5%	22.2%	39.2%	35.1%				
J.D. (Law)	0.0%	5.5%	3.3%	0.0%	5.2%	2.8%	0.0%	6.3%	6.4%				
M.D., D.D.S., D.V.M., etc. (Medical)	0.0%	11.7%	6.0%	0.0%	8.8%	2.8%	0.0%	14.1%	4.3%				
Ph.D.	17.6%	13.8%	13.0%	16.7%	13.6%	7.0%	22.2%	13.7%	10.6%				
Professional Doctorate (Ed.D., Psy.D., etc.)	5.9%	4.8%	5.0%	0.0%	3.0%	1.4%	11.1%	5.7%	4.3%				
Other	0.0%	0.4%	0.8%	0.0%	0.3%	0.0%	0.0%	0.4%	1.1%				
Total (n)	17	852	600	6	330	71	9	475	94				
Highest academic degree planned at this college													
None	0.0%	0.7%	0.7%	0.0%	1.5%	0.0%	0.0%	0.2%	3.2%				
Vocational certificate	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.2%	0.0%				
Associate (A.A., A.S., or equivalent)	5.9%	0.6%	0.5%	0.0%	0.3%	1.4%	11.1%	0.8%	1.1%				
Bachelor's degree (B.A., B.S., B.D., etc.)	76.5%	75.4%	90.6%	66.7%	72.7%	83.1%	77.8%	76.6%	74.5%				
Master's degree (M.A., M.S., M.B.A., etc.)	17.6%	15.0%	4.6%	33.3%	18.2%	9.9%	11.1%	13.1%	12.8%				
J.D. (Law)	0.0%	0.4%	0.3%	0.0%	0.0%	1.4%	0.0%	0.6%	1.1%				
M.D., D.D.S., D.V.M., etc. (Medical)	0.0%	2.7%	0.2%	0.0%	2.7%	0.0%	0.0%	2.9%	0.0%				
Ph.D.	0.0%	2.9%	0.2%	0.0%	2.4%	2.8%	0.0%	3.2%	2.1%	1			
Professional Doctorate (Ed.D., Psy.D., etc.)	0.0%	1.8%	1.4%	0.0%	1.5%	0.0%	0.0%	1.9%	4.3%				
Other	0.0%	0.4%	0.9%	0.0%	0.3%	1.4%	0.0%	0.4%	1.1%				
Total (n)	17	852	587	6	330	71	9	475	94	-			
1 Otal (11)	17	002	301	0	JJU	/ 1	9	4/0	94				l



Monchair State University   Varient   Comp 1   Comp 2   Vour Inst   Comp 2   Vour Inst   Comp 2   Vour Inst   Comp 2   Vour Inst   Comp 4   Comp 2   Vour Inst   Comp 4   Comp 2   Vour Inst   Comp 4   Comp 2   Vour Inst   Comp 4   Comp 2   Vour Inst   Comp 4   Comp 2   Vour Inst   Comp 4   Comp 4   Comp 2   Vour Inst   Comp 4   Comp 4   Comp 2   Vour Inst   Comp 4   Comp 4   Comp 4   Vour Inst   Comp 4   Vour Inst   Comp 4   Comp 4   Vour Inst   Comp 4   Vour			Total			Men			Women			, Genderque		OIDD O ( (
In the past year, how offen have you:	Montolair State University	Vour Inst	Comp 1	Comp 2	Vour Inct	Comp 1	Comp 2	Vour Inct	Comp 1	Comp 2				CIRP Construct
Altended areligious service Frequently 5.9% 10.8% 33.3% 20.5% 33.5% 21.4% 11.1% 12.9% 28.0% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.5% 33.3% 27.4% 40.5% 44.4% 26.2% 35.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 44.6% 66.5% 35.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 44.6% 66.5% 35.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 44.6% 66.5% 35.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 44.6% 66.5% 35.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 44.6% 66.5% 56.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 26.5% 35.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 26.5% 35.5% Internal A 68.8% 62.8% 22.4% 66.5% 63.8% 38.8% 26.5% 38.8% 2		Tourinst	Comp i	Collip 2	Tourinst	Comp	Comp 2	Tourinst	Comp	Collip 2	Tourinst	Comp i	Comp 2	
Frequency   5.9%   10.9%   39.9%   20.9%   21.4%   11.1%   12.9%   20.0%   20.00saicrally   33.3%   26.5%   38.9%   26.9%   38.9%	in the past year, now often have you.													
Frequenty	Attended a religious service													
Dozisionally   30.3%   26.5%   30.3%   27.4%   40.0%   44.4%   60.9%   36.6%	·	5.9%	10.8%	39.3%	0.0%	9.1%	21.4%	11.1%	12.9%	28.0%				
Not at Al					1			1						
Total (r)					1									
Mean														
Silbridard devallon														
Significance	Standard deviation							1						
Effect size	Significance	_			-			_						
Been bored in class	•	_	-0.01	-0.91	-	-0.20	-0.66	_	0.21	-0.30				
Docssonally	Been bored in class													
Docssonally	Frequently	35.3%	24.3%	20.6%	33.3%	22.2%	20.0%	33.3%	25.1%	28.0%				
Not at All								1						
Total (n)	•							1						
Mean	Total (n)													
Slandard deviation   0,90   0,63   0,61   0,89   0,62   0,63   0,93   0,64   0,88					1			1.89						
Significance  0.22	Standard deviation				1			1						
Effect size	Significance				_			_						
Demonstrated for a cause (e.g., boycott, rally, protest)		_	-0.22	-0.16	-	-0.08	-0.02	_	-0.30	-0.31				
Frequently	Demonstrated for a cause (e.g., boycott, rally, protest)													
Motal All   58.8% 66.5% 86.6%   86.6		0.0%	3.3%	2.0%	0.0%	2.1%	2.9%	0.0%	3.4%	4.3%				o:
Not at All   S8.8%   66.5%   86.5%   86.5%   66.7%   72.0%   82.9%   66.7%   65.8%   69.9%     Total (n)	Occasionally	41.2%	30.2%	11.5%	33.3%	25.8%	14.3%	33.3%	30.8%	25.8%				Civic Engagement
Mean	Not at All	58.8%	66.5%	86.5%	66.7%	72.0%	82.9%	66.7%	65.8%	69.9%				
Standard deviation   0.51   0.55   0.41   0.52   0.50   0.47   0.50   0.55   0.56	Total (n)	17	849	602	6	329	70	9	474	93				
Standard deviation   0.51   0.55   0.41   0.52   0.50   0.47   0.50   0.55   0.56	Mean	1.41	1.37	1.15	1.33	1.30	1.20	1.33	1.38	1.34				
Significance   Company		1												
Effect size			0.00		0.02	0.00	0.77		0.00	0.50				
Tutored another student	I = =		0.07	0.63	_	0.06	0.28		_n na	-0.02				
Frequently			0.01	0.00		0.00	0.20		-0.03	-0.02				
Occasionally         41.2%         36.9%         48.3%         66.7%         37.5%         38.6%         33.3%         36.9%         29.0%           Not at All         58.8%         48.0%         29.7%         33.3%         48.8%         44.3%         66.7%         47.3%         62.4%           Total (n)         17         848         603         6         328         70         9         474         93           Mean         1.41         1.67         1.92         1.67         1.65         1.73         1.33         1.69         1.46           Standard deviation         0.51         0.72         0.72         0.52         0.71         0.74         0.50         0.73         0.65           Significance         - </td <td></td> <td>0.0%</td> <td>15 1%</td> <td>22 1%</td> <td>0.0%</td> <td>13 7%</td> <td>17 1%</td> <td>0.0%</td> <td>15.8%</td> <td>8 6%</td> <td></td> <td></td> <td></td> <td></td>		0.0%	15 1%	22 1%	0.0%	13 7%	17 1%	0.0%	15.8%	8 6%				
Not at All   S8.8%   48.0%   29.7%   33.3%   48.8%   44.3%   66.7%   47.3%   62.4%								1						
Total (n)         17         848         603         6         328         70         9         474         93           Mean         1.41         1.67         1.92         1.67         1.65         1.73         1.33         1.69         1.46           Standard deviation         0.51         0.72         0.72         0.52         0.71         0.74         0.50         0.73         0.65           Significance         -         ***         - <t< td=""><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	· · · · · · · · · · · · · · · · · · ·							1						
Mean       1.41       1.67       1.92       1.67       1.65       1.73       1.33       1.69       1.46         Standard deviation       0.51       0.72       0.72       0.52       0.71       0.74       0.50       0.73       0.65         Significance       -       **       - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>														
Standard deviation       0.51       0.72       0.72       0.52       0.71       0.74       0.50       0.73       0.65         Significance       - </td <td>` '</td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	` '				1			1						
Significance   -					1			1						
Effect size			0.72		0.02	0.71	0.14	0.00	0.10	0.00				
Studied with other students           Frequently         5.9%         30.3%         49.6%         16.7%         28.0%         40.6%         0.0%         32.4%         29.9%           Occasionally         58.8%         46.8%         39.3%         50.0%         47.7%         39.1%         66.7%         46.2%         44.8%           Not at All         35.3%         23.0%         11.1%         33.3%         24.3%         20.3%         33.3%         21.4%         25.3%           Total (n)         17         832         595         6         325         69         9         463         87           Mean         1.71         2.07         2.38         1.83         2.04         2.20         1.67         2.11         2.05           Standard deviation         0.59         0.73         0.68         0.75         0.72         0.76         0.50         0.73         0.75           Significance         -         **         ****         -			-0.36	-0.71	_	0.03	-0.08	_	-0 49	-0.20				
Frequently         5.9%         30.3%         49.6%         16.7%         28.0%         40.6%         0.0%         32.4%         29.9%           Occasionally         58.8%         46.8%         39.3%         50.0%         47.7%         39.1%         66.7%         46.2%         44.8%           Not at All         35.3%         23.0%         11.1%         33.3%         24.3%         20.3%         33.3%         21.4%         25.3%           Total (n)         17         832         595         6         325         69         9         463         87           Mean         1.71         2.07         2.38         1.83         2.04         2.20         1.67         2.11         2.05           Standard deviation         0.59         0.73         0.68         0.75         0.72         0.76         0.50         0.73         0.75           Significance         *****         -			0.00	0.7 1		0.00	0.00		0.70	0.20				
Occasionally Not at All         58.8%         46.8%         39.3%         50.0%         47.7%         39.1%         66.7%         46.2%         44.8%           Not at All         35.3%         23.0%         11.1%         33.3%         24.3%         20.3%         33.3%         21.4%         25.3%           Total (n) Mean         17         832         595         6         325         69         9         463         87           Mean         1.71         2.07         2.38         1.83         2.04         2.20         1.67         2.11         2.05           Standard deviation Significance         0.59         0.73         0.68         0.75         0.72         0.76         0.50         0.73         0.75		5 9%	30.3%	49.6%	16.7%	28 0%	40.6%	0.0%	32 4%	29 9%				
Not at All         35.3%         23.0%         11.1%         33.3%         24.3%         20.3%         33.3%         21.4%         25.3%           Total (n)         17         832         595         6         325         69         9         463         87           Mean         1.71         2.07         2.38         1.83         2.04         2.20         1.67         2.11         2.05           Standard deviation         0.59         0.73         0.68         0.75         0.72         0.76         0.50         0.73         0.75           Significance         -         *         ******         -	· · · ·							1						
Total (n)         17         832         595         6         325         69         9         463         87           Mean         1.71         2.07         2.38         1.83         2.04         2.20         1.67         2.11         2.05           Standard deviation         0.59         0.73         0.68         0.75         0.72         0.76         0.50         0.73         0.75           Significance         -         *         *****         -         -         -         -         -					1			1						
Mean         1.71         2.07         2.38         1.83         2.04         2.20         1.67         2.11         2.05           Standard deviation         0.59         0.73         0.68         0.75         0.72         0.76         0.50         0.73         0.75           Significance         *         *****         -														
Standard deviation         0.59         0.73         0.68         0.75         0.72         0.76         0.50         0.73         0.75           Significance         *         ************************************					1									
Significance - * ***					1			1						
					0.75	0.12	0.10		0.10	0.10				
1 ETIECT SIZE	Effect size		-0.49	-0.99	_	-0.29	-0.49		-0.60	-0.51				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Consumed beer													
Frequently	0.0%	5.1%	1.8%	0.0%	7.0%	8.6%	0.0%	4.0%	1.1%				
Occasionally	41.2%	32.4%	22.0%	33.3%	39.8%	21.4%	44.4%	26.8%	14.0%				
Not at All	58.8%	62.5%	76.2%	66.7%	53.2%	70.0%	55.6%	69.2%	84.9%				
Total (n)	17	849	601	6	329	70	9	474	93				
Mean	1.41	1.43	1.26	1.33	1.54	1.39	1.44	1.35	1.16				
Standard deviation	0.51	0.59	0.48	0.52	0.62	0.64	0.53	0.55	0.40				
Significance	-			-			-						
Effect size	-	-0.03	0.31	-	-0.34	-0.09	-	0.16	0.70				
Consumed wine or liquor													
Frequently	0.0%	5.9%	2.2%	0.0%	6.1%	7.1%	0.0%	5.7%	2.2%				
Occasionally	52.9%	40.5%	25.1%	50.0%	41.3%	25.7%	55.6%	40.1%	32.3%				
Not at All	47.1%	53.6%	72.8%	50.0%	52.6%	67.1%	44.4%	54.2%	65.6%				
Total (n)	17	849	602	6	329	70	9	474	93				
Mean	1.53	1.52	1.29	1.50	1.53	1.40	1.56	1.51	1.37				
Standard deviation	0.51	0.61	0.50	0.55	0.61	0.62	0.53	0.60	0.53				
Significance	_	•.•.	0.00	_	0.0.	0.02	_	0.00	0.00				
Effect size	_	0.02	0.48	_	-0.05	0.16	_	0.08	0.36				
Vaped/used e-cigarettes		0.02	0.10		0.00	0.10		0.00	0.00				
Frequently	5.9%	5.4%	0.8%	0.0%	7.0%	5.7%	11.1%	4.4%	1.1%				
Occasionally	23.5%	11.7%	9.0%	33.3%	14.0%	11.4%	11.1%	10.1%	18.3%				
Not at All	70.6%	82.9%	90.2%	66.7%	79.0%	82.9%	77.8%	85.4%	80.6%				
Total (n)	17	849	601	6	329	70	9	474	93				
Mean	1.35	1.22	1.11	1.33	1.28	1.23	1.33	1.19	1.20				
Standard deviation	0.61	0.53	0.33	0.52	0.59	0.54	0.71	0.49	0.43				
Significance	0.01	0.00	**	0.02	0.55	0.04	0.71	0.43	0.40				
Effect size	_	0.25	0.73	_	0.08	0.19	_	0.29	0.30				
Felt overwhelmed by all I had to do		0.20	0.73		0.00	0.10	<u> </u>	0.23	0.50				
Frequently	41.2%	50.2%	20.5%	50.0%	34.7%	17.1%	22.2%	58.0%	47.3%				
Occasionally	52.9%	39.8%	55.7%	33.3%	49.2%	54.3%	77.8%	35.2%	47.3%				
Not at All	5.9%	10.0%	23.8%	16.7%	16.1%	28.6%	0.0%	6.8%	5.4%				
Total (n)	17	849	600	6	329	70	9	474	93				
Mean	2.35	2.40	1.97	2.33	2.19	1.89	2.22	2.51	2.42				
Standard deviation	0.61	0.66	0.67	0.82	0.69	0.67	0.44	0.62	0.60				
Significance		0.00	0.0 <i>1</i>	0.02	0.09	0.07	0.44	0.02	0.00				
Effect size	-	-0.08	0.57	_	0.20	0.66	· -	-0.47	-0.33				
Felt depressed	<u> </u>	-0.00	0.37	-	0.20	0.00	-	-0.47	-0.55				
Frequently	17.6%	25 10/	5.8%	16.7%	17.3%	4.3%	11.1%	28.5%	18.5%				
Occasionally	64.7%	25.1% 54.2%	5.6% 29.1%	50.0%	56.2%	4.3% 32.9%	77.8%	26.5% 53.0%	43.5%				
Not at All													
	17.6%	20.7%	65.1%	33.3%	26.4%	62.9%	11.1%	18.6%	38.0%				
Total (n)	17	849	601	6	329	70	9	474	92				
Mean	2.00	2.04	1.41	1.83	1.91	1.41	2.00	2.10	1.80				
Standard deviation	0.61	0.68	0.60	0.75	0.66	0.58	0.50	0.68	0.73				
Significance	-		***	-			-						
Effect size	-	-0.06	0.98	-	-0.12	0.72	-	-0.15	0.27				



		Total			Men			Women			, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Ond Construct
In the past year, how often have you:		•••••	- COp 2	100111101	comp :			- ССр .		100111101	Comp :		
Professional advanced													
Performed volunteer work	5.00/	40.40/	04.00/	0.00/	0.00/	20.00/	44.40/	47.40/	00.00/				Civic Engagement
Frequently	5.9%	13.4%	24.8%	0.0%	8.8%	30.0%	11.1%	17.1%	23.9%				
Occasionally	58.8%	48.2%	54.5%	66.7%	47.4%	38.6%	55.6%	49.4%	46.7%				
Not at All	35.3%	38.4%	20.7%	33.3%	43.8%	31.4%	33.3%	33.5%	29.3%				
Total (n)	17	849	600	6	329	70	9	474	92				
Mean	1.71	1.75	2.04	1.67	1.65	1.99	1.78	1.84	1.95				
Standard deviation	0.59	0.68	0.67	0.52	0.64	0.79	0.67	0.69	0.73				
Significance	-		*	-			-						
Effect size	-	-0.06	-0.49	-	0.03	-0.41	-	-0.09	-0.23				
Asked a teacher for advice after class													
Frequently	11.8%	20.3%	32.2%	16.7%	20.7%	27.5%	11.1%	19.8%	26.9%				
Occasionally	52.9%	58.7%	51.7%	66.7%	55.6%	50.7%	33.3%	61.2%	47.3%				
Not at All	35.3%	21.1%	16.2%	16.7%	23.7%	21.7%	55.6%	19.0%	25.8%				
Total (n)	17	849	600	6	329	69	9	474	93				
Mean	1.76	1.99	2.16	2.00	1.97	2.06	1.56	2.01	2.01				
Standard deviation	0.66	0.64	0.68	0.63	0.67	0.70	0.73	0.62	0.73				
Significance	_		*	_			_	*					
Effect size	_	-0.36	-0.59	_	0.04	-0.09	_	-0.73	-0.62				
Felt challenged by my coursework										1			
Frequently	23.5%	30.5%	35.2%	0.0%	27.1%	37.1%	33.3%	33.3%	41.9%				
Occasionally	41.2%	60.3%	55.0%	83.3%	61.6%	48.6%	22.2%	59.1%	50.5%				
Not at All	35.3%	9.2%	9.8%	16.7%	11.3%	14.3%	44.4%	7.6%	7.5%				
Total (n)	17	848	600	6	328	70	9	474	93				
Mean	1.88	2.21	2.25	1.83	2.16	2.23	1.89	2.26	2.34				
Standard deviation	0.78	0.59	0.62	0.41	0.60	0.68	0.93	0.59	0.62				
Significance	0.70	*	*	0.41	0.00	0.00	0.55	0.00	0.02				
Effect size		-0.56	-0.60		-0.55	-0.59	_	-0.63	-0.73				
Socialized with someone of another racial/ethnic group		-0.50	-0.00		-0.55	-0.53	<del>-</del>	-0.03	-0.73				
	76.5%	65.3%	76.7%	83.3%	58.4%	61.4%	66.7%	69.0%	59.1%				
Frequently Occasionally				1									
Not at All	23.5% 0.0%	28.5% 6.2%	20.0% 3.3%	16.7% 0.0%	33.1% 8.5%	32.9% 5.7%	33.3% 0.0%	25.7% 5.3%	33.3% 7.5%				
										1			
Total (n)	17	849	600	6	329	70	9	474	93				
Mean Standard deviation	2.76	2.59	2.73	2.83	2.50	2.56	2.67	2.64	2.52				
Standard deviation	0.44	0.61	0.51	0.41	0.65	0.61	0.50	0.58	0.64				
Significance	-			-			-						
Effect size	-	0.28	0.06	-	0.51	0.44	-	0.05	0.23				
Been late to class								,					
Frequently	11.8%	5.8%	1.2%	0.0%	6.7%	1.4%	22.2%	5.5%	2.2%				
Occasionally	11.8%	35.3%	31.1%	0.0%	33.1%	30.0%	11.1%	35.7%	40.9%				
Not at All	76.5%	59.0%	67.7%	100.0%	60.2%	68.6%	66.7%	58.8%	57.0%				
Total (n)	17	848	601	6	329	70	9	473	93				
Mean	1.35	1.47	1.33	1.00	1.47	1.33	1.56	1.47	1.45				
Standard deviation	0.70	0.60	0.50	0.00	0.62	0.50	0.88	0.60	0.54				
Significance	-			-			-						
Effect size	-	-0.20	0.04	-	-0.76	-0.66	-	0.15	0.20				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Discussed politics													
Frequently	35.3%	25.1%	19.3%	16.7%	22.8%	22.9%	33.3%	24.9%	21.5%				
Occasionally	52.9%	48.6%	55.6%	83.3%	49.8%	52.9%	44.4%	48.2%	48.4%				
Not at All	11.8%	26.3%	25.1%	0.0%	27.4%	24.3%	22.2%	26.8%	30.1%				
Total (n)	17	848	601	6	329	70	9	473	93				
Mean	2.24	1.99	1.94	2.17	1.95	1.99	2.11	1.98	1.91				
Standard deviation	0.66	0.72	0.66	0.41	0.71	0.69	0.78	0.72	0.72				
Significance	-			-			-						
Effect size	_	0.35	0.45	_	0.31	0.26	_	0.18	0.28				
Skipped school/class													
Frequently	5.9%	1.8%	0.7%	0.0%	2.1%	0.0%	11.1%	1.5%	0.0%				
Occasionally	5.9%	25.0%	13.2%	0.0%	21.6%	18.6%	11.1%	27.7%	18.3%				
Not at All	88.2%	73.2%	86.2%	100.0%	76.3%	81.4%	77.8%	70.8%	81.7%				
Total (n)	17	848	600	6	329	70	9	473	93				
Mean	1.18	1.29	1.15	1.00	1.26	1.19	1.33	1.31	1.18				
Standard deviation	0.53	0.49	0.37	0.00	0.48	0.39	0.71	0.49	0.39				
Significance	0.55	0.43	0.57	0.00	0.40	0.55	0.71	0.43	0.55				
Effect size		-0.22	0.08	-	-0.54	-0.49	_	0.04	0.38				
Publicly communicated my opinion about a cause	-	-0.22	0.00		-0.34	-0.49	-	0.04	0.30				
(e.g., blog, email, petition)	20.40/	40 40/	6.20/	22.20/	10.00/	0.60/	11 10/	10.00/	40.00/				Civia Francescan
Frequently	29.4%	12.4%	6.3%	33.3%	10.0%	8.6%	11.1%	12.2%	10.8%				Civic Engagement
Occasionally	47.1%	35.1%	20.3%	66.7%	28.9%	38.6%	44.4%	39.2%	36.6%				
Not at All	23.5%	52.5%	73.3%	0.0%	61.1%	52.9%	44.4%	48.5%	52.7%				
Total (n)	17	849	600	6	329	70	9	474	93				
Mean	2.06	1.60	1.33	2.33	1.49	1.56	1.67	1.64	1.58				
Standard deviation	0.75	0.70	0.59	0.52	0.67	0.65	0.71	0.69	0.68				
Significance	-	**	***	-	**	**	-						
Effect size	-	0.66	1.24	-	1.25	1.18	-	0.04	0.13				
Helped raise money for a cause or campaign													
Frequently	5.9%	5.9%	5.8%	0.0%	4.0%	4.3%	11.1%	7.6%	14.1%				Civic Engagement
Occasionally	47.1%	30.7%	25.7%	50.0%	25.5%	28.6%	44.4%	32.3%	34.8%				orrio Engagomoni
Not at All	47.1%	63.4%	68.5%	50.0%	70.5%	67.1%	44.4%	60.0%	51.1%				
Total (n)	17	848	600	6	329	70	9	473	92				
Mean	1.59	1.42	1.37	1.50	1.33	1.37	1.67	1.48	1.63				
Standard deviation	0.62	0.60	0.59	0.55	0.55	0.57	0.71	0.63	0.72				
Significance	-			-			-						
Effect size	-	0.28	0.37	-	0.31	0.23	-	0.30	0.06				
Fallen asleep in class													
Frequently	0.0%	2.1%	2.8%	0.0%	2.4%	1.4%	0.0%	1.3%	4.3%				
Occasionally	23.5%	19.9%	24.2%	0.0%	19.8%	27.1%	33.3%	19.0%	21.7%				
Not at All	76.5%	78.0%	73.0%	100.0%	77.8%	71.4%	66.7%	79.7%	73.9%				
Total (n)	17	849	600	6	329	70	9	474	92				
Mean	1.24	1.24	1.30	1.00	1.25	1.30	1.33	1.22	1.30				
Standard deviation	0.44	0.48	0.52	0.00	0.48	0.49	0.50	0.44	0.55				
Significance	_			-			_						
Effect size	_	0.00	-0.12	_	-0.52	-0.61	_	0.25	0.05				
	1									1			1



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	onta constitue
In the past year, how often have you:	Tour mist	Oomp i	Oomp 2	Tour mist	Oomp i	Oomp 2	Tour mot	Oomp i	Oomp 2	Tour mot	Comp i	Comp 2	
in the past year, now often have you.													
Failed to complete homework on time													
Frequently	5.9%	3.0%	1.7%	0.0%	2.4%	1.4%	11.1%	3.2%	4.3%				
Occasionally	35.3%	37.9%	31.8%	33.3%	39.6%	21.4%	33.3%	36.0%	30.4%				
Not at All	58.8%	59.1%	66.5%	66.7%	57.9%	77.1%	55.6%	60.8%	65.2%				
Total (n)	17	846	600	6	328	77.170	9	472	92				-
Mean	1.47	1.44	1.35	1.33	1.45	1.24	1.56	1.42	1.39				
Standard deviation	0.62	0.55	0.51	0.52	0.54	0.46	0.73	0.56	0.57				
Significance	0.02	0.55	0.01	0.52	0.54	0.40	0.73	0.50	0.51				
Effect size	_	0.05	0.24	_	-0.22	0.20	_	0.25	0.30				
Felt anxious	-	0.05	0.24	-	-0.22	0.20	-	0.23	0.30				
Frequently	47.1%	AE E0/	12 00/	50.0%	20.20/	17.1%	44.4%	E2 C0/	38.0%				
		45.5%	13.0%		29.2%			53.6%					
Occasionally	41.2%	44.2%	48.8%	33.3%	55.9%	51.4%	44.4%	38.4%	44.6%				
Not at All	11.8%	10.4%	38.1%	16.7%	14.9%	31.4%	11.1%	8.0%	17.4%				1
Total (n)	17	849	598	6	329	70	9	474	92				
Mean Otto de de de de de de de de de de de de de	2.35	2.35	1.75	2.33	2.14	1.86	2.33	2.46	2.21				
Standard deviation	0.70	0.66	0.67	0.82	0.65	0.69	0.71	0.64	0.72				
Significance	-		***	-			-						
Effect size	-	0.00	0.90	-	0.29	0.68	-	-0.20	0.17				
Written computer code													
Frequently	5.9%	11.1%	8.0%	16.7%	19.1%	8.6%	0.0%	6.3%	4.3%				
Occasionally	5.9%	20.6%	14.2%	16.7%	27.4%	14.3%	0.0%	15.6%	5.4%				
Not at All	88.2%	68.3%	77.8%	66.7%	53.5%	77.1%	100.0%	78.1%	90.2%				
Total (n)	17	849	600	6	329	70	9	474	92				
Mean	1.18	1.43	1.30	1.50	1.66	1.31	1.00	1.28	1.14				
Standard deviation	0.53	0.68	0.61	0.84	0.78	0.63	0.00	0.57	0.46				
Significance	-			-			-						
Effect size	-	-0.37	-0.20	-	-0.21	0.30	-	-0.49	-0.30				
Felt hungry but did not eat because I didn't have enough money for food													
Frequently	11.8%	5.8%	3.7%	0.0%	3.6%	5.7%	11.1%	7.2%	9.8%				
Occasionally	41.2%	22.6%	12.8%	50.0%	21.3%	20.0%	33.3%	22.8%	26.1%				
Not at All	47.1%	71.6%	83.5%	50.0%	75.1%	74.3%	55.6%	70.0%	64.1%				
Total (n)	17	849	600	6	329	70	9	474	92				
Mean	1.65	1.34	1.20	1.50	1.29	1.31	1.56	1.37	1.46				
Standard deviation	0.70	0.58	0.48	0.55	0.53	0.58	0.73	0.61	0.67				
Significance	-	*	***	-			_						
Effect size	-	0.53	0.94	-	0.40	0.33	-	0.31	0.15				
How would you rate yourself in the following areas:													
, ,													
Ability to see the world from someone else's perspective													
A Major Strength	40.0%	37.6%	36.2%	40.0%	37.0%	36.6%	33.3%	38.6%	45.2%				Pluralistic
Somewhat Strong	26.7%	42.4%	45.1%	20.0%	39.4%	47.9%	33.3%	43.9%	33.3%				Orientation
Average	20.0%	17.8%	17.1%	20.0%	21.1%	15.5%	22.2%	15.6%	17.2%				3.10.11.011
Somewhat Weak	13.3%	2.0%	1.7%	20.0%	2.4%	0.0%	11.1%	1.7%	4.3%				
A Major Weakness	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Total (n)	15	841	597	5	327	71	9	469	93				
Mean	3.93	4.15	4.16	3.80	4.11	4.21	3.89	4.19	4.19				
Standard deviation	1.10	0.79	0.76	1.30	0.82	0.70	1.05	0.77	0.88				
Significance		0.13	0.70	1.30	0.02	0.70	1.05	0.11	0.00				
Effect size	-	-0.28	-0.30	_	-0.38	-0.59	_	0.30	-0.34				
LIIGOL SIZE	-	-0.20	-0.30		-0.30	-0.59	-	-0.39	-0.34	<u> </u>			



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How would you rate yourself in the following areas:		•			•	·			•		•		
Tolerance of others with different beliefs													
A Major Strength	46.7%	41.1%	47.4%	60.0%	43.7%	47.9%	33.3%	40.7%	47.3%				Pluralistic
Somewhat Strong	26.7%	36.5%	37.2%	20.0%	33.6%	38.0%	33.3%	36.5%	33.3%				Orientation
Average	26.7%	20.7%	14.1%	20.0%	21.1%	11.3%	33.3%	20.9%	18.3%				
Somewhat Weak	0.0%	1.5%	1.3%	0.0%	1.5%	2.8%	0.0%	1.7%	1.1%				
A Major Weakness	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Total (n)	15	841	597	5	327	71	9	469	93				
Mean	4.20	4.17	4.31	4.40	4.20	4.31	4.00	4.16	4.27				
Standard deviation	0.86	0.81	0.76	0.89	0.82	0.79	0.87	0.82	0.80				
Significance	-			-			-						
Effect size	-	0.04	-0.14	-	0.24	0.11	-	-0.20	-0.34				
Openness to having my own views challenged													
A Major Strength	26.7%	32.9%	36.6%	40.0%	37.3%	33.8%	11.1%	29.5%	40.9%				
Somewhat Strong	33.3%	37.5%	40.1%	20.0%	35.5%	39.4%	44.4%	39.7%	36.6%				Pluralistic
Average	26.7%	24.5%	19.0%	20.0%	23.9%	22.5%	33.3%	24.6%	19.4%				Orientation
Somewhat Weak	13.3%	4.8%	4.4%	20.0%	3.1%	4.2%	11.1%	5.8%	3.2%				
A Major Weakness	0.0%	0.4%	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%				
Total (n)	15	840	596	5	327	71	9	468	93				
Mean	3.73	3.98	4.09	3.80	4.06	4.03	3.56	3.92	4.15				
Standard deviation	1.03	0.89	0.85	1.30	0.87	0.86	0.88	0.90	0.85				
Significance	-			-			-						
Effect size	-	-0.28	-0.42	-	-0.30	-0.27	-	-0.40	-0.69				
Ability to discuss and negotiate controversial issues													
A Major Strength	46.7%	33.7%	40.3%	60.0%	36.7%	38.0%	33.3%	31.6%	45.2%				
Somewhat Strong	20.0%	35.2%	37.8%	20.0%	33.9%	36.6%	22.2%	35.4%	33.3%				Pluralistic
Average	26.7%	24.5%	18.1%	0.0%	21.7%	23.9%	44.4%	26.7%	15.1%				Orientation
Somewhat Weak	6.7%	5.8%	3.2%	20.0%	6.7%	1.4%	0.0%	5.5%	5.4%				
A Major Weakness	0.0%	0.8%	0.7%	0.0%	0.9%	0.0%	0.0%	0.9%	1.1%				
Total (n)	15	841	596	5	327	71	9	469	93				
Mean	4.07	3.95	4.14	4.20	3.99	4.11	3.89	3.91	4.16				
Standard deviation	1.03	0.94	0.87	1.30	0.97	0.82	0.93	0.94	0.95				
Significance	-			-			-						
Effect size	-	0.13	-0.08	-	0.22	0.11	-	-0.02	-0.28				
Ability to work cooperatively with diverse people													
A Major Strength	73.3%	57.7%	63.8%	80.0%	48.9%	56.3%	66.7%	63.8%	66.7%				
Somewhat Strong	13.3%	29.0%	26.7%	20.0%	33.3%	32.4%	11.1%	25.8%	17.2%				Pluralistic
Average	13.3%	12.4%	9.1%	0.0%	15.9%	11.3%	22.2%	10.2%	12.9%				Orientation
Somewhat Weak	0.0%	1.0%	0.3%	0.0%	1.8%	0.0%	0.0%	0.2%	2.2%				
A Major Weakness	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%				
Total (n)	15	841	596	5	327	71	9	469	93				
Mean	4.60	4.43	4.54	4.80	4.29	4.45	4.44	4.53	4.46				
Standard deviation	0.74	0.74	0.69	0.45	0.80	0.69	0.88	0.68	0.88				
Significance	-			-			-						
Effect size	-	0.23	0.09	-	0.64	0.51	-	-0.13	-0.02				



		Tatal		l	M		1	Wassin		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How would you rate yourself in the following areas:													
Critical thinking skills		10.101	10.101		40 -0/	40.007		44.407					
A Major Strength	40.0%	42.1%	49.1%	60.0%	42.5%	49.3%	22.2%	41.4%	39.8%				
Somewhat Strong	40.0%	36.4%	38.2%	40.0%	33.9%	39.4%	44.4%	37.7%	44.1%				
Average	13.3%	19.0%	10.9%	0.0%	20.5%	7.0%	22.2%	18.6%	11.8%				
Somewhat Weak	6.7%	2.4%	1.8%	0.0%	3.1%	4.2%	11.1%	2.1%	4.3%				
A Major Weakness	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%				
Total (n)	15	841	597	5	327	71	9	469	93				
Mean	4.13	4.18	4.35	4.60	4.16	4.34	3.78	4.18	4.19				
Standard deviation	0.92	0.83	0.75	0.55	0.85	0.79	0.97	0.82	0.81				
Significance	-			-			-						
Effect size	-	-0.06	-0.29	-	0.52	0.33	-	-0.49	-0.51				
Ability to manage my time effectively						<u> </u>		· · · · · · · · · · · · · · · · · · ·	·			<u> </u>	
A Major Strength	20.0%	19.9%	31.2%	40.0%	18.4%	32.4%	0.0%	21.5%	22.6%				
Somewhat Strong	26.7%	28.7%	34.6%	20.0%	27.6%	35.2%	33.3%	29.6%	29.0%				
Average	33.3%	31.1%	25.2%	40.0%	33.4%	26.8%	33.3%	29.6%	34.4%				
Somewhat Weak	20.0%	15.1%	7.0%	0.0%	14.1%	5.6%	33.3%	15.4%	9.7%				
A Major Weakness	0.0%	5.2%	2.0%	0.0%	6.4%	0.0%	0.0%	3.8%	4.3%				
Total (n)	15	840	596	5	326	71	9	469	93				
Mean	3.47	3.43	3.86	4.00	3.37	3.94	3.00	3.50	3.56				
Standard deviation	1.06	1.12	1.00	1.00	1.13	0.91	0.87	1.10	1.08				
Significance	_			_			_						
Effect size	_	0.04	-0.39	_	0.56	0.07	_	-0.45	-0.52				
What is the highest level of formal education obtained by:													
Parent/Guardian 1													
Junior high/Middle school or less	6.7%	6.6%	1.2%	0.0%	5.5%	0.0%	11.1%	7.7%	2.2%				
Some high school	20.0%	6.3%	1.0%	20.0%	6.8%	4.3%	22.2%	6.0%	0.0%				
High school graduate/GED	6.7%	13.1%	9.1%	0.0%	14.5%	20.0%	0.0%	12.8%	20.7%				
Postsecondary school other than college	0.0%	1.7%	1.5%	0.0%	2.2%	0.0%	0.0%	1.5%	1.1%				
Some college	0.0%	14.6%	11.6%	0.0%	14.5%	10.0%	0.0%	15.2%	14.1%				
College degree	53.3%	31.1%	39.6%	60.0%	28.0%	44.3%	55.6%	32.8%	34.8%				
Some graduate school	0.0%	1.8%	1.9%	0.0%	1.2%	1.4%	0.0%	1.9%	1.1%				
Graduate degree	13.3%	21.7%	33.6%	20.0%	24.3%	20.0%	11.1%	19.3%	25.0%				
Unknown/Not Applicable	0.0%	3.1%	0.5%	0.0%	3.1%	0.0%	0.0%	2.8%	1.1%				
Total (n)	15	837	593	5	325	70	9	467	92				
What is the highest level of formal education obtained by:	13	031	333	J 3	323	70	9	407	32				
Parent/Guardian 2													
Junior high/Middle school or less	6.7%	5.1%	1.5%	0.0%	3.7%	0.0%	11.1%	6.4%	4.3%				
Some high school	20.0%	7.2%	1.5%	0.0%	9.8%	4.3%	33.3%	5.8%	3.3%				
High school graduate/GED	I .			1									
Postsecondary school other than college	26.7%	17.1%	13.5%	20.0%	16.3%	21.4% 7.1%	22.2% 0.0%	18.2% 1.7%	26.1% 4.3%				
· · · · · · · · · · · · · · · · · · ·	6.7%	2.0%	3.5%	20.0%	2.8%								
Some college	0.0%	14.8%	13.9%	0.0%	14.8%	12.9%	0.0%	14.8%	14.1%				
College degree	33.3%	29.0%	35.8%	60.0%	26.8%	30.0%	22.2%	30.2%	18.5%				
Some graduate school	0.0%	1.0%	2.7%	0.0%	0.6%	1.4%	0.0%	0.6%	2.2%				
Graduate degree	6.7%	15.4%	24.2%	0.0%	18.8%	21.4%	11.1%	12.6%	21.7%				
Unknown/Not Applicable	0.0%	8.4%	3.4%	0.0%	6.5%	1.4%	0.0%	9.6%	5.4%				
Total (n)	15	837	592	5	325	70	9	467	92	ļ			
First generation in college													
Yes	33.3%	19.0%	7.1%	20.0%	21.8%	14.3%	33.3%	18.0%	16.3%				
No	66.7%	81.0%	92.9%	80.0%	78.2%	85.7%	66.7%	82.0%	83.7%	1			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	15	837	590	5	325	70	9	467	92				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			Wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:													
Support your opinions with a logical argument													Habits of Mind
Frequently	60.0%	66.9%	69.1%	80.0%	70.5%	65.7%	44.4%	64.3%	60.9%				Tiabits of Willia
Occasionally	40.0%	30.5%	27.9%	20.0%	27.6%	32.9%	55.6%	32.7%	33.7%				
Not at All	0.0%	2.5%	3.0%	0.0%	1.9%	1.4%	0.0%	3.0%	5.4%				
Total (n)	15	832	595	5	322	70	9	465	92				
Mean	2.60	2.64	2.66	2.80	2.69	2.64	2.44	2.61	2.55				
Standard deviation	0.51	0.53	0.53	0.45	0.50	0.51	0.53	0.55	0.60				
Significance	-			-			-						
Effect size	-	-0.08	-0.11	_	0.22	0.31	_	-0.31	-0.18				
Seek solutions to problems and explain them to others													
Frequently	75.0%	65.4%	71.3%	66.7%	66.3%	60.0%	77.8%	65.6%	65.2%				
Occasionally	25.0%	32.7%	26.9%	33.3%	31.6%	38.6%	22.2%	32.7%	31.5%				Habits of Mind
Not at All	0.0%	1.9%	1.8%	0.0%	2.2%	1.4%	0.0%	1.7%	3.3%				
Total (n)	16	833	595	6	323	70	9	465	92				
Mean	2.75	2.64	2.69	2.67	2.64	2.59	2.78	2.64	2.62				
Standard deviation	0.45	0.52	0.50	0.52	0.52	0.52	0.44	0.52	0.55				
Significance	- 0.40	0.02	0.00	0.02	0.02	0.02	0.44	0.02	0.00				
Effect size	_	0.21	0.12	_	0.06	0.15	_	0.27	0.29				
Look up scientific research articles and resources		0.21	0.12		0.00	0.10		0.21	0.20				
Frequently	26.7%	42.2%	42.4%	60.0%	38.2%	34.3%	0.0%	44.5%	34.8%				
Occasionally	53.3%	49.6%	45.1%	40.0%	52.5%	51.4%	66.7%	48.0%	48.9%				Habits of Mind
Not at All	20.0%	8.2%	12.5%	0.0%	9.3%	14.3%	33.3%	7.5%	16.3%				
Total (n)	15	832	594	5	322	70	9	465	92				
Mean	2.07	2.34	2.30	2.60	2.29	2.20	1.67	2.37	2.18				
Standard deviation	0.70	0.62	0.68	0.55	0.63	0.67	0.50	0.62	0.69				
Significance	0.70	0.02	0.00	0.55	0.03	0.07	0.50	U.UZ ***	0.09 *				
Effect size	_	-0.44	-0.34	_	0.49	0.60	· -	-1.13	-0.74				
Explore topics on your own, even though it was not required for a class	-	-0.44	-0.34	-	0.49	0.00	-	-1.13	-0.74				
, , , , , , , , , , , , , , , , , , , ,	F2 20/	E2 E0/	E2 70/	90.00/	EC 00/	AE 70/	22.20/	40.70/	4C 70/				
Frequently	53.3%	53.5%	53.7%	80.0%	56.8%	45.7%	33.3%	49.7%	46.7%				Habits of Mind
Occasionally	33.3%	41.3%	39.2%	20.0%	38.8%	45.7%	44.4%	44.1%	42.4%				
Not at All	13.3%	5.2%	7.1%	0.0%	4.3%	8.6%	22.2%	6.2%	10.9%				
Total (n)	15	832	594	5	322	70	9	465	92				
Mean Standard deviation	2.40	2.48	2.47	2.80	2.52	2.37	2.11	2.43	2.36				
Standard deviation	0.74	0.59	0.63	0.45	0.58	0.64	0.78	0.61	0.67				
Significance	-	0.44	0.44	-	0.40	0.07	-	0.50	0.07				
Effect size	-	-0.14	-0.11	-	0.48	0.67	-	-0.52	-0.37				
Accept mistakes as part of the learning process	70.00/	05.00/	70.00/	400 00/	07.40/	70.00/	55.00/	00.00/	00.50/				
Frequently	73.3%	65.9%	76.0%	100.0%	67.1%	70.0%	55.6%	66.0%	68.5%				Habits of Mind
Occasionally	26.7%	33.5%	23.2%	0.0%	32.0%	28.6%	44.4%	33.8%	30.4%				
Not at All	0.0%	0.6%	0.8%	0.0%	0.9%	1.4%	0.0%	0.2%	1.1%				
Total (n)	15	832	595	5	322	70	9	465	92				
Mean	2.73	2.65	2.75	3.00	2.66	2.69	2.56	2.66	2.67				
Standard deviation	0.46	0.49	0.45	0.00	0.49	0.50	0.53	0.48	0.49				
Significance	-			-			-						
Effect size	-	0.16	-0.04	-	0.69	0.62	-	-0.21	-0.22				



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity - select all that apply (total may add to more													
than 100%)	20.40/	4.00/	00.00/	F7.40/	4.40/	22.00/	05.00/	4.00/	FF 00/				
African American/Black	36.4%	4.8%	28.0%	57.1%	4.1%	33.8%	25.0%	4.8%	55.8%				
Native American/Alaska Native	0.0%	1.6%	4.2%	0.0%	1.5%	5.4%	0.0%	1.8%	2.9%				
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	4.5%	23.7%	7.6%	0.0%	28.4%	8.1%	8.3%	22.1%	7.7%				
Filipina/o/x	0.0%	7.7%	4.8%	0.0%	9.4%	4.1%	0.0%	6.4%	1.9%				
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)	0.0%	7.5%	3.1%	0.0%	7.3%	0.0%	0.0%	7.6%	1.0%				
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan) Other Asian	0.0% 0.0%	5.2%	2.5% 0.6%	0.0% 0.0%	6.4%	0.0% 1.4%	0.0% 0.0%	4.4% 3.0%	2.9% 0.0%				
Native Hawaiian/Pacific Islander	0.0%	3.0% 1.0%		0.0%	2.9% 1.5%	5.4%		0.8%	1.9%				
Mexican American/Chicana/o/e/x	0.0%	16.8%	4.2% 5.6%	0.0%	16.4%	1.4%	0.0% 0.0%	0.6% 17.1%	0.0%				
Puerto Rican	4.5%	0.8%	3.6%	0.0%	0.9%	4.1%	0.0%	0.6%	2.9%				
South American	4.5%	1.9%	1.7%	0.0%	1.8%	1.4%	8.3%	2.0%	1.9%				
Central American	4.5%	2.9%	1.7%	0.0%	2.9%	1.4%	8.3%	2.0%	1.9%				
Other Latina/o/e/x	22.7%	5.2%	4.5%	14.3%	3.5%	0.0%	16.7%	6.0%	7.7%				
White/Caucasian	63.6%	5.2% 41.8%	4.5% 59.7%	57.1%	37.1%	55.4%	75.0%	43.8%	38.5%				
Other	4.5%	4.1%	3.4%	0.0%	4.7%	5.4%	8.3%	3.8%	1.9%				
Race/Ethnicity Group (with multiple race category)	7.070	7.170	J.+ /0	0.070	T.1 /0	0.470	0.570	0.070	1.5 /0				
Native American/Alaska Native	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Asian/Pacific Islander	0.0%	36.7%	10.9%	0.0%	42.9%	6.8%	0.0%	34.3%	8.7%				
Black/African American	22.7%	2.3%	19.6%	28.6%	1.8%	29.7%	16.7%	2.2%	46.2%				
Latina/o/e/x	13.6%	14.2%	3.4%	14.3%	13.0%	2.7%	8.3%	14.9%	2.9%				
White	36.4%	27.7%	40.6%	28.6%	24.3%	40.5%	50.0%	29.7%	23.1%				
Other Race/Ethnicity	0.0%	1.4%	1.7%	0.0%	1.5%	2.7%	0.0%	1.2%	1.0%				
Two or More Races/Ethnicities	27.3%	17.7%	23.5%	28.6%	16.6%	17.6%	25.0%	17.7%	18.3%				
Total (n)	22	885	357	7	338	74	12	498	104				
How would you characterize your political views?													
Far left	20.0%	12.3%	1.7%	40.0%	9.1%	5.7%	11.1%	11.3%	2.2%				
Liberal	46.7%	36.2%	13.0%	20.0%	24.4%	15.7%	55.6%	45.0%	36.3%				
Middle-of-the-road	33.3%	43.7%	47.5%	40.0%	53.1%	54.3%	33.3%	39.0%	46.2%				
Conservative	0.0%	7.6%	35.2%	0.0%	12.8%	22.9%	0.0%	4.8%	12.1%				
Far right	0.0%	0.2%	2.6%	0.0%	0.6%	1.4%	0.0%	0.0%	3.3%				
Total (n)	15	827	583	5	320	70	9	462	91				
In deciding to go to college, how important to you was each of the													
following reasons?													
To be able to get a better job				l									
Very Important	73.3%	84.0%	80.9%	80.0%	83.2%	81.2%	66.7%	85.1%	83.9%				
Somewhat Important	20.0%	13.8%	15.7%	0.0%	14.0%	15.9%	33.3%	13.4%	12.9%				
Not Important	6.7%	2.2%	3.4%	20.0%	2.8%	2.9%	0.0%	1.5%	3.2%				
Total (n)	15	831	593	5	321	69	9	464	93				
Mean	2.67	2.82	2.78	2.60	2.80	2.78	2.67	2.84	2.81				
Standard deviation	0.62	0.44	0.49	0.89	0.46	0.48	0.50	0.41	0.47				
Significance Effect size	-	0.24	0.00	_	0.42	A 27	-	-0.41	-0.30				
To gain a general education and appreciation of ideas	-	-0.34	-0.22	-	-0.43	-0.37	_	-0.41	-0.30				
Very Important	66.7%	74.6%	74.8%	100.0%	69.8%	62.3%	55.6%	78.7%	77.2%				
Somewhat Important	20.0%	74.6% 21.7%	20.8%	0.0%	25.5%	62.5% 27.5%	22.2%	18.3%	11.2% 19.6%				
Not Important	13.3%	3.7%	4.4%	0.0%	4.7%	10.1%	22.2%	3.0%	3.3%				
Total (n)	15.576	831	592	5	321	69	9	464	92				
Mean	2.53	2.71	2.70	3.00	2.65	2.52	2.33	2.76	2.74				
1 **	100			I 5.55	00	0_	ı00	2.70		I			ı



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.74	0.53	0.54	0.00	0.57	0.68	0.87	0.50	0.51				
Significance	-			-			-	*	*				
Effect size	-	-0.34	-0.31	-	0.61	0.71	-	-0.86	-0.80				



		Tatal			M			Wassass		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to go to college, how important to you was each of the													
following reasons?													
To make me a more cultured person													
Very Important	46.7%	56.3%	54.4%	60.0%	48.6%	47.8%	44.4%	60.6%	65.2%				
Somewhat Important	40.0%	34.7%	32.9%	40.0%	39.6%	33.3%	33.3%	32.3%	22.8%				
Not Important	13.3%	9.0%	12.7%	0.0%	11.8%	18.8%	22.2%	7.1%	12.0%				
Total (n)	15	831	590	5	321	69	9	464	92				
Mean	2.33	2.47	2.42	2.60	2.37	2.29	2.22	2.53	2.53				
Standard deviation	0.72	0.66	0.71	0.55	0.69	0.77	0.83	0.63	0.70				
Significance	-			-			-						
Effect size	-	-0.21	-0.13	-	0.33	0.40	-	-0.49	-0.44				
To be able to make more money													
Very Important	66.7%	76.4%	64.2%	80.0%	77.6%	66.7%	55.6%	76.9%	67.7%				
Somewhat Important	26.7%	20.2%	28.7%	20.0%	19.3%	24.6%	33.3%	20.0%	28.0%				
Not Important	6.7%	3.4%	7.1%	0.0%	3.1%	8.7%	11.1%	3.0%	4.3%				
Total (n)	15	831	593	5	321	69	9	464	93				
Mean	2.60	2.73	2.57	2.80	2.74	2.58	2.44	2.74	2.63				
Standard deviation	0.63	0.51	0.62	0.45	0.50	0.65	0.73	0.50	0.57				
Significance	-			-			-						
Effect size	-	-0.25	0.05	-	0.12	0.34	-	-0.60	-0.33				
To learn more about things that interest me													
Very Important	73.3%	84.1%	82.5%	100.0%	79.1%	76.8%	66.7%	87.5%	84.9%				
Somewhat Important	26.7%	14.4%	15.8%	0.0%	19.3%	20.3%	33.3%	11.2%	15.1%				
Not Important	0.0%	1.4%	1.7%	0.0%	1.6%	2.9%	0.0%	1.3%	0.0%				
Total (n)	15	831	589	5	321	69	9	464	93				
Mean	2.73	2.83	2.81	3.00	2.78	2.74	2.67	2.86	2.85				
Standard deviation	0.46	0.42	0.44	0.00	0.45	0.50	0.50	0.38	0.36				
Significance	-			-			-						
Effect size	-	-0.24	-0.18	-	0.49	0.52	-	-0.50	-0.50				
To get training for a specific career													
Very Important	66.7%	73.4%	80.0%	60.0%	67.6%	81.2%	66.7%	78.2%	81.7%				
Somewhat Important	20.0%	21.9%	18.4%	20.0%	28.0%	15.9%	22.2%	17.2%	16.1%				
Not Important	13.3%	4.7%	1.5%	20.0%	4.4%	2.9%	11.1%	4.5%	2.2%				
Total (n)	15	831	591	5	321	69	9	464	93				
Mean	2.53	2.69	2.79	2.40	2.63	2.78	2.56	2.74	2.80				
Standard deviation	0.74	0.56	0.45	0.89	0.57	0.48	0.73	0.53	0.46				
Significance	-		*	-			-						
Effect size	-	-0.29	-0.58	-	-0.40	-0.79	-	-0.34	-0.52				
To prepare myself for graduate or professional school													
Very Important	46.7%	65.1%	57.0%	40.0%	55.5%	62.3%	55.6%	72.4%	59.8%				
Somewhat Important	26.7%	24.5%	30.1%	20.0%	29.6%	24.6%	22.2%	20.9%	25.0%				
Not Important	26.7%	10.5%	12.9%	40.0%	15.0%	13.0%	22.2%	6.7%	15.2%				
Total (n)	15	830	589	5	321	69	9	464	92		·	·	
Mean	2.20	2.55	2.44	2.00	2.40	2.49	2.33	2.66	2.45				
Standard deviation	0.86	0.68	0.71	1.00	0.74	0.72	0.87	0.60	0.75				
Significance	-	*		-			-						
Effect size	-	-0.51	-0.34	-	-0.54	-0.68	-	-0.55	-0.16				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to go to college, how important to you was each of the													
following reasons?													
To please my family													
Very Important	33.3%	35.9%	28.9%	40.0%	37.7%	20.3%	22.2%	35.8%	35.5%				
Somewhat Important	26.7%	38.2%	38.9%	20.0%	39.6%	47.8%	33.3%	37.5%	45.2%				
Not Important	40.0%	25.9%	32.3%	40.0%	22.7%	31.9%	44.4%	26.7%	19.4%				
Total (n)	15	830	592	5	321	69	9	464	93				
Mean	1.93	2.10	1.97	2.00	2.15	1.88	1.78	2.09	2.16				
Standard deviation	0.88	0.78	0.78	1.00	0.76	0.72	0.83	0.79	0.73				
Significance	-			-			-						
Effect size	_	-0.22	-0.05	-	-0.20	0.17	_	-0.39	-0.52				
Rate yourself on each of the following traits as compared with the average													
person your age.													
, , , , , ,													
Academic ability													
Highest 10%	13.3%	12.0%	20.8%	20.0%	18.1%	29.0%	11.1%	7.8%	15.2%				Academic Self-
Above average	53.3%	49.9%	49.8%	60.0%	50.2%	44.9%	44.4%	49.0%	44.6%				Concept
Average	26.7%	35.8%	25.1%	20.0%	29.0%	21.7%	33.3%	41.0%	33.7%				
Below average	6.7%	2.2%	4.2%	0.0%	2.5%	4.3%	11.1%	2.2%	6.5%				
Lowest 10%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%				
Total (n)	15	830	590	5	321	69	9	463	92				
Mean	3.73	3.72	3.87	4.00	3.83	3.99	3.56	3.62	3.68				
Standard deviation	0.80	0.70	0.78	0.71	0.76	0.83	0.88	0.66	0.81				
Significance	0.00	0.70	0.70	0.71	0.70	0.00	0.00	0.00	0.01				
Effect size	_	0.01	-0.18	_	0.22	0.01	_	-0.09	-0.15				
Artistic ability		0.01	-0.10		0.22	0.01		-0.03	-0.10				
Highest 10%	0.0%	8.4%	6.6%	0.0%	6.9%	10.1%	0.0%	8.9%	16.3%				
Above average	26.7%	23.4%	21.0%	20.0%	15.9%	14.5%	33.3%	26.3%	20.7%				
Average	46.7%	38.3%	34.7%	60.0%	34.3%	42.0%	33.3%	41.9%	41.3%				
Below average	26.7%	25.5%	28.5%	20.0%	34.9%	24.6%	33.3%	20.7%	17.4%				
Lowest 10%	0.0%	4.3%	9.2%	0.0%	8.1%	8.7%	0.0%	2.2%	4.3%				
Total (n)	15	830	590	5	321	69	9	463	92				
Mean	3.00	3.06	2.87	3.00	2.79	2.93	3.00	3.19	3.27				
Standard deviation	0.76	1.00	1.05	0.71	1.03	1.08	0.87	0.94	1.07				
Significance	0.70	1.00	1.00	0.71	1.00	1.00	0.07	0.34	1.01				
Effect size	- -	-0.06	0.12	_	0.20	0.06	_	-0.20	-0.25				
Compassion	_	-0.00	0.12		0.20	0.00	_	-0.20	-0.20				
Highest 10%	26.7%	25.6%	26.0%	20.0%	20.9%	24.6%	22.2%	29.4%	40.2%				
Above average	26.7%	41.1%	43.5%	20.0%	36.1%	39.1%	33.3%	44.1%	37.0%				
Average	40.0%	28.3%	26.3%	40.0%	37.1%	29.0%	44.4%	22.5%	20.7%				
Below average	6.7%	4.7%	3.7%	20.0%	5.3%	7.2%	0.0%	4.1%	1.1%				
Lowest 10%	0.7%	0.2%	3.7 % 0.5%	0.0%	0.6%	0.0%	0.0%	0.0%	1.1%				
Total (n)	15	829	589		321	69	9	463	92				
Mean	3.73		3.91	5 3.40	3.71	3.81	3.78	463 3.99	92 4.14				
Standard deviation	0.96	3.87 0.86	0.84	1.14	0.88	0.90	0.83	3.99 0.83	4.14 0.86				
		0.00	0.04	1.14	0.00	0.90	0.63	0.03	0.00				
Significance	-	0.40	0.04	_	0.05	0.40	-	0.05	0.40				
Effect size	-	-0.16	-0.21	_	-0.35	-0.46	-	-0.25	-0.42				



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOTAL			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Creativity													
Highest 10%	13.3%	14.0%	14.8%	40.0%	11.5%	17.4%	0.0%	14.5%	27.2%				
Above average	60.0%	35.9%	38.6%	40.0%	36.4%	42.0%	66.7%	34.6%	30.4%				
Average	20.0%	40.8%	35.7%	20.0%	42.7%	31.9%	22.2%	41.5%	35.9%				
Below average	6.7%	8.8%	10.2%	0.0%	8.1%	8.7%	11.1%	9.5%	6.5%				
Lowest 10%	0.0%	0.5%	0.7%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%				
Total (n)	15	830	588	5	321	69	9	463	92				
Mean	3.80	3.54	3.57	4.20	3.49	3.68	3.56	3.54	3.78				
Standard deviation	0.77	0.86	0.89	0.84	0.85	0.87	0.73	0.85	0.92				
Significance	-			-			-						
Effect size	-	0.30	0.26	-	0.84	0.60	-	0.02	-0.24				
Drive to achieve													
Highest 10%	33.3%	28.3%	54.7%	40.0%	28.3%	46.4%	22.2%	29.4%	39.1%				
Above average	46.7%	40.2%	36.2%	60.0%	39.9%	36.2%	44.4%	41.0%	42.4%				Academic Self-
Average	13.3%	25.8%	8.0%	0.0%	25.5%	15.9%	22.2%	25.1%	16.3%				Concept
Below average	6.7%	5.2%	0.8%	0.0%	5.9%	1.4%	11.1%	3.9%	0.0%				·
Lowest 10%	0.0%	0.5%	0.3%	0.0%	0.3%	0.0%	0.0%	0.6%	2.2%				
Total (n)	15	830	589	5	321	69	9	463	92				
Mean	4.07	3.91	4.44	4.40	3.90	4.28	3.78	3.95	4.16				
Standard deviation	0.88	0.89	0.71	0.55	0.89	0.78	0.97	0.87	0.86				
Significance	-		*	_			_						
Effect size	-	0.18	-0.52	-	0.56	0.15	-	-0.20	-0.44				
Emotional health										1			
Highest 10%	20.0%	10.1%	25.0%	20.0%	11.8%	27.5%	22.2%	9.5%	9.8%				
Above average	20.0%	22.0%	33.6%	20.0%	26.2%	29.0%	22.2%	20.1%	27.2%				
Average	26.7%	39.7%	31.2%	20.0%	40.5%	36.2%	33.3%	39.7%	38.0%				
Below average	33.3%	24.6%	9.0%	40.0%	19.0%	7.2%	22.2%	26.8%	25.0%				
Lowest 10%	0.0%	3.6%	1.2%	0.0%	2.5%	0.0%	0.0%	3.9%	0.0%				
Total (n)	15	829	587	5	321	69	9	463	92				
Mean	3.27	3.10	3.72	3.20	3.26	3.77	3.44	3.05	3.22				
Standard deviation	1.16	1.00	0.98	1.30	0.98	0.94	1.13	1.00	0.94				
Significance	-			_			_						
Effect size	-	0.17	-0.46	-	-0.06	-0.61	-	0.39	0.23				
Flexibility during uncertain times													
Highest 10%	26.7%	15.7%	30.9%	0.0%	16.8%	29.0%	44.4%	14.7%	15.2%				
Above average	6.7%	33.7%	42.4%	0.0%	39.3%	39.1%	11.1%	31.7%	30.4%				
Average	66.7%	39.8%	23.6%	100.0%	37.7%	29.0%	44.4%	40.8%	44.6%				
Below average	0.0%	10.1%	2.5%	0.0%	5.6%	1.4%	0.0%	11.9%	7.6%				
Lowest 10%	0.0%	0.7%	0.5%	0.0%	0.6%	1.4%	0.0%	0.9%	2.2%				
Total (n)	15	830	589	5	321	69	9	463	92				
Mean	3.60	3.53	4.01	3.00	3.66	3.93	4.00	3.48	3.49				
Standard deviation	0.91	0.90	0.83	0.00	0.84	0.88	1.00	0.91	0.92				
Significance	-	0.00	0.00	_	0.0.	*	-	0.01	0.02				
Effect size	_	0.08	-0.49	_	-0.79	-1.06	_	0.57	0.55				
		0.00	0.10	I	5.75	1.00	I	0.01	0.00	I			



		Total			Men			Women			, Genderque		
		Total			Wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Leadership ability													Social
Highest 10%	20.0%	17.4%	38.1%	20.0%	19.3%	37.7%	22.2%	17.1%	21.7%				Self-Concept
Above average	20.0%	36.6%	42.0%	0.0%	36.4%	33.3%	33.3%	35.9%	40.2%				Sell-Collcept
Average	53.3%	34.9%	17.3%	80.0%	33.3%	24.6%	33.3%	36.1%	30.4%				
Below average	6.7%	9.9%	2.2%	0.0%	9.7%	2.9%	11.1%	10.2%	6.5%				
Lowest 10%	0.0%	1.3%	0.3%	0.0%	1.2%	1.4%	0.0%	0.9%	1.1%				
Total (n)	15	829	590	5	321	69	9	463	92				
Mean	3.53	3.59	4.15	3.40	3.63	4.03	3.67	3.58	3.75				
Standard deviation	0.92	0.93	0.81	0.89	0.94	0.94	1.00	0.92	0.91				
Significance	-		**	-			-						
Effect size	-	-0.06	-0.77	-	-0.24	-0.67	-	0.10	-0.09				
Mathematical ability													
Highest 10%	6.7%	8.9%	15.3%	0.0%	12.8%	21.7%	11.1%	6.5%	12.0%				
Above average	13.3%	29.1%	38.4%	20.0%	34.3%	34.8%	0.0%	25.3%	17.4%				Academic Self-
Average	6.7%	41.4%	32.3%	0.0%	38.3%	29.0%	11.1%	44.1%	41.3%				Concept
Below average	66.7%	18.1%	12.1%	60.0%	13.1%	11.6%	77.8%	21.0%	22.8%				
Lowest 10%	6.7%	2.5%	2.0%	20.0%	1.6%	2.9%	0.0%	3.2%	6.5%				
Total (n)	15	829	589	5	321	69	9	463	92				
Mean	2.47	3.24	3.53	2.20	3.44	3.61	2.44	3.11	3.05				
Standard deviation	1.06	0.94	0.96	1.10	0.93	1.05	1.01	0.92	1.07				
Significance	_	**	***	_	**	**	_	*					
Effect size	_	-0.82	-1.10	-	-1.33	-1.34	_	-0.73	-0.57				
Physical health													
Highest 10%	13.3%	12.9%	34.4%	0.0%	18.4%	31.9%	22.2%	10.4%	15.2%				
Above average	20.0%	25.7%	41.4%	20.0%	30.8%	44.9%	22.2%	22.9%	30.4%				
Average	46.7%	44.9%	19.2%	40.0%	38.6%	15.9%	44.4%	48.7%	34.8%				
Below average	20.0%	14.6%	3.7%	40.0%	10.9%	5.8%	11.1%	16.2%	14.1%				
Lowest 10%	0.0%	1.8%	1.4%	0.0%	1.2%	1.4%	0.0%	1.7%	5.4%				
Total (n)	15	828	590	5	321	69	9	462	92				
Mean	3.27	3.33	4.04	2.80	3.54	4.00	3.56	3.24	3.36				
Standard deviation	0.96	0.94	0.90	0.84	0.95	0.92	1.01	0.91	1.08				
Significance	_		**	-	0.00	**	_	0.0.					
Effect size	_	-0.06	-0.86	_	-0.78	-1.30	_	0.35	0.19				
Public speaking ability			0.00							<u> </u>			
Highest 10%	13.3%	9.9%	19.7%	20.0%	12.1%	10.1%	11.1%	9.1%	8.7%				
Above average	26.7%	22.0%	40.0%	40.0%	22.4%	42.0%	22.2%	21.2%	30.4%				Social
Average	33.3%	41.7%	29.2%	40.0%	41.7%	37.7%	22.2%	42.1%	32.6%				Self-Concept
Below average	6.7%	19.7%	9.0%	0.0%	17.1%	8.7%	11.1%	21.2%	18.5%				301100pt
Lowest 10%	20.0%	6.8%	2.2%	0.0%	6.5%	1.4%	33.3%	6.5%	9.8%				
Total (n)	15	829	590	5	321	69	9	463	92				
Mean	3.07	3.09	3.66	3.80	3.17	3.51	2.67	3.05	3.10				
Standard deviation	1.33	1.04	0.97	0.84	1.06	0.85	1.50	1.02	1.11				
Significance	1.33	1.04	0.9 <i>1</i>	0.04	1.00	0.05	1.50	1.02	1.11				
Effect size	_	-0.02	-0.61	_	0.59	0.34	_	-0.37	-0.39	1			
LIIGO SIZG	-	-0.02	-0.01		0.59	0.34	-	-0.37	-0.59				



		Total			Men			Women			y, Genderque		
	V 1 (						N 1 1				rming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	<u> </u>
Rate yourself on each of the following traits as compared with the average													1
person your age.													1
Risk-taking													1
Highest 10%	13.3%	14.1%	24.6%	0.0%	19.6%	18.8%	22.2%	10.6%	17.4%				1
Above average	46.7%	27.5%	39.7%	60.0%	30.8%	40.6%	33.3%	25.1%	29.3%				1
Average	33.3%	40.9%	29.2%	40.0%	37.1%	31.9%	33.3%	44.5%	44.6%				1
Below average	6.7%	15.2%	5.8%	0.0%	11.2%	5.8%	11.1%	17.1%	6.5%				1
Lowest 10%	0.0%	2.3%	0.8%	0.0%	1.2%	2.9%	0.0%	2.8%	2.2%				1
Total (n)	15	829	590	5	321	69	9	463	92				
Mean	3.67	3.36	3.81	3.60	3.56	3.67	3.67	3.24	3.53				1
Standard deviation	0.82	0.98	0.90	0.55	0.97	0.95	1.00	0.95	0.93				1
Significance	-			-			_						1
Effect size	_	0.32	-0.16	_	0.04	-0.07	_	0.45	0.15				1
Self-confidence (intellectual)													
Highest 10%	6.7%	12.7%	29.4%	0.0%	17.4%	24.6%	11.1%	10.0%	15.2%				1
Above average	46.7%	36.4%	40.1%	80.0%	38.9%	49.3%	22.2%	32.7%	42.4%				Academic Self-
Average	33.3%	38.9%	23.4%	20.0%	33.6%	21.7%	44.4%	44.6%	29.3%				Concept
Below average	13.3%	10.1%	6.3%	0.0%	7.5%	4.3%	22.2%	11.3%	12.0%				<u>'</u>
Lowest 10%	0.0%	1.9%	0.8%	0.0%	2.5%	0.0%	0.0%	1.5%	1.1%				1
Total (n)	15	828	589	5	321	69	9	462	92				
Mean	3.47	3.48	3.91	3.80	3.61	3.94	3.22	3.38	3.59				1
Standard deviation	0.83	0.91	0.92	0.45	0.94	0.80	0.97	0.87	0.93				1
Significance	-			-			-						1
Effect size	-	-0.01	-0.48	-	0.20	-0.18	-	-0.18	-0.40				1
Self-confidence (social)													
Highest 10%	6.7%	11.1%	23.6%	0.0%	11.2%	18.8%	11.1%	11.4%	12.0%				1
Above average	46.7%	23.8%	37.2%	60.0%	25.9%	36.2%	44.4%	23.3%	28.3%				Social
Average	40.0%	38.5%	30.9%	20.0%	37.1%	34.8%	44.4%	40.0%	44.6%				Self-Concept
Below average	6.7%	23.6%	7.0%	20.0%	21.8%	8.7%	0.0%	23.1%	14.1%				1
Lowest 10%	0.0%	3.0%	1.4%	0.0%	4.0%	1.4%	0.0%	2.2%	1.1%				1
Total (n)	15	829	589	5	321	69	9	463	92				
Mean	3.53	3.16	3.75	3.40	3.18	3.62	3.67	3.19	3.36				1
Standard deviation	0.74	1.01	0.94	0.89	1.03	0.94	0.71	0.99	0.91				1
Significance	-			-			-						1
Effect size	-	0.37	-0.23	-	0.21	-0.23	-	0.48	0.34				1
Spirituality													
Highest 10%	13.3%	9.4%	21.0%	0.0%	7.8%	15.9%	22.2%	11.0%	19.6%				
Above average	13.3%	20.3%	31.5%	20.0%	20.2%	24.6%	11.1%	20.1%	34.8%				
Average	40.0%	41.1%	32.4%	40.0%	39.6%	39.1%	44.4%	44.3%	37.0%				
Below average	26.7%	17.5%	11.4%	20.0%	17.8%	13.0%	22.2%	17.1%	6.5%				
Lowest 10%	6.7%	11.7%	3.7%	20.0%	14.6%	7.2%	0.0%	7.6%	2.2%				
Total (n)	15	829	590	5	321	69	9	463	92		<del></del>		
Mean	3.00	2.98	3.55	2.60	2.89	3.29	3.33	3.10	3.63				
Standard deviation	1.13	1.11	1.06	1.14	1.13	1.11	1.12	1.05	0.95				
Significance	-		*	-			-						
Effect size	-	0.02	-0.52	-	-0.26	-0.62	-	0.22	-0.32				1



		<b>T</b> ( )								Non-binary	, Genderque	er, Gender	
		Total			Men			Women		1	ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	•
Rate yourself on each of the following traits as compared with the average		•				•			•		•		
person your age.													
Understanding of others													
Highest 10%	40.0%	27.4%	29.7%	20.0%	25.9%	27.5%	44.4%	28.7%	32.6%				
Above average	26.7%	46.8%	45.0%	20.0%	43.6%	40.6%	33.3%	49.2%	41.3%				
Average	33.3%	23.5%	23.9%	60.0%	27.7%	30.4%	22.2%	20.1%	26.1%				
Below average	0.0%	2.3%	1.2%	0.0%	2.8%	1.4%	0.0%	1.9%	0.0%				
Lowest 10%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Total (n)	15	829	589	5	321	69	9	463	92				
Mean	4.07	3.99	4.03	3.60	3.93	3.94	4.22	4.05	4.07				
Standard deviation	0.88	0.78	0.77	0.89	0.80	0.80	0.83	0.75	0.77				
Significance	-			-			-						
Effect size	-	0.10	0.05	-	-0.41	-0.43	-	0.23	0.19				
Writing ability													
Highest 10%	13.3%	12.2%	15.4%	0.0%	11.2%	15.9%	22.2%	12.3%	13.0%				
Above average	46.7%	35.0%	38.3%	60.0%	33.0%	34.8%	33.3%	35.4%	42.4%				
Average	26.7%	43.7%	33.2%	40.0%	43.9%	40.6%	22.2%	44.1%	31.5%				
Below average	6.7%	8.0%	11.2%	0.0%	10.3%	8.7%	11.1%	7.1%	13.0%				
Lowest 10%	6.7%	1.2%	1.9%	0.0%	1.6%	0.0%	11.1%	1.1%	0.0%				
Total (n)	15	829	590	5	321	69	9	463	92				
Mean	3.53	3.49	3.54	3.60	3.42	3.58	3.44	3.51	3.55				
Standard deviation	1.06	0.85	0.95	0.55	0.88	0.86	1.33	0.84	0.88				
Significance	-			_			_						
Effect size	-	0.05	-0.01	-	0.20	0.02	-	-0.08	-0.13				
Select one in each row:													
Wealthy people should pay a larger share of taxes than they do now													
Strongly Agree	46.7%	43.8%	15.4%	60.0%	32.9%	22.1%	33.3%	48.1%	35.6%				
Agree Somewhat	40.0%	40.5%	44.2%	40.0%	47.3%	50.0%	44.4%	38.1%	40.0%				
Disagree Somewhat	13.3%	12.4%	28.4%	0.0%	15.0%	25.0%	22.2%	11.2%	17.8%				
Strongly Disagree	0.0%	3.3%	12.0%	0.0%	4.7%	2.9%	0.0%	2.6%	6.7%				
Total (n)	15	820	577	5	319	68	9	457	90				
Mean	3.33	3.25	2.63	3.60	3.08	2.91	3.11	3.32	3.04				
Standard deviation	0.72	0.80	0.88	0.55	0.81	0.77	0.78	0.77	0.90				
Significance	-		**	-			-						
Effect size	-	0.10	0.80	-	0.64	0.90	-	-0.27	0.08				
Students from disadvantaged social backgrounds should be given													
preferential treatment in college admissions													
Strongly Agree	20.0%	16.3%	9.7%	20.0%	13.2%	11.8%	22.2%	17.3%	24.4%				
Agree Somewhat	40.0%	56.5%	39.5%	20.0%	53.6%	45.6%	44.4%	58.6%	47.8%				
Disagree Somewhat	26.7%	20.6%	36.2%	40.0%	22.9%	32.4%	22.2%	19.5%	18.9%				
Strongly Disagree	13.3%	6.6%	14.6%	20.0%	10.3%	10.3%	11.1%	4.6%	8.9%				
Total (n)	15	820	575	5	319	68	9	457	90				
Mean	2.67	2.83	2.44	2.40	2.70	2.59	2.78	2.89	2.88				
Standard deviation	0.98	0.78	0.86	1.14	0.83	0.83	0.97	0.73	0.88				
Significance	-			_			_						
Effect size	-	-0.21	0.27	_	-0.36	-0.23	-	-0.15	-0.11				



Montchair Statu University			Total			Men			Women			, Genderque		
This federal government about have stricter gun control laws   68.7%   \$2.0%   \$2.0%   \$2.0%   \$5.5%   \$7.95   \$0.00%   \$1.1%   \$2.1%   \$2.0												•	•	CIRP Construct
Strongly Agree   62.7%   62.0%   22.9%   22.9%   20.0%   45.1%   26.5%   20.5%   20.7%   20.5%   20.7%   20.5%   20.7%   20.5%   20.7%   20.5%   20.7%   20.5%   20.		Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Agence Received   26 7%   25 9%   30,7%   00,00%   34,5%   20 9%   11.11%   21.1%   26.7%   27.5%														
Disagree Sironeyhat   0.0%   8.3%   22.0%   0.0%   33.5%   22.0%   0.0%   5.3%   12.2%					1									
Storing   Stor	1 •				1									
Total print		0.0%	8.3%	22.0%	0.0%	13.5%	20.6%	0.0%						
Manu   3.33   3.46   2.51   2.80   3.18   2.62   3.88   3.63   3.42		6.7%			20.0%		22.1%	0.0%		2.2%				
Standard dovision   0.83	Total (n)	15	820	574	5	319	68	9	456	90				
Significations   -   0.08   0.38   -   0.42   0.16   -   0.39   0.39   0.39	Mean	3.53	3.46	2.51	2.80	3.18	2.62	3.89	3.63	3.42				
Effect size   - 0.09	Standard deviation	0.83	0.81	1.10	1.10	0.91	1.11	0.33	0.67	0.79				
The U.S. government should create a clear path to citizenship for undocumented immigrants Strongly Agree	Significance	-		***	-			-						
undocumented immingrants         73.3%         67.7%         31.4%         80.0%         44.2%         2.25%         66.7%         63.9%         52.2%           Agree Somewhat         20.0%         33.9%         48.4%         0.0%         43.9%         54.4%         33.3%         29.8%         37.8%           Shorays Disagree         0.0%         2.0%         7.1%         0.0%         8.5%         17.8%         5.5%         7.78%           Shorays Disagree         0.0%         2.0%         7.1%         0.0%         3.4%         10.0%         0.9%         2.2%           Total (n)         15         82.0         574         5         31.96         8.6         9         4.57         9.0           Mean         3.67         3.47         3.04         3.00         3.29         2.91         3.67         3.40         3.60         3.73         3.40         3.60         3.73         3.74         3.04         3.00         3.60         3.60         0.06         0.04         0.73         3.60         3.30         2.99         0.74         0.04         0.78         0.06         0.073         3.00         3.60         3.00         3.60         3.00         3.60         3.00	Effect size	-	0.09	0.93	-	-0.42	0.16	-	0.39	0.59				
Strongly Agries	The U.S. government should create a clear path to citizenship for													
Agree Somewhat	undocumented immigrants													
Disagree Somewhat	Strongly Agree	73.3%	57.7%	31.4%	80.0%	44.2%	23.5%	66.7%	63.9%	52.2%				
Disagree Somewhat   6.7%   6.5%   13.1%   20.0%   8.5%   13.8%   0.0%   5.5%   7.8%	Agree Somewhat	20.0%	33.9%	48.4%	0.0%	43.9%	54.4%	33.3%	29.8%	37.8%				
Strongly Disagree	1 •				1									
Total (n)					1									
Mean														
Standard devision														
Significance   Color					1									
Effect size		-	0 0		-	0.10	0.00	-	0.01	0.1.0				
Abortion should be legal Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Strongly Agree Agree Somewhat Agree Agree Somewhat Agree Agree Somewhat Agree Agree Somewhat Agree Ag		_	0.29	0.74	_	0.41	0.78	_	0.16	0.37				
Strongly Agree			0.20	0.7 1		0.11	0.10		0.10	0.01				
Agrice Somewhat   26.7%   19.0%   26.0%   20.0%   27.3%   30.9%   33.3%   14.9%   20.0%	1	66.7%	72 4%	34.3%	80.0%	61 4%	39.7%	55.6%	77 9%	57.8%				
Disagree   Somewhat   6.7%   4.0%   16.7%   0.0%   5.6%   14.7%   11.1%   3.1%   7.8%	97 9				1									
Strongly Disagree					1									
Total (n)	1				1									
Mean														
Standard deviation   Significance   Court					1									
Significance   -   -   -   -   -   -   -   -   -					1									
Effect size		0.03	0.77		0.43	0.04	1.07	0.73	0.73	1.10				
There is little a person can do to be better at math - you are either "good" or "bad" at math		-	0.01	0.76	_	0.42	0.70	· -	0.33	0.21				
or "bad" at math         Strongly Agree         13.3%         2.6%         2.4%         0.0%         3.1%         7.4%         22.2%         2.2%         6.7%           Agree Somewhat         40.0%         19.3%         12.3%         40.0%         18.8%         22.1%         44.4%         19.7%         23.3%           Disagree Somewhat         33.3%         38.1%         37.1%         60.0%         35.1%         32.4%         22.2%         40.4%         38.9%           Strongly Disagree         13.3%         40.0%         48.2%         0.0%         42.9%         38.2%         11.1%         37.8%         31.1%           Total (n)         15         822         577         5         319         68         9         458         90           Mean         2.53         1.84         1.69         2.40         1.82         1.99         2.78         1.86         2.06           Standard deviation         0.92         0.82         0.78         0.55         0.84         0.95         0.97         0.80         0.90           Significance         -         -         -         -         -         -         -         -         -         -         -		-	0.01	0.70	-	0.42	0.79	-	-0.32	0.21				
Strongly Agree	· · · · · · · · · · · · · · · · · · ·													
Agree Somewhat		40.00/	0.00/	0.40/	0.00/	0.40/	7.40/	00.00/	0.00/	0.70/				
Disagree Somewhat   33.3%   38.1%   37.1%   60.0%   35.1%   32.4%   22.2%   40.4%   38.9%   38.9%   Strongly Disagree   13.3%   40.0%   48.2%   0.0%   42.9%   38.2%   11.1%   37.8%   31.1%														
Strongly Disagree         13.3%         40.0%         48.2%         0.0%         42.9%         38.2%         11.1%         37.8%         31.1%           Total (n)         15         822         577         5         319         68         9         458         90           Mean         2.53         1.84         1.69         2.40         1.82         1.99         2.78         1.86         2.06           Standard deviation         0.92         0.82         0.78         0.55         0.84         0.95         0.97         0.80         0.90           Significance         -	•													
Total (n)	¥				1									
Mean         2.53         1.84         1.69         2.40         1.82         1.99         2.78         1.86         2.06           Standard deviation         0.92         0.82         0.78         0.55         0.84         0.95         0.97         0.80         0.90           Significance         -         ***         ****         -         0.69         0.43         -         1.15         0.80           Affirmative action in college admissions should be abolished         -         0.84         1.08         -         0.69         0.43         -         1.15         0.80           Strongly Agree         13.3%         10.5%         17.7%         20.0%         12.9%         20.6%         11.1%         9.6%         12.2%           Agree Somewhat         33.3%         32.2%         32.4%         40.0%         39.2%         39.7%         33.3%         28.9%         36.7%           Disagree Somewhat         40.0%         40.7%         39.5%         40.0%         35.4%         29.4%         44.4%         43.6%         34.4%           Strongly Disagree         13.3%         16.6%         10.3%         0.0%         12.5%         10.3%         11.1%         17.8%         16.7%														
Standard deviation       0.92       0.82       0.78       0.55       0.84       0.95       0.97       0.80       0.90         Significance       -       ***														
Significance   - ** ** **   - * ** * *   - * * * * *					1									
Significative   Fifect size   Color		0.92			0.55	0.84	0.95	0.97						
Affirmative action in college admissions should be abolished         13.3%         10.5%         17.7%         20.0%         12.9%         20.6%         11.1%         9.6%         12.2%           Agree Somewhat         33.3%         32.2%         32.4%         40.0%         39.2%         39.7%         33.3%         28.9%         36.7%           Disagree Somewhat         40.0%         40.7%         39.5%         40.0%         35.4%         29.4%         44.4%         43.6%         34.4%           Strongly Disagree         13.3%         16.6%         10.3%         0.0%         12.5%         10.3%         11.1%         17.8%         16.7%           Total (n)         15         819         564         5         319         68         9         456         90           Mean         2.47         2.37         2.58         2.80         2.52         2.71         2.44         2.30         2.44           Standard deviation         0.92         0.88         0.90         0.84         0.87         0.92         0.88         0.87         0.91	*	-			-			-						
Strongly Agree       13.3%       10.5%       17.7%       20.0%       12.9%       20.6%       11.1%       9.6%       12.2%         Agree Somewhat       33.3%       32.2%       32.4%       40.0%       39.2%       39.7%       33.3%       28.9%       36.7%         Disagree Somewhat       40.0%       40.7%       39.5%       40.0%       35.4%       29.4%       44.4%       43.6%       34.4%         Strongly Disagree       13.3%       16.6%       10.3%       0.0%       12.5%       10.3%       11.1%       17.8%       16.7%         Total (n)       15       819       564       5       319       68       9       456       90         Mean       2.47       2.37       2.58       2.80       2.52       2.71       2.44       2.30       2.44         Standard deviation       0.92       0.88       0.90       0.84       0.87       0.92       0.88       0.87       0.91		-	0.84	1.08	-	0.69	0.43	-	1.15	0.80				
Agree Somewhat       33.3%       32.2%       32.4%       40.0%       39.2%       39.7%       33.3%       28.9%       36.7%         Disagree Somewhat       40.0%       40.7%       39.5%       40.0%       35.4%       29.4%       44.4%       43.6%       34.4%         Strongly Disagree       13.3%       16.6%       10.3%       0.0%       12.5%       10.3%       11.1%       17.8%       16.7%         Total (n)       15       819       564       5       319       68       9       456       90         Mean       2.47       2.37       2.58       2.80       2.52       2.71       2.44       2.30       2.44         Standard deviation       0.92       0.88       0.90       0.84       0.87       0.92       0.88       0.91				_										
Disagree Somewhat         40.0%         40.7%         39.5%         40.0%         35.4%         29.4%         44.4%         43.6%         34.4%           Strongly Disagree         13.3%         16.6%         10.3%         0.0%         12.5%         10.3%         11.1%         17.8%         16.7%           Total (n)         15         819         564         5         319         68         9         456         90           Mean         2.47         2.37         2.58         2.80         2.52         2.71         2.44         2.30         2.44           Standard deviation         0.92         0.88         0.90         0.84         0.87         0.92         0.88         0.87         0.91														
Strongly Disagree         13.3%         16.6%         10.3%         0.0%         12.5%         10.3%         11.1%         17.8%         16.7%           Total (n)         15         819         564         5         319         68         9         456         90           Mean         2.47         2.37         2.58         2.80         2.52         2.71         2.44         2.30         2.44           Standard deviation         0.92         0.88         0.90         0.84         0.87         0.92         0.88         0.87         0.91					1									
Total (n)         15         819         564         5         319         68         9         456         90           Mean         2.47         2.37         2.58         2.80         2.52         2.71         2.44         2.30         2.44           Standard deviation         0.92         0.88         0.90         0.84         0.87         0.92         0.88         0.87         0.91	1				1									
Mean     2.47     2.37     2.58     2.80     2.52     2.71     2.44     2.30     2.44       Standard deviation     0.92     0.88     0.90     0.84     0.87     0.92     0.88     0.87     0.91					0.0%									
Standard deviation         0.92         0.88         0.90         0.84         0.87         0.92         0.88         0.87         0.91														
Significance		0.92	0.88	0.90	0.84	0.87	0.92	0.88	0.87	0.91				
	Significance	-			-			-						



		Total			Men			Women		,	/, Genderque ming, Identit	,	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.11	-0.12	-	0.32	0.10	-	0.16	0.00				



Non-clay   Pour land   Comp 2   Your land   Your			Total			Men			Women			, Genderque		
The before government should raise taxes to reduce the deficit   26.7%   3.45%   3.9%   10.9%   6.0%   5.9%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%														CIRP Construct
Storage Agrice   6.7%   5.4%   3.5%   0.0%   6.0%   5.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   11.1%   4.8%   2.3%   4.8%   4.0%   4.5%   5.15%   5.50%   5.50%   5.50%   4.3%   4.7.8%   4		Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Agross Convented	=													
Disagree Somewhate   13.3%   48.3%   52.7%   40.0%   45.5%   51.5%   56.5%   43.3%   47.8%														
Strongly Disagree								1						
Total in	<u> </u>	53.3%	46.3%	52.7%	40.0%	45.5%	51.5%		49.3%	47.8%				
Mean   227   229   200   220   228   207   233   227   217	• • •	13.3%	14.8%	25.3%	20.0%	16.3%	23.5%	11.1%	14.1%	23.3%				
Standard deviation	Total (n)	15	817	565	5	319	68	9	454	90				
Significance	Mean	2.27	2.29	2.00	2.20	2.28	2.07	2.33	2.27	2.17				
Effect size	Standard deviation	0.80	0.78	0.76	0.84	0.81	0.82	0.87	0.76	0.91				
The federal government is not doing enough to control environmental pollution    Strongly Agree   66.7%   34.0%   45.8%   40.0%   44.5%   32.4%   47.1%   32.2%   31.1%   30.0	Significance	-			-			-						
Stronghy Agree   66.7%   57.2%   23.8%   60.0%   44.5%   32.4%   66.7%   63.0%   52.2%	Effect size	-	-0.03	0.36	-	-0.10	0.16	-	0.08	0.18				
Strongly Agree   68.7%   57.2%   23.8%   60.0%   44.5%   32.4%   66.7%   63.0%   52.2%   Agree Somewhalt   26.7%   34.0%   45.5%   40.0%   42.7%   47.1%   22.9%   31.1%   30.0%   37.5%   30.5%   35.2%   30.5%   3	The federal government is not doing enough to control													
Agree Somewhat   26,7%   34,0%   45,6%   40,0%   42,	environmental pollution													
Agree Somewhat   26,7%   34,0%   45,6%   40,0%   42,	Strongly Agree	66.7%	57.2%	23.8%	60.0%	44.5%	32.4%	66.7%	63.0%	52.2%				
Disagree Somewhat		26.7%	34.0%		40.0%	42.0%		22.2%	31.1%	30.0%				
Strongly Disagree	•				1			1						
Total (n)	<u> </u>													
Mean	• • •													
Sandard deviation								l						
Significance   - 0.19														
Effect size   - 0.19   0.88   - 0.42   0.65   - 0.00   0.30		-	0.70		0.00	0.77	0.70	0.70	0.00	0.01				
Intelligence is something that can be improved by studying or working harder   66.7%	<u> </u>	_	N 19	0.88	_	0.42	0.65		0.00	0.30				
Or working harder   Strongly Agree   66.7%   48.1%   58.6%   60.0%   48.6%   57.4%   77.8%   48.6%   54.4%   48.6%   54.4%   Agree Somewhat   20.0%   42.6%   35.3%   20.0%   41.7%   36.6%   11.1%   42.7%   35.6%   33.9%   33.9%   33.9%   33.5%   33.9%   33.5%   33.9%   33.5%			0.13	0.00		0.72	0.00		0.00	0.00				
Strongly Agree														
Agree Somewhat   20.0%   42.6%   35.3%   20.0%   41.7%   36.8%   11.1%   42.7%   35.6%   67.8%   13.3%   7.7%   5.0%   20.0%   7.2%   4.4%   11.1%   7.7%   6.7%	•	66 7%	12 1%	58 6%	60.0%	18 6%	57 /1%	77 8%	18 6%	5/ /0/				
Disagree Somewhat   13,3%   7,7%   5,0%   20,0%   7,2%   4,4%   11,1%   7,7%   6,7%   5,0%   1,5%   1,0%   0,0%   2,5%   1,5%   0,0%   1,1%   3,3%   1,0%   0,0%   1,1%   3,3%   1,0%   0,0%   1,5%   1,0%   0,0%   1,5%   1,0%   0,0%   1,1%   3,3%   1,0%   1,0%   0,0%   1,5%   1,0%   0,0%   1,5%   1,0%   0,0%   1,1%   3,3%   1,0%					1			1						
Strongly Disagree   0.0%   1.6%   1.0%   0.0%   2.5%   1.5%   0.0%   1.1%   3.3%	I = 3				1			1						
Total (n)	<u> </u>													
Mean   3.53   3.37   3.51   3.40   3.36   3.50   3.67   3.39   3.41														
Standard deviation   Significance   Company								1						
Significance   -					1			1						
Effect size   - 0.23   0.03   - 0.05   -0.15   - 0.41   0.34		0.74	0.09	0.04	0.69	0.73	0.00	0.71	0.00	0.76				
How important was each reason in your decision to come here?		-	0.00	0.00	-	0.05	0.45	-	0.44	0.04				
My parents/relatives wanted me to come here         14.3%         18.4%         18.9%         0.0%         16.3%         20.6%         25.0%         20.8%         18.7%           Somewhat Important         21.4%         37.8%         37.6%         40.0%         41.4%         32.4%         12.5%         35.2%         38.5%           Not Important         64.3%         43.8%         43.6%         60.0%         42.3%         47.1%         62.5%         44.0%         42.9%           Total (n)         14         815         583         5         319         68         8         452         91           Mean         1.50         1.75         1.75         1.40         1.74         1.74         1.63         1.77         1.76           Standard deviation         0.76         0.75         0.75         0.55         0.72         0.78         0.92         0.77         0.75           Significance         -		-	0.23	0.03	-	0.05	-0.15	-	0.41	0.34				
Very Important         14.3%         18.4%         18.9%         0.0%         16.3%         20.6%         25.0%         20.8%         18.7%           Somewhat Important         21.4%         37.8%         37.6%         40.0%         41.4%         32.4%         12.5%         35.2%         38.5%           Not Important         64.3%         43.8%         43.6%         60.0%         42.3%         47.1%         62.5%         44.0%         42.9%           Total (n)         14         815         583         5         319         68         8         452         91           Mean         1.50         1.75         1.75         1.40         1.74         1.74         1.63         1.77         1.76           Standard deviation         0.76         0.75         0.75         0.55         0.72         0.78         0.92         0.77         0.75           Significance         - </td <td>How important was each reason in your decision to come here?</td> <td></td>	How important was each reason in your decision to come here?													
Very Important         14.3%         18.4%         18.9%         0.0%         16.3%         20.6%         25.0%         20.8%         18.7%           Somewhat Important         21.4%         37.8%         37.6%         40.0%         41.4%         32.4%         12.5%         35.2%         38.5%           Not Important         64.3%         43.8%         43.6%         60.0%         42.3%         47.1%         62.5%         44.0%         42.9%           Total (n)         14         815         583         5         319         68         8         452         91           Mean         1.50         1.75         1.75         1.40         1.74         1.74         1.63         1.77         1.76           Standard deviation         0.76         0.75         0.75         0.55         0.72         0.78         0.92         0.77         0.75           Significance         - </td <td>M</td> <td></td>	M													
Somewhat Important   21.4%   37.8%   37.6%   40.0%   41.4%   32.4%   12.5%   35.2%   38.5%   Not Important   64.3%   43.8%   43.6%   60.0%   42.3%   47.1%   62.5%   44.0%   42.9%		44.00	46.404	40.00		40.007	00.007	05.00	00.007	40 -01				
Not Important         64.3%         43.8%         43.6%         60.0%         42.3%         47.1%         62.5%         44.0%         42.9%           Total (n)         14         815         583         5         319         68         8         452         91           Mean         1.50         1.75         1.75         1.40         1.74         1.63         1.77         1.76           Standard deviation         0.76         0.75         0.75         0.55         0.72         0.78         0.92         0.77         0.75           Significance         -														
Total (n)         14         815         583         5         319         68         8         452         91           Mean         1.50         1.75         1.75         1.40         1.74         1.74         1.63         1.77         1.76           Standard deviation         0.76         0.75         0.75         0.55         0.72         0.78         0.92         0.77         0.75           Significance         -	· '													
Mean       1.50       1.75       1.75       1.40       1.74       1.74       1.63       1.77       1.76         Standard deviation       0.76       0.75       0.75       0.55       0.72       0.78       0.92       0.77       0.75         Significance       - <td>•</td> <td></td>	•													
Standard deviation         0.76         0.75         0.75         0.55         0.72         0.78         0.92         0.77         0.75           Significance         -								1						
Significance         - <t< td=""><td></td><td></td><td></td><td></td><td>1</td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>					1			1						
Effect size         -         -0.33         -0.33         -         -0.47         -0.44         -         -0.18         -0.17           My teacher advised me           Very Important         14.3%         7.4%         7.6%         20.0%         6.9%         11.8%         12.5%         8.0%         8.8%           Somewhat Important         21.4%         26.9%         21.5%         20.0%         28.8%         17.6%         25.0%         26.3%         17.6%           Not Important         64.3%         65.8%         70.9%         60.0%         64.3%         70.6%         62.5%         65.7%         73.6%		0.76	0.75	0.75	0.55	0.72	0.78	0.92	0.77	0.75				
My teacher advised me         Very Important         14.3%         7.4%         7.6%         20.0%         6.9%         11.8%         12.5%         8.0%         8.8%           Somewhat Important         21.4%         26.9%         21.5%         20.0%         28.8%         17.6%         25.0%         26.3%         17.6%           Not Important         64.3%         65.8%         70.9%         60.0%         64.3%         70.6%         62.5%         65.7%         73.6%	=	-			-			-						
Very Important         14.3%         7.4%         7.6%         20.0%         6.9%         11.8%         12.5%         8.0%         8.8%           Somewhat Important         21.4%         26.9%         21.5%         20.0%         28.8%         17.6%         25.0%         26.3%         17.6%           Not Important         64.3%         65.8%         70.9%         60.0%         64.3%         70.6%         62.5%         65.7%         73.6%		-	-0.33	-0.33	-	-0.47	-0.44	-	-0.18	-0.17				
Somewhat Important         21.4%         26.9%         21.5%         20.0%         28.8%         17.6%         25.0%         26.3%         17.6%           Not Important         64.3%         65.8%         70.9%         60.0%         64.3%         70.6%         62.5%         65.7%         73.6%														
Not Important 64.3% 65.8% 70.9% 60.0% 64.3% 70.6% 62.5% 65.7% 73.6%														
· ·	Somewhat Important	21.4%	26.9%	21.5%	20.0%	28.8%	17.6%	25.0%	26.3%	17.6%				
T-t-1/-/	Not Important	64.3%	65.8%	70.9%	60.0%	64.3%	70.6%	62.5%	65.7%	73.6%				
	Total (n)	14	815	581	5	319	68	8	452	91				
Mean 1.50 1.42 1.37 1.60 1.43 1.41 1.50 1.42 1.35	Mean	1.50	1.42	1.37	1.60	1.43	1.41	1.50	1.42	1.35				
Standard deviation 0.76 0.63 0.62 0.89 0.62 0.70 0.76 0.64 0.64	Standard deviation	0.76	0.63	0.62	0.89	0.62	0.70	0.76	0.64	0.64				
Significance	Significance	_			_			_						



		Total			Men			Women			, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	"
Effect size	-	0.13	0.21	-	0.27	0.27	-	0.13	0.23		•	_	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAI			IVICII			WOITIETT		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
													College
This college has a very good academic reputation													Reputation
Very Important	64.3%	74.0%	74.3%	80.0%	71.7%	61.8%	50.0%	77.0%	60.4%				Orientation
Somewhat Important	21.4%	23.3%	20.1%	20.0%	25.8%	29.4%	25.0%	20.6%	27.5%				Onemation
Not Important	14.3%	2.7%	5.7%	0.0%	2.5%	8.8%	25.0%	2.4%	12.1%				
Total (n)	14	815	583	5	318	68	8	452	91				
Mean	2.50	2.71	2.69	2.80	2.69	2.53	2.25	2.75	2.48				
Standard deviation	0.76	0.51	0.57	0.45	0.51	0.66	0.89	0.49	0.70				
Significance	-			-			-	**					
Effect size	-	-0.41	-0.33	-	0.22	0.41	-	-1.02	-0.33				
This college has a good reputation for its social and													
extracurricular activities													
Very Important	35.7%	32.4%	61.7%	40.0%	29.8%	47.1%	25.0%	35.6%	49.5%				
Somewhat Important	42.9%	42.8%	28.5%	20.0%	42.9%	36.8%	62.5%	41.6%	36.3%				
Not Important	21.4%	24.9%	9.8%	40.0%	27.3%	16.2%	12.5%	22.8%	14.3%				
Total (n)	14	816	583	5	319	68	8	452	91				
Mean	2.14	2.07	2.52	2.00	2.03	2.31	2.13	2.13	2.35				
Standard deviation	0.77	0.75	0.67	1.00	0.76	0.74	0.64	0.75	0.72				
Significance	-	••	*	-	••	•	_	••	· · · -				
Effect size	_	0.09	-0.57	_	-0.04	-0.42	_	0.00	-0.31				
I was offered financial assistance		0.00	0.01	<u> </u>	0.01	0.12	<del> </del>	0.00	0.01	1			
Very Important	50.0%	41.3%	37.8%	40.0%	33.5%	43.3%	50.0%	46.7%	45.1%				
Somewhat Important	28.6%	24.8%	24.5%	40.0%	27.0%	26.9%	25.0%	24.3%	30.8%				
Not Important	21.4%	33.9%	37.8%	20.0%	39.5%	29.9%	25.0%	29.0%	24.2%				
Total (n)	14	815	580	5	319	67	8	452	91				
Mean	2.29	2.07	2.00	2.20	1.94	2.13	2.25	2.18	2.21				
Standard deviation	0.83	0.86	0.87	0.84	0.85	0.85	0.89	0.85	0.81				
Significance	0.05	0.00	0.07	0.04	0.00	0.00	0.03	0.00	0.01				
Effect size		0.26	0.33	_	0.31	0.08		0.08	0.05				
The cost of attending this college	<del>-  </del>	0.20	0.55	-	0.51	0.00	<del> </del>	0.00	0.05	1			
Very Important	28.6%	38.8%	52.2%	20.0%	33.5%	55.9%	37.5%	42.7%	53.3%				
Somewhat Important	50.0%	39.6%	28.2%	40.0%	40.1%	27.9%	50.0%	39.6%	32.2%				
Not Important	21.4%	21.6%	19.6%	40.0%	26.3%	16.2%	12.5%	17.7%	32.2% 14.4%				
Total (n)				<b></b>									
Mean	14	816	582	5	319	68	8	452	90				
Standard deviation	2.07	2.17	2.33	1.80	2.07	2.40	2.25	2.25	2.39				
	0.73	0.76	0.78	0.84	0.77	0.76	0.71	0.74	0.73				
Significance	-	0.42	0.22	-	0.25	0.70	-	0.00	0.40				
Effect size	-	-0.13	-0.33	-	-0.35	-0.79	-	0.00	-0.19				
High school counselor advised me	44.00/	C 00/	F 00/	0.00/	E 00/	44.00/	05.00/	7.00/	0.00/				
Very Important	14.3%	6.0%	5.9%	0.0%	5.0%	11.8%	25.0%	7.3%	8.8%				
Somewhat Important	21.4%	18.3%	15.3%	20.0%	19.1%	19.1%	25.0%	18.6%	16.5%				
Not Important	64.3%	75.7%	78.8%	80.0%	75.9%	69.1%	50.0%	74.1%	74.7%				
Total (n)	14	815	580	5	319	68	8	452	91				
Mean	1.50	1.30	1.27	1.20	1.29	1.43	1.75	1.33	1.34				
Standard deviation	0.76	0.58	0.56	0.45	0.55	0.70	0.89	0.61	0.64				
Significance	-			-			-						
Effect size	-	0.34	0.41	-	-0.16	-0.33	-	0.69	0.64				



		Total			Man			Woman		Non-binary	, Genderque	er, Gender	
		rotai			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
Private college counselor advised me													
Very Important	7.1%	4.5%	3.1%	0.0%	4.1%	10.3%	12.5%	5.1%	5.6%				
Somewhat Important	21.4%	16.8%	9.6%	40.0%	19.8%	10.3%	12.5%	15.9%	11.1%				
Not Important	71.4%	78.6%	87.3%	60.0%	76.1%	79.4%	75.0%	79.0%	83.3%				
Total (n)	14	814	581	5	318	68	8	452	90				
Mean	1.36	1.26	1.16	1.40	1.28	1.31	1.38	1.26	1.22				
Standard deviation	0.63	0.53	0.44	0.55	0.53	0.65	0.74	0.54	0.54				
Significance	-			-			-						
Effect size	-	0.19	0.45	-	0.23	0.14	-	0.22	0.30				
I wanted to live near home													
Very Important	35.7%	25.4%	8.6%	20.0%	20.1%	22.1%	50.0%	29.2%	23.1%				
Somewhat Important	42.9%	29.1%	10.8%	40.0%	32.1%	14.7%	37.5%	27.2%	19.8%				
Not Important	21.4%	45.5%	80.6%	40.0%	47.8%	63.2%	12.5%	43.6%	57.1%				
Total (n)	14	815	581	5	318	68	8	452	91				
Mean	2.14	1.80	1.28	1.80	1.72	1.59	2.38	1.86	1.66				
Standard deviation	0.77	0.82	0.61	0.84	0.78	0.83	0.74	0.84	0.83				
Significance	_		***	-			-		*				
Effect size	_	0.41	1.41	-	0.10	0.25	-	0.62	0.87				
Not offered aid by first choice													
Very Important	0.0%	8.7%	4.0%	0.0%	6.3%	7.4%	0.0%	10.4%	11.1%				
Somewhat Important	21.4%	18.2%	8.6%	40.0%	17.6%	16.2%	12.5%	18.6%	18.9%				
Not Important	78.6%	73.1%	87.4%	60.0%	76.1%	76.5%	87.5%	71.0%	70.0%				
Total (n)	14	814	579	5	318	68	8	452	90				
Mean	1.21	1.36	1.17	1.40	1.30	1.31	1.13	1.39	1.41				
Standard deviation	0.43	0.64	0.47	0.55	0.58	0.60	0.35	0.67	0.69				
Significance	-	0.01	0.11	- 0.00	0.00	0.00	- 0.00	0.01	0.00				
Effect size	_	-0.23	0.09	_	0.17	0.15	_	-0.39	-0.41				
Could not afford first choice		0.20	0.00		0.17	0.10		0.00	0.11				
Very Important	7.1%	9.8%	5.7%	0.0%	7.2%	7.4%	12.5%	11.1%	16.5%				
Somewhat Important	14.3%	16.7%	8.6%	40.0%	18.2%	13.2%	0.0%	16.6%	19.8%				
Not Important	78.6%	73.5%	85.7%	60.0%	74.5%	79.4%	87.5%	72.3%	63.7%				
Total (n)	14	814	580	5	318	68	8	452	91				
Mean	1.29	1.36	1.20	1.40	1.33	1.28	1.25	1.39	1.53				
Standard deviation	0.61	0.65	0.52	0.55	0.60	0.59	0.71	0.68	0.77				
Significance	0.01	0.00	0.52	0.55	0.00	0.55	0.71	0.00	0.11				
Effect size		-0.11	0.17	_	0.12	0.20		-0.21	-0.36				
This college's graduates gain admission to top graduate/professional	-	-0.11	0.17	-	0.12	0.20	-	-0.21	-0.30				
schools													College
Very Important	21.4%	39.4%	48.3%	0.0%	32.1%	36.8%	37.5%	45.7%	36.3%				Reputation
Somewhat Important	35.7%	36.8%	46.5% 29.0%	40.0%	37.7%	36.8%	37.5%	45.7 % 35.9%	30.8%				Orientation
Not Important	42.9%	23.9%	29.0%		30.2%	26.5%	25.0%	35.9% 18.4%					Onemation
Total (n)	42.9%	813	22.6% 580	60.0%	30.2%	20.5%	25.0%	451	33.0% 91				
Mean	1.79			5			2.13						
Standard deviation	0.80	2.15 0.78	2.26	1.40	2.02 0.79	2.10 0.79		2.27 0.75	2.03				
		U./O	0.80	0.55	0.79	0.79	0.83	0.75	0.84				
Significance	-	0.40	0.50	-	0.70	0.00	-	0.40	0.40				
Effect size	-	-0.46	-0.59	-	-0.78	-0.89	-	-0.19	0.12				



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
													O a Harara
This college's graduates get good jobs													College
Very Important	57.1%	56.6%	76.6%	40.0%	53.1%	58.8%	62.5%	60.6%	67.0%				Reputation
Somewhat Important	7.1%	32.8%	16.5%	20.0%	34.3%	27.9%	0.0%	30.3%	16.5%				Orientation
Not Important	35.7%	10.6%	6.9%	40.0%	12.6%	13.2%	37.5%	9.1%	16.5%				
Total (n)	14	814	582	5	318	68	8	452	91				
Mean	2.21	2.46	2.70	2.00	2.41	2.46	2.25	2.52	2.51				
Standard deviation	0.97	0.68	0.59	1.00	0.70	0.72	1.04	0.66	0.77				
Significance	- 0.07	0.00	**	-	0.10	0.72	1.01	0.00	0.77				
Effect size	_	-0.37	-0.83	_	-0.59	-0.64	_	-0.41	-0.34				
I was attracted by the religious affiliation/orientation of this college	<del>                                     </del>	-0.51	-0.03		-0.00	-0.04	_	-0.41	-0.54				
Very Important	7.1%	3.4%	7.4%	0.0%	4.1%	11.8%	12.5%	3.3%	11.0%				
Somewhat Important	14.3%	12.0%	20.2%	20.0%	13.2%	17.6%	12.5%	11.9%	22.0%				
·	78.6%	12.0% 84.5%			13.2% 82.7%		75.0%		22.0% 67.0%	1			
Not Important			72.4%	80.0%		70.6%		84.7%					
Total (n)	14	814	580	5	318	68	8	452	91				
Mean Chandraid deviation	1.29	1.19	1.35	1.20	1.21	1.41	1.38	1.19	1.44				
Standard deviation	0.61	0.47	0.61	0.45	0.50	0.70	0.74	0.47	0.69				
Significance	-			-			-						
Effect size	-	0.21	-0.10	-	-0.02	-0.30	-	0.40	-0.09				
I wanted to go to a school about the size of this college													
Very Important	28.6%	16.9%	22.9%	0.0%	17.9%	25.0%	50.0%	16.4%	30.8%				
Somewhat Important	42.9%	38.7%	32.5%	80.0%	40.6%	51.5%	12.5%	38.1%	37.4%				
Not Important	28.6%	44.4%	44.6%	20.0%	41.5%	23.5%	37.5%	45.6%	31.9%				
Total (n)	14	815	581	5	318	68	8	452	91				
Mean	2.00	1.73	1.78	1.80	1.76	2.01	2.13	1.71	1.99				
Standard deviation	0.78	0.73	0.79	0.45	0.74	0.70	0.99	0.73	0.80				
Significance	-			-			-						
Effect size	-	0.37	0.28	-	0.05	-0.30	-	0.58	0.18				
Rankings in national magazines													
Very Important	14.3%	31.0%	25.4%	0.0%	30.9%	22.1%	25.0%	32.5%	16.5%				
Somewhat Important	28.6%	43.9%	34.2%	40.0%	45.7%	33.8%	25.0%	42.9%	30.8%				
Not Important	57.1%	25.1%	40.4%	60.0%	23.3%	44.1%	50.0%	24.6%	52.7%				
Total (n)	14	813	582	5	317	68	8	452	91				
Mean	1.57	2.06	1.85	1.40	2.08	1.78	1.75	2.08	1.64				
Standard deviation	0.76	0.75	0.80	0.55	0.73	0.79	0.89	0.75	0.75				
Significance	0.70	*	0.00	0.00	*	0.13	0.00	0.70	0.70				
Effect size		-0.65	-0.35	_	-0.93	-0.48		-0.44	0.15				
I was admitted through an Early Action or Early Decision program	+ -	-0.03	-0.00	<del>-</del>	-0.30	-0.40		-0.44	0.10				
Very Important	0.0%	4.2%	5.7%	0.0%	4.1%	13.2%	0.0%	4.4%	15.4%				
Somewhat Important	7.1%		5.7% 12.6%	20.0%	4.1% 12.3%	23.5%	0.0%	4.4% 10.9%	15.4% 24.2%				
· ·		11.3%		1						1			
Not Important	92.9%	84.5%	81.8%	80.0%	83.6%	63.2%	100.0%	84.7%	60.4%	<b></b>			
Total (n)	14	813	581	5	318	68	8	451	91				
Mean	1.07	1.20	1.24	1.20	1.20	1.50	1.00	1.20	1.55				
Standard deviation	0.27	0.49	0.54	0.45	0.50	0.72	0.00	0.50	0.75	1			
Significance	-			-			-		*	1			
Effect size	-	-0.27	-0.31	-	0.00	-0.42	-	-0.40	-0.73				



		Total			Men			Women			, Genderque		
											ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
A 220 (c. 0.2)													
A visit to this campus	40.00/	00.00/	00.00/	40.00/	05.00/	00.00/	07.50/	04.00/	44.00/				
Very Important	42.9%	28.3%	29.3%	40.0%	25.2%	36.8%	37.5%	31.2%	41.8%				
Somewhat Important	28.6%	36.4%	22.5%	20.0%	38.4%	25.0%	37.5%	35.0%	20.9%				
Not Important	28.6%	35.4%	48.2%	40.0%	36.5%	38.2%	25.0%	33.8%	37.4%				
Total (n)	14	814	581	5	318	68	8	452	91				
Mean	2.14	1.93	1.81	2.00	1.89	1.99	2.13	1.97	2.04				
Standard deviation	0.86	0.80	0.86	1.00	0.78	0.87	0.83	0.81	0.89				
Significance	-			-			-		2.42				
Effect size	-	0.26	0.38	-	0.14	0.01	-	0.20	0.10				
This college's graduates make a difference in the world		<b>0</b> - 404			22.22/			4.4.407	-4.404				
Very Important	35.7%	37.1%	74.1%	20.0%	33.0%	58.8%	50.0%	41.4%	51.1%				
Somewhat Important	21.4%	38.1%	14.3%	40.0%	39.9%	17.6%	12.5%	36.5%	25.6%				
Not Important	42.9%	24.8%	11.7%	40.0%	27.0%	23.5%	37.5%	22.1%	23.3%				
Total (n)	14	814	582	5	318	68	8	452	90				
Mean	1.93	2.12	2.62	1.80	2.06	2.35	2.13	2.19	2.28				
Standard deviation	0.92	0.78	0.68	0.84	0.77	0.84	0.99	0.77	0.82				
Significance	-		***	-			-						
Effect size	-	-0.24	-1.01	-	-0.34	-0.65	-	-0.08	-0.18				
Communication with a professor													
Very Important	28.6%	21.3%	21.4%	20.0%	16.0%	22.1%	37.5%	25.7%	37.4%				
Somewhat Important	28.6%	28.6%	17.6%	20.0%	30.2%	22.1%	25.0%	28.1%	19.8%				
Not Important	42.9%	50.1%	61.0%	60.0%	53.8%	55.9%	37.5%	46.2%	42.9%				
Total (n)	14	814	580	5	318	68	8	452	91				
Mean	1.86	1.71	1.60	1.60	1.62	1.66	2.00	1.79	1.95				
Standard deviation	0.86	0.79	0.82	0.89	0.75	0.82	0.93	0.82	0.90				
Significance	-			-			-						
Effect size	-	0.19	0.32	-	-0.03	-0.07	-	0.26	0.06				
The academic reputation of my intended major													
Very Important	50.0%	57.9%	50.2%	20.0%	52.5%	38.2%	62.5%	61.5%	51.6%				
Somewhat Important	28.6%	31.7%	33.8%	40.0%	37.7%	42.6%	25.0%	28.3%	36.3%				
Not Important	21.4%	10.4%	16.0%	40.0%	9.7%	19.1%	12.5%	10.2%	12.1%				
Total (n)	14	814	582	5	318	68	8	452	91				
Mean	2.29	2.47	2.34	1.80	2.43	2.19	2.50	2.51	2.40				
Standard deviation	0.83	0.68	0.74	0.84	0.66	0.74	0.76	0.67	0.70				
Significance	-			-	*		-						
Effect size	-	-0.26	-0.07		-0.95	-0.53		-0.01	0.14				
During your last year in high school, how much time did you spend during													
a typical week:													
Studying/homework													
None	0.0%	2.2%	1.9%	0.0%	3.5%	5.9%	0.0%	1.3%	2.2%				
Less than one hour	0.0%	1.7%	4.3%	0.0%	1.9%	2.9%	0.0%	1.3%	7.9%				
1 to 2 hours	7.1%	8.3%	13.8%	20.0%	10.8%	16.2%	0.0%	6.9%	18.0%				
3 to 5 hours	57.1%	21.9%	21.8%	60.0%	22.0%	30.9%	62.5%	21.8%	27.0%				
6 to 10 hours	14.3%	27.1%	26.1%	20.0%	27.4%	20.6%	12.5%	27.6%	23.6%				
11 to 15 hours	14.3%	19.7%	12.6%	0.0%	16.6%	7.4%	25.0%	21.8%	6.7%				
16 to 20 hours	7.1%	9.7%	12.5%	0.0%	8.6%	11.8%	0.0%	10.9%	11.2%				
Over 20 hours	0.0%	9.4%	6.9%	0.0%	9.2%	4.4%	0.0%	8.2%	3.4%				
Total (n)	14	808	578	5	314	68	8	449	89				
	١ ''	500	3.0	ı	<b>U</b> 11	00	ı	. 10	00	l			ļ



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	4.57	5.15	4.88	4.00	4.98	4.49	4.63	5.23	4.44				
Standard deviation	1.09	1.57	1.64	0.71	1.65	1.70	0.92	1.47	1.61				
Significance	-			-			-						1
Effect size	-	-0.37	-0.19	-	-0.59	-0.29	-	-0.41	0.12				1



		Total			Men			Women		-	, Genderque		
							<b>Y</b> 1 (				ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Socializing with friends in person													
None	0.0%	2.6%	3.1%	0.0%	3.2%	7.4%	0.0%	2.0%	7.9%				
Less than one hour	0.0%	5.6%	3.1%	0.0%	5.1%	2.9%	0.0%	5.6%	4.5%				
1 to 2 hours	0.0%	12.4%	9.2%	0.0%	9.2%	7.4%	0.0%	13.6%	16.9%				
3 to 5 hours	28.6%	31.1%	23.6%	40.0%	30.9%	26.5%	25.0%	30.7%	19.1%				
6 to 10 hours	50.0%	25.0%	27.2%	20.0%	27.1%	27.9%	75.0%	25.2%	19.1%				
11 to 15 hours	7.1%	11.3%	18.5%	0.0%	10.5%	13.2%	0.0%	12.0%	20.2%				
16 to 20 hours	14.3%	6.1%	5.5%	40.0%	6.7%	7.4%	0.0%	5.3%	4.5%				
Over 20 hours	0.0%	6.1%	9.7%	0.0%	7.3%	7.4%	0.0%	5.6%	7.9%				
Total (n)	14	808	577	5	314	68	8	449	89				
Mean	5.07	4.59	4.95	5.40	4.68	4.71	4.75	4.57	4.55				
Standard deviation	1.00	1.57	1.63	1.52	1.61	1.75	0.46	1.53	1.86				
Significance	-			-			-						
Effect size	-	0.31	0.07	-	0.45	0.39	-	0.12	0.11				
Using social media													
None	0.0%	5.1%	3.6%	0.0%	7.6%	7.4%	0.0%	3.3%	6.7%				
Less than one hour	0.0%	5.6%	5.9%	0.0%	6.7%	8.8%	0.0%	4.7%	3.4%				
1 to 2 hours	35.7%	14.3%	14.3%	40.0%	15.6%	14.7%	37.5%	14.3%	6.7%				
3 to 5 hours	0.0%	27.4%	28.3%	0.0%	28.3%	19.1%	0.0%	27.5%	24.7%				
6 to 10 hours	28.6%	23.0%	24.9%	20.0%	20.4%	33.8%	37.5%	24.1%	20.2%				
11 to 15 hours	21.4%	12.6%	12.8%	0.0%	10.8%	7.4%	25.0%	13.4%	18.0%				
16 to 20 hours	0.0%	5.7%	4.3%	0.0%	4.5%	4.4%	0.0%	6.9%	6.7%				
Over 20 hours	14.3%	6.3%	5.9%	40.0%	6.1%	4.4%	0.0%	5.8%	13.5%				
Total (n)	14	807	579	5	314	68	8	448	89				
Mean Otto de de la fatta de la	4.93	4.50	4.50	5.40	4.28	4.25	4.50	4.61	4.97				
Standard deviation	1.77	1.68	1.60	2.51	1.75	1.70	1.31	1.61	1.90				
Significance Effect size	-	0.00	0.07	-	0.04	0.00	-	0.07	0.05				
Watching TV/online video content (e.g., Amazon, Hulu, Netflix, YouTube)	-	0.26	0.27	-	0.64	0.68	-	-0.07	-0.25				
None	0.0%	4.8%	3.3%	0.0%	5.7%	5.9%	0.0%	4.7%	3.4%				
Less than one hour	7.1%	6.1%	5.9%	0.0%	5.4%	4.4%	12.5%	6.5%	4.5%				
1 to 2 hours	28.6%	15.0%	17.6%	20.0%	13.1%	20.6%	37.5%	16.5%	14.8%				
3 to 5 hours	14.3%	27.0%	33.4%	20.0%	27.7%	13.2%	12.5%	27.2%	35.2%				
6 to 10 hours	14.3%	24.3%	23.5%	0.0%	23.2%	38.2%	12.5%	24.3%	18.2%				
11 to 15 hours	21.4%	10.7%	8.1%	40.0%	13.4%	7.4%	12.5%	9.4%	10.2%				
16 to 20 hours	14.3%	5.6%	4.8%	20.0%	5.7%	7.4%	12.5%	5.8%	8.0%				
Over 20 hours	0.0%	6.5%	3.3%	0.0%	5.7%	2.9%	0.0%	5.6%	5.7%				
Total (n)	14	806	578	5	314	68	8	448	88				
Mean	4.57	4.47	4.28	5.20	4.49	4.40	4.13	4.39	4.51				
Standard deviation	1.65	1.68	1.47	1.64	1.68	1.61	1.73	1.65	1.62				
Significance	-			-			-						
Effect size	-	0.06	0.20	-	0.42	0.50	-	-0.16	-0.23				



		Total			Men			Women			/, Genderque		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	ona construct
During your last year in high school, how much time did you spend during					•			•	•				
a typical week:													
Playing video games													
None	50.0%	38.5%	37.4%	0.0%	14.3%	26.5%	75.0%	56.0%	58.0%				
Less than one hour	14.3%	11.0%	13.3%	20.0%	9.6%	14.7%	12.5%	12.1%	10.2%				
1 to 2 hours	7.1%	11.8%	12.3%	0.0%	11.8%	17.6%	12.5%	11.8%	5.7%				
3 to 5 hours	21.4%	13.9%	14.7%	60.0%	19.7%	11.8%	0.0%	9.8%	15.9%				
6 to 10 hours	0.0%	10.4%	13.8%	0.0%	17.2%	16.2%	0.0%	5.4%	3.4%				
11 to 15 hours	0.0%	6.2%	5.0%	0.0%	13.7%	7.4%	0.0%	1.6%	4.5%				
16 to 20 hours	7.1%	3.5%	1.2%	20.0%	5.7%	4.4%	0.0%	2.0%	0.0%				
Over 20 hours	0.0%	4.7%	2.2%	0.0%	8.0%	1.5%	0.0%	1.3%	2.3%				
Total (n)	14	807	578	5	314	68	8	448	88				
Mean	2.36	3.03	2.85	4.20	4.20	3.24	1.38	2.16	2.22				
Standard deviation	1.82	2.12	1.88	1.79	2.07	1.92	0.74	1.66	1.76				
Significance		2.12	1.00		2.07	1.92	0.74	1.00	1.70				
Effect size	-	0.22	0.06	-	0.00	0.50	-	0.47	0.40				
	-	-0.32	-0.26	-	0.00	0.50	-	-0.47	-0.48	1			
Participating in student clubs/groups	00.00/	00.00/	40.00/	40.00/	05.00/	00 50/	05.00/	07.00/	05.00/				
None	28.6%	30.6%	19.6%	40.0%	35.0%	26.5%	25.0%	27.9%	25.0%				
Less than one hour	14.3%	10.4%	8.0%	0.0%	9.6%	14.7%	25.0%	10.9%	4.5%				
1 to 2 hours	21.4%	20.3%	19.6%	40.0%	17.8%	17.6%	12.5%	22.1%	17.0%				
3 to 5 hours	21.4%	17.5%	24.0%	20.0%	17.5%	14.7%	25.0%	18.1%	30.7%				
6 to 10 hours	14.3%	12.3%	13.3%	0.0%	12.4%	16.2%	12.5%	11.8%	5.7%				
11 to 15 hours	0.0%	4.1%	9.6%	0.0%	2.5%	5.9%	0.0%	4.7%	6.8%				
16 to 20 hours	0.0%	2.7%	3.1%	0.0%	2.5%	1.5%	0.0%	2.9%	4.5%				
Over 20 hours	0.0%	2.1%	2.8%	0.0%	2.5%	2.9%	0.0%	1.6%	5.7%				
Total (n)	14	807	572	5	314	68	8	448	88				
Mean	2.79	3.04	3.59	2.40	2.93	3.18	2.75	3.08	3.55				
Standard deviation	1.48	1.82	1.83	1.34	1.86	1.88	1.49	1.78	2.02				
Significance	-			-			-						
Effect size	-	-0.14	-0.44	-	-0.28	-0.41	-	-0.19	-0.40				
Exercising/sports							1						
None	14.3%	13.6%	4.3%	0.0%	10.2%	10.3%	25.0%	15.0%	18.2%				
Less than one hour	21.4%	9.3%	2.8%	20.0%	7.3%	4.4%	25.0%	10.3%	8.0%				
1 to 2 hours	14.3%	15.4%	6.6%	40.0%	14.0%	10.3%	0.0%	16.5%	13.6%				
3 to 5 hours	7.1%	22.3%	12.3%	0.0%	22.6%	13.2%	12.5%	22.3%	15.9%				
6 to 10 hours	14.3%	18.7%	24.1%	20.0%	22.0%	20.6%	12.5%	17.0%	19.3%				
11 to 15 hours	28.6%	10.4%	20.8%	20.0%	10.8%	17.6%	25.0%	10.7%	10.2%				
16 to 20 hours	0.0%	3.8%	12.5%	0.0%	4.8%	5.9%	0.0%	3.3%	8.0%				
Over 20 hours	0.0%	6.3%	16.6%	0.0%	8.3%	17.6%	0.0%	4.9%	6.8%				
Total (n)	14	806	577	5	314	68	8	4.9 %	88	1			
Mean	3.71	4.01	5.45	1	4.32	4.94	3.38	3.86					
Standard deviation	1.94			3.80 1.64	4.32 1.92		2.13	3.66 1.90	4.07				
		1.93	1.83	1.04	1.92	2.16	2.13	1.90	2.13				
Significance	-	0.40		· -	0.07	0.50	-	0.05	0.00				
Effect size	-	-0.16	-0.95	-	-0.27	-0.53	-	-0.25	-0.32				ĺ



		Total			Men			Women			, Genderque		
		TOtal			INICII			WOITIEII		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Working (for pay)													
None	21.4%	44.2%	42.1%	20.0%	47.5%	36.8%	25.0%	42.2%	29.9%				
Less than one hour	7.1%	3.2%	2.8%	20.0%	3.2%	4.4%	0.0%	2.5%	3.4%				
1 to 2 hours	7.1%	3.6%	5.4%	0.0%	4.5%	5.9%	12.5%	3.3%	4.6%				
3 to 5 hours	0.0%	6.0%	9.0%	0.0%	6.7%	4.4%	0.0%	5.1%	10.3%				
6 to 10 hours	28.6%	10.0%	11.0%	20.0%	9.6%	11.8%	37.5%	10.7%	19.5%				
11 to 15 hours	14.3%	9.4%	10.4%	20.0%	9.2%	13.2%	12.5%	9.8%	8.0%				
16 to 20 hours	21.4%	10.9%	7.1%	20.0%	8.9%	5.9%	12.5%	12.3%	11.5%				
Over 20 hours	0.0%	12.7%	12.2%	0.0%	10.5%	17.6%	0.0%	14.1%	12.6%				
Total (n)	14	806	575	5	314	68	8	448	87				
Mean	4.36	3.70	3.65	4.20	3.44	4.01	4.13	3.89	4.20				
Standard deviation	2.31	2.75	2.64	2.59	2.66	2.77	2.23	2.79	2.55				
Significance	-			-			-						
Effect size	-	0.24	0.27	-	0.29	0.07	-	0.09	-0.03				
Performing household/childcare duties													
None	21.4%	20.0%	26.7%	40.0%	22.3%	16.2%	12.5%	19.4%	18.2%				
Less than one hour	14.3%	9.8%	11.1%	40.0%	10.2%	11.8%	0.0%	9.4%	9.1%				
1 to 2 hours	14.3%	21.6%	23.7%	0.0%	22.3%	25.0%	25.0%	21.4%	26.1%				
3 to 5 hours	14.3%	25.9%	19.9%	20.0%	26.4%	19.1%	12.5%	25.2%	21.6%				
6 to 10 hours	14.3%	11.5%	11.8%	0.0%	11.8%	22.1%	25.0%	10.5%	12.5%				
11 to 15 hours	7.1%	5.5%	3.5%	0.0%	3.8%	2.9%	12.5%	6.7%	6.8%				
16 to 20 hours	14.3%	2.5%	1.4%	0.0%	1.3%	1.5%	12.5%	3.3%	2.3%				
Over 20 hours	0.0%	3.2%	1.9%	0.0%	1.9%	1.5%	0.0%	4.0%	3.4%				
Total (n)	14	806	577	5	314	68	8	448	88				
Mean	3.64	3.42	3.05	2.00	3.21	3.41	4.25	3.52	3.48				
Standard deviation	2.13	1.77	1.69	1.22	1.65	1.60	1.91	1.85	1.78				
Significance	-			_			-						
Effect size	-	0.12	0.35	_	-0.73	-0.88	_	0.39	0.43				
Military Status:		****											
None	92.9%	96.7%	34.4%	80.0%	94.6%	60.3%	100.0%	98.0%	68.9%				
ROTC, cadet, or midshipman at a service academy	0.0%	0.4%	46.0%	0.0%	0.3%	29.4%	0.0%	0.4%	20.0%				
In the Reserves or National Guard	0.0%	0.5%	6.2%	0.0%	1.3%	1.5%	0.0%	0.0%	2.2%				
On Active Duty	0.0%	0.1%	11.1%	0.0%	0.3%	1.5%	0.0%	0.0%	0.0%				
A discharged veteran <b>NOT</b> serving on Active Duty, Reserves, or in National	0.070	0.170	111170	0.070	0.070	1.070	0.070	0.070	0.070				
Guard	7.1%	2.3%	2.4%	20.0%	3.5%	7.4%	0.0%	1.6%	8.9%				
Total (n)	14	809	585	5	317	68	8	448	90				
How many years do you expect it will take you to graduate				<del>                                     </del>	011			110					<del> </del>
from this college?													
I do not plan to graduate from this college.	0.0%	0.1%	0.7%	0.0%	0.3%	1.5%	0.0%	0.0%	2.2%				
6+	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	0.7%	2.2%				
5	7.1%	1.4%	3.4%	0.0%	0.9%	7.4%	12.5%	1.6%	7.8%				
	85.7%	6.5%	90.3%	80.0%	7.3%	76.5%	87.5%	6.0%	64.4%				
3	7.1%	16.9%	3.1%	20.0%	20.2%	7.4%	0.0%	13.2%	14.4%				
2	0.0%	73.8%	1.9%	0.0%	70.7%	7.4%	0.0%	77.5%	6.7%				
1 1	0.0%	0.9%	0.3%	0.0%	0.6%	0.0%	0.0%	1.1%	2.2%				
Total (n)	14	810	585	5	317	68	0.0%	448	90				-
Total (II)	14	010	505	ົ່	311	00	0	440	90				<u>l</u>



				1			l			Non-hinary	, Genderque	er Gender	
		Total			Men			Women		1	ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your sexual orientation?													
Heterosexual/Straight	66.7%	72.3%	79.9%	71.4%	84.5%	93.2%	75.0%	70.3%	71.2%				
Asexual	0.0%	1.5%	1.1%	0.0%	0.9%	1.4%	0.0%	1.4%	1.0%				
Bisexual	9.5%	13.4%	10.1%	14.3%	6.7%	2.7%	8.3%	17.1%	14.4%				
Gay	0.0%	2.1%	1.1%	0.0%	5.2%	1.4%	0.0%	0.0%	1.0%				
Lesbian	4.8%	2.5%	2.2%	0.0%	0.0%	0.0%	8.3%	3.6%	3.8%				
Pansexual	4.8%	3.0%	3.4%	0.0%	0.6%	0.0%	8.3%	2.8%	5.8%				
Queer	9.5%	3.4%	0.6%	14.3%	0.3%	0.0%	0.0%	3.8%	1.0%				
Not listed above	4.8%	1.8%	1.7%	0.0%	1.7%	1.4%	0.0%	1.0%	1.9%				
Total (n)	21	893	179	7	343	74	12	502	104				
Do you have any of the following disabilities or medical conditions?													
Learning disability (dyslexia, etc.)													
Yes	0.0%	5.6%	2.6%	0.0%	4.4%	4.4%	0.0%	6.5%	7.8%				
No	100.0%	94.4%	97.4%	100.0%	95.6%	95.6%	100.0%	93.5%	92.2%				
Total (n)	13	805	581	5	315	68	7	446	90				
Attention deficit hyperactivity disorder (ADHD)													
Yes	21.4%	19.3%	5.2%	20.0%	17.8%	11.8%	25.0%	17.8%	15.7%				
No	78.6%	80.7%	94.8%	80.0%	82.2%	88.2%	75.0%	82.2%	84.3%				
Total (n)	14	804	580	5	315	68	8	445	89				
Autism spectrum disorder													
Yes	7.7%	3.1%	0.9%	25.0%	2.6%	4.5%	0.0%	2.0%	1.1%				
No	92.3%	96.9%	99.1%	75.0%	97.4%	95.5%	100.0%	98.0%	98.9%				
Total (n)	13	799	579	4	311	67	8	444	89				
Physical or sensory disability (speech, sight, mobility, hearing, etc.)	1						İ			İ			
Yes	7.1%	5.1%	2.1%	0.0%	3.9%	7.4%	12.5%	4.5%	5.6%				
No	92.9%	94.9%	97.9%	100.0%	96.1%	92.6%	87.5%	95.5%	94.4%				
Total (n)	14	800	582	5	311	68	8	446	90				
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)													
Yes	7.1%	6.4%	0.9%	0.0%	1.6%	4.5%	12.5%	9.2%	1.1%				
No	92.9%	93.6%	99.1%	100.0%	98.4%	95.5%	87.5%	90.8%	98.9%				
Total (n)	14	803	578	5	313	67	8	446	87				
Psychological disorder (depression, PTSD, etc.)	1						İ			İ			
Yes	42.9%	30.4%	4.8%	40.0%	18.5%	7.4%	37.5%	35.7%	24.7%				
No	57.1%	69.6%	95.2%	60.0%	81.5%	92.6%	62.5%	64.3%	75.3%				
Total (n)	14	803	579	5	313	68	8	446	89				
Other													
Yes	21.4%	9.8%	2.2%	20.0%	6.5%	4.5%	25.0%	11.0%	10.0%				
No	78.6%	90.2%	97.8%	80.0%	93.5%	95.5%	75.0%	89.0%	90.0%				
Total (n)	14	785	557	5	306	67	8	436	90				
Will you pursue a science-related research career?	<del>                                     </del>				- + +								
Definitely yes	0.0%	21.0%	19.6%	0.0%	20.9%	20.6%	0.0%	20.3%	22.5%				
Probably yes	7.1%	21.0%	22.0%	0.0%	18.4%	25.0%	12.5%	23.2%	16.9%				
Uncertain	35.7%	24.6%	27.0%	20.0%	27.8%	19.1%	37.5%	23.4%	28.1%				
Probably no	28.6%	20.8%	21.0%	60.0%	22.8%	13.2%	12.5%	19.4%	20.2%				
Definitely no	28.6%	12.6%	10.5%	20.0%	10.1%	22.1%	37.5%	13.6%	12.4%				
Total (n)	14	809	582	5	316	68	8	448	89				
Mean	2.21	3.17	3.19	2.00	3.17	3.09	2.25	3.17	3.17				
Standard deviation	0.97	1.32	1.26	0.71	1.28	1.45	1.16	1.33	1.32				
Significance	_	**	**	-	*	•	-						
Effect size	_	-0.73	-0.78	_	-0.91	-0.75	_	-0.69	-0.70				
	1	J.1. V		L	7.01		L	2.00	J.1. V	I.			



				1			1			Non-binary	, Genderque	er. Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	1
Please indicate the importance to you personally of each of the following:													
Becoming accomplished in one of the performing arts (acting, dancing,													
etc.)													
Essential	0.0%	7.0%	5.0%	0.0%	7.0%	7.4%	0.0%	6.3%	10.2%				
Very Important	7.1%	9.0%	7.3%	0.0%	6.7%	8.8%	0.0%	9.9%	9.1%				
Somewhat Important	50.0%	27.8%	15.2%	80.0%	25.6%	17.6%	37.5%	28.5%	25.0%				
Not Important	42.9%	56.3%	72.5%	20.0%	60.7%	66.2%	62.5%	55.3%	55.7%				
Total (n)	14	803	578	5	313	68	8	445	88				
Mean	1.64	1.67	1.45	1.80	1.60	1.57	1.38	1.67	1.74				
Standard deviation	0.63	0.91	0.83	0.45	0.89	0.94	0.52	0.89	1.00				
Significance	-			-			-						
Effect size	-	-0.03	0.23	-	0.22	0.24	-	-0.33	-0.36				
Becoming an authority in my field				l .									
Essential	14.3%	18.1%	22.8%	0.0%	17.9%	17.6%	25.0%	18.9%	25.0%				
Very Important	21.4%	30.0%	35.8%	60.0%	28.8%	39.7%	0.0%	31.0%	37.5%				
Somewhat Important	50.0%	37.0%	31.0%	20.0%	38.3%	29.4%	62.5%	35.3%	29.5%				
Not Important	14.3%	14.9%	10.4%	20.0%	15.0%	13.2%	12.5%	14.8%	8.0%				
Total (n)	14	803	578	5	313	68	8	445	88				
Mean	2.36	2.51	2.71	2.40	2.50	2.62	2.38	2.54	2.80				
Standard deviation	0.93	0.95	0.93	0.89	0.95	0.93	1.06	0.96	0.91				
Significance	-			-			-						
Effect size	-	-0.16	-0.38	-	-0.11	-0.24	-	-0.17	-0.46				
Obtaining recognition from my colleagues for contributions													
to my special field													
Essential	28.6%	18.6%	14.0%	20.0%	16.9%	14.7%	25.0%	20.0%	19.3%				
Very Important	28.6%	33.4%	26.5%	20.0%	31.9%	26.5%	37.5%	34.4%	30.7%				
Somewhat Important	35.7%	35.9%	39.4%	60.0%	35.8%	44.1%	25.0%	35.5%	31.8%				
Not Important	7.1%	12.2%	20.1%	0.0%	15.3%	14.7%	12.5%	10.1%	18.2%				
Total (n)	14	803	578	5	313	68	8	445	88				
Mean	2.79	2.58	2.34	2.60	2.50	2.41	2.75	2.64	2.51				
Standard deviation	0.97	0.93	0.95	0.89	0.95	0.92	1.04	0.91	1.01				
Significance	-			-			-						
Effect size	-	0.23	0.47	-	0.11	0.21	-	0.12	0.24				
Influencing the political structure													
Essential	21.4%	11.0%	10.1%	0.0%	11.8%	11.8%	25.0%	10.3%	15.9%				
Very Important	21.4%	16.2%	16.2%	20.0%	13.4%	16.2%	25.0%	16.9%	18.2%				
Somewhat Important	14.3%	36.4%	36.5%	20.0%	35.1%	38.2%	12.5%	37.8%	40.9%				
Not Important	42.9%	36.4%	37.2%	60.0%	39.6%	33.8%	37.5%	35.1%	25.0%				
Total (n)	14	802	575	5	313	68	8	445	88				
Mean	2.21	2.02	1.99	1.60	1.97	2.06	2.38	2.02	2.25				
Standard deviation	1.25	0.98	0.97	0.89	1.00	0.99	1.30	0.97	1.01				
Significance	-			-			-						
Effect size	-	0.19	0.23	-	-0.37	-0.46	-	0.37	0.13				
Influencing social values													
Essential	21.4%	19.0%	15.5%	0.0%	16.3%	11.8%	25.0%	20.9%	22.7%				Social Agency
Very Important	50.0%	32.7%	29.0%	60.0%	30.0%	23.5%	50.0%	33.9%	29.5%				& Civic
Somewhat Important	21.4%	32.0%	34.0%	40.0%	31.6%	45.6%	12.5%	32.8%	33.0%				Engagement
Not Important	7.1%	16.3%	21.5%	0.0%	22.0%	19.1%	12.5%	12.4%	14.8%				
Total (n)	14	802	576	5	313	68	8	445	88				
Mean	2.86	2.54	2.38	2.60	2.41	2.28	2.88	2.63	2.60				



		Total			Men			Women		Non-binary non-confor	•		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.86	0.98	0.99	0.55	1.01	0.91	0.99	0.95	1.00				
Significance	-			-			-						
Effect size	-	0.33	0.48	-	0.19	0.35	-	0.26	0.28				



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Raising a family	04.40/	0.4.00/	54.00/	00.00/	0.4.00/	E4 E0/	05.00/	00.00/	10.00/				
Essential	21.4%	31.0%	54.8%	20.0%	34.8%	51.5%	25.0%	30.9%	46.6%				
Very Important	42.9%	26.0%	25.1%	40.0%	29.4%	33.8%	50.0%	25.2%	23.9%				
Somewhat Important	7.1%	23.1%	11.4%	0.0%	21.1%	4.4%	12.5%	23.4%	12.5%				
Not Important	28.6%	20.0%	8.7%	40.0%	14.7%	10.3%	12.5%	20.5%	17.0%				
Total (n)	14	801	578	5	313	68	8	444	88				
Mean Observation of the Control of t	2.57	2.68	3.26	2.40	2.84	3.26	2.88	2.66	3.00				
Standard deviation	1.16	1.11	0.97	1.34	1.06	0.96	0.99	1.12	1.13				
Significance	-	0.40		-	2.42		-						
Effect size	-	-0.10	-0.71	-	-0.42	-0.90	-	0.20	-0.11				
Being very well off financially													
Essential	64.3%	55.1%	51.1%	80.0%	56.2%	51.5%	50.0%	55.9%	58.0%				
Very Important	14.3%	28.3%	31.0%	20.0%	27.5%	36.8%	12.5%	28.4%	30.7%				
Somewhat Important	21.4%	14.8%	14.9%	0.0%	14.7%	7.4%	37.5%	14.2%	9.1%				
Not Important	0.0%	1.7%	2.9%	0.0%	1.6%	4.4%	0.0%	1.6%	2.3%				
Total (n)	14	802	577	5	313	68	8	444	88				
Mean	3.43	3.37	3.30	3.80	3.38	3.35	3.13	3.39	3.44				
Standard deviation	0.85	0.80	0.83	0.45	0.79	0.81	0.99	0.79	0.76				
Significance	-			-			-						
Effect size	-	0.08	0.16	-	0.53	0.56	-	-0.33	-0.41				
Helping others who are in difficulty													
Essential	42.9%	41.5%	45.2%	40.0%	29.8%	36.8%	37.5%	50.2%	46.6%				
Very Important	42.9%	37.9%	39.5%	40.0%	38.8%	41.2%	50.0%	36.7%	38.6%				Social Agency
Somewhat Important	14.3%	18.3%	13.3%	20.0%	27.6%	19.1%	12.5%	11.9%	12.5%				
Not Important	0.0%	2.4%	1.9%	0.0%	3.8%	2.9%	0.0%	1.1%	2.3%				
Total (n)	14	800	577	5	312	68	8	444	88				
Mean	3.29	3.19	3.28	3.20	2.95	3.12	3.25	3.36	3.30				
Standard deviation	0.73	0.81	0.76	0.84	0.85	0.82	0.71	0.73	0.78				
Significance	-			-			-						
Effect size	-	0.12	0.01	-	0.29	0.10	-	-0.15	-0.06				
Making a theoretical contribution to science													
Essential	0.0%	15.9%	10.1%	0.0%	11.8%	10.3%	0.0%	18.9%	14.8%				
Very Important	23.1%	20.3%	17.7%	0.0%	23.0%	17.6%	28.6%	18.0%	17.0%				
Somewhat Important	23.1%	34.3%	35.6%	0.0%	34.2%	45.6%	42.9%	35.1%	39.8%				
Not Important	53.8%	29.5%	36.6%	100.0%	31.0%	26.5%	28.6%	27.9%	28.4%				
Total (n)	13	801	576	5	313	68	7	444	88				
Mean	1.69	2.23	2.01	1.00	2.16	2.12	2.00	2.28	2.18				
Standard deviation	0.85	1.04	0.97	0.00	1.00	0.92	0.82	1.07	1.01				
Significance	-			-	*	**	-						
Effect size	-	-0.52	-0.33	-	-1.16	-1.22	-	-0.26	-0.18				
Writing original works (poems, novels, etc.)													
Essential	7.7%	10.5%	4.5%	20.0%	11.2%	5.9%	0.0%	8.6%	11.4%				
Very Important	23.1%	11.0%	7.6%	20.0%	10.5%	11.8%	14.3%	10.6%	8.0%				
Somewhat Important	46.2%	28.8%	24.8%	60.0%	29.1%	27.9%	42.9%	28.4%	27.3%				
Not Important	23.1%	49.7%	63.0%	0.0%	49.2%	54.4%	42.9%	52.5%	53.4%				
Total (n)	13	801	576	5	313	68	7	444	88				
Mean	2.15	1.82	1.54	2.60	1.84	1.69	1.71	1.75	1.77				
Standard deviation	0.90	1.00	0.82	0.89	1.01	0.90	0.76	0.96	1.01				
Significance	-		**	-		*	-						



			Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	•	CIRP Construct
	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
ſ	Effect size	-	0.33	0.74	-	0.75	1.01	-	-0.04	-0.06				



		Total			Men			Women			, Genderque		
											ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Creating artistic works (painting, sculpture, etc.)	0.00/	10.20/	4 70/	0.00/	7.00/	7 40/	0.00/	10 40/	12 C0/				
Essential Very Important	0.0%	10.3%	4.7%	0.0%	7.0%	7.4% 7.4%	0.0% 14.3%	10.4%	13.6%				
Somewhat Important	38.5% 23.1%	13.3% 28.8%	6.9% 18.5%	60.0% 40.0%	11.8% 26.5%	7.4% 22.1%	14.3%	13.5% 30.6%	15.9% 25.0%				
Not Important	38.5%	20.0% 47.5%	69.8%	0.0%	26.5% 54.6%	63.2%	71.4%	30.6% 45.5%	25.0% 45.5%				
Total (n)	13	802	577	5	313	68	7 1.4 70	45.5%	45.5%				
Mean	2.00	1.87	1.46	2.60	1.71	1.59	1.43	1.89	1.98				
Standard deviation	0.91	1.00	0.82	0.55	0.93	0.92	0.79	1.00	1.08				
Significance	0.51	1.00	v.uz *	0.55	*	*	0.75	1.00	1.00				
Effect size	_	0.13	0.66	_	0.96	1.10	_	-0.46	-0.51				
Becoming successful in a business of my own		0.10	0.00		0.50	1.10		0.40	0.01				
Essential	23.1%	21.8%	26.0%	0.0%	21.7%	25.0%	28.6%	22.1%	35.2%				
Very Important	15.4%	24.4%	23.2%	40.0%	28.4%	22.1%	0.0%	23.2%	23.9%				
Somewhat Important	30.8%	27.4%	25.0%	40.0%	25.6%	27.9%	28.6%	27.5%	19.3%				
Not Important	30.8%	26.3%	25.8%	20.0%	24.3%	25.0%	42.9%	27.3%	21.6%				
Total (n)	13	802	577	5	313	68	7	444	88				
Mean	2.31	2.42	2.49	2.20	2.48	2.47	2.14	2.40	2.73				
Standard deviation	1.18	1.10	1.14	0.84	1.08	1.13	1.35	1.11	1.16				
Significance	-			_			_						
Effect size	_	-0.10	-0.16	-	-0.26	-0.24	-	-0.23	-0.51				
Becoming involved in programs to clean up the environment													
Essential	23.1%	15.0%	13.0%	0.0%	10.2%	13.2%	28.6%	17.8%	27.3%				
Very Important	7.7%	29.1%	22.7%	20.0%	28.4%	32.4%	0.0%	30.6%	25.0%				
Somewhat Important	46.2%	43.9%	40.7%	40.0%	45.4%	35.3%	57.1%	42.1%	34.1%				
Not Important	23.1%	12.1%	23.6%	40.0%	16.0%	19.1%	14.3%	9.5%	13.6%				
Total (n)	13	802	577	5	313	68	7	444	88				
Mean	2.31	2.47	2.25	1.80	2.33	2.40	2.43	2.57	2.66				
Standard deviation	1.11	0.89	0.96	0.84	0.86	0.95	1.13	0.89	1.03				
Significance	-			-			-						
Effect size	-	-0.18	0.06	-	-0.62	-0.63	-	-0.16	-0.22				
Developing a meaningful philosophy of life													
Essential	30.8%	24.3%	25.2%	20.0%	26.6%	30.9%	28.6%	22.1%	33.0%				
Very Important	23.1%	33.3%	29.3%	60.0%	32.4%	22.1%	0.0%	33.1%	26.1%				
Somewhat Important	30.8%	27.4%	22.6%	0.0%	26.3%	22.1%	57.1%	29.5%	21.6%				
Not Important	15.4%	15.1%	22.9%	20.0%	14.7%	25.0%	14.3%	15.3%	19.3%				
Total (n)	13	800	576	5	312	68	7	444	88				
Mean	2.69	2.67	2.57	2.80	2.71	2.59	2.43	2.62	2.73				
Standard deviation	1.11	1.01	1.10	1.10	1.02	1.17	1.13	0.99	1.12				
Significance	-			-			-						
Effect size	-	0.02	0.11	-	0.09	0.18	-	-0.19	-0.27				
Participating in a community action program	20.00/	40.00/	40.40/	0.00/	0.00/	40.007	40.007	40.00/	00.00/				
Essential	30.8%	13.0%	13.4%	0.0%	9.6%	16.2%	42.9%	16.0%	23.9%				Coolel Assess
Very Important	7.7%	27.3%	26.9%	0.0%	25.2%	29.4%	14.3%	28.6%	28.4%				Social Agency
Somewhat Important	30.8%	43.7%	33.3%	60.0%	44.7%	27.9%	14.3%	43.5%	27.3%				
Not Important	30.8%	16.0%	26.4%	40.0%	20.4%	26.5%	28.6%	11.9%	20.5%				
Total (n) Mean	13 2.38	801 2.37	576 2.27	5 1.60	313 2.24	68 2.35	2.71	444 2.49	88 2.56				
Standard deviation	1.26	2.37 0.90	1.00	1	2.24 0.89		1.38	2.49 0.90	2.56 1.07				
	1.20	0.90	1.00	0.55	0.69	1.05	1.30	0.90	1.07				
Significance	· -			i -			i -			I			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.01	0.11	-	-0.72	-0.71	-	0.24	0.14				



		Total			Men			Women			, Genderque		0177.0
W 41:04 U.S. W	V 1 (		•	V 1 (	• •			• •	•		ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Helping to promote racial understanding													
Essential	23.1%	21.1%	17.0%	20.0%	15.0%	14.7%	14.3%	25.2%	35.2%				Social Agonov
Very Important	38.5%	36.2%	25.7%	0.0%	30.4%	27.9%	71.4%	40.5%	27.3%				Social Agency
Somewhat Important	15.4%	30.2%	33.9%	40.0%	36.7%	32.4%	0.0%	40.5% 27.9%	27.3%				
Not Important	23.1%	11.0%	23.3%	40.0%	17.9%	25.0%	14.3%	6.3%	10.2%				
Total (n)	13	801	575	5	313	68	14.570	444	88				
Mean	2.62	2.67	2.37	2.00	2.42	2.32	2.86	2.85	2.88				
Standard deviation	1.12	0.93	1.02	1.22	0.95	1.01	0.90	0.87	1.01				
Significance	1.12	0.93	1.02	1.22	0.33	1.01	0.90	0.07	1.01				
Effect size	-	-0.05	0.25	_	-0.44	-0.32	_	0.01	-0.02				
Keeping up to date with political affairs		-0.03	0.23	-	-0.44	-0.52		0.01	-0.02				
Essential	15.4%	15.0%	13.9%	20.0%	14.7%	16.2%	0.0%	15.3%	18.2%				Cooled Agency
Very Important	23.1%	28.2%	32.9%	20.0%	25.6%	32.4%	28.6%	28.8%	27.3%				Social Agency
				l									& Civic
Somewhat Important	46.2%	36.8%	31.9%	20.0%	36.4%	35.3%	71.4%	38.1%	29.5%				Engagement
Not Important	15.4%	20.0%	21.3%	40.0%	23.3%	16.2%	0.0%	17.8%	25.0%				
Total (n)	13	801	577	5	313	68	7	444	88				
Mean	2.38	2.38	2.39	2.20	2.32	2.49	2.29	2.42	2.39				
Standard deviation	0.96	0.97	0.97	1.30	0.99	0.95	0.49	0.95	1.06				
Significance	-			-			-						
Effect size	-	0.00	-0.01	-	-0.12	-0.31	-	-0.14	-0.09				
Becoming a community leader													
Essential	38.5%	13.9%	29.7%	40.0%	12.8%	25.0%	28.6%	15.3%	31.8%				
Very Important	15.4%	22.6%	33.4%	20.0%	21.7%	33.8%	14.3%	23.0%	22.7%				Social Agency
Somewhat Important	30.8%	38.7%	23.1%	20.0%	39.0%	29.4%	42.9%	38.3%	22.7%				
Not Important	15.4%	24.8%	13.7%	20.0%	26.5%	11.8%	14.3%	23.4%	22.7%				
Total (n)	13	801	575	5	313	68	7	444	88				
Mean	2.77	2.25	2.79	2.80	2.21	2.72	2.57	2.30	2.64				
Standard deviation	1.17	0.98	1.02	1.30	0.98	0.97	1.13	0.99	1.16				
Significance	-			-			-						
Effect size	-	0.53	-0.02	-	0.60	0.08	-	0.27	-0.06				
Improving my understanding of other countries and cultures													
Essential	46.2%	32.8%	35.8%	40.0%	27.5%	30.9%	42.9%	35.8%	40.9%				
Very Important	30.8%	36.7%	37.7%	20.0%	34.8%	27.9%	42.9%	38.5%	33.0%				
Somewhat Important	23.1%	25.7%	20.1%	40.0%	28.1%	25.0%	14.3%	24.5%	23.9%				
Not Important	0.0%	4.7%	6.4%	0.0%	9.6%	16.2%	0.0%	1.1%	2.3%				
Total (n)	13	801	578	5	313	68	7	444	88				
Mean	3.23	2.98	3.03	3.00	2.80	2.74	3.29	3.09	3.13				
Standard deviation	0.83	0.88	0.90	1.00	0.95	1.07	0.76	0.80	0.86				
Significance	-			-			-						
Effect size	-	0.28	0.22	-	0.21	0.24	-	0.25	0.19				
Integrating spirituality into my life													
Essential	7.7%	18.5%	34.4%	0.0%	14.7%	25.0%	14.3%	21.9%	37.5%				
Very Important	15.4%	18.4%	25.8%	0.0%	16.9%	23.5%	28.6%	19.9%	25.0%				
Somewhat Important	15.4%	30.3%	22.5%	20.0%	31.0%	27.9%	14.3%	30.8%	23.9%				
Not Important	61.5%	32.8%	17.3%	80.0%	37.4%	23.5%	42.9%	27.4%	13.6%				
Total (n)	13	799	578	5	313	68	7	442	88				
Mean	1.69	2.23	2.77	1.20	2.09	2.50	2.14	2.36	2.86				
Standard deviation	1.03	1.10	1.10	0.45	1.06	1.11	1.21	1.10	1.07				
Significance	-		***	-		*	-						



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.49	-0.98	-	-0.84	-1.17	-	-0.20	-0.67				



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Working to correct social inequalities													
Essential	30.8%	31.6%	23.3%	0.0%	20.8%	20.6%	42.9%	38.5%	33.0%				
Very Important	38.5%	33.4%	28.3%	20.0%	34.0%	25.0%	57.1%	32.2%	35.2%				
Somewhat Important	30.8%	26.0%	32.0%	80.0%	30.8%	44.1%	0.0%	23.9%	22.7%				
Not Important	0.0%	9.0%	16.3%	0.0%	14.4%	10.3%	0.0%	5.4%	9.1%				
Total (n)	13	800	575	5	312	68	7	444	88				
Mean	3.00	2.88	2.59	2.20	2.61	2.56	3.43	3.04	2.92				
Standard deviation	0.82	0.96	1.02	0.45	0.97	0.94	0.53	0.92	0.96				
Significance	0.02	0.50	1.02	0.43	0.51	0.54	0.00	0.52	0.50				
Effect size	_	0.13	0.40	_	-0.42	-0.38	_	0.42	0.53				
Working to correct economic inequalities		0.10	0.40		-U.7Z	-0.00		0.42	0.00				
Essential	23.1%	31.0%	22.7%	0.0%	24.0%	22.1%	28.6%	35.4%	34.1%				
Very Important	38.5%	34.0%	29.1%	40.0%	34.8%	26.5%	42.9%	33.4%	31.8%				
Somewhat Important	23.1%	26.3%	31.0%	40.0%	28.4%	36.8%	14.3%	25.2%	22.7%				
Not Important	15.4%	8.7%	17.2%	20.0%	12.8%	14.7%	14.3%	6.3%	11.4%				
Total (n)	13.470	801	577	5	313	68	7	444	88				
Mean	2.69	2.87	2.57	2.20	2.70	2.56	2.86	2.98	2.89				
Standard deviation	1.03	0.95	1.02	0.84	0.97	1.00	1.07	0.93	1.01				
Significance	1.05	0.33	1.02	0.04	0.31	1.00	1.07	0.55	1.01				
Effect size	]	-0.19	0.12	]	-0.52	-0.36	_	-0.13	-0.03				
Working to achieve greater gender equity	_	-0.13	0.12	_	-0.52	-0.50	_	-0.10	-0.00				
Essential	38.5%	34.0%	22.4%	0.0%	21.1%	16.2%	57.1%	41.7%	31.8%				
Very Important	30.8%	32.0%	24.8%	60.0%	30.4%	23.5%	14.3%	33.3%	33.0%				
Somewhat Important	23.1%	24.8%	31.2%	20.0%	33.5%	36.8%	28.6%	19.6%	23.9%				
Not Important	7.7%	9.2%	21.7%	20.0%	15.0%	23.5%	0.0%	5.4%	11.4%				
Total (n)	13	801	577	5	313	68	7	444	88				
Mean	3.00	2.91	2.48	2.40	2.58	2.32	3.29	3.11	2.85				
Standard deviation	1.00	0.97	1.06	0.89	0.98	1.01	0.95	0.90	1.00				
Significance	-	0.01	1.00	- 0.00	0.00	1.01	- 0.00	0.00	1.00				
Effect size	_	0.09	0.49	_	-0.18	0.08	_	0.20	0.44				
What is your best guess as to the chances that you will:			00		· · · · ·	0.00		VV	•				
The state of the s													
Change major field													
Very Good Chance	7.7%	4.6%	12.5%	20.0%	4.5%	4.4%	0.0%	5.2%	6.8%				
Some Chance	15.4%	24.4%	38.2%	20.0%	27.3%	23.5%	14.3%	21.8%	29.5%				
Very Little Chance	61.5%	43.4%	40.3%	40.0%	42.8%	44.1%	71.4%	43.2%	40.9%				
No Chance	15.4%	27.6%	9.0%	l			14.3%	29.7%	22.7%				
				20.0%	25.4%	27.9%							
Total (n)	13	800	576	5	311	68	7	444	88				
Mean	2.15	2.06	2.54	2.40	2.11	2.04	2.00	2.02	2.20				
Standard deviation	0.80	0.84	0.82	1.14	0.84	0.84	0.58	0.85	0.87				
Significance	-			-			-						
Effect size	-	0.11	-0.48	-	0.35	0.43	-	-0.02	-0.23				
Change career choice													
Very Good Chance	23.1%	11.1%	15.7%	20.0%	9.6%	5.9%	28.6%	11.7%	8.0%				
Some Chance	30.8%	44.5%	35.9%	20.0%	44.7%	35.3%	42.9%	44.4%	33.0%				
Very Little Chance	38.5%	31.1%	37.5%	60.0%	30.9%	30.9%	28.6%	31.5%	39.8%				
No Chance	7.7%	13.3%	11.0%	0.0%	14.8%	27.9%	0.0%	12.4%	19.3%				
Total (n)	13	800	574	5	311	68	7	444	88				



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	2.69	2.54	2.56	2.60	2.49	2.19	3.00	2.55	2.30				
Standard deviation	0.95	0.86	0.88	0.89	0.86	0.92	0.82	0.85	0.87				
Significance	-			-			-		*				
Effect size	-	0.17	0.15	-	0.13	0.45	-	0.53	0.80				



		Total			Men			Women			, Genderque		
	V I (		•	V 1 (			V 1 4				ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:													
Participate in student government													Likelihood
Very Good Chance	7.7%	5.6%	16.9%	0.0%	4.5%	11.8%	14.3%	6.8%	16.1%				of
Some Chance	30.8%	26.1%	35.3%	60.0%	27.7%	30.9%	0.0%	25.0%	28.7%				College
Very Little Chance	46.2%	37.5%	31.8%	20.0%	36.0%	33.8%	71.4%	38.1%	27.6%				Involvement
No Chance	15.4%	30.8%	16.1%	20.0%	31.8%	23.5%	14.3%	30.1%	27.6%				
Total (n)	13.4 %	800	573	5	31.0 %	68	14.5 /0	444	87				
Mean	2.31	2.07	2.53	2.40	2.05	2.31	2.14	2.08	2.33				
Standard deviation	0.85	0.89	0.95	0.89	0.88	0.97	0.90	0.90	1.05				
Significance		0.09	0.95	0.09	0.00	0.97	0.90	0.90	1.03				
Effect size	-	0.27	-0.23	-	0.40	0.09	-	0.07	-0.18				
	-	0.21	-0.23	-	0.40	0.09	-	0.07	-0.10				
Get a job to help pay for college expenses  Very Good Chance	60.20/	EE 70/	2F 40/	60.00/	<b>46 20</b> /	26 E0/	71 /10/	60 E0/	12 20/				
Some Chance	69.2%	55.7%	35.4%	60.0%	46.3% 33.4%	26.5%	71.4%	62.5% 26.9%	43.2% 18.2%				
Very Little Chance	30.8%	29.7% 11.1%	10.4%	40.0% 0.0%	33.4% 14.1%	16.2%	28.6% 0.0%		18.2%				
1 '	0.0%		13.5%			19.1%		8.8%					
No Chance	0.0%	3.5%	40.7%	0.0%	6.1%	38.2%	0.0%	1.8%	28.4%				
Total (n)	13	799	577	5	311	68		443	88				
Mean	3.69	3.38	2.40	3.60	3.20	2.31	3.71	3.50	2.76				
Standard deviation	0.48	0.82	1.33	0.55	0.90	1.24	0.49	0.73	1.28				
Significance	-	0.00		-	0.44		-	0.00	0.74				
Effect size	-	0.38	0.97	-	0.44	1.04	-	0.29	0.74				
Join a fraternity or sorority	45.40/	E E0/	00.40/	00.00/	0.40/	40.00/	44.00/	E 40/	0.40/				
Very Good Chance	15.4%	5.5%	32.1%	20.0%	6.4%	16.2%	14.3%	5.4%	9.1%				
Some Chance	15.4%	18.1%	10.1%	20.0%	19.3%	11.8%	14.3%	18.0%	23.9%				
Very Little Chance	30.8%	29.9%	14.4%	0.0%	32.5%	13.2%	57.1%	29.3%	14.8%				
No Chance	38.5%	46.5%	43.4%	60.0%	41.8%	58.8%	14.3%	47.3%	52.3%				
Total (n)	13	800	576	5	311	68	/	444	88				
Mean	2.08	1.83	2.31	2.00	1.90	1.85	2.29	1.82	1.90				
Standard deviation	1.12	0.91	1.31	1.41	0.93	1.16	0.95	0.91	1.06				
Significance	-	0.07	0.40	-	0.44	0.40	-	0.50	0.07				
Effect size	-	0.27	-0.18	-	0.11	0.13	-	0.52	0.37				
Participate in student protests or demonstrations	00.40/	47.70/	07.50/	00.00/	40.00/	0.00/	44.00/	00.00/	00.70/				
Very Good Chance	23.1%	17.7%	27.5%	20.0%	10.9%	8.8%	14.3%	20.6%	22.7%				
Some Chance	38.5%	35.0%	13.7%	60.0%	28.3%	16.2%	28.6%	39.4%	31.8%				
Very Little Chance	30.8%	30.2%	27.0%	0.0%	35.7%	35.3%	57.1%	28.1%	19.3%				
No Chance	7.7%	17.1%	31.8%	20.0%	25.1%	39.7%	0.0%	12.0%	26.1%				
Total (n)	13	797	575	5	311	68	7	442	88				
Mean	2.77	2.53	2.37	2.80	2.25	1.94	2.57	2.69	2.51				
Standard deviation	0.93	0.97	1.19	1.10	0.95	0.96	0.79	0.93	1.11				
Significance	-	2.25	2.24	-	0.50	2.22	-	0.40					
Effect size	-	0.25	0.34	-	0.58	0.90	-	-0.13	0.05				
Transfer to another college before graduating	45.407	4.00/	00.00/	00.00/	4.00/	0.007	44.00/	4 407	0.00/				
Very Good Chance	15.4%	1.6%	36.6%	20.0%	1.9%	8.8%	14.3%	1.4%	8.0%				
Some Chance	7.7%	8.4%	5.6%	20.0%	11.3%	10.3%	0.0%	6.5%	6.8%				
Very Little Chance	46.2%	30.4%	17.6%	20.0%	28.9%	17.6%	71.4%	31.2%	30.7%				
No Chance	30.8%	59.6%	40.2%	40.0%	57.9%	63.2%	14.3%	60.9%	54.5%				
Total (n)	13	799	574	5	311	68	7	443	88				
Mean Otro de de la fatira	2.08	1.52	2.39	2.20	1.57	1.65	2.14	1.48	1.68				
Standard deviation	1.04	0.72	1.33	1.30	0.77	0.99	0.90	0.68	0.92				
Significance	-	**		-			-	*		1			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.78	-0.23	-	0.82	0.56	-	0.97	0.50				



		Total			Men			Women		1	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Onti Construct
What is your best guess as to the chances that you will:	1001111100		••p =	100111101	- ССр		1001111100	- ССр		100.11.100			
													1 9 - 19 1
Participate in volunteer or community service work													Likelihood
Very Good Chance	38.5%	33.0%	42.4%	20.0%	25.4%	44.1%	42.9%	39.4%	50.0%				of College
Some Chance	15.4%	46.3%	39.8%	20.0%	43.7%	32.4%	14.3%	47.1%	31.8%				College
Very Little Chance	30.8%	14.5%	10.4%	20.0%	21.5%	11.8%	42.9%	9.7%	10.2%				Involvement
No Chance	15.4%	6.3%	7.5%	40.0%	9.3%	11.8%	0.0%	3.8%	8.0%				
Total (n)	13	800	576	5	311	68	7	444	88				
Mean	2.77	3.06	3.17	2.20	2.85	3.09	3.00	3.22	3.24				
Standard deviation	1.17	0.85	0.89	1.30	0.91	1.02	1.00	0.77	0.93				
Significance	-			-			-						
Effect size	-	-0.34	-0.45	-	-0.71	-0.87	-	-0.29	-0.26				
Seek personal counseling													
Very Good Chance	38.5%	36.0%	22.6%	40.0%	31.2%	25.0%	42.9%	37.9%	29.5%				
Some Chance	53.8%	40.9%	30.6%	60.0%	40.8%	30.9%	42.9%	40.9%	35.2%				
Very Little Chance	7.7%	17.3%	34.4%	0.0%	20.3%	35.3%	14.3%	16.5%	21.6%				
No Chance	0.0%	5.9%	12.3%	0.0%	7.7%	8.8%	0.0%	4.7%	13.6%				
Total (n)	13	798	575	5	311	68	7	443	88				
Mean	3.31	3.07	2.63	3.40	2.95	2.72	3.29	3.12	2.81				
Standard deviation	0.63	0.87	0.97	0.55	0.91	0.94	0.76	0.85	1.02				
Significance	0.00	0.07	*	0.00	0.01	0.01	0.70	0.00	1.02				
Effect size	_	0.28	0.70	_	0.49	0.72	_	0.20	0.47				
Participate in student clubs/groups		0.20	0.70		0.43	0.12		0.20	0.77				
Very Good Chance	53.8%	46.1%	62.2%	80.0%	42.8%	58.8%	42.9%	48.9%	54.5%				Likelihood
Some Chance	23.1%	41.9%	26.6%	20.0%	41.8%	27.9%	14.3%	41.0%	22.7%				of
Very Little Chance	15.4%	9.8%	6.8%	0.0%	12.5%	4.4%	28.6%	8.3%	15.9%				College
No Chance	7.7%	2.3%	4.5%	0.0%	2.9%	8.8%	14.3%	1.8%	6.8%				Involvement
Total (n)	13	800	576	5	311	68	7	444	88				
Mean	3.23	3.32	3.46	3.80	3.24	3.37	2.86	3.37	3.25				
Standard deviation	1.01	0.74	0.81	0.45	0.78	0.93	1.21	0.71	0.96				
Significance	1.01	0.74	0.01	0.43	0.70	0.33	1.21	0.7 1	0.30				
Effect size		-0.12	-0.28	-	0.72	0.46	_	-0.72	-0.41				
Participate in a study abroad program	+	-0.12	-0.20	-	0.12	0.40	-	-0.72	-0.41				
Very Good Chance	15.4%	19.4%	31.8%	20.0%	16.1%	25.0%	14.3%	21.6%	17.0%				Likelihood
Some Chance	46.2%	35.6%	39.1%	40.0%	35.4%	30.9%	42.9%	36.0%	42.0%				of
Very Little Chance	23.1%	28.0%	21.0%	20.0%	28.6%	20.6%	28.6%	27.7%	25.0%				College
No Chance	15.4%	17.0%	8.2%	20.0%	19.9%	23.5%	14.3%	14.6%	15.9%				Involvement
Total (n)	13.4%	800	576	5	311	23.5%	14.5%	444	15.9%				
Mean	2.62	2.57	2.94	2.60	2.48	2.57	2.57	2.65	2.60				
Standard deviation	1						1						
Significance	0.96	0.99	0.92	1.14	0.99	1.11	0.98	0.98	0.95				
Effect size	-	0.05	-0.35	_	0.12	0.03	] -	-0.08	-0.03				
Work on a professor's research project	-	0.05	-0.33	-	U.1Z	0.03	-	-0.00	-0.03				
·	45 40/	24 20/	04.00/	0.00/	06.40/	05.00/	44.20/	24.00/	40.00/				
Very Good Chance	15.4%	31.3%	21.3%	0.0%	26.4%	25.0%	14.3%	34.2%	19.3%				
Some Chance	61.5%	46.4%	42.6%	80.0%	48.9%	35.3%	57.1%	44.8%	44.3%				
Very Little Chance	15.4%	18.4%	27.4%	20.0%	19.9%	30.9%	14.3%	18.0%	22.7%				
No Chance	7.7%	4.0%	8.7%	0.0%	4.8%	8.8%	14.3%	2.9%	13.6%	<u> </u>			
Total (n)	13	800	573	5	311	68	7	444	88				
Mean Other description	2.85	3.05	2.76	2.80	2.97	2.76	2.71	3.10	2.69				
Standard deviation	0.80	0.81	0.88	0.45	0.81	0.93	0.95	0.79	0.94				
Significance	-			-			-			I			



		Total			Men			Women		Non-binary non-confor	/, Genderque ming, Identit	,	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.25	0.10	-	-0.21	0.04	-	-0.49	0.02				



		Total			Men			Women			, Genderque		
											ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:													
Cot to to vine help in an acitie accurace													
Get tutoring help in specific courses	20.00/	44.40/	EC 40/	0.00/	20.00/	47.00/	F7.40/	40.00/	EO 40/				
Very Good Chance	30.8%	44.1%	56.1%	0.0%	39.9%	47.8%	57.1%	46.8%	59.1%				
Some Chance	53.8%	43.5%	33.2%	100.0%	45.7%	43.3%	28.6%	43.0%	27.3%				
Very Little Chance	7.7%	10.6%	8.4%	0.0%	12.5%	7.5%	14.3%	9.0%	9.1%				
No Chance	7.7%	1.8%	2.3%	0.0%	1.9%	1.5%	0.0%	1.1%	4.5%				
Total (n)	13	800	572	5	311	67	7	444	88				
Mean	3.08	3.30	3.43	3.00	3.23	3.37	3.43	3.36	3.41				
Standard deviation	0.86	0.73	0.74	0.00	0.74	0.69	0.79	0.69	0.84				
Significance	-			-			-						
Effect size	-	-0.30	-0.47	-	-0.31	-0.54	-	0.10	0.02				
Take courses from more than one college simultaneously													
Very Good Chance	7.7%	9.4%	3.1%	0.0%	5.8%	10.3%	14.3%	11.9%	6.8%				
Some Chance	7.7%	21.7%	7.7%	20.0%	20.9%	19.1%	0.0%	22.5%	17.0%				
Very Little Chance	30.8%	37.0%	19.7%	20.0%	39.9%	29.4%	42.9%	34.9%	42.0%				
No Chance	53.8%	31.9%	69.6%	60.0%	33.4%	41.2%	42.9%	30.6%	34.1%				
Total (n)	13	799	575	5	311	68	7	444	88				
Mean	1.69	2.09	1.44	1.60	1.99	1.99	1.86	2.16	1.97				
Standard deviation	0.95	0.95	0.77	0.89	0.88	1.01	1.07	0.99	0.89				
Significance	-			-			-						
Effect size	-	-0.42	0.32	-	-0.44	-0.39	-	-0.30	-0.12				
Take a leave of absence from this college temporarily										1			
Very Good Chance	0.0%	3.0%	1.9%	0.0%	3.2%	8.8%	0.0%	2.9%	3.4%				
Some Chance	7.7%	8.4%	4.9%	0.0%	9.3%	8.8%	14.3%	7.9%	6.8%				
Very Little Chance	46.2%	40.3%	21.9%	40.0%	44.1%	23.5%	57.1%	36.3%	42.0%				
No Chance	46.2%	48.4%	71.3%	60.0%	43.4%	58.8%	28.6%	52.9%	47.7%				
Total (n)	13	800	575	5	311	68	7	444	88				
Mean	1.62	1.66	1.37	1.40	1.72	1.68	1.86	1.61	1.66				
Standard deviation	0.65	0.76	0.67	0.55	0.76	0.97	0.69	0.76	0.76				
Significance	_			_			_	• • • • • • • • • • • • • • • • • • • •					
Effect size	_	-0.05	0.37	_	-0.42	-0.29	_	0.33	0.26				
Take a course exclusively online					· · · · ·	0.20		0.00	0.20	<u> </u>			
Very Good Chance	7.7%	18.8%	5.4%	0.0%	14.8%	11.8%	14.3%	21.8%	21.8%				
Some Chance	30.8%	40.6%	15.4%	20.0%	41.8%	25.0%	42.9%	39.2%	28.7%				
Very Little Chance	46.2%	28.5%	25.7%	60.0%	30.2%	29.4%	28.6%	27.0%	23.0%				
No Chance	15.4%	12.1%	53.6%	20.0%	13.2%	33.8%	14.3%	11.9%	26.4%				
Total (n)	13.470	800	573	5	311	68	7	444	87				
Mean	2.31	2.66	1.73	2.00	2.58	2.15	2.57	2.71	2.46				
Standard deviation	0.85	0.92	0.91	0.71	0.90	1.03	0.98	0.94	1.11				
Significance	- 0.00	0.52	*	0.71	0.50	1.00	0.50	0.54	1.11				
Effect size	_	-0.38	0.64	_	-0.64	-0.15		-0.15	0.10				
Vote in a local, state, or national election		-0.00	0.04		-0.04	-0.10		-0.10	0.10				
Very Good Chance	61.5%	55.8%	60.6%	60.0%	51.8%	57.4%	57.1%	57.0%	51.1%				
Some Chance	30.8%	22.9%	19.5%	40.0%	23.8%	20.6%	28.6%	23.2%	25.0%				
Very Little Chance	0.0%	11.5%	10.1%	0.0%	12.9%	11.8%	0.0%	11.3%	12.5%				
No Chance	7.7%	9.8%	9.8%	0.0%	12.9%	10.3%	14.3%	8.6%	12.5%				
			9.6% 573		311		14.3%	444					
Total (n) Mean	13 3.46	799 3.25	3.31	5 3 60	3.16	68	3.29	3.29	88 3.16				
Standard deviation		3.25		3.60		3.25				1			
	0.88	1.00	1.00	0.55	1.04	1.03	1.11	0.97	1.04				
Significance	l -			I -			l -			I			



		Total			Men			Women		,	y, Genderque rming, Identit	eer, Gender ty not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.21	0.15	-	0.42	0.34	-	0.00	0.13				



<del></del>										Non-binary	y, Genderque	er. Gender	
		Total			Men			Women			rming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	<u> </u>
Please rate your agreement with each of the following statements:													
The admissions staff responded to my questions in a timely manner	F0 00/	20.00/	44.00/	40.00/	44.70/	40.00/	50.00/	20.20/	40.70/				
Strongly Agree	50.0%	38.8%	44.3%	40.0%	41.7%	49.2%	50.0%	36.3%	40.7%				
Agree Somewhat	50.0%	50.7%	42.9%	60.0%	48.2%	33.8%	50.0%	53.3%	45.3%				
Disagree Somewhat	0.0%	7.6%	9.6%	0.0%	8.0%	12.3%	0.0%	7.0%	8.1%				
Strongly Disagree	0.0%	2.9%	3.3%	0.0%	2.2%	4.6%	0.0%	3.4%	5.8%				
Total (n)	12	698	522	5	276	65	6	383	86				
Mean	3.50	3.26	3.28	3.40	3.29	3.28	3.50	3.22	3.21				
Standard deviation	0.52	0.72	0.77	0.55	0.71	0.86	0.55	0.72	0.83				
Significance	-			-			-						
Effect size	-	0.33	0.29	-	0.15	0.14	-	0.39	0.35				
The communications I received from the institution regarding enrollment													
were clear													
Strongly Agree	30.8%	36.9%	50.1%	40.0%	33.2%	44.8%	14.3%	39.4%	48.3%				
Agree Somewhat	53.8%	46.0%	36.8%	40.0%	49.2%	41.8%	71.4%	44.2%	35.6%				
Disagree Somewhat	15.4%	12.7%	9.4%	20.0%	13.0%	9.0%	14.3%	12.0%	9.2%				
Strongly Disagree	0.0%	4.4%	3.7%	0.0%	4.7%	4.5%	0.0%	4.4%	6.9%				
Total (n)	13	778	543	5	301	67	7	434	87				
Mean	3.15	3.15	3.33	3.20	3.11	3.27	3.00	3.19	3.25				
Standard deviation	0.69	0.80	0.80	0.84	0.80	0.81	0.58	0.81	0.89				
Significance	-			-			-						
Effect size	-	0.00	-0.23	-	0.11	-0.09	-	-0.23	-0.28				
Financial aid office staff explained the details of my													
financial package													
Strongly Agree	11.1%	27.3%	45.9%	0.0%	29.0%	40.4%	20.0%	26.2%	32.4%				
Agree Somewhat	55.6%	40.4%	37.1%	75.0%	40.3%	42.1%	40.0%	40.9%	35.3%				
Disagree Somewhat	33.3%	22.7%	11.9%	25.0%	20.6%	14.0%	40.0%	23.2%	11.8%				
Strongly Disagree	0.0%	9.6%	5.2%	0.0%	10.1%	3.5%	0.0%	9.7%	20.6%				
Total (n)	9	612	329	4	238	57	5	340	68				
Mean	2.78	2.85	3.24	2.75	2.88	3.19	2.80	2.84	2.79				
Standard deviation	0.67	0.93	0.85	0.50	0.94	0.81	0.84	0.93	1.11				
Significance	-			-			_						
Effect size	_	-0.08	-0.54	_	-0.14	-0.54	_	-0.04	0.01				
I am pleased with how my on-campus housing arrangements worked out													
Strongly Agree	20.0%	29.8%	43.1%	33.3%	25.3%	51.1%	0.0%	31.8%	50.8%				1
Agree Somewhat	40.0%	36.2%	44.8%	33.3%	39.2%	40.4%	100.0%	34.8%	30.5%				1
Disagree Somewhat	40.0%	22.4%	9.9%	33.3%	22.6%	6.4%	0.0%	22.1%	11.9%				
Strongly Disagree	0.0%	11.7%	2.2%	0.0%	12.9%	2.1%	0.0%	11.2%	6.8%				
Total (n)	5	514	362	3	217	47	1	267	59				
Mean	2.80	2.84	3.29	3.00	2.77	3.40	3.00	2.87	3.25				1
Standard deviation	0.84	0.98	0.73	1.00	0.97	0.71	0.00	0.99	0.92				1
Significance	-	0.00	0.10		0.01	V.1 1		-	-				
Effect size	_	-0.04	-0.67	_	0.24	-0.56	_	0.13	-0.27				1
My academic advisor has helped me choose my classes		0.01	0.01		V. <b>L</b> ¬	0.00		0.10	V.L1				
Strongly Agree	25.0%	23.0%	43.0%	25.0%	20.7%	54.3%	25.0%	24.7%	53.4%				1
Agree Somewhat	50.0%	38.5%	35.8%	75.0%	36.6%	32.6%	25.0%	40.4%	24.7%				1
Disagree Somewhat	25.0%	19.6%	15.5%	0.0%	19.4%	10.9%	50.0%	19.4%	19.2%				
Strongly Disagree	0.0%	18.9%	5.7%	0.0%	23.3%	2.2%	0.0%	15.4%	2.7%				1
Total (n)	8	582	265	4	227	46	Δ.0.70	324	73				1
Mean	3.00	2.66	3.16	3.25	2.55	3.39	2.75	2.74	3.29				1
Modif	I 3.00	2.00	3.10	I 3.23	2.00	0.03	I 2.13	2.14	3.23	I			[



		Total			Men			Women		Non-binary non-confor	•	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.76	1.03	0.89	0.50	1.06	0.77	0.96	1.00	0.87				
Significance	-			-			-						
Effect size	-	0.33	-0.18	-	0.66	-0.18	-	0.01	-0.62				



		Total			Men			Women		,	, Genderque		
		i Otai			INICII					non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your agreement with each of the following statements:													
Troube rate your agreement wan each of the following statements.													
Orientation for new students has made me feel connected to the institution													
Strongly Agree	40.0%	22.0%	43.2%	40.0%	20.9%	44.4%	40.0%	22.8%	47.8%				
Agree Somewhat	30.0%	52.3%	41.9%	20.0%	50.2%	44.4%	40.0%	54.3%	27.5%				
Disagree Somewhat	20.0%	17.9%	10.3%	40.0%	20.9%	5.6%	0.0%	16.0%	14.5%				
Strongly Disagree	10.0%	7.8%	4.6%	0.0%	8.1%	5.6%	20.0%	6.8%	10.1%				
Total (n)	10	591	370	5	235	54	5	324	69				
Mean	3.00	2.88	3.24	3.00	2.84	3.28	3.00	2.93	3.13				
Standard deviation	1.05	0.84	0.81	1.00	0.85	0.81	1.22	0.81	1.01				
Significance	-			-			-						
Effect size	-	0.14	-0.30	-	0.19	-0.35	-	0.09	-0.13				
To what extent did you consider whether a college degree													
is even worthwhile?													
To a very large extent	61.5%	39.4%	45.3%	60.0%	36.2%	34.3%	57.1%	42.1%	44.3%				
To a large extent	15.4%	30.6%	18.1%	20.0%	31.4%	25.4%	14.3%	29.7%	23.9%				
To some extent	7.7%	19.0%	15.2%	20.0%	22.1%	16.4%	0.0%	16.9%	19.3%				
To a small extent	7.7%	4.9%	10.5%	0.0%	5.1%	9.0%	14.3%	4.3%	6.8%				
Not at all	7.7%	6.1%	10.9%	0.0%	5.1%	14.9%	14.3%	7.0%	5.7%				
Total (n)	13	800	579	5	312	67	7	444	88				
Mean	4.15	3.92	3.76	4.40	3.88	3.55	3.86	3.96	3.94				
Standard deviation	1.34	1.15	1.40	0.89	1.11	1.43	1.68	1.18	1.20				
Significance	-	0		-		1.10	-		1.20				
Effect size	_	0.20	0.28	_	0.47	0.59	_	-0.08	-0.07				
Rate the extent to which each of the following has been a source of stress													
for you due to the COVID-19 pandemic:													
, , , , , , , , , , , , , , , , , , ,													
Mental health													
To a very large extent	61.5%	35.4%	10.3%	60.0%	24.4%	10.4%	57.1%	41.2%	37.5%				
To a large extent	15.4%	27.5%	12.9%	20.0%	25.3%	11.9%	14.3%	28.2%	18.2%				
To some extent	7.7%	23.5%	24.3%	0.0%	29.5%	29.9%	14.3%	20.9%	21.6%				
To a small extent	7.7%	7.9%	20.1%	0.0%	9.0%	14.9%	14.3%	7.9%	14.8%				
Not at all	7.7%	5.8%	32.4%	20.0%	11.9%	32.8%	0.0%	1.8%	8.0%				
Total (n)	13	800	581	5	312	67	7	444	88				
Mean	4.15	3.79	2.49	4.00	3.41	2.52	4.14	3.99	3.63				
Standard deviation	1.34	1.17	1.33	1.73	1.28	1.34	1.21	1.05	1.33				
Significance	-		***	-		*							
Effect size	_	0.31	1.25	_	0.46	1.10	_	0.14	0.38				
Physical health													
To a very large extent	38.5%	18.1%	9.5%	20.0%	15.1%	14.9%	42.9%	19.8%	25.0%				
To a large extent	7.7%	23.5%	10.0%	0.0%	18.6%	6.0%	14.3%	25.9%	19.3%				
To some extent	30.8%	33.9%	20.7%	40.0%	37.5%	19.4%	28.6%	32.4%	22.7%				
To a small extent	7.7%	14.5%	21.2%	20.0%	13.8%	14.9%	0.0%	14.4%	15.9%				
Not at all	15.4%	10.0%	38.6%	20.0%	15.1%	44.8%	14.3%	7.4%	17.0%				
Total (n)	13	800	580	5	312	67	7	444	88				
Mean	3.46	3.25	2.31	2.80	3.05	2.31	3.71	3.36	3.19				
Standard deviation	1.51	1.20	1.33	1.48	1.24	1.47	1.50	1.17	1.42				
Significance	-	0	**	-			-						
Effect size	_	0.18	0.86	_	-0.20	0.33	_	0.30	0.37				
		0.10	0.00		0.20	0.00	I	0.00	0.01				



		Total			Men			Women			, Genderque		
<u> </u>											ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate the extent to which each of the following has been a source of stress													
for you due to the COVID-19 pandemic:													
Completing high school diploma requirements													
To a very large extent	15.4%	7.0%	5.9%	0.0%	5.4%	9.0%	14.3%	8.3%	18.2%				
To a large extent	7.7%	7.0%	6.0%	0.0%	6.7%	9.0%	14.3%	7.9%	10.2%				
To some extent	7.7%	11.3%	8.8%	20.0%	12.2%	10.4%	0.0%	11.0%	10.2%				
To a small extent	30.8%	10.3%	12.2%	60.0%	10.6%	10.4%	14.3%	9.7%	11.4%				
Not at all	38.5%	64.1%	67.1%	20.0%	65.1%	61.2%	57.1%	63.1%	50.0%				
Total (n)	13	800	580	5	312	67	7	444	88				
Mean	2.31	1.83	1.71	2.00	1.77	1.94	2.14	1.89	2.35				
Standard deviation	1.49	1.29	1.20	0.71	1.22	1.38	1.68	1.34	1.60				
Significance	-	1.20	1.20	-	1.22	1.00	-	1.01	1.00				
Effect size	_	0.37	0.50	_	0.19	0.04	_	0.19	-0.13				
Being academically prepared for college		2.01			5.10	2.01		5.10	5.10				
To a very large extent	46.2%	21.3%	21.2%	40.0%	18.9%	16.4%	57.1%	23.2%	26.1%				
To a large extent	15.4%	22.9%	14.3%	0.0%	21.2%	19.4%	14.3%	23.6%	19.3%				
To some extent	15.4%	31.6%	21.3%	20.0%	31.4%	23.9%	14.3%	32.4%	22.7%				
To a small extent	7.7%	11.3%	14.3%	20.0%	13.5%	10.4%	0.0%	8.8%	11.4%				
Not at all	15.4%	13.0%	28.9%	20.0%	15.1%	29.9%	14.3%	11.9%	20.5%				
Total (n)	13	800	581	5	312	67	7	444	88				
Mean	3.69	3.28	2.85	3.20	3.15	2.82	4.00	3.37	3.19				
Standard deviation	1.55	1.28	1.51	1.79	1.30	1.47	1.53	1.26	1.47				
Significance	-		*	-			-						
Effect size	-	0.32	0.56	-	0.04	0.26	-	0.50	0.55				
Optional Question 1										1			
Ā													
В													
C													
D													
E													
Total (n)													
Optional Question 2													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 3													
A													
В													
C													
D													
E													
Total (n)	-	-	-			-		-				-	
Optional Question 4					<u> </u>					]			
A													
В													
C													
D										1			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
E													
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
											ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 5													
A													
B													
C													
D													
E													
Total (n)													
Optional Question 6													
A													
B													
C													
D													
E													
Total (n)													
Optional Question 7													
A													
B													
C													
D E													
Total (n) Optional Question 8													
A B													
C D													
E													
Total (n)													
Optional Question 9													
A A													
B													
C													
D													
E													
Total (n)													
Optional Question 10													
A A													
B													
D													
E													
Total (n)													
Optional Question 11													
A A													
B													
C													
D													
E													
Total (n)													
Total (11)													



				1			T			Non bina	Canda	on Comd	
		Total			Men			Women		Non-pinary	, Genderque	er, Gender	CIDD Comptune
			•	V 1 :		•	V		•	non-contor	ming, identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 12													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 13													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 14				1			1			1			
A				1			1			1			
В													
C													
D													
E													
Total (n)													
Optional Question 15				1						1			
A													
В													
C													
D													
E													
Total (n)				1						-			
Optional Question 16													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 17													
A													
В													
C													
D													
E													
Total (n)				<del> </del>						<del> </del>			
Optional Question 18				<del> </del>									
A													
B													
				1			1			1			
C													
D													
E													
Total (n)													



		Total			Men			Women			, Genderque		
		iotai						Wollien		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 19													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 20													
A													
В													
C													
D													
E													
Total (n)													



										Non-binar	y, Genderque	er. Gender	
		Total			Men			Women			rming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
All Respondents	1,539	8,408	4,423	562	3,187	898	917	4,875	1,408	57	324	114	
Do you identify as transgender?													
Yes	2.2%	2.1%	3.2%	1.6%	1.1%	1.8%	0.1%	0.5%	0.4%	42.1%	37.8%	50.0%	
No	97.8%	97.9%	96.8%	98.4%	98.9%	98.2%	99.9%	99.5%	99.6%	57.9%	62.2%	50.0%	
Total (n)	1,537	8,387	2,419	560	3,183	895	917	4,867	1,404	57	323	114	
What is your current gender identity?													
Man	36.6%	38.0%	37.1%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Woman	59.7%	58.1%	58.2%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	
Non-binary	1.8%	1.9%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	49.1%	50.0%	53.5%	
Genderqueer/Gender non-conforming	1.4%	1.4%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	36.8%	36.1%	37.7%	
Identity not listed above	0.5%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.0%	13.9%	8.8%	
Total (n)	1,536	8,386	2,420	562	3,187	898	917	4,875	1,408	57	324	114	
Is English your primary language?													
Yes	86.8%	86.2%	96.7%	90.6%	87.9%	95.5%	84.1%	84.8%	96.7%	97.2%	90.6%	95.5%	
No	13.2%	13.8%	3.3%	9.4%	12.1%	4.5%	15.9%	15.2%	3.3%	2.8%	9.4%	4.5%	
Total (n)	972	7,045	3,918	340	2,684	749	596	4,072	1,134	36	276	89	
In what year did you graduate from high school?													
2022	96.1%	87.7%	80.7%	95.0%	87.0%	86.3%	97.1%	88.4%	89.0%	91.2%	83.0%	93.0%	
2021	2.2%	2.2%	12.7%	3.2%	2.6%	8.7%	1.4%	1.8%	5.7%	5.3%	3.7%	3.5%	
2020	0.7%	3.8%	2.6%	0.9%	3.5%	1.9%	0.4%	3.9%	2.1%	3.5%	5.2%	1.8%	
2019 or earlier	0.8%	6.0%	3.5%	0.5%	6.6%	2.8%	1.1%	5.4%	2.2%	0.0%	7.7%	1.8%	
Did not graduate but passed G.E.D. test	0.1%	0.3%	0.2%	0.4%	0.2%	0.1%	0.0%	0.3%	0.4%	0.0%	0.3%	0.0%	
Never completed high school	0.0%	0.1%	0.2%	0.0%	0.1%	0.2%	0.0%	0.1%	0.6%	0.0%	0.0%	0.0%	
Total (n)	1,538	8,402	4,419	562	3,185	898	916	4,873	1,408	57	324	114	
Are you enrolling:													
Full-time	97.6%	99.3%	99.0%	96.8%	99.2%	99.1%	97.9%	99.2%	98.2%	100.0%	100.0%	100.0%	
Part-time Part-time	2.4%	0.7%	1.0%	3.2%	0.8%	0.9%	2.1%	0.8%	1.8%	0.0%	0.0%	0.0%	
Total (n)	1,538	8,401	4,416	562	3,185	898	916	4,872	1,408	57	324	114	
How many miles is this college from your permanent home?	44.00/	4.00/	4.00/	45.00/	= 40/	<b>5.00</b> /	0.00/	0.00/	<b>5.00</b> /		0.40/	0.50/	
5 or less	11.6%	4.3%	4.0%	15.3%	5.1%	5.6%	9.6%	3.8%	5.3%	8.8%	3.4%	3.5%	
6-10	27.5%	7.7%	3.5%	25.8%	7.1%	5.3%	28.6%	8.1%	6.5%	24.6%	6.5%	4.4%	
11-50	43.6%	21.5%	15.3%	45.9%	21.6%	21.7%	42.2%	21.4%	25.6%	43.9%	21.9%	38.6%	
51-100	11.6%	19.2%	14.4%	10.3%	17.7%	21.6%	12.4%	20.1%	22.9%	10.5%	20.7%	12.3%	
101-500	3.9%	29.6%	23.1%	2.0%	28.0%	30.6%	4.8%	30.5%	28.3%	8.8%	33.6%	35.1%	
Over 500	1.8%	17.7%	39.7%	0.7%	20.5%	15.1%	2.3%	16.2%	11.4%	3.5%	13.9%	6.1%	
Total (n)	1,538	8,399	4,419	562	3,184	898	916	4,873	1,408	57	324	114	
What was your average grade in high school?	40.00/	E7 00/	40.00/	0.00/	EC 70/	05.00/	25.00/	E7 40/	22.40/	47.50/	E2 C0/	00.00/	
A or A+	19.2%	57.0%	43.3%	9.8%	56.7%	25.9%	25.0%	57.4%	33.1%	17.5%	53.6%	29.2%	
A-	27.0%	23.4%	23.9%	26.3%	21.8%	20.7%	27.7%	24.6%	21.3%	22.8%	21.7%	21.2%	
B+	26.6%	10.0%	15.3%	31.3%	10.6%	22.8%	24.1%	9.7%	19.7%	21.1%	9.9%	17.7%	
В	18.2%	6.5%	10.9%	24.6%	7.5%	18.5%	14.3%	5.7%	15.6%	19.3%	9.6%	19.5%	
B-	6.4%	1.7%	4.0%	5.5%	1.8%	6.9%	6.6%	1.6%	6.2%	12.3%	2.5%	8.8%	
C+ C	2.1%	0.8%	2.0%	2.1%	1.0%	3.6%	1.7%	0.6%	3.7%	7.0%	2.2%	1.8%	
D	0.5%	0.3%	0.5%	0.4%	0.5%	1.3%	0.5%	0.3% 0.1%	0.4% 0.1%	0.0%	0.0%	1.8%	
Total (n)	0.0%	0.1%	0.1%	0.0%	0.1%	0.2%	0.0%			0.0%	0.6%	0.0%	
Did you take the SAT and/or ACT?	1,538	8,399	4,420	562	3,185	898	916	4,873	1,408	57	323	113	
Only SAT	63.8%	52.1%	38.1%	64.0%	55.1%	45.2%	63.9%	50.1%	34.9%	61.4%	52.8%	49.1%	
Only ACT	2.7%	52.1% 7.5%	36.1% 23.9%	2.5%	55.1% 7.2%	45.2% 19.3%	2.5%	7.5%	34.9% 25.6%	8.8%	52.6% 8.6%	49.1% 19.3%	
SAT and ACT	6.9%	13.6%	25.9% 25.1%	6.1%	13.6%	13.3%	7.1%	13.7%	25.6% 16.7%	12.3%	11.4%	9.6%	
Did not take either test	26.5%	26.9%	12.9%	27.4%	24.0%	22.2%	26.5%	28.7%	22.8%	17.5%	27.2%	21.9%	
Did not take officer test	20.570	20.3/0	12.3/0	L1.4/0	Z4.U /0	ZZ.Z /0	1 20.070	20.1 /0	22.0 /0	17.3/0	Z1.Z/0	۷۱.3/0	l



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	1,532	8,385	4,414	559	3,181	896	913	4,863	1,404	57	324	114	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
					WEII					non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
SAT Critical Reading													
Mean	556	666	630	558	676	585	553	657	541	581	669	613	
Median	560	690	650	570	700	600	550	680	550	590	690	620	
Total (n)	513	4,275	2,125	220	1,848	352	274	2,267	391	19	150	39	
SAT Mathematics													
Mean	534	675	634	553	701	586	520	655	525	513	653	567	
Median	530	700	650	550	740	600	520	680	530	500	680	560	
Total (n)	510	4,271	2,120	217	1,849	350	274	2,262	386	19	150	39	
ACT Composite													
Mean	21	29	27	23	30	23	19	29	22	27	27	25	
Median	23	32	28	24	33	24	22	31	21	25	31	26	
Total (n)	101	1,659	1,849	36	640	248	58	955	402	7	58	27	
From what kind of high school did you graduate?													
Public school (not charter or magnet)	84.7%	75.4%	76.6%	83.1%	72.9%	81.3%	85.5%	77.1%	82.2%	86.0%	76.2%	77.2%	
Public charter school	3.0%	4.9%	4.2%	3.4%	4.4%	4.9%	2.7%	5.1%	5.4%	3.5%	7.1%	7.0%	
Public magnet school	4.2%	5.7%	3.6%	2.7%	6.1%	2.5%	4.9%	5.4%	4.5%	8.8%	6.8%	5.3%	
Private religious/parochial school	5.5%	6.0%	9.1%	7.3%	6.7%	6.9%	4.6%	5.6%	4.3%	1.8%	5.9%	6.1%	
Private independent college-prep school	2.5%	7.3%	5.2%	3.2%	9.3%	3.8%	2.2%	6.3%	2.6%	0.0%	3.1%	0.9%	
Home school	0.2%	0.6%	1.3%	0.4%	0.6%	0.7%	0.1%	0.5%	1.0%	0.0%	0.9%	3.5%	
Total (n)	1,538	8,398	4,420	561	3,185	897	917	4,871	1,408	57	324	114	
Prior to this term, have you ever taken courses for credit at this institution?													
Yes	16.2%	10.0%	6.0%	16.5%	11.2%	9.4%	15.5%	9.2%	9.5%	24.6%	9.9%	2.6%	
No	83.8%	90.0%	94.0%	83.5%	88.8%	90.6%	84.5%	90.8%	90.5%	75.4%	90.1%	97.4%	
Total (n)	1,539	8,402	4,416	562	3,186	898	917	4,874	1,408	57	324	114	
Since leaving high school, have you ever taken courses, whether for credit													
or not for credit, at any other institution?													
Yes	16.1%	28.1%	28.5%	13.9%	27.1%	22.5%	17.4%	28.5%	26.9%	17.5%	32.7%	14.9%	
No	83.9%	71.9%	71.5%	86.1%	72.9%	77.5%	82.6%	71.5%	73.1%	82.5%	67.3%	85.1%	
Total (n)	1,539	8,402	4,418	562	3,186	898	917	4,874	1,408	57	324	114	
you lived in during most of your high school													
experience?													
1 remote	3.0%	1.4%	2.2%	2.9%	1.1%	2.6%	3.1%	1.7%	3.5%	1.8%	0.6%	3.5%	
2	3.3%	1.7%	3.3%	2.2%	1.6%	2.9%	4.0%	1.8%	5.4%	1.8%	1.5%	3.5%	
3 rural	7.1%	6.9%	15.6%	5.8%	6.6%	19.5%	7.8%	7.1%	19.8%	8.9%	7.4%	18.6%	
4	15.3%	11.5%	15.9%	13.7%	10.0%	17.5%	16.5%	12.3%	16.9%	10.7%	14.6%	8.0%	
5 suburban	43.7%	52.0%	43.0%	46.7%	54.1%	35.8%	42.1%	50.7%	31.1%	39.3%	51.4%	37.2%	
6	13.3%	15.0%	10.4%	14.3%	15.3%	10.1%	12.0%	14.7%	10.5%	25.0%	15.5%	12.4%	
7 urban	14.3%	11.5%	9.5%	14.5%	11.4%	11.5%	14.4%	11.8%	12.9%	12.5%	9.0%	16.8%	
Total (n)	1,501	8,339	4,384	553	3,171	885	889	4,827	1,387	56	323	113	
To how many colleges other than this one did you apply													
for admission this year?													
None	8.8%	4.5%	19.9%	11.2%	5.1%	16.2%	6.9%	3.9%	13.5%	15.8%	6.8%	13.2%	
1	6.0%	3.8%	9.1%	7.5%	3.9%	9.1%	5.1%	3.6%	9.1%	5.3%	4.6%	8.8%	
2	10.7%	5.2%	8.7%	11.6%	5.3%	10.3%	10.1%	5.0%	9.3%	12.3%	6.8%	10.5%	
3	12.9%	7.8%	10.6%	15.0%	8.6%	12.8%	11.6%	7.2%	11.5%	14.0%	7.7%	10.5%	
4	13.4%	9.0%	10.6%	15.0%	9.3%	13.2%	12.6%	8.5%	11.2%	10.5%	13.6%	12.3%	
5	13.3%	9.4%	9.1%	13.4%	9.0%	8.8%	13.0%	9.5%	10.8%	15.8%	9.9%	9.6%	
6	7.8%	8.0%	6.9%	7.3%	6.8%	7.4%	8.2%	8.7%	7.0%	7.0%	8.3%	6.1%	
7-8	12.2%	18.6%	9.8%	9.6%	17.1%	8.4%	14.4%	20.0%	9.8%	1.8%	13.0%	12.3%	
9-10	7.8%	13.8%	5.7%	4.5%	13.0%	5.2%	10.3%	14.6%	6.1%	1.8%	10.5%	7.0%	
•	•			•		l	•			•			



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	[
11 or more	7.1%	20.1%	9.6%	5.0%	21.8%	8.7%	7.9%	19.1%	11.6%	15.8%	18.8%	9.6%	
Total (n)	1,538	8,398	4,419	561	3,184	897	917	4,872	1,408	57	324	114	
Were you accepted by your first choice college?													
Yes	83.4%	58.5%	89.7%	79.5%	52.5%	85.2%	86.0%	62.3%	87.1%	78.9%	61.1%	83.3%	
No	16.6%	41.5%	10.3%	20.5%	47.5%	14.8%	14.0%	37.7%	12.9%	21.1%	38.9%	16.7%	
Total (n)	1,538	8,396	4,411	561	3,185	897	917	4,868	1,408	57	324	114	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confo	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Is this college your:													
First choice	53.5%	45.5%	74.7%	54.1%	43.2%	62.7%	52.9%	47.0%	57.0%	56.1%	44.8%	64.9%	
Second choice	31.6%	29.5%	17.6%	33.1%	28.8%	24.1%	30.8%	29.9%	29.3%	33.3%	31.8%	23.7%	
Third choice	9.4%	13.8%	4.9%	9.3%	15.4%	7.7%	9.5%	12.8%	9.4%	8.8%	12.3%	7.0%	
Less than third choice	5.5%	11.2%	2.9%	3.6%	12.6%	5.6%	6.9%	10.3%	4.3%	1.8%	11.1%	4.4%	
Total (n)	1,539	8,392	4,419	562	3,185	898	917	4,864	1,408	57	324	114	
Citizenship status:													
U.S. citizen	93.9%	91.0%	97.5%	94.3%	89.2%	94.8%	93.2%	92.0%	96.9%	100.0%	94.1%	99.1%	
Permanent resident (green card)	4.2%	3.9%	0.6%	4.6%	4.1%	1.0%	4.2%	3.8%	1.1%	0.0%	3.1%	0.0%	
International student (F-1, J-1, or M-1 visa)	0.5%	4.3%	1.8%	0.4%	5.8%	3.9%	0.7%	3.4%	1.8%	0.0%	2.5%	0.9%	
None of the above	1.4%	0.8%	0.1%	0.7%	0.8%	0.3%	2.0%	0.8%	0.2%	0.0%	0.3%	0.0%	
Total (n)	1,535	8,392	4,413	560	3,183	897	915	4,867	1,406	57	324	113	
At any time since you turned 13, were you in foster care or were you a	1	•	-	1				-					
dependent of the court?													
Yes	0.5%	0.6%	26.2%	0.2%	0.3%	0.9%	0.8%	0.6%	1.0%	0.0%	1.5%	0.9%	
No	98.0%	98.5%	73.2%	97.1%	98.2%	98.1%	98.4%	98.7%	98.2%	100.0%	98.5%	99.1%	
I don't know	1.5%	0.9%	0.6%	2.7%	1.4%	1.0%	0.9%	0.6%	0.8%	0.0%	0.0%	0.0%	
Total (n)	1,531	8,384	4,409	558	3,176	895	913	4,865	1,402	57	324	114	
Please select which of the following courses you have completed:	1,001	0,001	1,100	000	0,110		0.10	1,000	1,102	01	021		
l lease select which of the following courses you have completed.													
Pre-calculus/Trigonometry													
Yes	58.0%	84.6%	74.9%	57.2%	87.5%	63.8%	59.0%	82.7%	50.9%	50.9%	83.6%	57.9%	
No	42.0%	15.4%	25.1%	42.8%	12.5%	36.2%	41.0%	17.3%	49.1%	49.1%	16.4%	42.1%	
Total (n)	1,523	8,376	4,406	551	3,170	892	912	4,864	1,403	49.1%	324	114	
Probability & Statistics	1,525	0,370	4,400	551	3,170	092	912	4,004	1,403	31	324	114	
I	10.40/	20.00/	07.00/	10.00/	42 40/	04.00/	10 50/	27.70/	24.00/	24.60/	44.00/	20.20/	
Yes No	19.4%	39.9%	27.2%	19.8%	43.1%	24.2%	18.5%	37.7%	24.0%	31.6%	41.0%	20.2%	
	80.6%	60.1%	72.8%	80.2%	56.9%	75.8%	81.5%	62.3%	76.0%	68.4%	59.0%	79.8%	
Total (n)	1,518	8,365	4,210	551	3,168	890	907	4,855	1,402	57	324	114	
Calculus	4= 00/					00.404	10.101	4- 40/	40.00/	,	40/		
Yes	17.2%	51.3%	38.8%	19.2%	58.3%	26.1%	16.1%	47.1%	16.2%	17.5%	45.7%	7.0%	
No	82.8%	48.7%	61.2%	80.8%	41.7%	73.9%	83.9%	52.9%	83.8%	82.5%	54.3%	93.0%	
Total (n)	1,515	8,354	4,288	547	3,163	884	908	4,850	1,395	57	324	114	
AP Probability & Statistics													
Yes	6.0%	27.0%	17.0%	4.6%	29.4%	8.7%	6.7%	25.8%	9.5%	8.8%	23.2%	4.4%	
No	94.0%	73.0%	83.0%	95.4%	70.6%	91.3%	93.3%	74.2%	90.5%	91.2%	76.8%	95.6%	
Total (n)	1,513	8,354	4,165	548	3,164	886	905	4,849	1,399	57	323	114	
AP Calculus													
Yes	5.5%	49.0%	33.8%	6.4%	55.6%	19.0%	5.3%	45.1%	10.2%	1.8%	42.9%	3.5%	
No	94.5%	51.0%	66.2%	93.6%	44.4%	81.0%	94.7%	54.9%	89.8%	98.2%	57.1%	96.5%	
Total (n)	1,519	8,364	4,268	550	3,166	883	909	4,856	1,402	57	324	114	
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
L													
Mathematics													
5 or more	3.4%	7.9%	8.1%	2.2%	9.1%	7.0%	4.0%	7.2%	7.4%	5.5%	7.5%	1.8%	
4	71.3%	79.4%	77.3%	71.7%	79.1%	76.2%	71.7%	80.2%	67.8%	63.6%	70.9%	64.9%	
3	23.2%	10.9%	11.4%	23.9%	10.2%	13.5%	22.3%	10.9%	19.2%	29.1%	18.8%	27.2%	
2	1.1%	1.1%	2.2%	1.1%	1.0%	2.4%	1.0%	1.1%	3.5%	1.8%	1.9%	4.4%	
1	0.5%	0.2%	0.5%	0.6%	0.2%	0.3%	0.4%	0.2%	0.9%	0.0%	0.0%	0.0%	
1/2	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%	0.2%	0.1%	0.4%	0.0%	0.9%	0.9%	
None	0.3%	0.3%	0.4%	0.4%	0.3%	0.6%	0.2%	0.2%	0.8%	0.0%	0.0%	0.9%	



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	1,493	8,317	4,392	544	3,151	884	891	4,826	1,394	55	320	114	



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
Foreign Language													
5 or more	1.2%	3.6%	2.3%	0.7%	3.8%	1.8%	1.6%	3.6%	2.9%	0.0%	2.5%	1.8%	
4	17.0%	27.7%	19.1%	14.2%	25.5%	14.4%	18.4%	29.2%	14.4%	21.8%	25.3%	13.2%	
3	30.4%	32.1%	26.3%	30.9%	32.4%	23.8%	30.3%	32.0%	22.9%	27.3%	32.8%	27.2%	
2	46.0%	29.5%	38.1%	47.9%	30.0%	40.1%	44.8%	28.9%	41.3%	47.3%	32.2%	37.7%	
1	4.0%	4.9%	9.1%	4.4%	6.0%	11.8%	3.7%	4.3%	11.3%	3.6%	4.7%	13.2%	
1/2	0.5%	0.6%	1.3%	0.7%	0.6%	1.8%	0.3%	0.6%	2.2%	0.0%	1.3%	3.5%	
None	0.9%	1.6%	3.8%	1.1%	1.8%	6.3%	0.9%	1.4%	4.9%	0.0%	1.3%	3.5%	
Total (n)	1,492	8,318	4,389	543	3,152	883	891	4,826	1,395	55	320	114	
Physical Science													
5 or more	1.2%	2.1%	1.6%	0.4%	2.4%	1.7%	1.7%	1.8%	1.9%	1.8%	2.2%	0.0%	
4	15.4%	14.8%	13.5%	12.9%	16.1%	14.7%	16.6%	14.2%	14.8%	16.4%	12.2%	8.8%	
3	14.6%	18.7%	17.1%	15.1%	21.9%	15.4%	14.3%	16.5%	13.6%	16.4%	18.8%	10.6%	
2	22.1%	31.9%	27.6%	24.5%	32.1%	28.5%	21.0%	32.0%	22.6%	16.4%	29.4%	26.5%	
1	31.0%	24.6%	30.8%	34.3%	21.0%	32.7%	28.7%	26.5%	33.5%	34.5%	31.3%	40.7%	
1/2	1.4%	1.3%	2.1%	0.9%	1.0%	1.8%	1.3%	1.4%	3.4%	7.3%	1.9%	0.9%	
None	14.3%	6.7%	7.4%	11.8%	5.6%	5.2%	16.3%	7.5%	10.3%	7.3%	4.4%	12.4%	
Total (n)	1,489	8,314	4,367	542	3,150	882	889	4,824	1,392	55	320	113	
Biological Science													
5 or more	0.8%	1.5%	1.2%	0.4%	1.5%	1.5%	1.1%	1.6%	1.8%	0.0%	0.6%	0.0%	
4	7.1%	9.5%	6.6%	5.9%	7.4%	6.6%	7.5%	10.9%	9.9%	9.1%	8.1%	4.4%	
3	8.5%	10.8%	7.8%	8.3%	8.8%	7.6%	8.8%	12.3%	9.2%	5.5%	9.4%	12.3%	
2	19.6%	33.3%	26.1%	18.8%	31.7%	28.8%	19.6%	34.2%	22.9%	29.1%	36.3%	22.8%	
1	56.3%	41.5%	50.6%	60.0%	46.9%	46.0%	54.1%	37.8%	44.3%	54.5%	43.4%	54.4%	
1/2	1.7%	1.1%	2.5%	1.5%	1.0%	2.5%	1.8%	1.0%	3.8%	1.8%	1.3%	1.8%	
None	6.1%	2.4%	5.2%	5.2%	2.6%	7.0%	7.1%	2.3%	8.2%	0.0%	0.9%	4.4%	
Total (n)	1,489	8,315	4,378	542	3,151	881	889	4,824	1,395	55	320	114	
History/Am. Gov't													
5 or more	1.8%	2.3%	2.6%	1.5%	2.6%	2.4%	2.0%	2.1%	3.7%	1.8%	2.2%	3.5%	
4	33.1%	44.6%	49.9%	35.1%	42.4%	52.9%	32.1%	46.4%	49.3%	30.9%	40.9%	53.5%	
3	51.2%	34.4%	27.1%	50.0%	34.8%	25.5%	52.1%	34.1%	25.1%	47.3%	35.9%	27.2%	
2	10.8%	12.7%	13.0%	10.3%	13.8%	11.3%	10.7%	11.8%	12.5%	16.4%	14.7%	7.9%	
	2.2%	4.1%	5.6%	1.7%	4.2%	5.8%	2.4%	4.0%	6.5%	3.6%	4.1%	6.1%	
1/2	0.3%	0.7%	0.8%	0.2%	0.7%	0.5%	0.3%	0.7%	1.7%	0.0%	0.9%	0.9%	
None	0.7%	1.2%	0.9%	1.3%	1.6%	1.7%	0.3%	0.9%	1.2%	0.0%	1.3%	0.9%	
Total (n)	1,488	8,308	4,380	542	3,148	883	888	4,820	1,395	55	320	114	
Computer Science	0.00/	0.50/	0.50/	0.00/	0.007	0.00/	0.007	0.007	0.007	4.007	0.007	0.00/	
5 or more	0.2%	0.5%	0.5%	0.0%	0.8%	0.8%	0.2%	0.3%	0.8%	1.8%	0.6%	0.0%	
4 2	2.7%	2.9%	2.2%	3.9%	5.0%	4.3%	1.9%	1.6%	2.1%	3.6%	2.8%	0.9%	
3	2.4%	3.0%	3.4%	4.2%	4.8%	3.9%	1.4%	1.9%	2.0%	1.8%	1.6%	2.6%	
2	6.1%	9.4%	8.6%	7.7%	13.1%	11.6%	5.3%	6.9%	7.2%	3.6%	9.7%	5.3%	
1 4/0	18.5%	20.1%	25.0%	23.4%	24.3%	25.0%	15.4%	17.6%	21.6%	16.4%	15.9%	13.2%	
1/2 None	4.1%	4.3%	7.6%	5.3%	4.6%	6.4%	3.6%	4.1%	6.2%	0.0%	5.6%	5.3%	
None	66.0%	59.8%	52.7%	55.4%	47.5%	48.1%	72.2%	67.6%	60.2%	72.7%	63.8%	72.8%	
Total (n)	1,489	8,313	4,365	543	3,150	881	888	4,823	1,394	55	320	114	



		Tatal			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During high school (grades 9-12) how many years did you study each of													
the following subjects?													
Arts and/or Music													
5 or more	3.2%	2.7%	3.1%	2.4%	2.3%	2.9%	3.7%	2.9%	5.4%	1.8%	4.4%	7.0%	
4	25.6%	22.4%	22.8%	20.5%	18.3%	24.8%	27.1%	24.0%	26.2%	50.9%	38.1%	53.5%	
3	13.8%	9.7%	8.6%	12.5%	8.1%	8.5%	14.5%	10.6%	11.9%	14.5%	12.2%	13.2%	
2	20.0%	19.7%	17.8%	20.8%	18.8%	18.8%	20.1%	20.5%	18.6%	10.9%	18.4%	14.0%	
	23.2%	29.5%	24.9%	24.4%	31.5%	22.6%	23.1%	29.0%	18.4%	10.9%	18.8%	7.0%	
1/2	2.4%	3.3%	5.3%	3.5%	4.1%	3.8%	1.7%	2.9%	4.7%	3.6%	1.3%	0.0%	
None	11.9%	12.6%	17.5%	15.9%	17.0%	18.6%	9.8%	10.2%	14.9%	7.3%	6.9%	5.3%	
Total (n)	1,490	8,314	4,379	542	3,149	884	890	4,825	1,395	55	320	114	
On how many AP exams did you score a 3 or higher?	00.00/	00.50/	47.70/	74.50/	00.00/	00.50/	00.00/	00.40/	00.40/	00.40/	00.00/	EE 00/	
None	69.3%	29.5%	47.7%	71.5%	28.6%	60.5%	68.0%	30.1%	66.4%	69.1%	28.2%	55.8%	
1-2	22.1%	20.1%	24.1%	19.4%	16.4%	22.5%	23.6%	22.4%	21.3%	23.6%	23.8%	30.1%	
3-4	6.6%	13.9%	14.8%	6.3%	13.2%	11.5%	6.7%	14.4%	7.8%	7.3%	13.2%	9.7%	
5-6	1.4%	12.2%	7.0%	1.9%	12.1%	3.7%	1.0%	12.1%	3.1%	0.0%	13.8%	3.5%	
7-8	0.5%	10.4%	3.6%	0.4%	10.9%	1.3%	0.6%	10.0%	0.5%	0.0%	11.0%	0.0%	
9 or more	0.3%	13.9%	2.8%	0.6%	18.7%	0.6%	0.1%	11.0%	0.9%	0.0%	10.0%	0.9%	
Total (n)	1,478	8,268	4,333	536	3,134	871	884	4,796	1,378	55	319	113	
Which years did you take physics in high school?													
9th	45.00/	44.00/	0.00/	40.50/	45 70/	0.00/	40.00/	40.00/	0.00/	04.00/	40.00/	0.00/	
Yes	15.0%	14.0%	9.0%	12.5%	15.7%	8.2%	16.0%	12.9%	9.8%	24.6%	13.0%	9.6%	
No Tatal (a)	85.0%	86.0%	91.0%	87.5%	84.3%	91.8%	84.0%	87.1%	90.2%	75.4%	87.0%	90.4%	
Total (n)	1,539	8,408	2,482	562	3,187	898	917	4,875	1,408	57	324	114	
Which years did you take physics in high school?													
10th	0.00/	40.70/	0.70/	0.00/	45.00/	0.00/	C 70/	40.70/	0.00/	0.00/	44 70/	E 20/	
Yes	6.9%	12.7%	8.7%	8.0%	15.9%	9.8%	6.7%	10.7%	8.9%	0.0%	11.7%	5.3%	
No Total (a)	93.1%	87.3%	91.3%	92.0%	84.1%	90.2%	93.3%	89.3%	91.1%	100.0%	88.3%	94.7%	
Total (n)	1,539	8,408	2,518	562	3,187	898	917	4,875	1,408	57	324	114	
Which years did you take physics in high school?													
11th Yes	24 70/	20.40/	20.00/	24.00/	46.70/	20.20/	20.00/	20.40/	18.7%	04.60/	20.20/	00.00/	
No	31.7% 68.3%	38.1% 61.9%	20.0% 80.0%	34.2%	46.7% 53.3%	29.2%	30.8% 69.2%	32.4% 67.6%	81.3%	24.6% 75.4%	39.2% 60.8%	28.9% 71.1%	
Total (n)				65.8% 562		70.8% 898	917					114	
Which years did you take physics in high school?	1,539	8,408	2,803	302	3,187	090	911	4,875	1,408	57	324	114	
12th													
Yes	10.2%	27 50/	14.6%	12.1%	36.2%	22.5%	8.9%	22.3%	13.8%	12.3%	20.4%	15.8%	
No	89.8%	27.5% 72.5%	85.4%	87.9%	63.8%	77.5%	91.1%	22.3% 77.7%	86.2%	87.7%	79.6%	84.2%	
Total (n)	1,539	8,408	2,842	562	3,187	898	91.1%	4,875	1,408	57	324	114	
Which years did you take physics in high school?	1,555	0,400	2,042	302	3,107	090	917	4,073	1,400	31	324	114	
Did not take physics													
Yes	38.3%	30.4%	46.2%	34.9%	21.4%	39.0%	40.1%	36.1%	55.3%	38.6%	34.6%	49.1%	
No	61.7%	69.6%	53.8%	65.1%	78.6%	61.0%	59.9%	63.9%	44.7%	61.4%	65.4%	50.9%	
Total (n)	1,539	8,408	2,567	562	3,187	898	917	4,875	1,408	57	324	114	
Do you consider yourself Pre-Med:	1,000	0,700	2,501	302	5,107	030	311	٠,٥١٥	1,700	31	JZ <del>4</del>	114	
Yes	17.2%	23.0%	16.7%	10.0%	14.9%	8.2%	22.1%	28.9%	27.3%	9.4%	14.8%	5.3%	
No	82.8%	77.0%	83.3%	90.0%	85.1%	91.8%	77.9%	71.1%	72.7%	90.6%	85.2%	94.7%	
Total (n)	1,461	8,266	4,329	532	3,129	881	873	4,799	1,384	53	318	114	
Do you consider yourself Pre-Law:	1,401	0,200	7,323	JJZ	5,125	001	013	7,133	1,304	30	310	114	
Yes	6.7%	8.1%	7.2%	7.0%	6.6%	6.5%	6.7%	9.2%	6.7%	5.7%	7.2%	3.5%	
100	0.770	0.170	1.2/0	1.070	0.070	0.570	J 0.770	J.Z 7/0	0.770	3.170	1.2/0	3.5%	



		Total			Men			Women		Non-binary non-confor	•	•	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
No	93.3%	91.9%	92.8%	93.0%	93.4%	93.5%	93.3%	90.8%	93.3%	94.3%	92.8%	96.5%	
Total (n)	1,456	8,260	4,314	531	3,129	880	869	4,793	1,380	53	318	114	



		Total			Men			Women			, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (disaggregated)													
Art, fine and applied	4.3%	1.7%	1.8%	3.0%	0.7%	2.3%	5.1%	2.1%	2.9%	5.8%	5.4%	15.8%	
Classical and Modern Languages and Literature	0.1%	0.2%	0.1%	0.2%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	
English (language & literature)	1.6%	1.4%	0.6%	0.4%	0.6%	0.3%	2.2%	1.8%	0.8%	3.8%	3.8%	2.6%	
History	0.9%	1.1%	1.0%	1.7%	1.2%	0.8%	0.5%	0.9%	0.1%	0.0%	1.6%	0.9%	
Journalism/Communication	2.7%	1.2%	0.6%	2.8%	0.9%	0.8%	2.7%	1.4%	0.9%	1.9%	0.6%	4.4%	
Media/Film Studies	4.0%	1.2%	1.4%	5.3%	1.3%	3.0%	2.9%	1.1%	2.0%	9.6%	2.5%	4.4%	
Music	1.3%	0.5%	1.3%	1.1%	0.5%	3.5%	1.0%	0.4%	1.4%	7.7%	1.6%	3.5%	
Philosophy	0.1%	0.2%	0.2%	0.2%	0.4%	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	
Theatre/Drama	1.6%	0.6%	1.1%	1.7%	0.4%	1.9%	1.4%	0.6%	1.5%	3.8%	2.2%	7.9%	
Theology/Religion	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	
Other Arts and Humanities	1.8%	1.0%	1.3%	0.8%	0.4%	0.9%	2.3%	1.1%	2.2%	3.8%	4.1%	10.5%	
Agriculture/Natural Resources	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.4%	0.0%	0.0%	0.9%	
Animal Biology (zoology)	0.3%	0.3%	0.1%	0.2%	0.1%	0.1%	0.3%	0.4%	0.1%	0.0%	0.3%	0.0%	
Biochemistry/Biophysics	1.1%	2.3%	0.9%	0.8%	1.8%	0.2%	1.4%	2.6%	0.4%	0.0%	1.9%	0.0%	
Biology (general)	7.9%	8.2%	4.2%	3.8%	4.7%	1.5%	10.7%	10.6%	5.6%	3.8%	6.0%	0.9%	
Ecology & Evolutionary Biology	0.0%	0.3%	0.0%	0.0%	0.2%	0.1%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%	
Environmental Science	0.8%	1.1%	0.9%	0.6%	0.7%	0.9%	0.7%	1.3%	1.4%	3.8%	2.2%	3.5%	
Marine Biology	0.4%	0.8%	0.4%	0.2%	0.4%	0.7%	0.5%	0.9%	0.8%	1.9%	2.2%	0.0%	
Microbiology	0.1%	0.5%	0.0%	0.2%	0.4%	0.0%	0.0%	0.5%	0.0%	0.0%	0.9%	0.0%	
Molecular, Cellular, & Developmental Biology	0.4%	1.3%	0.3%	0.4%	0.9%	0.0%	0.5%	1.5%	0.0%	0.0%	0.9%	0.0%	
Neurobiology/Neuroscience	0.1%	3.0%	0.3%	0.0%	1.9%	0.0%	0.1%	3.7%	0.2%	0.0%	2.5%	0.0%	
Plant Biology (botany)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	0.0%	2.6%	0.3%	0.0%	1.8%	0.2%	0.0%	3.1%	0.4%	0.0%	2.5%	0.0%	
Accounting	2.4%	0.8%	0.9%	3.4%	0.9%	1.6%	1.8%	0.7%	1.3%	1.9%	0.6%	0.9%	
Business Admin. (general)	5.5%	2.5%	3.3%	7.0%	3.0%	5.6%	5.0%	2.4%	4.1%	0.0%	0.0%	0.9%	
Computer/Management Information Systems	1.0%	0.5%	0.6%	1.9%	0.7%	2.2%	0.5%	0.4%	0.4%	0.0%	0.0%	0.0%	
Entrepreneurship	0.8%	0.3%	0.4%	0.8%	0.4%	0.5%	0.8%	0.2%	0.7%	0.0%	0.0%	0.0%	
Finance	2.4%	1.7%	1.1%	4.5%	3.0%	1.3%	1.3%	1.1%	0.3%	0.0%	0.0%	0.0%	
Hospitality/Tourism	0.5%	0.1%	0.1%	0.6%	0.1%	0.2%	0.5%	0.1%	0.1%	0.0%	0.0%	0.0%	
Human Resources Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
International Business	0.4%	1.2%	0.2%	0.4%	1.0%	0.2%	0.5%	1.4%	0.0%	0.0%	0.6%	0.0%	
Management	1.7%	0.5%	4.7%	2.1%	0.6%	5.6%	1.4%	0.5%	2.2%	1.9%	0.3%	0.0%	
Marketing	2.1%	1.0%	0.5%	3.0%	0.9%	0.7%	1.5%	1.0%	0.9%	1.9%	0.6%	0.0%	
Real Estate	1.0%	0.5%	0.1%	1.5%	0.7%	0.3%	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.5%	1.0%	0.1%	0.9%	1.0%	0.3%	0.7%	1.1%	0.6%	0.0%	0.0%	0.0%	
Elementary Education	3.6%	0.9%	1.3%	0.4%	0.1%	0.8%	5.8%	1.1%	3.4%	0.0%	0.0%	0.0%	
Music/Art Education	0.4%	0.3%	0.4%	0.4%	0.1%	0.0%	0.3%	0.1%	0.4%	1.9%	0.0%	1.8%	
Physical Education/Recreation	0.4%	0.1%	0.4 %	1.3%	0.1%	0.5%	0.5%	0.1%	0.4 %	0.0%	0.5%	0.0%	
Secondary Education	0.0%	0.1%	0.2 %	0.0%	0.2%	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	
Special Education	0.2%	0.2%	0.3%	0.0%	0.2%	0.7%	0.5%	0.2%	0.4%	0.0%	0.5%	0.9%	
Other Education	0.3%	0.1%	0.1%	0.0%	0.0%	0.5%	0.3%	0.1%	0.2%	0.0%	0.0%	0.0%	



				l			l			Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	,
Your intended major (disaggregated)													
Aerospace/Aeronautical/Astronautical Engineering	0.1%	1.9%	6.1%	0.4%	3.7%	0.0%	0.0%	0.8%	0.0%	0.0%	0.9%	0.0%	
Biological/Agricultural Engineering	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Biomedical Engineering	0.0%	1.8%	0.3%	0.0%	1.9%	0.0%	0.0%	1.8%	0.1%	0.0%	1.3%	0.0%	
Chemical Engineering	0.1%	1.4%	0.5%	0.2%	1.6%	0.0%	0.0%	1.3%	0.0%	0.0%	1.3%	0.0%	
Civil Engineering	0.0%	0.8%	2.9%	0.0%	1.5%	3.7%	0.0%	0.4%	1.0%	0.0%	0.6%	0.0%	
Computer Engineering	0.3%	2.1%	1.2%	0.6%	4.2%	2.7%	0.1%	0.7%	0.4%	0.0%	0.9%	0.9%	
Electrical/Electronic/Communications Engineering	0.0%	1.3%	1.3%	0.0%	2.6%	2.4%	0.0%	0.5%	0.1%	0.0%	0.3%	0.0%	
Engineering Science/Engineering Physics	0.0%	0.1%	0.3%	0.0%	0.2%	0.2%	0.0%	0.0%	0.3%	0.0%	0.3%	0.0%	
Environmental/Environmental Health Engineering	0.0%	0.4%	0.4%	0.0%	0.4%	0.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	
Industrial/Manufacturing Engineering	0.0%	0.3%	0.2%	0.0%	0.3%	0.5%	0.0%	0.3%	0.1%	0.0%	0.0%	0.0%	
Materials Engineering	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	0.1%	2.0%	6.0%	0.4%	4.1%	7.3%	0.0%	0.8%	1.1%	0.0%	0.9%	0.0%	
Other Engineering	0.1%	0.9%	2.1%	0.2%	1.3%	3.1%	0.0%	0.6%	0.6%	0.0%	0.9%	0.9%	
Clinical Laboratory Science	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Health Care Administration/Studies	0.3%	0.2%	0.3%	0.0%	0.1%	0.1%	0.5%	0.3%	0.7%	0.0%	0.3%	0.0%	
Health Technology	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Kinesiology	0.6%	0.7%	1.9%	0.6%	0.5%	1.3%	0.7%	0.9%	2.1%	0.0%	0.0%	0.0%	
Nursing	2.7%	1.3%	6.9%	0.6%	0.2%	1.9%	4.2%	2.2%	19.8%	0.0%	0.0%	1.8%	
Pharmacy	0.0%	0.3%	0.2%	0.0%	0.1%	0.2%	0.0%	0.4%	0.4%	0.0%	0.6%	0.0%	
Therapy (occupational, physical, speech)	0.8%	0.4%	1.1%	0.9%	0.3%	1.5%	0.7%	0.6%	2.1%	0.0%	0.3%	0.0%	
Other Health Profession	1.3%	1.0%	1.0%	0.9%	0.3%	1.0%	1.6%	1.5%	2.2%	0.0%	0.9%	0.9%	
Computer Science	6.0%	8.2%	4.8%	13.4%	14.7%	8.8%	1.5%	4.2%	1.0%	5.8%	5.4%	3.5%	
Mathematics/Statistics	0.6%	1.7%	1.0%	0.8%	2.0%	0.9%	0.5%	1.6%	0.4%	0.0%	1.9%	0.0%	
Other Math and Computer Science	1.0%	2.3%	1.1%	1.7%	3.4%	2.3%	0.6%	1.5%	0.4%	0.0%	2.8%	0.9%	
Astronomy & Astrophysics	0.0%	0.3%	0.3%	0.0%	0.3%	0.0%	0.0%	0.2%	0.1%	0.0%	0.6%	0.0%	
Atmospheric Sciences	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	0.6%	1.5%	0.6%	0.9%	1.3%	0.2%	0.3%	1.6%	0.6%	1.9%	2.2%	0.0%	
Earth & Planetary Sciences	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.6%	0.0%	
Marine Sciences	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.3%	0.0%	0.3%	0.0%	
Physics	0.1%	0.7%	0.3%	0.4%	1.2%	0.0%	0.0%	0.4%	0.1%	0.0%	0.3%	0.0%	
Other Physical Science	0.4%	0.2%	0.2%	0.4%	0.1%	0.2%	0.3%	0.1%	0.2%	0.0%	0.3%	0.0%	
Anthropology	0.1%	0.5%	0.1%	0.0%	0.4%	0.0%	0.2%	0.5%	0.2%	0.0%	1.3%	0.9%	
Economics	0.3%	2.4%	1.2%	0.9%	3.6%	0.5%	0.0%	1.8%	0.0%	0.0%	0.6%	0.9%	
Ethnic/Cultural Studies	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Geography	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	0.6%	3.6%	3.9%	0.6%	3.1%	2.1%	0.5%	4.1%	2.0%	3.8%	2.2%	3.5%	
Psychology	11.7%	7.5%	4.6%	5.3%	3.9%	3.4%	15.7%	9.8%	8.9%	11.5%	9.1%	6.1%	
Public Policy	0.0%	0.7%	0.0%	0.0%	0.5%	0.0%	0.0%	0.8%	0.0%	0.0%	0.3%	0.0%	
Social Work	0.3%	0.2%	0.7%	0.2%	0.0%	0.6%	0.5%	0.3%	1.7%	0.0%	0.3%	0.9%	
Sociology	0.4%	0.9%	0.5%	0.0%	0.4%	0.8%	0.5%	1.2%	1.0%	3.8%	1.9%	0.0%	
Women's/Gender Studies	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	1.3%	1.8%	
Other Social Science	0.6%	0.8%	0.4%	0.4%	0.4%	0.3%	0.7%	1.0%	0.4%	1.9%	1.9%	0.0%	
Architecture/Urban Planning	0.0%	1.0%	0.1%	0.0%	0.9%	0.2%	0.0%	1.0%	0.1%	0.0%	0.3%	0.0%	
Criminal Justice	2.3%	0.6%	2.5%	2.3%	0.4%	3.4%	2.4%	0.8%	3.8%	0.0%	0.0%	2.6%	
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Security & Protective Services	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Military Sciences/Technology/Operations	0.0%	0.0%	2.4%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	4.6%	3.6%	3.8%	4.9%	2.8%	5.9%	4.6%	4.2%	4.7%	1.9%	4.4%	9.6%	
Undecided	10.7%	4.9%	6.1%	11.2%	4.4%	4.2%	10.1%	5.2%	4.2%	15.4%	6.6%	4.4%	
Total (n)	1,449	8,240	4,334	528	3,118	875	867	4,787	1,382	52	317	114	



		Tetal			Men			Marran		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended major (aggregated)													
Agriculture	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.4%	0.0%	0.0%	0.9%	
Biological Sciences	11.0%	20.1%	7.4%	6.1%	12.7%	3.8%	14.2%	25.0%	9.0%	9.6%	20.2%	4.4%	
Business	18.2%	10.0%	12.3%	26.1%	12.3%	18.5%	14.1%	9.1%	10.7%	5.8%	2.2%	1.8%	
Education	5.3%	1.5%	2.6%	2.3%	0.7%	3.4%	7.4%	2.1%	5.6%	1.9%	0.6%	3.5%	
Engineering	0.7%	13.1%	21.3%	1.7%	22.1%	20.0%	0.1%	7.7%	3.9%	0.0%	7.6%	1.8%	
English	1.6%	1.4%	0.6%	0.4%	0.6%	0.3%	2.2%	1.8%	0.8%	3.8%	3.8%	2.6%	
Health Professions	5.7%	4.0%	11.8%	3.2%	1.5%	6.2%	7.6%	5.8%	28.2%	0.0%	2.2%	2.6%	
History or Political Science	1.5%	4.7%	4.9%	2.3%	4.4%	2.9%	0.9%	5.0%	2.1%	3.8%	3.8%	4.4%	
Arts & Humanities	4.7%	3.6%	2.3%	4.0%	2.7%	2.2%	5.1%	4.0%	3.3%	5.8%	5.7%	14.9%	
Fine Arts	11.2%	4.0%	5.5%	11.2%	2.9%	10.7%	10.4%	4.2%	7.8%	26.9%	11.7%	31.6%	
Mathematics or Computer Science	7.5%	12.2%	6.9%	15.9%	20.0%	12.0%	2.5%	7.3%	1.9%	5.8%	10.1%	4.4%	
Physical Science	1.2%	2.9%	1.6%	1.7%	3.3%	0.7%	0.7%	2.5%	1.3%	1.9%	4.4%	0.0%	
Social Science	13.7%	13.1%	7.7%	6.8%	9.2%	5.6%	17.6%	15.4%	12.4%	17.3%	16.7%	10.5%	
Justice and Security	2.3%	0.6%	5.1%	2.3%	0.5%	3.5%	2.4%	0.8%	3.8%	0.0%	0.0%	2.6%	
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Non-technical	4.6%	3.6%	3.8%	4.9%	2.8%	5.9%	4.6%	4.2%	4.7%	1.9%	4.4%	9.6%	
Undecided	10.7%	4.9%	6.1%	11.2%	4.4%	4.2%	10.1%	5.2%	4.2%	15.4%	6.6%	4.4%	
Total (n)	1,449	8,240	4,334	528	3,118	875	867	4,787	1,382	52	317	114	
Your intended career (disaggregated)	1,110	-,	.,		5,110			.,	1,000				
Actor or Entertainer	1.9%	0.6%	1.4%	2.0%	0.4%	2.6%	1.8%	0.7%	2.1%	3.9%	0.9%	6.2%	
Artist	3.7%	1.3%	1.4%	2.4%	0.6%	1.7%	4.1%	1.5%	2.1%	9.8%	5.7%	13.3%	
Graphic Designer	1.7%	0.9%	1.1%	1.8%	0.4%	1.7%	1.6%	1.0%	1.9%	3.9%	3.2%	3.5%	
Musician	1.4%	0.4%	1.3%	2.0%	0.6%	4.1%	0.6%	0.2%	1.0%	7.8%	1.6%	3.5%	
Writer/Producer/Director	5.0%	2.0%	1.8%	6.6%	2.0%	3.5%	3.7%	1.8%	2.9%	9.8%	5.7%	8.0%	
Farmer or Forester	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.9%	
Natural Resources Specialist/Environmentalist	0.4%	0.7%	0.4%	0.0%	0.5%	0.5%	0.4%	0.8%	0.4%	3.9%	1.9%	2.7%	
Accountant	2.5%	0.9%	0.9%	4.2%	1.1%	1.9%	1.7%	0.8%	1.5%	0.0%	0.0%	0.0%	
Administrative Assistant	0.1%	0.0%	0.1%	0.0%	0.0%	0.2%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	
Business Manager/Executive	2.9%	2.6%	3.1%	3.4%	2.7%	3.0%	2.7%	2.8%	1.6%	0.0%	0.0%	0.0%	
Business Owner/Entrepreneur	4.5%	3.0%	3.1%	5.0%	4.1%	3.0%	4.2%	2.6%	4.1%	3.9%	0.0%	2.7%	
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.4%	2.6%	1.2%	4.4%		1.4%	1.4%	1.9%	0.4%		1.3%	0.9%	
Human Resources	0.2%	2.6% 0.4%	0.2%	0.0%	3.8% 0.1%	0.0%	0.4%	0.5%	0.4%	0.0% 0.0%	0.3%	0.9%	
Management Consultant	1												
	0.3%	0.6%	0.2%	0.4%	0.9%	0.7%	0.2%	0.5%	0.1%	0.0%	0.3%	0.0%	
Real Estate Agent/Realtor/Appraiser/Developer	1.4%	0.6%	0.7%	1.4%	0.6%	1.6%	1.4%	0.6%	0.7%	0.0%	0.0%	0.0%	
Retail Sales	0.3%	0.1%	0.0%	0.2%	0.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	
Sales/Marketing	1.9%	1.4%	0.5%	2.4%	1.1%	0.8%	1.7%	1.7%	0.4%	0.0%	0.3%	0.9%	
Sports Management	0.9%	0.4%	1.3%	2.0%	0.8%	3.7%	0.4%	0.1%	1.0%	0.0%	0.0%	0.0%	
Advertising	0.1%	0.1%	0.1%	0.0%	0.1%	0.0%	0.2%	0.1%	0.3%	0.0%	0.3%	0.9%	
Journalist	0.9%	0.4%	0.2%	1.6%	0.5%	0.2%	0.4%	0.4%	0.3%	2.0%	0.6%	2.7%	
Public Relations/Media Relations	1.3%	0.6%	0.4%	0.6%	0.2%	0.5%	1.8%	1.0%	0.7%	0.0%	0.0%	1.8%	
College Administrator/Staff	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
College Faculty	0.1%	0.6%	0.2%	0.2%	0.8%	0.1%	0.0%	0.4%	0.2%	2.0%	1.9%	0.0%	
Early Childcare Provider	0.4%	0.1%	0.3%	0.0%	0.0%	0.1%	0.6%	0.2%	1.0%	0.0%	0.0%	0.0%	
Elementary School Teacher	3.7%	1.1%	1.3%	0.4%	0.1%	0.9%	5.9%	1.7%	3.3%	2.0%	0.3%	0.9%	
K-12 Administrator	0.3%	0.1%	0.2%	0.2%	0.1%	0.3%	0.4%	0.2%	0.2%	0.0%	0.0%	0.9%	
Librarian	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.3%	0.9%	
Secondary School Teacher in a non-STEM subject	1.9%	0.8%	0.9%	1.6%	0.6%	1.9%	2.2%	0.8%	1.5%	2.0%	2.2%	3.5%	
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	0.4%	0.4%	0.2%	0.6%	0.4%	0.1%	0.2%	0.4%	0.4%	2.0%	0.9%	0.9%	
Teacher's Assistant/Paraprofessional	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Other K-12 Professional	0.9%	0.3%	0.4%	0.6%	0.2%	0.9%	1.1%	0.4%	0.7%	0.0%	0.0%	0.0%	
Federal/State/Local Government Official	0.7%	1.6%	1.4%	1.2%	1.7%	1.3%	0.5%	1.5%	0.9%	0.0%	0.0%	1.8%	
Military	0.1%	0.3%	22.6%	0.2%	0.6%	10.1%	0.1%	0.1%	4.3%	0.0%	0.0%	0.9%	



		Tatal			M			Wassass		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your intended career (disaggregated)		•			•	•					•	•	
Postal Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.6%	0.3%	1.3%	1.0%	0.3%	1.6%	0.4%	0.3%	1.1%	0.0%	0.0%	0.0%	
Clinical Psychologist	4.9%	2.8%	1.6%	2.8%	1.3%	1.0%	6.2%	3.7%	3.8%	3.9%	3.5%	0.0%	
Dentist/Orthodontist	0.9%	1.2%	0.6%	0.6%	0.6%	0.1%	1.1%	1.6%	1.1%	0.0%	0.0%	0.0%	
Dietitian/Nutritionist	0.8%	0.2%	0.1%	0.6%	0.1%	0.1%	1.0%	0.3%	0.2%	0.0%	0.3%	0.0%	
Home Health Care Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.0%	0.5%	0.6%	0.6%	0.2%	0.6%	1.3%	0.7%	1.4%	0.0%	0.3%	0.0%	
Medical Doctor/Surgeon	5.6%	12.7%	4.7%	3.2%	9.2%	1.9%	7.3%	15.3%	4.6%	2.0%	7.9%	0.9%	
Mental Health Professional	1.5%	1.0%	0.8%	0.2%	0.4%	0.3%	2.3%	1.4%	1.7%	2.0%	1.9%	3.5%	
Optometrist	0.1%	0.2%	0.1%	0.2%	0.2%	0.1%	0.0%	0.3%	0.1%	0.0%	0.0%	0.0%	
Pharmacist	0.6%	1.1%	0.4%	0.4%	0.6%	0.3%	0.7%	1.4%	0.7%	0.0%	1.3%	0.0%	
Physician Assistant	0.8%	1.7%	0.7%	0.0%	0.5%	0.3%	1.3%	2.7%	1.0%	0.0%	0.3%	0.9%	
Registered Nurse	3.7%	1.7%	5.8%	0.8%	0.4%	1.5%	5.6%	2.7%	16.9%	0.0%	0.0%	0.9%	
Social Worker	1.1%	0.5%	0.9%	0.2%	0.0%	0.5%	1.4%	0.7%	2.1%	3.9%	1.6%	3.5%	
Therapist (e.g., Physical, Occupational, Speech)	3.1%	2.1%	3.4%	2.8%	1.4%	3.8%	3.5%	2.5%	6.0%	0.0%	3.2%	0.9%	
Veterinarian	0.6%	0.9%	0.3%	0.2%	0.2%	0.2%	0.7%	1.2%	0.7%	2.0%	1.9%	0.0%	
Computer Programmer/Developer	5.3%	8.4%	3.4%	12.0%	15.2%	8.7%	1.6%	4.1%	0.7%	2.0%	6.3%	6.2%	
Computer Systems Analyst	1.7%	1.7%	1.2%	3.2%	2.7%	2.6%	0.7%	1.1%	0.3%	2.0%	0.6%	0.9%	
Web Designer	0.2%	0.4%	0.0%	0.6%	0.4%	0.0%	0.0%	0.4%	0.1%	0.0%	0.9%	0.0%	
Lawyer/Judge	2.0%	4.7%	2.6%	1.4%	3.5%	2.2%	2.4%	5.5%	2.3%	2.0%	4.4%	0.9%	
Paralegal	0.4%	0.2%	0.1%	0.0%	0.1%	0.0%	0.6%	0.3%	0.2%	0.0%	0.0%	0.0%	
Engineer	0.5%	10.7%	10.2%	1.0%	18.4%	12.3%	0.2%	6.0%	1.9%	0.0%	5.7%	1.8%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	1.4%	5.5%	1.6%	2.0%	5.0%	0.7%	0.8%	5.5%	2.1%	3.9%	10.8%	0.9%	
Urban Planner/Architect	0.1%	1.0%	0.3%	0.0%	1.0%	0.5%	0.1%	1.1%	0.1%	0.0%	0.6%	0.0%	
Custodian/Janitor/Housekeeper	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	
Food Service (e.g., Chef/Cook, Server)	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	
Hair Stylist/Aesthetician/Manicurist	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	
Interior Designer	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.4%	0.0%	0.0%	0.0%	
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.1%	0.0%	0.2%	0.2%	0.0%	0.6%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Social/Non-Profit Services	0.1%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.3%	0.3%	2.0%	0.3%	0.0%	
Clergy	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Homemaker/Stay at home parent	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	8.0%	4.4%	5.2%	7.0%	3.2%	4.6%	8.5%	5.1%	8.5%	7.8%	5.4%	12.4%	
Undecided/Unknown	12.7%	10.3%	6.1%	13.6%	9.5%	8.0%	12.1%	10.6%	6.5%	13.7%	13.6%	6.2%	
Total (n)	1,391	8,127	4,274	501	3,069	861	837	4,723	1,359	51	316	113	
Parent/Guardian 1 occupation (disaggregated)													
Actor or Entertainer	0.1%	0.1%	0.2%	0.2%	0.1%	0.4%	0.1%	0.1%	0.4%	0.0%	0.0%	0.0%	
Artist	0.1%	0.3%	0.4%	0.2%	0.3%	0.2%	0.0%	0.3%	0.8%	0.0%	0.6%	1.8%	
Graphic Designer	0.4%	0.6%	0.5%	0.4%	0.5%	1.1%	0.4%	0.6%	0.5%	0.0%	0.6%	0.9%	
Musician	0.1%	0.2%	0.4%	0.0%	0.3%	0.8%	0.1%	0.1%	0.5%	0.0%	0.0%	0.9%	
Writer/Producer/Director	0.1%	0.2%	0.4%	0.2%	0.3%	0.7%	0.1%	0.2%	0.6%	0.0%	0.0%	0.0%	
Farmer or Forester	0.4%	0.4%	0.6%	0.6%	0.4%	0.8%	0.2%	0.4%	1.0%	0.0%	0.3%	0.0%	
Natural Resources Specialist/Environmentalist	0.1%	0.2%	0.3%	0.2%	0.2%	0.4%	0.1%	0.1%	0.2%	0.0%	0.6%	2.7%	
Accountant	4.3%	3.5%	3.3%	5.1%	3.8%	3.6%	4.0%	3.3%	3.9%	2.0%	2.9%	3.5%	
Administrative Assistant	1.8%	1.2%	1.3%	0.8%	0.7%	1.5%	2.6%	1.5%	1.7%	0.0%	1.6%	2.7%	
Business Manager/Executive	3.7%	6.3%	6.0%	4.9%	7.7%	3.8%	3.2%	5.4%	3.9%	0.0%	5.4%	1.8%	
Business Owner/Entrepreneur	4.3%	5.7%	5.0%	4.5%	6.3%	3.5%	3.9%	5.5%	3.8%	10.0%	4.1%	1.8%	
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.3%	2.9%	2.9%	2.4%	3.1%	2.5%	2.2%	2.8%	2.2%	0.0%	2.2%	0.0%	
Human Resources	1.2%	1.1%	1.5%	0.4%	0.8%	2.6%	1.6%	1.3%	1.5%	2.0%	1.6%	2.7%	
Management Consultant	0.6%	0.9%	0.8%	0.6%	0.9%	0.9%	0.6%	0.9%	0.6%	0.0%	1.3%	0.0%	



		Total			Men			Women			/, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Real Estate Agent/Realtor/Appraiser/Developer	1.1%	1.2%	1.5%	1.4%	1.1%	1.9%	1.0%	1.3%	1.3%	0.0%	0.6%	0.9%	
Retail Sales	1.1%	1.0%	1.0%	1.0%	1.0%	1.4%	1.1%	1.0%	1.2%	2.0%	1.3%	1.8%	
Sales/Marketing	2.4%	2.9%	3.0%	3.3%	3.2%	2.4%	2.0%	2.8%	1.9%	2.0%	1.6%	0.9%	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 1 occupation (disaggregated)													
Sports Management	0.1%	0.0%	0.1%	0.2%	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	
Advertising	0.4%	0.1%	0.1%	0.6%	0.1%	0.1%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	
Journalist	0.0%	0.1%	0.1%	0.0%	0.1%	0.2%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Public Relations/Media Relations	0.3%	0.3%	0.3%	0.0%	0.2%	0.6%	0.5%	0.4%	0.1%	0.0%	0.3%	0.9%	
College Administrator/Staff	0.4%	0.5%	0.8%	1.0%	0.7%	0.7%	0.1%	0.4%	0.7%	0.0%	0.6%	1.8%	
College Faculty	0.4%	1.2%	0.8%	0.4%	1.4%	0.6%	0.4%	1.1%	0.6%	0.0%	1.9%	2.7%	
Early Childcare Provider	0.8%	0.5%	0.8%	0.6%	0.3%	0.8%	1.0%	0.7%	1.7%	0.0%	0.6%	0.9%	
Elementary School Teacher	3.0%	2.2%	3.2%	2.4%	1.8%	3.6%	3.3%	2.4%	3.3%	4.0%	3.5%	0.9%	
K-12 Administrator	1.2%	1.0%	1.7%	1.4%	0.9%	1.9%	1.2%	1.1%	1.5%	0.0%	0.0%	2.7%	
Librarian	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Secondary School Teacher in a non-STEM subject	0.7%	1.0%	1.5%	0.8%	1.0%	1.6%	0.6%	0.9%	1.7%	0.0%	1.6%	1.8%	
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	0.4%	0.8%	1.1%	1.0%	0.9%	1.1%	0.1%	0.9%	1.0%	0.0%	0.3%	0.9%	
Teacher's Assistant/Paraprofessional	1.5%	0.8%	0.8%	1.0%	0.5%	0.7%	1.8%	0.9%	1.5%	0.0%	1.3%	0.9%	
Other K-12 Professional	1.2%	1.2%	2.0%	1.6%	1.0%	3.2%	1.0%	1.3%	2.0%	0.0%	0.3%	0.9%	
Federal/State/Local Government Official	0.9%	1.8%	2.0%	0.8%	1.7%	1.4%	1.0%	1.9%	1.9%	0.0%	2.5%	1.8%	
Military	0.1%	1.2%	5.8%	0.0%	1.0%	2.5%	0.1%	1.4%	1.9%	0.0%	1.3%	0.0%	
Postal Worker	0.1%	0.3%	0.5%	0.4%	0.2%	0.5%	0.0%	0.3%	0.7%	0.0%	0.3%	0.9%	
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	1.0%	0.7%	2.8%	0.4%	0.9%	2.1%	1.3%	0.7%	1.2%	0.0%	0.3%	0.0%	
Clinical Psychologist	0.1%	0.3%	0.2%	0.2%	0.4%	0.2%	0.0%	0.3%	0.4%	0.0%	0.6%	0.0%	
Dentist/Orthodontist	0.2%	0.6%	0.4%	0.4%	0.6%	0.1%	0.1%	0.6%	0.2%	0.0%	1.3%	0.0%	
Dietitian/Nutritionist	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Home Health Care Worker	2.2%	0.9%	1.2%	1.6%	0.6%	1.5%	2.6%	1.0%	2.4%	2.0%	0.6%	0.9%	
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.9%	1.2%	1.5%	1.4%	1.2%	1.4%	2.1%	1.2%	2.9%	4.0%	1.0%	1.8%	
Medical Doctor/Surgeon	1.1%	3.2%	2.0%	1.4%	3.2%	0.4%	1.0%	3.4%	0.7%	0.0%	1.3%	0.0%	
Mental Health Professional	0.3%	0.2%	0.3%	0.2%	0.2%	0.4%	0.2%	0.2%	0.4%	2.0%	0.3%	0.0%	
Optometrist	0.1%	0.1%	0.2%	0.2%	0.1%	0.2%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	
Pharmacist	0.7%	0.8%	0.7%	0.8%	0.6%	0.5%	0.6%	1.0%	0.4%	0.0%	0.0%	0.0%	
Physician Assistant	0.5%	0.3%	0.4%	0.6%	0.2%	0.2%	0.5%	0.4%	0.6%	0.0%	0.0%	0.0%	
Registered Nurse	4.3%	2.9%	4.6%	4.5%	2.6%	4.1%	4.0%	3.1%	6.2%	8.0%	3.2%	9.7%	
Social Worker	1.4%	0.7%	1.1%	1.8%	0.6%	1.4%	1.1%	0.7%	1.9%	2.0%	0.6%	2.7%	
Therapist (e.g., Physical, Occupational, Speech)	0.3%	0.8%	1.5%	0.2%	0.7%	1.9%	0.4%	0.8%	1.0%	0.0%	1.6%	3.5%	
Veterinarian	0.1%	0.1%	0.2%	0.2%	0.1%	0.4%	0.0%	0.1%	0.1%	0.0%	0.6%	0.0%	
Computer Programmer/Developer	1.4%	3.8%	1.5%	1.6%	4.9%	1.3%	1.2%	3.1%	0.7%	2.0%	2.2%	0.9%	
Computer Systems Analyst	1.5%	2.3%	1.2%	0.8%	2.5%	1.3%	1.7%	2.2%	0.7%	6.0%	2.9%	0.0%	
Web Designer	0.1%	0.1%	0.1%	0.4%	0.2%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Lawyer/Judge	0.9%	2.6%	2.0%	0.8%	2.8%	1.9%	0.9%	2.6%	0.5%	2.0%	1.3%	0.0%	
Paralegal	0.4%	0.3%	0.5%	1.0%	0.4%	0.9%	0.1%	0.3%	0.3%	0.0%	0.0%	0.9%	
Engineer	1.4%	5.5%	4.1%	1.6%	6.0%	3.9%	1.3%	5.1%	1.9%	0.0%	6.7%	1.8%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.6%	1.2%	0.5%	0.6%	1.4%	0.2%	0.5%	1.0%	0.3%	2.0%	1.6%	0.9%	
Urban Planner/Architect	0.2%	0.3%	0.1%	0.4%	0.4%	0.1%	0.0%	0.1%	0.1%	2.0%	1.0%	0.9%	
Custodian/Janitor/Housekeeper	1.7%	1.1%	0.4%	1.0%	1.0%	0.5%	2.1%	1.2%	0.5%	2.0%	1.6%	1.8%	
Food Service (e.g., Chef/Cook, Server)	1.8%	2.4%	1.2%	1.6%	2.5%	2.5%	1.7%	2.4%	1.2%	4.0%	2.2%	1.8%	
Hair Stylist/Aesthetician/Manicurist	1.0%	1.2%	0.8%	0.8%	1.0%	0.7%	1.0%	1.3%	1.5%	4.0%	1.3%	0.9%	
Interior Designer	0.1%	0.1%	0.1%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	
Skilled Trades (e.g., Plumber, Electrician, Construction)	2.7%	2.7%	2.3%	3.3%	3.2%	2.4%	2.4%	2.3%	2.5%	2.0%	3.5%	6.2%	
Social/Non-Profit Services	0.4%	0.3%	0.3%	0.6%	0.3%	0.2%	0.1%	0.3%	0.4%	2.0%	0.3%	0.0%	
Clergy	0.1%	0.3%	0.4%	0.2%	0.4%	0.2%	0.1%	0.3%	0.2%	0.0%	0.0%	0.0%	
Homemaker/Stay at home parent	3.3%	4.2%	3.0%	2.2%	2.9%	1.6%	3.8%	4.8%	2.1%	6.0%	8.3%	2.7%	
Other	25.6%	13.5%	10.3%	23.2%	12.3%	14.0%	27.6%	14.2%	16.9%	16.0%	13.4%	19.5%	



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Undecided/Unknown	7.0%	3.2%	3.3%	7.1%	3.2%	5.1%	6.7%	3.2%	6.2%	10.0%	2.9%	4.4%	
Total (n)	1,363	8,077	4,246	492	3,050	850	819	4,694	1,349	50	314	113	



				l						Non-binary	, Genderque	er. Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 2 occupation (disaggregated)													
Actor or Entertainer	0.1%	0.1%	0.2%	0.2%	0.1%	0.5%	0.1%	0.1%	0.3%	0.0%	0.0%	0.9%	
Artist	0.1%	0.5%	0.6%	0.0%	0.5%	0.1%	0.2%	0.4%	0.7%	0.0%	1.0%	1.8%	
Graphic Designer	0.3%	0.2%	0.4%	0.6%	0.3%	0.8%	0.0%	0.1%	0.6%	2.0%	0.3%	0.9%	
Musician	0.1%	0.2%	0.3%	0.2%	0.3%	0.2%	0.1%	0.2%	0.4%	0.0%	0.0%	0.0%	
Writer/Producer/Director	0.1%	0.3%	0.6%	0.2%	0.4%	0.5%	0.1%	0.2%	0.5%	0.0%	0.0%	1.8%	
Farmer or Forester	0.4%	0.3%	0.7%	0.6%	0.3%	0.8%	0.4%	0.3%	1.0%	0.0%	0.3%	0.9%	
Natural Resources Specialist/Environmentalist	0.1%	0.2%	0.4%	0.2%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.6%	1.8%	
Accountant	1.7%	2.1%	1.6%	1.7%	2.4%	1.8%	1.9%	2.0%	1.0%	0.0%	1.3%	3.6%	
Administrative Assistant	0.5%	1.0%	1.2%	1.0%	1.2%	1.3%	0.1%	0.8%	0.8%	2.0%	1.6%	0.9%	
Business Manager/Executive	3.3%	4.4%	4.3%	2.9%	4.3%	3.3%	3.7%	4.5%	2.5%	2.0%	4.2%	2.7%	
Business Owner/Entrepreneur	2.5%	4.0%	3.8%	2.7%	4.2%	2.6%	2.3%	4.0%	4.8%	2.0%	1.3%	1.8%	
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	1.6%	2.0%	1.9%	1.2%	1.8%	1.4%	1.7%	2.1%	1.9%	2.0%	2.2%	0.9%	
Human Resources	0.4%	0.8%	1.2%	0.6%	0.6%	1.2%	0.4%	0.9%	1.1%	0.0%	0.6%	0.0%	
Management Consultant	0.4%	1.0%	1.1%	0.6%	1.0%	0.8%	0.4%	1.0%	0.4%	0.0%	1.0%	0.0%	
Real Estate Agent/Realtor/Appraiser/Developer	0.7%	1.0%	1.2%	1.4%	1.1%	0.8%	0.4%	1.0%	1.0%	0.0%	0.6%	0.0%	
Retail Sales	1.1%	0.7%	1.0%	1.7%	0.7%	1.2%	0.9%	0.8%	1.2%	0.0%	0.3%	1.8%	
Sales/Marketing	2.8%	2.7%	2.9%	3.1%	2.6%	2.4%	2.5%	2.8%	2.2%	6.1%	3.5%	2.7%	
Sports Management	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Advertising	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Journalist	0.0%	0.2%	0.1%	0.0%	0.3%	0.4%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Public Relations/Media Relations	0.5%	0.3%	0.4%	0.4%	0.4%	0.2%	0.6%	0.3%	0.4%	0.0%	0.0%	1.8%	
College Administrator/Staff	0.1%	0.4%	0.6%	0.4%	0.5%	1.1%	0.0%	0.4%	0.4%	0.0%	0.3%	0.0%	
College Faculty	0.1%	0.9%	0.7%	0.0%	1.0%	0.7%	0.0%	0.7%	0.4%	4.1%	1.3%	0.0%	
Early Childcare Provider	0.6%	0.5%	0.6%	0.8%	0.7%	0.4%	0.5%	0.5%	0.4%	0.0%	0.3%	0.0%	
Elementary School Teacher	1.2%	1.7%	1.8%	1.0%	2.0%	1.7%	1.1%	1.5%	0.4%	4.1%	1.6%	0.0%	
K-12 Administrator	0.8%	0.6%	1.5%	0.8%	0.7%	1.1%	0.9%	0.6%	0.7%	0.0%	0.0%	0.0%	
Librarian	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.6%	0.0%	
Secondary School Teacher in a non-STEM subject	0.4%	0.7%	1.2%	0.4%	1.0%	1.0%	0.4%	0.6%	0.7%	0.0%	0.3%	0.9%	
Secondary School Teacher in Science, Technology, Engineering, or Math													
(STEM)	0.4%	0.6%	0.8%	0.4%	0.8%	0.7%	0.4%	0.5%	0.2%	0.0%	0.0%	0.9%	
Teacher's Assistant/Paraprofessional	0.7%	0.6%	0.6%	0.6%	0.6%	0.5%	0.7%	0.6%	0.4%	0.0%	0.3%	0.0%	
Other K-12 Professional	1.5%	1.0%	1.8%	0.8%	1.1%	2.5%	2.0%	1.0%	1.0%	0.0%	0.6%	0.9%	
Federal/State/Local Government Official	0.7%	1.6%	1.8%	0.4%	1.6%	1.3%	0.9%	1.6%	1.0%	2.0%	1.0%	0.0%	
Military	0.4%	1.1%	2.4%	0.2%	0.8%	1.4%	0.2%	1.2%	1.8%	4.1%	2.9%	0.9%	
Postal Worker	0.2%	0.2%	0.4%	0.2%	0.1%	0.5%	0.2%	0.3%	0.4%	0.0%	0.3%	0.0%	
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	1.7%	1.0%	2.5%	2.1%	1.0%	3.0%	1.5%	1.0%	2.5%	2.0%	1.3%	2.7%	
Clinical Psychologist	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.2%	0.1%	0.0%	0.3%	0.0%	
Dentist/Orthodontist	0.1%	0.3%	0.2%	0.2%	0.4%	0.1%	0.1%	0.3%	0.1%	0.0%	0.0%	0.0%	
Dietitian/Nutritionist	0.1%	0.1%	0.3%	0.0%	0.1%	0.2%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	
Home Health Care Worker	1.0%	0.6%	0.5%	1.0%	0.6%	0.5%	1.0%	0.6%	0.7%	0.0%	0.0%	0.0%	
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.2%	0.9%	1.0%	1.9%	1.1%	1.0%	0.9%	0.8%	1.0%	0.0%	0.0%	0.9%	
Medical Doctor/Surgeon	0.4%	2.0%	0.9%	0.2%	2.3%	0.5%	0.6%	1.9%	0.4%	0.0%	0.0%	0.9%	
Mental Health Professional	0.1%	0.2%	0.3%	0.0%	0.2%	0.4%	0.2%	0.2%	0.4%	0.0%	0.0%	0.0%	
Optometrist	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Pharmacist	0.4%	0.4%	0.5%	0.4%	0.7%	0.4%	0.4%	0.3%	0.3%	0.0%	0.0%	1.8%	
Physician Assistant	0.0%	0.2%	0.3%	0.0%	0.2%	0.2%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	
Registered Nurse	1.6%	1.5%	2.9%	2.3%	1.6%	2.4%	1.2%	1.5%	1.0%	0.0%	0.3%	2.7%	
Social Worker	0.3%	0.3%	1.0%	0.4%	0.4%	1.1%	0.2%	0.3%	1.5%	0.0%	0.3%	0.0%	
Therapist (e.g., Physical, Occupational, Speech)	0.4%	0.7%	1.1%	0.2%	0.9%	1.2%	0.5%	0.5%	0.7%	0.0%	0.6%	0.0%	
Veterinarian	0.1%	0.1%	0.2%	0.0%	0.0%	0.2%	0.1%	0.1%	0.2%	0.0%	0.3%	0.0%	



		Total			Men			Women			r, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Computer Programmer/Developer	0.8%	2.6%	1.0%	1.4%	2.9%	1.4%	0.4%	2.3%	0.7%	2.0%	4.8%	1.8%	
Computer Systems Analyst	0.7%	2.3%	1.3%	0.6%	2.2%	1.6%	0.6%	2.3%	1.4%	2.0%	4.8%	1.8%	
Web Designer	0.2%	0.1%	0.2%	0.4%	0.2%	0.2%	0.0%	0.1%	0.1%	2.0%	0.6%	0.0%	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOtal			IVICII			Wolliell		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 2 occupation (disaggregated)													
Lawyer/Judge	0.4%	1.8%	1.6%	0.2%	2.0%	0.6%	0.6%	1.7%	0.4%	0.0%	1.9%	0.9%	
Paralegal	0.1%	0.2%	0.3%	0.4%	0.3%	0.5%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Engineer	2.1%	4.6%	3.1%	2.7%	4.5%	2.0%	1.6%	4.8%	2.7%	4.1%	3.8%	4.5%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.4%	1.0%	0.5%	0.4%	1.2%	0.6%	0.4%	0.8%	0.3%	0.0%	1.0%	0.0%	
Urban Planner/Architect	0.2%	0.6%	0.3%	0.4%	0.7%	0.7%	0.1%	0.6%	0.1%	0.0%	0.6%	0.0%	
Custodian/Janitor/Housekeeper	0.7%	0.8%	0.6%	0.6%	1.0%	0.8%	0.6%	0.7%	0.9%	2.0%	0.6%	0.9%	
Food Service (e.g., Chef/Cook, Server)	1.9%	1.9%	1.2%	1.9%	2.0%	2.2%	1.7%	1.8%	1.2%	6.1%	2.9%	0.9%	
Hair Stylist/Aesthetician/Manicurist	0.3%	0.8%	0.5%	0.2%	0.8%	0.4%	0.1%	0.8%	0.6%	4.1%	1.3%	0.0%	
Interior Designer	0.2%	0.3%	0.1%	0.2%	0.3%	0.1%	0.2%	0.3%	0.2%	0.0%	0.0%	0.0%	
Skilled Trades (e.g., Plumber, Electrician, Construction)	4.7%	3.9%	4.3%	3.7%	3.3%	5.7%	4.8%	4.1%	5.2%	12.2%	6.1%	3.6%	
Social/Non-Profit Services	0.1%	0.3%	0.3%	0.0%	0.4%	0.4%	0.2%	0.3%	0.2%	0.0%	0.3%	0.9%	
Clergy	0.2%	0.2%	2.1%	0.4%	0.3%	0.1%	0.1%	0.1%	0.1%	0.0%	0.6%	0.0%	
Homemaker/Stay at home parent	4.8%	10.5%	6.8%	5.8%	11.3%	3.6%	4.3%	10.0%	3.4%	2.0%	11.2%	2.7%	
Other	32.6%	18.3%	17.3%	28.9%	15.8%	22.6%	35.6%	20.0%	27.2%	18.4%	17.9%	28.8%	
Undecided/Unknown	17.8%	8.9%	8.2%	17.4%	7.7%	11.0%	18.5%	9.7%	16.2%	12.2%	9.9%	16.2%	
Total (n)	1,345	8,043	4,170	484	3,038	836	810	4,674	1,342	49	313	111	
Your intended career (aggregated)	,	,	•		,								
Artist	13.7%	5.3%	6.9%	14.8%	4.0%	13.6%	11.7%	5.3%	10.1%	35.3%	17.1%	34.5%	
Business	17.5%	12.7%	11.3%	23.4%	15.4%	16.4%	14.7%	11.5%	10.4%	3.9%	3.5%	7.1%	
Business (Admin Assistant)	0.1%	0.0%	0.1%	0.0%	0.0%	0.2%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	
Clergy	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Educators	6.6%	2.9%	2.9%	2.8%	1.8%	3.1%	8.8%	3.5%	6.3%	7.8%	5.4%	5.3%	
Education Administrator	1.2%	0.5%	0.7%	0.8%	0.4%	1.4%	1.4%	0.7%	1.0%	0.0%	0.0%	0.9%	
Doctor (MD, DDS or DVM)	7.0%	14.8%	5.6%	4.0%	10.1%	2.2%	9.1%	18.1%	6.4%	3.9%	9.8%	0.9%	
Engineer	0.5%	10.7%	10.2%	1.0%	18.4%	12.3%	0.2%	6.0%	1.9%	0.0%	5.7%	1.8%	
IT Professional	7.2%	10.5%	4.6%	15.8%	18.3%	11.3%	2.3%	5.7%	1.1%	3.9%	7.9%	7.1%	
Farmer or Forester	0.4%	0.7%	0.5%	0.0%	0.5%	0.5%	0.4%	0.8%	0.6%	3.9%	1.9%	3.5%	
Health Professional	12.7%	9.7%	7.6%	7.6%	4.8%	6.7%	16.2%	12.9%	14.9%	5.9%	10.8%	6.2%	
Homemaker/Stay-at-Home Parent	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Lawyer	2.0%	4.7%	2.6%	1.4%	3.5%	2.2%	2.4%	5.5%	2.3%	2.0%	4.4%	0.9%	
Military	0.1%	0.3%	22.6%	0.2%	0.6%	10.1%	0.1%	0.1%	4.3%	0.0%	0.0%	0.9%	
Nurse	3.7%	1.7%	5.8%	0.8%	0.4%	1.5%	5.6%	2.7%	16.9%	0.0%	0.0%	0.9%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	1.4%	5.5%	1.6%	2.0%	5.0%	0.7%	0.8%	5.5%	2.1%	3.9%	10.8%	0.9%	
Social/Non-Profit Services	1.2%	0.7%	1.0%	0.2%	0.1%	0.5%	1.4%	1.0%	2.4%	5.9%	1.9%	3.5%	
Skilled worker (e.g., Plumber, Electrician, Construction)	0.3%	0.2%	0.4%	0.4%	0.1%	0.6%	0.2%	0.2%	0.7%	0.0%	0.3%	0.0%	
Other Choice	11.9%	8.6%	9.0%	11.4%	7.1%	8.7%	12.3%	9.7%	11.8%	9.8%	7.0%	19.5%	
Undecided/Unknown	12.7%	10.3%	6.1%	13.6%	9.5%	8.0%	12.1%	10.6%	6.5%	13.7%	13.6%	6.2%	
Total (n)	1,391	8,127	4,274	501	3,069	861	837	4,723	1,359	51	316	113	
V I	.,001	V, 121	1,411		0,000	001	1 00,	.,, 20	.,000	ı ,	010	110	I



			Men			Women		Non-binary	, Genderque	er, Gender			
		Total								non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Parent/Guardian 1 occupation (aggregated)													
Artist	0.8%	1.4%	1.9%	1.0%	1.4%	3.2%	0.7%	1.4%	2.8%	0.0%	1.3%	3.5%	
Business	21.5%	25.6%	25.2%	24.4%	28.0%	22.8%	19.9%	24.4%	20.5%	18.0%	21.0%	13.3%	
Business (Admin Assistant)	1.8%	1.2%	1.3%	0.8%	0.7%	1.5%	2.6%	1.5%	1.7%	0.0%	1.6%	2.7%	
Clergy	0.1%	0.3%	0.4%	0.2%	0.4%	0.2%	0.1%	0.3%	0.2%	0.0%	0.0%	0.0%	
Educators	5.3%	5.8%	7.3%	5.3%	5.4%	7.8%	5.4%	5.9%	8.4%	4.0%	8.0%	7.1%	
Education Administrator	2.9%	2.7%	4.5%	4.1%	2.6%	5.8%	2.3%	2.8%	4.2%	0.0%	1.0%	5.3%	
Doctor (MD, DDS or DVM)	1.4%	3.9%	2.6%	2.0%	3.8%	0.8%	1.1%	4.0%	1.0%	0.0%	3.2%	0.0%	
Engineer	1.4%	5.5%	4.1%	1.6%	6.0%	3.9%	1.3%	5.1%	1.9%	0.0%	6.7%	1.8%	
IT Professional	3.1%	6.2%	2.8%	2.8%	7.6%	2.6%	2.9%	5.4%	1.4%	8.0%	5.1%	0.9%	
Farmer or Forester	0.5%	0.6%	0.9%	0.8%	0.6%	1.2%	0.4%	0.5%	1.2%	0.0%	1.0%	2.7%	
Health Professional	6.0%	4.7%	6.0%	5.3%	4.0%	6.4%	6.3%	5.2%	8.3%	8.0%	4.1%	6.2%	
Homemaker/Stay-at-Home Parent	3.3%	4.2%	3.0%	2.2%	2.9%	1.6%	3.8%	4.8%	2.1%	6.0%	8.3%	2.7%	
Lawyer	0.9%	2.6%	2.0%	0.8%	2.8%	1.9%	0.9%	2.6%	0.5%	2.0%	1.3%	0.0%	
Military	0.1%	1.2%	5.8%	0.0%	1.0%	2.5%	0.1%	1.4%	1.9%	0.0%	1.3%	0.0%	
Nurse	4.3%	2.9%	4.6%	4.5%	2.6%	4.1%	4.0%	3.1%	6.2%	8.0%	3.2%	9.7%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.6%	1.2%	0.5%	0.6%	1.4%	0.2%	0.5%	1.0%	0.3%	2.0%	1.6%	0.9%	
Social/Non-Profit Services	1.8%	1.0%	1.3%	2.4%	1.0%	1.6%	1.2%	1.0%	2.4%	4.0%	1.0%	2.7%	
Skilled worker (e.g., Plumber, Electrician, Construction)	7.3%	7.5%	4.7%	6.7%	7.8%	6.0%	7.3%	7.2%	5.9%	12.0%	8.6%	10.6%	
Other Choice	30.0%	18.3%	17.6%	27.2%	16.8%	20.8%	32.4%	19.1%	23.0%	18.0%	19.1%	25.7%	
Undecided/Unknown	7.0%	3.2%	3.3%	7.1%	3.2%	5.1%	6.7%	3.2%	6.2%	10.0%	2.9%	4.4%	
Total (n)	1,363	8,077	4,246	492	3,050	850	819	4,694	1,349	50	314	113	
Parent/Guardian 2 occupation (aggregated)	1,000	0,011	.,		0,000		0.0	.,00.	.,0.0		• • • • • • • • • • • • • • • • • • • •		
Artist	0.9%	1.2%	2.2%	1.2%	1.5%	2.2%	0.6%	1.0%	2.5%	2.0%	1.3%	5.4%	
Business	14.6%	18.9%	19.4%	15.9%	18.9%	16.0%	14.1%	19.2%	16.4%	12.2%	15.0%	13.5%	
Business (Admin Assistant)	0.5%	1.0%	1.2%	1.0%	1.2%	1.3%	0.1%	0.8%	0.8%	2.0%	1.6%	0.9%	
Clergy	0.2%	0.2%	2.1%	0.4%	0.3%	0.1%	0.1%	0.1%	0.1%	0.0%	0.6%	0.0%	
Educators	2.7%	4.4%	5.0%	2.7%	5.3%	4.4%	2.3%	3.8%	2.1%	8.2%	3.5%	1.8%	
Education Administrator	2.5%	2.1%	3.9%	2.1%	2.3%	4.7%	2.8%	2.0%	2.2%	0.0%	1.0%	0.9%	
Doctor (MD, DDS or DVM)	0.7%	2.4%	1.2%	0.4%	2.7%	0.8%	0.9%	2.3%	0.7%	0.0%	0.3%	0.9%	
Engineer	2.1%	4.6%	3.1%	2.7%	4.5%	2.0%	1.6%	4.8%	2.7%	4.1%	3.8%	4.5%	
IT Professional	1.7%	5.1%	2.5%	2.7 %	5.2%	3.2%	1.0%	4.0%	2.7 %	6.1%	10.2%	3.6%	
Farmer or Forester	0.5%	0.5%	1.1%	0.8%	0.4%	1.3%	0.4%	0.5%	1.3%	0.1%	1.0%	2.7%	
	3.1%	3.3%	4.1%	3.5%	4.0%	3.8%	3.1%	3.0%	3.6%	0.0%	1.0%	2.7%	
Health Professional	4.8%	10.5%	6.8%	5.8%	11.3%	3.6%	4.3%	10.0%	3.4%	2.0%	11.2%	2.7%	
Homemaker/Stay-at-Home Parent													
Lawyer	0.4%	1.8%	1.6%	0.2%	2.0%	0.6%	0.6%	1.7%	0.4%	0.0%	1.9%	0.9%	
Military	0.4%	1.1%	2.4%	0.2%	0.8%	1.4%	0.2%	1.2%	1.8%	4.1%	2.9%	0.9%	
Nurse	1.6%	1.5%	2.9%	2.3%	1.6%	2.4%	1.2%	1.5%	1.0%	0.0%	0.3%	2.7%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.4%	1.0%	0.5%	0.4%	1.2%	0.6%	0.4%	0.8%	0.3%	0.0%	1.0%	0.0%	
Social/Non-Profit Services	0.4%	0.6%	1.4%	0.4%	0.8%	1.4%	0.5%	0.6%	1.7%	0.0%	0.6%	0.9%	
Skilled worker (e.g., Plumber, Electrician, Construction)	7.8%	7.6%	6.8%	6.6%	7.3%	9.2%	7.5%	7.6%	8.1%	24.5%	10.9%	5.4%	
Other Choice	36.8%	23.2%	23.9%	33.5%	20.8%	29.8%	39.6%	24.7%	32.3%	22.4%	22.0%	33.3%	
Undecided/Unknown	17.8%	8.9%	8.2%	17.4%	7.7%	11.0%	18.5%	9.7%	16.2%	12.2%	9.9%	16.2%	
Total (n)	1,345	8,043	4,170	484	3,038	836	810	4,674	1,342	49	313	111	



		T. (.)						W		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Current employment status:													
Parent/Guardian 1													
Employed	86.5%	85.3%	88.0%	87.6%	86.3%	86.0%	86.2%	84.8%	86.3%	82.4%	82.6%	83.9%	
Seasonally employed	1.5%	2.0%	1.8%	1.2%	1.7%	2.7%	1.7%	2.3%	2.1%	0.0%	1.9%	2.7%	
Not employed	7.2%	6.9%	4.6%	7.1%	6.1%	4.4%	7.3%	7.4%	6.6%	3.9%	7.6%	8.0%	
Retired	1.7%	3.3%	3.8%	2.0%	3.8%	4.5%	1.5%	3.1%	2.5%	2.0%	2.8%	0.9%	
Unknown/Not Applicable	3.2%	2.4%	1.8%	2.0%	2.2%	2.3%	3.4%	2.4%	2.6%	11.8%	5.1%	4.5%	
Total (n)	1,369	8,095	4,306	490	3,052	860	826	4,708	1,360	51	316	112	
Parent/Guardian 2													
Employed	63.6%	65.0%	69.4%	66.0%	65.3%	70.4%	61.7%	64.8%	67.9%	70.6%	64.6%	66.1%	
Seasonally employed	2.6%	3.5%	3.8%	3.1%	3.8%	4.1%	2.3%	3.2%	3.2%	3.9%	4.7%	2.7%	
Not employed	12.9%	14.7%	11.4%	13.6%	15.7%	8.6%	12.5%	14.2%	9.1%	11.8%	13.6%	11.6%	
Retired	3.5%	5.5%	4.8%	2.6%	5.9%	5.1%	4.0%	5.2%	3.3%	3.9%	5.4%	3.6%	
Unknown/Not Applicable	17.4%	11.3%	10.5%	14.7%	9.3%	11.8%	19.5%	12.6%	16.5%	9.8%	11.7%	16.1%	
Total (n)	1,369	8,088	4,295	491	3,051	857	825	4,702	1,358	51	316	112	
How much of your first year's educational expenses (room, board, tuition, and fees) do you expect to cover from <i>each</i> of the sources listed below?													
Family resources (parents, relatives, spouse, etc.)	00.00/	40.00/	54.00/	04.70/	40.00/	24.40/	07.40/	00.40/	24.00/	00.00/	00.40/	05.00/	
None	26.0%	18.9%	54.8%	24.7%	16.8%	34.4%	27.1%	20.1%	31.9%	20.9%	20.1%	25.2%	
\$1-\$2,999	22.9%	16.3%	17.3%	21.7%	14.7%	20.2%	23.2%	17.1%	26.5%	25.6%	18.4%	21.5%	
\$3,000-\$5,999	17.3%	10.1%	8.9%	17.4%	9.8%	14.2%	16.9%	10.2%	13.9%	23.3%	10.9%	18.7%	
\$6,000-\$9,999	11.6%	8.1%	6.3%	12.8%	8.5%	10.8%	11.0%	7.9%	9.9%	9.3%	8.6%	11.2%	
\$10,000-\$14,999	9.0%	8.7%	5.3%	9.6%	7.5%	9.9%	8.3%	9.3%	7.6%	14.0%	11.2%	6.5%	
\$15,000+	13.4%	38.0%	7.5%	13.7%	42.7%	10.5%	13.5%	35.3%	10.3%	7.0%	30.9%	16.8%	
Total (n)	1,228	7,792	4,169	437	2,935	817	746	4,535	1,296	43	304	107	
My own resources (savings from work, work-study, other													
income)	4- 40/	40.00/	-0.404	4- 00/	40.404	4- 00/	,	00.40/	00.40/		22.22/	0.4.007	
None	45.3%	40.2%	59.1%	45.2%	42.1%	45.8%	45.7%	39.4%	38.4%	37.2%	33.2%	34.6%	
\$1-\$2,999	36.0%	40.2%	27.9%	34.9%	38.8%	35.4%	36.4%	41.0%	43.2%	41.9%	43.4%	40.2%	
\$3,000-\$5,999	11.6%	12.0%	7.3%	11.2%	11.1%	12.0%	11.6%	12.6%	9.6%	16.3%	12.5%	15.9%	
\$6,000-\$9,999	4.1%	3.9%	2.7%	5.5%	4.0%	3.8%	3.5%	3.8%	4.7%	0.0%	4.6%	4.7%	
\$10,000-\$14,999	1.4%	1.5%	1.3%	1.8%	1.8%	1.2%	0.9%	1.3%	2.0%	4.7%	2.6%	3.7%	
\$15,000+	1.6%	2.1%	1.6%	1.4%	2.1%	1.7%	1.9%	1.9%	2.2%	0.0%	3.6%	0.9%	
Total (n)	1,232	7,796	4,164	438	2,936	816	749	4,538	1,297	43	304	107	
Aid which need <i>not</i> be repaid (grants, scholarships, military funding, etc.)	00 ===	0.4.007	00.404	20	07.001	00.007	00.007	04 =04	00.001	10.007	00.007	10.007	
None	26.7%	34.0%	22.1%	33.7%	37.8%	23.9%	23.2%	31.7%	22.3%	16.3%	30.8%	19.8%	
\$1-\$2,999	18.1%	13.4%	12.1%	16.7%	12.6%	19.7%	19.2%	14.1%	20.0%	14.0%	11.5%	17.9%	
\$3,000-\$5,999	20.8%	10.0%	10.9%	19.0%	8.9%	15.1%	22.0%	10.8%	20.9%	16.3%	8.5%	18.9%	
\$6,000-\$9,999	14.3%	7.6%	7.8%	14.7%	7.0%	13.1%	13.8%	8.0%	13.4%	16.3%	6.9%	19.8%	
\$10,000-\$14,999	10.6%	11.9%	5.9%	8.5%	10.2%	9.5%	11.3%	12.7%	11.0%	20.9%	18.4%	11.3%	
\$15,000+ T-(-)(-)	9.5%	23.0%	41.3%	7.3%	23.5%	18.7%	10.5%	22.6%	12.4%	16.3%	23.9%	12.3%	
Total (n)	1,226	7,796	4,179	436	2,935	817	745	4,538	1,294	43	305	106	
Aid which <i>must</i> be repaid (loans, etc.)	50.404	00.007	70.404		00.001	5.1.60°	F0.00'	04 =04	10 101	07.00	E 4 607	00.007	
None	56.1%	62.3%	70.1%	57.6%	63.9%	51.6%	56.3%	61.7%	46.4%	37.2%	54.9%	39.6%	
\$1-\$2,999	10.7%	8.3%	6.9%	11.1%	8.0%	11.8%	10.5%	8.4%	12.2%	11.6%	8.9%	3.8%	
\$3,000-\$5,999	14.5%	14.1%	9.6%	14.6%	13.2%	16.7%	14.7%	14.6%	16.9%	11.6%	14.8%	22.6%	
\$6,000-\$9,999	6.3%	4.9%	5.2%	6.3%	4.7%	9.2%	5.9%	4.9%	9.1%	11.6%	7.2%	15.1%	
\$10,000-\$14,999	5.2%	3.8%	4.0%	5.1%	3.3%	5.9%	4.7%	4.0%	7.6%	16.3%	4.9%	6.6%	
\$15,000+	7.1%	6.7%	4.3%	5.3%	6.8%	4.8%	7.9%	6.5%	7.9%	11.6%	9.2%	12.3%	



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	1,220	7,781	4,155	432	2,929	814	743	4,530	1,298	43	304	106	



			Total			Men			Women			, Genderque		
Miles grants			IOlai			MEH			women		non-confor	ming, Identit	y not listed	CIRP Construct
Miles y grants		Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Yes	Did you receive any of the following forms of financial aid?													
Yes														
Mathematical   Math														
Total function   1,219					1									
Work-study		_												
Yes   112's   23's   86's   69's   93's   19's   12's   28's   16's   50's   13's   28's   12's   83's   68's   78's	. ,	1,219	7,803	4,187	431	2,935	819	742	4,544	1,292	44	306	105	
No.	· ·	44.00/	00.00/	0.00/	0.20/	40.20/	40.00/	40.40/	05.00/	40.00/	40.00/	04.00/	04.00/	
Total (n)					1									
Pell Grant Vas														
Yes   Section		1,210	7,002	4,152	431	2,935	020	741	4,543	1,291	44	300	105	
No.   1.0		24 00/	20 10/	20.20/	21.00/	26.00/	27 50/	26.60/	24.00/	40.00/	42.20/	24 60/	40.00/	
Total (in)					1									
Need-based grants or scholarships   98														
Yes		1,210	1,192	4,152	429	2,932	819	/41	4,536	1,290	44	300	105	
No	•	20.00/	27 00/	22 70/	24 00/	22 20/	24 00/	44.20/	20 60/	/2 E0/	<b>Λ</b> Ε Ε0/	20 50/	E2 20/	
Total (n)								1						
Marit-based grants or scholarships														
Value		1,215	7,799	4,102	430	2,934	021	739	4,541	1,291	44	300	105	
No	·	E4 00/	44 00/	24 40/	AE 60/	20.00/	46 00/	E0 20/	12 10/	40 20/	47 70/	12 E0/	E7 10/	
Total (r)					1									
What is your best estimate of your parents/guardians' total income last year?         Image: Image: Comparison of the part of the														
last year		1,215	1,194	4,102	430	2,934	022	139	4,550	1,291	44	300	103	
Less than \$15,000  11.9% 5.9% 6.1% 9.0% 4.2% 7.0% 14.0% 7.1% 12.5% 5.1% 5.4% 11.8% \$15,000.524,999  9.1% 4.8% 3.9% 5.8% 5.0% 7.3% 5.3% 6.8% 10.8% 6.2% 9.8% 2.6% 6.5% 8.8% \$25,000.529,999  9.1% 4.8% 3.9% 4.6% 5.2% 9.1% 4.8% 10.8% 6.9% 12.8% 6.1% 9.8% \$30,00.559,999  11.5% 14.1% 10.7% 19.9% 13.4% 13.5% 18.1% 14.5% 17.3% 14.0% 15.3% 14.7% \$35,000.559,999  11.5% 8.8% 9.0% 10.0% 6.8% 10.6% 12.3% 9.8% 12.9% 10.3% 8.5% 12.7% \$75,000.559,999  11.7% 9.2% 9.7% 16.3% 9.9% 11.7% 9.5% 9.0% 9.7% 5.1% 7.1% 12.7% \$10,000.5124,999  11.7% 9.2% 9.7% 16.3% 9.9% 11.4% 13.3% 9.7% 11.4% 13.3% 7.3% 10.2% 10.1% 7.7% 13.1% 12.7% \$15,000.5124,999  5.4% 6.4% 9.4% 5.8% 6.3% 8.9% 5.0% 6.5% 6.5% 6.1% 7.7% 6.1% 6.9% \$150,000.5124,999  5.5% 9.5% 11.4% 14.5% 5.8% 6.5% 8.9% 10.5% 5.5% 9.2% 6.0% 2.6% 10.2% 3.9% \$250,000.549,999  5.5% 10.8% 11.4% 6.6% 9.9% 10.5% 5.5% 9.2% 6.0% 2.6% 10.2% 3.9% \$250,000.549,999  5.7% 10.8% 10.1% 2.2% 12.9% 4.6% 2.8% 9.8% 3.0% 0.0% 6.1% 2.9% \$250,000.549,999  2.5% 10.8% 10.1% 2.2% 12.9% 4.6% 2.8% 9.8% 3.0% 0.0% 6.1% 2.0% \$350,000 or higher 1.0% 4.9% 3.4% 1.2% 5.3% 1.1% 1.0% 4.6% 1.0% 1.0% 0.0% 5.4% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0														
\$15,000-\$24,999\$ \$1,000-\$29,999\$ \$2,000-\$29,000-\$29,999\$ \$2,000-\$29,000-\$29,999\$ \$2,000-\$29,00		11 0%	5.0%	6 1%	9.0%	1 2%	7.0%	1/1 0%	7 1%	12 5%	5 1%	5.4%	11.8%	
\$25,000-\$29,999					1			1						
\$30,000-\$59,999					1									
\$60,000-\$74,999 \$75,000-\$99,999 \$11,5% 8,6% 9,0% 10,0% 6,8% 10,6% 12,3% 9,8% 12,9% 10,3% 8,5% 12,7% 875,000-\$99,999 \$11,7% 9,2% 9,7% 16,3% 9,9% 11,4% 14,3% 7,3% 10,2% 10,1% 7,7% 61,1% 12,7% 810,000-\$124,999 \$125,000-\$149,999 \$1,4% 6,4% 9,4% 5,8% 6,3% 8,9% 5,0% 6,5% 61,6% 7,7% 61,6% 6,9% \$10,000-\$124,999 \$150,000-\$199,999 \$200,000-\$249,999 \$200,000-\$249,999 \$25,000-\$499,999 \$25,000-\$499,999 \$25,000-\$499,999 \$25,000-\$40,					1									
\$75,000-\$99,999  11,7% 9,2% 9,7% 16,3% 9,9% 11,7% 9,5% 9,0% 9,7% 5,1% 7,1% 12,7% 13,000-\$124,999  \$100,000-\$124,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,999  \$1,25,000-\$144,099  \$1,25,000-\$144,099  \$1,25,000-\$1,25,000					1									
\$100,000-\$124,999		1			1									
\$152,000-\$149,999								1						
\$150,000-\$199,999					1			1						
\$200,000-\$249,999								1						
\$250,000-\$499,999					1									
\$500,000 or higher					1									
Total (n)					1									
Do you have any concern about your ability to finance your college education?  None (I am confident that I will have sufficient funds)  24.4% 31.7% 60.9% 29.5% 37.9% 44.1% 22.2% 28.2% 30.5% 12.2% 23.7% 17.5% 58.3% Major (not sure I will have enough funds to complete college) 17.7% 13.8% 8.4% 13.1% 9.3% 10.7% 19.7% 19.7% 16.2% 17.1% 29.3% 22.7% 24.3%  Total (n) Mean 1.172 7.643 4.151 4.13 2.881 8.14 7.16 4.450 1.264 4.1 295 103 Mean 1.93 1.82 1.47 1.84 1.71 1.67 1.97 1.88 1.87 2.17 1.99 2.07 Standard deviation Significance 1.2.*** 1.2.**	• •													
Company   Comp	( )	1,100	7,004	7,100	712	2,001	010	710	7,722	1,200	00	204	102	
None (I am confident that I will have sufficient funds)  24.4% 31.7% 60.9% 29.5% 37.9% 44.1% 22.2% 28.2% 30.5% 12.2% 23.7% 17.5% Some (but I probably will have enough funds) 57.8% 54.5% 30.7% 57.4% 52.8% 45.2% 58.1% 55.6% 52.5% 58.5% 53.6% 58.3% Major (not sure I will have enough funds to complete college) 17.7% 13.8% 8.4% 13.1% 9.3% 10.7% 19.7% 16.2% 17.1% 29.3% 22.7% 24.3%  Total (n) 1,172 7,643 4,151 413 2,881 814 716 4,450 1,264 41 295 103 Mean 1.93 1.82 1.47 1.84 1.71 1.67 1.97 1.88 1.87 2.17 1.99 2.07 Standard deviation Significance 1 - **** **** 1 - **** 1														
Some (but I probably will have enough funds)         57.8%         54.5%         30.7%         57.4%         52.8%         45.2%         58.1%         55.6%         52.5%         58.5%         53.6%         58.3%           Major (not sure I will have enough funds to complete college)         17.7%         13.8%         8.4%         13.1%         9.3%         10.7%         19.7%         16.2%         17.1%         29.3%         22.7%         24.3%           Total (n)         1,172         7,643         4,151         413         2,881         814         716         4,450         1,264         41         295         103           Mean         1.93         1.82         1.47         1.84         1.71         1.67         1.97         1.88         1.87         2.17         1.99         2.07           Standard deviation         0.65         0.65         0.65         0.65         0.63         0.66         0.65         0.68         0.63         0.68         0.63         0.65         0.65         0.65         0.65         0.60         0.66         0.68         0.63         0.65         0.65         0.61         0.62         -         0.14         0.15         -         0.26         0.15         -		24 4%	31 7%	60.9%	29.5%	37.9%	44 1%	22 2%	28 2%	30.5%	12 2%	23.7%	17.5%	
Major (not sure I will have enough funds to complete college)         17.7%         13.8%         8.4%         13.1%         9.3%         10.7%         19.7%         16.2%         17.1%         29.3%         22.7%         24.3%           Total (n)         1,172         7,643         4,151         413         2,881         814         716         4,450         1,264         41         295         103           Mean         1.93         1.82         1.47         1.84         1.71         1.67         1.97         1.88         1.87         2.17         1.99         2.07           Standard deviation         0.65         0.65         0.65         0.63         0.63         0.66         0.65         0.68         0.63         0.68         0.65           Significance         -         ****         ****         -         ****         ****         -         ****         ***         -         ****         -         ****         ***         -         ****         -         ****         -         ****         -         ****         -         ****         -         ****         -         ****         -         ****         -         ****         ***         -         ****	,				1			1						
Total (n)         1,172         7,643         4,151         413         2,881         814         716         4,450         1,264         41         295         103           Mean         1.93         1.82         1.47         1.84         1.71         1.67         1.97         1.88         1.87         2.17         1.99         2.07           Standard deviation         0.65         0.65         0.65         0.63         0.63         0.66         0.65         0.68         0.63         0.68         0.63         0.68         0.63         0.68         0.63         0.68         0.65         0.65         0.65         0.63         0.63         0.66         0.65         0.68         0.63         0.68         0.63         0.68         0.63         0.68         0.63         0.68         0.65         0.65         0.65         0.65         0.66         0.65         0.66         0.68         0.68         0.63         0.65         0.65         0.69         0.68         0.68         0.65         0.68         0.65         0.68         0.65         0.68         0.69         0.65         0.65         0.65         0.68         0.69         0.69         0.69         0.69         0.69	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1			1									
Mean       1.93       1.82       1.47       1.84       1.71       1.67       1.97       1.88       1.87       2.17       1.99       2.07         Standard deviation       0.65       0.65       0.65       0.63       0.66       0.65       0.66       0.68       0.63       0.68       0.65         Significance       -       ****       ****       -       ****       ****       -       ****       ***       -       ****       ***       -       ****       ***       -       ****       ***       -       ****       ***       -       0.21       0.26       -       0.14       0.15       -       0.26       0.15         Have you been homeless for one month or more?         No       98.0%       98.2%       97.4%       97.6%       98.9%       95.7%       98.1%       98.1%       95.7%       100.0%       94.6%       92.2%         Yes       2.0%       1.8%       2.6%       2.4%       1.1%       4.3%       1.9%       1.9%       4.3%       0.0%       5.4%       7.8%	, ,	_												
Standard deviation         0.65         0.65         0.65         0.65         0.63         0.63         0.66         0.65         0.66         0.63         0.63         0.65         0.65           Significance         -         ****         ****         -         ****         ****         -         ****         ***         -         ****         -         ****         -         ****         -         0.65         0.66         0.66         0.68         0.63         0.68         0.65         0.65         0.68         0.63         0.68         0.65         -         ****         ***         -         ****         -         ****         -         ****         -         ****         -         -         ****         -         -         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.15         -         0.26         0.24         0.26         0.27         98.1%         98.1%					1									
Significance         -         ***         ***         -         ***         ***         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         ***         **         -         0.26         0.15           Have you been homeless for one month or more?         98.0%         97.4%         97.6%         98.9%         95.7%         98.1%         98.1%         95.7%         100.0%         94.6%         92.2%           Yes         2.0%         1.8%         2.6%         2.4%         1.1%         4.3%         1.9%         1.9%         4.3%         0.0%         5.4%         7.8%		1			1									
Effect size         -         0.17         0.71         -         0.21         0.26         -         0.14         0.15         -         0.26         0.15           Have you been homeless for one month or more?           No         98.0%         98.2%         97.4%         97.6%         98.9%         95.7%         98.1%         98.1%         95.7%         100.0%         94.6%         92.2%           Yes         2.0%         1.8%         2.6%         2.4%         1.1%         4.3%         1.9%         1.9%         4.3%         0.0%         5.4%         7.8%		-						-			_			
Have you been homeless for one month or more?  No 98.0% 98.2% 97.4% 97.6% 98.9% 95.7% 98.1% 98.1% 95.7% 100.0% 94.6% 92.2% 97.8% 98.9% 95.7% 1.1% 4.3% 1.9% 1.9% 4.3% 0.0% 5.4% 7.8%		_	0.17	0.71	_	0.21	0.26	_	0.14	0.15	_	0.26	0.15	
No     98.0%     98.2%     97.4%     97.6%     98.9%     95.7%     98.1%     98.1%     95.7%     100.0%     94.6%     92.2%       Yes     2.0%     1.8%     2.6%     2.4%     1.1%     4.3%     1.9%     1.9%     4.3%     0.0%     5.4%     7.8%		1												
Yes 2.0% 1.8% 2.6% 2.4% 1.1% 4.3% 1.9% 1.9% 4.3% 0.0% 5.4% 7.8%		98.0%	98.2%	97.4%	97.6%	98.9%	95.7%	98.1%	98.1%	95.7%	100.0%	94.6%	92.2%	
					1									
	Total (n)	1,175		4,164		2,888	819		4,472	1,267		296	103	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Your current religious preference													
Agnostic	6.9%	15.2%	7.8%	7.8%	16.7%	9.1%	5.1%	13.4%	5.9%	27.5%	26.5%	32.0%	
Atheist	7.8%	13.7%	6.2%	6.8%	15.0%	10.3%	7.3%	11.8%	6.4%	27.5%	28.9%	24.3%	
Baptist	2.0%	2.5%	10.2%	2.0%	2.8%	8.0%	2.0%	2.4%	12.8%	0.0%	0.3%	1.0%	
Buddhist	0.4%	2.4%	0.4%	0.8%	2.3%	0.4%	0.3%	2.4%	0.2%	0.0%	1.7%	1.0%	
Church of Christ	6.8%	3.6%	6.5%	9.8%	4.1%	12.1%	5.4%	3.5%	9.4%	0.0%	0.3%	1.0%	
Eastern Orthodox	0.7%	0.8%	0.7%	0.8%	0.7%	0.6%	0.7%	0.8%	0.3%	0.0%	0.0%	0.0%	
Episcopalian	0.4%	1.2%	0.7%	0.3%	1.0%	0.1%	0.6%	1.3%	0.2%	0.0%	0.3%	0.0%	
Hindu	1.6%	3.6%	0.7%	2.5%	5.1%	0.4%	1.2%	2.8%	0.6%	0.0%	0.7%	0.0%	
Jewish	1.2%	1.9%	1.3%	1.0%	2.4%	1.5%	1.3%	1.6%	1.0%	0.0%	0.7%	5.8%	
Lutheran	0.4%	0.7%	2.8%	0.3%	0.9%	2.8%	0.3%	0.7%	2.6%	2.5%	0.3%	0.0%	
Methodist	0.5%	1.3%	3.1%	0.0%	0.8%	1.8%	0.9%	1.6%	2.6%	0.0%	0.3%	0.0%	
Muslim	7.7%	3.2%	1.0%	8.1%	3.7%	1.3%	7.9%	3.1%	1.1%	0.0%	0.0%	0.0%	
Presbyterian	0.5%	2.0%	3.1%	0.8%	2.1%	1.9%	0.4%	2.1%	0.8%	0.0%	0.7%	0.0%	
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Roman Catholic	23.0%	15.7%	18.0%	23.4%	14.3%	13.7%	23.9%	17.4%	10.0%	2.5%	3.1%	1.9%	
Seventh-day Adventist	0.4%	0.2%	0.3%	0.8%	0.2%	0.6%	0.3%	0.2%	0.3%	0.0%	0.0%	0.0%	
The Church of Jesus Christ of Latter-day Saints	0.3%	0.4%	1.0%	0.3%	0.3%	0.5%	0.3%	0.3%	0.2%	0.0%	1.4%	0.0%	
United Church of Christ/Congregational	0.1%	0.1%	0.5%	0.0%	0.1%	0.1%	0.1%	0.2%	0.9%	0.0%	0.0%	0.0%	
Other Christian	12.3%	9.7%	17.9%	13.9%	9.7%	12.6%	11.4%	10.1%	17.4%	10.0%	5.2%	1.0%	
Other religion(s)/belief(s)	6.5%	4.3%	2.8%	5.3%	2.6%	2.7%	6.7%	4.9%	3.9%	15.0%	10.3%	16.5%	
None	20.6%	17.7%	15.0%	15.6%	15.1%	19.4%	23.8%	19.3%	23.2%	15.0%	19.2%	15.5%	
Total (n)	1,124	7,403	4,023	397	2,798	779	685	4,299	1,218	40	291	103	
Parent/Guardian 1 current religious preference		•	<u> </u>		•			<u> </u>					
Agnostic	2.0%	5.4%	3.0%	2.0%	6.9%	4.2%	1.6%	4.4%	1.8%	7.3%	7.6%	6.8%	
Atheist	3.4%	7.1%	3.3%	2.6%	7.6%	4.6%	3.7%	6.5%	3.3%	7.3%	11.7%	10.7%	
Baptist	3.3%	4.0%	11.9%	3.6%	4.3%	9.0%	3.0%	3.8%	14.1%	4.9%	3.8%	7.8%	
Buddhist	0.4%	4.9%	1.0%	0.3%	4.6%	0.8%	0.4%	5.0%	0.2%	0.0%	5.2%	1.9%	
Church of Christ	9.6%	6.1%	8.0%	14.1%	7.2%	14.7%	7.3%	5.5%	11.8%	4.9%	3.4%	7.8%	
Eastern Orthodox	0.9%	0.9%	0.7%	1.3%	1.0%	1.0%	0.7%	0.9%	0.4%	0.0%	0.3%	0.0%	
Episcopalian	0.4%	1.6%	0.9%	0.3%	1.8%	0.5%	0.3%	1.5%	0.3%	2.4%	2.4%	1.0%	
Hindu	1.6%	4.8%	0.9%	2.6%	6.8%	0.4%	1.2%	3.6%	0.7%	0.0%	2.7%	0.0%	
Jewish	1.8%	2.3%	1.7%	2.3%	3.0%	2.5%	1.5%	1.9%	1.2%	2.4%	1.7%	4.9%	
Lutheran	0.9%	1.3%	3.3%	1.3%	1.3%	3.5%	0.7%	1.4%	3.6%	0.0%	0.7%	2.9%	
Methodist	0.7%	2.2%	3.9%	0.3%	1.6%	2.5%	1.0%	2.5%	3.2%	0.0%	2.7%	1.9%	
Muslim	8.3%	3.6%	1.3%	9.0%	4.2%	1.7%	8.5%	3.5%	1.8%	0.0%	0.7%	0.0%	
Presbyterian	0.7%	2.7%	3.4%	0.8%	2.6%	2.5%	0.4%	2.8%	1.5%	4.9%	2.4%	0.0%	
Quaker	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Roman Catholic	31.3%	23.4%	22.3%	29.2%	20.6%	18.4%	33.1%	25.5%	14.6%	22.0%	19.9%	19.4%	
Seventh-day Adventist	0.6%	0.2%	0.4%	0.8%	0.1%	0.8%	0.4%	0.2%	0.6%	2.4%	0.3%	0.0%	
The Church of Jesus Christ of Latter-day Saints	0.3%	0.5%	1.3%	0.3%	0.5%	0.7%	0.3%	0.4%	0.5%	0.0%	1.4%	1.0%	
United Church of Christ/Congregational	0.3%	0.3%	0.5%	0.3%	0.2%	0.3%	0.3%	0.4%	0.5%	0.0%	0.0%	0.0%	
Other Christian	18.3%	13.5%	19.5%	17.1%	12.4%	15.9%	18.3%	13.9%	20.0%	29.3%	18.6%	20.4%	
Other religion(s)/belief(s)	3.9%	3.4%	1.9%	3.3%	2.2%	1.7%	4.2%	4.0%	2.7%	4.9%	4.5%	5.8%	
None	11.3%	11.6%	10.9%	9.0%	10.9%	14.5%	12.9%	12.3%	17.0%	7.3%	10.0%	7.8%	
Total (n)	1,107	7,326	3,965	391	2,763	767	673	4,258	1,209	41	291	103	
. 566. (17)	1,107	1,020	0,000	1 331	۷,100	101	0/3	7,200	1,200	I 7'	201	100	Ī



		Total			Men			Women			, Genderque	•	OIDD O ( (
Mantalais Stata University	Varra Inat	Comm 4	Camp 2	Varrelnat	Comm 4	Camp 2	Varra la at	Comm 1	Camp 2		ming, Identif	•	CIRP Construct
Montclair State University  Parent/Guardian 2 current religious preference	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Agnostic	2.4%	5.1%	3.1%	3.4%	6.2%	4.8%	1.3%	4.0%	2.3%	9.8%	9.8%	8.0%	
Atheist	2.4%	6.6%	3.1%	2.3%	7.3%	5.2%	2.2%	4.0 % 5.8%	3.5%	9.8%	12.2%	10.0%	
Baptist	2.6%	3.5%	10.0%	2.5%	3.7%	3.2% 8.5%	2.2%	3.4%	11.3%	4.9%	3.1%	3.0%	
Buddhist	0.4%	4.6%	0.9%	0.5%	4.2%	0.7%	0.3%	4.9%	0.3%	0.0%	2.8%	1.0%	
Church of Christ	8.8%	5.5%	6.8%	13.4%	6.6%	11.7%	6.3%	4.9%	9.7%	4.9%	3.5%	6.0%	
Eastern Orthodox	0.5%	0.9%	0.6%	0.8%	0.0%	0.7%	0.5%	0.9%	0.3%	0.0%	1.0%	0.0%	
Episcopalian	0.5%	1.5%	0.8%	0.0%	1.6%	0.7%	0.4%	1.5%	0.3%	0.0%	1.0%	1.0%	
Hindu													
Jewish	1.6%	5.0%	0.9%	2.6%	6.8%	0.4%	1.2%	3.9%	0.8%	0.0%	2.4%	0.0%	
	1.5%	2.1%	1.7%	1.3%	2.3%	2.1%	1.3%	1.9%	1.0%	7.3%	2.1%	4.0%	
Lutheran	0.9%	1.3%	3.5%	0.8%	1.4%	3.5%	0.9%	1.4%	3.1%	2.4%	0.7%	2.0%	
Methodist	0.8%	2.2%	3.4%	0.0%	1.8%	2.7%	1.2%	2.5%	2.4%	2.4%	3.1%	2.0%	
Muslim	7.5%	3.5%	1.6%	7.8%	4.0%	1.9%	7.8%	3.4%	2.6%	0.0%	1.4%	2.0%	
Presbyterian	0.7%	2.5%	3.2%	1.0%	2.5%	2.1%	0.6%	2.5%	0.8%	0.0%	1.4%	0.0%	
Quaker	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	
Roman Catholic	27.4%	22.0%	20.7%	26.4%	20.3%	17.0%	29.1%	23.5%	13.4%	12.2%	17.4%	19.0%	
Seventh-day Adventist	0.5%	0.1%	0.3%	0.8%	0.2%	0.5%	0.3%	0.1%	0.5%	2.4%	0.3%	0.0%	
The Church of Jesus Christ of Latter-day Saints	0.2%	0.5%	1.2%	0.3%	0.6%	0.8%	0.1%	0.4%	0.5%	0.0%	1.0%	2.0%	
United Church of Christ/Congregational	0.2%	0.2%	0.6%	0.0%	0.1%	0.3%	0.3%	0.3%	0.7%	0.0%	0.0%	0.0%	
Other Christian	16.2%	13.4%	19.0%	16.3%	13.4%	14.8%	15.3%	13.1%	17.6%	29.3%	17.4%	19.0%	
Other religion(s)/belief(s)	4.6%	3.7%	2.4%	2.1%	2.4%	1.6%	5.8%	4.3%	3.7%	7.3%	6.6%	4.0%	
None	20.3%	15.7%	15.6%	17.8%	13.8%	20.2%	22.6%	17.3%	25.5%	7.3%	12.5%	17.0%	
Total (n)	1,097	7,241	3,895	387	2,738	749	667	4,202	1,190	41	287	100	
What is the highest academic degree that you intend to obtain?													
Highest academic degree planned													
None	1.0%	0.4%	0.8%	1.7%	0.6%	1.4%	0.6%	0.2%	1.0%	0.0%	0.3%	1.0%	
Vocational certificate	0.2%	0.1%	0.2%	0.0%	0.1%	0.5%	0.3%	0.2%	0.2%	0.0%	0.3%	0.0%	
Associate (A.A., A.S., or equivalent)	0.2%	0.1%	1.0%	1.0%	0.1%	2.0%	0.5%	0.1%	1.8%	0.0%	0.7%	1.0%	
Bachelor's degree (B.A., B.S., B.D., etc.)	39.5%	23.9%	34.1%	47.3%	27.8%	48.5%	34.9%	21.2%	36.4%	39.0%	27.2%	60.2%	
Master's degree (M.A., M.S., M.B.A., etc.)	38.2%	38.0%	39.3%	34.5%	40.9%	34.8%	40.2%	36.3%	34.9%	41.5%	35.4%	32.0%	
J.D. (Law)	2.5%	5.8%	3.6%	2.5%	4.8%	1.7%	2.6%	6.5%	2.7%	2.4%	4.1%	0.0%	
M.D., D.D.S., D.V.M., etc. (Medical)	6.9%	14.4%	6.8%	3.9%	9.5%	2.4%	8.7%	18.0%	8.3%	7.3%	9.2%	2.9%	
Ph.D.	5.6%	13.2%	8.9%	4.9%	13.3%	5.4%	6.3%	12.9%	7.0%	0.0%	15.3%	1.9%	
Professional Doctorate (Ed.D., Psy.D., etc.)			3.9%	2.2%			5.3%				7.1%		
Other	4.2% 1.0%	3.3% 0.4%	3.9% 1.2%	2.2%	2.1% 0.5%	2.2% 1.1%	0.4%	3.9% 0.3%	6.0% 1.8%	7.3% 2.4%	0.3%	1.0% 0.0%	
Total (n)	1,153	7,583	4,106	406	2,855	802	704	4,416	1,254	41	294	103	
Highest academic degree planned at this college	1,100	1,505	4,100	400	2,000	002	7 04	4,410	1,204	41	294	103	
None	1.7%	0.6%	0.9%	3.0%	0.8%	1.2%	1.1%	0.4%	1.8%	0.0%	2.0%	1.9%	
Vocational certificate	0.1%	0.6%	0.9%	0.2%	0.6%	0.7%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	
Associate (A.A., A.S., or equivalent)	2.1%	0.1%	1.9%	1.7%	0.1%	3.7%	2.4%	1.0%	3.0%	0.0%	1.4%	1.9%	
Bachelor's degree (B.A., B.S., B.D., etc.)	58.4%	71.0%	1.9% 84.2%	62.1%	69.6%	3.7% 76.8%	55.8%	71.8%	3.0% 72.1%	65.9%	72.1%	86.4%	
Master's degree (M.A., M.S., M.B.A., etc.)													
,	32.0%	20.1%	9.3%	28.6%	22.5%	15.6%	34.2%	18.7%	15.6%	26.8%	18.4%	8.7%	
J.D. (Law)	0.3%	0.7%	0.2%	0.2%	0.7%	0.2%	0.4%	0.7%	0.5%	0.0%	0.3%	0.0%	
M.D., D.D.S., D.V.M., etc. (Medical)	1.4%	2.9%	0.9%	0.7%	2.4%	0.0%	1.6%	3.3%	1.8%	4.9%	2.0%	1.0%	
Ph.D.	1.0%	2.2%	0.7%	0.2%	2.3%	0.4%	1.6%	2.3%	1.4%	0.0%	1.4%	0.0%	
Professional Doctorate (Ed.D., Psy.D., etc.)	1.6%	0.9%	0.8%	1.0%	0.5%	0.0%	2.0%	1.2%	1.8%	0.0%	1.4%	0.0%	
Other Table (a)	1.4%	0.6%	1.0%	2.2%	0.5%	1.2%	0.9%	0.5%	1.8%	2.4%	1.0%	0.0%	
Total (n)	1,151	7,575	4,073	406	2,854	801	702	4,409	1,255	41	294	103	



		Total			Men			Women		1	, Genderque		
W 41:04 U.S. W	V I (		•	V 1 4			V 1 4				ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Attended a religious service													
Frequently	15.6%	17.5%	32.7%	17.2%	17.2%	18.4%	15.1%	18.3%	19.7%	7.5%	9.6%	6.9%	
Occasionally	37.3%	34.2%	34.3%	41.8%	35.0%	34.6%	35.7%	34.2%	36.8%	20.0%	24.6%	24.5%	
Not at All	47.1%	48.3%	33.0%	41.0%	47.8%	47.0%	49.1%	47.4%	43.6%	72.5%	65.9%	68.6%	
Total (n)	1,131	7,522	4,117	395	2,834	798	694	4,378	1,246	40	293	102	
Mean	1.68	1.69	2.00	1.76	1.69	1.71	1.66	1.71	1.76	1.35	1.44	1.38	
Standard deviation	0.73	0.75	0.81	0.73	0.75	0.76	0.73	0.76	0.76	0.62	0.66	0.61	
Significance	_		***	_			_		**	_			
Effect size	_	-0.01	-0.40	_	0.09	0.07	_	-0.07	-0.13	_	-0.14	-0.05	
Been bored in class													
Frequently	37.5%	34.3%	31.2%	36.3%	33.6%	35.5%	37.5%	33.9%	39.1%	50.0%	45.4%	43.1%	
Occasionally	55.2%	58.6%	60.0%	53.6%	58.1%	56.2%	56.6%	59.6%	53.6%	47.5%	49.8%	52.0%	
Not at All	7.3%	7.1%	8.8%	10.2%	8.3%	8.3%	5.9%	6.4%	7.3%	2.5%	4.8%	4.9%	
Total (n)	1,130	7,524	4,112	394	2,834	797	694	4,380	1,246	40	293	102	
Mean	2.30	2.27	2.22	2.26	2.25	2.27	2.32	2.27	2.32	2.48	2.41	2.38	
Standard deviation	0.60	0.58	0.59	0.63	0.60	0.60	0.58	0.57	0.60	0.55	0.58	0.58	
Significance	-		***	-			-	*		-			
Effect size	-	0.05	0.14	-	0.02	-0.02	-	0.09	0.00	-	0.12	0.17	
Demonstrated for a cause (e.g., boycott, rally, protest)										İ			
Frequently	4.2%	4.3%	3.2%	2.8%	2.5%	3.9%	4.9%	5.0%	4.5%	5.0%	11.3%	14.7%	Civia Francescan
Occasionally	30.8%	33.7%	21.1%	22.8%	25.6%	22.1%	33.8%	37.8%	31.5%	60.0%	52.2%	49.0%	Civic Engagement
Not at All	65.0%	62.0%	75.7%	74.4%	71.9%	74.0%	61.3%	57.2%	64.0%	35.0%	36.5%	36.3%	
Total (n)	1,130	7,519	4,108	395	2,834	797	693	4,375	1,246	40	293	102	
Mean	1.39	1.42	1.28	1.28	1.31	1.30	1.44	1.48	1.41	1.70	1.75	1.78	
Standard deviation	0.57	0.57	0.51	0.51	0.51	0.54	0.59	0.59	0.58	0.56	0.64	0.68	
Significance	- 0.07	0.01	***	0.01	0.01	0.01	0.00	0.00	0.00	- 0.00	0.04	0.00	
Effect size	_	-0.05	0.22	_	-0.06	-0.04	_	-0.07	0.05	_	-0.08	-0.12	
Tutored another student	<b>†</b>	0.00	V.LL		0.00	0.01		0.01	0.00	<del> </del>	0.00	0.12	
Frequently	7.2%	20.6%	16.1%	5.1%	19.6%	9.3%	8.5%	21.4%	9.5%	5.0%	18.1%	4.9%	
Occasionally	31.3%	46.1%	45.1%	29.6%	47.8%	37.9%	32.9%	45.2%	33.9%	22.5%	42.7%	24.5%	
Not at All	61.5%	33.3%	38.8%	65.3%	32.5%	52.8%	58.6%	33.4%	56.7%	72.5%	39.2%	70.6%	
Total (n)	1,131	7,523	4,108	395	2,834	797	694	4,379	1,246	40	293	102	
Mean	1.46	1.87	1.77	1.40	1.87	1.56	1.50	1.88	1.53	1.33	1.79	1.34	
Standard deviation	0.63	0.72	0.71	0.58	0.71	0.66	0.65	0.73	0.66	0.57	0.73	0.57	
Significance	-	***	***	_	***	***	-	***		-	***		
Effect size	_	-0.57	-0.44	_	-0.66	-0.24	_	-0.52	-0.05	_	-0.63	-0.02	
Studied with other students													
Frequently	21.8%	36.4%	36.0%	17.7%	33.7%	24.4%	24.1%	38.4%	29.4%	20.5%	33.6%	18.8%	
Occasionally	58.8%	49.9%	50.0%	62.1%	51.1%	54.5%	57.0%	49.3%	53.0%	59.0%	47.9%	54.5%	
Not at All	19.4%	13.7%	14.0%	20.3%	15.2%	21.1%	18.9%	12.3%	17.7%	20.5%	18.5%	26.7%	
Total (n)	1,119	7,372	4,071	390	2,785	786	688	4,284	1,218	39	286	101	
Mean	2.02	2.23	2.22	1.97	2.19	2.03	2.05	2.26	2.12	2.00	2.15	1.92	
Standard deviation	0.64	0.67	0.67	0.62	0.67	0.67	0.65	0.66	0.68	0.65	0.71	0.67	
Significance		***	***	1			1			1	-		1
	-	***	***	-	***		-	***	*	-			



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In the past year, how often have you:													
Consumed beer													
Frequently	1.2%	2.2%	1.5%	2.0%	3.5%	3.4%	0.9%	1.4%	0.8%	0.0%	1.4%	2.9%	
Occasionally	11.2%	17.5%	14.5%	13.5%	21.5%	18.2%	9.9%	15.2%	10.4%	10.0%	15.0%	14.7%	
Not at All	87.6%	80.3%	84.0%	84.5%	75.0%	78.4%	89.2%	83.4%	88.8%	90.0%	83.6%	82.4%	
Total (n)	1,130	7,519	4,103	394	2,832	796	694	4,377	1,245	40	293	102	
Mean	1.14	1.22	1.17	1.18	1.28	1.25	1.12	1.18	1.12	1.10	1.18	1.21	
Standard deviation	0.38	0.46	0.42	0.43	0.52	0.51	0.35	0.42	0.35	0.30	0.42	0.47	
Significance	-	***	*	-	***	*	-	***		-			
Effect size	-	-0.17	-0.07	-	-0.19	-0.14	-	-0.14	0.00	-	-0.19	-0.23	
Consumed wine or liquor													
Frequently	1.7%	2.8%	2.0%	2.3%	3.1%	3.4%	1.4%	2.6%	2.7%	0.0%	2.0%	3.9%	
Occasionally	16.1%	23.7%	20.1%	15.7%	23.3%	19.8%	16.0%	24.0%	26.7%	22.5%	22.5%	37.3%	
Not at All	82.2%	73.5%	77.9%	82.0%	73.5%	76.8%	82.6%	73.4%	70.6%	77.5%	75.4%	58.8%	
Total (n)	1,131	7,516	4,104	395	2,831	796	694	4,375	1,245	40	293	102	
Mean	1.19	1.29	1.24	1.20	1.30	1.27	1.19	1.29	1.32	1.23	1.27	1.45	
Standard deviation	0.44	0.51	0.47	0.46	0.52	0.51	0.43	0.51	0.52	0.42	0.49	0.57	
Significance	-	***	**	-	***	*	-	***	***	-		*	
Effect size	-	-0.20	-0.11	-	-0.19	-0.14	-	-0.20	-0.25	-	-0.08	-0.39	
Vaped/used e-cigarettes													
Frequently	2.2%	1.8%	1.8%	1.8%	1.9%	2.5%	2.6%	1.7%	3.1%	0.0%	2.0%	6.9%	
Occasionally	5.1%	6.0%	7.1%	4.6%	6.0%	7.4%	5.5%	6.1%	11.5%	5.0%	4.8%	16.7%	
Not at All	92.7%	92.2%	91.1%	93.7%	92.1%	90.1%	91.9%	92.2%	85.4%	95.0%	93.2%	76.5%	
Total (n)	1,131	7,521	4,098	395	2,833	794	694	4,378	1,243	40	293	102	
Mean	1.10	1.10	1.11	1.08	1.10	1.12	1.11	1.10	1.18	1.05	1.09	1.30	
Standard deviation	0.36	0.35	0.36	0.33	0.36	0.40	0.38	0.35	0.46	0.22	0.35	0.59	
Significance	-			-			-		***	-		*	
Effect size	-	0.00	-0.03	-	-0.06	-0.10	-	0.03	-0.15	-	-0.11	-0.42	
Felt overwhelmed by all I had to do													
Frequently	44.8%	45.9%	30.6%	28.2%	28.0%	28.0%	53.1%	55.7%	55.2%	67.5%	72.7%	76.5%	
Occasionally	46.1%	45.6%	54.2%	55.3%	57.2%	54.1%	41.6%	39.4%	37.5%	32.5%	24.6%	16.7%	
Not at All	9.1%	8.6%	15.2%	16.5%	14.8%	17.8%	5.3%	4.9%	7.3%	0.0%	2.7%	6.9%	
Total (n)	1,131	7,520	4,106	394	2,830	796	695	4,380	1,246	40	293	102	
Mean	2.36	2.37	2.15	2.12	2.13	2.10	2.48	2.51	2.48	2.68	2.70	2.70	
Standard deviation	0.64	0.64	0.66	0.66	0.64	0.67	0.60	0.59	0.63	0.47	0.52	0.59	
Significance	-		***	-			-			-			
Effect size	-	-0.02	0.32	-	-0.02	0.03	-	-0.05	0.00	-	-0.04	-0.03	
Felt depressed													
Frequently	22.2%	20.9%	12.9%	13.4%	12.5%	12.8%	25.1%	24.0%	25.2%	57.5%	55.6%	62.7%	
Occasionally	44.0%	46.8%	33.5%	41.3%	43.5%	39.7%	46.4%	49.5%	43.9%	32.5%	36.9%	31.4%	
Not at All	33.7%	32.4%	53.6%	45.3%	44.0%	47.4%	28.5%	26.5%	30.9%	10.0%	7.5%	5.9%	
Total (n)	1,129	7,514	4,104	395	2,831	795	692	4,373	1,244	40	293	102	
Mean	1.88	1.89	1.59	1.68	1.68	1.65	1.97	1.97	1.94	2.48	2.48	2.57	
Standard deviation	0.74	0.72	0.71	0.70	0.68	0.70	0.73	0.71	0.75	0.68	0.63	0.61	
Significance	0.74	0.12	U.7 I ***	0.70	0.00	0.70	0.73	0.7 1	0.13	0.00	0.00	0.01	
Effect size	_	-0.01	0.41	]	0.00	0.04	_	0.00	0.04	_	0.00	-0.15	
LITOUR SIZE		-0.01	U. <del>4</del> I		0.00	0.04	·	0.00	0.04	l -	0.00	-0.10	



Total   Men   Women   Non-conforming, Identity not listed non-conforming, Identity non-conforming, Identity not listed non-conforming, Identity non-
Total (n)   Total (n)   Mean
Performed volunteer work         17.9%         30.5%         29.6%         13.0%         24.0%         19.7%         21.1%         34.9%         22.2%         12.5%         27.3%         14.7%         Civic Engagement of Engag
Frequently         17.9%         30.5%         29.6%         13.0%         24.0%         19.7%         21.1%         34.9%         22.2%         12.5%         27.3%         14.7%         Civic Engagement Properties           Occasionally         50.7%         51.8%         52.9%         47.3%         54.6%         52.3%         52.5%         50.3%         53.1%         52.5%         48.5%         50.0%           Not at All         31.3%         17.7%         17.5%         39.7%         21.4%         28.0%         26.3%         14.8%         24.7%         35.0%         24.2%         35.3%           Total (n)         1,126         7,500         4,102         393         2,822         793         691         4,368         1,241         40         293         102           Mean         1.87         2.13         2.12         1.73         2.03         1.92         1.95         2.20         1.98         1.78         2.03         1.79
Frequently         17.9%         30.5%         29.6%         13.0%         24.0%         19.7%         21.1%         34.9%         22.2%         12.5%         27.3%         14.7%         Civic Engagement Properties           Occasionally Not at All         50.7%         51.8%         52.9%         47.3%         54.6%         52.3%         52.5%         50.3%         53.1%         52.5%         48.5%         50.0%           Not at All         31.3%         17.7%         17.5%         39.7%         21.4%         28.0%         26.3%         14.8%         24.7%         35.0%         24.2%         35.3%           Total (n)         1,126         7,500         4,102         393         2,822         793         691         4,368         1,241         40         293         102           Mean         1.87         2.13         2.12         1.73         2.03         1.92         1.95         2.20         1.98         1.78         2.03         1.79
Prequently   17.9%   30.5%   29.6%   13.0%   24.0%   19.7%   21.1%   34.9%   22.2%   12.3%   27.3%   14.7%
Not at All         31.3%         17.7%         17.5%         39.7%         21.4%         28.0%         26.3%         14.8%         24.7%         35.0%         24.2%         35.3%           Total (n)         1,126         7,500         4,102         393         2,822         793         691         4,368         1,241         40         293         102           Mean         1.87         2.13         2.12         1.73         2.03         1.92         1.95         2.20         1.98         1.78         2.03         1.79
Total (n)     1,126     7,500     4,102     393     2,822     793     691     4,368     1,241     40     293     102       Mean     1.87     2.13     2.12     1.73     2.03     1.92     1.95     2.20     1.98     1.78     2.03     1.79
Mean         1.87         2.13         2.12         1.73         2.03         1.92         1.95         2.20         1.98         1.78         2.03         1.79
Standard deviation 0.69 0.68 0.68 0.68 0.69 0.69 0.68 0.68 0.66 0.72 0.68
Significance - *** *** - *** - **
Effect size0.38 -0.370.45 -0.280.37 -0.040.35 -0.01
Asked a teacher for advice after class
Frequently 22.8% 25.7% 27.9% 19.7% 24.0% 22.4% 24.7% 26.8% 25.0% 20.0% 23.9% 16.7%
Occasionally 59.0% 58.6% 54.7% 62.3% 58.4% 57.8% 56.7% 58.7% 53.0% 67.5% 59.0% 65.7%
Not at All 18.1% 15.7% 17.4% 18.0% 17.6% 19.8% 18.6% 14.5% 22.0% 12.5% 17.1% 17.6%
Total (n) 1,130 7,514 4,103 395 2,831 794 693 4,373 1,243 40 293 102
Mean         2.05         2.10         2.11         2.02         2.06         2.03         2.06         2.12         2.03         2.08         2.07         1.99
Standard deviation         0.64         0.64         0.66         0.61         0.64         0.65         0.66         0.63         0.69         0.57         0.64         0.59
Significance - * ** * -
Effect size0.08 -0.090.06 -0.020.10 0.04 - 0.02 0.15
Felt challenged by my coursework
Frequently 23.1% 28.3% 28.7% 15.7% 20.9% 24.6% 26.9% 33.1% 31.0% 32.5% 29.5% 35.6%
Occasionally 65.5% 63.0% 60.4% 70.4% 66.0% 61.2% 63.0% 61.2% 58.3% 62.5% 62.0% 56.4%
Not at All 11.4% 8.7% 10.9% 13.9% 13.1% 14.2% 10.2% 5.8% 10.7% 5.0% 8.6% 7.9%
Total (n) 1,126 7,506 4,101 395 2,830 793 689 4,367 1,243 40 292 101
Mean 2.12 2.20 2.18 2.02 2.08 2.10 2.17 2.27 2.20 2.28 2.21 2.28
Standard deviation 0.58 0.58 0.60 0.54 0.58 0.61 0.59 0.56 0.61 0.55 0.58 0.60
Significance - *** ** - *** -
Effect size0.14 -0.100.130.18 -0.05 - 0.12 0.00
Socialized with someone of another racial/ethnic group
Frequently 73.0% 75.6% 73.0% 75.1% 74.9% 60.3% 70.8% 75.6% 60.7% 87.5% 82.6% 76.5%
Occasionally 23.8% 21.4% 22.7% 21.8% 21.7% 34.0% 25.7% 21.6% 31.1% 12.5% 15.7% 18.6%
Not at All 3.2% 3.0% 4.3% 3.0% 3.4% 5.7% 3.5% 2.8% 8.1% 0.0% 1.7% 4.9%
Total (n) 1,128 7,515 4,101 394 2,830 793 692 4,375 1,243 40 293 102
Mean 2.70 2.73 2.69 2.72 2.72 2.55 2.67 2.73 2.53 2.88 2.81 2.72
Standard deviation 0.52 0.51 0.55 0.51 0.52 0.60 0.54 0.50 0.64 0.33 0.44 0.55
Significance - *** - **
Effect size0.06 0.02 - 0.00 0.280.12 0.22 - 0.16 0.29
Been late to class
Frequently 4.8% 6.1% 4.7% 3.8% 5.9% 5.3% 5.3% 6.0% 7.4% 5.0% 8.9% 13.7%
Occasionally 45.8% 40.7% 40.5% 46.4% 42.5% 44.7% 45.2% 39.5% 44.4% 52.5% 43.7% 48.0%
Not at All 49.4% 53.2% 54.8% 49.7% 51.6% 50.1% 49.4% 54.5% 48.1% 42.5% 47.4% 38.2%
Total (n) 1,128 7,516 4,100 394 2,831 795 692 4,375 1,242 40 293 102
Mean 1.55 1.53 1.50 1.54 1.55 1.56 1.51 1.59 1.63 1.61 1.75
Standard deviation 0.59 0.61 0.59 0.57 0.61 0.59 0.59 0.61 0.62 0.59 0.64 0.68
Significance * - * - * - * -
Effect size - 0.03 0.08 - 0.00 -0.02 - 0.08 -0.05 - 0.03 -0.18



		Total			Men			Women			, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Onti Constituct
In the past year, how often have you:	100			100									
Discussed politics													
Frequently	13.3%	26.7%	24.0%	12.4%	24.1%	18.0%	12.0%	27.0%	19.2%	45.0%	48.5%	53.9%	
Occasionally	48.1%	52.5%	52.0%	48.2%	52.9%	51.5%	48.0%	52.9%	46.3%	50.0%	43.7%	38.2%	
Not at All	38.6%	20.7%	23.9%	39.3%	23.0%	30.5%	40.0%	20.1%	34.5%	5.0%	7.8%	7.8%	
Total (n)	1,128	7,512	4,104	394	2,830	794	692	4,372	1,245	40	293	102	
Mean	1.75	2.06	2.00	1.73	2.01	1.88	1.72	2.07	1.85	2.40	2.41	2.46	
Standard deviation	0.67	0.69	0.69	0.67	0.69	0.69	0.67	0.68	0.72	0.59	0.63	0.64	
Significance	_	***	***	_	***	***	_	***	***	_			
Effect size	_	-0.45	-0.36	_	-0.41	-0.22	_	-0.51	-0.18	_	-0.02	-0.09	
Skipped school/class													
Frequently	1.3%	1.9%	1.7%	0.3%	1.6%	1.6%	1.9%	2.0%	3.1%	2.5%	3.1%	6.9%	
Occasionally	16.8%	21.5%	19.9%	13.5%	19.2%	22.3%	18.8%	22.7%	25.7%	17.5%	25.6%	33.3%	
Not at All	81.8%	76.7%	78.4%	86.3%	79.3%	76.1%	79.4%	75.3%	71.3%	80.0%	71.3%	59.8%	
Total (n)	1,129	7,512	4,102	394	2,829	794	693	4,373	1,243	40	293	102	
Mean	1.19	1.25	1.23	1.14	1.22	1.26	1.23	1.27	1.32	1.23	1.32	1.47	
Standard deviation	0.43	0.48	0.46	0.35	0.45	0.47	0.46	0.49	0.53	0.48	0.53	0.62	
Significance	-	***	**	-	***	***	-	*	***	-	0.00	*	
Effect size	_	-0.13	-0.09	_	-0.18	-0.26	_	-0.08	-0.17	_	-0.17	-0.39	
Publicly communicated my opinion about a cause		0.10	0.00		0.10	0.20		0.00	0.11		0.11	0.00	
(e.g., blog, email, petition)													
Frequently	11.6%	12.4%	9.9%	8.1%	7.9%	8.3%	12.4%	14.0%	15.5%	32.5%	30.7%	38.2%	Civic Engagement
Occasionally	34.7%	35.2%	27.7%	30.5%	29.1%	31.0%	36.3%	39.0%	35.8%	50.0%	37.9%	39.2%	Civio Engagomoni
Not at All	53.7%	52.4%	62.3%	61.4%	63.0%	60.7%	51.3%	47.0%	48.7%	17.5%	31.4%	22.5%	
Total (n)	1,128	7,514	4,098	394	2,830	794	692	4,374	1,242	40	293	102	
Mean	1.58	1.60	1.48	1.47	1.45	1.48	1.61	1.67	1.67	2.15	1.99	2.16	
Standard deviation	0.69	0.70	0.67	0.64	0.64	0.65	0.70	0.71	0.73	0.70	0.79	0.77	
Significance	-	2.22		-	0.00	2.22	-		2.22	-	0.00	0.04	
Effect size	-	-0.03	0.15	-	0.03	-0.02	-	-0.08	-0.08	-	0.20	-0.01	
Helped raise money for a cause or campaign	0.00/	0.00/	<b>7 5</b> 0/	<b>5</b> 40/	<b>5.00</b> /	0.00/	0.404	0.70/	40.00/	<b>5</b> 40/	0.00/	0.00/	
Frequently	6.9%	8.2%	7.5%	5.1%	5.9%	6.0%	8.1%	9.7%	10.3%	5.1%	8.6%	9.8%	Civic Engagement
Occasionally	40.7%	38.0%	36.0%	36.0%	32.2%	37.6%	43.5%	41.2%	41.3%	41.0%	46.6%	40.2%	
Not at All	52.4%	53.8%	56.6%	58.9%	61.8%	56.4%	48.4%	49.2%	48.4%	53.8%	44.9%	50.0%	
Total (n)	1,123	7,505	4,101	392	2,827	795	690	4,369	1,243	39	292	102	
Mean	1.55	1.54	1.51	1.46	1.44	1.50	1.60	1.60	1.62	1.51	1.64	1.60	
Standard deviation	0.62	0.64	0.63	0.59	0.60	0.61	0.64	0.66	0.67	0.60	0.64	0.66	
Significance	-			_			_			-			
Effect size	-	0.02	0.06	-	0.03	-0.07	-	0.00	-0.03	-	-0.20	-0.14	
Fallen asleep in class													
Frequently	3.3%	3.2%	3.4%	2.3%	3.2%	4.2%	3.8%	3.2%	4.2%	5.1%	5.1%	5.9%	
Occasionally	33.7%	27.6%	25.0%	35.9%	28.1%	26.4%	33.1%	27.2%	27.1%	25.6%	28.8%	36.3%	
Not at All	63.0%	69.2%	71.6%	61.8%	68.8%	69.4%	63.1%	69.6%	68.7%	69.2%	66.1%	57.8%	
Total (n)	1,123	7,510	4,104	393	2,830	795	689	4,371	1,244	39	292	102	
Mean	1.40	1.34	1.32	1.40	1.34	1.35	1.41	1.34	1.35	1.36	1.39	1.48	
Standard deviation	0.55	0.54	0.53	0.54	0.54	0.56	0.56	0.53	0.56	0.58	0.58	0.61	
Significance	_	***	***	_	*		_	**	*	_			
Effect size	-	0.11	0.15	-	0.11	0.09	-	0.13	0.11	_	-0.05	-0.20	



Montack Subst Number   Montack Subst Number			Total			Men			Women		Non-binary	, Genderque	er, Gender	
The past year, Now Offen have year:			Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Falled to complete homework on time	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Frequently	In the past year, how often have you:													
Frequently														
Documentary   46 15%   50 68%   37 98%   51 10%   58 68%   46 88%   52 58%   52 58%   52 58%   54 58%   65 78	·													
No. 94 N														
Total (r)					1			1						
Main   1.55														
Standard develor   Significance	` '		•	•							1			
Significance					1			1						
Effect rations		0.58			0.58		0.61	0.58		0.62	0.64	0.63	0.61	
Felt enricher	•	-			-			-			-			
Frequently		-	0.21	0.16	-	0.28	0.02	-	0.20	-0.06	-	0.21	-0.33	
Documentally														
Not at All					1						1			
Total (n)					1						1			
Mean   2.33   2.33   1.96   2.07   2.09   1.99   2.46   2.46   2.33   2.67   2.73   2.76   Somfactore deviation   0.69   0.67   0.72   0.70   0.68   0.72   0.70   0.68   0.63   0.68   0.53   0.52   0.51														
Slandard deviation   0.69	` '				1			1			1			
Significance   Chief state   - 0.00			2.33	1.96	2.07	2.09	1.99				1		2.76	
Effect size	Standard deviation	0.69	0.67	0.72	0.70	0.68	0.72	0.64	0.63	0.68	0.53	0.52	0.51	
Writen computer code     3.8%   11.4%   7.2%   6.9%   19.5%   7.6%   2.0%   6.4%   2.8%   5.3%   8.3%   4.9%   7.00   7	Significance	-		***	-			-		***	-			
Frequently   3.8%   11.4%   7.2%   6.9%   19.5%   7.6%   2.0%   6.4%   2.8%   5.3%   8.3%   4.9%   Cocasionally   15.9%   15.9%   76.5%   69.8%   53.7%   76.5%   8.7%   17.5%   17.	Effect size	-	0.00	0.51	-	-0.03	0.11	-	0.00	0.19	-	-0.12	-0.18	
Coccesionally   15.8%   19.9%   16.3%   23.4%   26.7%   21.8%   11.7%   15.5%   8.7%   10.5%   19.0%   12.7%   Not at All   80.4%   68.7%   76.5%   69.8%   53.7%   70.6%   86.3%   78.1%   88.5%   84.2%   72.8%   82.4%     Total (ii)	Written computer code													
Not at All	Frequently	3.8%	11.4%	7.2%	6.9%	19.5%	7.6%	2.0%	6.4%	2.8%	5.3%	8.3%	4.9%	
Total (n)	Occasionally	15.8%	19.9%	16.3%	23.4%	26.7%	21.8%	11.7%	15.5%	8.7%	10.5%	19.0%	12.7%	
Mean   1.23   1.43   1.31   1.37   1.66   1.37   1.16   1.28   1.14   1.21   1.36   1.23   1.23   1.25   Standard deviation   0.51   0.69   0.60   0.60   0.78   0.62   0.42   0.58   0.42   0.53   0.63   0.52   0.52   0.52   0.52   0.52   0.52   0.53   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.53   0.52   0.54   0.55	Not at All	80.4%	68.7%	76.5%	69.8%	53.7%	70.6%	86.3%	78.1%	88.5%	84.2%	72.8%	82.4%	
Standard deviation   0.51   0.69   0.60   0.61   0.78   0.62   0.42   0.58   0.42   0.53   0.63   0.52	Total (n)	1,126	7,505	4,096	394	2,827	793	692	4,371	1,241	38	290	102	
Significance   Telestrice   T	Mean	1.23	1.43	1.31	1.37	1.66	1.37	1.16	1.28	1.14	1.21	1.36	1.23	
Effect size   - 0.29	Standard deviation	0.51	0.69	0.60	0.61	0.78	0.62	0.42	0.58	0.42	0.53	0.63	0.52	
Felt hungry but did not eat because I didn't have enough money for food Frequently   6.5%   3.2%   4.6%   3.8%   1.8%   4.8%   7.2%   3.6%   10.0%   20.5%   8.9%   9.8%   9.8%   0.00%   0.	Significance	-	***	***	-	***		-	***		-			
Frequently	Effect size	-	-0.29	-0.13	-	-0.37	0.00	-	-0.21	0.05	-	-0.24	-0.04	
Frequently	Felt hungry but did not eat because I didn't have enough money for food													
Not at All 69.2% 83.0% 82.9% 73.1% 86.2% 79.1% 67.9% 81.8% 68.8% 53.8% 69.9% 67.6%    Total (n) 1,127 7,512 4,103 394 2,829 795 692 4,374 1,244 39 292 102    Mean 1,37 1.20 1.22 1.31 1.16 1.26 1.39 1.22 1.41 1.67 1.39 1.42    Standard deviation 0.60 0.47 0.51 0.54 0.41 0.54 0.62 0.49 0.66 0.81 0.85 0.67    Significance	Frequently	6.5%	3.2%	4.6%	3.8%	1.8%	4.8%	7.2%	3.6%	10.0%	20.5%	8.9%	9.8%	
Not at All   69.2%   83.0%   82.9%   73.1%   86.2%   79.1%   67.9%   81.8%   68.8%   53.8%   69.9%   67.6%	Occasionally	24.3%	13.8%	12.5%	23.1%	11.9%	16.1%	24.9%	14.5%	21.2%	25.6%	21.2%	22.5%	
Total (n)	Not at All				1						1			
Standard deviation   0.60   0.47   0.51   0.54   0.41   0.54   0.62   0.49   0.66   0.81   0.65   0.67     Significance   - ***	Total (n)	1,127	7,512	4,103	394	2,829	795		4,374	1,244	39	292		
Significance   - ***	Mean	1.37	1.20	1.22	1.31	1.16	1.26	1.39	1.22	1.41	1.67	1.39	1.42	
Significance   - ***	Standard deviation	0.60	0.47	0.51	0.54	0.41	0.54	0.62	0.49	0.66	0.81	0.65	0.67	
Ability to see the world from someone else's perspective   A Major Strength   30.5%   31.1%   29.9%   31.6%   29.3%   28.8%   30.1%   32.3%   28.6%   26.3%   32.9%   40.2%   Pluralistic   Somewhat Strong   41.7%   47.9%   47.0%   39.2%   48.2%   43.9%   42.5%   48.0%   45.4%   52.6%   44.4%   38.1%   Orientation   Average   24.7%   18.8%   20.5%   25.3%   20.0%   24.5%   24.7%   18.1%   22.8%   18.4%   17.1%   21.6%   Somewhat Weak   2.9%   2.0%   2.4%   3.9%   2.4%   2.5%   2.4%   1.4%   2.7%   2.6%   5.2%   5.2%   0.0%   A Major Weakness   0.2%   0.2%   0.2%   0.2%   0.0%   0.2%   0.3%   0.3%   0.2%   0.5%   0.0%   0.3%   0.0%	Significance	-	***	***	-	***		-	***		_			
Ability to see the world from someone else's perspective       30.5%       31.1%       29.9%       31.6%       29.3%       28.8%       30.1%       32.3%       28.6%       26.3%       32.9%       40.2%       Pluralistic         Somewhat Strong       41.7%       47.9%       47.0%       39.2%       48.2%       43.9%       42.5%       48.0%       45.4%       52.6%       44.4%       38.1%       Orientation         Average       24.7%       18.8%       20.5%       25.3%       20.0%       24.5%       24.7%       18.1%       22.8%       18.4%       17.1%       21.6%         Somewhat Weak       2.9%       2.0%       2.4%       3.9%       2.4%       2.5%       2.4%       1.4%       2.7%       2.6%       5.2%       0.0%         A Major Weakness       0.2%       0.2%       0.2%       0.0%       0.2%       0.3%       0.3%       0.2%       0.5%       0.0%       0.0%         Total (n)       1,097       7,430       4,079       383       2,812       792       675       4,317       1,230       38       286       97         Mean       3.99       4.08       4.04       3.98       4.04       3.98       4.00       4.11       3	Effect size	-	0.36	0.29	-	0.37	0.09	-	0.35	-0.03	-	0.43	0.37	
Ability to see the world from someone else's perspective       30.5%       31.1%       29.9%       31.6%       29.3%       28.8%       30.1%       32.3%       28.6%       26.3%       32.9%       40.2%       Pluralistic         Somewhat Strong       41.7%       47.9%       47.0%       39.2%       48.2%       43.9%       42.5%       48.0%       45.4%       52.6%       44.4%       38.1%       Orientation         Average       24.7%       18.8%       20.5%       25.3%       20.0%       24.5%       24.7%       18.1%       22.8%       18.4%       17.1%       21.6%         Somewhat Weak       2.9%       2.0%       2.4%       3.9%       2.4%       2.5%       2.4%       1.4%       2.7%       2.6%       5.2%       0.0%         A Major Weakness       0.2%       0.2%       0.2%       0.0%       0.2%       0.3%       0.3%       0.2%       0.5%       0.0%       0.0%         Total (n)       1,097       7,430       4,079       383       2,812       792       675       4,317       1,230       38       286       97         Mean       3.99       4.08       4.04       3.98       4.04       3.98       4.00       4.11       3	How would you rate yourself in the following areas:	1			1						İ			
A Major Strength       30.5%       31.1%       29.9%       31.6%       29.3%       28.8%       30.1%       32.3%       28.6%       26.3%       32.9%       40.2%       Pluralistic         Somewhat Strong       41.7%       47.9%       47.0%       39.2%       48.2%       43.9%       42.5%       48.0%       45.4%       52.6%       44.4%       38.1%       Orientation         Average       24.7%       18.8%       20.5%       25.3%       20.0%       24.5%       24.7%       18.1%       22.8%       18.4%       17.1%       21.6%         Somewhat Weak       2.9%       2.0%       2.4%       3.9%       2.4%       2.5%       2.4%       1.4%       2.7%       2.6%       5.2%       0.0%         A Major Weakness       0.2%       0.2%       0.2%       0.0%       0.2%       0.3%       0.3%       0.2%       0.5%       0.0%       0.3%       0.0%       0.5%       0.0%       0.3%       0.0%       0.														
A Major Strength       30.5%       31.1%       29.9%       31.6%       29.3%       28.8%       30.1%       32.3%       28.6%       26.3%       32.9%       40.2%       Pluralistic         Somewhat Strong       41.7%       47.9%       47.0%       39.2%       48.2%       43.9%       42.5%       48.0%       45.4%       52.6%       44.4%       38.1%       Orientation         Average       24.7%       18.8%       20.5%       25.3%       20.0%       24.5%       24.7%       18.1%       22.8%       18.4%       17.1%       21.6%         Somewhat Weak       2.9%       2.0%       2.4%       3.9%       2.4%       2.5%       2.4%       1.4%       2.7%       2.6%       5.2%       0.0%         A Major Weakness       0.2%       0.2%       0.2%       0.0%       0.2%       0.3%       0.3%       0.2%       0.5%       0.0%       0.3%       0.0%       0.5%       0.0%       0.3%       0.0%       0.	Ability to see the world from someone else's perspective													
Somewhat Strong         41.7%         47.9%         47.0%         39.2%         48.2%         43.9%         42.5%         48.0%         45.4%         52.6%         44.4%         38.1%         Orientation           Average         24.7%         18.8%         20.5%         25.3%         20.0%         24.5%         24.7%         18.1%         22.8%         18.4%         17.1%         21.6%           Somewhat Weak         2.9%         2.0%         2.4%         3.9%         2.4%         2.5%         2.4%         1.4%         2.7%         2.6%         5.2%         0.0%           A Major Weakness         0.2%         0.2%         0.2%         0.0%         0.2%         0.3%         0.2%         0.5%         0.0%         0.0%         0.0%         0.2%         0.0%         0.2%         0.0%         0.2%         0.0%         0.2%         0.0%         0.2%         0.3%         0.2%         0.5%         0.0%         0.0%         0.0%         0.0%         0.2%         0.0%         0.2%         0.0%         0.2%         0.0%         0.2%         0.0%         0.2%         0.0%         0.2%         0.2%         0.2%         0.2%         0.2%         0.2%         0.2%         0.2%         0.2% <td></td> <td>30.5%</td> <td>31.1%</td> <td>29.9%</td> <td>31.6%</td> <td>29.3%</td> <td>28.8%</td> <td>30.1%</td> <td>32.3%</td> <td>28.6%</td> <td>26.3%</td> <td>32.9%</td> <td>40.2%</td> <td>Pluralistic</td>		30.5%	31.1%	29.9%	31.6%	29.3%	28.8%	30.1%	32.3%	28.6%	26.3%	32.9%	40.2%	Pluralistic
Average         24.7%         18.8%         20.5%         25.3%         20.0%         24.5%         24.7%         18.1%         22.8%         18.4%         17.1%         21.6%           Somewhat Weak         2.9%         2.0%         2.4%         3.9%         2.4%         2.5%         2.4%         1.4%         2.7%         2.6%         5.2%         0.0%           A Major Weakness         0.2%         0.2%         0.2%         0.0%         0.2%         0.3%         0.2%         0.5%         0.0%         0.3%         0.0%           Total (n)         1,097         7,430         4,079         383         2,812         792         675         4,317         1,230         38         286         97           Mean         3.99         4.08         4.04         3.98         4.04         3.98         4.00         4.11         3.99         4.03         4.04         4.19           Standard deviation         0.83         0.77         0.79         0.85         0.78         0.81         0.82         0.75         0.82         0.75         0.86         0.77	1 7										1			
Somewhat Weak         2.9%         2.0%         2.4%         3.9%         2.4%         2.5%         2.4%         1.4%         2.7%         2.6%         5.2%         0.0%           A Major Weakness         0.2%         0.2%         0.2%         0.0%         0.2%         0.3%         0.2%         0.5%         0.0%         0.3%         0.0%           Total (n)         1,097         7,430         4,079         383         2,812         792         675         4,317         1,230         38         286         97           Mean         3.99         4.08         4.04         3.98         4.04         3.98         4.00         4.11         3.99         4.03         4.04         4.19           Standard deviation         0.83         0.77         0.79         0.85         0.78         0.81         0.82         0.75         0.82         0.75         0.86         0.77	1				1									
A Major Weakness         0.2%         0.2%         0.2%         0.0%         0.2%         0.3%         0.3%         0.2%         0.5%         0.0%         0.3%         0.0%           Total (n)         1,097         7,430         4,079         383         2,812         792         675         4,317         1,230         38         286         97           Mean         3.99         4.08         4.04         3.98         4.04         3.98         4.00         4.11         3.99         4.03         4.04         4.19           Standard deviation         0.83         0.77         0.79         0.85         0.78         0.81         0.82         0.75         0.82         0.75         0.86         0.77														
Total (n)         1,097         7,430         4,079         383         2,812         792         675         4,317         1,230         38         286         97           Mean         3.99         4.08         4.04         3.98         4.04         3.98         4.00         4.11         3.99         4.03         4.04         4.19           Standard deviation         0.83         0.77         0.79         0.85         0.78         0.81         0.82         0.75         0.82         0.75         0.86         0.77					1			1						
Mean     3.99     4.08     4.04     3.98     4.04     3.98     4.00     4.11     3.99     4.03     4.04     4.19       Standard deviation     0.83     0.77     0.79     0.85     0.78     0.81     0.82     0.75     0.82     0.75     0.86     0.77	•													
Standard deviation         0.83         0.77         0.79         0.85         0.78         0.81         0.82         0.75         0.82         0.75         0.86         0.77								1			1			
					1			1			1			
	Significance	-	***	••	-	••	•.•.	-	***	v.v <u>-</u>	-		•	
Effect size0.12 -0.060.08 0.000.15 0.010.01 -0.21		_	-0.12	-0.06	_	-0.08	0.00	_	-0.15	0.01	-	-0.01	-0.21	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How would you rate yourself in the following areas:													
Tolerance of others with different beliefs													
A Major Strength	38.8%	38.9%	42.2%	41.1%	42.6%	39.9%	37.6%	36.7%	36.4%	36.8%	36.0%	34.7%	Pluralistic
Somewhat Strong	34.6%	40.6%	37.7%	34.6%	39.6%	38.5%	35.2%	41.3%	35.4%	26.3%	40.2%	34.7%	Orientation
Average	23.6%	17.6%	17.8%	22.3%	15.5%	18.9%	23.9%	19.0%	25.0%	31.6%	16.8%	25.5%	
Somewhat Weak	2.3%	2.5%	2.1%	1.6%	1.9%	2.5%	2.5%	2.6%	2.5%	5.3%	6.6%	5.1%	
A Major Weakness	0.6%	0.4%	0.3%	0.5%	0.4%	0.3%	0.7%	0.3%	0.7%	0.0%	0.3%	0.0%	
Total (n)	1,094	7,426	4,077	382	2,811	790	673	4,315	1,230	38	286	98	
Mean	4.09	4.15	4.19	4.14	4.22	4.15	4.06	4.11	4.04	3.95	4.05	3.99	
Standard deviation	0.88	0.82	0.82	0.85	0.80	0.83	0.88	0.83	0.88	0.96	0.91	0.90	
Significance	-	*	***	-			-			-			
Effect size	-	-0.07	-0.12	-	-0.10	-0.01	-	-0.06	0.02	-	-0.11	-0.04	
Openness to having my own views challenged							_						
A Major Strength	28.3%	27.2%	31.2%	29.8%	31.2%	30.2%	27.0%	24.5%	26.8%	34.2%	29.0%	28.6%	
Somewhat Strong	37.1%	41.3%	40.5%	39.5%	41.7%	37.0%	36.1%	41.3%	38.6%	31.6%	36.4%	43.9%	Pluralistic
Average	28.3%	26.0%	23.4%	25.4%	22.7%	27.9%	30.4%	28.0%	28.4%	21.1%	28.7%	18.4%	Orientation
Somewhat Weak	5.7%	5.1%	4.5%	5.0%	4.1%	4.2%	5.7%	5.6%	5.3%	13.2%	5.6%	9.2%	
A Major Weakness	0.6%	0.4%	0.4%	0.3%	0.2%	0.6%	0.9%	0.5%	0.9%	0.0%	0.3%	0.0%	
Total (n)	1,092	7,423	4,073	382	2,811	791	671	4,312	1,230	38	286	98	
Mean	3.87	3.90	3.97	3.94	4.00	3.92	3.83	3.84	3.85	3.87	3.88	3.92	
Standard deviation	0.91	0.87	0.87	0.88	0.85	0.89	0.92	0.88	0.91	1.04	0.91	0.92	
Significance	-		***	-			-			-			
Effect size	-	-0.03	-0.11	-	-0.07	0.02	-	-0.01	-0.02	-	-0.01	-0.05	
Ability to discuss and negotiate controversial issues													
A Major Strength	27.4%	28.8%	35.5%	27.7%	32.1%	30.7%	26.5%	26.5%	30.9%	36.8%	32.2%	44.9%	
Somewhat Strong	36.7%	38.9%	38.8%	37.4%	38.3%	37.9%	36.1%	39.1%	36.0%	42.1%	39.9%	36.7%	Pluralistic
Average	27.3%	24.9%	20.8%	27.5%	22.8%	25.0%	27.9%	26.5%	26.4%	15.8%	19.9%	16.3%	Orientation
Somewhat Weak	7.0%	6.5%	4.1%	6.0%	5.7%	5.3%	7.6%	6.9%	5.6%	5.3%	7.0%	1.0%	
A Major Weakness	1.6%	1.0%	0.8%	1.3%	1.0%	1.0%	1.9%	0.9%	1.1%	0.0%	1.0%	1.0%	
Total (n)	1,092	7,423	4,075	382	2,811	791	671	4,312	1,229	38	286	98	
Mean	3.81	3.88	4.04	3.84	3.95	3.92	3.78	3.83	3.90	4.11	3.95	4.23	
Standard deviation	0.97	0.93	0.89	0.94	0.93	0.93	0.99	0.93	0.94	0.86	0.95	0.83	
Significance	-	*	***	-	*		-		**	-			
Effect size	-	-0.08	-0.26	-	-0.12	-0.09	-	-0.05	-0.13	-	0.17	-0.14	
Ability to work cooperatively with diverse people													
A Major Strength	56.4%	56.6%	58.2%	48.8%	52.0%	48.9%	59.6%	59.3%	56.1%	73.7%	60.8%	65.3%	
Somewhat Strong	29.5%	32.2%	30.0%	34.1%	33.7%	32.6%	27.4%	31.4%	27.7%	21.1%	29.7%	27.6%	Pluralistic
Average	11.9%	10.0%	10.9%	14.2%	12.6%	16.8%	11.0%	8.5%	14.9%	5.3%	8.0%	7.1%	Orientation
Somewhat Weak	1.8%	1.0%	0.7%	2.6%	1.6%	1.5%	1.5%	0.6%	0.9%	0.0%	1.4%	0.0%	
A Major Weakness	0.4%	0.1%	0.1%	0.3%	0.1%	0.1%	0.4%	0.2%	0.3%	0.0%	0.0%	0.0%	
Total (n)	1,091	7,422	4,074	381	2,809	791	671	4,313	1,229	38	286	98	
Mean	4.40	4.44	4.45	4.29	4.36	4.29	4.44	4.49	4.38	4.68	4.50	4.58	
Standard deviation	0.80	0.73	0.73	0.82	0.77	0.80	0.78	0.69	0.79	0.57	0.70	0.62	
Significance	-		*	-			-			-			
Effect size	-	-0.05	-0.07	-	-0.09	0.00	-	-0.07	0.08	-	0.26	0.16	



		T. (.)								Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How would you rate yourself in the following areas:													
Critical thinking skills													
A Major Strength	27.5%	41.1%	42.8%	26.7%	44.3%	33.9%	27.9%	38.6%	34.9%	26.3%	46.2%	41.8%	
Somewhat Strong	42.6%	40.7%	39.7%	43.7%	38.7%	39.8%	41.9%	42.5%	41.3%	44.7%	35.0%	37.8%	
Average	26.2%	16.2%	15.4%	26.4%	15.5%	23.6%	26.2%	16.8%	20.3%	23.7%	15.7%	16.3%	
Somewhat Weak	3.2%	1.8%	1.9%	2.9%	1.4%	2.1%	3.3%	1.9%	3.2%	5.3%	2.8%	4.1%	
A Major Weakness	0.5%	0.2%	0.2%	0.3%	0.2%	0.5%	0.7%	0.3%	0.3%	0.0%	0.3%	0.0%	
Total (n)	1,092	7,424	4,076	382	2,811	791	671	4,313	1,229	38	286	98	
Mean	3.93	4.21	4.23	3.94	4.26	4.04	3.93	4.17	4.07	3.92	4.24	4.17	
Standard deviation	0.84	0.79	0.79	0.82	0.78	0.84	0.86	0.79	0.84	0.85	0.84	0.85	
Significance	-	***	***	-	***		-	***	***	-	*		
Effect size	-	-0.35	-0.38	-	-0.41	-0.12	-	-0.30	-0.17	-	-0.38	-0.29	
Ability to manage my time effectively													
A Major Strength	17.0%	21.1%	24.4%	14.9%	18.8%	16.3%	18.8%	23.1%	22.1%	7.9%	13.6%	7.1%	
Somewhat Strong	29.4%	30.7%	32.5%	27.0%	28.5%	27.3%	31.1%	32.5%	27.6%	21.1%	26.6%	14.3%	
Average	35.9%	29.7%	29.5%	38.2%	32.1%	37.7%	34.4%	28.2%	33.2%	39.5%	28.0%	38.8%	
Somewhat Weak	13.4%	14.4%	10.4%	14.9%	15.8%	12.5%	12.1%	13.1%	13.8%	21.1%	22.0%	32.7%	
A Major Weakness	4.3%	4.0%	3.2%	5.0%	4.8%	6.1%	3.6%	3.1%	3.3%	10.5%	9.8%	7.1%	
Total (n)	1,092	7,422	4,073	382	2,810	790	671	4,312	1,228	38	286	98	
Mean	3.41	3.50	3.65	3.32	3.40	3.35	3.49	3.59	3.51	2.95	3.12	2.82	
Standard deviation	1.05	1.10	1.06	1.06	1.11	1.08	1.04	1.07	1.08	1.09	1.19	1.01	
Significance	_	*	***	_		1.00	_	*	1.00	_	11.10	1.01	
Effect size	_	-0.08	-0.23	_	-0.07	-0.03	_	-0.09	-0.02	_	-0.14	0.13	
What is the highest level of formal education obtained by:	+	0.00	0.20		0.01	0.00		0.00	0.02		V.11	0.10	
Parent/Guardian 1													
Junior high/Middle school or less	4.4%	5.2%	1.1%	3.2%	4.2%	0.9%	5.3%	6.0%	2.1%	2.6%	3.9%	1.0%	
Some high school	10.5%	5.7%	2.3%	10.8%	5.6%	3.4%	10.4%	5.7%	3.2%	10.5%	7.0%	2.1%	
High school graduate/GED	22.3%	12.0%	12.9%	23.4%	10.8%	18.3%	21.6%	12.9%	22.8%	23.7%	10.2%	17.5%	
Postsecondary school other than college	2.4%	1.6%	1.4%	0.8%	1.1%	1.0%	3.2%	1.7%	2.0%	5.3%	3.5%	3.1%	
Some college	11.7%	8.8%	10.1%	10.3%	8.0%	9.5%	12.8%	9.4%	14.7%	5.3%	8.1%	16.5%	
College degree	30.2%	30.3%	37.0%	33.2%	31.2%	38.8%	28.7%	29.7%	32.8%	28.9%	32.6%	39.2%	
Some graduate school	0.9%	1.5%	2.0%	0.5%	1.2%	1.4%	1.1%	1.6%	1.4%	2.6%	2.5%	0.0%	
Graduate degree	14.0%	32.9%	31.7%				13.4%	31.1%	18.3%	18.4%		17.5%	
Unknown/Not Applicable	3.5%	1.9%	1.6%	14.7% 3.2%	35.8% 2.1%	23.7% 2.9%	3.8%	1.8%	2.6%	2.6%	30.9% 1.4%	3.1%	
Total (n)	1,085	7,395	4,059	380	2,798	788	666	4,297	1,218	38	285	97	
	1,000	7,393	4,059	300	2,790	100	000	4,297	1,210	30	200	91	
What is the highest level of formal education obtained by: Parent/Guardian 2													
	6.00/	E 40/	4 00/	E 00/	4 70/	1.00/	6.00/	E 00/	0.00/	0.00/	2 50/	0.00/	
Junior high/Middle school or less	6.2%	5.4%	1.2%	5.8%	4.7%	1.0%	6.8%	5.9%	2.9%	0.0%	3.5%	0.0%	
Some high school	10.5%	5.8%	3.2%	9.5%	5.7%	5.0%	11.0%	5.9%	5.6%	13.2%	6.7%	4.2%	
High school graduate/GED	24.5%	13.8%	16.2%	23.0%	12.6%	21.3%	25.7%	14.7%	27.6%	18.4%	11.9%	26.0%	
Postsecondary school other than college	2.5%	1.7%	2.4%	1.3%	1.3%	1.7%	3.0%	1.9%	3.1%	5.3%	3.2%	1.0%	
Some college	12.8%	10.0%	11.2%	12.7%	8.9%	10.7%	12.5%	10.5%	14.6%	18.4%	12.3%	11.5%	
College degree	21.1%	30.1%	35.5%	26.7%	31.9%	32.8%	17.9%	29.0%	22.6%	21.1%	28.1%	31.3%	
Some graduate school	0.8%	1.3%	1.6%	0.8%	1.4%	1.3%	0.9%	1.2%	1.1%	0.0%	2.1%	1.0%	
Graduate degree	9.2%	25.7%	22.8%	7.9%	28.1%	17.9%	9.8%	24.1%	11.8%	13.2%	26.3%	15.6%	
Unknown/Not Applicable	12.4%	6.2%	5.9%	12.2%	5.4%	8.4%	12.6%	6.7%	10.8%	10.5%	6.0%	9.4%	
Total (n)	1,083	7,386	4,043	378	2,796	784	666	4,290	1,216	38	285	96	
First generation in college													
Yes	27.8%	17.7%	10.1%	26.2%	16.2%	13.4%	28.4%	18.7%	18.8%	34.2%	17.5%	17.7%	
No	72.2%	82.3%	89.9%	73.8%	83.8%	86.6%	71.6%	81.3%	81.2%	65.8%	82.5%	82.3%	



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Total (n)	1,083	7,386	4,041	378	2,796	784	666	4,290	1,216	38	285	96	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAT			WEII			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:													
Support your opinions with a logical argument													Habits of Mind
Frequently	50.7%	70.6%	67.1%	51.9%	74.0%	58.4%	48.7%	68.0%	52.3%	73.7%	77.6%	81.3%	Tidbito of Willia
Occasionally	43.3%	27.3%	29.6%	42.3%	24.3%	37.0%	45.0%	29.7%	42.2%	26.3%	20.3%	17.7%	
Not at All	5.9%	2.1%	3.3%	5.9%	1.7%	4.6%	6.3%	2.4%	5.6%	0.0%	2.1%	1.0%	
Total (n)	1,080	7,361	4,047	376	2,785	782	665	4,276	1,207	38	286	96	
Mean	2.45	2.69	2.64	2.46	2.72	2.54	2.42	2.66	2.47	2.74	2.76	2.80	
Standard deviation	0.61	0.51	0.55	0.61	0.48	0.58	0.61	0.52	0.60	0.45	0.48	0.43	
Significance	-	***	***	-	***	*	-	***		-			
Effect size	-	-0.47	-0.35	-	-0.54	-0.14	-	-0.46	-0.08	-	-0.04	-0.14	
Seek solutions to problems and explain them to others													
Frequently	51.6%	66.4%	65.1%	45.6%	66.6%	52.8%	53.8%	66.1%	54.6%	71.1%	68.5%	71.9%	Habits of Mind
Occasionally	42.9%	31.6%	32.1%	48.0%	31.1%	42.7%	41.1%	32.1%	41.1%	26.3%	28.7%	27.1%	Havits of Millia
Not at All	5.5%	2.0%	2.8%	6.4%	2.3%	4.5%	5.1%	1.8%	4.3%	2.6%	2.8%	1.0%	
Total (n)	1,081	7,360	4,046	377	2,786	782	665	4,274	1,207	38	286	96	
Mean	2.46	2.64	2.62	2.39	2.64	2.48	2.49	2.64	2.50	2.68	2.66	2.71	
Standard deviation	0.60	0.52	0.54	0.61	0.52	0.58	0.59	0.52	0.58	0.53	0.53	0.48	
Significance	-	***	***	-	***	*	-	***		-			
Effect size	_	-0.35	-0.30	_	-0.48	-0.16	_	-0.29	-0.02	_	0.04	-0.06	
Look up scientific research articles and resources													
Frequently	22.7%	36.8%	34.9%	25.0%	37.7%	28.6%	20.6%	35.3%	26.6%	34.2%	47.6%	37.5%	
Occasionally	51.4%	50.6%	49.1%	51.6%	50.7%	50.4%	50.8%	51.0%	51.4%	60.5%	45.1%	52.1%	Habits of Mind
Not at All	25.9%	12.6%	16.0%	23.4%	11.6%	21.0%	28.6%	13.6%	22.0%	5.3%	7.3%	10.4%	
Total (n)	1,080	7,357	4,042	376	2,784	780	665	4,273	1,207	38	286	96	
Mean	1.97	2.24	2.19	2.02	2.26	2.08	1.92	2.22	2.05	2.29	2.40	2.27	
Standard deviation	0.70	0.66	0.69	0.70	0.65	0.70	0.70	0.67	0.70	0.57	0.62	0.64	
Significance	-	***	***	-	***	0 0	-	***	***	-	0.02	0.01	
Effect size	_	-0.41	-0.32	_	-0.37	-0.09	_	-0.45	-0.19	_	-0.18	0.03	
Explore topics on your own, even though it was not required for a class		0.11	0.02		0.01	0.00		0.10	0.10		0.10	0.00	
Frequently	37.6%	49.5%	49.3%	37.5%	53.6%	43.9%	35.8%	45.4%	39.5%	71.1%	69.2%	70.8%	
Occasionally	50.5%	44.9%	42.1%	50.0%	41.3%	46.0%	51.9%	48.3%	47.4%	28.9%	28.7%	25.0%	Habits of Mind
Not at All	11.9%	5.7%	8.6%	12.5%	5.1%	10.1%	12.3%	6.3%	13.1%	0.0%	2.1%	4.2%	
Total (n)	1,080	7,359	4,044	376	2,785	782	665	4,274	1,207	38	286	96	
Mean	2.26	2.44	2.41	2.25	2,703	2.34	2.23	2.39	2.26	2.71	2.67	2.67	
Standard deviation	0.66	0.60	0.64	0.66	0.59	0.65	0.65	0.60	0.68	0.46	0.51	0.56	
Significance	0.00	***	V.U <del>4</del> ***	0.00	***	*	0.00	***	0.00	- 0.70	0.01	0.50	
Effect size	<u> </u>	-0.30	-0.23	<u> </u>	-0.39	-0.14		-0.27	-0.04		0.08	0.07	
Accept mistakes as part of the learning process		0.00	0.20		0.00	0.17	_	U.L1	0.07	_	0.00	0.01	
Frequently	59.4%	61.0%	67.6%	61.2%	65.6%	62.2%	58.5%	58.2%	57.8%	55.3%	57.7%	60.4%	
Occasionally	38.3%	37.5%	30.5%	35.9%	32.9%	35.3%	39.5%	40.3%	38.4%	42.1%	40.6%	35.4%	Habits of Mind
Not at All	2.3%	1.5%	1.9%	2.9%	1.5%	2.6%	2.0%	1.5%	3.8%	2.6%	1.7%	4.2%	
Total (n)	1,080	7,359	4,042	376	2,785	780	665	4,274	1,207	38	286	96	
Mean	2.57	2.59	2.66	2.58	2,765	2.60	2.57	4,274 2.57	2.54	2.53	2.56	2.56	
Standard deviation	0.54	0.52	0.51	0.55	2.64 0.51	0.54	0.53	0.52	2.54 0.57	2.53 0.56	0.53	2.56 0.58	
Significance		0.52	U.D I ***	0.55	1 G.U *	0.04	0.53	0.32	0.57		0.53	0.00	
	-	0.04		-	0.40	0.04	-	0.00	0.05	-	0.06	0.05	
Effect size	-	-0.04	-0.18	-	-0.12	-0.04	-	0.00	0.05	-	-0.06	-0.05	



		<b>-</b>		<u> </u>		<u> </u>	l	14/		Non-binary	y, Genderque	er, Gender	
		Total			Men			Women			rming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity - select all that apply (total may add to more													
than 100%)													
African American/Black	20.4%	9.0%	32.5%	18.7%	7.5%	32.6%	21.4%	10.1%	48.9%	17.5%	7.4%	28.9%	
Native American/Alaska Native	1.0%	1.3%	2.9%	0.9%	1.1%	2.2%	1.0%	1.3%	2.8%	3.5%	3.1%	4.4%	
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	2.1%	16.3%	4.2%	2.5%	17.4%	3.2%	2.0%	15.7%	2.2%	0.0%	15.4%	3.5%	
Filipina/o/x	2.2%	5.0%	2.1%	2.7%	5.0%	1.0%	2.1%	4.8%	1.3%	0.0%	6.8%	2.6%	
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)	0.8%	6.1%	1.7%	1.2%	6.1%	0.9%	0.5%	6.0%	1.1%	1.8%	8.6%	0.0%	
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	4.3%	7.8%	1.9%	5.5%	10.3%	1.2%	3.8%	6.5%	1.9%	0.0%	4.3%	1.8%	
Other Asian	1.4%	1.4%	0.7%	2.5%	1.8%	0.8%	0.8%	1.2%	0.5%	0.0%	0.9%	0.9%	
Native Hawaiian/Pacific Islander	0.3%	0.6%	1.2%	0.0%	0.7%	0.8%	0.3%	0.6%	0.6%	1.8%	0.9%	0.0%	
Mexican American/Chicana/o/e/x	4.2%	12.1%	3.2%	3.6%	10.1%	2.9%	4.6%	13.3%	2.1%	3.5%	14.8%	2.6%	
Puerto Rican	8.9%	2.2%	3.6%	10.0%	2.3%	4.3%	7.9%	2.0%	3.8%	15.8%	3.7%	6.1%	
South American	9.7%	3.4%	1.6%	11.1%	3.8%	2.1%	8.8%	3.1%	1.6%	12.3%	3.7%	0.9%	
Central American	4.5%	2.6%	1.1%	4.6%	2.6%	1.6%	4.5%	2.4%	0.7%	3.5%	4.3%	0.9%	
Other Latina/o/e/x	16.4%	6.3%	3.9%	13.9%	5.6%	2.8%	17.9%	6.6%	4.8%	17.5%	6.8%	8.8%	
White/Caucasian	43.8%	45.8%	58.8%	44.2%	45.8%	58.5%	43.2%	45.4%	44.8%	49.1%	51.9%	64.9%	
Other	4.4%	2.9%	2.5%	5.0%	3.1%	2.8%	3.9%	2.7%	2.4%	5.3%	3.7%	3.5%	
Race/Ethnicity Group (with multiple race category)													
Native American/Alaska Native	0.0%	0.2%	0.2%	0.0%	0.2%	0.3%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Asian/Pacific Islander	8.5%	28.5%	5.3%	10.7%	32.3%	4.0%	7.6%	26.5%	3.2%	1.8%	20.9%	2.6%	
Black/African American	15.8%	6.5%	25.7%	13.5%	5.1%	26.7%	17.4%	7.5%	40.7%	10.5%	3.4%	13.2%	
Latina/o/e/x	23.9%	14.4%	4.2%	23.3%	12.4%	5.1%	24.3%	15.7%	4.3%	24.6%	15.3%	6.1%	
White	33.8%	34.5%	47.6%	33.2%	34.6%	50.1%	33.7%	34.5%	35.3%	40.4%	35.9%	57.0%	
Other Race/Ethnicity	2.4%	1.3%	1.0%	3.1%	1.3%	1.2%	2.1%	1.3%	1.1%	0.0%	1.3%	0.9%	
Two or More Races/Ethnicities	15.6%	14.7%	16.0%	16.2%	14.1%	12.5%	14.8%	14.4%	15.3%	22.8%	23.1%	20.2%	
Total (n)	1,501	8,271	3,216	549	3,139	895	892	4,797	1,401	57	320	114	
How would you characterize your political views?	1,001	v,=	0,2.0	0.0	0,.00			.,	.,	-			
Far left	7.3%	11.5%	5.8%	6.1%	8.1%	6.4%	6.1%	11.4%	9.7%	39.5%	46.7%	44.8%	
Liberal	36.8%	43.7%	19.3%	22.7%	32.7%	18.6%	44.2%	51.2%	32.6%	47.4%	40.0%	47.9%	
Middle-of-the-road	45.7%	37.6%	44.3%	59.1%	48.9%	52.9%	39.9%	31.9%	42.5%	13.2%	12.6%	7.3%	
Conservative	8.4%	6.6%	28.3%	10.2%	9.6%	19.3%	7.9%	5.1%	12.3%	0.0%	0.4%	0.0%	
Far right	1.8%	0.6%	2.3%	1.9%	0.8%	2.8%	1.8%	0.4%	2.9%	0.0%	0.4%	0.0%	
Total (n)	1,069	7,309	3,995	374	2,769	781	656	4,241	1,194	38	285	96	
In deciding to go to college, how important to you was each of the	1,000	1,000	0,000	• • • •	2,: 00		- 555	.,	1,101	"	200		
following reasons?													
To be able to get a better job													
Very Important	81.3%	84.4%	80.6%	81.1%	84.6%	77.5%	81.5%	84.9%	82.0%	78.4%	75.0%	78.7%	
Somewhat Important	17.2%	13.6%	16.8%	17.0%	13.1%	20.5%	17.3%	13.3%	15.2%	18.9%	23.2%	19.1%	
Not Important	1.5%	2.0%	2.5%	1.9%	2.2%	1.9%	1.2%	1.8%	2.8%	2.7%	1.8%	2.1%	
Total (n)	1,063	7,321	4,019	371	2,773	775	654	4,249	1,199	37	284	94	
Mean	2.80	2.82	2.78	2.79	2.82	2.76	2.80	2.83	2.79	2.76	2.73	2.77	
Standard deviation	0.44	0.43	0.47	0.45	0.44	0.47	0.43	0.42	0.47	0.49	0.48	0.47	
Significance	-	5.10	÷			÷	-	J. 12	<b>4</b>	_	5.10	÷	
Effect size	_	-0.05	0.04	_	-0.07	0.06	_	-0.07	0.02	_	0.06	-0.02	
To gain a general education and appreciation of ideas	1	0.00	0.0⊤		0.01	0.00		0.01	0.02	<del> </del>	0.00	0.02	
Very Important	74.6%	75.2%	74.6%	70.6%	69.7%	65.0%	77.1%	78.7%	76.8%	73.0%	75.7%	69.1%	
Somewhat Important	24.0%	22.5%	22.8%	27.0%	26.6%	30.6%	22.0%	19.9%	21.5%	27.0%	21.1%	27.7%	
Not Important	1.4%	2.3%	2.6%	2.4%	3.6%	4.4%	0.9%	1.4%	1.7%	0.0%	3.2%	3.2%	
Total (n)	1,063	7,323	4,014	371	2,773	774	654	4,251	1,198	37	284	94	
Mean	2.73	2.73	2.72	2.68	2.66	2.61	2.76	2.77	2.75	2.73	2.73	2.66	
I	1 2.70	2.10	£.1 £	ı 2.00	2.00	2.01	ı/ ö	<b>-</b> .11	2.10	1	2.10	2.00	ı



		Total			Men			Women		Non-binary non-confor	/, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.47	0.49	0.50	0.52	0.55	0.57	0.45	0.45	0.47	0.45	0.51	0.54	
Significance	-			-		*	-			-			
Effect size	-	0.00	0.02	-	0.04	0.12	-	-0.02	0.02	-	0.00	0.13	



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to go to college, how important to you was each of the													
following reasons?													
To make me a more cultured person													
Very Important	46.6%	50.1%	47.5%	40.4%	41.5%	39.7%	50.3%	55.0%	51.3%	43.2%	60.6%	61.7%	
Somewhat Important	42.4%	40.2%	39.8%	45.6%	44.8%	43.7%	40.2%	37.8%	39.1%	48.6%	32.0%	27.7%	
Not Important	11.0%	9.6%	12.7%	14.0%	13.7%	16.5%	9.5%	7.2%	9.5%	8.1%	7.4%	10.6%	
Total (n)	1,063	7,322	4,017	371	2,772	775	654	4,251	1,198	37	284	94	
Mean	2.36	2.40	2.35	2.26	2.28	2.23	2.41	2.48	2.42	2.35	2.53	2.51	
Standard deviation	0.67	0.66	0.69	0.69	0.69	0.71	0.66	0.63	0.66	0.63	0.63	0.68	
Significance	-			-			-	**		-			
Effect size	-	-0.06	0.01	-	-0.03	0.04	-	-0.11	-0.02	-	-0.29	-0.24	
To be able to make more money													
Very Important	77.5%	74.6%	64.2%	79.8%	76.7%	70.8%	77.5%	74.1%	72.0%	54.1%	61.6%	60.6%	
Somewhat Important	20.4%	22.7%	29.7%	17.5%	20.4%	24.9%	20.9%	23.5%	24.2%	40.5%	32.7%	29.8%	
Not Important	2.1%	2.7%	6.1%	2.7%	2.9%	4.3%	1.5%	2.4%	3.8%	5.4%	5.6%	9.6%	
Total (n)	1,063	7,322	4,018	371	2,772	775	654	4,251	1,199	37	284	94	
Mean	2.75	2.72	2.58	2.77	2.74	2.67	2.76	2.72	2.68	2.49	2.56	2.51	
Standard deviation	0.48	0.51	0.60	0.48	0.50	0.56	0.46	0.50	0.54	0.61	0.60	0.67	
Significance	-		***	-		**	-		**	-			
Effect size	_	0.06	0.28	_	0.06	0.18	_	0.08	0.15	_	-0.12	-0.03	
To learn more about things that interest me													
Very Important	82.8%	83.5%	82.1%	79.2%	81.0%	76.8%	84.6%	85.0%	84.6%	86.5%	85.6%	87.2%	
Somewhat Important	16.4%	15.5%	16.6%	19.1%	17.6%	21.8%	15.0%	14.3%	14.1%	13.5%	13.0%	8.5%	
Not Important	0.8%	1.0%	1.3%	1.6%	1.4%	1.4%	0.5%	0.7%	1.3%	0.0%	1.4%	4.3%	
Total (n)	1,063	7,323	4,012	371	2,773	775	654	4,251	1,198	37	284	94	
Mean	2.82	2.83	2.81	2.78	2.80	2.75	2.84	2.84	2.83	2.86	2.84	2.83	
Standard deviation	0.41	0.40	0.43	0.45	0.44	0.46	0.38	0.38	0.40	0.35	0.40	0.48	
Significance	_			_			_			_			
Effect size	_	-0.03	0.02	_	-0.05	0.07	_	0.00	0.02	_	0.05	0.06	
To get training for a specific career													
Very Important	81.0%	73.4%	80.9%	78.7%	71.7%	76.8%	82.6%	75.0%	84.2%	75.7%	64.4%	71.3%	
Somewhat Important	16.9%	23.0%	17.2%	17.5%	24.2%	20.6%	16.4%	21.9%	14.0%	21.6%	28.5%	24.5%	
Not Important	2.1%	3.6%	2.0%	3.8%	4.0%	2.6%	1.1%	3.1%	1.8%	2.7%	7.0%	4.3%	
Total (n)	1,063	7,321	4,015	371	2,772	775	654	4,250	1,198	37	284	94	
Mean	2.79	2.70	2.79	2.75	2.68	2.74	2.81	2.72	2.82	2.73	2.57	2.67	
Standard deviation	0.46	0.53	0.45	0.51	0.55	0.49	0.42	0.51	0.42	0.51	0.62	0.56	
Significance	_	***	• • • • • • • • • • • • • • • • • • • •	_	*		_	***	•	_			
Effect size	_	0.17	0.00	_	0.13	0.02	_	0.18	-0.02	_	0.26	0.11	
To prepare myself for graduate or professional school		****											
Very Important	60.9%	62.2%	53.2%	53.9%	54.9%	45.3%	65.7%	67.2%	65.2%	43.2%	56.0%	28.7%	
Somewhat Important	26.7%	26.4%	29.6%	29.1%	31.0%	31.0%	24.9%	23.5%	22.6%	35.1%	25.4%	26.6%	
Not Important	12.4%	11.5%	17.2%	17.0%	14.1%	23.7%	9.3%	9.3%	12.2%	21.6%	18.7%	44.7%	
Total (n)	1,063	7,319	4,011	371	2,772	775	654	4,249	1,197	37	284	94	
Mean	2.48	2.51	2.36	2.37	2.41	2.22	2.56	2.58	2.53	2.22	2.37	1.84	
Standard deviation	0.71	0.69	0.76	0.76	0.72	0.80	0.66	0.66	0.70	0.79	0.78	0.85	
Significance	-	0.00	***		V., L	**	- 0.00	0.00	0.10	- 0.73	0.10	*	
Effect size	_	-0.04	0.16	_	-0.06	0.19	_	-0.03	0.04	_	-0.19	0.45	
	1	<b></b>		l	0.00		l	0.00		1			I



		Total			Men			Women			/, Genderque		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identit	Comp 2	CIRP Construct
In deciding to go to college, how important to you was each of the following reasons?	Tour mot	- ССр	- VVIII P 2	. our mot	- ССр .	- Сотр 2	Tour mot	- ССр .		Tour mot	- ССр .		
To please my family													
Very Important	45.2%	34.4%	29.4%	49.1%	32.4%	35.4%	43.5%	35.8%	36.7%	37.8%	31.3%	29.8%	
Somewhat Important	38.1%	43.8%	40.2%	36.7%	43.3%	37.9%	39.2%	44.4%	38.6%	35.1%	40.5%	35.1%	
Not Important	16.7%	21.8%	30.5%	14.3%	24.2%	26.7%	17.3%	19.8%	24.7%	27.0%	28.2%	35.1%	
Total (n)	1,062	7,316	4,017	371	2,771	775	653	4,247	1,199	37	284	94	
Mean	2.29	2.13	1.99	2.35	2.08	2.09	2.26	2.16	2.12	2.11	2.03	1.95	
Standard deviation	0.73	0.74	0.77	0.72	0.75	0.78	0.73	0.73	0.77	0.81	0.77	0.81	
Significance	-	***	***	-	***	***	-	**	***	-			
Effect size	-	0.22	0.39	-	0.36	0.33	-	0.14	0.18	-	0.10	0.20	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Academic ability													A O. If
Highest 10%	8.2%	30.1%	27.3%	6.9%	40.8%	16.8%	9.3%	23.6%	12.7%	2.7%	23.6%	11.7%	Academic Self-
Above average	44.4%	48.2%	45.6%	47.1%	42.9%	46.7%	42.1%	51.4%	44.9%	56.8%	52.5%	44.7%	Concept
Average	44.9%	20.5%	24.6%	44.4%	15.3%	32.7%	45.8%	23.9%	39.0%	35.1%	22.2%	36.2%	
Below average	2.5%	1.0%	2.2%	1.7%	0.9%	3.4%	2.8%	1.1%	3.0%	5.4%	1.4%	7.4%	
Lowest 10%	0.0%	0.1%	0.2%	0.0%	0.1%	0.4%	0.0%	0.0%	0.3%	0.0%	0.4%	0.0%	
Total (n)	1,049	7,281	3,998	363	2,756	767	648	4,226	1,186	37	284	94	
Mean	3.58	4.07	3.98	3.59	4.23	3.76	3.58	3.97	3.67	3.57	3.98	3.61	
Standard deviation	0.68	0.74	0.79	0.64	0.74	0.78	0.70	0.72	0.75	0.65	0.74	0.79	
Significance	-	***	***	-	***	***	-	***	*	-	**		
Effect size	-	-0.66	-0.51	-	-0.86	-0.22	-	-0.54	-0.12	-	-0.55	-0.05	
Artistic ability							1			İ			
Highest 10%	8.2%	6.6%	6.2%	4.4%	5.4%	7.3%	10.2%	7.0%	6.8%	10.8%	12.3%	19.1%	
Above average	26.2%	25.1%	22.1%	26.7%	19.7%	21.3%	24.5%	27.4%	26.1%	48.6%	42.6%	48.9%	
Average	37.1%	35.3%	35.9%	37.2%	31.9%	36.6%	37.7%	37.9%	40.4%	27.0%	29.2%	17.0%	
Below average	24.5%	27.8%	28.2%	25.6%	34.3%	25.8%	24.7%	24.5%	22.4%	10.8%	13.7%	8.5%	
Lowest 10%	4.0%	5.2%	7.7%	6.1%	8.7%	9.0%	2.9%	3.2%	4.3%	2.7%	2.1%	6.4%	
Total (n)	1,049	7,281	3,994	363	2,756	767	648	4,226	1,185	37	284	94	
Mean	3.10	3.00	2.91	2.98	2.79	2.92	3.14	3.10	3.09	3.54	3.49	3.66	
Standard deviation	0.99	1.00	1.02	0.97	1.03	1.06	1.00	0.96	0.96	0.93	0.95	1.08	
Significance	-	**	***	-	***		-			-			
Effect size	-	0.10	0.19	-	0.18	0.06	-	0.04	0.05	-	0.05	-0.11	
Compassion													
Highest 10%	24.4%	22.5%	22.8%	18.7%	18.8%	20.8%	28.1%	25.0%	27.3%	16.2%	21.5%	23.4%	
Above average	45.5%	45.2%	45.5%	42.1%	41.5%	40.0%	46.8%	47.6%	44.4%	54.1%	43.0%	52.1%	
Average	27.8%	27.8%	27.2%	36.1%	33.2%	34.0%	23.8%	24.3%	26.5%	18.9%	28.2%	17.0%	
Below average	1.9%	4.2%	4.1%	2.2%	5.9%	4.6%	1.2%	2.9%	1.5%	10.8%	7.0%	7.4%	
Lowest 10%	0.4%	0.4%	0.4%	0.8%	0.7%	0.7%	0.2%	0.2%	0.3%	0.0%	0.4%	0.0%	
Total (n)	1,049	7,278	3,989	363	2,755	765	648	4,225	1,185	37	284	94	
Mean	3.92	3.85	3.86	3.76	3.72	3.76	4.01	3.95	3.97	3.76	3.78	3.91	
Standard deviation	0.79	0.82	0.83	0.81	0.86	0.86	0.76	0.79	0.79	0.86	0.87	0.84	
Significance	-	**	*	-			-			-			
Effect size	-	0.09	0.07	-	0.05	0.00	-	0.08	0.05	-	-0.02	-0.18	



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average													
person your age.													
Creativity													
Highest 10%	16.5%	11.3%	14.0%	15.4%	11.0%	16.4%	17.0%	10.8%	16.5%	18.9%	22.2%	26.6%	
Above average	37.8%	36.9%	39.8%	36.4%	37.0%	40.2%	37.5%	36.4%	38.2%	54.1%	43.3%	48.9%	
Average	37.7%	40.3%	36.5%	41.0%	39.7%	34.6%	36.6%	41.9%	37.1%	24.3%	23.2%	20.2%	
Below average	7.2%	10.6%	8.8%	6.3%	11.2%	7.8%	8.0%	10.2%	7.3%	2.7%	10.9%	3.2%	
Lowest 10%	0.9%	0.8%	0.8%	0.8%	1.1%	1.0%	0.9%	0.7%	0.8%	0.0%	0.4%	1.1%	
Total (n)	1,049	7,280	3,990	363	2,756	767	648	4,225	1,186	37	284	94	
Mean	3.62	3.47	3.58	3.59	3.46	3.63	3.62	3.46	3.62	3.89	3.76	3.97	
Standard deviation	0.87	0.86	0.86	0.85	0.87	0.88	0.89	0.84	0.87	0.74	0.93	0.84	
Significance	-	***		-	**		-	***		-			
Effect size	-	0.17	0.05	-	0.15	-0.05	-	0.19	0.00	-	0.14	-0.10	
Drive to achieve													
Highest 10%	23.8%	33.0%	47.3%	22.6%	35.6%	30.4%	24.6%	31.9%	33.2%	21.6%	21.5%	12.8%	
Above average	42.3%	41.8%	35.0%	39.9%	39.6%	38.2%	44.5%	43.8%	40.3%	24.3%	34.9%	33.0%	Academic Self-
Average	29.0%	21.3%	15.5%	31.1%	20.2%	27.4%	27.0%	21.3%	23.2%	43.2%	31.7%	43.6%	Concept
Below average	4.6%	3.6%	1.9%	5.8%	4.4%	3.3%	3.6%	2.7%	2.8%	10.8%	10.2%	10.6%	
Lowest 10%	0.4%	0.4%	0.3%	0.6%	0.3%	0.8%	0.3%	0.3%	0.5%	0.0%	1.8%	0.0%	
Total (n)	1,048	7,278	3,995	363	2,756	767	647	4,223	1,185	37	284	94	
Mean	3.84	4.03	4.27	3.78	4.06	3.94	3.89	4.04	4.03	3.57	3.64	3.48	
Standard deviation	0.85	0.85	0.81	0.88	0.87	0.88	0.82	0.82	0.85	0.96	0.99	0.85	
Significance	-	***	***	-	***	**	-	***	***	-			
Effect size	-	-0.22	-0.53	-	-0.32	-0.18	-	-0.18	-0.16	-	-0.07	0.11	
Emotional health													
Highest 10%	7.9%	9.4%	20.3%	10.5%	14.0%	17.1%	6.9%	6.8%	8.7%	0.0%	3.2%	4.3%	
Above average	18.9%	22.7%	29.2%	25.3%	28.9%	25.8%	16.0%	19.6%	17.9%	5.4%	9.9%	10.6%	
Average	47.4%	41.0%	34.6%	46.6%	38.5%	38.5%	48.1%	43.6%	47.6%	40.5%	25.0%	17.0%	
Below average	22.0%	23.7%	13.8%	15.4%	16.1%	15.9%	24.7%	26.9%	22.3%	40.5%	48.6%	57.4%	
Lowest 10%	3.8%	3.2%	2.1%	2.2%	2.4%	2.7%	4.2%	3.1%	3.5%	13.5%	13.4%	10.6%	
Total (n)	1,049	7,278	3,992	363	2,755	767	648	4,225	1,186	37	284	94	
Mean	3.05	3.11	3.52	3.26	3.36	3.39	2.97	3.00	3.06	2.38	2.41	2.40	
Standard deviation	0.94	0.98	1.03	0.92	0.99	1.03	0.92	0.93	0.94	0.79	0.95	0.97	
Significance	-		***	-		*	-		*	-			
Effect size	-	-0.06	-0.46	-	-0.10	-0.13	-	-0.03	-0.10	-	-0.03	-0.02	
Flexibility during uncertain times													
Highest 10%	8.5%	11.7%	21.2%	9.6%	15.9%	17.3%	7.7%	9.0%	10.2%	10.8%	12.3%	8.5%	
Above average	26.7%	35.2%	39.7%	28.1%	41.0%	34.4%	25.9%	32.4%	27.2%	27.0%	20.8%	27.7%	
Average	52.7%	42.1%	32.5%	51.0%	35.3%	38.8%	53.7%	46.5%	51.9%	51.4%	45.1%	38.3%	
Below average	10.9%	10.1%	6.0%	10.2%	7.3%	8.7%	11.3%	11.4%	9.6%	10.8%	19.4%	23.4%	
Lowest 10%	1.2%	0.8%	0.6%	1.1%	0.6%	0.8%	1.4%	0.8%	1.1%	0.0%	2.5%	2.1%	
Total (n)	1,049	7,280	3,997	363	2,756	768	648	4,225	1,185	37	284	94	
Mean	3.30	3.47	3.75	3.35	3.64	3.59	3.27	3.37	3.36	3.38	3.21	3.17	
Standard deviation	0.82	0.86	0.87	0.83	0.85	0.90	0.81	0.83	0.83	0.83	0.98	0.96	
Significance	-	***	***	-	***	***	-	**	*	-			
Effect size	-	-0.20	-0.52	-	-0.34	-0.27	-	-0.12	-0.11	-	0.17	0.22	



		Total			Men			Women			, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	CINT CONSTIUCT
Rate yourself on each of the following traits as compared with the average												I	
person your age.													
Leadership ability													Social
Highest 10%	13.5%	18.3%	33.7%	12.9%	21.1%	24.4%	14.2%	16.9%	21.5%	5.4%	10.2%	14.9%	Self-Concept
Above average	32.9%	40.0%	39.5%	35.3%	39.8%	33.8%	31.8%	40.7%	37.4%	29.7%	34.2%	37.2%	Sell-Collcept
Average	39.9%	31.9%	21.6%	36.6%	29.5%	31.6%	41.0%	33.1%	32.5%	54.1%	38.4%	35.1%	
Below average	11.7%	8.7%	4.3%	13.2%	8.5%	8.0%	11.3%	8.5%	7.2%	5.4%	13.7%	9.6%	
Lowest 10%	1.9%	1.1%	1.0%	1.9%	1.1%	2.3%	1.7%	0.9%	1.4%	5.4%	3.5%	3.2%	
Total (n)	1,048	7,277	3,996	363	2,756	767	647	4,223	1,184	37	284	94	
Mean	3.44	3.66	4.01	3.44	3.71	3.70	3.46	3.64	3.71	3.24	3.34	3.51	
Standard deviation	0.93	0.91	0.90	0.94	0.93	1.00	0.93	0.89	0.93	0.86	0.96	0.97	
Significance	-	***	***	-	***	***	-	***	***	-			
Effect size	-	-0.24	-0.63	-	-0.29	-0.26	-	-0.20	-0.27	-	-0.10	-0.28	
Mathematical ability													
Highest 10%	5.8%	18.8%	18.4%	7.7%	29.7%	15.0%	4.9%	11.7%	8.2%	2.7%	16.9%	3.2%	
Above average	19.3%	35.7%	35.4%	20.9%	38.0%	33.2%	18.2%	34.7%	22.8%	21.6%	27.8%	23.4%	Academic Self-
Average	46.2%	32.1%	31.7%	49.3%	24.7%	34.6%	45.2%	36.7%	42.3%	35.1%	34.5%	35.1%	Concept
Below average	23.3%	11.4%	11.6%	17.6%	6.4%	13.4%	25.8%	14.2%	20.7%	32.4%	18.3%	24.5%	
Lowest 10%	5.4%	2.1%	3.0%	4.4%	1.2%	3.8%	5.9%	2.6%	6.0%	8.1%	2.5%	13.8%	
Total (n)	1,049	7,279	3,999	363	2,756	768	648	4,225	1,186	37	284	94	
Mean	2.97	3.58	3.55	3.10	3.89	3.42	2.91	3.39	3.06	2.78	3.38	2.78	
Standard deviation	0.94	0.99	1.01	0.93	0.94	1.02	0.93	0.96	1.00	0.98	1.05	1.06	
Significance	-	***	***	-	***	***	-	***	**	-	**		
Effect size	-	-0.62	-0.57	-	-0.84	-0.31	-	-0.50	-0.15	-	-0.57	0.00	
Physical health													
Highest 10%	9.9%	12.3%	29.0%	14.3%	20.3%	24.6%	8.0%	7.7%	11.0%	0.0%	4.2%	5.3%	
Above average	24.3%	29.8%	36.6%	31.7%	34.6%	34.6%	21.1%	27.6%	27.0%	8.1%	15.5%	8.5%	
Average	52.6%	43.8%	26.7%	43.0%	33.6%	30.9%	57.3%	50.1%	47.2%	64.9%	48.2%	56.4%	
Below average	11.7%	12.9%	6.8%	10.2%	10.8%	9.0%	11.9%	13.1%	13.2%	24.3%	28.9%	22.3%	
Lowest 10%	1.4%	1.3%	0.9%	0.8%	0.8%	0.9%	1.7%	1.4%	1.5%	2.7%	3.2%	7.4%	
Total (n)	1,047	7,274	3,995	363	2,755	768	646	4,221	1,186	37	284	94	
Mean	3.30	3.39	3.86	3.48	3.63	3.73	3.22	3.27	3.33	2.78	2.89	2.82	
Standard deviation	0.85	0.90	0.94	0.89	0.95	0.96	0.82	0.84	0.89	0.63	0.85	0.89	
Significance	-	**	***	-	**	***	-		**	-			
Effect size	-	-0.10	-0.60	-	-0.16	-0.26	-	-0.06	-0.12	-	-0.13	-0.04	
Public speaking ability							İ						
Highest 10%	6.6%	10.3%	18.4%	9.1%	13.6%	12.8%	5.4%	8.2%	9.0%	0.0%	8.5%	14.9%	
Above average	20.3%	25.9%	31.7%	22.3%	28.4%	27.5%	18.5%	24.1%	21.6%	32.4%	29.2%	24.5%	Social
Average	37.3%	36.4%	30.3%	40.5%	34.9%	34.8%	35.8%	38.0%	35.8%	32.4%	27.5%	30.9%	Self-Concept
Below average	25.4%	21.8%	15.3%	21.5%	18.9%	19.9%	27.3%	23.6%	24.0%	29.7%	23.6%	20.2%	
Lowest 10%	10.5%	5.6%	4.3%	6.6%	4.2%	5.0%	13.0%	6.1%	9.6%	5.4%	11.3%	9.6%	
Total (n)	1,049	7,278	3,997	363	2,755	767	648	4,225	1,185	37	284	94	
Mean	2.87	3.14	3.45	3.06	3.28	3.23	2.76	3.05	2.96	2.92	3.00	3.15	
Standard deviation	1.06	1.05	1.09	1.03	1.05	1.06	1.07	1.02	1.10	0.92	1.15	1.19	
Significance	-	***	***	-	***	*	_	***	***	-			
Effect size	_	-0.26	-0.53	_	-0.21	-0.16	] -	-0.28	-0.18	_	-0.07	-0.19	



		Total			Men			Women			, Genderque		CIDD Comptenset
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identit Comp 1	Comp 2	CIRP Construct
Rate yourself on each of the following traits as compared with the average	Touring	Comp i	Oomp 2	Tour mot	Oomp i	COMP 2	Tour mot	Comp i	COMP 2	Touring	Oomp i	Oomp 2	
person your age.													
Risk-taking													
Highest 10%	10.3%	8.9%	17.6%	14.3%	12.7%	15.1%	8.3%	6.6%	11.7%	5.4%	7.4%	10.6%	
Above average	25.7%	27.5%	35.5%	28.1%	32.1%	35.6%	24.7%	24.9%	27.1%	18.9%	21.5%	23.4%	
Average	44.3%	42.5%	35.3%	43.8%	39.6%	36.8%	44.2%	44.5%	43.8%	51.4%	41.9%	42.6%	
Below average	17.0%	18.9%	10.3%	12.1%	13.6%	10.4%	19.2%	21.8%	15.4%	24.3%	25.7%	21.3%	
Lowest 10%	2.8%	2.2%	1.3%	1.7%	2.0%	2.0%	3.6%	2.2%	2.1%	0.0%	3.5%	2.1%	
Total (n)	1,048	7,276	3,990	363	2,755	766	647	4,223	1,184	37	284	94	
Mean	3.24	3.22	3.58	3.41	3.40	3.52	3.15	3.12	3.31	3.05	3.04	3.19	
Standard deviation	0.95	0.93	0.94	0.93	0.94	0.94	0.95	0.90	0.94	0.81	0.95	0.96	
Significance	-		***	-			-		***	-			
Effect size	-	0.02	-0.36		0.01	-0.12		0.03	-0.17	-	0.01	-0.15	
Self-confidence (intellectual)													
Highest 10%	9.6%	15.7%	25.4%	12.1%	24.5%	20.2%	8.6%	10.0%	13.5%	2.7%	12.3%	8.5%	
Above average	29.2%	38.1%	38.4%	37.5%	42.8%	39.6%	24.5%	35.2%	31.6%	29.7%	34.9%	25.5%	Academic Self-
Average	44.4%	34.7%	27.9%	39.1%	25.6%	31.3%	47.8%	40.8%	41.7%	35.1%	31.0%	40.4%	Concept
Below average	14.4%	10.3%	7.0%	9.9%	5.9%	7.9%	15.9%	12.5%	10.9%	32.4%	20.1%	19.1%	
Lowest 10%	2.4%	1.3%	1.3%	1.4%	1.1%	1.0%	3.1%	1.4%	2.3%	0.0%	1.8%	6.4%	
Total (n)	1,049	7,277	3,998	363	2,754	768	648	4,225	1,185	37	284	94	
Mean	3.29	3.56	3.80	3.49	3.84	3.70	3.20	3.40	3.43	3.03	3.36	3.11	
Standard deviation	0.91	0.92	0.94	0.88	0.90	0.91	0.91	0.88	0.93	0.87	0.99	1.02	
Significance	-	***	***	-	***	***	-	***	***	-			
Effect size	-	-0.29	-0.54	-	-0.39	-0.23	-	-0.23	-0.25	-	-0.33	-0.08	
Self-confidence (social)													
Highest 10%	9.2%	8.6%	19.4%	11.3%	11.2%	16.3%	8.3%	7.1%	12.7%	2.7%	5.6%	9.6%	
Above average	23.2%	23.0%	31.2%	30.0%	26.3%	28.8%	19.8%	21.4%	21.9%	16.2%	16.2%	21.3%	Social
Average	39.6%	37.9%	31.8%	36.4%	35.4%	33.9%	42.0%	40.5%	40.2%	27.0%	24.3%	19.1%	Self-Concept
Below average	22.9%	26.5%	14.7%	17.9%	23.4%	17.2%	24.1%	27.3%	20.9%	51.4%	43.7%	38.3%	
Lowest 10%	5.2%	4.0%	2.8%	4.4%	3.7%	3.9%	5.9%	3.7%	4.3%	2.7%	10.2%	11.7%	
Total (n)	1,049	7,279	3,999	363	2,755	768	648	4,226	1,185	37	284	94	
Mean	3.08	3.06	3.50	3.26	3.18	3.36	3.01	3.01	3.18	2.65	2.63	2.79	
Standard deviation	1.02	1.00	1.05	1.02	1.03	1.07	1.00	0.96	1.04	0.89	1.05	1.19	
Significance	-		***	-			-		***	-			
Effect size	-	0.02	-0.40	-	0.08	-0.09	-	0.00	-0.16	-	0.02	-0.12	
Spirituality													
Highest 10%	7.5%	6.5%	15.2%	5.5%	6.4%	10.2%	8.8%	6.6%	10.8%	5.4%	6.7%	7.4%	
Above average	19.8%	18.2%	26.1%	20.4%	19.0%	21.7%	19.6%	18.0%	23.3%	16.2%	13.7%	18.1%	
Average	51.0%	41.5%	37.9%	51.4%	38.0%	41.9%	51.9%	44.5%	44.6%	32.4%	31.3%	39.4%	
Below average	15.7%	22.4%	14.7%	16.0%	22.5%	16.3%	14.7%	22.1%	16.7%	32.4%	26.8%	23.4%	
Lowest 10%	6.0%	11.3%	6.0%	6.6%	14.1%	9.9%	5.1%	8.9%	4.6%	13.5%	21.5%	11.7%	
Total (n)	1,048	7,272	3,988	362	2,752	766	648	4,222	1,185	37	284	94	
Mean	3.07	2.86	3.30	3.02	2.81	3.06	3.12	2.91	3.19	2.68	2.57	2.86	
Standard deviation	0.94	1.05	1.08	0.92	1.09	1.09	0.94	1.01	0.99	1.08	1.16	1.08	
Significance	-	***	***	-	***		-	***		-			
Effect size	-	0.20	-0.21	-	0.19	-0.04	-	0.21	-0.07	-	0.09	-0.17	



		Total			Men			Women			, Genderque		
Marchel Octobel and	V. dest		00	V. ded		00	V. ded		00		ming, Identity		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.													
Understanding of others													
Highest 10%	25.4%	21.4%	24.3%	23.1%	20.4%	20.1%	26.9%	22.0%	25.1%	21.6%	21.1%	29.8%	
Above average	49.0%	50.3%	47.8%	47.7%	46.8%	49.3%	49.3%	52.8%	45.1%	54.1%	46.8%	45.7%	
Average	24.0%	25.6%	25.8%	27.0%	28.8%	28.7%	22.6%	23.6%	27.7%	21.6%	25.7%	23.4%	
Below average	1.4%	2.4%	1.9%	1.9%	3.6%	1.8%	1.1%	1.4%	1.6%	2.7%	6.3%	1.1%	
Lowest 10%	0.2%	0.2%	0.3%	0.3%	0.3%	0.1%	0.2%	0.2%	0.4%	0.0%	0.0%	0.0%	
Total (n)	1,048	7,276	3,995	363	2,755	767	647	4,223	1,185	37	284	94	
Mean	3.98	3.90	3.94	3.91	3.83	3.87	4.02	3.95	3.93	3.95	3.83	4.04	
Standard deviation	0.75	0.76	0.77	0.77	0.80	0.75	0.74	0.73	0.79	0.74	0.83	0.76	
Significance	-	**		-			-	*	*	-			
Effect size	-	0.11	0.05	-	0.10	0.05	-	0.10	0.11	-	0.14	-0.12	
Writing ability													
Highest 10%	8.8%	13.2%	16.0%	8.8%	13.8%	12.8%	8.8%	12.4%	14.0%	8.1%	19.0%	16.0%	
Above average	33.0%	39.8%	39.2%	32.0%	39.1%	34.9%	32.6%	40.0%	35.8%	48.6%	43.3%	48.9%	
Average	48.0%	38.2%	35.0%	48.2%	36.6%	41.5%	48.6%	39.7%	40.3%	35.1%	32.4%	27.7%	
Below average	9.0%	7.7%	8.6%	10.2%	9.2%	9.4%	8.3%	6.9%	8.4%	8.1%	4.2%	7.4%	
Lowest 10%	1.3%	1.1%	1.3%	0.8%	1.3%	1.4%	1.7%	0.9%	1.6%	0.0%	1.1%	0.0%	
Total (n)	1,049	7,278	3,997	363	2,755	768	648	4,225	1,185	37	284	94	
Mean	3.39	3.56	3.60	3.38	3.55	3.48	3.38	3.56	3.52	3.57	3.75	3.73	
Standard deviation	0.82	0.85	0.90	0.82	0.89	0.88	0.83	0.83	0.89	0.77	0.85	0.82	
Significance	-	***	***	-	***		-	***	***	-			
Effect size	-	-0.20	-0.23	-	-0.19	-0.11	-	-0.22	-0.16	-	-0.21	-0.20	
Select one in each row:													
Wealthy people should pay a larger share of taxes than they do now													
Strongly Agree	37.7%	41.1%	24.7%	30.7%	33.6%	29.3%	39.2%	43.4%	38.1%	81.1%	81.2%	77.4%	
Agree Somewhat	44.7%	44.6%	43.9%	48.2%	47.9%	46.2%	44.3%	44.3%	46.0%	16.2%	16.7%	20.4%	
Disagree Somewhat	15.0%	11.6%	22.8%	17.7%	15.0%	19.6%	14.4%	10.2%	11.9%	0.0%	1.4%	2.2%	
Strongly Disagree	2.5%	2.6%	8.6%	3.4%	3.5%	4.9%	2.1%	2.2%	4.0%	2.7%	0.7%	0.0%	
Total (n)	1,020	7,159	3,927	355	2,718	757	627	4,145	1,161	37	282	93	
Mean	3.18	3.24	2.85	3.06	3.12	3.00	3.21	3.29	3.18	3.76	3.78	3.75	
Standard deviation	0.77	0.76	0.89	0.79	0.78	0.83	0.76	0.73	0.79	0.60	0.49	0.48	
Significance	-	*	***	-			-	*		-			
Effect size	-	-0.08	0.37	-	-0.08	0.07	-	-0.11	0.04	-	-0.04	0.02	
Students from disadvantaged social backgrounds should be given													
preferential treatment in college admissions	00.404	45.007	40.007	04.404	40.407	47 407	00.007	A = -01	00.007	00 70	07.00/	07.00/	
Strongly Agree	23.1%	15.3%	12.3%	21.1%	13.4%	17.1%	23.9%	15.7%	20.9%	29.7%	27.3%	37.6%	
Agree Somewhat	58.9%	54.6%	45.7%	58.9%	52.2%	51.1%	58.7%	55.9%	56.4%	64.9%	59.2%	51.6%	
Disagree Somewhat	15.4%	24.3%	30.4%	17.5%	26.3%	24.4%	14.7%	23.8%	18.0%	5.4%	11.0%	7.5%	
Strongly Disagree	2.6%	5.8%	11.5%	2.5%	8.1%	7.4%	2.7%	4.6%	4.7%	0.0%	2.5%	3.2%	
Total (n)	1,013	7,146	3,916	355	2,719	755	620	4,131	1,160	37	282	93	
Mean Chard day in the	3.03	2.79	2.59	2.99	2.71	2.78	3.04	2.83	2.93	3.24	3.11	3.24	
Standard deviation	0.70	0.77	0.85	0.70	0.80	0.81	0.70	0.74	0.76	0.55	0.69	0.73	
Significance	-			-		***	-			-	0.10	0.00	
Effect size	-	0.31	0.52	-	0.35	0.26	<u> </u>	0.28	0.14	-	0.19	0.00	



		T. (.)		Ι			l			Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confo	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
The federal government should have stricter gun control laws													
Strongly Agree	66.4%	66.9%	35.8%	45.9%	51.9%	38.7%	76.9%	75.8%	62.9%	86.5%	82.3%	86.0%	
Agree Somewhat	25.0%	24.2%	29.1%	37.5%	33.7%	34.0%	18.6%	18.6%	23.8%	13.5%	15.6%	9.7%	
Disagree Somewhat	7.1%	6.2%	18.8%	13.0%	9.6%	16.0%	4.2%	4.3%	8.9%	0.0%	1.1%	1.1%	
Strongly Disagree	1.5%	2.6%	16.3%	3.7%	4.7%	11.3%	0.3%	1.3%	4.4%	0.0%	1.1%	3.2%	
Total (n)	1,016	7,154	3,910	355	2,716	755	623	4,141	1,159	37	282	93	
Mean	3.56	3.55	2.84	3.26	3.33	3.00	3.72	3.69	3.45	3.86	3.79	3.78	
Standard deviation	0.69	0.73	1.08	0.82	0.84	1.00	0.55	0.62	0.83	0.35	0.50	0.62	
Significance	-		***	-		***	-		***	-			
Effect size	-	0.01	0.67	-	-0.08	0.26	-	0.05	0.33	-	0.14	0.13	
The U.S. government should create a clear path to citizenship for													
undocumented immigrants													
Strongly Agree	59.0%	59.9%	39.0%	46.2%	49.2%	36.6%	64.5%	65.2%	53.6%	91.9%	86.2%	86.0%	
Agree Somewhat	33.8%	33.4%	45.0%	42.5%	41.4%	46.8%	30.2%	29.6%	36.8%	8.1%	12.1%	12.9%	
Disagree Somewhat	5.6%	5.1%	12.1%	8.5%	7.0%	12.2%	4.3%	4.0%	7.8%	0.0%	1.1%	1.1%	
Strongly Disagree	1.6%	1.6%	4.0%	2.8%	2.4%	4.5%	1.0%	1.1%	1.8%	0.0%	0.7%	0.0%	
Total (n)	1,015	7,147	3,913	355	2,716	755	622	4,135	1,159	37	282	93	
Mean	3.50	3.52	3.19	3.32	3.37	3.15	3.58	3.59	3.42	3.92	3.84	3.85	
Standard deviation	0.68	0.67	0.80	0.75	0.72	0.80	0.62	0.62	0.71	0.28	0.45	0.39	
Significance	-		***	_	***-	***	_		***	-			
Effect size	_	-0.03	0.39	_	-0.07	0.21	_	-0.02	0.23	_	0.18	0.18	
Abortion should be legal					• • • • • • • • • • • • • • • • • • • •	<u> </u>			VV		• • • • • • • • • • • • • • • • • • • •		
Strongly Agree	68.8%	73.4%	46.0%	53.8%	60.7%	49.7%	75.7%	80.2%	70.6%	94.6%	96.1%	94.6%	
Agree Somewhat	20.2%	17.3%	22.9%	31.3%	26.8%	26.0%	14.8%	12.1%	16.7%	5.4%	2.8%	3.2%	
Disagree Somewhat	7.4%	5.4%	14.0%	11.0%	7.7%	12.7%	5.8%	4.2%	5.1%	0.0%	0.7%	1.1%	
Strongly Disagree	3.6%	3.9%	17.1%	3.9%	4.8%	11.7%	3.7%	3.5%	7.6%	0.0%	0.4%	1.1%	
Total (n)	1,015	7,148	3,906	355	2,714	755	622	4,138	1,157	37	282	93	
Mean	3.54	3.60	2.98	3.35	3.43	3.14	3.63	3.69	3.50	3.95	3.95	3.91	
Standard deviation	0.78	0.76	1.13	0.83	0.83	1.04	0.76	0.71	0.90	0.23	0.29	0.41	
Significance	- 0.70	*	***	- 0.00	0.00	***	- 0.70	0.11	**	- 0.20	0.20	0.11	
Effect size	_	-0.08	0.50	_	-0.10	0.20	_	-0.08	0.14	_	0.00	0.10	
There is little a person can do to be better at math - you are either "good"		-0.00	0.00		-0.10	0.20		-0.00	0.17		0.00	0.10	
or "bad" at math													
Strongly Agree	7.2%	2.3%	3.4%	8.4%	2.5%	5.2%	6.8%	2.2%	6.6%	2.7%	1.1%	3.2%	
Agree Somewhat	32.3%	16.3%	16.8%	32.3%	15.9%	23.9%	32.5%	16.5%	27.2%	29.7%	16.0%	24.7%	
Disagree Somewhat	40.5%	40.9%	38.2%	38.2%	37.9%	40.2%	41.5%	43.2%	36.6%	45.9%	39.0%	44.1%	
Strongly Disagree	20.0%	40.5%	41.6%	21.1%	43.7%	30.7%	19.2%	38.1%	29.7%	21.6%	44.0%	28.0%	
Total (n)	1,015	7,163	3,930	356	2,723	756	621	4,143	1,160	37	282	93	
Mean	2.27	1.80	1.82	2.28	1.77	2.04	2.27	1.83	2.11	2.14	1.74	2.03	
Standard deviation	0.86	0.79	0.83	0.89	0.80	0.87	0.85	0.78	0.91	0.79	0.76	0.81	
Significance	0.00	***	***	0.03	***	***	0.03	***	***	0.73	**	0.01	
Effect size	_	0.59	0.54	] <u> </u>	0.64	0.28	- -	0.56	0.18	_	0.53	0.14	
Affirmative action in college admissions should be abolished		0.00	0.04		0.07	0.20		0.00	0.10		0.00	0.17	
Strongly Agree	5.1%	8.6%	13.7%	6.0%	12.4%	11.6%	4.6%	6.4%	8.3%	5.4%	3.5%	1.1%	
Agree Somewhat	45.9%	34.7%	38.1%	48.6%	37.6%	41.8%	45.7%	33.8%	40.9%	24.3%	20.2%	26.1%	
Disagree Somewhat	38.9%	42.7%	38.9%	37.8%	39.4%	37.6%	39.5%	44.5%	39.2%	37.8%	48.6%	44.6%	
Strongly Disagree	10.1%	14.0%	9.3%	7.7%	10.6%	9.0%	10.2%	15.3%	11.5%	32.4%	27.7%	28.3%	
Total (n)	1,005	7,119	3,865	352	2,710	752	615	4,113	1,153	32.4 /6	282	92	
Mean	2.46	2.38	2.56	2.53	2,710	2.56	2.45	2.31	2.46	2.03	2.00	2.00	
Standard deviation	0.74	0.83	0.84	0.72	0.84	0.81	0.74	0.81	0.80	0.90	0.79	0.77	
Significance	0.74	0.03 **	0.0 <del>4</del> ***	0.12	0.04	0.01	0.74	V.O1 ***	0.00	0.30	0.13	0.11	
Organicanos	ı -			ı -			· -			ı -			



		Total			Men			Women		,	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.10	-0.12	-	0.01	-0.04	-	0.17	-0.01	-	0.04	0.04	



										Non-binar	y, Genderque	er. Gender	
		Total			Men			Women			rming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
The federal government should raise taxes to reduce the deficit													
Strongly Agree	3.3%	4.4%	3.1%	5.1%	6.0%	3.5%	2.3%	3.2%	4.3%	2.8%	7.1%	7.7%	
Agree Somewhat	26.0%	33.2%	24.5%	25.9%	34.0%	25.6%	25.3%	32.0%	27.7%	38.9%	43.8%	37.4%	
Disagree Somewhat	57.0%	51.4%	52.3%	56.7%	48.6%	52.9%	58.0%	54.1%	52.1%	44.4%	38.1%	35.2%	
Strongly Disagree	13.7%	11.0%	20.0%	12.3%	11.4%	18.1%	14.4%	10.7%	15.9%	13.9%	11.0%	19.8%	
Total (n)	1,004	7,116	3,874	351	2,713	753	616	4,108	1,154	36	281	91	
Mean	2.19	2.31	2.11	2.24	2.35	2.14	2.15	2.28	2.21	2.31	2.47	2.33	
Standard deviation	0.70	0.72	0.75	0.73	0.76	0.74	0.68	0.69	0.75	0.75	0.78	0.88	
Significance	-	***	**	_	*	*	_	***		_			
Effect size	_	-0.17	0.11	_	-0.14	0.14	_	-0.19	-0.08	_	-0.21	-0.02	
The federal government is not doing enough to control					****								
environmental pollution													
Strongly Agree	50.0%	57.6%	33.6%	39.8%	48.2%	37.7%	53.6%	62.0%	48.3%	83.8%	83.3%	83.9%	
Agree Somewhat	39.7%	34.0%	42.8%	46.9%	39.9%	43.0%	37.4%	31.5%	40.4%	10.8%	14.2%	15.1%	
Disagree Somewhat	9.1%	6.9%	19.5%	12.5%	10.0%	16.8%	7.8%	5.4%	8.8%	0.0%	1.4%	1.1%	
Strongly Disagree	1.2%	1.5%	4.1%	0.9%	2.0%	2.4%	1.1%	1.1%	2.5%	5.4%	1.1%	0.0%	
Total (n)	1,007	7,137	3,898	352	2,714	755	617	4,127	1,156	37	282	93	
Mean	3.38	3.48	3.06	3.26	3.34	3.16	3.44	3.54	3.34	3.73	3.80	3.83	
Standard deviation	0.70	0.69	0.83	0.70	0.74	0.78	0.69	0.65	0.74	0.73	0.50	0.41	
Significance	0.70	***	***	0.70	0.14	*	0.00	***	**	0.70	0.00	0.41	
Effect size	_	-0.14	0.39	_	-0.11	0.13	_	-0.15	0.14	_	-0.14	-0.24	
Intelligence is something that can be improved by studying		0.17	0.00		0.11	0.10		0.10	0.17		V.17	V.Z-T	
or working harder													
Strongly Agree	46.8%	50.3%	56.9%	46.2%	53.4%	54.3%	47.0%	48.6%	51.7%	48.6%	45.4%	39.8%	
Agree Somewhat	46.0%	42.3%	36.6%	45.3%	38.9%	37.3%	46.4%	44.3%	40.8%	48.6%	46.8%	53.8%	
Disagree Somewhat	6.1%	6.2%	5.6%	6.8%	6.1%	7.4%	6.0%	6.3%	6.3%	2.7%	6.4%	4.3%	
Strongly Disagree	1.0%	1.1%	0.9%	1.7%	1.7%	1.1%	0.6%	0.8%	1.2%	0.0%	1.4%	2.2%	
Total (n)	1,010	7,155	3,923	353	2,720	757	619	4,138	1,160	37	282	93	
Mean	3.39	3.42	3.50	3.36	3.44	3.45	3.40	3.41	3.43	3.46	3.36	3.31	
Standard deviation	0.65	0.66	0.64	0.69	0.68	0.68	0.63	0.64	0.67	0.56	0.67	0.66	
Significance	0.05	0.00	0.0 <del>4</del>	0.09	V.00 *	U.00 *	0.03	0.04	0.07	0.50	0.07	0.00	
Effect size	-	-0.05	-0.17	-	-0.12	-0.13	-	-0.02	-0.04	-	0.15	0.23	
How important was each reason in your decision to come here?	<del>-</del>	-0.03	-0.17	-	-0.12	-0.13	-	-0.02	-0.04	-	0.13	0.23	
now important was each reason in your decision to come here?													
My parents/relatives wanted me to come here													
Very Important	16.7%	17.4%	15.6%	13.8%	15.7%	16.6%	18.5%	18.7%	16.6%	13.5%	15.7%	6.7%	
Somewhat Important	44.7%	44.8%	42.2%	42.9%	45.2%	42.2%	45.8%	44.8%	40.4%	43.2%	40.4%	35.6%	
Not Important		44.8% 37.8%		1			45.8% 35.7%			1			
·	38.6%		42.2%	43.2%	39.1%	41.2%		36.6%	43.0%	43.2%	43.9% 280	57.8%	
Total (n)	989	7,101	3,925	347	2,700	753 1.75	605	4,108	1,144	37		90	
Mean Standard deviation	1.78	1.80	1.73	1.71	1.77	1.75	1.83	1.82	1.74	1.70	1.72	1.49	
	0.71	0.71	0.71	0.70	0.70	0.72	0.72	0.72	0.73	0.70	0.72	0.62	
Significance	-	0.00		_	0.00	0.00	-	0.04		-	0.00	0.24	
Effect size	-	-0.03	0.07	-	-0.09	-0.06	-	0.01	0.12	-	-0.03	0.34	
My teacher advised me	0.00/	C 70/	C =0/	0.40/	C 00/	0.00/	0.00/	C =0/	0.70/	40.00/	0.00/	7.00/	
Very Important	9.2%	6.7%	6.5%	8.4%	6.8%	9.0%	9.3%	6.5%	9.7%	16.2%	8.6%	7.8%	
Somewhat Important	35.0%	30.1%	27.6%	33.7%	29.2%	30.7%	36.3%	31.2%	33.4%	24.3%	22.1%	26.7%	
Not Important	55.8%	63.2%	65.9%	57.9%	64.0%	60.3%	54.4%	62.4%	56.9%	59.5%	69.3%	65.6%	
Total (n)	987	7,098	3,922	347	2,700	753	603	4,105	1,144	37	280	90	
Mean Otto de de de de de de de de de de de de de	1.53	1.43	1.41	1.50	1.43	1.49	1.55	1.44	1.53	1.57	1.39	1.42	
Standard deviation	0.66	0.62	0.61	0.65	0.62	0.66	0.66	0.61	0.67	0.77	0.64	0.64	
Significance	-	***	***	-	*		-	***		-			



		Total			Men			Women		Non-binary non-confor	/, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.16	0.20	-	0.11	0.02	-	0.18	0.03	-	0.28	0.23	



		Tatal			W			W		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
													College
This college has a very good academic reputation													Reputation
Very Important	54.7%	76.8%	70.4%	43.1%	76.2%	51.5%	61.2%	77.9%	58.0%	56.8%	66.4%	40.4%	Orientation
Somewhat Important	39.2%	21.1%	25.4%	48.8%	21.7%	39.9%	33.5%	20.3%	36.7%	43.2%	28.2%	41.6%	Orientation
Not Important	6.1%	2.0%	4.3%	8.1%	2.0%	8.6%	5.3%	1.8%	5.3%	0.0%	5.4%	18.0%	
Total (n)	986	7,098	3,924	346	2,699	752	603	4,105	1,145	37	280	89	
Mean	2.49	2.75	2.66	2.35	2.74	2.43	2.56	2.76	2.53	2.57	2.61	2.22	
Standard deviation	0.61	0.48	0.56	0.62	0.48	0.65	0.59	0.47	0.60	0.50	0.59	0.73	
Significance	_	***	***	-	***		-	***		-		**	
Effect size	-	-0.54	-0.30	_	-0.81	-0.12	_	-0.43	0.05	_	-0.07	0.48	
This college has a good reputation for its social and													
extracurricular activities													
Very Important	46.6%	40.1%	57.9%	39.2%	38.4%	43.0%	50.8%	42.0%	51.9%	45.9%	28.2%	56.7%	
Somewhat Important	42.5%	43.8%	32.6%	48.1%	45.2%	41.0%	39.4%	42.9%	39.2%	40.5%	44.3%	30.0%	
Not Important	10.9%	16.1%	9.6%	12.7%	16.4%	16.1%	9.8%	15.1%	8.9%	13.5%	27.5%	13.3%	
Total (n)	988	7,100	3,923	347	2,700	752	604	4,106	1,144	37	280	90	
Mean	2.36	2.24	2.48	2.27	2.22	2.27	2.41	2.27	2.43	2.32	2.01	2.43	
Standard deviation	0.67	0.71	0.66	0.67	0.71	0.72	0.66	0.71	0.65	0.71	0.75	0.72	
Significance	0.07	***	***	0.07	0.7 1	0.12	0.00	***	0.00	0.71	*	0.72	
Effect size	_	0.17	-0.18	_	0.07	0.00	_	0.20	-0.03	_	0.41	-0.15	
I was offered financial assistance		0.17	-0.10		0.01	0.00	<u> </u>	0.20	-0.00		0.71	-0.10	
Very Important	51.7%	37.5%	38.4%	39.0%	32.0%	38.3%	58.3%	41.3%	48.0%	62.2%	36.1%	44.4%	
Somewhat Important	28.1%	22.2%	29.6%	33.8%	22.6%	35.2%	25.2%	21.9%	32.5%	21.6%	22.9%	27.8%	
Not Important	20.1%	40.2%	32.0%	27.2%	45.4%	26.5%	16.6%	36.8%	19.5%	16.2%	41.1%	27.8%	
Total (n)	987	7,094	3,911	346	2,699	750	604	4,102	1,143	37	280	90	
Mean	2.31	1.97	2.06	2.12	1.87	2.12	2.42	2.05	2.29	2.46	1.95	2.17	
Standard deviation	0.79	0.88	0.84	0.81	0.87	0.80	0.76	0.88	0.77	0.77	0.88	0.84	
Significance	0.79	V.00 ***	0.0 <del>4</del> ***	0.01	V.O1 ***	0.00	0.70	V.00 ***	V.11 ***	0.77	V.00 ***	0.04	
Effect size	-	0.39	0.30	-	0.29	0.00	-	0.42	0.17	-	0.58	0.35	
	-	0.39	0.30	-	0.29	0.00	-	0.42	0.17	-	0.30	0.33	
The cost of attending this college	CO C0/	40.00/	EA E0/	E4 E0/	27.70/	FF 40/	07.40/	40.00/	C4 00/	50.50/	20.00/	CO 00/	
Very Important	62.6%	42.9%	54.5%	54.5%	37.7%	55.4%	67.4%	46.6%	61.0%	59.5%	38.6%	62.2%	
Somewhat Important	29.8%	35.6%	31.7%	35.2%	37.3%	35.3%	26.3%	34.5%	28.9%	35.1%	36.4%	31.1%	
Not Important	7.7%	21.5%	13.8%	10.4%	24.9%	9.3%	6.3%	18.9%	10.1%	5.4%	25.0%	6.7%	
Total (n)	988	7,098	3,922	347	2,700	751	604	4,104	1,143	37	280	90	
Mean	2.55	2.21	2.41	2.44	2.13	2.46	2.61	2.28	2.51	2.54	2.14	2.56	
Standard deviation	0.63	0.77	0.72	0.67	0.78	0.66	0.60	0.76	0.67	0.61	0.79 **	0.62	
Significance	-			-			-			-			
Effect size	-	0.44	0.19	-	0.40	-0.03	-	0.43	0.15	-	0.51	-0.03	
High school counselor advised me													
Very Important	14.7%	7.8%	7.5%	14.1%	7.7%	11.4%	15.4%	8.1%	12.2%	8.1%	3.9%	5.6%	
Somewhat Important	33.1%	27.3%	23.9%	34.3%	27.9%	30.7%	33.0%	27.3%	31.8%	24.3%	20.7%	25.6%	
Not Important	52.2%	64.9%	68.6%	51.6%	64.4%	57.8%	51.6%	64.6%	56.0%	67.6%	75.4%	68.9%	
Total (n)	987	7,093	3,917	347	2,699	752	603	4,101	1,144	37	280	90	
Mean	1.63	1.43	1.39	1.63	1.43	1.54	1.64	1.44	1.56	1.41	1.29	1.37	
Standard deviation	0.73	0.63	0.62	0.72	0.63	0.69	0.73	0.64	0.70	0.64	0.53	0.59	
Significance	-	***	***	-	***	*	-	***	*	-			
Effect size		0.32	0.39	-	0.32	0.13	-	0.31	0.11	-	0.23	0.07	



		Tatal			Mari			W		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
Private college counselor advised me													
Very Important	4.0%	3.7%	2.8%	5.2%	4.4%	4.8%	3.3%	3.2%	4.1%	2.7%	3.9%	2.2%	
Somewhat Important	17.5%	14.5%	12.6%	18.8%	16.2%	16.0%	17.2%	13.9%	18.4%	10.8%	8.9%	11.1%	
Not Important	78.5%	81.7%	84.6%	76.0%	79.4%	79.2%	79.4%	82.9%	77.5%	86.5%	87.1%	86.7%	
Total (n)	986	7,089	3,907	346	2,697	751	603	4,099	1,138	37	280	90	
Mean	1.25	1.22	1.18	1.29	1.25	1.26	1.24	1.20	1.27	1.16	1.17	1.16	
Standard deviation	0.52	0.50	0.45	0.56	0.53	0.54	0.50	0.48	0.53	0.44	0.47	0.42	
Significance	-		***	-			-			-			
Effect size	_	0.06	0.16	_	0.08	0.06	_	0.08	-0.06	_	-0.02	0.00	
I wanted to live near home										1			
Very Important	41.6%	20.5%	13.3%	40.6%	18.2%	20.4%	43.0%	22.3%	27.0%	27.0%	16.5%	21.1%	
Somewhat Important	36.4%	32.2%	19.6%	37.7%	33.4%	30.7%	35.3%	31.5%	32.3%	43.2%	32.3%	31.1%	
Not Important	22.0%	47.2%	67.1%	21.7%	48.4%	48.9%	21.7%	46.2%	40.7%	29.7%	51.3%	47.8%	
Total (n)	986	7,088	3,911	345	2,695	749	604	4,100	1,143	37	279	90	
Mean	2.20	1.73	1.46	2.19	1.70	1.72	2.21	1.76	1.86	1.97	1.65	1.73	
Standard deviation	0.77	0.78	0.72	0.77	0.76	0.78	0.78	0.79	0.81	0.76	0.75	0.79	
Significance	_	***	***	_	***	***	_	***	***	_	*		
Effect size	_	0.60	1.03	_	0.64	0.60	_	0.57	0.43	_	0.43	0.30	
Not offered aid by first choice						0.00				<u> </u>	• • • • • • • • • • • • • • • • • • • •		
Very Important	14.1%	9.8%	6.3%	10.7%	7.5%	9.2%	16.3%	11.4%	12.4%	10.8%	9.3%	15.6%	
Somewhat Important	27.0%	17.4%	12.9%	28.6%	17.0%	20.2%	26.2%	17.7%	23.4%	24.3%	16.4%	16.7%	
Not Important	58.9%	72.8%	80.8%	60.7%	75.5%	70.6%	57.5%	70.9%	64.2%	64.9%	74.3%	67.8%	
Total (n)	986	7,084	3,907	346	2,695	751	603	4,096	1,141	37	280	90	
Mean	1.55	1.37	1.26	1.50	1.32	1.39	1.59	1.40	1.48	1.46	1.35	1.48	
Standard deviation	0.73	0.66	0.56	0.68	0.61	0.65	0.75	0.68	0.71	0.69	0.64	0.75	
Significance	- 0.70	***	***	- 0.00	***	*	0.70	***	**	- 0.00	0.01	0.70	
Effect size	_	0.27	0.52	_	0.30	0.17	_	0.28	0.15	_	0.17	-0.03	
Could not afford first choice		0.21	0.02		0.00	0.11		0.20	0.10		0.17	0.00	
Very Important	21.8%	12.1%	8.3%	15.3%	8.5%	13.5%	25.1%	14.2%	15.6%	29.7%	16.1%	16.9%	
Somewhat Important	22.2%	15.4%	12.5%	26.0%	14.7%	18.5%	20.3%	16.0%	21.7%	18.9%	12.9%	15.7%	
Not Important	55.9%	72.5%	79.2%	58.7%	76.7%	68.0%	54.7%	69.8%	62.7%	51.4%	71.1%	67.4%	
Total (n)	985	7,075	3,898	346	2,692	747	602	4,090	1,139	37.470	280	89	
Mean	1.66	1.40	1.29	1.57	1.32	1.46	1.70	1.44	1.53	1.78	1.45	1.49	
Standard deviation	0.81	0.69	0.61	0.74	0.62	0.72	0.84	0.73	0.75	0.89	0.76	0.77	
Significance	0.01	***	***	0.74	***	*	0.04	***	***	0.00	*	0.77	
Effect size		0.38	0.61	]	0.40	0.15	_	0.36	0.23	]	0.43	0.38	
This college's graduates gain admission to top graduate/professional		0.50	0.01		0.40	0.10		0.50	0.20		0.40	0.50	
schools													College
Very Important	27.1%	37.5%	36.2%	19.3%	32.3%	21.2%	31.7%	41.6%	28.0%	24.3%	28.2%	15.6%	Reputation
Somewhat Important	43.6%	39.4%	36.4%	47.3%	41.6%	38.1%	42.5%	38.1%	41.5%	27.0%	36.4%	22.2%	Orientation
Not Important	29.4%	23.1%	27.4%	33.4%	26.0%	40.7%	25.9%	20.4%	30.5%	48.6%	35.4%	62.2%	Onentation
Total (n)	987	7,087	3,911	347	2,696	751	603	4,098	1,141	37	280	90	
Mean	1.98	2.14	2.09	1.86	2,090	1.80	2.06	4,096 2.21	1,141	1.76	1.93	1.53	
Standard deviation	0.75	2.14 0.77	2.09 0.79	0.71	2.06 0.76	0.76	0.76	2.21 0.76	0.77	0.83	0.80	0.75	
Significance	0.75	U.// ***	0.79 ***	0.71	U./O ***	0.70	0.70	U./O ***	U.// *	0.03	0.00	0.75	
Effect size	_			]		0.00	_			_	0.01	N 24	
Ellect 2176	_	-0.21	-0.14	-	-0.26	0.08	-	-0.20	0.10	-	-0.21	0.31	



		Total			Men			Women		1	, Genderque		
											ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
This college's graduates get good inho													College
This college's graduates get good jobs	E0 70/	CO 00/	CO 20/	44.00/	EQ 40/	40.00/	EC 70/	CO E0/	EE 40/	42.00/	42 60/	26.70/	Reputation
Very Important Somewhat Important	50.7%	60.0%	68.3%	41.0%	58.1%	48.2%	56.7%	62.5%	55.4%	43.2%	43.6%	36.7%	Orientation
Not Important	36.7%	31.8%	23.9%	43.1%	33.2%	37.0%	33.3%	30.3%	33.0%	32.4%	39.3%	35.6%	
·	12.6%	8.2%	7.8%	15.9%	8.7%	14.8%	10.0%	7.2%	11.6%	24.3%	17.1%	27.8% 90	
Total (n)	986	7,089	3,918	346	2,696	751	603	4,100	1,141	37	280		
Mean Chanded deviation	2.38	2.52	2.60	2.25	2.49	2.33	2.47	2.55	2.44	2.19	2.26	2.09	
Standard deviation	0.70	0.64	0.63	0.71	0.65	0.72	0.67	0.63	0.69	0.81	0.73	0.80	
Significance	-			-		• • • •	-			-			
Effect size	-	-0.22	-0.35	-	-0.37	-0.11	-	-0.13	0.04	-	-0.10	0.13	
I was attracted by the religious affiliation/orientation of this college													
Very Important	4.8%	2.0%	5.1%	4.6%	2.4%	5.3%	5.0%	1.9%	6.7%	2.7%	0.7%	2.2%	
Somewhat Important	16.4%	9.9%	19.7%	18.8%	10.5%	19.3%	15.4%	9.9%	21.9%	10.8%	5.0%	5.6%	
Not Important	78.8%	88.1%	75.2%	76.6%	87.1%	75.4%	79.6%	88.3%	71.4%	86.5%	94.3%	92.2%	
Total (n)	985	7,086	3,904	346	2,696	752	602	4,097	1,140	37	280	90	
Mean	1.26	1.14	1.30	1.28	1.15	1.30	1.25	1.14	1.35	1.16	1.06	1.10	
Standard deviation	0.54	0.40	0.56	0.54	0.42	0.56	0.54	0.39	0.60	0.44	0.27	0.37	
Significance	-	***	*	-	***		-	***	***	-			
Effect size	-	0.30	-0.07	-	0.31	-0.04	-	0.28	-0.17	-	0.37	0.16	
I wanted to go to a school about the size of this college													
Very Important	23.6%	22.7%	26.3%	19.6%	20.4%	28.6%	25.5%	24.5%	37.6%	29.7%	18.9%	37.8%	
Somewhat Important	41.0%	44.7%	37.1%	43.8%	48.1%	45.1%	40.0%	42.9%	38.4%	32.4%	37.1%	34.4%	
Not Important	35.4%	32.6%	36.6%	36.6%	31.5%	26.3%	34.5%	32.6%	24.0%	37.8%	43.9%	27.8%	
Total (n)	987	7,092	3,912	347	2,696	752	603	4,102	1,143	37	280	90	
Mean	1.88	1.90	1.90	1.83	1.89	2.02	1.91	1.92	2.14	1.92	1.75	2.10	
Standard deviation	0.76	0.74	0.79	0.73	0.71	0.74	0.77	0.75	0.77	0.83	0.75	0.81	
Significance	-			-		***	-		***	-			
Effect size	-	-0.03	-0.03	-	-0.08	-0.26	-	-0.01	-0.30	-	0.23	-0.22	
Rankings in national magazines													
Very Important	9.8%	30.0%	20.1%	7.5%	31.5%	11.2%	11.1%	29.6%	12.6%	10.8%	21.8%	4.4%	
Somewhat Important	34.1%	43.8%	34.7%	35.4%	45.2%	36.2%	34.1%	43.3%	29.3%	21.6%	38.2%	25.6%	
Not Important	56.1%	26.1%	45.2%	57.1%	23.3%	52.7%	54.8%	27.1%	58.1%	67.6%	40.0%	70.0%	
Total (n)	986	7,085	3,917	347	2,695	752	602	4,097	1,143	37	280	90	
Mean	1.54	2.04	1.75	1.50	2.08	1.59	1.56	2.03	1.55	1.43	1.82	1.34	
Standard deviation	0.67	0.75	0.77	0.63	0.74	0.68	0.69	0.75	0.71	0.69	0.77	0.56	
Significance	-	***	***	-	***	*	-	***		-	**		
Effect size	-	-0.67	-0.27	-	-0.78	-0.13	-	-0.63	0.01	-	-0.51	0.16	
I was admitted through an Early Action or Early Decision program													
Very Important	15.5%	16.9%	8.7%	11.3%	16.5%	9.5%	17.8%	17.6%	15.0%	16.2%	10.0%	11.1%	
Somewhat Important	21.9%	16.2%	16.2%	23.7%	16.7%	23.1%	21.3%	16.1%	21.5%	13.5%	12.2%	13.3%	
Not Important	62.7%	66.9%	75.1%	65.0%	66.8%	67.5%	60.8%	66.3%	63.5%	70.3%	77.8%	75.6%	
Total (n)	983	7,079	3,908	346	2,693	750	600	4,094	1,141	37	279	90	
Mean	1.53	1.50	1.34	1.46	1.50	1.42	1.57	1.51	1.51	1.46	1.32	1.36	
Standard deviation	0.75	0.77	0.63	0.69	0.76	0.66	0.78	0.78	0.74	0.77	0.65	0.68	
Significance	-	-	***	_			_		-	-			
_ ·	_	0.04	0.30	_	-0.05	0.06	_	0.08	0.08	_	0.22	0.15	
Effect size		0.04	0.30	-	-0.05	0.06	-	0.08	0.08		0.22	0.15	



		Tatal			Man			W		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important was each reason in your decision to come here?													
A visit to this campus													
Very Important	40.4%	36.6%	41.9%	30.8%	32.1%	40.7%	45.8%	39.8%	48.6%	43.2%	32.1%	47.8%	
Somewhat Important	38.8%	36.9%	31.7%	46.7%	39.2%	35.1%	34.2%	35.7%	33.2%	40.5%	30.4%	28.9%	
Not Important	20.8%	26.6%	26.4%	22.5%	28.7%	24.2%	20.1%	24.5%	18.2%	16.2%	37.5%	23.3%	
Total (n)	987	7,088	3,917	347	2,696	752	603	4,099	1,143	37	280	90	
Mean	2.20	2.10	2.15	2.08	2.03	2.16	2.26	2.15	2.30	2.27	1.95	2.24	
Standard deviation	0.76	0.79	0.81	0.73	0.78	0.79	0.77	0.79	0.76	0.73	0.83	0.81	
Significance	-	***		-			-	**		-	*		
Effect size	-	0.13	0.06	-	0.06	-0.10	-	0.14	-0.05	-	0.39	0.04	
This college's graduates make a difference in the world													
Very Important	25.2%	35.6%	61.9%	17.6%	31.6%	30.8%	29.6%	38.7%	39.3%	24.3%	28.6%	30.0%	
Somewhat Important	43.7%	42.2%	24.7%	44.7%	43.1%	39.4%	43.9%	41.9%	41.8%	32.4%	37.5%	40.0%	
Not Important	31.1%	22.3%	13.4%	37.8%	25.4%	29.8%	26.6%	19.4%	18.9%	43.2%	33.9%	30.0%	
Total (n)	986	7,083	3,919	347	2,694	751	602	4,096	1,141	37	280	90	
Mean	1.94	2.13	2.49	1.80	2.06	2.01	2.03	2.19	2.20	1.81	1.95	2.00	
Standard deviation	0.75	0.75	0.72	0.72	0.75	0.78	0.75	0.74	0.74	0.81	0.79	0.78	
Significance	-	***	***	-	***	***	-	***	***	-			
Effect size	-	-0.25	-0.76	-	-0.35	-0.27	-	-0.22	-0.23	-	-0.18	-0.24	
Communication with a professor													
Very Important	26.3%	16.2%	20.5%	23.3%	13.5%	23.3%	27.9%	18.1%	28.0%	27.0%	13.6%	16.7%	
Somewhat Important	26.8%	24.7%	22.9%	29.4%	25.1%	24.2%	25.7%	24.7%	29.8%	18.9%	20.8%	28.9%	
Not Important	47.0%	59.1%	56.7%	47.3%	61.4%	52.5%	46.3%	57.2%	42.2%	54.1%	65.6%	54.4%	
Total (n)	986	7,082	3,905	347	2,694	752	602	4,096	1,143	37	279	90	
Mean	1.79	1.57	1.64	1.76	1.52	1.71	1.82	1.61	1.86	1.73	1.48	1.62	
Standard deviation	0.83	0.75	0.80	0.81	0.72	0.82	0.84	0.78	0.83	0.87	0.72	0.76	
Significance	_	***	***	-	***		-	***		-			
Effect size	_	0.29	0.19	-	0.33	0.06	-	0.27	-0.05	-	0.35	0.14	
The academic reputation of my intended major													
Very Important	51.9%	56.5%	53.4%	42.4%	55.8%	46.7%	57.5%	57.4%	59.5%	51.4%	51.6%	54.4%	
Somewhat Important	34.6%	32.5%	32.5%	40.9%	33.7%	35.8%	31.0%	31.8%	29.7%	35.1%	31.2%	28.9%	
Not Important	13.5%	10.9%	14.1%	16.7%	10.5%	17.6%	11.6%	10.8%	10.9%	13.5%	17.2%	16.7%	
Total (n)	988	7,087	3,914	347	2,696	752	604	4,099	1,142	37	279	90	
Mean	2.38	2.46	2.39	2.26	2.45	2.29	2.46	2.47	2.49	2.38	2.34	2.38	
Standard deviation	0.71	0.68	0.72	0.73	0.68	0.75	0.69	0.68	0.68	0.72	0.76	0.76	
Significance	-	***		-	***		-			-			
Effect size	-	-0.12	-0.01	-	-0.28	-0.04	_	-0.01	-0.04	-	0.05	0.00	
During your last year in high school, how much time did you spend during													
a typical week:													
Studying/homework													
None	2.4%	1.4%	2.0%	3.8%	2.0%	4.8%	1.8%	0.9%	2.5%	0.0%	1.4%	4.5%	
Less than one hour	8.0%	2.8%	5.6%	11.3%	3.6%	7.9%	6.2%	2.2%	6.8%	5.4%	3.2%	13.5%	
1 to 2 hours	23.8%	10.4%	15.1%	26.7%	12.4%	20.8%	22.0%	9.0%	22.2%	24.3%	11.2%	23.6%	
3 to 5 hours	33.2%	23.1%	27.9%	31.7%	23.7%	31.5%	33.7%	22.5%	31.3%	37.8%	24.9%	39.3%	
6 to 10 hours	21.0%	26.9%	24.4%	16.9%	26.0%	19.8%	23.5%	27.4%	21.5%	18.9%	28.2%	9.0%	
11 to 15 hours	7.0%	18.1%	13.4%	4.7%	16.8%	8.7%	8.3%	19.2%	9.3%	8.1%	14.8%	5.6%	
16 to 20 hours	3.4%	9.3%	7.5%	3.8%	8.0%	3.7%	3.0%	10.3%	3.5%	5.4%	6.5%	3.4%	
Over 20 hours	1.2%	8.1%	4.1%	1.2%	7.6%	2.8%	1.3%	8.4%	2.8%	0.0%	9.7%	1.1%	
Total (n)	980	7,057	3,910	344	2,688	749	599	4,078	1,134	37	277	89	
1 · V'')	ı	1,001	0,010	ı	2,000	140	I 333	1,070	1,104	ı "	211	00	ı



		Total			Men			Women		•	, Genderque ming, Identity	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Mean	4.03	5.03	4.58	3.81	4.88	4.09	4.15	5.14	4.19	4.16	4.94	3.71	
Standard deviation	1.33	1.55	1.53	1.38	1.59	1.51	1.29	1.51	1.43	1.21	1.58	1.38	
Significance	-	***	***	-	***	**	-	***		-	**		
Effect size	-	-0.65	-0.36	-	-0.67	-0.19	-	-0.66	-0.03	-	-0.49	0.33	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAI			WEII			wonien		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Out of the 1th Charles to a constant													
Socializing with friends in person	4 70/	4.50/	4.00/	0.00/	4.00/	0.50/	0.00/	4.00/	2.00/	F 40/	F 00/	F 00/	
None Less than one hour	1.7% 4.8%	1.5%	1.8%	0.9%	1.6%	3.5%	2.0%	1.3%	3.0%	5.4%	5.0%	5.6%	
1 to 2 hours	4.6% 11.2%	3.8% 10.9%	3.0% 8.7%	6.7% 10.2%	3.9% 10.6%	4.1% 6.8%	3.7% 12.2%	3.5% 10.9%	3.5% 12.1%	5.4% 5.4%	7.2% 12.9%	5.6% 5.6%	
3 to 5 hours	27.4%	28.1%	25.5%	31.7%	27.0%	22.2%	24.9%	28.6%	26.8%	29.7%	31.3%	25.8%	
6 to 10 hours	24.6%	27.9%	26.8%	20.1%	27.6%	28.0%	24.9%	28.7%	24.1%	35.1%	20.5%	30.3%	
11 to 15 hours	13.2%	13.7%	16.5%	13.1%	14.6%	15.1%	13.2%	13.1%	14.7%	13.5%	14.4%	11.2%	
16 to 20 hours	7.8%	7.0%	7.7%	9.0%	7.1%	8.8%	7.2%	6.9%	6.3%	5.4%	6.5%	7.9%	
Over 20 hours	9.3%	7.0%	9.9%	8.4%	7.1%	11.5%	10.4%	7.0%	9.5%	0.0%	2.2%	7.9%	
Total (n)	9.5%	7,051	3,897	344	2,686	749	599	4,073	1,128	37	2.2%	7.9% 89	
Mean	4.85	4.81	5.02	4.81	4.86	5.05	4.90	4,073	4.82	4.46	4.35	4.74	
Standard deviation	1.64	1.52	1.59	1.64	1.55	1.72	1.65	1.50	1.67	1.41	4.33 1.57	1.73	
Significance	1.04	1.02	**	1.04	1.55	*	1.00	1.50	1.07	1.41	1.01	1.73	
Effect size	_	0.03	-0.11	_	-0.03	-0.14	_	0.05	0.05	- -	0.07	-0.16	
Using social media	<u> </u>	0.00	-0.11	<u> </u>	-0.03	-0.14		0.00	0.00	<u> </u>	0.01	-0.10	
None	2.2%	3.2%	3.3%	3.8%	5.0%	3.7%	1.5%	2.2%	1.5%	0.0%	1.8%	5.6%	
Less than one hour	3.6%	4.3%	4.3%	6.1%	6.3%	4.7%	2.2%	2.2%	2.5%	2.7%	4.7%	1.1%	
1 to 2 hours	11.1%	11.7%	12.5%	14.0%	13.3%	12.8%	9.5%	10.7%	9.8%	10.8%	9.0%	4.5%	
3 to 5 hours	18.9%	24.8%	25.6%	19.0%	24.3%	19.9%	18.4%	25.3%	22.2%	27.0%	21.9%	18.0%	
6 to 10 hours	24.8%	26.1%	24.0%	23.3%	23.8%	25.0%	25.6%	27.2%	22.1%	27.0%	31.3%	27.0%	
11 to 15 hours	17.0%	14.4%	13.3%	14.3%	13.8%	15.0%	18.9%	14.9%	15.9%	10.8%	13.7%	14.6%	
16 to 20 hours	10.4%	7.8%	7.8%	10.5%	7.3%	9.2%	10.5%	8.2%	10.9%	8.1%	6.8%	18.0%	
Over 20 hours	11.9%	7.7%	9.3%	9.0%	6.2%	9.7%	13.4%	8.4%	15.3%	13.5%	10.8%	11.2%	
Total (n)	978	7,053	3,894	343	2,684	749	598	4,077	1,133	37	278	89	
Mean	5.12	4.79	4.80	4.82	4.57	4.88	5.30	4.92	5.28	5.11	4.99	5.31	
Standard deviation	1.72	1.65	1.71	1.81	1.72	1.77	1.65	1.59	1.72	1.63	1.64	1.78	
Significance		***	***	-	*		-	***	=	-	1.01	0	
Effect size	_	0.20	0.19	_	0.15	-0.03	_	0.24	0.01	_	0.07	-0.11	
Watching TV/online video content (e.g., Amazon, Hulu, Netflix, YouTube)		0.20			· · · · ·			V			<b>V.V.</b>	•	
None	2.0%	2.4%	2.4%	0.9%	2.0%	2.7%	2.8%	2.7%	1.7%	0.0%	0.7%	1.1%	
Less than one hour	4.7%	5.1%	6.6%	5.5%	4.7%	4.3%	4.3%	5.3%	4.8%	2.7%	5.0%	5.6%	
1 to 2 hours	15.8%	15.6%	17.3%	15.4%	13.9%	15.2%	15.9%	16.7%	15.5%	18.9%	14.0%	9.0%	
3 to 5 hours	25.4%	27.6%	28.2%	27.6%	25.1%	23.9%	24.2%	29.3%	26.9%	24.3%	26.3%	18.0%	
6 to 10 hours	21.7%	24.5%	21.4%	22.7%	25.7%	22.2%	20.9%	23.4%	20.6%	27.0%	27.3%	27.0%	
11 to 15 hours	13.5%	12.9%	10.8%	11.6%	15.1%	12.8%	14.5%	11.6%	12.1%	13.5%	10.8%	19.1%	
16 to 20 hours	6.9%	5.9%	6.1%	7.3%	6.3%	8.9%	6.8%	5.6%	8.1%	5.4%	6.1%	4.5%	
Over 20 hours	9.9%	6.2%	7.2%	9.0%	7.3%	10.0%	10.5%	5.3%	10.4%	8.1%	9.7%	15.7%	
Total (n)	980	7,054	3,905	344	2,686	749	599	4,077	1,130	37	278	89	
Mean	4.78	4.60	4.52	4.75	4.74	4.83	4.79	4.49	4.80	4.78	4.80	5.18	
Standard deviation	1.70	1.58	1.65	1.64	1.59	1.74	1.75	1.56	1.71	1.53	1.61	1.74	
Significance	-	***	***	-			-	***		-			
Effect size	-	0.11	0.16	_	0.01	-0.05	-	0.19	-0.01	-	-0.01	-0.23	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAI			MEH			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
District which a manual													
Playing video games	07.00/	20.00/	05.70/	40.00/	40.00/	40.00/	54.40/	EC 00/	FO 40/	04.00/	00.00/	40.40/	
None Less than one hour	37.6%	38.8%	35.7%	10.2%	13.9% 11.8%	12.0%	54.1%	56.2%	53.4%	24.3%	23.0%	19.1%	
1 to 2 hours	13.0% 12.4%	13.7%	15.3%	10.8%		13.1% 12.8%	14.5% 11.2%	14.8% 11.7%	13.6%	8.1%	15.5%	15.7%	
3 to 5 hours		13.9% 13.4%	13.4% 14.3%	13.7% 22.7%	17.1% 20.6%	18.8%	1	8.3%	11.5% 9.8%	21.6% 21.6%	15.8%	21.3% 13.5%	
6 to 10 hours	14.5% 9.7%			18.6%	16.0%		9.3%	6.3% 4.7%			20.5%	13.5%	
11 to 15 hours	9.7% 4.9%	9.3% 5.2%	10.2% 5.5%	8.7%	9.8%	20.0% 9.9%	4.5% 2.3%	4.7% 2.1%	5.1% 2.9%	10.8% 10.8%	11.9% 6.1%	6.7%	
16 to 20 hours	4.9%	2.7%	2.4%	7.0%	9.6% 4.9%	4.8%	2.3%	1.4%		0.0%	1.8%	3.4%	
Over 20 hours				1			1		1.5%				
Total (n)	3.8% 980	3.0% 7,057	3.3% 3,906	8.4% 344	6.0% 2,687	8.5% 749	1.2% 599	0.9% 4,078	2.2% 1,132	2.7% 37	5.4% 278	6.7% 89	
Mean						4.13		4,078 2.07	2.26				
Standard deviation	2.96 2.05	2.82 1.96	2.90 1.95	4.25 1.99	3.92 1.96	2.03	2.20 1.70	2.07 1.56	2.26 1.75	3.32 1.83	3.35 1.96	3.54 2.05	
Significance		1.90	1.95	1.99	1.90	2.03	1.70	1.30	1./5		1.90	2.05	
Effect size	-		0.02	-		0.06	-	0.00	0.02	-	0.00	0.11	
	-	0.07	0.03		0.17	0.06	-	0.08	-0.03	-	-0.02	-0.11	
Participating in student clubs/groups  None	04.60/	12 10/	47.00/	20.40/	45 00/	05 40/	02.40/	44.00/	20.60/	12.50/	4E 00/	04.70/	
Less than one hour	24.6%	13.1%	17.9%	28.1%	15.8%	25.1%	23.4%	11.2%	20.6%	13.5%	15.8%	24.7%	
	10.7%	6.7%	8.1%	11.7%	7.9%	9.2%	10.2%	5.9%	8.0%	10.8%	6.1%	6.7%	
1 to 2 hours 3 to 5 hours	21.7%	21.5%	20.4%	21.3%	20.9%	19.9%	22.4%	22.1%	19.4%	13.5%	20.5%	16.9%	
6 to 10 hours	19.0%	26.3%	23.5%	17.5%	24.4%	18.3%	18.9%	28.0%	21.6%	35.1%	20.5%	23.6%	
11 to 15 hours	11.2%	17.0%	14.8%	9.6%	16.5%	13.1%	11.9%	17.3%	13.9%	16.2%	18.3%	11.2%	
	6.1%	8.0%	8.5%	6.1%	7.6%	8.0%	6.0%	8.2%	7.4%	8.1%	9.7%	6.7%	
16 to 20 hours Over 20 hours	2.8%	3.9%	3.3%	2.3%	3.6%	2.8%	3.0%	4.0%	4.4%	2.7%	4.0%	5.6%	
	3.8%	3.5%	3.5%	3.2%	3.3%	3.6%	4.3%	3.4%	4.7%	0.0%	5.0%	4.5%	
Total (n)	978	7,051	3,885	342	2,684	749	599	4,075	1,132	37	278	89	
Mean	3.30	3.84	3.66	3.13	3.72	3.38	3.37	3.92	3.64	3.65	3.90	3.55	
Standard deviation	1.89	1.74	1.84	1.88	1.79	1.93	1.92	1.69	1.95	1.57	1.90	2.03	
Significance Effect size	-			-		0.40	-			-	0.40	0.05	
	-	-0.31	-0.20		-0.33	-0.13	-	-0.33	-0.14	-	-0.13	0.05	
Exercising/sports None	40.20/	40.20/	7.40/	44.20/	C F0/	0.50/	04.50/	40.00/	4F C0/	20.40/	40.00/	00.00/	
Less than one hour	18.3% 9.9%	10.3%	7.1% 4.5%	11.3% 8.1%	6.5%	9.5% 4.7%	21.5% 10.5%	12.3% 9.6%	15.6% 10.2%	32.4% 16.2%	18.0%	29.2%	
1 to 2 hours		9.1%		1	7.4%		1				17.3%	18.0%	
3 to 5 hours	18.2%	15.6%	8.6%	19.5%	14.3%	12.3%	17.3%	16.3%	15.5%	21.6%	19.4%	25.8%	
6 to 10 hours	17.7%	19.0%	11.8%	20.6%	20.1%	15.2%	16.7%	18.6% 19.6%	16.2%	8.1%	14.4%	5.6%	
	16.0%	20.6%	20.3%	16.6%	22.3%	17.0%	15.7%		14.8%	16.2%	16.2%	10.1%	
11 to 15 hours 16 to 20 hours	9.0%	13.2%	20.4%	9.9%	14.2%	17.8%	8.7%	13.0%	11.0%	5.4%	6.5%	3.4%	
Over 20 hours	4.4% 6.4%	6.5% 5.7%	12.5%	5.8%	7.4%	8.5% 15.1%	3.8%	6.0%	7.8%	0.0%	4.0%	6.7%	
	6.4%	5.7%	14.9%	8.1%	7.8%	15.1%	5.8%	4.5%	9.0%	0.0%	4.3%	1.1%	
Total (n) Mean	981	7,056	3,904	344	2,687	749	600	4,078	1,132	37	278	89	
Standard deviation	3.80 2.03	4.25	5.19	4.17 1.98	4.56	4.88	3.65 2.05	4.09 1.90	4.14 2.16	2.76 1.64	3.50 1.93	2.92	
		1.90	2.00	1.90	1.85	2.11	2.05	1.90	Z.10 ***		1.93	1.87	
Significance	-			-			-			-		0.00	
Effect size	-	-0.24	-0.70		-0.21	-0.34		-0.23	-0.23	-	-0.38	-0.09	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAT			WEII			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During your last year in high school, how much time did you spend during													
a typical week:													
Working (for pay)													
None	35.2%	49.3%	39.9%	36.2%	54.2%	36.7%	34.2%	45.8%	24.9%	43.2%	51.1%	34.8%	
Less than one hour	2.8%	3.4%	3.6%	3.2%	4.0%	3.1%	2.3%	2.9%	2.9%	5.4%	6.1%	3.4%	
1 to 2 hours	2.9%	4.9%	5.4%	3.5%	5.8%	6.1%	2.5%	4.4%	3.8%	2.7%	5.4%	3.4%	
3 to 5 hours	10.7%	8.1%	9.4%	10.2%	7.4%	7.9%	11.4%	8.7%	8.8%	5.4%	5.8%	9.0%	
6 to 10 hours	12.5%	11.2%	13.0%	12.8%	9.7%	12.8%	12.5%	12.5%	16.1%	8.1%	6.5%	12.4%	
11 to 15 hours	9.8%	8.5%	9.4%	7.9%	7.0%	10.1%	10.9%	9.5%	11.8%	10.8%	9.4%	7.9%	
16 to 20 hours	13.2%	7.3%	8.9%	13.1%	5.9%	10.1%	13.2%	8.1%	13.7%	13.5%	7.6%	16.9%	
Over 20 hours	13.0%	7.3%	10.4%	13.1%	5.9%	13.1%	13.0%	8.1%	18.1%	10.8%	8.3%	12.4%	
Total (n)	979	7,051	3,895	343	2,684	749	599	4,076	1,130	37	278	89	
Mean	4.09	3.19	3.68	4.02	2.89	3.93	4.16	3.41	4.69	3.70	3.10	4.13	
Standard deviation	2.66	2.50	2.58	2.68	2.39	2.65	2.65	2.54	2.58	2.78	2.56	2.70	
Significance	- 2.00	***	***		***	2.00		***	***		2.00	2 0	
Effect size	_	0.36	0.16	_	0.47	0.03	_	0.30	-0.21	_	0.23	-0.16	
Performing household/childcare duties		0.00	0.10		0.11	0.00		0.00	0.21	<del> </del>	0.20	0.10	
None	15.1%	15.5%	18.2%	18.7%	17.0%	18.0%	13.2%	14.4%	15.5%	13.5%	15.5%	19.1%	
Less than one hour	9.8%	13.3%	12.6%	13.1%	14.8%	13.2%	8.0%	12.5%	9.0%	8.1%	12.6%	5.6%	
1 to 2 hours	25.3%	29.5%	28.5%	29.2%	32.0%	25.6%	23.4%	28.2%	26.0%	18.9%	24.8%	28.1%	
3 to 5 hours	23.4%	23.8%	23.3%	21.9%	22.9%	23.2%	24.1%	24.4%	23.9%	27.0%	24.1%	22.5%	
6 to 10 hours	12.4%	9.5%	9.6%	8.2%	8.3%	11.1%	14.5%	10.1%	11.2%	16.2%	12.2%	14.6%	
11 to 15 hours	6.1%	4.0%	3.3%	4.4%	2.8%	3.7%	7.0%	4.7%	5.4%	8.1%	5.0%	4.5%	
16 to 20 hours	2.8%	1.9%	2.0%	1.5%	1.1%	2.0%	3.2%	2.3%	3.4%	8.1%	3.0 %	4.5%	
Over 20 hours	5.1%	2.6%	2.0%	3.2%	1.1%	3.1%	6.5%	3.4%	5.2%	0.1%	2.5%	1.1%	
Total (n)	978			343	2,684	749	598			37	2.5%	89	
Mean	3.63	7,052	3,899 3.24	3.23	3.09	3.31	3.85	4,077 3.44	1,132 3.64	3.81	3.46		
Standard deviation		3.31		1						1		3.45	
	1.82	1.60	1.63	1.68	1.45	1.69	1.87	1.67	1.84	1.73	1.70	1.69	
Significance	-			-	0.40	0.05	-			-	0.04	0.04	
Effect size	-	0.20	0.24	-	0.10	-0.05	-	0.25	0.11	-	0.21	0.21	
Military Status:	00.00/	00.00/	00 70/	00.40/	00.50/	07.00/	20.00/	00.00/	00 70/	100.00/	00.00/	00.00/	
None	99.2%	98.9%	63.7%	99.1%	98.5%	87.0%	99.2%	99.2%	92.7%	100.0%	99.3%	98.9%	
ROTC, cadet, or midshipman at a service academy	0.1%	0.5%	29.4%	0.0%	0.7%	10.9%	0.2%	0.4%	5.9%	0.0%	0.4%	1.1%	
In the Reserves or National Guard	0.2%	0.1%	1.7%	0.3%	0.3%	0.7%	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%	
On Active Duty	0.1%	0.0%	4.8%	0.0%	0.0%	0.4%	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%	
A discharged veteran <b>NOT</b> serving on Active Duty, Reserves, or in National													
Guard	0.4%	0.4%	0.5%	0.6%	0.5%	1.1%	0.3%	0.3%	0.8%	0.0%	0.4%	0.0%	
Total (n)	978	7,057	3,921	343	2,687	751	598	4,079	1,133	37	278	89	
How many years do you expect it will take you to graduate													
from this college?				l .		_				_		_	
I do not plan to graduate from this college.	2.3%	0.8%	1.3%	3.2%	1.0%	2.4%	1.8%	0.6%	2.6%	0.0%	1.8%	0.0%	
6+	3.1%	1.4%	0.8%	2.6%	1.2%	0.8%	3.3%	1.6%	2.0%	2.8%	1.1%	2.2%	
5	14.3%	5.1%	2.7%	11.5%	5.1%	5.1%	15.2%	5.1%	4.9%	25.0%	5.8%	4.5%	
4	76.6%	75.5%	92.0%	78.5%	75.0%	86.4%	76.1%	76.6%	83.5%	66.7%	65.7%	86.5%	
3	3.1%	7.8%	2.4%	3.2%	8.8%	4.0%	2.8%	6.7%	5.4%	5.6%	14.8%	4.5%	
2	0.7%	9.2%	0.6%	0.9%	8.9%	1.3%	0.7%	9.3%	1.1%	0.0%	10.8%	2.2%	
1	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.4%	0.0%	0.0%	0.0%	
Total (n)	974	7,053	3,924	340	2,683	749	598	4,079	1,136	36	277	89	



		T. (.)		1				\M		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your sexual orientation?													
Heterosexual/Straight	72.4%	74.5%	73.1%	84.6%	86.5%	86.7%	69.3%	71.5%	70.2%	0.0%	3.1%	2.6%	
Asexual	0.7%	1.7%	2.0%	0.5%	0.7%	1.6%	0.4%	1.6%	1.7%	7.1%	11.1%	8.8%	
Bisexual	13.6%	13.1%	11.7%	6.3%	6.2%	3.9%	17.2%	16.6%	16.1%	28.6%	28.5%	18.4%	
Gay	1.8%	1.9%	2.4%	4.3%	4.2%	4.5%	0.1%	0.1%	0.7%	3.6%	5.3%	7.9%	
Lesbian	2.1%	1.9%	3.0%	0.0%	0.0%	0.0%	2.8%	2.7%	3.9%	12.5%	8.7%	15.8%	
Pansexual	3.9%	2.5%	3.0%	1.3%	0.9%	1.0%	4.6%	2.6%	3.3%	17.9%	16.1%	14.9%	
Queer	2.6%	2.9%	3.2%	0.9%	0.6%	1.5%	2.3%	3.1%	2.1%	23.2%	21.7%	28.9%	
Not listed above	3.0%	1.5%	1.5%	2.2%	0.9%	0.9%	3.2%	1.6%	1.9%	7.1%	5.6%	2.6%	
Total (n)	1,523	8,338	2,413	558	3,167	896	906	4,835	1,397	56	323	114	
Do you have any of the following disabilities or medical conditions?	,	,	•		•			•	,				
Learning disability (dyslexia, etc.)													
Yes	6.8%	3.0%	3.6%	6.2%	2.2%	5.6%	7.1%	3.3%	6.5%	8.3%	6.9%	16.5%	
No	93.2%	97.0%	96.4%	93.8%	97.8%	94.4%	92.9%	96.7%	93.5%	91.7%	93.1%	83.5%	
Total (n)	970	7,016	3,899	340	2,671	745	594	4,056	1,130	36	276	85	
Attention deficit hyperactivity disorder (ADHD)		7,010	3,000	070	2,011	170	004	1,000	1,100		210		
Yes	13.8%	9.2%	8.6%	15.6%	8.7%	17.2%	11.7%	8.4%	12.8%	33.3%	25.5%	42.5%	
No	86.2%	90.8%	91.4%	84.4%	91.3%	82.8%	88.3%	91.6%	87.2%	66.7%	74.5%	57.5%	
Total (n)	968	7,006	3,904	340	2,669	746	592	4,050	1,130	36	274	87	
Autism spectrum disorder	300	1,000	3,304	340	2,003	740	332	4,000	1,100	30	217	01	
Yes	3.3%	2.0%	2.0%	3.9%	2.0%	4.2%	2.1%	1.2%	2.0%	17.1%	12.9%	22.4%	
No	96.7%	98.0%	98.0%	96.1%	98.0%	95.8%	97.9%	98.8%	98.0%	82.9%	87.1%	77.6%	
Total (n)	952	6,979	3,881	335	2,663	744	582	4,032	1,116	35	271	85	
Physical or sensory disability (speech, sight, mobility, hearing, etc.)	932	0,313	3,001	333	2,000	144	302	4,032	1,110	33	211	00	
Yes	4.8%	3.9%	3.2%	3.8%	3.6%	5.0%	4.9%	3.5%	5.8%	11.1%	11.7%	17.2%	
No No	95.2%	96.1%	96.8%	96.2%	96.4%	95.0%	95.1%	96.5%	94.2%	88.9%	88.3%	82.8%	
Total (n)	966	7,000	3,895	339	2,668	741	591	4,046	1,128	36	273	87	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	300	7,000	3,093	333	2,000	741	391	4,040	1,120	30	213	07	
Yes	3.8%	3.8%	1.9%	2.4%	2.3%	2.2%	4.3%	4.5%	4.2%	8.3%	8.7%	10.2%	
No No	96.2%	96.2%	98.1%	97.6%	2.3% 97.7%	2.2% 97.8%	95.7%	4.5% 95.5%	4.2% 95.8%	91.7%	91.3%	89.8%	
Total (n)											276		
	958	6,966	3,882	339	2,654	739	583	4,023	1,116	36	2/0	88	
Psychological disorder (depression, PTSD, etc.)	00.70/	40.00/	44.00/	44.50/	0.40/	44 70/	00.00/	00.00/	05.00/	C4 40/	F7 <b>2</b> 0/	72.00/	
Yes	22.7%	19.6%	11.6%	11.5%	9.4%	11.7%	26.8%	23.9%	25.8%	61.1%	57.3%	73.0%	
No Total (n)	77.3%	80.4%	88.4%	88.5%	90.6%	88.3%	73.2%	76.1%	74.2%	38.9%	42.7%	27.0%	
Total (n)	964	6,980	3,891	338	2,659	743	590	4,034	1,122	36	274	89	
Other	40.00/	7 70/	4.00/	0.00/	E C0/	0.50/	0.00/	0.00/	0.00/	07.00/	40.40/	00.70/	
Yes	10.0%	7.7%	4.8%	8.2%	5.6%	8.5%	9.9%	8.2%	8.2%	27.8%	19.4%	26.7%	
No Total (n)	90.0%	92.3%	95.2%	91.8%	94.4%	91.5%	90.1%	91.8%	91.8%	72.2%	80.6%	73.3%	
Total (n)	951	6,883	3,764	331	2,619	726	584	3,983	1,097	36	268	86	
Will you pursue a science-related research career?	40.40/	40.00/	40.00/	0.40/	40.40/	40 70/	40.007	40.007	40 70/	40.00/	40.007	0.70/	
Definitely yes	10.4%	18.3%	16.6%	9.1%	18.1%	10.7%	10.9%	18.3%	16.7%	13.9%	19.2%	6.7%	
Probably yes	11.3%	22.9%	20.1%	10.9%	21.4%	15.9%	11.9%	23.7%	18.3%	5.6%	25.0%	7.9%	
Uncertain	25.0%	25.0%	25.6%	27.0%	28.1%	26.1%	23.2%	23.4%	22.2%	36.1%	19.2%	18.0%	
Probably no	23.5%	20.6%	22.2%	25.5%	21.4%	23.9%	22.5%	20.1%	21.0%	22.2%	20.3%	23.6%	
Definitely no	29.8%	13.2%	15.4%	27.6%	11.0%	23.4%	31.5%	14.5%	21.8%	22.2%	16.3%	43.8%	
Total (n)	973	7,047	3,918	341	2,683	748	596	4,074	1,134	36	276	89	
Mean	2.49	3.12	3.00	2.48	3.14	2.67	2.48	3.11	2.87	2.67	3.11	2.10	
Standard deviation	1.30	1.30	1.31	1.25	1.25	1.29	1.33	1.32	1.38	1.29	1.37	1.24	
Significance	-	***	***	-	***	*	-	***	***	-		*	
Effect size	-	-0.48	-0.39	-	-0.53	-0.15	-	-0.48	-0.28	-	-0.32	0.46	



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Becoming accomplished in one of the performing arts (acting, dancing,													
etc.)													
Essential	12.5%	5.7%	7.5%	10.9%	4.9%	11.9%	12.6%	5.6%	12.2%	25.7%	14.5%	27.6%	
Very Important	10.2%	8.9%	7.6%	9.4%	7.6%	9.7%	10.5%	9.6%	12.0%	11.4%	10.9%	19.5%	
Somewhat Important	23.8%	24.8%	18.3%	24.2%	23.7%	20.6%	23.1%	25.0%	25.4%	31.4%	32.0%	29.9%	
Not Important	53.6%	60.6%	66.6%	55.5%	63.8%	57.8%	53.8%	59.8%	50.4%	31.4%	42.5%	23.0%	
Total (n)	963	6,982	3,888	339	2,659	742	589	4,035	1,120	35	275	87	
Mean	1.82	1.60	1.56	1.76	1.54	1.76	1.82	1.61	1.86	2.31	1.97	2.52	
Standard deviation	1.05	0.87	0.92	1.01	0.83	1.04	1.06	0.87	1.05	1.18	1.06	1.13	
Significance	-	***	***	-	***		-	***		-			
Effect size	-	0.25	0.28	-	0.27	0.00	-	0.24	-0.04	-	0.32	-0.19	
Becoming an authority in my field													
Essential	15.8%	14.4%	20.4%	12.4%	14.3%	17.4%	18.3%	14.6%	24.0%	5.7%	12.0%	14.9%	
Very Important	36.0%	34.2%	36.5%	35.1%	32.5%	32.0%	36.6%	36.0%	34.3%	34.3%	25.1%	25.3%	
Somewhat Important	34.5%	38.2%	32.0%	35.4%	38.8%	33.6%	33.2%	37.6%	31.6%	48.6%	42.2%	33.3%	
Not Important	13.7%	13.2%	11.1%	17.1%	14.4%	17.0%	11.9%	11.8%	10.2%	11.4%	20.7%	26.4%	
Total (n)	964	6,981	3,888	339	2,658	741	590	4,035	1,121	35	275	87	
Mean	2.54	2.50	2.66	2.43	2.47	2.50	2.61	2.53	2.72	2.34	2.28	2.29	
Standard deviation	0.92	0.90	0.92	0.91	0.91	0.97	0.92	0.88	0.94	0.76	0.93	1.02	
Significance	-		***	-			-	*	*	-			
Effect size	-	0.04	-0.13	-	-0.04	-0.07	-	0.09	-0.12	-	0.06	0.05	
Obtaining recognition from my colleagues for contributions													
to my special field													
Essential	18.4%	15.4%	15.1%	15.6%	14.0%	15.9%	20.2%	16.4%	23.0%	14.3%	15.6%	17.2%	
Very Important	40.6%	37.2%	31.4%	40.1%	35.6%	31.4%	40.6%	38.7%	34.0%	45.7%	32.4%	32.2%	
Somewhat Important	31.6%	36.4%	37.6%	32.4%	36.8%	37.5%	31.4%	35.9%	31.4%	25.7%	39.6%	35.6%	
Not Important	9.4%	11.0%	16.0%	11.8%	13.7%	15.1%	7.8%	9.1%	11.5%	14.3%	12.4%	14.9%	
Total (n)	963	6,981	3,881	339	2,658	741	589	4,035	1,120	35	275	87	
Mean	2.68	2.57	2.46	2.60	2.50	2.48	2.73	2.62	2.69	2.60	2.51	2.52	
Standard deviation	0.88	0.88	0.93	0.89	0.90	0.93	0.87	0.86	0.95	0.91	0.90	0.95	
Significance	-	***	***	-	• • •	*	-	**		-			
Effect size	-	0.13	0.24	-	0.11	0.13	-	0.13	0.04	-	0.10	0.08	
Influencing the political structure	0.007	7 404	0.007	5.00/	0 70/	0.007	0.007	7.00/	0.007	47.40/	44.007	40 504	
Essential	6.3%	7.4%	8.3%	5.3%	6.7%	8.6%	6.3%	7.6%	9.8%	17.1%	11.6%	19.5%	
Very Important	14.8%	14.4%	16.9%	14.2%	12.5%	13.4%	14.7%	15.1%	18.9%	22.9%	22.2%	19.5%	
Somewhat Important	37.4%	37.7%	36.5%	33.9%	35.3%	34.5%	39.5%	39.0%	36.9%	37.1%	40.4%	39.1%	
Not Important	41.4%	40.5%	38.3%	46.6%	45.4%	43.5%	39.5%	38.2%	34.3%	22.9%	25.8%	21.8%	
Total (n)	964	6,979	3,879	339	2,658	741	590	4,034	1,121	35	275	87	
Mean Standard deviation	1.86	1.89	1.95	1.78	1.81	1.87	1.88	1.92	2.04	2.34	2.20	2.37	
Standard deviation	0.89	0.91	0.94	0.88	0.90	0.95	0.88	0.91	0.96	1.03	0.95	1.04	
Significance Effect size	-	0.02		-	0.02	0.00	_	0.04		_	0.45	0.02	
Influencing social values		-0.03	-0.10	<u> </u>	-0.03	-0.09	-	-0.04	-0.17	-	0.15	-0.03	
Essential	12.00/	10 00/	12 20/	10.60/	10 40/	11 60/	13.4%	1/1 10/	17 50/	25 70/	10 50/	24 00/	Cooled Agency
	12.9%	12.8%	13.3%	10.6%	10.4%	11.6%		14.1%	17.5%	25.7%	18.5%	21.8%	Social Agency
Very Important Somewhat Important	33.5% 37.1%	29.6% 37.7%	31.2% 34.7%	30.7% 38.9%	24.1% 37.9%	26.0% 35.6%	35.0% 36.3%	32.9% 37.9%	34.3% 34.4%	37.1% 31.4%	34.5% 33.1%	42.5% 28.7%	& Civic
Not Important	16.5%	37.7% 19.9%	34.7% 20.7%	19.8%	37.9% 27.6%	35.6% 26.7%	36.3% 15.3%	37.9% 15.1%				28.7%	Engagement
Total (n)	963	6,975	3,876	339	2,658	26.7% 741	15.3%	4,030	13.8% 1,120	5.7% 35	13.8% 275	6.9% 87	
Mean	2.43	2.35	2.37	2.32	2,000 2.17	2.23	2.47	4,030 2.46	2.55	2.83	2.58	2.79	
Would	2.43	۷.۵۵	2.31	ر ک.کا ا	۷.۱۱	۷.۷۵	L 2.41	2.40	2.00	۷.03	2.30	2.19	



		Total			Men			Women			, Genderque ming, Identit	-	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.91	0.94	0.96	0.91	0.95	0.97	0.91	0.91	0.94	0.89	0.95	0.86	
Significance	-	*		-	**		-			-			
Effect size	-	0.09	0.06	-	0.16	0.09	-	0.01	-0.09	-	0.26	0.05	



		T. (. !		l	p	<u> </u>	1	W		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Raising a family													
Essential	34.2%	30.1%	45.4%	34.5%	36.6%	41.9%	36.1%	27.5%	38.2%	0.0%	5.1%	12.6%	
Very Important	28.7%	26.9%	26.0%	32.4%	30.5%	28.0%	27.8%	25.8%	25.4%	8.6%	9.5%	14.9%	
Somewhat Important	22.9%	24.5%	18.1%	23.6%	21.3%	18.4%	21.5%	26.4%	22.3%	40.0%	27.3%	31.0%	
Not Important	14.1%	18.6%	10.6%	9.4%	11.7%	11.8%	14.6%	20.3%	14.1%	51.4%	58.2%	41.4%	
Total (n)	964	6,980	3,882	339	2,658	740	590	4,035	1,121	35	275	87	
Mean	2.83	2.69	3.06	2.92	2.92	3.00	2.85	2.60	2.88	1.57	1.61	1.99	
Standard deviation	1.05	1.09	1.03	0.98	1.02	1.04	1.07	1.09	1.07	0.65	0.86	1.04	
Significance	-	***	***	-			-	***		-		*	
Effect size	-	0.13	-0.22	-	0.00	-0.08	-	0.23	-0.03	-	-0.05	-0.40	
Being very well off financially													
Essential	63.9%	55.5%	49.2%	61.1%	56.1%	53.0%	66.8%	56.0%	58.0%	42.9%	42.5%	43.7%	
Very Important	25.7%	31.2%	32.5%	27.1%	30.5%	30.5%	24.2%	31.8%	28.3%	37.1%	28.0%	31.0%	
Somewhat Important	8.8%	11.9%	16.0%	10.9%	11.8%	13.9%	7.1%	11.1%	12.1%	17.1%	24.4%	21.8%	
Not Important	1.6%	1.4%	2.3%	0.9%	1.5%	2.6%	1.9%	1.1%	1.6%	2.9%	5.1%	3.4%	
Total (n)	964	6,981	3,884	339	2,658	740	590	4,035	1,121	35	275	87	
Mean	3.52	3.41	3.29	3.48	3.41	3.34	3.56	3.43	3.43	3.20	3.08	3.15	
Standard deviation	0.72	0.75	0.81	0.72	0.75	0.81	0.71	0.73	0.76	0.83	0.93	0.88	
Significance	-	***	***	-		**	-	***	***	-			
Effect size	-	0.15	0.28	_	0.09	0.17	-	0.18	0.17	-	0.13	0.06	
Helping others who are in difficulty							İ						
Essential	39.2%	37.2%	39.4%	27.1%	29.5%	32.2%	45.8%	42.1%	41.5%	45.7%	40.4%	51.7%	
Very Important	39.6%	40.2%	41.4%	43.4%	40.5%	38.9%	38.1%	40.0%	38.5%	28.6%	39.6%	31.0%	Social Agency
Somewhat Important	20.1%	20.9%	17.4%	28.3%	27.4%	25.0%	15.3%	16.9%	18.4%	22.9%	18.2%	14.9%	, i
Not Important	1.0%	1.6%	1.7%	1.2%	2.6%	3.9%	0.8%	1.0%	1.6%	2.9%	1.8%	2.3%	
Total (n)	964	6,977	3,881	339	2,656	740	590	4,034	1,120	35	275	87	
Mean	3.17	3.13	3.19	2.96	2.97	2.99	3.29	3.23	3.20	3.17	3.19	3.32	
Standard deviation	0.78	0.79	0.78	0.78	0.82	0.85	0.75	0.76	0.79	0.89	0.79	0.81	
Significance	-			-			_		*	_			
Effect size	_	0.05	-0.03	_	-0.01	-0.04	_	0.08	0.11	_	-0.03	-0.19	
Making a theoretical contribution to science													
Essential	7.1%	11.3%	8.0%	6.5%	11.2%	6.4%	7.5%	11.2%	11.3%	5.7%	13.5%	6.9%	
Very Important	15.8%	21.0%	15.9%	17.1%	21.2%	13.5%	14.8%	20.9%	17.0%	20.0%	18.9%	11.5%	
Somewhat Important	32.0%	34.6%	35.9%	29.5%	35.9%	37.3%	33.6%	33.8%	36.5%	28.6%	34.5%	24.1%	
Not Important	45.2%	33.1%	40.2%	46.9%	31.8%	42.8%	44.1%	34.0%	35.1%	45.7%	33.1%	57.5%	
Total (n)	963	6,976	3,877	339	2,658	740	589	4,031	1,121	35	275	87	
Mean	1.85	2.10	1.92	1.83	2.12	1.83	1.86	2.09	2.05	1.86	2.13	1.68	
Standard deviation	0.93	0.99	0.93	0.93	0.98	0.89	0.93	1.00	0.99	0.94	1.02	0.93	
Significance	-	***	*	-	***	0.00	-	***	***	-	1.02	0.00	
Effect size	_	-0.25	-0.08	_	-0.30	0.00	_	-0.23	-0.19	_	-0.26	0.19	
Writing original works (poems, novels, etc.)								7.20	5110			5110	
Essential	8.9%	6.4%	6.3%	9.1%	5.9%	10.6%	8.5%	5.9%	9.5%	14.3%	18.5%	29.9%	
Very Important	13.8%	9.6%	7.7%	13.0%	9.3%	9.7%	13.8%	9.5%	11.1%	22.9%	14.5%	20.7%	
Somewhat Important	27.5%	26.4%	22.4%	29.5%	26.2%	23.7%	26.3%	26.1%	26.6%	28.6%	33.1%	26.4%	
Not Important	49.7%	57.5%	63.5%	48.4%	58.6%	56.0%	51.4%	58.5%	52.9%	34.3%	33.8%	23.0%	
Total (n)	963	6,980	3,879	339	2,658	739	589	4,035	1,121	35	275	87	
Mean	1.82	1.65	1.57	1.83	1.63	1.75	1.79	1.63	1.77	2.17	2.18	2.57	
Standard deviation	0.98	0.90	0.88	0.98	0.88	1.01	0.97	0.88	0.98	1.07	1.09	1.15	
Significance	_	***	***	_	***		_	***		-		•	
1 •	I			I			I			I			i l



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.19	0.28	-	0.23	0.08	-	0.18	0.02	-	-0.01	-0.35	



		Tatal			W			W		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:			<u> </u>		· · · · ·	'		· · · · ·	•		· · · · ·	•	
Creating artistic works (painting, sculpture, etc.)													
Essential	11.1%	7.1%	6.8%	8.8%	5.1%	9.3%	11.9%	7.4%	11.6%	20.0%	21.5%	37.9%	
Very Important	12.9%	10.3%	7.5%	10.3%	8.1%	10.4%	13.9%	10.9%	13.3%	20.0%	23.6%	17.2%	
Somewhat Important	25.5%	24.1%	18.0%	26.5%	22.9%	20.6%	23.6%	24.6%	24.3%	45.7%	25.1%	23.0%	
Not Important	50.5%	58.5%	67.7%	54.3%	64.0%	59.7%	50.5%	57.1%	50.8%	14.3%	29.8%	21.8%	
Total (n)	962	6,980	3,877	339	2,658	739	588	4,034	1,120	35	275	87	
Mean	1.85	1.66	1.53	1.74	1.54	1.69	1.87	1.69	1.86	2.46	2.37	2.71	
Standard deviation	1.03	0.93	0.90	0.97	0.85	0.99	1.05	0.94	1.04	0.98	1.12	1.19	
Significance	1.00	***	***	0.57	***	0.55	1.00	***	1.04	0.50	1.12	1.10	
Effect size	_	0.20	0.36	_	0.24	0.05	_	0.19	0.01	_	0.08	-0.21	
Becoming successful in a business of my own		0.20	0.50		0.24	0.00		0.13	0.01	_	0.00	-0.21	
Essential	26.9%	17.7%	21.5%	26.3%	18.9%	23.2%	28.2%	17.4%	31.1%	11.4%	10.2%	21.8%	
Very Important	28.6%	22.6%	20.6%	30.4%	23.6%	23.2%	27.2%	22.5%	19.3%	34.3%	14.5%	23.0%	
Somewhat Important	27.3%	30.8%	20.6%	28.0%	23.6% 32.5%	30.4%	27.2%	22.5% 29.5%	19.3% 24.0%	34.3% 20.0%	33.8%	23.0% 28.7%	
,							1						
Not Important	17.2%	28.9%	29.4%	15.3%	25.1%	23.8%	17.2%	30.6%	25.6%	34.3%	41.5%	26.4%	
Total (n)	962	6,975	3,875	339	2,657	740	588	4,030	1,119	35	275	87	
Mean	2.65	2.29	2.34	2.68	2.36	2.45	2.66	2.27	2.56	2.23	1.93	2.40	
Standard deviation	1.05	1.07	1.11	1.03	1.05	1.09	1.06	1.08	1.18	1.06	0.98	1.10	
Significance	-	***	***	-	***	**	-	***		-			
Effect size	-	0.34	0.28	-	0.30	0.21	-	0.36	0.08	-	0.31	-0.15	
Becoming involved in programs to clean up the environment													
Essential	13.2%	12.6%	10.0%	9.4%	9.8%	9.4%	15.0%	14.2%	15.6%	20.0%	16.7%	12.6%	
Very Important	23.6%	26.4%	22.3%	19.5%	25.5%	23.6%	25.9%	26.6%	24.5%	25.7%	31.6%	36.8%	
Somewhat Important	45.8%	46.0%	44.2%	49.6%	46.4%	42.9%	44.0%	46.0%	44.8%	40.0%	42.5%	39.1%	
Not Important	17.4%	14.9%	23.4%	21.5%	18.3%	24.2%	15.1%	13.2%	15.1%	14.3%	9.1%	11.5%	
Total (n)	962	6,977	3,875	339	2,658	737	588	4,031	1,120	35	275	87	
Mean	2.33	2.37	2.19	2.17	2.27	2.18	2.41	2.42	2.41	2.51	2.56	2.51	
Standard deviation	0.91	0.88	0.91	0.87	0.87	0.91	0.92	0.89	0.93	0.98	0.87	0.86	
Significance	-		***	-	*		-			-			
Effect size	-	-0.05	0.15	-	-0.11	-0.01	-	-0.01	0.00	-	-0.06	0.00	
Developing a meaningful philosophy of life													
Essential	16.9%	20.5%	21.7%	17.7%	23.3%	19.3%	16.2%	18.2%	20.4%	20.0%	26.2%	35.6%	
Very Important	27.1%	29.3%	28.3%	25.4%	29.0%	27.8%	27.8%	29.2%	25.4%	31.4%	34.5%	23.0%	
Somewhat Important	35.1%	31.3%	28.4%	35.7%	29.6%	30.0%	35.1%	33.1%	32.9%	28.6%	23.3%	20.7%	
Not Important	21.0%	18.8%	21.7%	21.2%	18.1%	22.8%	21.0%	19.5%	21.4%	20.0%	16.0%	20.7%	
Total (n)	961	6,973	3,874	339	2,656	740	587	4,030	1,119	35	275	87	
Mean	2.40	2.52	2.50	2.40	2.57	2.44	2.39	2.46	2.45	2.51	2.71	2.74	
Standard deviation	1.00	1.02	1.06	1.01	1.04	1.04	0.99	1.00	1.04	1.04	1.03	1.16	
Significance	1.00	***	**	1.01	**	1.07	- 0.55	1.00	1.07	-	1.00	1.10	
Effect size	_	-0.12	-0.09		-0.16	-0.04	_	-0.07	-0.06	_	-0.19	-0.20	
Participating in a community action program		-0.12	-0.03		-0.10	TU.UT		-0.01	-0.00	_	-0.10	-0.20	
Essential	10.0%	11.0%	10.7%	6.8%	7.5%	9.5%	11.6%	13.2%	15.4%	14.3%	12.7%	13.8%	
Very Important	22.1%	26.9%	24.3%	18.9%	22.2%	20.5%	23.6%	29.8%	24.9%	25.7%	30.2%	31.0%	Social Agency
Somewhat Important	44.1%	43.2%	40.1%	44.4%	45.4%	39.7%	43.7%	29.6% 41.9%	40.0%	48.6%	30.2% 40.0%	31.0%	Judiai Ayendy
Not Important	23.8%	43.2% 18.9%	40.1% 24.9%		45.4% 24.8%	39.7% 30.4%	21.1%	41.9% 15.1%	40.0% 19.7%	48.6% 11.4%		31.0% 24.1%	
	23.6% 961			29.9%							17.1%		
Total (n)		6,971	3,867	338	2,655	738	588	4,029	1,119	35	275	87	
Mean	2.18	2.30	2.21	2.03	2.12	2.09	2.26	2.41	2.36	2.43	2.39	2.34	
Standard deviation	0.91	0.90	0.94	0.87	0.87	0.94	0.92	0.90	0.97	0.88	0.91	1.00	
Significance	-	***		-			l -	***	*	-			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.13	-0.03	-	-0.10	-0.06	-	-0.17	-0.10	-	0.04	0.09	



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAI			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
l													
Helping to promote racial understanding		40.00/	40.00/		10 101	4-00/		0.4 = 0.4	22.22/		0.4.004	40 -04	
Essential	21.2%	18.3%	16.9%	15.0%	12.1%	15.3%	23.1%	21.5%	26.9%	48.6%	31.3%	42.5%	Social Agency
Very Important	38.5%	34.7%	28.0%	34.5%	29.1%	28.0%	41.2%	38.4%	32.1%	31.4%	33.8%	42.5%	
Somewhat Important	28.9%	34.8%	35.5%	34.8%	40.1%	34.4%	26.2%	31.7%	31.0%	17.1%	29.1%	10.3%	
Not Important	11.4%	12.3%	19.6%	15.6%	18.7%	22.3%	9.5%	8.4%	9.9%	2.9%	5.8%	4.6%	
Total (n)	962	6,973	3,859	339	2,657	739	588	4,029	1,118	35	275	87	
Mean	2.69	2.59	2.42	2.49	2.35	2.36	2.78	2.73	2.76	3.26	2.91	3.23	
Standard deviation	0.93	0.92	0.99	0.93	0.92	0.99	0.91	0.89	0.96	0.85	0.91	0.82	
Significance	-			-			-	0.00	0.00	-		0.04	
Effect size	-	0.11	0.27	-	0.15	0.13	-	0.06	0.02	-	0.38	0.04	
Keeping up to date with political affairs	40.404	45 40/	44.00/	0.00/	40.00/	44.407	0.40/	AE E0/	40.007	04.00/	05 50/	00.00/	On alich Assi
Essential	10.1%	15.1%	14.0%	8.9%	13.6%	11.1%	9.4%	15.5%	12.6%	34.3%	25.5%	33.3%	Social Agency
Very Important	21.5%	27.3%	28.5%	19.5%	23.2%	25.0%	22.5%	29.8%	23.4%	22.9%	30.9%	34.5%	& Civic
Somewhat Important	41.0%	38.5%	35.4%	43.2%	41.1%	34.8%	39.9%	37.1%	38.8%	40.0%	32.4%	23.0%	Engagement
Not Important	27.4%	19.1%	22.1%	28.4%	22.1%	29.1%	28.3%	17.6%	25.2%	2.9%	11.3%	9.2%	
Total (n)	960	6,972	3,870	338	2,657	739	587	4,028	1,119	35	275	87	
Mean	2.14	2.39	2.34	2.09	2.28	2.18	2.13	2.43	2.23	2.89	2.71	2.92	
Standard deviation	0.93	0.96	0.97	0.91	0.96	0.98	0.93	0.95	0.97	0.93	0.97	0.97	
Significance	-			-	***		-	***		-	2.12		
Effect size	-	-0.26	-0.21	-	-0.20	-0.09	-	-0.32	-0.10	-	0.19	-0.03	
Becoming a community leader		40 -01	0.4.004		44 = 07	40 -01	40.00/	40 =0/	40.00/		10.101	40.00/	
Essential	11.6%	12.7%	21.9%	10.0%	11.5%	13.7%	12.6%	13.5%	18.2%	11.4%	13.1%	13.8%	
Very Important	22.5%	24.8%	31.7%	21.2%	22.5%	25.6%	23.1%	26.7%	25.8%	22.9%	17.8%	26.4%	Social Agency
Somewhat Important	37.7%	38.8%	29.3%	37.2%	38.6%	32.1%	38.6%	39.3%	34.9%	28.6%	34.5%	35.6%	
Not Important	28.2%	23.7%	17.1%	31.6%	27.4%	28.7%	25.7%	20.6%	21.1%	37.1%	34.5%	24.1%	
Total (n)	962	6,976	3,873	339	2,658	739	588	4,031	1,118	35	275	87	
Mean	2.18	2.26	2.58	2.10	2.18	2.24	2.23	2.33	2.41	2.09	2.09	2.30	
Standard deviation	0.97	0.96	1.01	0.96	0.96	1.02	0.97	0.95	1.01	1.04	1.02	0.99	
Significance	-	*	***	-		*	-	*	***	-			
Effect size	-	-0.08	-0.40	-	-0.08	-0.14	-	-0.11	-0.18	-	0.00	-0.21	
Improving my understanding of other countries and cultures		22.424	<b>2</b> 2/	40.00	22.22/	22.42/		00.00/	22 -21		00.00/	40.00/	
Essential	23.5%	26.1%	27.5%	19.3%	20.3%	22.4%	24.3%	28.9%	26.7%	51.4%	38.9%	43.0%	
Very Important	38.8%	39.4%	37.1%	33.2%	36.7%	29.7%	42.2%	41.4%	35.7%	34.3%	37.1%	41.9%	
Somewhat Important	30.1%	28.2%	27.4%	35.9%	33.0%	34.4%	27.9%	25.6%	29.0%	11.4%	20.7%	15.1%	
Not Important	7.6%	6.4%	7.9%	11.6%	10.0%	13.6%	5.6%	4.1%	8.7%	2.9%	3.3%	0.0%	
Total (n)	960	6,971	3,875	337	2,655	738	588	4,029	1,119	35	275	86	
Mean	2.78	2.85	2.84	2.60	2.67	2.61	2.85	2.95	2.80	3.34	3.12	3.28	
Standard deviation	0.89	0.88	0.92	0.93	0.91	0.98	0.85	0.84	0.93	0.80	0.85	0.71	
Significance	-		A A=	-	2.22	2.24	-		2.25	-	2.22	2.22	
Effect size	-	-0.08	-0.07	-	-0.08	-0.01	-	-0.12	0.05	-	0.26	0.08	
Integrating spirituality into my life	10.50/	40 =0/	05 50/	40.404	40.007	40.407	40.007	44.007	04.007	44.007	40.007	00 70/	
Essential	16.5%	13.7%	25.5%	12.4%	12.3%	16.1%	19.0%	14.8%	24.2%	14.3%	12.0%	28.7%	
Very Important	20.8%	16.8%	21.8%	21.0%	15.7%	18.0%	21.3%	18.2%	21.8%	11.4%	8.4%	6.9%	
Somewhat Important	31.2%	30.1%	25.7%	29.9%	28.6%	27.2%	32.0%	31.4%	28.2%	31.4%	24.4%	19.5%	
Not Important	31.4%	39.4%	26.9%	36.7%	43.4%	38.7%	27.7%	35.6%	25.8%	42.9%	55.3%	44.8%	
Total (n)	961	6,968	3,873	338	2,654	739	588	4,027	1,118	35	275	87	
Mean Ole and the define	2.22	2.05	2.46	2.09	1.97	2.12	2.32	2.12	2.45	1.97	1.77	2.20	
Standard deviation	1.07	1.05	1.14	1.03	1.04	1.10	1.07	1.06	1.12	1.07	1.03	1.28	
Significance	-	***	***	-	*		-	***	*	-			



		Total			Men			Women		Non-binary non-confor	r, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	0.16	-0.21	-	0.12	-0.03	-	0.19	-0.12	-	0.19	-0.18	



		Tatal			Man			W		Non-binary	, Genderque	er, Gender	
		Total			Men			Women			ming, Identit	· ·	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Working to correct social inequalities													
Essential	21.1%	25.3%	19.2%	12.8%	16.5%	17.1%	24.7%	30.0%	26.3%	42.9%	41.5%	49.4%	
Very Important	34.2%	35.6%	30.2%	31.2%	32.4%	25.8%	35.7%	37.5%	33.5%	37.1%	37.8%	32.2%	
Somewhat Important	34.0%	31.0%	35.3%	42.1%	38.2%	38.7%	30.1%	27.1%	30.7%	20.0%	18.2%	13.8%	
Not Important	10.7%	8.2%	15.4%	13.9%	12.9%	18.4%	9.5%	5.4%	9.5%	0.0%	2.5%	4.6%	
Total (n)	960	6,969	3,858	337	2,654	739	588	4,028	1,116	35	275	87	
Mean	2.66	2.78	2.53	2.43	2.52	2.42	2.76	2.92	2.77	3.23	3.18	3.26	
Standard deviation	0.93	0.92	0.97	0.88	0.91	0.98	0.93	0.88	0.95	0.77	0.82	0.87	
Significance	-	***	***	-			-	***		-			
Effect size	-	-0.13	0.13	-	-0.10	0.01	-	-0.18	-0.01	-	0.06	-0.03	
Working to correct economic inequalities													
Essential	19.7%	23.1%	17.7%	13.0%	17.0%	15.7%	22.4%	26.0%	24.5%	37.1%	38.5%	47.1%	
Very Important	33.8%	36.5%	30.3%	34.9%	35.1%	29.4%	33.0%	37.5%	31.1%	37.1%	35.6%	33.3%	
Somewhat Important	34.5%	31.8%	36.1%	38.5%	35.7%	36.5%	32.8%	29.9%	32.1%	25.7%	22.5%	14.9%	
Not Important	12.0%	8.6%	15.9%	13.6%	12.2%	18.4%	11.7%	6.5%	12.4%	0.0%	3.3%	4.6%	
Total (n)	961	6,970	3,864	338	2,656	739	588	4,027	1,116	35	275	87	
Mean	2.61	2.74	2.50	2.47	2.57	2.42	2.66	2.83	2.68	3.11	3.09	3.23	
Standard deviation	0.93	0.91	0.96	0.89	0.91	0.96	0.95	0.89	0.98	0.80	0.86	0.87	
Significance	0.50	***	**	0.00	0.01	0.50	0.55	***	0.00	0.00	0.00	0.07	
Effect size	_	-0.14	0.11	_	-0.11	0.05	_	-0.19	-0.02	_	0.02	-0.14	
Working to achieve greater gender equity		0.14	0.11	<u> </u>	0.11	0.00		0.10	0.02		0.02	0.14	
Essential	25.9%	28.0%	20.7%	14.2%	15.6%	15.8%	31.3%	34.7%	31.1%	48.6%	49.5%	56.3%	
Very Important	32.9%	35.6%	29.0%	28.4%	30.2%	26.0%	34.9%	39.2%	33.6%	42.9%	34.5%	31.0%	
Somewhat Important	29.1%	26.9%	31.6%	38.8%	37.3%	33.0%	24.8%	21.0%	25.7%	8.6%	12.7%	8.0%	
Not Important	12.1%	9.5%	18.7%	18.6%	16.8%	25.2%	9.0%	5.1%	9.6%	0.0%	3.3%	4.6%	
Total (n)	961	6,971	3,862	338	2,656	739	588	4,028	1,116	35	275	87	
Mean	2.73	2.82	2.52	2.38	2,030	2.32	2.88	3.03	2.86	3.40	3.30	3.39	
Standard deviation	0.98	0.95	1.02	0.95	0.95	1.02	0.95	0.87	0.97	0.65	0.81	0.83	
Significance	0.90	0.93 **	1.02	0.93	0.95	1.02	0.95	V.O7 ***	0.91		0.01	0.03	
Effect size	_	0.00	0.21	· -	0.07	0.06	-	0.17	0.02	-	0.10	0.01	
	-	-0.09	0.21	-	-0.07	0.06	-	-0.17	0.02	-	0.12	0.01	
What is your best guess as to the chances that you will:													
Change major field													
Change major field	44.40/	40.00/	40.00/	44.00/	0.40/	7.00/	40.00/	14.00/	0.00/	E 00/	0.00/	44 50/	
Very Good Chance Some Chance	11.4%	10.8%	10.0%	11.0%	9.1%	7.6%	12.0%	11.9%	8.8%	5.9%	9.9%	11.5%	
	29.4%	35.9%	36.8%	33.4%	37.3%	27.8%	26.8%	35.3%	27.6%	32.4%	32.8%	31.0%	
Very Little Chance	42.7%	40.7%	41.2%	39.4%	40.7%	46.8%	44.1%	40.5%	40.2%	50.0%	44.5%	43.7%	
No Chance	16.6%	12.6%	11.9%	16.1%	12.9%	17.8%	17.1%	12.3%	23.3%	11.8%	12.8%	13.8%	
Total (n)	954	6,964	3,870	335	2,649	737	585	4,027	1,114	34	274	87	
Mean Standard doubtion	2.36	2.45	2.45	2.39	2.42	2.25	2.34	2.47	2.22	2.32	2.40	2.40	
Standard deviation	0.89	0.85	0.83	0.89	0.83	0.83	0.90	0.86	0.90	0.77	0.83	0.87	
Significance	-			-			-	***	**	-			
Effect size	-	-0.11	-0.11	-	-0.04	0.17	-	-0.15	0.13	-	-0.10	-0.09	
Change career choice		4=			40.554			40	40.55			46.55	
Very Good Chance	11.1%	15.2%	13.7%	11.6%	13.0%	9.0%	11.1%	16.5%	10.0%	5.9%	17.5%	12.6%	
Some Chance	39.9%	47.3%	39.3%	40.6%	48.4%	38.9%	39.3%	46.3%	36.2%	44.1%	51.1%	37.9%	
Very Little Chance	34.3%	28.7%	35.3%	34.9%	29.5%	35.9%	34.2%	28.5%	35.0%	29.4%	24.5%	33.3%	
No Chance	14.7%	8.8%	11.7%	12.8%	9.1%	16.2%	15.4%	8.7%	18.9%	20.6%	6.9%	16.1%	
Total (n)	954	6,964	3,864	335	2,649	735	585	4,027	1,113	34	274	87	
Mean	2.47	2.69	2.55	2.51	2.65	2.41	2.46	2.71	2.37	2.35	2.79	2.47	



			Total			Men			Women		Non-binary non-confor	-		CIRP Construct
	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Г	Standard deviation	0.88	0.83	0.87	0.86	0.82	0.86	0.88	0.84	0.90	0.88	0.81	0.91	
	Significance	-	***	*	-	**		-	***	*	-	**		
	Effect size	-	-0.27	-0.09	-	-0.17	0.12	-	-0.30	0.10	-	-0.54	-0.13	



		Tatal			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:											·		
													Likelihood
Participate in student government													of
Very Good Chance	5.1%	7.5%	12.7%	2.7%	5.5%	6.1%	6.3%	8.6%	9.8%	8.8%	8.4%	5.7%	College
Some Chance	24.0%	28.7%	32.1%	23.3%	27.7%	25.7%	23.8%	29.4%	27.6%	35.3%	25.2%	23.0%	Involvement
Very Little Chance	39.1%	41.3%	35.4%	43.9%	43.4%	39.1%	37.6%	40.4%	34.2%	17.6%	35.4%	34.5%	invoivement
No Chance	31.8%	22.6%	19.8%	30.1%	23.4%	29.1%	32.3%	21.5%	28.4%	38.2%	31.0%	36.8%	
Total (n)	954	6,962	3,859	335	2,649	736	585	4,025	1,111	34	274	87	
Mean	2.03	2.21	2.38	1.99	2.15	2.09	2.04	2.25	2.19	2.15	2.11	1.98	
Standard deviation	0.87	0.88	0.94	0.80	0.84	0.89	0.90	0.89	0.96	1.05	0.94	0.91	
Significance	-	***	***	-	***		-	***	**	-			
Effect size	-	-0.20	-0.37	-	-0.19	-0.11	-	-0.24	-0.16	-	0.04	0.19	
Get a job to help pay for college expenses													
Very Good Chance	62.8%	54.2%	46.0%	52.8%	45.9%	44.9%	68.0%	59.2%	58.6%	70.6%	62.4%	74.7%	
Some Chance	26.8%	31.3%	16.4%	33.7%	35.6%	27.1%	23.2%	29.0%	26.0%	20.6%	23.4%	17.2%	
Very Little Chance	7.5%	11.0%	10.9%	9.9%	13.5%	12.2%	6.2%	9.2%	6.8%	8.8%	11.7%	4.6%	
No Chance	2.8%	3.5%	26.7%	3.6%	5.0%	15.7%	2.6%	2.6%	8.5%	0.0%	2.6%	3.4%	
Total (n)	954	6,962	3,869	335	2,649	737	585	4,025	1,114	34	274	87	
Mean	3.50	3.36	2.82	3.36	3.22	3.01	3.57	3.45	3.35	3.62	3.46	3.63	
Standard deviation	0.76	0.81	1.27	0.80	0.86	1.10	0.72	0.77	0.94	0.65	0.80	0.73	
Significance	_	***	***	_	**	***	_	***	***	-			
Effect size	_	0.17	0.54	_	0.16	0.32	_	0.16	0.23	-	0.20	-0.01	
Join a fraternity or sorority													
Very Good Chance	5.9%	8.4%	28.3%	6.0%	6.9%	7.9%	6.2%	9.8%	14.3%	0.0%	1.8%	2.3%	
Some Chance	19.9%	19.9%	11.6%	23.6%	21.5%	15.9%	18.5%	19.6%	21.3%	8.8%	9.1%	12.6%	
Very Little Chance	32.0%	31.9%	18.1%	31.9%	34.0%	27.3%	33.0%	31.0%	23.1%	14.7%	27.0%	17.2%	
No Chance	42.2%	39.8%	42.0%	38.5%	37.6%	49.0%	42.4%	39.7%	41.3%	76.5%	62.0%	67.8%	
Total (n)	954	6,963	3,864	335	2,650	737	585	4,025	1,113	34	274	87	
Mean	1.89	1.97	2.26	1.97	1.98	1.83	1.88	2.00	2.09	1.32	1.51	1.49	
Standard deviation	0.92	0.96	1.27	0.93	0.93	0.97	0.92	0.99	1.09	0.64	0.74	0.81	
Significance	_	*	***	-		*	-	**	***	-			
Effect size	_	-0.08	-0.29	_	-0.01	0.14	_	-0.12	-0.19	-	-0.26	-0.21	
Participate in student protests or demonstrations													
Very Good Chance	15.3%	19.6%	23.7%	7.5%	9.9%	9.9%	17.6%	24.5%	21.5%	52.9%	43.4%	58.6%	
Some Chance	35.4%	40.4%	22.0%	31.3%	36.1%	27.7%	37.6%	43.2%	38.2%	38.2%	40.1%	29.9%	
Very Little Chance	28.0%	27.7%	29.9%	34.3%	36.2%	33.8%	25.5%	23.2%	24.6%	8.8%	11.3%	4.6%	
No Chance	21.3%	12.3%	24.3%	26.9%	17.8%	28.5%	19.3%	9.2%	15.7%	0.0%	5.1%	6.9%	
Total (n)	954	6,954	3,861	335	2,646	736	585	4,021	1,114	34	274	87	
Mean	2.45	2.67	2.45	2.19	2.38	2.19	2.54	2.83	2.65	3.44	3.22	3.40	
Standard deviation	0.99	0.93	1.10	0.92	0.89	0.96	0.99	0.90	0.99	0.66	0.84	0.87	
Significance	_	***		-	***		_	***	*	-			
Effect size	_	-0.24	0.00	-	-0.21	0.00	_	-0.32	-0.11	-	0.26	0.05	
Transfer to another college before graduating	1												
Very Good Chance	4.4%	2.5%	25.4%	5.1%	2.6%	6.8%	3.9%	2.2%	6.0%	5.9%	4.7%	1.1%	
Some Chance	17.7%	13.2%	11.0%	23.0%	16.0%	19.8%	15.4%	11.3%	17.6%	5.9%	13.9%	13.8%	
Very Little Chance	44.0%	49.0%	31.4%	42.4%	47.1%	39.9%	44.6%	50.3%	40.8%	50.0%	48.2%	46.0%	
No Chance	33.9%	35.3%	32.1%	29.6%	34.2%	33.4%	36.1%	36.3%	35.5%	38.2%	33.2%	39.1%	
Total (n)	954	6,960	3,864	335	2,648	736	585	4,024	1,114	34	274	87	
Mean	1.93	1.83	2.30	2.04	1.87	2.00	1.87	1.79	1.94	1.79	1.90	1.77	
Standard deviation	0.83	0.74	1.17	0.85	0.77	0.90	0.81	0.72	0.88	0.81	0.81	0.73	
Significance	-	***	***	_	***		-	*		-			
	1			I			I			I			1



			Total			Men			Women			, Genderque ming, Identit	•	CIRP Construct
	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
ſ	Effect size	-	0.14	-0.32	-	0.22	0.04	-	0.11	-0.08	-	-0.14	0.03	



Monitoring   Mon			Total			Men			Women		Non-binary	, Genderque	er, Gender	
Participate in volunteer or community service work			Total			wen			women		non-confor	ming, Identit	y not listed	CIRP Construct
Participate in volunteer or community service work   2	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Profice   Prof	What is your best guess as to the chances that you will:													
Profice   Prof														Likelihood
Very Conditional Community   15-75   44-44   89-75   15-75	· ·													
South Cultiform   1978   187														-
Mary   Mary								1						•
Total in   953   6,862   3,887   334   2,647   7,35   5,86   4,027   1,114   34   274   87	Very Little Chance	19.3%	11.0%	14.4%	27.2%	16.3%	23.5%	15.2%			11.8%	10.6%		involvement
Mean   22   3.28   3.12   2.71   3.09   2.82   3.03   3.40   3.15   3.15   3.24   3.14   Significance   3.24   0.77   0.87   0.82   0.81   0.94   0.77   0.82   0.81   0.94   0.77   0.82   0.81   0.94   0.77   0.82   0.81   0.94   0													9.2%	
Standard devisition   0.84   0.77   0.87   0.82   0.81   0.94   0.82   0.71   0.83   0.96   0.81   0.94	Total (n)													
Symficiance			3.28	3.12	2.71	3.09	2.82	1					3.14	
Effect time	Standard deviation	0.84	0.77	0.87	0.82	0.81	0.94	0.82	0.71	0.83	0.96	0.81	0.94	
Seek personal counselling	Significance	-	***	***	-	***		-	***	**	-			
Very Coord Channe	Effect size	-	-0.47	-0.23	-	-0.47	-0.12	-	-0.52	-0.14	-	-0.11	0.01	
Some Chance	Seek personal counseling													
Vary Little Chance	· ·		28.1%		1									
No Chance		41.4%	43.0%	33.4%	42.7%	42.3%	33.7%	40.9%	43.9%	40.8%	38.2%	34.7%	36.8%	
Total (n)	Very Little Chance	25.6%	23.7%	34.8%	31.9%	30.0%	34.5%	22.7%	20.6%	23.6%	11.8%	9.5%	6.9%	
Maan	No Chance	10.3%	5.3%	10.4%	12.2%	7.3%	14.4%	9.6%	4.1%	8.4%	2.9%	3.3%	4.6%	
Sandard deviation   Sand	Total (n)	954	6,957	3,862	335	2,647	734	585	4,023	1,114	34	274	87	
Significance	Mean	2.77	2.94	2.66	2.57	2.76	2.54	2.85	3.03	2.87	3.29	3.36	3.36	
Effect size	Standard deviation	0.92	0.85	0.93	0.87	0.86	0.94	0.93	0.83	0.91	0.80	0.79	0.81	
Participate in student clubsigroups	Significance	_	***	**	-	***		-	***		-			
Very Cood Chance   45.5%   67.1%   59.6%   40.6%   64.8%   40.7%   47.4%   68.7%   52.5%   61.8%   66.5%   65.5%   65.6%   6	Effect size	-	-0.20	0.12	-	-0.22	0.03	-	-0.22	-0.02	-	-0.09	-0.09	
Very Little Chance   45.5%   67.1%   59.5%   40.6%   40.7%   40.7%   47.4%   50.6%   52.5%   51.5%   50.5%	Participate in student clubs/groups													1.9 - 19 1
Some Chance   36.9%   26.0%   25.9%   43.5%   43.5%   26.0%   35.9%   35.9%   25.9%   35.3%   29.9%   1.5%   27.8%   College Involvement	Very Good Chance	45.5%	67.1%	59.6%	40.6%	64.8%	46.7%	47.4%	68.7%	52.5%	61.8%	65.0%	65.5%	
Very Clance   11 to %	Some Chance	38.9%	26.6%	29.6%	43.3%	28.0%	35.9%	36.9%	25.5%	33.5%	29.4%	29.2%	26.4%	
NO Charlese	Very Little Chance	11.6%	5.0%	7.5%	11.3%	5.5%	11.4%	12.1%	4.7%	10.2%	5.9%	4.4%	5.7%	•
Total (n)	No Chance	4.0%	1.3%	3.4%	4.8%	1.7%	6.0%	3.6%	1.1%	3.9%	2.9%	1.5%	2.3%	involvement
Mean   S.26   3.59   3.45   3.20   3.56   3.23   3.28   3.62   3.35   3.50   3.58   3.55     Standard deviation   0.82   0.65   0.77   0.82   0.68   0.88   0.88   0.81   0.63   0.81   0.63   0.81   0.75   0.65   0.71     For instance	Total (n)	954	6,963	3,865	335	2,648	735	585	4,027	1,113	34	274	87	
Standard deviation   Control of the control of th	Mean	3.26	3.59	3.45	3.20	3.56	3.23	3.28	3.62		3.50	3.58	3.55	
Significance	Standard deviation	0.82		0.77	0.82			0.81						
Participate in a study abroad program	Significance	-	***	***	-	***		-	***		-			
Participate in a study abroad program	Effect size	_	-0.51	-0.25	-	-0.53	-0.03	-	-0.54	-0.09	-	-0.12	-0.07	
Very Little Chance   18.8%   30.3%   24.2%   12.0%   23.4%   15.4%   22.3%   34.6%   19.2%   26.5%   33.5%   33.6%   33.5%   28.7%   29.8%   27.4%   29.3%   27.7%   29.8%   24.4%   20.4%   27.6%   26.5%   22.6%   32.2%   27.6%   26.5%   22.6%   32.2%   27.6%   26.5%   22.6%   32.2%   27.6%   26.5%   22.6%   32.2%   27.6%   26.5%   22.6%   32.2%   27.6%   26.5%   22.6%   32.2%   27.6%   26.5%   22.6%   32.2%   27.6%   27.6%   26.5%   22.6%   32.2%   27.6%														1.9.19.1
Some Chance	Very Good Chance	18.8%	30.3%	24.2%	12.0%	23.4%	15.4%	22.3%	34.6%	19.2%	26.5%	33.6%	23.0%	_
Very Little Chance         27.4%         23.3%         26.7%         32.9%         27.7%         29.8%         24.4%         20.4%         27.0%         26.5%         32.2%         Involvement           No Chance         20.2%         10.9%         12.3%         23.7%         13.3%         24.2%         18.7%         9.3%         19.0%         11.8%         10.6%         16.1%           Total (n)         951         6,955         3,863         334         2,646         735         583         4,021         1,1113         34         274         87           Mean         2.51         2.85         2.73         2.32         2.69         2.37         2.61         2.96         2.54         2.76         2.90         2.59           Standard deviation         1.02         0.97         0.96         0.97         0.97         1.01         1.03         0.96         1.01         0.99         0.99         1.02           Significance	Some Chance	33.5%	35.5%	36.8%	31.4%	35.6%	30.6%	34.6%	35.7%	34.1%	35.3%	33.2%	28.7%	-
No Chance   20.2%   10.9%   12.3%   23.7%   13.3%   24.2%   18.7%   9.3%   19.0%   11.8%   10.6%   16.1%   Involvement	Very Little Chance	27.4%	23.3%	26.7%	32.9%	27.7%	29.8%	24.4%	20.4%	27.6%	26.5%	22.6%	32.2%	•
Total (n)	No Chance				1	13.3%								Involvement
Mean         2.51         2.85         2.73         2.32         2.69         2.37         2.61         2.96         2.54         2.76         2.90         2.59           Standard deviation         1.02         0.97         0.96         0.97         0.97         1.01         1.03         0.96         1.01         0.99         0.99         0.99         1.02           Significance         -         -         ****         -         ****         -         ****         -         -         ****         - <td>Total (n)</td> <td></td> <td></td> <td></td> <td><u> </u></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Total (n)				<u> </u>									
Standard deviation   1.02   0.97   0.96   0.97   0.97   1.01   1.03   0.96   1.01   0.99   0.99   1.02					1									
Significance         -         ****         ****         -         ****         -         ****         -         ****         -         ****         -         ****         -         ****         -         ****         -         -         ****         -         -         ****         -         -         ****         -         -         ****         -         -         ****         -         -         ****         -         -         ****         -         -         ****         -         -         ****         -														
Work on a professor's research project         Very Good Chance         16.6%         35.0%         20.3%         11.3%         33.7%         15.6%         19.2%         36.2%         20.3%         23.5%         30.7%         16.1%           Some Chance         45.9%         45.5%         44.6%         47.8%         46.6%         42.4%         44.2%         44.6%         42.0%         55.9%         48.2%         54.0%           Very Little Chance         27.0%         15.8%         26.5%         29.3%         15.8%         29.7%         26.2%         15.8%         25.7%         17.6%         16.8%         23.0%           No Chance         10.6%         3.6%         8.7%         11.6%         3.9%         12.2%         10.4%         3.4%         12.0%         2.9%         4.4%         6.9%           Total (n)         953         6,959         3,856         335         2,647         735         584         4,024         1,114         34         274         87           Mean         2.68         3.12         2.76         2.59         3.10         2.61         2.72         3.14         2.71         3.00         3.05         2.79           Standard deviation         0.87 <td< td=""><td>Significance</td><td></td><td></td><td></td><td>_</td><td></td><td></td><td>_</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Significance				_			_						
Work on a professor's research project         Very Good Chance         16.6%         35.0%         20.3%         11.3%         33.7%         15.6%         19.2%         36.2%         20.3%         23.5%         30.7%         16.1%           Some Chance         45.9%         45.5%         44.6%         47.8%         46.6%         42.4%         44.2%         44.6%         42.0%         55.9%         48.2%         54.0%           Very Little Chance         27.0%         15.8%         26.5%         29.3%         15.8%         29.7%         26.2%         15.8%         25.7%         17.6%         16.8%         23.0%           No Chance         10.6%         3.6%         8.7%         11.6%         3.9%         12.2%         10.4%         3.4%         12.0%         2.9%         4.4%         6.9%           Total (n)         953         6,959         3,856         335         2,647         735         584         4,024         1,114         34         274         87           Mean         2.68         3.12         2.76         2.59         3.10         2.61         2.72         3.14         2.71         3.00         3.05         2.79           Standard deviation         0.87 <td< td=""><td>· · ·</td><td>_</td><td>-0.35</td><td>-0.23</td><td>-</td><td>-0.38</td><td>-0.05</td><td>_</td><td>-0.36</td><td>0.07</td><td>_</td><td>-0.14</td><td>0.17</td><td></td></td<>	· · ·	_	-0.35	-0.23	-	-0.38	-0.05	_	-0.36	0.07	_	-0.14	0.17	
Very Good Chance         16.6%         35.0%         20.3%         11.3%         33.7%         15.6%         19.2%         36.2%         20.3%         23.5%         30.7%         16.1%           Some Chance         45.9%         45.5%         44.6%         47.8%         46.6%         42.4%         44.2%         44.6%         42.0%         55.9%         48.2%         54.0%           Very Little Chance         27.0%         15.8%         26.5%         29.3%         15.8%         29.7%         26.2%         15.8%         25.7%         17.6%         16.8%         23.0%           No Chance         10.6%         3.6%         8.7%         11.6%         3.9%         12.2%         10.4%         3.4%         12.0%         2.9%         4.4%         6.9%           Total (n)         953         6,959         3,856         335         2,647         735         584         4,024         1,114         34         274         87           Mean         2.68         3.12         2.76         2.59         3.10         2.61         2.72         3.14         2.71         3.00         3.05         2.79           Standard deviation         0.87         0.80         0.84         0.80														
Some Chance         45.9%         45.5%         44.6%         47.8%         46.6%         42.4%         44.2%         44.6%         42.0%         55.9%         48.2%         54.0%           Very Little Chance         27.0%         15.8%         26.5%         29.3%         15.8%         29.7%         26.2%         15.8%         25.7%         17.6%         16.8%         23.0%           No Chance         10.6%         3.6%         8.7%         11.6%         3.9%         12.2%         10.4%         3.4%         12.0%         2.9%         4.4%         6.9%           Total (n)         953         6,959         3,856         335         2,647         735         584         4,024         1,114         34         274         87           Mean         2.68         3.12         2.76         2.59         3.10         2.61         2.72         3.14         2.71         3.00         3.05         2.79           Standard deviation         0.87         0.80         0.89         0.89         0.80         0.92         0.74         0.81         0.79	• • • • • • • • • • • • • • • • • • • •	16.6%	35.0%	20.3%	11.3%	33.7%	15.6%	19.2%	36.2%	20.3%	23.5%	30.7%	16.1%	
Very Little Chance         27.0%         15.8%         26.5%         29.3%         15.8%         29.7%         26.2%         15.8%         25.7%         17.6%         16.8%         23.0%           No Chance         10.6%         3.6%         8.7%         11.6%         3.9%         12.2%         10.4%         3.4%         12.0%         2.9%         4.4%         6.9%           Total (n)         953         6,959         3,856         335         2,647         735         584         4,024         1,114         34         274         87           Mean         2.68         3.12         2.76         2.59         3.10         2.61         2.72         3.14         2.71         3.00         3.05         2.79           Standard deviation         0.87         0.80         0.89         0.89         0.80         0.92         0.74         0.81         0.79					1									
No Chance         10.6%         3.6%         8.7%         11.6%         3.9%         12.2%         10.4%         3.4%         12.0%         2.9%         4.4%         6.9%           Total (n)         953         6,959         3,856         335         2,647         735         584         4,024         1,114         34         274         87           Mean         2.68         3.12         2.76         2.59         3.10         2.61         2.72         3.14         2.71         3.00         3.05         2.79           Standard deviation         0.87         0.80         0.87         0.84         0.80         0.89         0.80         0.92         0.74         0.81         0.79								1						
Total (n)         953         6,959         3,856         335         2,647         735         584         4,024         1,114         34         274         87           Mean         2.68         3.12         2.76         2.59         3.10         2.61         2.72         3.14         2.71         3.00         3.05         2.79           Standard deviation         0.87         0.80         0.84         0.80         0.89         0.89         0.80         0.92         0.74         0.81         0.79					1									
Mean     2.68     3.12     2.76     2.59     3.10     2.61     2.72     3.14     2.71     3.00     3.05     2.79       Standard deviation     0.87     0.80     0.87     0.84     0.80     0.89     0.89     0.80     0.92     0.74     0.81     0.79														
Standard deviation         0.87         0.80         0.87         0.84         0.80         0.89         0.89         0.80         0.92         0.74         0.81         0.79	` '				1			1						
					1									
	Significance		***	*	-	***		_	***	v.v <u>-</u>	] -	•.•.	••	



		Total			Men			Women		Non-binary non-confor	/, Genderque ming, Identit	•	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Effect size	-	-0.55	-0.09	-	-0.64	-0.02	-	-0.53	0.01	-	-0.06	0.27	



		Total			Men		Ī	Women		Non-binary	, Genderque	er, Gender	
		TOLAT			MEH			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your best guess as to the chances that you will:													
Get tutoring help in specific courses													
Very Good Chance	30.7%	39.9%	42.6%	25.4%	36.4%	32.5%	33.6%	42.2%	43.0%	35.3%	38.0%	32.2%	
Some Chance	48.9%	46.2%	42.2%	51.0%	46.0%	46.4%	47.8%	46.5%	41.5%	47.1%	45.3%	48.3%	
Very Little Chance	16.4%	12.2%	12.9%	19.7%	15.4%	17.6%	14.6%	10.0%	12.2%	14.7%	13.5%	17.2%	
No Chance	4.0%	1.7%	2.3%	3.9%	2.2%	3.5%	4.1%	1.3%	3.3%	2.9%	3.3%	2.3%	
Total (n)	953	6,959	3,861	335	2,647	735	584	4,024	1,114	34	274	87	
Mean	3.06	3.24	3.25	2.98	3.17	3.08	3.11	3.30	3.24	3.15	3.18	3.10	
Standard deviation	0.79	0.73	0.76	0.78	0.76	0.80	0.80	0.70	0.79	0.78	0.79	0.76	
Significance	-	***	***	-	***		-	***	**	-			
Effect size	-	-0.25	-0.25	-	-0.25	-0.13	-	-0.27	-0.16	-	-0.04	0.07	
Take courses from more than one college simultaneously													
Very Good Chance	4.8%	5.9%	3.7%	5.1%	4.9%	5.6%	4.5%	6.4%	7.3%	8.8%	8.0%	5.7%	
Some Chance	16.1%	19.1%	10.3%	18.3%	17.4%	16.2%	15.4%	20.2%	19.2%	5.9%	19.3%	11.5%	
Very Little Chance	39.3%	47.0%	26.1%	38.9%	49.3%	37.8%	39.7%	45.6%	37.5%	35.3%	44.2%	41.4%	
No Chance	39.8%	28.1%	59.8%	37.7%	28.4%	40.4%	40.4%	27.9%	36.0%	50.0%	28.5%	41.4%	
Total (n)	952	6,954	3,864	334	2,646	735	584	4,021	1,113	34	274	87	
Mean	1.86	2.03	1.58	1.91	1.99	1.87	1.84	2.05	1.98	1.74	2.07	1.82	
Standard deviation	0.86	0.84	0.82	0.87	0.81	0.88	0.84	0.86	0.92	0.93	0.89	0.86	
Significance	-	***	***	-			_	***	**	-	*		
Effect size	-	-0.20	0.34	-	-0.10	0.05	_	-0.24	-0.15	-	-0.37	-0.09	
Take a leave of absence from this college temporarily							1						
Very Good Chance	1.5%	1.1%	1.4%	2.1%	1.1%	1.8%	1.2%	1.0%	2.6%	0.0%	2.2%	0.0%	
Some Chance	7.9%	5.9%	6.3%	10.4%	7.0%	11.2%	6.0%	4.8%	9.6%	14.7%	10.6%	18.4%	
Very Little Chance	43.3%	49.5%	28.3%	45.4%	51.5%	41.2%	42.1%	47.9%	37.2%	44.1%	52.6%	47.1%	
No Chance	47.3%	43.5%	63.9%	42.1%	40.4%	45.9%	50.7%	46.3%	50.6%	41.2%	34.7%	34.5%	
Total (n)	953	6,956	3,863	335	2,647	735	584	4,021	1,114	34	274	87	
Mean	1.63	1.65	1.45	1.73	1.69	1.69	1.58	1.61	1.64	1.74	1.80	1.84	
Standard deviation	0.69	0.64	0.68	0.73	0.65	0.74	0.66	0.63	0.76	0.71	0.71	0.71	
Significance	_		***	_			_			_			
Effect size	_	-0.03	0.26	_	0.06	0.05	_	-0.05	-0.08	_	-0.08	-0.14	
Take a course exclusively online													
Very Good Chance	10.2%	10.6%	7.3%	8.4%	9.3%	8.6%	10.8%	11.1%	17.7%	17.6%	16.1%	9.2%	
Some Chance	36.7%	33.0%	17.7%	35.2%	31.2%	26.6%	37.7%	33.7%	28.7%	35.3%	39.8%	20.7%	
Very Little Chance	33.5%	39.6%	30.7%	37.6%	41.5%	34.5%	30.8%	38.7%	29.1%	38.2%	34.3%	48.3%	
No Chance	19.6%	16.8%	44.3%	18.8%	18.0%	30.4%	20.7%	16.4%	24.5%	8.8%	9.9%	21.8%	
Total (n)	953	6,957	3,857	335	2,647	734	584	4,022	1,112	34	274	87	
Mean	2.37	2.38	1.88	2.33	2.32	2.13	2.39	2.40	2.40	2.62	2.62	2.17	
Standard deviation	0.91	0.88	0.95	0.88	0.87	0.95	0.93	0.89	1.04	0.89	0.87	0.88	
Significance	-	3.00	***	_		**		2.00		-	2.01	*	
Effect size	_	-0.01	0.52	_	0.01	0.21	_	-0.01	-0.01	_	0.00	0.51	
Vote in a local, state, or national election		5.01	7.02			Ţ. <u>L</u> !			3.01			5.01	
Very Good Chance	44.2%	63.3%	62.0%	42.7%	58.9%	50.2%	43.8%	65.6%	52.2%	64.7%	72.3%	78.2%	
Some Chance	34.1%	21.8%	23.3%	37.6%	24.2%	29.9%	32.5%	20.5%	29.4%	26.5%	17.5%	13.8%	
Very Little Chance	12.7%	7.7%	7.7%	11.6%	8.7%	10.1%	13.7%	7.4%	10.2%	5.9%	3.6%	6.9%	
No Chance	9.0%	7.2%	7.0%	8.1%	8.2%	9.8%	9.9%	6.6%	8.2%	2.9%	6.6%	1.1%	
Total (n)	953	6,956	3,860	335	2,647	735	584	4,022	1,113	34	274	87	
Mean	3.13	3.41	3,40	3.15	3.34	3.21	3.10	3.45	3.26	3.53	3.55	3.69	
Standard deviation	0.96	0.91	0.90	0.92	0.94	0.98	0.98	0.89	0.94	0.75	0.85	0.65	
Significance	0.30	V.31 ***	***	0.32	***	0.00	0.30	***	**	0.75	0.00	0.00	
- ig. inicario	1			1			1			I -			l



			Total			Men			Women		,	, Genderque ming, Identit	•	CIRP Construct
	Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
ſ	Effect size	-	-0.31	-0.30	-	-0.20	-0.06	-	-0.39	-0.17	-	-0.02	-0.25	



						•	1			Non-hinan	, Genderque	er. Gender	
		Total			Men			Women			ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your agreement with each of the following statements:													
The admissions staff responded to my questions in a timely manner	0-6:	0= 657				4= 651		a=	22.55	22.55		22.55	
Strongly Agree	35.2%	37.6%	46.4%	34.9%	38.5%	45.6%	35.8%	37.1%	39.8%	29.0%	36.6%	38.2%	
Agree Somewhat	52.6%	52.5%	42.6%	54.8%	52.5%	45.8%	50.7%	52.8%	46.7%	64.5%	46.8%	57.9%	
Disagree Somewhat	9.4%	7.9%	7.7%	8.0%	7.1%	5.8%	10.5%	8.1%	9.0%	3.2%	12.2%	3.9%	
Strongly Disagree	2.8%	2.1%	3.2%	2.3%	1.9%	2.8%	3.0%	2.0%	4.5%	3.2%	4.4%	0.0%	
Total (n)	863	5,392	3,550	301	2,057	684	531	3,119	1,043	31	205	76	
Mean	3.20	3.26	3.32	3.22	3.28	3.34	3.19	3.25	3.22	3.19	3.16	3.34	
Standard deviation	0.72	0.69	0.75	0.69	0.68	0.71	0.74	0.69	0.79	0.65	0.80	0.56	
Significance	-	*	***	-		*	-			-			
Effect size	-	-0.09	-0.16	-	-0.09	-0.17	-	-0.09	-0.04	-	0.04	-0.27	
The communications I received from the institution regarding enrollment													
were clear													
Strongly Agree	37.2%	37.7%	49.1%	31.6%	36.6%	42.8%	41.2%	39.0%	45.3%	24.2%	29.6%	39.3%	
Agree Somewhat	47.6%	47.6%	38.4%	54.7%	49.1%	44.5%	42.5%	46.6%	40.3%	63.6%	48.2%	44.0%	
Disagree Somewhat	11.8%	11.6%	9.5%	10.9%	11.1%	10.1%	12.7%	11.7%	10.0%	6.1%	15.6%	15.5%	
Strongly Disagree	3.4%	3.0%	3.0%	2.8%	3.2%	2.7%	3.6%	2.7%	4.4%	6.1%	6.6%	1.2%	
Total (n)	906	6,660	3,714	320	2,538	713	553	3,853	1,082	33	257	84	
Mean	3.19	3.20	3.34	3.15	3.19	3.27	3.21	3.22	3.26	3.06	3.01	3.21	
Standard deviation	0.77	0.76	0.77	0.72	0.75	0.75	0.80	0.75	0.81	0.75	0.85	0.75	
Significance	-		***	-		*	-			-			
Effect size	-	-0.01	-0.19		-0.05	-0.16		-0.01	-0.06	-	0.06	-0.20	
Financial aid office staff explained the details of my													
financial package													
Strongly Agree	30.2%	25.3%	43.6%	26.8%	26.3%	36.9%	31.5%	24.8%	32.4%	37.9%	23.2%	29.4%	
Agree Somewhat	50.8%	45.2%	37.8%	55.1%	47.0%	43.0%	48.5%	44.4%	40.6%	48.3%	40.4%	44.1%	
Disagree Somewhat	12.8%	20.4%	12.9%	13.2%	18.6%	14.1%	12.8%	21.4%	17.7%	10.3%	23.6%	19.1%	
Strongly Disagree	6.2%	9.1%	5.7%	4.8%	8.1%	5.9%	7.2%	9.4%	9.3%	3.4%	12.8%	7.4%	
Total (n)	786	5,159	2,525	272	1,945	609	485	3,003	968	29	203	68	
Mean	3.05	2.87	3.19	3.04	2.91	3.11	3.04	2.85	2.96	3.21	2.74	2.96	
Standard deviation	0.82	0.90	0.87	0.77	0.88	0.86	0.86	0.90	0.93	0.77	0.96	0.89	
Significance	-	***	***	-	*		-	***		-	*		
Effect size	-	0.20	-0.16	-	0.15	-0.08	-	0.21	0.09	-	0.49	0.28	
I am pleased with how my on-campus housing arrangements worked out													
Strongly Agree	42.9%	44.6%	47.9%	32.8%	42.3%	48.0%	48.0%	45.8%	49.0%	58.8%	47.3%	48.4%	
Agree Somewhat	41.3%	39.7%	39.2%	51.1%	42.1%	38.5%	36.2%	38.3%	35.2%	29.4%	36.9%	29.0%	
Disagree Somewhat	10.0%	10.9%	8.9%	12.2%	10.9%	9.5%	8.6%	11.0%	9.8%	11.8%	10.8%	14.5%	
Strongly Disagree	5.8%	4.8%	4.0%	3.9%	4.7%	4.0%	7.2%	5.0%	6.0%	0.0%	5.0%	8.1%	
Total (n)	501	5,722	2,620	180	2,183	571	304	3,305	887	17	222	62	
Mean	3.21	3.24	3.31	3.13	3.22	3.30	3.25	3.25	3.27	3.47	3.27	3.18	
Standard deviation	0.85	0.83	0.80	0.77	0.82	0.80	0.89	0.84	0.87	0.72	0.84	0.97	
Significance	-		*	_	-	*	-	-	-	_	-	-	
Effect size	_	-0.04	-0.13	_	-0.11	-0.21	_	0.00	-0.02	_	0.24	0.30	
My academic advisor has helped me choose my classes													
Strongly Agree	31.9%	22.1%	40.8%	28.9%	22.2%	40.9%	32.8%	22.0%	45.5%	47.4%	23.0%	41.1%	
Agree Somewhat	40.6%	34.1%	38.1%	46.6%	37.5%	38.7%	37.5%	32.0%	34.8%	36.8%	31.6%	37.5%	
Disagree Somewhat	18.4%	21.6%	14.3%	18.1%	20.3%	14.3%	19.3%	22.8%	13.5%	5.3%	18.4%	14.3%	
Strongly Disagree	9.0%	22.1%	6.9%	6.4%	20.0%	6.0%	10.5%	23.3%	6.2%	10.5%	27.0%	7.1%	
Total (n)	586	4,634	2,034	204	1,784	530	363	2,667	917	19	174	56	
Mean	2.95	2.56	3.13	2.98	2.62	3.15	2.93	2.53	3.20	3.21	2.51	3.13	
	ı	00	0.10	ı	02	0.10	100	00	0.20	I 3.2 '	0 :	0.10	l



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Standard deviation	0.93	1.06	0.90	0.85	1.04	0.88	0.97	1.07	0.90	0.98	1.12	0.92	
Significance	-	***	***	-	***	*	-	***	***	-	**		
Effect size	-	0.37	-0.20	-	0.35	-0.19	-	0.37	-0.30	-	0.63	0.09	



		Total			Men			Women			, Genderque		
											ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your agreement with each of the following statements:													
Orientation for new students has made me feel connected to the institution													
Strongly Agree	29.1%	27.7%	41.4%	25.8%	27.2%	34.2%	31.6%	28.5%	37.3%	18.2%	21.2%	40.7%	
Agree Somewhat	53.7%	52.6%	45.0%	58.0%	53.6%	49.1%	50.6%	52.2%	45.7%	63.6%	48.1%	45.8%	
Disagree Somewhat	11.7%	14.1%	9.5%	11.3%	13.5%	10.7%	11.9%	14.3%	11.8%	13.6%	18.0%	10.2%	
Strongly Disagree	5.5%	5.6%	4.1%	4.9%	5.7%	6.0%	5.8%	5.1%	5.1%	4.5%	12.7%	3.4%	
Total (n)	767	5,034	2,675	283	1,900	605	462	2,934	956	22	189	59	
Mean	3.06	3.02	3.24	3.05	3.02	3.12	3.08	3.04	3.15	2.95	2.78	3.24	
Standard deviation	0.79	0.80	0.79	0.75	0.80	0.82	0.81	0.79	0.82	0.72	0.92	0.77	
Significance	_		***	_			_			_			
Effect size	_	0.05	-0.23	_	0.04	-0.09	_	0.05	-0.09	_	0.18	-0.38	
To what extent did you consider whether a college degree													
is even worthwhile?													
To a very large extent	31.4%	36.1%	39.4%	28.5%	33.7%	31.7%	33.4%	37.8%	37.1%	26.5%	33.8%	25.9%	
To a large extent	34.8%	26.1%	22.3%	38.7%	28.8%	32.1%	32.2%	24.1%	27.0%	41.2%	30.5%	32.9%	
To some extent	21.3%	15.9%	15.9%	21.9%	17.6%	20.8%	21.1%	14.7%	18.9%	17.6%	16.9%	29.4%	
To a small extent	6.8%	9.8%	9.7%	5.1%	9.4%	6.8%	7.3%	9.9%	8.7%	14.7%	11.0%	5.9%	
Not at all	5.7%	12.1%	12.7%	5.7%	10.5%	8.7%	6.1%	13.4%	8.2%	0.0%	7.7%	5.9%	
Total (n)	945	6,940	3,869	333	2,646	736	578	4,009	1,104	34	272	85	
Mean	3.79	3.64	3.66	3.79	3.66	3.71	3.80	3.63	3.76	3.79	3.72	3.67	
Standard deviation	1.13	1.37	1.40	1.09	1.31	1.22	1.16	1.41	1.26	1.01	1.25	1.11	
Significance	_	**	**	_			_	**	•	_	0		
Effect size	_	0.11	0.09	_	0.10	0.07	_	0.12	0.03	_	0.06	0.11	
Rate the extent to which each of the following has been a source of stress		<b>V</b>	0.00		• • • • • • • • • • • • • • • • • • • •			V	0.00			••••	
for you due to the COVID-19 pandemic:													
Mental health													
To a very large extent	35.3%	29.4%	17.9%	20.4%	17.9%	19.8%	41.8%	34.7%	35.7%	70.6%	59.4%	70.6%	
To a large extent	25.6%	25.8%	16.0%	25.5%	22.8%	17.8%	26.2%	27.8%	24.9%	17.6%	25.8%	14.1%	
To some extent	24.2%	25.7%	24.9%	31.5%	29.7%	25.7%	21.1%	24.2%	24.8%	2.9%	8.9%	8.2%	
To a small extent	7.3%	11.2%	18.2%	10.8%	16.2%	15.5%	5.4%	8.5%	8.3%	5.9%	4.1%	2.4%	
Not at all	7.6%	7.9%	23.0%	11.7%	13.4%	21.2%	5.5%	4.7%	6.3%	2.9%	1.8%	4.7%	
Total (n)	944	6,907	3,861	333	2,630	736	577	3,993	1,103	34	271	85	
Mean	3.74	3.57	2.88	3.32	3.16	3.00	3.93	3.79	3.76	4.47	4.37	4.44	
Standard deviation	1.23	1.24	1.40	1.25	1.27	1.41	1.16	1.15	1.20	1.02	0.94	1.06	
Significance	-	***	***	-	*	***	-	**	**	-	•.•		
Effect size	_	0.14	0.61	_	0.13	0.23	_	0.12	0.14	_	0.11	0.03	
Physical health									-				
To a very large extent	16.7%	12.0%	9.5%	9.0%	8.7%	10.7%	21.1%	13.7%	17.8%	17.6%	19.6%	35.3%	
To a large extent	23.6%	20.6%	13.4%	22.2%	18.1%	15.2%	23.7%	21.9%	21.3%	35.3%	26.6%	18.8%	
To some extent	34.3%	34.3%	24.7%	34.8%	32.5%	25.7%	34.3%	35.7%	32.1%	29.4%	31.0%	27.1%	
To a small extent	13.8%	19.0%	19.9%	16.5%	20.6%	18.2%	12.0%	18.0%	14.9%	17.6%	17.7%	9.4%	
Not at all	11.5%	14.1%	32.6%	17.4%	20.2%	30.2%	8.8%	10.8%	14.0%	0.0%	5.2%	9.4%	
Total (n)	944	6,906	3,860	333	2,630	736	577	3,992	1,103	34	271	85	
Mean	3.20	2.97	2.47	2.89	2.75	2.58	3.36	3.10	3.14	3.53	3.38	3.61	
Standard deviation	1.21	1.20	1.32	1.20	1.21	1.34	1.19	1.17	1.27	0.99	1.14	1.31	
Significance	_	***	***	_	*	***	_	***	***	-		-	
Effect size	-	0.19	0.55	-	0.12	0.23	_	0.22	0.17	-	0.13	-0.06	



		Total			Man			Waman		Non-binary	, Genderque	er, Gender	
		Total			Men			Women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate the extent to which each of the following has been a source of stress													
for you due to the COVID-19 pandemic:													
Completing high school diploma requirements													
To a very large extent	14.4%	6.7%	8.7%	12.3%	4.8%	12.4%	15.1%	7.4%	18.2%	23.5%	13.3%	21.2%	
To a large extent	13.1%	7.8%	7.2%	12.3%	6.8%	12.1%	13.7%	8.4%	11.2%	11.8%	10.0%	9.4%	
To some extent	19.1%	14.3%	12.4%	19.8%	14.2%	15.2%	18.9%	14.6%	18.0%	14.7%	11.8%	24.7%	
To a small extent	21.5%	19.9%	14.3%	22.5%	19.3%	15.9%	20.5%	20.1%	16.6%	29.4%	22.1%	11.8%	
Not at all	31.8%	51.3%	57.4%	33.0%	54.9%	44.4%	31.8%	49.4%	36.0%	20.6%	42.8%	32.9%	
Total (n)	943	6,906	3,861	333	2,630	736	576	3,992	1,103	34	271	85	
Mean	2.57	1.99	1.95	2.48	1.87	2.32	2.60	2.04	2.59	2.88	2.29	2.74	
Standard deviation	1.42	1.25	1.33	1.38	1.17	1.45	1.44	1.28	1.51	1.49	1.44	1.53	
Significance	-	***	***	-	***		-	***		-	*		
Effect size	-	0.46	0.47	-	0.52	0.11	-	0.44	0.01	-	0.41	0.09	
Being academically prepared for college													
To a very large extent	27.5%	18.1%	21.6%	17.7%	14.0%	16.7%	31.8%	20.3%	25.0%	50.0%	26.6%	34.1%	
To a large extent	24.5%	22.1%	17.7%	26.4%	20.3%	20.9%	24.0%	23.4%	21.7%	14.7%	21.4%	21.2%	
To some extent	26.8%	28.7%	23.5%	30.6%	29.1%	23.2%	25.0%	28.7%	27.8%	20.6%	24.4%	23.5%	
To a small extent	11.2%	15.1%	15.8%	12.0%	15.9%	15.5%	10.9%	14.6%	12.9%	8.8%	16.2%	8.2%	
Not at all	10.0%	15.9%	21.4%	13.2%	20.7%	23.6%	8.3%	13.1%	12.6%	5.9%	11.4%	12.9%	
Total (n)	943	6,904	3,858	333	2,628	736	576	3,992	1,103	34	271	85	
Mean	3.48	3.12	3.03	3.23	2.91	2.92	3.60	3.23	3.34	3.94	3.35	3.55	
Standard deviation	1.27	1.31	1.43	1.25	1.32	1.40	1.26	1.29	1.32	1.28	1.33	1.38	
Significance	-	***	***	-	***	***	-	***	***	-	*		
Effect size	-	0.27	0.31	-	0.24	0.22	-	0.29	0.20	-	0.44	0.28	
Optional Question 1													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 2													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 3													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 4													
A													
В													
C													
D													
				I			I			I			



		Total			Men			Women		Non-binary non-confor	, Genderque ming, Identit		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
E													
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
										non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 5													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 6													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 7													
A													
B													
C													
D													
E													
Total (n)													
Optional Question 8													
A													
B													
C													
D													
E													
Total (n)				ļ									
Optional Question 9													
A													
В													
C													
D E													
Total (n)													
Optional Question 10													
A B													
E													
Total (n) Optional Question 11													
A B													
E													
Total (n)													



		Total			Men			Women		Non-binary	, Genderque	er, Gender	
		TOLAT			MEH			women		non-confor	ming, Identit	y not listed	CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 12													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 13													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 14													
A													
В													
C													
D													
E													
Total (n)													
Optional Operation 15													
Optional Question 15													
A													
B													
C													
D													
E													
Total (n)													
Optional Question 16													
A													
В													
С													
D													
E													
Total (n)													
Optional Question 17													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 18													
A													
В													
C													
D													
E													
Total (n)													
/	I			L			l			l			I



### 2022 CIRP Freshman Survey Institutional Profile Report All Respondents

	Total				Men			Women			, Genderque ming, Identity		CIRP Construct
													CIRP Collstruct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 19													
A													
В													
C													
D													
E													
Total (n)													
Optional Question 20													
A													
В													
C													
D													
Ē													
Total (n)													



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal		len		men	Gender non Identity	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
First-time, Full-time Freshmen	1,479	536	886	54	696	783	248	288	423	463	25	29
Is English your primary language?		İ										
Yes	86.8%	91.1%	83.8%	97.1%	87.6%	86.2%	91.8%	90.4%	84.7%	83.0%	93.8%	100.0%
No	13.2%	8.9%	16.2%	2.9%	12.4%	13.8%	8.2%	9.6%	15.3%	17.0%	6.3%	0.0%
In what year did you graduate from high school?												
2022	97.5%	96.3%	98.3%	96.3%	98.9%	96.3%	98.0%	94.8%	99.3%	97.4%	100.0%	93.1%
2021	1.7%	2.6%	1.0%	3.7%	0.7%	2.6%	1.2%	3.8%	0.5%	1.5%	0.0%	6.9%
2020 or earlier	0.7%	0.7%	0.7%	0.0%	0.3%	1.0%	0.4%	1.0%	0.2%	1.1%	0.0%	0.0%
Passed GED / Never completed high school	0.1%	0.4%	0.0%	0.0%	0.1%	0.1%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%
Are you enrolled (or enrolling) as a:												
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
How many miles is this college from your permanent home?												+
5 or less	11.3%	14.9%	9.3%	9.3%	8.9%	13.4%	9.7%	19.4%	8.5%	10.0%	8.0%	10.3%
6 to 10	27.5%	25.7%	28.7%	24.1%	29.3%	26.0%	25.8%	25.7%	31.0%	26.6%	36.0%	13.8%
11 to 50	43.6%	46.3%	41.9%	44.4%	44.0%	43.2%	50.8%	42.4%	40.7%	43.1%	32.0%	55.2%
51 to 100	11.8%	10.4%	12.8%	9.3%	11.4%	12.1%	10.5%	10.4%	12.1%	13.4%	8.0%	10.3%
101 to 500	4.0%	1.9%	5.0%	9.3%	4.9%	3.2%	2.4%	1.4%	5.9%	4.1%	12.0%	6.9%
Over 500	1.8%	0.7%	2.4%	3.7%	1.6%	2.0%	0.8%	0.7%	1.9%	2.8%	4.0%	3.4%
From what kind of high school did you graduate?				0.17,0	,.		0.070	0.1.70	11070		110,10	1
Public school (not charter or magnet)	84.7%	82.6%	85.7%	87.0%	81.6%	87.4%	80.2%	84.7%	82.7%	88.3%	76.0%	96.6%
Public charter school	2.9%	3.4%	2.6%	3.7%	4.3%	1.7%	5.2%	1.7%	3.5%	1.7%	8.0%	0.0%
Public magnet school	4.2%	2.8%	4.9%	7.4%	5.2%	3.3%	3.2%	2.4%	5.7%	4.1%	16.0%	0.0%
Private religious/parochial school	5.6%	7.5%	4.7%	1.9%	6.2%	5.1%	7.3%	7.6%	5.9%	3.7%	0.0%	3.4%
Private independent college-prep school	2.4%	3.4%	2.0%	0.0%	2.3%	2.6%	3.2%	3.5%	1.9%	2.2%	0.0%	0.0%
Home school	0.2%	0.4%	0.1%	0.0%	0.4%	0.0%	0.8%	0.0%	0.2%	0.0%	0.0%	0.0%
What was your average grade in high school?												
A or A+	19.5%	9.9%	25.4%	16.7%	20.0%	19.1%	10.9%	9.0%	26.0%	24.9%	8.0%	24.1%
A-	27.1%	26.3%	27.8%	24.1%	28.4%	26.0%	27.0%	25.7%	29.3%	26.4%	28.0%	20.7%
B+	26.7%	31.3%	24.2%	22.2%	25.4%	27.7%	32.3%	30.6%	21.3%	26.8%	28.0%	17.2%
В	18.1%	24.6%	14.0%	20.4%	16.2%	19.7%	21.8%	27.1%	13.2%	14.7%	12.0%	27.6%
B-	6.2%	5.2%	6.3%	11.1%	6.8%	5.6%	4.8%	5.6%	7.6%	5.2%	12.0%	10.3%
C+	2.0%	2.2%	1.7%	5.6%	2.6%	1.5%	2.8%	1.7%	1.9%	1.5%	12.0%	0.0%
C	0.5%	0.4%	0.6%	0.0%	0.6%	0.4%	0.4%	0.3%	0.7%	0.4%	0.0%	0.0%
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prior to this term, have you ever taken courses for credit at this institution?												
Yes	15.7%	15.5%	15.2%	24.1%	15.4%	16.0%	15.3%	15.6%	15.4%	15.1%	16.0%	31.0%
No	84.3%	84.5%	84.8%	75.9%	84.6%	84.0%	84.7%	84.4%	84.6%	84.9%	84.0%	69.0%
Since leaving high school, have you ever taken courses,	04.5 /0	U4.J /0	04.0 /0	10.5/0	U <del>1</del> .U /0	U+.U /0	U <del>1</del> .1 /0	04.4/0	U+.U /0	U+.3 /0	U <del>1</del> .U /0	03.0 /0
whether for credit or not for credit, at any other institution?		1										
Yes	15.4%	13.1%	16.9%	14.8%	18.1%	13.0%	16.5%	10.1%	19.1%	14.9%	16.0%	13.8%
No	84.6%	86.9%	83.1%	85.2%	81.9%	87.0%	83.5%	89.9%	80.9%	85.1%	84.0%	86.2%
110	04.0 /0	00.970	00.1/0	UJ.Z /0	01.3/0	07.070	00.0/0	03.3/0	00.370	00.1/0	U <del>1</del> .U /0	UU.Z /0



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal	М	en	Wo	men	Gender non	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
On a scale of 1-7, how remote/urban would you characterize the hometown												
you lived in during most of your high school experience?												
1 remote	3.0%	2.8%	3.1%	1.9%	2.5%	3.4%	2.5%	3.2%	2.7%	3.6%	0.0%	3.6%
2	3.2%	1.9%	4.1%	1.9%	2.7%	3.7%	1.6%	2.1%	3.4%	4.7%	0.0%	3.6%
3 rural	7.0%	5.7%	7.8%	7.5%	9.0%	5.2%	7.0%	4.6%	10.2%	5.6%	8.0%	7.1%
4	15.3%	13.7%	16.5%	11.3%	14.1%	16.4%	12.7%	14.5%	15.4%	17.6%	8.0%	14.3%
5 suburban	43.9%	46.9%	42.2%	41.5%	42.0%	45.7%	46.3%	47.3%	40.0%	44.2%	32.0%	50.0%
6	13.4%	14.6%	12.1%	24.5%	14.1%	12.8%	14.3%	14.8%	12.4%	11.8%	40.0%	10.7%
7 urban	14.1%	14.4%	14.2%	11.3%	15.6%	12.8%	15.6%	13.4%	15.9%	12.7%	12.0%	10.7%
To how many colleges other than this one did you apply for												
admission this year?												
None	8.2%	10.6%	6.4%	13.0%	1.9%	13.9%	2.4%	17.7%	1.7%	10.8%	0.0%	24.1%
1	6.1%	7.5%	5.2%	5.6%	2.4%	9.3%	3.2%	11.1%	2.1%	8.0%	0.0%	10.3%
2	10.3%	11.4%	9.6%	13.0%	6.0%	14.2%	7.3%	14.9%	5.0%	13.8%	12.0%	13.8%
3	12.8%	15.1%	11.4%	13.0%	10.6%	14.7%	14.1%	16.0%	8.7%	13.8%	8.0%	17.2%
4	13.6%	15.1%	12.9%	11.1%	12.8%	14.3%	14.1%	16.0%	12.3%	13.4%	8.0%	13.8%
5	13.4%	13.6%	13.0%	16.7%	16.5%	10.6%	18.1%	9.7%	15.1%	11.0%	24.0%	10.3%
6	7.9%	7.3%	8.4%	7.4%	10.2%	5.9%	10.1%	4.9%	10.2%	6.7%	12.0%	3.4%
7 to 8	12.4%	9.9%	14.6%	1.9%	17.0%	8.3%	14.9%	5.6%	18.9%	10.6%	4.0%	0.0%
9 to 10	8.0%	4.5%	10.6%	1.9%	10.8%	5.6%	6.5%	2.8%	13.7%	7.8%	4.0%	0.0%
11 or more	7.2%	5.0%	8.0%	16.7%	11.8%	3.2%	9.3%	1.4%	12.3%	4.1%	28.0%	6.9%
Were you accepted by your first choice college?	1.2/0	3.0 /0	0.076	10.7 /0	11.070	J.Z /0	9.576	1.4 /0	12.570	4.170	20.070	0.970
Yes	83.1%	79.5%	85.6%	77.8%	64.5%	99.6%	56.0%	99.7%	70.2%	99.6%	52.0%	100.0%
No	16.9%	20.5%	14.4%	22.2%	35.5%	0.4%	44.0%	0.3%	29.8%	0.4%	48.0%	0.0%
Is this college your:	10.9%	20.5%	14.470	22.270	33.3%	0.4%	44.0%	0.5%	29.0%	0.476	40.0%	0.0%
First choice	52.9%	53.7%	52.3%	53.7%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%
Second choice	32.9%	33.2%	31.5%	35.2%	68.4%	0.0%	71.8%	0.0%	66.0%	0.0%	76.0%	0.0%
Third choice	9.5%	9.5%	9.5%	9.3%	20.1%	0.0%	20.6%	0.0%	19.9%	0.0%	76.0% 20.0%	0.0%
Less than third choice				1				1		1		1
	5.4%	3.5%	6.8%	1.9%	11.5%	0.0%	7.7%	0.0%	14.2%	0.0%	4.0%	0.0%
Citizenship status:	02.00/	04.00/	02.00/	400.00/	00.70/	04.00/	00.70/	05.40/	00.00/	04.40/	400.00/	100.00/
U.S. citizen	93.8%	94.0%	93.2%	100.0%	92.7%	94.8%	92.7%	95.1%	92.2%	94.1%	100.0%	100.0%
Permanent resident (green card)	4.3%	4.9%	4.2%	0.0%	4.9%	3.7%	5.7%	4.2%	4.7%	3.7%	0.0%	0.0%
International student (i.e., F-1, J-1, or M-1 visa)	0.5%	0.4%	0.6%	0.0%	0.4%	0.5%	0.0%	0.7%	0.7%	0.4%	0.0%	0.0%
None of the above	1.5%	0.7%	2.0%	0.0%	2.0%	1.0%	1.6%	0.0%	2.4%	1.7%	0.0%	0.0%
At any time since you turned 13, were you in foster care or were you a												
dependent of the court?												
Yes	0.5%	0.2%	0.8%	0.0%	0.6%	0.5%	0.0%	0.3%	0.9%	0.7%	0.0%	0.0%
No	98.0%	97.4%	98.3%	100.0%	98.6%	97.6%	98.4%	96.5%	98.6%	98.0%	100.0%	100.0%
I don't know	1.4%	2.4%	0.9%	0.0%	0.9%	1.9%	1.6%	3.1%	0.5%	1.3%	0.0%	0.0%
Please select which of the following courses you have												
completed:												
Pre-calculus/Trigonometry	58.6%	57.3%	59.9%	51.9%	61.0%	56.6%	57.8%	56.9%	63.3%	56.8%	52.0%	51.7%
Probability & Statistics	19.6%	20.2%	18.6%	31.5%	21.0%	18.4%	23.5%	17.4%	18.4%	18.8%	40.0%	24.1%
Calculus	17.2%	19.2%	16.0%	18.5%	17.9%	16.6%	16.9%	21.2%	18.8%	13.3%	12.0%	24.1%
AP Probability & Statistics	6.2%	4.8%	6.9%	9.3%	8.4%	4.2%	6.2%	3.6%	9.5%	4.4%	12.0%	6.9%
AP Calculus	5.5%	6.5%	5.2%	1.9%	6.5%	4.7%	6.1%	6.8%	7.2%	3.5%	0.0%	3.4%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	M	len	Wo	omen	Gender non	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
During high school (grades 9-12) how many years did you study each of the following subjects?												
Mathematics (3 years)	98.0%	97.7%	98.1%	98.1%	97.8%	98.2%	97.9%	97.5%	97.8%	98.4%	96.0%	100.0%
Foreign Language (2 years)	94.8%	93.8%	95.2%	98.1%	95.4%	94.3%	94.6%	93.1%	95.9%	94.7%	96.0%	100.0%
Physical Science (2 years)	53.0%	53.0%	53.1%	50.9%	54.8%	51.5%	56.5%	50.2%	54.5%	51.8%	44.0%	57.1%
Biological Science (2 years)	35.8%	33.1%	36.9%	41.5%	36.7%	35.1%	37.2%	30.2%	36.5%	37.3%	36.0%	46.4%
History/American Government (2 years)				l		97.4%		1	97.1%			
	97.1%	97.1%	97.2%	96.2%	96.9%	1	97.1%	97.1%		97.3%	92.0%	100.0%
Computer Science (1/2 year)	34.0%	44.7%	27.9%	28.3%	32.2%	35.6%	41.3%	47.7%	27.5%	28.2%	24.0%	32.1%
Arts and/or Music (1 year)	85.6%	80.6%	88.3%	90.6%	84.2%	86.9%	80.0%	81.2%	86.6%	89.8%	84.0%	96.4%
On how many AP exams did you score a 3 or higher?						2 22/	4.00/		2.20/	2.22	2 22/	
9 or more	0.3%	0.6%	0.1%	0.0%	0.6%	0.0%	1.3%	0.0%	0.2%	0.0%	0.0%	0.0%
7-8	0.4%	0.2%	0.6%	0.0%	0.6%	0.3%	0.4%	0.0%	0.7%	0.5%	0.0%	0.0%
5-6	1.3%	2.0%	0.8%	0.0%	1.3%	1.2%	2.1%	1.8%	1.0%	0.7%	0.0%	0.0%
3-4	6.6%	6.7%	6.5%	7.5%	8.3%	5.1%	6.3%	7.0%	9.4%	3.8%	8.0%	7.1%
1-2	22.4%	19.6%	24.1%	22.6%	23.1%	21.7%	19.7%	19.5%	25.4%	22.9%	16.0%	28.6%
None	69.0%	71.0%	67.8%	69.8%	66.1%	71.7%	70.2%	71.7%	63.2%	72.2%	76.0%	64.3%
Which years did you take physics in high school?												
9th	14.8%	12.3%	15.7%	25.9%	16.4%	13.4%	15.7%	9.4%	16.3%	15.1%	24.0%	27.6%
10th	6.4%	7.6%	6.1%	0.0%	6.0%	6.8%	6.9%	8.3%	5.9%	6.3%	0.0%	0.0%
11th	31.7%	34.1%	30.7%	25.9%	31.0%	32.3%	34.3%	34.0%	29.1%	32.2%	32.0%	20.7%
12th	10.1%	12.1%	8.8%	11.1%	11.5%	8.8%	13.7%	10.8%	10.4%	7.3%	8.0%	13.8%
Did not take physics	38.7%	35.1%	40.6%	38.9%	38.1%	39.2%	32.7%	37.2%	41.1%	40.2%	40.0%	37.9%
Do you consider yourself:												
Pre-Med	17.1%	9.9%	21.8%	9.8%	20.5%	14.1%	12.2%	7.8%	25.4%	18.4%	17.4%	3.6%
Pre-Law	6.6%	7.3%	6.3%	3.9%	7.7%	5.5%	9.3%	5.6%	6.9%	5.7%	4.3%	3.6%
Your intended major:		132,72		0.070		0.070		0.07.0			110,0	
Arts and Humanities												
Art, fine and applied	4.2%	2.6%	5.0%	6.0%	3.2%	5.0%	1.7%	3.4%	4.0%	6.0%	4.3%	7.4%
Classical and Modern Language and Literature	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
English (language & literature)	1.4%	0.2%	2.0%	2.0%	1.5%	1.2%	0.4%	0.0%	2.2%	1.8%	0.0%	3.7%
History	0.8%	1.4%	0.5%	0.0%	0.5%	1.1%	0.4%	1.9%	0.2%	0.7%	0.0%	0.0%
Journalism/Communication	2.8%	3.0%	2.7%	2.0%	2.4%	3.1%	3.0%	3.0%	2.2%	3.2%	0.0%	3.7%
Media/Film Studies	4.0%	5.4%	2.7%	10.0%	3.8%	4.2%	4.3%	6.3%	3.0%	2.8%	13.0%	7.4%
Music	1.3%	1.2%	1.0%	8.0%	3.6% 1.5%	1.1%	4.3% 1.3%	1.1%	3.0% 1.0%	0.9%	13.0%	3.7%
	0.1%	0.2%	0.1%	0.0%	0.3%	0.0%	0.4%	0.0%	0.2%	0.9%	0.0%	0.0%
Philosophy The stay / Drame						1		1				
Theater/Drama	1.6%	1.8%	1.4%	4.0%	2.0%	1.4%	2.6%	1.1%	1.5%	1.4%	4.3%	3.7%
Theology/Religion	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Arts and Humanities	1.9%	0.8%	2.4%	4.0%	2.0%	1.8%	1.3%	0.4%	2.2%	2.5%	4.3%	3.7%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	en	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Your intended major (continued):												
Biological & Life Sciences												
Agriculture/Natural Resources	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Animal Biology	0.3%	0.2%	0.4%	0.0%	0.2%	0.4%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%
Biochemistry/Biophysics	1.1%	0.8%	1.4%	0.0%	1.4%	1.0%	0.4%	1.1%	2.0%	0.9%	0.0%	0.0%
Biology (general)	7.8%	4.0%	10.4%	4.0%	9.7%	6.1%	3.8%	4.1%	13.2%	7.8%	8.7%	0.0%
Ecology & Evolutionary Biology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Environmental Science	0.8%	0.6%	0.7%	4.0%	0.6%	1.0%	0.4%	0.7%	0.7%	0.7%	0.0%	7.4%
Marine Biology	0.4%	0.2%	0.4%	2.0%	0.6%	0.1%	0.4%	0.0%	0.5%	0.2%	4.3%	0.0%
Microbiology	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Molecular, Cellular & Developmental Biology	0.4%	0.4%	0.5%	0.0%	0.9%	0.0%	0.9%	0.0%	1.0%	0.0%	0.0%	0.0%
Neurobiology/Neuroscience	0.1%	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
Plant Biology (botany)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Biological Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Business	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070
Accounting	2.5%	3.6%	1.9%	2.0%	2.1%	2.9%	3.8%	3.4%	1.0%	2.8%	4.3%	0.0%
Business Administration (general)	5.7%	7.4%	5.1%	0.0%	6.5%	5.0%	9.4%	5.6%	5.2%	5.0%	0.0%	0.0%
Computer/Management Information Systems	1.0%	2.0%	0.5%	0.0%	1.2%	0.8%	2.6%	1.5%	0.5%	0.5%	0.0%	0.0%
Entrepreneurship	0.7%	0.6%	0.8%	0.0%	0.6%	0.8%	0.0%	1.1%	1.0%	0.7%	0.0%	0.0%
Finance	2.5%	4.8%	1.3%	0.0%	2.4%	2.6%	3.8%	5.6%	1.7%	0.9%	0.0%	0.0%
Hospitality/Tourism	0.5%	0.6%	0.5%	0.0%	0.8%	0.3%	0.9%	0.4%	0.7%	0.2%	0.0%	0.0%
Human Resources Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
International Business	0.3%	0.0%	0.5%	0.0%	0.3%	0.3%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%
Management	1.7%	2.2%	1.4%	2.0%	1.5%	1.9%	0.9%	3.4%	1.7%	1.1%	4.3%	0.0%
Marketing	2.1%	3.0%	1.4%	2.0%	2.4%	1.8%	4.7%	1.5%	1.2%	1.6%	0.0%	3.7%
Real Estate	1.0%	1.6%	0.7%	0.0%	1.1%	1.0%	1.3%	1.9%	1.0%	0.5%	0.0%	0.0%
Other Business	0.5%	1.0%	0.2%	0.0%	0.5%	0.5%	0.9%	1.1%	0.2%	0.2%	0.0%	0.0%
Education												
Elementary Education	3.7%	0.4%	5.8%	0.0%	1.4%	5.7%	0.4%	0.4%	2.0%	9.4%	0.0%	0.0%
Music/Art Education	0.4%	0.4%	0.4%	2.0%	0.3%	0.5%	0.0%	0.7%	0.5%	0.2%	0.0%	3.7%
Physical Education/Recreation	0.6%	1.4%	0.1%	0.0%	0.5%	0.7%	1.3%	1.5%	0.0%	0.2%	0.0%	0.0%
Secondary Education	0.2%	0.0%	0.4%	0.0%	0.3%	0.1%	0.0%	0.0%	0.5%	0.2%	0.0%	0.0%
Special Education	0.3%	0.0%	0.5%	0.0%	0.3%	0.3%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%
Other Education	0.2%	0.2%	0.2%	0.0%	0.2%	0.3%	0.0%	0.4%	0.2%	0.2%	0.0%	0.0%
Engineering												
Aerospace/Aeronautical/Astronautical Engineering	0.1%	0.4%	0.0%	0.0%	0.2%	0.1%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
Biological/Agricultural Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Biomedical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chemical Engineering	0.1%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Civil Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Computer Engineering	0.3%	0.6%	0.1%	0.0%	0.3%	0.3%	0.4%	0.7%	0.2%	0.0%	0.0%	0.0%
Electrical/Electronic/Communications Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Engineering Science/Engineering Physics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Environmental/Environmental Health Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Industrial/Manufacturing Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



## 2022 CIRP Freshman Survey Enrollment Management Report First-time, Full-time Freshmen

	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal	М	en	Wo	men	Gender non-	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Materials Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mechanical Engineering	0.1%	0.4%	0.0%	0.0%	0.2%	0.1%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
Other Engineering	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	len	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Your intended major (continued):												
Health Professions												
	0.00/	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.00/	0.0%
Clinical Laboratory Science Health Care Administration/Studies	0.0% 0.3%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0% 0.0%	0.0%
Health Technology	0.5%	0.0%	0.5%	0.0%	0.5%	0.3%	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%
•	0.1%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Kinesiology	2.7%	0.6%	4.2%	0.0%	3.0%	2.5%	1.3%	0.4%	4.2%	4.1%	0.0%	0.0%
Nursing	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pharmacy Therepy (accupational physical anacch)	0.0%	1.0%	0.0%	0.0%	0.6%	1.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%
Therapy (occupational, physical, speech) Other Health Profession	1.2%	0.8%	1.5%	0.0%	1.2%	1.0%	0.4%	1.5%	1.7%	1.4%	0.0%	0.0%
Math and Computer Science	1.270	0.0%	1.576	0.0%	1.270	1.270	0.4 //	1.170	1.770	1.470	0.0%	0.0%
Computer Science	6.1%	13.7%	1.5%	6.0%	6.8%	5.5%	15.7%	11.9%	1.5%	1.6%	8.7%	3.7%
Mathematics/Statistics	0.1%	0.8%	0.5%	0.0%	0.3%	0.8%	0.4%	1.1%	0.2%	0.7%	0.7 %	0.0%
Other Math and Computer Science	0.0%	1.6%	0.5%	0.0%	0.5%	1.0%	0.4 %	2.2%	1.0%	0.7 %	0.0%	0.0%
Physical Science	0.570	1.070	0.070	0.070	0.570	1.070	0.370	2.2 /0	1.0 /0	0.270	0.070	0.070
Astronomy & Astrophysics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Atmospheric Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chemistry	0.6%	1.0%	0.4%	2.0%	0.6%	0.7%	0.9%	1.1%	0.5%	0.2%	0.0%	3.7%
Earth & Planetary Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Marine Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Physics	0.1%	0.4%	0.0%	0.0%	0.2%	0.1%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
Other Physical Science	0.4%	0.4%	0.4%	0.0%	0.5%	0.4%	0.4%	0.4%	0.5%	0.2%	0.0%	0.0%
Social Science	0.170	0.170	0.170	0.070	0.070	0.170	0.170	0.170	0.070	0.270	0.070	0.070
Anthropology	0.1%	0.0%	0.2%	0.0%	0.2%	0.1%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%
Economics	0.4%	1.0%	0.0%	0.0%	0.5%	0.3%	1.3%	0.7%	0.0%	0.0%	0.0%	0.0%
Ethnic/Cultural Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Political Science (gov't., international relations)	0.6%	0.6%	0.5%	2.0%	0.6%	0.5%	0.9%	0.4%	0.5%	0.5%	0.0%	3.7%
Psychology	11.8%	5.2%	15.7%	12.0%	12.4%	11.2%	4.7%	5.6%	16.9%	14.7%	13.0%	11.1%
Public Policy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Social Work	0.4%	0.2%	0.5%	0.0%	0.5%	0.3%	0.0%	0.4%	0.7%	0.2%	0.0%	0.0%
Sociology	0.4%	0.0%	0.5%	4.0%	0.3%	0.5%	0.0%	0.0%	0.2%	0.7%	4.3%	3.7%
Women's/Gender Studies	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Other Social Science	0.6%	0.4%	0.7%	2.0%	0.8%	0.5%	0.0%	0.7%	1.0%	0.5%	4.3%	0.0%
Other Majors												
Architecture/Urban Planning	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Criminal Justice	2.3%	2.2%	2.5%	0.0%	2.4%	2.2%	2.6%	1.9%	2.5%	2.5%	0.0%	0.0%
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Security & Protective Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Military Sciences/Technology/Operations	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	4.5%	4.8%	4.5%	2.0%	4.8%	4.2%	4.3%	5.2%	5.2%	3.9%	4.3%	0.0%
Undecided	10.5%	10.7%	10.0%	16.0%	8.6%	12.1%	10.2%	11.2%	7.9%	11.9%	4.3%	25.9%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	N	len	Wo	omen	Gender non	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Your intended career occupation												
Actor or Entertainer	2.0%	2.1%	1.8%	4.1%	2.2%	1.8%	2.7%	1.6%	1.8%	1.9%	4.3%	3.8%
Artist	3.7%	2.3%	4.1%	10.2%	2.4%	4.8%	0.9%	3.5%	2.8%	5.2%	8.7%	11.5%
Graphic Designer	1.7%	1.7%	1.6%	4.1%	1.6%	1.8%	2.3%	1.2%	0.8%	2.4%	8.7%	0.0%
Musician	1.2%	1.7%	0.5%	8.2%	1.3%	1.1%	1.4%	1.9%	0.5%	0.5%	13.0%	3.8%
Writer/Producer/Director	4.9%	6.5%	3.7%	8.2%	5.2%	4.5%	5.9%	7.0%	4.4%	3.1%	13.0%	3.8%
Farmer or Forester	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Natural Resources Specialist/Environmentalist	0.4%	0.0%	0.4%	4.1%	0.3%	0.4%	0.0%	0.0%	0.5%	0.2%	0.0%	7.7%
Accountant	2.5%	4.2%	1.7%	0.0%	1.7%	3.2%	3.2%	5.1%	1.0%	2.4%	0.0%	0.0%
Administrative Assistant	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Business Manager/Executive	3.0%	3.6%	2.8%	0.0%	3.6%	2.4%	5.0%	2.3%	3.1%	2.6%	0.0%	0.0%
Business Owner/Entrepreneur	4.6%	5.2%	4.2%	4.1%	3.6%	5.4%	4.1%	6.2%	3.4%	5.0%	4.3%	3.8%
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.5%	4.6%	1.5%	0.0%	2.9%	2.3%	4.5%	4.7%	2.1%	0.9%	0.0%	0.0%
Human Resources	0.2%	0.0%	0.4%	0.0%	0.2%	0.3%	0.0%	0.0%	0.3%	0.5%	0.0%	0.0%
Management Consultant	0.3%	0.4%	0.2%	0.0%	0.2%	0.4%	0.0%	0.8%	0.3%	0.2%	0.0%	0.0%
Real Estate Agent/Realtor/Appraiser/Developer	1.4%	1.5%	1.5%	0.0%	1.6%	1.3%	1.4%	1.6%	1.8%	1.2%	0.0%	0.0%
Retail Sales	0.3%	0.2%	0.4%	0.0%	0.2%	0.4%	0.0%	0.4%	0.3%	0.5%	0.0%	0.0%
Sales/Marketing	1.7%	2.1%	1.5%	0.0%	2.2%	1.3%	3.2%	1.2%	1.8%	1.2%	0.0%	0.0%
Sports Management	1.0%	2.1%	0.4%	0.0%	1.3%	0.7%	3.2%	1.2%	0.3%	0.5%	0.0%	0.0%
Advertising	0.1%	0.0%	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%
Journalist	0.9%	1.7%	0.4%	2.0%	0.6%	1.1%	0.9%	2.3%	0.5%	0.2%	0.0%	3.8%
Public Relations/Media Relations	1.3%	0.6%	1.8%	0.0%	1.0%	1.7%	0.5%	0.8%	1.3%	2.4%	0.0%	0.0%
College Administrator/Staff	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College Faculty	0.1%	0.2%	0.0%	2.0%	0.0%	0.3%	0.0%	0.4%	0.0%	0.0%	0.0%	3.8%
Early Childcare Provider	0.4%	0.0%	0.6%	0.0%	0.3%	0.4%	0.0%	0.0%	0.5%	0.7%	0.0%	0.0%
Elementary School Teacher	3.7%	0.4%	5.8%	2.0%	1.4%	5.8%	0.0%	0.8%	2.3%	9.0%	0.0%	3.8%
K-12 Administrator	0.3%	0.2%	0.4%	0.0%	0.2%	0.4%	0.0%	0.4%	0.3%	0.5%	0.0%	0.0%
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Secondary School Teacher in a non-STEM subject Secondary School Teacher in Science, Technology, Engineering, or Math	1.8%	1.5%	2.0%	2.0%	1.0%	2.5%	0.5%	2.3%	1.3%	2.6%	0.0%	3.8%
(STEM)	0.4%	0.6%	0.2%	2.0%	0.2%	0.7%	0.0%	1.2%	0.3%	0.2%	0.0%	3.8%
Teacher's Assistant/Paraprofessional	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Other K-12 Professional	0.9%	0.6%	1.1%	0.0%	0.5%	1.3%	0.5%	0.8%	0.5%	1.7%	0.0%	0.0%
Federal/State/Local Government Official	0.7%	1.3%	0.5%	0.0%	0.8%	0.7%	1.4%	1.2%	0.5%	0.5%	0.0%	0.0%
Military	0.1%	0.2%	0.1%	0.0%	0.2%	0.1%	0.5%	0.0%	0.0%	0.2%	0.0%	0.0%
Postal Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.6%	1.0%	0.4%	0.0%	0.6%	0.6%	0.9%	1.2%	0.5%	0.2%	0.0%	0.0%
Clinical Psychologist	4.9%	2.7%	6.2%	4.1%	5.1%	4.7%	3.2%	2.3%	6.2%	6.1%	4.3%	3.8%
Dentist/Orthodontist	0.9%	0.6%	1.1%	0.0%	1.0%	0.8%	0.9%	0.4%	1.0%	1.2%	0.0%	0.0%
Dietician/Nutritionist	0.7%	0.4%	1.0%	0.0%	0.6%	0.8%	0.5%	0.4%	0.8%	1.2%	0.0%	0.0%
Home Health Care Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.0%	0.6%	1.4%	0.0%	0.6%	1.4%	0.9%	0.4%	0.5%	2.1%	0.0%	0.0%
Medical Doctor/Surgeon	5.7%	3.3%	7.3%	2.0%	7.3%	4.2%	4.5%	2.3%	9.3%	5.4%	0.0%	3.8%
Mental Health Professional	1.4%	0.2%	2.1%	2.0%	1.7%	1.1%	0.0%	0.4%	2.6%	1.7%	4.3%	0.0%
Optometrist	0.1%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Pharmacist	0.6%	0.4%	0.7%	0.0%	0.3%	0.8%	0.0%	0.8%	0.5%	0.9%	0.0%	0.0%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	en	Wo	men		Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Physician Assistant	0.8%	0.0%	1.4%	0.0%	1.7%	0.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%
Registered Nurse	3.7%	0.8%	5.7%	0.0%	4.6%	3.0%	1.4%	0.4%	6.7%	4.7%	0.0%	0.0%
Social Worker	1.1%	0.2%	1.5%	4.1%	1.4%	0.8%	0.0%	0.4%	2.1%	0.9%	4.3%	3.8%
Therapist (e.g., Physical, Occupational, Speech)	3.2%	2.9%	3.6%	0.0%	2.7%	3.7%	1.4%	4.3%	3.6%	3.5%	0.0%	0.0%
Veterinarian	0.5%	0.2%	0.6%	2.0%	0.8%	0.3%	0.5%	0.0%	0.8%	0.5%	4.3%	0.0%
Computer Programmer/Developer	5.4%	12.1%	1.6%	2.0%	5.9%	4.9%	14.0%	10.5%	1.3%	1.9%	4.3%	0.0%
Computer/Systems Analyst	1.6%	3.1%	0.7%	2.0%	2.2%	1.1%	4.5%	1.9%	1.0%	0.5%	0.0%	3.8%
Web Designer	0.2%	0.6%	0.0%	0.0%	0.5%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Lawyer/Judge	1.9%	1.5%	2.3%	0.0%	2.7%	1.3%	1.8%	1.2%	3.4%	1.4%	0.0%	0.0%
Paralegal	0.4%	0.0%	0.6%	0.0%	0.2%	0.6%	0.0%	0.0%	0.3%	0.9%	0.0%	0.0%
Engineer	0.5%	1.0%	0.2%	0.0%	0.6%	0.4%	0.9%	1.2%	0.5%	0.0%	0.0%	0.0%
Research Scientist (e.g., Biologist, Chemist, Physicist)	1.3%	2.1%	0.7%	4.1%	1.7%	1.0%	1.8%	2.3%	1.3%	0.2%	8.7%	0.0%
Urban Planner/Architect	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Custodian/Janitor/Housekeeper	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Food Service (e.g., Chef/Cook, Server)	0.1%	0.2%	0.1%	0.0%	0.0%	0.3%	0.0%	0.4%	0.0%	0.2%	0.0%	0.0%
Hair Stylist/Aesthetician/Manicurist	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Interior Designer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.1%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Social/Non-Profit Services	0.1%	0.0%	0.0%	2.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%
Clergy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Homemaker/Stay at Home Parent	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	7.7%	6.5%	8.3%	8.2%	7.9%	7.5%	6.8%	6.2%	8.5%	8.0%	8.7%	7.7%
Undecided/Unknown	12.7%	13.4%	12.2%	14.3%	12.8%	12.6%	13.1%	13.6%	13.2%	11.3%	4.3%	23.1%
Parent/Guardian 1 occupation						1						
Actor or Entertainer	0.2%	0.2%	0.1%	0.0%	0.3%	0.0%	0.5%	0.0%	0.3%	0.0%	0.0%	0.0%
Artist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Graphic Designer	0.4%	0.4%	0.4%	0.0%	0.5%	0.3%	0.9%	0.0%	0.3%	0.5%	0.0%	0.0%
Musician	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Writer/Producer/Director	0.2%	0.2%	0.1%	0.0%	0.2%	0.1%	0.5%	0.0%	0.0%	0.2%	0.0%	0.0%
Farmer or Forester	0.4%	0.6%	0.3%	0.0%	0.3%	0.4%	0.5%	0.8%	0.3%	0.2%	0.0%	0.0%
Natural Resources Specialist/Environmentalist	0.2%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%
Accountant	4.3%	5.3%	3.9%	2.1%	4.4%	4.3%	4.2%	6.3%	4.7%	3.1%	0.0%	3.8%
Administrative Assistant	1.8%	0.9%	2.4%	0.0%	1.3%	2.2%	0.9%	0.8%	1.6%	3.1%	0.0%	0.0%
Business Manager/Executive	3.7%	5.1%	3.2%	0.0%	4.4%	3.2%	5.6%	4.7%	4.0%	2.4%	0.0%	0.0%
Business Owner/Entrepreneur	4.4%	4.5%	4.0%	10.4%	4.1%	4.7%	3.7%	5.1%	3.7%	4.3%	13.6%	7.7%
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.3%	2.6%	2.1%	0.0%	2.3%	2.3%	1.9%	3.1%	2.6%	1.7%	0.0%	0.0%
Human Resources	1.1%	0.2%	1.6%	2.1%	1.3%	1.0%	0.0%	0.4%	2.1%	1.2%	0.0%	3.8%
Management Consultant	0.6%	0.6%	0.6%	0.0%	0.5%	0.7%	0.5%	0.8%	0.5%	0.7%	0.0%	0.0%
Real Estate Agent/Realtor/Appraiser/Developer	1.1%	1.5%	1.0%	0.0%	0.2%	2.0%	0.5%	2.4%	0.0%	1.9%	0.0%	0.0%
Retail Sales	1.1%	0.9%	1.1%	2.1%	1.3%	0.9%	0.5%	1.2%	1.6%	0.7%	4.5%	0.0%
Sales/Marketing	2.4%	3.4%	1.9%	2.1%	1.6%	3.2%	1.9%	4.7%	1.6%	2.2%	0.0%	3.8%
Sports Management	0.2%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%
Advertising	0.4%	0.6%	0.3%	0.0%	0.5%	0.3%	0.9%	0.4%	0.3%	0.2%	0.0%	0.0%
Journalist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Public Relations/Media Relations College Administrator/Staff	0.3% 0.4%	0.0% 0.9%	0.5% 0.1%	0.0% 0.0%	0.3% 0.7%	0.3% 0.1%	0.0% 1.4%	0.0% 0.4%	0.5% 0.3%	0.5% 0.0%	0.0% 0.0%	0.0% 0.0%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	N	len	Wo	omen	Gender non	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
College Faculty	0.4%	0.4%	0.4%	0.0%	0.2%	0.6%	0.0%	0.8%	0.3%	0.5%	0.0%	0.0%
Early Childcare Provider	0.8%	0.6%	1.0%	0.0%	0.5%	1.1%	0.5%	0.8%	0.5%	1.4%	0.0%	0.0%
Elementary School Teacher	3.0%	2.3%	3.4%	4.2%	3.1%	3.0%	1.9%	2.7%	3.4%	3.4%	9.1%	0.0%
K-12 Administrator	1.3%	1.5%	1.3%	0.0%	1.3%	1.3%	2.3%	0.8%	0.8%	1.7%	0.0%	0.0%
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Secondary School Teacher in a non-STEM subject	0.5%	0.4%	0.5%	0.0%	0.2%	0.7%	0.0%	0.8%	0.3%	0.7%	0.0%	0.0%
Secondary School Teacher in Science, Technology, Engineering, or Math												
(STEM)	0.5%	1.1%	0.1%	0.0%	0.3%	0.6%	0.5%	1.6%	0.3%	0.0%	0.0%	0.0%
Teacher's Assistant/Paraprofessional	1.5%	1.1%	1.9%	0.0%	2.0%	1.1%	0.9%	1.2%	2.6%	1.2%	0.0%	0.0%
Other K-12 Professional	1.1%	1.5%	1.0%	0.0%	1.1%	1.1%	1.9%	1.2%	0.8%	1.2%	0.0%	0.0%
Federal/State/Local Government Official	0.8%	0.9%	0.9%	0.0%	1.0%	0.7%	1.4%	0.4%	0.8%	1.0%	0.0%	0.0%
Military	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Postal Worker	0.2%	0.4%	0.0%	0.0%	0.3%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.9%	0.4%	1.3%	0.0%	1.1%	0.7%	0.9%	0.0%	1.3%	1.2%	0.0%	0.0%
Clinical Psychologist	0.1%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Dentist/Orthodontist	0.2%	0.4%	0.1%	0.0%	0.2%	0.3%	0.5%	0.4%	0.0%	0.2%	0.0%	0.0%
Dietician/Nutritionist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Home Health Care Worker	2.3%	1.7%	2.6%	2.1%	2.3%	2.3%	1.9%	1.6%	2.6%	2.7%	0.0%	3.8%
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.8%	1.1%	2.1%	2.1%	2.6%	1.0%	1.4%	0.8%	3.2%	1.2%	4.5%	0.0%
Medical Doctor/Surgeon	1.1%	1.5%	1.0%	0.0%	1.5%	0.9%	2.3%	0.8%	1.1%	1.0%	0.0%	0.0%
Mental Health Professional	0.3%	0.2%	0.3%	2.1%	0.2%	0.4%	0.0%	0.4%	0.3%	0.2%	0.0%	3.8%
Optometrist	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Pharmacist	0.6%	0.9%	0.5%	0.0%	0.7%	0.6%	0.9%	0.8%	0.5%	0.5%	0.0%	0.0%
Physician Assistant Physician Assistant	0.5%	0.6%	0.5%	0.0%	0.5%	0.6%	0.5%	0.8%	0.5%	0.5%	0.0%	0.0%
Registered Nurse	4.3%	4.7%	3.8%	8.3%	4.9%	3.7%	5.6%	3.9%	4.0%	3.6%	13.6%	3.8%
Social Worker	1.4%	1.9%	1.1%	2.1%	1.3%	1.6%	1.4%	2.4%	1.1%	1.2%	4.5%	0.0%
Therapist (e.g., Physical, Occupational, Speech)	0.3%	0.2%	0.4%	0.0%	0.3%	0.3%	0.0%	0.4%	0.5%	0.2%	0.0%	0.0%
Veterinarian	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Computer Programmer/Developer	1.4%	1.7%	1.3%	2.1%	2.0%	1.0%	2.3%	1.2%	1.6%	1.0%	4.5%	0.0%
Computer/Systems Analyst	1.5%	0.9%	1.6%	6.3%	1.6%	1.4%	1.4%	0.4%	1.6%	1.7%	4.5%	7.7%
Web Designer	0.2%	0.4%	0.0%	0.0%	0.2%	0.1%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%
Lawyer/Judge	0.9%	0.9%	0.9%	2.1%	0.8%	1.0%	0.9%	0.8%	0.5%	1.2%	4.5%	0.0%
Paralegal	0.5%	1.1%	0.1%	0.0%	0.3%	0.6%	0.9%	1.2%	0.0%	0.2%	0.0%	0.0%
Engineer	1.4%	1.5%	1.4%	0.0%	1.3%	1.4%	2.3%	0.8%	0.8%	1.9%	0.0%	0.0%
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.5%	0.4%	0.5%	2.1%	0.5%	0.6%	0.5%	0.4%	0.3%	0.7%	4.5%	0.0%
Urban Planner/Architect	0.2%	0.4%	0.0%	2.1%	0.2%	0.3%	0.5%	0.4%	0.0%	0.0%	0.0%	3.8%
Custodian/Janitor/Housekeeper	1.8%	1.1%	2.1%	2.1%	2.1%	1.4%	0.9%	1.2%	2.6%	1.7%	4.5%	0.0%
Food Service (e.g., Chef/Cook, Server)	1.8%	1.7%	1.6%	4.2%	1.6%	1.9%	1.9%	1.6%	1.6%	1.7%	0.0%	7.7%
Hair Stylist/Aesthetician/Manicurist	0.9%	0.6%	0.9%	4.2%	0.2%	1.6%	0.0%	1.2%	0.3%	1.4%	0.0%	7.7%
Interior Designer	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Skilled Trades (e.g., Plumber, Electrician, Construction)	2.7%	3.4%	2.4%	2.1%	2.9%	2.6%	3.7%	3.1%	2.4%	2.4%	4.5%	0.0%
Social/Non-Profit Services	0.4%	0.6%	0.1%	2.1%	0.5%	0.3%	1.4%	0.0%	0.0%	0.2%	0.0%	3.8%
Clergy	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Homemaker/Stay at Home Parent	3.4%	2.3%	3.9%	6.3%	3.6%	3.3%	1.9%	2.7%	4.7%	3.1%	0.0%	11.5%
Other	25.5%	23.0%	27.6%	14.6%	25.4%	25.7%	22.0%	23.9%	27.7%	27.5%	18.2%	11.5%
Undecided/Unknown	7.0%	7.0%	6.8%	10.4%	6.8%	7.2%	7.9%	6.3%	6.3%	7.2%	4.5%	15.4%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	N	len	Wo	omen	Gender non	Genderqueer, a-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Parent/Guardian 2 occupation												
Actor or Entertainer	0.2%	0.2%	0.1%	0.0%	0.2%	0.1%	0.5%	0.0%	0.0%	0.2%	0.0%	0.0%
Artist	0.2%	0.0%	0.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%
Graphic Designer	0.2%	0.4%	0.0%	2.1%	0.2%	0.3%	0.0%	0.8%	0.0%	0.0%	4.5%	0.0%
Musician	0.2%	0.2%	0.1%	0.0%	0.0%	0.3%	0.0%	0.4%	0.0%	0.2%	0.0%	0.0%
Writer/Producer/Director	0.1%	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Farmer or Forester	0.5%	0.6%	0.4%	0.0%	0.5%	0.4%	0.5%	0.8%	0.5%	0.2%	0.0%	0.0%
Natural Resources Specialist/Environmentalist	0.1%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Accountant	1.8%	1.7%	1.9%	0.0%	2.1%	1.5%	1.4%	2.0%	2.7%	1.2%	0.0%	0.0%
Administrative Assistant	0.5%	0.9%	0.1%	2.1%	0.3%	0.6%	1.0%	0.8%	0.0%	0.2%	0.0%	4.0%
Business Manager/Executive	3.4%	2.8%	3.8%	2.1%	3.0%	3.8%	2.4%	3.2%	3.5%	4.1%	0.0%	4.0%
Business Owner/Entrepreneur	2.4%	2.6%	2.3%	2.1%	1.7%	3.0%	1.0%	4.0%	1.9%	2.7%	4.5%	0.0%
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	1.6%	1.3%	1.8%	2.1%	1.7%	1.6%	1.0%	1.6%	1.9%	1.7%	4.5%	0.0%
Human Resources	0.5%	0.6%	0.4%	0.0%	0.5%	0.4%	0.5%	0.8%	0.5%	0.2%	0.0%	0.0%
Management Consultant	0.5%	0.6%	0.4%	0.0%	0.5%	0.4%	1.0%	0.4%	0.3%	0.5%	0.0%	0.0%
Real Estate Agent/Realtor/Appraiser/Developer	0.7%	1.3%	0.4%	0.0%	0.8%	0.6%	1.9%	0.8%	0.3%	0.5%	0.0%	0.0%
Retail Sales	1.2%	1.7%	0.9%	0.0%	1.2%	1.2%	1.4%	2.0%	1.1%	0.7%	0.0%	0.0%
Sales/Marketing	2.7%	3.2%	2.2%	6.4%	2.5%	2.9%	2.9%	3.6%	2.1%	2.2%	4.5%	8.0%
Sports Management	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Advertising Journalist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Public Relations/Media Relations	0.0% 0.5%	0.0% 0.4%	0.0% 0.6%	0.0% 0.0%	0.0% 0.5%	0.0% 0.6%	0.0% 0.5%	0.0% 0.4%	0.0% 0.5%	0.0% 0.7%	0.0% 0.0%	0.0% 0.0%
College Administrator/Staff	0.5%	0.4%	0.0%	0.0%	0.3%	0.0%	1.0%	0.4%	0.5%	0.7 %	0.0%	0.0%
College Faculty	0.2%	0.4%	0.0%	4.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%
Early Childcare Provider	0.2 %	0.0%	0.5%	0.0%	0.5%	0.6%	1.4%	0.0 %	0.0%	0.0%	0.0%	0.0%
Elementary School Teacher	1.2%	1.1%	1.1%	4.3%	0.7 %	1.6%	1.4%	0.4 %	0.5%	1.7%	0.0%	8.0%
K-12 Administrator	0.8%	0.9%	0.9%	0.0%	1.0%	0.7%	1.0%	0.8%	1.1%	0.7%	0.0%	0.0%
Librarian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7 %	0.0%	0.0%
Secondary School Teacher in a non-STEM subject	0.0%	0.4%	0.4%	0.0%	0.7%	0.0%	0.5%	0.4%	0.8%	0.0%	0.0%	0.0%
Secondary School Teacher in Science, Technology, Engineering, or Math	0.470	0.470	0.470	0.070	0.1 /0	0.170	0.570	0.470	0.070	0.070	0.070	0.070
(STEM)	0.3%	0.2%	0.4%	0.0%	0.5%	0.1%	0.0%	0.4%	0.8%	0.0%	0.0%	0.0%
Teacher's Assistant/Paraprofessional	0.7%	0.6%	0.4%	0.0%	0.8%	0.6%	0.5%	0.8%	1.1%	0.5%	0.0%	0.0%
Other K-12 Professional	1.4%	0.9%	1.8%	0.0%	1.2%	1.6%	1.0%	0.8%	1.3%	2.2%	0.0%	0.0%
Federal/State/Local Government Official	0.8%	0.4%	0.9%	2.1%	1.0%	0.6%	1.0%	0.0%	0.8%	1.0%	4.5%	0.0%
Military	0.4%	0.2%	0.3%	4.3%	0.5%	0.3%	0.5%	0.0%	0.0%	0.5%	9.1%	0.0%
Postal Worker	0.2%	0.2%	0.3%	0.0%	0.5%	0.0%	0.5%	0.0%	0.5%	0.0%	0.0%	0.0%
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	1.7%	1.9%	1.5%	2.1%	1.2%	2.2%	1.4%	2.4%	1.1%	2.0%	0.0%	4.0%
Clinical Psychologist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Dentist/Orthodontist	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Dietician/Nutritionist	0.1%	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Home Health Care Worker	0.9%	1.1%	0.9%	0.0%	1.0%	0.9%	1.4%	0.8%	0.8%	1.0%	0.0%	0.0%
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.2%	1.9%	0.9%	0.0%	1.0%	1.5%	1.4%	2.4%	0.8%	1.0%	0.0%	0.0%
Medical Doctor/Surgeon	0.4%	0.2%	0.5%	0.0%	0.3%	0.4%	0.0%	0.4%	0.5%	0.5%	0.0%	0.0%
Mental Health Professional	0.2%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%
Optometrist	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pharmacist	0.4%	0.4%	0.4%	0.0%	0.7%	0.1%	1.0%	0.0%	0.5%	0.2%	0.0%	0.0%





	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	N	len	Wo	men	Gender non	Genderqueer, a-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Physician Assistant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Registered Nurse	1.5%	2.4%	1.1%	0.0%	1.3%	1.7%	1.9%	2.8%	1.1%	1.2%	0.0%	0.0%
Social Worker	0.2%	0.4%	0.1%	0.0%	0.2%	0.3%	0.5%	0.4%	0.0%	0.2%	0.0%	0.0%
Therapist (e.g., Physical, Occupational, Speech)	0.4%	0.2%	0.5%	0.0%	0.3%	0.4%	0.0%	0.4%	0.5%	0.5%	0.0%	0.0%
Veterinarian	0.1%	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Computer Programmer/Developer	0.8%	1.5%	0.4%	2.1%	0.5%	1.2%	1.0%	2.0%	0.3%	0.5%	0.0%	4.0%
Computer/Systems Analyst	0.7%	0.6%	0.6%	2.1%	0.7%	0.7%	0.5%	0.8%	0.5%	0.7%	4.5%	0.0%
Web Designer	0.2%	0.4%	0.0%	2.1%	0.0%	0.4%	0.0%	0.8%	0.0%	0.0%	0.0%	4.0%
Lawyer/Judge	0.5%	0.2%	0.6%	0.0%	0.5%	0.4%	0.0%	0.4%	0.8%	0.5%	0.0%	0.0%
Paralegal	0.2%	0.4%	0.0%	0.0%	0.2%	0.1%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%
Engineer	2.1%	2.6%	1.7%	4.3%	2.1%	2.0%	2.9%	2.4%	1.3%	2.0%	9.1%	0.0%
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.4%	0.4%	0.4%	0.0%	0.5%	0.3%	0.5%	0.4%	0.5%	0.2%	0.0%	0.0%
Urban Planner/Architect	0.2%	0.2%	0.1%	0.0%	0.2%	0.1%	0.5%	0.0%	0.0%	0.2%	0.0%	0.0%
Custodian/Janitor/Housekeeper	0.7%	0.6%	0.6%	2.1%	1.0%	0.4%	0.5%	0.8%	1.1%	0.2%	4.5%	0.0%
Food Service (e.g., Chef/Cook, Server)	1.9%	1.9%	1.7%	6.4%	2.3%	1.6%	1.4%	2.4%	2.4%	1.0%	9.1%	4.0%
Hair Stylist/Aesthetician/Manicurist	0.3%	0.2%	0.1%	4.3%	0.0%	0.6%	0.0%	0.4%	0.0%	0.2%	0.0%	8.0%
Interior Designer	0.2%	0.2%	0.3%	0.0%	0.2%	0.3%	0.0%	0.4%	0.3%	0.2%	0.0%	0.0%
Skilled Trades (e.g., Plumber, Electrician, Construction)	4.7%	3.5%	5.0%	12.8%	4.6%	4.8%	4.3%	2.8%	4.5%	5.4%	9.1%	16.0%
Social/Non-Profit Services	0.2%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%
Clergy	0.2%	0.4%	0.1%	0.0%	0.3%	0.1%	0.5%	0.4%	0.3%	0.0%	0.0%	0.0%
Homemaker/Stay at Home Parent	4.9%	5.8%	4.3%	2.1%	5.3%	4.5%	7.1%	4.8%	4.5%	4.1%	0.0%	4.0%
Other	32.4%	29.0%	35.3%	17.0%	32.0%	32.8%	28.1%	29.8%	35.3%	35.4%	13.6%	20.0%
Undecided/Unknown	18.1%	17.5%	18.9%	10.6%	19.0%	17.3%	20.0%	15.5%	19.0%	18.8%	9.1%	12.0%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	en	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Current employment status:					-				-		_	
Parent/Guardian 1												
Employed	86.6%	88.0%	86.1%	81.6%	85.9%	87.1%	86.9%	88.9%	85.3%	86.8%	87.0%	76.9%
Seasonally employed	1.4%	1.1%	1.8%	0.0%	1.0%	1.9%	0.5%	1.6%	1.3%	2.2%	0.0%	0.0%
Not Employed	7.1%	6.9%	7.4%	4.1%	7.1%	7.2%	7.0%	6.7%	7.6%	7.2%	0.0%	7.7%
Retired	1.6%	2.1%	1.3%	2.0%	1.6%	1.6%	2.8%	1.6%	1.0%	1.4%	0.0%	3.8%
Unknown/Not Applicable	3.3%	1.9%	3.5%	12.2%	4.4%	2.3%	2.8%	1.2%	4.7%	2.4%	13.0%	11.5%
Parent/Guardian 2	0.070	1.570	0.070	12.270	7.770	2.070	2.070	1.270	4.1 70	2.470	10.070	11.070
Employed	64.0%	66.2%	62.1%	71.4%	59.9%	67.5%	63.7%	68.4%	57.2%	66.5%	69.6%	73.1%
Seasonally employed	2.7%	3.2%	2.3%	4.1%	2.7%	2.6%	3.3%	3.2%	2.4%	2.2%	4.3%	3.8%
Not Employed	12.4%	13.5%	12.0%	10.2%	12.8%	12.2%	14.4%	12.6%	12.1%	12.0%	8.7%	11.5%
Retired	3.3%	2.6%	3.8%	4.1%	4.5%	2.3%	3.7%	1.6%	4.7%	2.9%	8.7%	0.0%
Unknown/Not Applicable	17.6%	14.5%	19.9%	10.2%	20.0%	15.5%	14.9%	14.2%	23.6%	16.5%	8.7%	11.5%
How much of your first year's educational expenses (room, board, tuition,	17.070	14.5 /0	19.970	10.2 /0	20.070	13.3 /0	14.370	14.2 /0	23.0 /0	10.576	0.7 /0	11.570
and fees) do you expect to cover from each of the sources listed below?												
Family resources (parents, relatives, spouse, etc.)												
None	25.4%	24.0%	26.6%	19.5%	26.2%	24.7%	23.9%	24.1%	28.3%	25.0%	10.5%	27.3%
\$1 to \$2,999	23.4%	22.1%	23.8%	26.8%	21.5%	25.2%	20.3%	23.6%	22.0%	25.5%	26.3%	27.3%
\$3,000 to \$5,999	17.3%	17.5%	16.9%	22.0%	19.0%	15.6%	18.3%	16.8%	18.2%	15.7%	42.1%	4.5%
\$6,000 to \$9,999	11.5%	12.7%	10.9%	9.8%	10.7%	12.3%	11.7%	13.6%	10.7%	11.2%	0.0%	18.2%
\$10,000 to \$14,999	9.1%	9.8%	8.4%	14.6%	8.7%	9.5%	9.6%	10.0%	7.8%	9.0%	15.8%	13.6%
\$15,000 or more	13.3%	13.9%	13.3%	7.3%	13.9%	12.7%	16.2%	11.8%	13.0%	13.6%	5.3%	9.1%
My own resources (savings from work, work-study, other income)	10.070	10.570	10.070	7.070	10.570	12.770	10.270	11.070	10.070	10.070	0.070	3.170
None	45.9%	45.7%	46.3%	36.6%	45.7%	46.0%	46.4%	45.0%	46.4%	46.3%	26.3%	45.5%
\$1 to \$2,999	35.8%	34.4%	36.1%	43.9%	37.9%	33.8%	35.2%	33.8%	38.6%	33.9%	52.6%	36.4%
\$3,000 to \$5,999	11.4%	11.5%	11.2%	14.6%	10.9%	11.9%	11.2%	11.7%	10.1%	12.2%	21.1%	9.1%
\$6,000 to \$9,999	4.0%	5.5%	3.4%	0.0%	3.6%	4.5%	5.1%	5.9%	2.9%	4.0%	0.0%	0.0%
\$10,000 to \$14,999	1.3%	1.7%	1.0%	4.9%	0.9%	1.8%	1.5%	1.8%	0.6%	1.3%	0.0%	9.1%
\$15,000 or more	1.6%	1.2%	1.9%	0.0%	1.1%	2.1%	0.5%	1.8%	1.4%	2.4%	0.0%	0.0%
Aid which need <i>not</i> be repaid (grants, scholarships, military funding, etc.)	1.070	1.2 /0	1.570	0.070	1.170	2.170	0.570	1.0 /0	1.470	2.470	0.070	0.070
None	25.5%	32.2%	22.2%	17.1%	25.8%	25.3%	33.0%	31.5%	21.6%	22.7%	26.3%	9.1%
\$1 to \$2,999	18.4%	17.3%	19.3%	14.6%	16.2%	20.4%	14.7%	19.6%	17.0%	21.4%	15.8%	13.6%
\$3,000 to \$5,999	21.1%	19.7%	22.1%	17.1%	20.4%	21.7%	18.8%	20.5%	21.9%	22.2%	10.5%	22.7%
\$6,000 to \$9,999	14.5%	14.9%	14.1%	14.6%	20.4 % 15.1%	13.9%	14.7%	15.1%	15.0%	13.4%	21.1%	9.1%
\$10,000 to \$14,999	14.5%	8.2%	14.1%	19.5%	11.7%	9.6%	14.7%	5.9%	11.8%	11.2%	21.1%	18.2%
\$15,000 or more	9.9%	7.7%	10.8%	17.1%	10.8%	9.1%	8.1%	7.3%	12.7%	9.1%	5.3%	27.3%
Aid which <i>must</i> be repaid (loans, etc.)	3.3 /0	1.1/0	10.0 /0	11.170	10.0%	3.1/0	0.1/0	1.5/0	12.1 /0	3.1/0	J.J /0	21.3/0
None	55.7%	57.0%	55.9%	39.0%	56.2%	55.3%	57.2%	56.9%	56.1%	55.8%	47.4%	31.8%
\$1 to \$2,999		10.9%						13.3%				
\$3,000 to \$5,999	10.7%		10.6%	12.2%	9.5%	11.9%	8.2%		10.1%	11.0%	10.5%	13.6%
	14.5%	14.8%	14.7%	7.3%	14.1%	14.8%	16.5%	13.3%	13.6%	15.8%	0.0%	13.6%
\$6,000 to \$9,999	6.3%	6.3%	5.8%	12.2%	6.1%	6.5%	6.7%	6.0%	5.5%	6.2%	10.5%	13.6%
\$10,000 to \$14,999 \$15,000 or more	5.5% 7.3%	5.3% 5.6%	4.9% 8.1%	17.1% 12.2%	5.9% 8.2%	5.0% 6.5%	6.2% 5.2%	4.6% 6.0%	5.2% 9.5%	4.6% 6.7%	15.8% 15.8%	18.2% 9.1%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	en	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Did you receive any of the following forms of financial aid?												
Military grants												
Yes	1.8%	1.7%	1.8%	2.4%	1.4%	2.1%	0.5%	2.8%	1.7%	1.9%	5.6%	0.0%
No	98.2%	98.3%	98.2%	97.6%	98.6%	97.9%	99.5%	97.2%	98.3%	98.1%	94.4%	100.0%
Work-study												
Yes	11.1%	9.0%	12.2%	14.3%	11.1%	11.1%	7.7%	10.2%	12.8%	11.6%	16.7%	12.5%
No	88.9%	91.0%	87.8%	85.7%	88.9%	88.9%	92.3%	89.8%	87.2%	88.4%	83.3%	87.5%
Pell Grant												
Yes	35.4%	31.8%	37.3%	40.5%	40.6%	30.7%	36.6%	27.4%	43.2%	31.8%	33.3%	45.8%
No	64.6%	68.2%	62.7%	59.5%	59.4%	69.3%	63.4%	72.6%	56.8%	68.2%	66.7%	54.2%
Need-based grants or scholarships												
Yes	40.5%	32.7%	44.8%	42.9%	44.4%	36.9%	38.7%	27.3%	48.3%	41.6%	33.3%	50.0%
No	59.5%	67.3%	55.2%	57.1%	55.6%	63.1%	61.3%	72.7%	51.7%	58.4%	66.7%	50.0%
Merit-based grants or scholarships												
Yes	55.1%	46.6%	60.4%	50.0%	58.1%	52.5%	52.1%	41.7%	62.5%	58.4%	38.9%	58.3%
No	44.9%	53.4%	39.6%	50.0%	41.9%	47.5%	47.9%	58.3%	37.5%	41.6%	61.1%	41.7%
What is your best estimate of your parents'/guardians' total income last												
year?												
Less than \$15,000	11.7%	8.4%	13.9%	5.4%	12.8%	10.7%	8.9%	7.9%	15.0%	12.9%	11.1%	0.0%
\$15,000 to \$24,999	9.4%	7.4%	10.7%	2.7%	9.4%	9.3%	6.8%	7.9%	11.1%	10.4%	5.6%	0.0%
\$25,000 to \$29,999	8.9%	8.2%	9.1%	13.5%	10.0%	7.9%	7.4%	8.9%	10.8%	7.6%	22.2%	5.3%
\$30,000 to \$59,999	19.5%	19.9%	18.3%	37.8%	19.0%	19.9%	22.1%	17.8%	16.8%	19.7%	27.8%	47.4%
\$60,000 to \$74,999	11.7%	10.2%	12.5%	10.8%	9.8%	13.5%	10.0%	10.4%	9.9%	14.9%	5.6%	15.8%
\$75,000 to \$99,999	11.9%	16.1%	9.9%	5.4%	13.9%	10.0%	19.5%	12.9%	11.1%	8.7%	5.6%	5.3%
\$100,000 to \$124,999	8.1%	10.2%	7.0%	8.1%	7.6%	8.6%	7.9%	12.4%	7.5%	6.5%	5.6%	10.5%
\$125,000 to \$149,999	5.4%	6.1%	4.9%	8.1%	5.2%	5.7%	5.8%	6.4%	4.8%	5.1%	5.6%	10.5%
\$150,000 to \$199,999	5.8%	6.6%	5.5%	2.7%	5.2%	6.4%	5.3%	7.9%	5.1%	5.9%	5.6%	0.0%
\$200,000 to \$249,999	4.1%	3.3%	4.5%	5.4%	4.3%	4.0%	3.7%	3.0%	4.5%	4.5%	5.6%	5.3%
\$250,000 to \$499,999	2.5%	2.3%	2.8%	0.0%	1.7%	3.3%	1.6%	3.0%	1.8%	3.7%	0.0%	0.0%
\$500,000 or higher	1.0%	1.3%	0.9%	0.0%	1.3%	0.7%	1.1%	1.5%	1.5%	0.3%	0.0%	0.0%
Have you been homeless for one month or more?							- <del></del>					
Yes	2.0%	2.5%	1.9%	0.0%	2.0%	2.1%	3.7%	1.5%	1.2%	2.5%	0.0%	0.0%
No	98.0%	97.5%	98.1%	100.0%	98.0%	97.9%	96.3%	98.5%	98.8%	97.5%	100.0%	100.0%
Do you have any concern about your ability to finance your college												
education?												
None (I am confident that I will have sufficient funds)	24.7%	29.7%	22.5%	12.8%	21.8%	27.4%	26.9%	32.3%	20.0%	24.9%	0.0%	23.8%
Some (but I probably will have enough funds)	57.9%	57.6%	57.9%	59.0%	57.9%	57.8%	56.5%	58.7%	57.9%	58.0%	72.2%	47.6%
Major (not sure I will have enough funds to complete college)	17.5%	12.7%	19.5%	28.2%	20.3%	14.8%	16.6%	9.0%	22.1%	17.1%	27.8%	28.6%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	en	Wo	men	Gender non-	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Your current religious preference												
Agnostic	6.8%	7.4%	5.2%	28.9%	7.3%	6.3%	6.5%	8.3%	6.5%	3.8%	29.4%	28.6%
Atheist	7.7%	6.3%	7.3%	28.9%	6.7%	8.6%	4.8%	7.8%	6.9%	7.7%	23.5%	33.3%
Baptist	2.0%	2.1%	2.1%	0.0%	2.3%	1.8%	2.2%	2.1%	2.5%	1.8%	0.0%	0.0%
Buddhist	0.5%	0.8%	0.3%	0.0%	0.4%	0.5%	0.5%	1.0%	0.3%	0.3%	0.0%	0.0%
Church of Christ	6.6%	9.5%	5.3%	0.0%	5.9%	7.2%	8.6%	10.4%	4.7%	5.9%	0.0%	0.0%
Eastern Orthodox	0.7%	0.8%	0.8%	0.0%	1.1%	0.4%	1.1%	0.5%	1.2%	0.3%	0.0%	0.0%
Episcopalian	0.4%	0.3%	0.5%	0.0%	0.6%	0.2%	0.5%	0.0%	0.6%	0.3%	0.0%	0.0%
Hindu	1.7%	2.6%	1.2%	0.0%	1.7%	1.6%	2.2%	3.1%	1.6%	0.9%	0.0%	0.0%
Jewish	1.2%	1.1%	1.4%	0.0%	1.5%	0.9%	0.5%	1.6%	2.2%	0.6%	0.0%	0.0%
Lutheran	0.3%	0.3%	0.2%	2.6%	0.0%	0.5%	0.0%	0.5%	0.0%	0.3%	0.0%	4.8%
Methodist	0.6%	0.0%	0.9%	0.0%	0.2%	0.9%	0.0%	0.0%	0.3%	1.5%	0.0%	0.0%
Muslim	7.8%	8.2%	8.0%	0.0%	9.2%	6.5%	7.5%	8.8%	10.6%	5.6%	0.0%	0.0%
Presbyterian	0.6%	0.8%	0.5%	0.0%	0.6%	0.5%	1.1%	0.5%	0.3%	0.6%	0.0%	0.0%
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Roman Catholic	23.2%	24.0%	23.9%	2.6%	22.5%	23.8%	25.3%	22.8%	22.1%	25.7%	0.0%	4.8%
Seventh-day Adventist	0.5%	0.8%	0.3%	0.0%	0.2%	0.7%	0.0%	1.6%	0.3%	0.3%	0.0%	0.0%
The Church of Jesus Christ of Latter-day Saints	0.3%	0.3%	0.3%	0.0%	0.4%	0.2%	0.5%	0.0%	0.3%	0.3%	0.0%	0.0%
United Church of Christ/Congregational	0.1%	0.0%	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Other Christian	12.4%	14.2%	11.4%	10.5%	13.9%	11.0%	16.7%	11.9%	12.1%	10.6%	17.6%	4.8%
Other religion(s)/belief(s)	6.6%	5.3%	6.8%	15.8%	6.5%	6.7%	5.9%	4.7%	6.5%	7.1%	11.8%	19.0%
None	20.3%	15.3%	23.6%	10.5%	18.9%	21.6%	16.1%	14.5%	20.6%	26.5%	17.6%	4.8%
Parent/Guardian 1's current religious preference	20.070	10.070	20.070	10.070	10.070	21.070	10.170	11.070	20.070	20.070	17.070	1.070
Agnostic	2.0%	1.9%	1.7%	7.7%	1.4%	2.6%	2.2%	1.6%	0.3%	3.0%	11.1%	4.8%
Atheist	3.5%	2.7%	3.7%	7.7%	3.3%	3.6%	2.2%	3.1%	3.8%	3.6%	5.6%	9.5%
Baptist	3.5%	3.8%	3.1%	5.1%	3.3%	3.6%	4.4%	3.1%	2.8%	3.3%	0.0%	9.5%
Buddhist	0.3%	0.3%	0.3%	0.0%	0.2%	0.4%	0.0%	0.5%	0.3%	0.3%	0.0%	0.0%
Church of Christ	9.4%	13.9%	7.1%	5.1%	8.5%	10.2%	13.3%	14.5%	6.3%	7.8%	0.0%	9.5%
Eastern Orthodox	0.9%	1.3%	0.8%	0.0%	1.6%	0.4%	2.2%	0.5%	1.3%	0.3%	0.0%	0.0%
Episcopalian	0.4%	0.3%	0.3%	2.6%	0.8%	0.0%	0.6%	0.0%	0.6%	0.0%	5.6%	0.0%
Hindu	1.7%	2.7%	1.2%	0.0%	1.9%	1.5%	2.2%	3.1%	1.9%	0.6%	0.0%	0.0%
Jewish	1.8%	2.4%	1.4%	2.6%	1.7%	1.8%	1.7%	3.1%	1.6%	1.2%	5.6%	0.0%
Lutheran	0.8%	1.3%	0.5%	0.0%	0.4%	1.1%	0.6%	2.1%	0.3%	0.6%	0.0%	0.0%
Methodist	0.8%	0.3%	1.1%	0.0%	0.4%	0.9%	0.6%	0.0%	0.6%	1.5%	0.0%	0.0%
Muslim	8.3%	9.1%	8.3%	0.0%	10.1%	6.6%	8.9%	9.3%	11.4%	5.4%	0.0%	0.0%
Presbyterian	0.8%	0.8%	0.5%	5.1%	0.6%	0.9%	1.1%	0.5%	0.3%	0.6%	0.0%	9.5%
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Roman Catholic	31.6%	29.5%	33.4%	23.1%	30.9%	32.3%	28.9%	30.1%	33.1%	33.7%	11.1%	33.3%
Seventh-day Adventist	0.7%	0.8%	0.5%	2.6%	0.4%	0.9%	0.0%	1.6%	0.6%	0.3%	0.0%	4.8%
The Church of Jesus Christ of Latter-day Saints	0.7%	0.6%	0.3%	0.0%	0.4%	0.9%	0.0%	0.0%	0.6%	0.3%	0.0%	0.0%
United Church of Christ/Congregational	0.3%	I		I I				I I		0.3%		
Other Christian	1	0.3%	0.3%	0.0%	0.4%	0.2%	0.6%	0.0%	0.3%		0.0%	0.0%
	18.1%	16.4%	18.3%	28.2%	18.4%	17.7%	16.7%	16.1%	18.0%	18.7%	44.4%	14.3%
Other religion(s)/belief(s)	4.0%	3.5%	4.3%	5.1%	4.1%	4.0%	3.9%	3.1%	3.8%	4.8%	11.1%	0.0%
None	11.1%	8.6%	12.9%	5.1%	11.1%	11.1%	9.4%	7.8%	12.3%	13.6%	5.6%	4.8%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	T	otal	M	len	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Parent/Guardian 2's current religious preference												
Agnostic	2.3%	3.2%	1.2%	10.3%	1.8%	2.8%	3.4%	3.1%	1.0%	1.5%	0.0%	19.0%
Atheist	2.7%	2.4%	2.3%	10.3%	2.6%	2.8%	2.2%	2.6%	2.2%	2.4%	11.1%	9.5%
Baptist	2.7%	2.7%	2.3%	5.1%	2.4%	2.9%	2.2%	3.1%	2.6%	2.1%	0.0%	9.5%
Buddhist	0.4%	0.5%	0.3%	0.0%	0.2%	0.6%	0.0%	1.0%	0.3%	0.3%	0.0%	0.0%
Church of Christ	8.5%	13.2%	6.1%	5.1%	8.3%	8.8%	12.4%	14.1%	6.1%	6.1%	5.6%	4.8%
Eastern Orthodox	0.6%	0.8%	0.5%	0.0%	0.8%	0.4%	1.1%	0.5%	0.6%	0.3%	0.0%	0.0%
Episcopalian	0.2%	0.0%	0.3%	0.0%	0.4%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%
Hindu	1.7%	2.7%	1.2%	0.0%	2.2%	1.3%	2.8%	2.6%	1.9%	0.6%	0.0%	0.0%
Jewish	1.6%	1.4%	1.4%	7.7%	2.2%	1.1%	1.1%	1.6%	2.2%	0.6%	11.1%	4.8%
Lutheran	0.8%	0.8%	0.6%	2.6%	0.4%	1.1%	0.6%	1.0%	0.3%	0.9%	0.0%	4.8%
Methodist	0.9%	0.0%	1.2%	2.6%	0.2%	1.5%	0.0%	0.0%	0.3%	2.1%	0.0%	4.8%
Muslim	7.5%	7.8%	7.8%	0.0%	8.8%	6.3%	7.3%	8.3%	10.2%	5.5%	0.0%	0.0%
Presbyterian	0.8%	1.1%	0.6%	0.0%	1.0%	0.6%	1.7%	0.5%	0.6%	0.6%	0.0%	0.0%
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Roman Catholic	27.7%	26.5%	29.4%	12.8%	26.9%	28.5%	25.8%	27.1%	28.4%	30.4%	11.1%	14.3%
Seventh-day Adventist	0.6%	0.8%	0.3%	2.6%	0.4%	0.7%	0.0%	1.6%	0.6%	0.0%	0.0%	4.8%
The Church of Jesus Christ of Latter-day Saints	0.2%	0.3%	0.2%	0.0%	0.2%	0.2%	0.6%	0.0%	0.0%	0.3%	0.0%	0.0%
United Church of Christ/Congregational	0.2%	0.0%	0.3%	0.0%	0.2%	0.2%	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%
Other Christian	16.0%	15.9%	15.3%	28.2%	16.9%	15.3%	17.4%	14.6%	15.0%	15.5%	44.4%	14.3%
Other religion(s)/belief(s)	4.6%	2.2%	5.8%	7.7%	4.5%	4.6%	2.2%	2.1%	5.4%	6.1%	11.1%	4.8%
None	20.2%	17.6%	22.7%	5.1%	19.8%	20.6%	19.1%	16.1%	21.1%	24.3%	5.6%	4.8%
What is the highest academic degree that you intend to obtain?	20.270	17.070	22.170	0.170	10.070	20.070	10.170	10.170	21.170	21.070	0.070	1.070
Highest academic degree planned												
None	0.9%	1.8%	0.4%	0.0%	0.7%	1.1%	1.1%	2.5%	0.6%	0.3%	0.0%	0.0%
Vocational certificate	0.2%	0.0%	0.3%	0.0%	0.4%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%
Associate (A.A., A.S., or equivalent)	0.8%	0.8%	0.9%	0.0%	0.6%	1.1%	0.5%	1.0%	0.6%	1.2%	0.0%	0.0%
Bachelor's degree (B.A., B.S., B.D., etc.)	39.1%	46.8%	34.8%	38.5%	36.2%	41.9%	42.6%	50.8%	32.4%	37.0%	38.9%	38.1%
Master's degree (M.A., M.S., M.B.A., etc.)	38.8%	34.9%	40.9%	41.0%	37.7%	39.9%	36.8%	33.0%	38.4%	43.4%	33.3%	47.6%
J.D. (Law)	2.4%	2.6%	2.4%	2.6%	3.0%	1.9%	3.2%	2.0%	2.7%	2.0%	5.6%	0.0%
M.D., D.D.S., D.V.M., etc. (Medical)	7.0%	4.1%	8.7%	7.7%	9.2%	4.9%	5.3%	3.0%	11.4%	6.1%	11.1%	4.8%
Ph.D.	5.4%	4.9%	6.0%	0.0%	6.7%	4.2%	6.8%	3.0%	6.9%	5.2%	0.0%	0.0%
Professional Doctorate (Ed.D., Psy.D., etc.)	4.2%	2.1%	5.2%	7.7%	4.4%	3.9%	1.6%	2.5%	5.7%	4.6%	11.1%	4.8%
Other	1.1%	2.1%	0.4%	2.6%	1.1%	1.1%	2.1%	2.0%	0.6%	0.3%	0.0%	4.8%
Highest academic degree planned at this institution												
None	1.6%	3.1%	0.9%	0.0%	2.2%	1.1%	4.2%	2.0%	1.2%	0.6%	0.0%	0.0%
Vocational certificate	0.1%	0.3%	0.0%	0.0%	0.0%	0.2%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%
Associate (A.A., A.S., or equivalent)	1.9%	1.6%	2.2%	0.0%	1.7%	2.1%	2.1%	1.0%	1.5%	2.9%	0.0%	0.0%
Bachelor's degree (B.A., B.S., B.D., etc.)	58.5%	62.3%	56.0%	64.1%	60.0%	57.0%	61.6%	62.9%	58.7%	53.3%	66.7%	61.9%
Master's degree (M.A., M.S., M.B.A., etc.)	32.2%	28.7%	34.4%	28.2%	29.6%	34.7%	26.8%	30.5%	31.6%	37.1%	22.2%	33.3%
J.D. (Law)	0.3%	0.3%	0.3%	0.0%	0.4%	0.2%	0.5%	0.0%	0.3%	0.3%	0.0%	0.0%
M.D., D.D.S., D.V.M., etc.(Medical)	1.4%	0.8%	1.6%	5.1%	1.9%	1.1%	0.5%	1.0%	2.1%	1.2%	11.1%	0.0%
Ph.D.	1.1%	0.3%	1.6%	0.0%	0.9%	1.2%	0.5%	0.0%	1.2%	2.0%	0.0%	0.0%
Professional Doctorate (Ed.D., Psy.D., etc.)	1.5%	0.8%	2.1%	0.0%	1.7%	1.4%	1.1%	0.5%	2.1%	2.0%	0.0%	0.0%
Other	1.4%	2.1%	0.9%	2.6%	1.7%	1.1%	2.6%	1.5%	1.2%	0.6%	0.0%	4.8%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	en	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
For the activities below, indicate which ones you "Frequently" or												
"Occasionally" did during the past year:												1 1
Attended a religious service	53.3%	60.5%	50.6%	28.9%	54.0%	52.6%	63.6%	57.5%	49.7%	51.5%	33.3%	25.0%
Been bored in class*	37.6%	36.7%	37.3%	50.0%	40.8%	34.5%	39.9%	33.7%	41.2%	33.6%	44.4%	55.0%
Demonstrated for a cause (e.g. boycott, rally, protest)	34.6%	25.7%	38.1%	63.2%	36.7%	32.7%	26.1%	25.4%	40.7%	35.7%	72.2%	55.0%
Tutored another student	38.4%	34.0%	41.5%	28.9%	40.4%	36.4%	36.4%	31.6%	43.6%	39.5%	22.2%	35.0%
Studied with other students	80.5%	79.3%	81.0%	81.1%	80.6%	80.4%	81.2%	77.5%	80.1%	82.0%	83.3%	78.9%
Consumed beer*	1.3%	2.1%	0.9%	0.0%	1.1%	1.4%	2.2%	2.1%	0.6%	1.2%	0.0%	0.0%
Consumed wine or liquor*	1.7%	2.4%	1.5%	0.0%	2.3%	1.3%	2.7%	2.1%	2.1%	0.9%	0.0%	0.0%
Vaped/used e-cigarettes*	2.2%	1.9%	2.5%	0.0%	3.0%	1.4%	2.2%	1.6%	3.7%	1.5%	0.0%	0.0%
Felt degreesed*	45.1%	28.5%	53.4%	65.8%	46.4%	43.8%	30.6%	26.4%	54.4%	52.3%	61.1%	70.0%
Felt depressed* Performed volunteer work	22.5%	13.8%	25.3%	57.9%	23.1%	21.9%	15.2%	12.4%	26.7%	24.0%	38.9%	75.0%
Asked a teacher for advice after class	69.0% 82.2%	61.3% 82.8%	73.6% 81.6%	65.8% 86.8%	71.8% 83.0%	66.4% 81.5%	62.5% 83.7%	60.2% 81.9%	77.0% 82.3%	70.4% 81.0%	72.2% 88.9%	60.0% 85.0%
Felt challenged by my coursework*	23.1%	02.0% 16.4%	26.5%	31.6%	63.0% 24.9%	21.4%	21.2%	11.9%	62.3% 27.1%	25.9%	22.2%	40.0%
Socialized with someone of another racial/ethnic group	96.9%	97.1%	96.6%	100.0%	97.0%	96.8%	97.3%	96.9%	96.6%	96.5%	100.0%	100.0%
Been late to class*	4.8%	4.0%	5.2%	5.3%	5.9%	3.8%	3.8%	4.1%	6.7%	3.8%	11.1%	0.0%
Discussed politics	61.4%	60.6%	60.0%	94.7%	64.2%	58.8%	60.1%	61.1%	64.8%	55.4%	94.4%	95.0%
Skipped school/class*	1.3%	0.3%	1.8%	2.6%	1.9%	0.7%	0.5%	0.0%	2.8%	0.9%	0.0%	5.0%
Publicly communicated my opinion about a cause (e.g., blog, email, petition)	46.0%	38.6%	48.4%	81.6%	48.6%	43.6%	36.1%	40.9%	54.0%	43.0%	77.8%	85.0%
Helped raise money for a cause or campaign	47.7%	41.7%	51.4%	45.9%	51.1%	44.6%	42.9%	40.6%	56.2%	46.8%	41.2%	50.0%
Fallen asleep in class*	3.4%	2.4%	3.9%	5.4%	4.0%	2.9%	1.6%	3.1%	5.2%	2.7%	5.9%	5.0%
Failed to complete homework on time*	4.6%	4.8%	4.2%	10.8%	4.8%	4.5%	3.8%	5.7%	4.9%	3.5%	11.8%	10.0%
Felt anxious*	45.8%	28.7%	53.9%	70.3%	46.4%	45.2%	29.5%	28.0%	55.2%	52.6%	58.8%	80.0%
Written computer code	20.0%	30.3%	14.2%	16.7%	21.7%	18.3%	33.9%	26.9%	15.6%	12.9%	5.9%	26.3%
Felt hungry but did not eat because I didn't have enough money for food*										12.000	5.5,7	
* responses for "Frequently" only	6.6%	4.0%	7.3%	18.9%	7.4%	5.7%	4.9%	3.1%	8.3%	6.4%	17.6%	20.0%
Students rated as "A Major Strength" or "Somewhat Strong" as compared						1						
with the average person their age:												1 1
Ability to see the world from someone else's perspective	72.5%	71.1%	73.0%	78.4%	75.0%	70.3%	76.1%	66.3%	73.9%	72.1%	82.4%	75.0%
Tolerance of others with different beliefs	73.3%	75.4%	72.7%	62.2%	73.2%	73.4%	78.2%	72.7%	70.8%	74.5%	64.7%	60.0%
Openness to having my own views challenged	65.7%	69.7%	63.4%	64.9%	68.4%	63.1%	72.6%	66.8%	65.8%	61.1%	70.6%	60.0%
Ability to discuss and negotiate controversial issues	64.0%	65.0%	62.6%	78.4%	64.4%	63.7%	64.8%	65.2%	63.9%	61.4%	70.6%	85.0%
Ability to work cooperatively with diverse people	85.8%	83.0%	86.9%	94.6%	86.5%	85.1%	84.3%	81.8%	87.4%	86.4%	94.1%	95.0%
Critical thinking skills	70.4%	70.8%	70.2%	70.3%	72.7%	68.3%	69.8%	71.7%	74.2%	66.5%	76.5%	65.0%
Ability to manage my time effectively	46.3%	41.5%	50.1%	27.0%	45.3%	47.3%	40.2%	42.8%	49.4%	50.7%	23.5%	30.0%
What is the highest level of formal education obtained by Parent/Guardian 1?												
Junior high/Middle school or less	4.0%	2.7%	4.8%	2.7%	3.0%	5.0%	2.2%	3.2%	3.3%	6.3%	5.9%	0.0%
Some high school	10.4%	10.4%	10.4%	10.8%	11.2%	9.8%	9.6%	11.3%	11.4%	9.5%	23.5%	0.0%
High school graduate/GED	22.6%	24.2%	21.8%	21.6%	23.6%	21.7%	27.0%	21.5%	22.2%	21.4%	11.8%	30.0%
Postsecondary school other than college	2.4%	0.8%	3.1%	5.4%	2.2%	2.6%	1.1%	0.5%	2.9%	3.3%	0.0%	10.0%
Some college	12.0%	10.2%	13.2%	5.4%	12.2%	11.8%	6.7%	13.4%	15.4%	11.3%	11.8%	0.0%
College degree	30.1%	33.2%	28.3%	29.7%	28.7%	31.3%	34.8%	31.7%	25.8%	30.7%	17.6%	40.0%
Some graduate school	1.0%	0.5%	1.1%	2.7%	0.8%	1.1%	1.1%	0.0%	0.7%	1.5%	0.0%	5.0%
Graduate degree	14.0%	14.8%	13.2%	18.9%	14.8%	13.3%	14.0%	15.6%	14.4%	12.2%	29.4%	10.0%



# 2022 CIRP Freshman Survey Enrollment Management Report First-time, Full-time Freshmen

	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal	N	len	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Unknown/Not Applicable	3.5%	3.0%	3.9%	2.7%	3.6%	3.5%	3.4%	2.7%	3.9%	3.9%	0.0%	5.0%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	N	len	Wo	men	Gender non	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
What is the highest level of formal education obtained by Parent/Guardian					-		-					
2?												
Junior high/Middle school or less	5.8%	5.5%	6.2%	0.0%	5.4%	6.1%	6.3%	4.8%	5.2%	7.1%	0.0%	0.0%
Some high school	10.3%	8.8%	10.9%	13.5%	11.0%	9.6%	8.0%	9.7%	11.8%	10.1%	29.4%	0.0%
High school graduate/GED	24.5%	23.2%	25.7%	16.2%	25.1%	23.9%	26.7%	19.9%	25.5%	25.9%	0.0%	30.0%
Postsecondary school other than college	2.5%	1.1%	3.1%	5.4%	2.0%	2.9%	0.0%	2.2%	3.3%	3.0%	0.0%	10.0%
Some college	13.1%	13.3%	12.6%	18.9%	13.8%	12.5%	14.8%	11.8%	12.7%	12.5%	23.5%	15.0%
College degree	21.0%	26.8%	17.8%	21.6%	18.4%	23.4%	23.9%	29.6%	15.7%	19.6%	11.8%	30.0%
Some graduate school	0.9%	0.8%	0.9%	0.0%	1.0%	0.7%	0.6%	1.1%	1.3%	0.6%	0.0%	0.0%
Graduate degree	9.2%	8.0%	9.7%	13.5%	10.6%	7.9%	9.1%	7.0%	11.1%	8.3%	17.6%	10.0%
Unknown/Not Applicable	12.8%	12.4%	13.1%	10.8%	12.6%	12.9%	10.8%	14.0%	13.4%	12.8%	17.6%	5.0%
First generation in college												
Yes	27.4%	25.7%	28.2%	32.4%	27.7%	27.3%	26.1%	25.3%	28.4%	28.0%	29.4%	35.0%
No	72.6%	74.3%	71.8%	67.6%	72.3%	72.7%	73.9%	74.7%	71.6%	72.0%	70.6%	65.0%
During the past year, did you "Frequently":												
Support your opinions with a logical argument	51.3%	52.4%	49.3%	73.0%	53.3%	49.4%	52.8%	51.9%	53.0%	46.0%	64.7%	80.0%
Seek solutions to problems and explain them to others	51.8%	45.7%	54.1%	70.3%	53.9%	49.9%	42.6%	48.6%	59.2%	49.6%	76.5%	65.0%
Look up scientific research articles and resources	22.8%	24.7%	21.1%	32.4%	23.3%	22.3%	28.4%	21.1%	20.7%	21.4%	17.6%	45.0%
Explore topics on your own, even though it is not required for a class	37.3%	36.8%	35.7%	70.3%	39.0%	35.7%	39.2%	34.6%	37.5%	34.1%	64.7%	75.0%
Accept mistakes as part of the learning process	58.9%	61.2%	57.9%	54.1%	60.0%	58.0%	56.8%	65.4%	62.2%	54.0%	52.9%	55.0%
Race/Ethnicity - select all that apply												
(total may add to more than 100%)												
White/Caucasian	43.8%	44.8%	42.8%	50.0%	38.3%	48.7%	41.5%	47.6%	37.0%	48.1%	28.0%	69.0%
African American/Black	20.0%	18.3%	21.1%	16.7%	25.5%	15.1%	23.0%	14.2%	26.8%	15.9%	28.0%	6.9%
Native American/Alaska Native	1.1%	0.9%	1.0%	3.7%	1.6%	0.6%	1.2%	0.7%	1.7%	0.4%	4.0%	3.4%
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	2.1%	2.6%	1.9%	0.0%	3.5%	0.9%	4.0%	1.4%	3.3%	0.7%	0.0%	0.0%
Filipina/o/x	2.2%	2.6%	2.2%	0.0%	2.2%	2.3%	2.8%	2.4%	1.9%	2.4%	0.0%	0.0%
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)	0.9%	1.3%	0.6%	1.9%	1.0%	0.8%	2.0%	0.7%	0.5%	0.7%	0.0%	3.4%
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	4.4%	5.8%	3.9%	0.0%	4.6%	4.2%	5.2%	6.3%	4.5%	3.3%	0.0%	0.0%
Other Asian	1.4%	2.6%	0.8%	0.0%	1.7%	1.2%	2.8%	2.4%	1.2%	0.4%	0.0%	0.0%
Native Hawaiian/Pacific Islander	0.3%	0.0%	0.3%	1.9%	0.3%	0.3%	0.0%	0.0%	0.5%	0.2%	0.0%	3.4%
Mexican American/Chicana/o/x	4.2%	3.5%	4.7%	3.7%	3.7%	4.6%	3.2%	3.8%	3.8%	5.4%	8.0%	0.0%
Puerto Rican	9.0%	9.9%	8.1%	14.8%	7.2%	10.5%	7.3%	12.2%	6.9%	9.2%	12.0%	17.2%
South American	9.8%	11.2%	8.7%	13.0%	10.5%	9.1%	11.7%	10.8%	9.7%	7.8%	12.0%	13.8%
Central American	4.4%	4.7%	4.3%	3.7%	4.5%	4.3%	4.0%	5.2%	4.5%	4.1%	8.0%	0.0%
Other Latina/o/e/x	16.1%	13.1%	18.2%	14.8%	16.3%	16.0%	13.3%	12.8%	17.5%	18.7%	24.0%	6.9%
Other	4.3%	4.9%	3.9%	5.6%	4.6%	4.0%	4.4%	5.2%	4.7%	3.1%	4.0%	6.9%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	M	len	Wo	men	Gender non	Genderqueer, a-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Students "Agree Strongly" or "Agree Somewhat":												
Wealthy people should pay a larger share of taxes than they do now	82.2%	78.2%	83.4%	97.2%	82.2%	82.1%	77.4%	79.1%	84.0%	82.9%	100.0%	95.0%
Students from disadvantaged social backgrounds should be given preferential												
treatment in college admissions	82.4%	80.9%	82.7%	94.4%	82.4%	82.5%	81.0%	80.8%	82.3%	83.1%	100.0%	90.0%
The federal government should have stricter gun control laws	91.3%	83.2%	95.3%	100.0%	90.9%	91.6%	82.1%	84.3%	95.7%	95.0%	100.0%	100.0%
The U.S. government should create a clear path to citizenship for												
undocumented immigrants	92.7%	88.5%	94.7%	100.0%	92.9%	92.6%	88.1%	89.0%	95.3%	94.1%	100.0%	100.0%
Abortion should be legal	89.0%	84.4%	91.0%	100.0%	88.3%	89.7%	82.7%	86.0%	91.0%	90.9%	100.0%	100.0%
There is little a person can do to be better at math - you are either "good" or												
"bath" at math	38.5%	39.3%	38.5%	33.3%	38.6%	38.5%	37.3%	41.3%	39.8%	37.3%	31.3%	35.0%
Affirmative action in college admissions should be abolished	50.4%	53.4%	50.0%	30.6%	50.7%	50.2%	49.4%	57.3%	51.8%	48.4%	43.8%	20.0%
The federal government should raise taxes to reduce the deficit	29.0%	30.7%	27.3%	42.9%	27.6%	30.3%	25.3%	35.9%	27.7%	27.0%	50.0%	36.8%
The federal government is not doing enough to control environmental												
pollution	89.7%	86.9%	90.9%	94.4%	90.2%	89.2%	86.2%	87.6%	92.4%	89.6%	93.8%	95.0%
Intelligence is something that can be improved by studying or working harder	92.9%	91.7%	93.3%	97.2%	92.9%	92.9%	92.2%	91.2%	93.2%	93.4%	93.8%	100.0%
How would you characterize your political views?												
Far left	7.3%	5.8%	6.2%	40.5%	6.9%	7.6%	4.6%	7.1%	6.4%	6.0%	41.2%	40.0%
Liberal	36.6%	22.6%	44.1%	45.9%	37.1%	36.1%	25.1%	20.1%	43.6%	44.5%	47.1%	45.0%
Middle-of-the-road	45.5%	59.1%	39.7%	13.5%	45.1%	45.9%	59.4%	58.7%	38.6%	40.6%	11.8%	15.0%
Conservative	8.7%	10.6%	8.2%	0.0%	8.6%	8.9%	8.0%	13.0%	9.4%	7.2%	0.0%	0.0%
Far right	1.8%	1.9%	1.9%	0.0%	2.2%	1.5%	2.9%	1.1%	2.0%	1.8%	0.0%	0.0%
The following reasons were "Very Important" in deciding to go to college:												
To be able to get a better job	81.3%	80.9%	81.6%	77.8%	80.7%	81.8%	78.3%	83.4%	82.0%	81.3%	81.3%	75.0%
To gain a general education and appreciation of ideas	74.5%	70.2%	77.0%	75.0%	71.1%	77.7%	68.0%	72.4%	73.3%	80.4%	62.5%	85.0%
To make me a more cultured person	46.3%	39.9%	50.1%	44.4%	45.2%	47.3%	38.9%	40.9%	49.7%	50.5%	31.3%	55.0%
To be able to make more money	77.4%	79.5%	77.7%	52.8%	77.8%	77.1%	78.3%	80.7%	79.3%	76.1%	43.8%	60.0%
To learn more about things that interest me	82.8%	78.7%	84.8%	88.9%	80.7%	84.8%	76.0%	81.2%	83.0%	86.4%	87.5%	90.0%
To get training for a specific career	81.2%	78.9%	82.7%	75.0%	81.5%	80.9%	77.7%	80.1%	83.0%	82.5%	93.8%	60.0%
To prepare myself for graduate or professional school	61.0%	53.9%	65.9%	44.4%	61.9%	60.2%	53.7%	54.1%	67.3%	64.7%	50.0%	40.0%
To please my family	45.5%	49.2%	44.0%	36.1%	48.1%	43.0%	53.1%	45.3%	45.0%	43.0%	50.0%	25.0%
During your last year in high school, how much time did you spend during a typical week:												
Studying/homework												
None None	2 50/	4.0%	1.9%	0.00/	2 20/	2.8%	3.1%	4.8%	1.9%	1.9%	0.00/	0.0%
Less than one hour	2.5% 8.2%	4.0% 11.6%	6.4%	0.0% 5.6%	2.2% 8.5%	7.9%	3.1% 14.2%	4.8% 9.0%	1.9% 5.2%	7.5%	0.0% 6.3%	0.0% 5.0%
1 to 2 hours	24.0%	26.7%	22.4%	l	23.3%	24.6%	20.4%	9.0% 32.9%	23.8%	21.1%	43.8%	10.0%
3 to 5 hours	32.7%	26.7% 31.6%	22.4% 32.9%	25.0% 38.9%	23.3% 34.0%	24.6% 31.5%	20.4% 34.6%	32.9% 28.7%	23.6% 33.5%	32.5%	43.6% 37.5%	40.0%
6 to 10 hours	21.1%	16.7%	23.7%	19.4%	34.0% 19.2%	22.8%	34.6% 16.0%	17.4%	33.5% 21.9%	25.3%	6.3%	30.0%
11 to 15 hours	6.8%	4.3%	8.1%	8.3%	8.1%	5.7%	6.8%	17.4%	8.9%	7.5%	6.3%	10.0%
16 to 20 hours	3.4%	4.5%	3.1%	2.8%	3.4%	3.4%	3.7%	4.2%	3.3%	2.9%	0.0%	5.0%
Over 20 hours	1.3%	1.2%	1.4%	0.0%	3.4% 1.3%	1.2%	3.7 % 1.2%	1.2%	3.3% 1.5%	1.3%	0.0%	0.0%
O VOI 20 1100110	1.5/0	1.∠/0	1.4/0	0.0 /0	1.0 /0	1.4/0	1.∠/0	1.4/0	1.0/0	1.3 /0	0.0 /0	0.0 /0



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	len	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
During your last year in high school, how much time did you spend during a typical week:												
Socializing with friends in person												
None	1.8%	0.9%	2.1%	5.6%	2.2%	1.4%	1.2%	0.6%	2.6%	1.6%	6.3%	5.0%
Less than one hour	5.0%	7.0%	3.8%	5.6%	5.1%	4.9%	7.4%	6.6%	3.7%	3.9%	6.3%	5.0%
1 to 2 hours	11.5%	10.3%	12.5%	5.6%	12.5%	10.5%	9.9%	10.8%	14.4%	10.7%	6.3%	5.0%
3 to 5 hours	27.6%	31.9%	25.0%	30.6%	28.8%	26.5%	9.9% 30.2%	33.5%	27.0%	23.1%	43.8%	20.0%
6 to 10 hours		20.1%		30.6% 36.1%		26.5% 26.7%	30.2% 19.8%		27.0% 20.7%		43.8% 31.3%	20.0% 40.0%
11 to 15 hours	23.9%	I	25.3%		20.8%	I I		20.4%		29.3%		
	13.3%	13.4%	13.3%	11.1%	12.9%	13.6%	13.6%	13.2%	13.0%	13.7%	6.3%	15.0%
16 to 20 hours	7.5%	8.2%	7.3%	5.6%	8.0%	7.1%	11.1%	5.4%	6.7%	7.8%	0.0%	10.0%
Over 20 hours	9.4%	8.2%	10.7%	0.0%	9.6%	9.3%	6.8%	9.6%	11.9%	9.8%	0.0%	0.0%
Using social media	0.00/	0.70/	4.00/	0.00/	4.40/	0.00/	0.00/	0.00/	4.50/	1 00/	0.00/	0.00/
None	2.2%	3.7%	1.6%	0.0%	1.1%	3.2%	0.6%	6.6%	1.5%	1.6%	0.0%	0.0%
Less than one hour	3.6%	6.4%	2.1%	2.8%	4.3%	3.0%	6.8%	6.0%	2.6%	1.6%	6.3%	0.0%
1 to 2 hours	10.7%	13.1%	9.4%	11.1%	13.0%	8.7%	13.0%	13.2%	12.6%	6.5%	18.8%	5.0%
3 to 5 hours	19.0%	18.9%	18.6%	27.8%	18.6%	19.4%	17.4%	20.4%	19.0%	18.2%	25.0%	30.0%
6 to 10 hours	24.8%	24.1%	25.0%	27.8%	24.4%	25.1%	26.1%	22.2%	23.0%	26.7%	31.3%	25.0%
11 to 15 hours	16.9%	14.3%	18.9%	8.3%	15.9%	17.8%	14.9%	13.8%	16.7%	20.8%	12.5%	5.0%
16 to 20 hours	10.7%	11.0%	10.8%	8.3%	11.7%	9.9%	14.9%	7.2%	10.0%	11.4%	6.3%	10.0%
Over 20 hours	11.9%	8.5%	13.7%	13.9%	11.0%	12.8%	6.2%	10.8%	14.5%	13.0%	0.0%	25.0%
Watching TV/online video content (e.g., Amazon, Hulu, Netflix, YouTube)												
None	2.1%	0.9%	2.9%	0.0%	1.8%	2.4%	0.6%	1.2%	2.6%	3.2%	0.0%	0.0%
Less than one hour	4.7%	5.8%	4.2%	2.8%	6.0%	3.4%	7.4%	4.2%	5.2%	3.2%	6.3%	0.0%
1 to 2 hours	15.7%	15.5%	15.6%	19.4%	16.6%	14.9%	17.9%	13.2%	15.6%	15.6%	18.8%	20.0%
3 to 5 hours	25.4%	27.1%	24.4%	25.0%	24.2%	26.5%	25.3%	28.7%	23.4%	25.3%	25.0%	25.0%
6 to 10 hours	22.0%	23.4%	21.0%	25.0%	22.1%	21.8%	23.5%	23.4%	20.8%	21.1%	31.3%	20.0%
11 to 15 hours	13.5%	11.2%	14.7%	13.9%	13.0%	13.9%	10.5%	12.0%	14.9%	14.6%	6.3%	20.0%
16 to 20 hours	6.7%	7.3%	6.4%	5.6%	7.8%	5.7%	9.3%	5.4%	7.1%	5.8%	6.3%	5.0%
Over 20 hours	10.0%	8.8%	10.7%	8.3%	8.5%	11.3%	5.6%	12.0%	10.4%	11.0%	6.3%	10.0%
Playing video games												
None	37.3%	10.6%	53.4%	22.2%	38.7%	36.0%	9.9%	11.4%	57.2%	50.0%	18.8%	25.0%
Less than one hour	13.1%	10.9%	14.6%	8.3%	14.3%	11.9%	11.7%	10.2%	15.6%	13.6%	18.8%	0.0%
1 to 2 hours	12.5%	14.0%	11.1%	22.2%	12.1%	12.9%	13.6%	14.4%	10.4%	11.7%	25.0%	20.0%
3 to 5 hours	14.5%	22.2%	9.7%	22.2%	16.3%	12.9%	28.4%	16.2%	8.2%	11.0%	31.3%	15.0%
6 to 10 hours	9.7%	18.2%	4.7%	11.1%	8.1%	11.1%	16.0%	20.4%	3.7%	5.5%	0.0%	20.0%
11 to 15 hours	5.0%	8.8%	2.4%	11.1%	3.1%	6.7%	4.9%	12.6%	1.9%	2.9%	6.3%	15.0%
16 to 20 hours	4.1%	6.7%	2.9%	0.0%	4.3%	4.0%	7.4%	6.0%	2.6%	3.2%	0.0%	0.0%
Over 20 hours	3.8%	8.5%	1.2%	2.8%	3.1%	4.4%	8.0%	9.0%	0.4%	1.9%	0.0%	5.0%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	M	len	Wo	men	Gender non	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
During your last year in high school, how much time did you spend during a typical week:												
Participating in student clubs/groups												
None	24.5%	27.7%	23.4%	13.9%	22.0%	26.9%	23.0%	32.3%	22.7%	24.0%	0.0%	25.0%
Less than one hour	10.6%	11.9%	9.9%	11.1%	9.0%	12.1%	10.6%	13.2%	7.4%	12.0%	18.8%	5.0%
1 to 2 hours	21.5%	20.7%	22.4%	13.9%	22.4%	20.6%	20.5%	21.0%	24.5%	20.5%	6.3%	20.0%
3 to 5 hours	19.1%	17.7%	18.9%	36.1%	19.7%	18.6%	18.0%	17.4%	18.6%	19.2%	56.3%	20.0%
6 to 10 hours	11.4%	10.1%	12.0%	13.9%	13.5%	9.5%	13.7%	6.6%	13.4%	10.7%	12.5%	15.0%
11 to 15 hours	6.3%	6.4%	6.1%	8.3%	6.1%	6.5%	6.8%	6.0%	5.6%	6.5%	6.3%	10.0%
16 to 20 hours	2.9%	2.4%	3.1%	2.8%	3.1%	2.6%	3.7%	1.2%	3.0%	3.2%	0.0%	5.0%
Over 20 hours	3.7%	3.0%	4.3%	0.0%	3.1% 4.3%	3.2%	3.7% 3.7%	2.4%	3.0% 4.8%	3.2%	0.0%	0.0%
	3.1%	3.0%	4.3%	0.0%	4.3%	3.270	3.1%	2.470	4.0%	3.9%	0.0%	0.0%
Exercising/sports None	18.5%	11.2%	21.6%	33.3%	17.4%	19.4%	9.9%	12.6%	20.7%	22.4%	37.5%	30.0%
Less than one hour	9.7%	7.9%	10.2%	16.7%	8.3%	10.9%	9.9% 7.4%	8.4%	7.8%	12.3%	25.0%	10.0%
1 to 2 hours	18.1%	7.9% 19.5%	17.1%	22.2%	0.3% 17.4%	18.8%	7.4% 18.5%	20.4%	7.6% 16.3%	17.9%	25.0% 25.0%	20.0%
3 to 5 hours	17.9%	21.0%	16.8%	8.3%	18.8%	17.2%	18.5%	20.4%	20.0%	14.0%	0.0%	15.0%
6 to 10 hours	16.1%	16.7%	15.7%	16.7%	17.0%	15.4%	19.1%	14.4%	20.0% 15.9%	15.6%	12.5%	20.0%
11 to 15 hours		9.7%		l		I I		I I				
16 to 20 hours	8.7%		8.5% 4.0%	2.8%	9.8%	7.7% 4.8%	13.0% 4.3%	6.6%	8.5% 4.1%	8.4% 3.9%	0.0% 0.0%	5.0% 0.0%
Over 20 hours	4.5% 6.6%	5.8%	4.0% 6.1%	0.0%	4.0%	4.6% 5.9%	4.3% 9.3%	7.2% 7.2%	4.1% 6.7%	5.5%	0.0%	
	0.0%	8.2%	0.1%	0.0%	7.4%	5.9%	9.5%	1.2%	0.7%	5.5%	0.0%	0.0%
Working (for pay) None	25.70/	20.00/	24.70/	44.40/	27.40/	24.00/	24.00/	20.20/	20.00/	20.00/	27.50/	50.00/
Less than one hour	35.7%	36.6%	34.7%	44.4%	37.4%	34.2% 2.4%	34.8%	38.3%	38.9%	30.9%	37.5%	50.0%
1 to 2 hours	2.4%	2.7%	2.1%	5.6%	2.5%		2.5%	3.0%	1.9%	2.3%	12.5%	0.0%
3 to 5 hours	2.8% 10.7%	3.4% 10.1%	2.4%	2.8% 5.6%	3.1% 10.1%	2.4%	3.7% 9.9%	3.0% 10.2%	2.6% 10.4%	2.3% 12.4%	6.3% 6.3%	0.0%
6 to 10 hours			11.4%	l		11.3%						5.0%
	12.1%	12.8%	12.0%	8.3%	11.2%	13.0%	9.3%	16.2%	11.9%	12.1%	18.8%	0.0%
11 to 15 hours 16 to 20 hours	9.9%	7.9%	10.9%	11.1%	7.6%	11.9%	9.3%	6.6%	7.0%	14.3%	0.0%	20.0%
Over 20 hours	13.3%	13.4%	13.3%	11.1%	14.8%	11.9%	18.6%	8.4%	12.6%	14.0%	12.5%	10.0%
	13.1%	13.1%	13.2%	11.1%	13.4%	12.8%	11.8%	14.4%	14.8%	11.7%	6.3%	15.0%
Performing household/childcare duties	14.00/	47 70/	12 00/	12.00/	4.4.00/	44.70/	16 10/	10.00/	14 60/	10.00/	6.20/	20.00/
None Less than one hour	14.8%	17.7%	13.2%	13.9%	14.8%	14.7%	16.1%	19.2%	14.6%	12.0%	6.3%	20.0%
	9.8%	12.8%	8.2%	8.3%	10.3%	9.3%	13.0%	12.6%	9.0%	7.5%	6.3%	10.0%
1 to 2 hours	25.4%	29.6%	23.4%	19.4%	24.5%	26.3%	28.6%	30.5%	22.4%	24.4%	18.8%	20.0%
3 to 5 hours	23.6%	22.6%	24.0%	27.8%	22.5%	24.6%	20.5%	24.6%	22.8%	25.0%	37.5%	20.0%
6 to 10 hours	12.3%	8.2%	14.4%	16.7%	11.7%	12.9%	11.2%	5.4%	11.9%	16.6%	12.5%	20.0%
11 to 15 hours	6.3%	4.6%	7.1%	8.3%	7.6%	5.1%	6.2%	3.0%	8.2%	6.2%	12.5%	5.0%
16 to 20 hours	2.6%	1.5%	3.0%	5.6%	2.2%	2.8%	0.6%	2.4%	3.0%	2.9%	6.3%	5.0%
Over 20 hours	5.2%	3.0%	6.8%	0.0%	6.3%	4.2%	3.7%	2.4%	8.2%	5.5%	0.0%	0.0%



					•	t timo, i dii timo						
	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal	М	len	Wo	men	Gender non	Genderqueer, n-conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
The following reasons were "Very Important" in deciding to go to this	Ì											
particular college:												
My parents/relatives wanted me to come here	16.8%	14.2%	18.5%	13.9%	17.4%	16.3%	12.1%	16.2%	20.6%	16.7%	18.8%	10.0%
My teacher advised me	9.0%	8.1%	9.0%	16.7%	8.6%	9.3%	7.3%	9.0%	8.5%	9.4%	25.0%	10.0%
This college has a very good academic reputation	54.9%	42.9%	61.6%	55.6%	46.8%	62.2%	36.0%	49.7%	53.5%	68.7%	43.8%	65.0%
This college has a good reputation for its social and extracurricular activities	46.8%	39.2%	51.4%	44.4%	41.3%	51.9%	32.7%	45.5%	45.6%	56.5%	56.3%	35.0%
I was offered financial assistance	51.9%	39.0%	58.8%	61.1%	55.8%	48.5%	43.9%	34.1%	62.1%	55.8%	68.8%	55.0%
The cost of attending this college	63.3%	55.4%	67.9%	61.1%	68.0%	59.0%	60.0%	50.9%	73.2%	63.2%	62.5%	60.0%
High school counselor advised me	14.8%	14.5%	15.3%	8.3%	15.0%	14.5%	15.8%	13.2%	14.7%	15.9%	12.5%	5.0%
Private college counselor advised me	3.8%	5.1%	3.1%	2.8%	3.5%	4.0%	4.9%	5.4%	2.6%	3.6%	6.3%	0.0%
I wanted to live near home	41.4%	40.6%	42.6%	27.8%	33.2%	48.8%	32.3%	48.8%	34.2%	50.0%	25.0%	30.0%
Not offered aid by first choice	14.3%	10.6%	16.7%	11.1%	22.3%	7.1%	14.0%	7.2%	27.9%	6.8%	12.5%	10.0%
Could not afford first choice	21.9%	15.1%	25.3%	30.6%	36.6%	8.5%	24.8%	5.4%	43.0%	9.7%	50.0%	15.0%
This college's graduates gain admission to top graduate/professional schools	27.2%	19.6%	31.7%	25.0%	27.2%	27.2%	18.8%	20.4%	31.7%	31.6%	37.5%	15.0%
This college's graduates get good jobs	50.8%	41.4%	56.8%	41.7%	49.1%	52.4%	37.6%	45.2%	56.5%	57.1%	43.8%	40.0%
I was attracted by the religious affiliation/orientation of this college	4.4%	4.2%	4.7%	2.8%	4.0%	4.8%	3.7%	4.8%	4.1%	5.2%	6.3%	0.0%
I wanted to go to a school about the size of this college	23.6%	20.2%	25.1%	30.6%	21.9%	25.2%	17.0%	23.4%	24.4%	25.8%	31.3%	30.0%
Rankings in national magazines	9.7%	7.5%	10.9%	11.1%	8.4%	10.9%	5.5%	9.6%	10.3%	11.4%	6.3%	15.0%
I was admitted through an Early Action or Early Decision program	15.7%	11.5%	18.0%	16.7%	12.4%	18.6%	9.8%	13.2%	14.4%	21.1%	6.3%	25.0%
A visit to this campus	40.4%	31.0%	45.6%	41.7%	33.6%	46.5%	22.4%	39.5%	39.9%	50.6%	43.8%	40.0%
This college's graduates make a difference in the world	24.7%	17.2%	29.0%	25.0%	21.5%	27.6%	13.3%	21.0%	26.2%	31.4%	45.6% 25.0%	25.0%
Communication with a professor	25.8%	22.6%	29.0%	27.8%	25.7%	26.0%	21.8%	23.4%	20.2%	27.5%	31.3%	25.0%
The academic reputation of my intended major	52.0%	43.1%	57.0% 57.2%	50.0%	46.1%	57.3%	35.2%	50.9%	52.6%	61.3%	50.0%	50.0%
Students rated as "Highest 10%" or "Above Average" as compared with the	52.0%	43.1%	37.2%	50.0%	40.1%	37.3%	33.2%	50.9%	52.0%	01.3%	50.0%	50.0%
average person their age:												
Academic ability	52.7%	53.7%	51.7%	58.3%	54.8%	50.8%	57.0%	50.6%	54.4%	49.2%	27 50/	75.0%
Artistic ability	34.8%		34.6%	61.1%	34.6% 34.3%		30.8%	33.5%	34.4%		37.5%	
Compassion	70.5%	32.2% 62.1%	75.2%	69.4%	34.3 <i>%</i> 70.9%	35.2% 70.2%	62.2%	61.9%	34.6% 74.7%	34.3% 75.7%	62.5% 93.8%	60.0% 50.0%
Creativity			l .			1						
	54.3%	52.0%	54.4%	72.2%	53.7%	54.8%	49.4%	54.5%	54.4%	54.4%	87.5%	60.0%
Drive to achieve Emotional health	66.1%	62.6%	69.2%	44.4%	65.7%	66.5%	62.8%	62.5%	68.6%	69.8%	43.8%	45.0%
	26.7%	35.6%	23.0%	5.6%	24.4%	28.9%	33.1%	38.1%	19.9%	25.8%	12.5%	0.0%
Flexibility during uncertain times	35.5%	38.8%	33.6%	38.9%	34.3%	36.7%	37.2%	40.3%	32.8%	34.3%	31.3%	45.0%
Leadership ability	47.1%	48.9%	46.6%	36.1%	48.1%	46.1%	51.2%	46.6%	47.6%	45.7%	25.0%	45.0%
Mathematical ability	25.1%	28.7%	23.4%	22.2%	24.4%	25.9%	28.5%	29.0%	22.6%	24.0%	12.5%	30.0%
Physical health	34.3%	46.8%	28.9%	8.3%	34.3%	34.4%	45.9%	47.7%	28.7%	29.1%	12.5%	5.0%
Public speaking ability	27.0%	31.6%	24.0%	33.3%	30.0%	24.3%	35.5%	27.8%	27.0%	21.3%	25.0%	40.0%
Risk-taking	36.0%	42.8%	33.0%	22.2%	40.7%	31.6%	48.8%	36.9%	36.8%	29.6%	25.0%	20.0%
Self-confidence (intellectual)	38.7%	50.0%	33.0%	30.6%	38.4%	39.0%	50.0%	50.0%	31.8%	34.0%	37.5%	25.0%
Self-confidence (social)	32.2%	42.0%	27.5%	19.4%	33.5%	31.0%	44.2%	39.8%	27.7%	27.4%	25.0%	15.0%
Spirituality	27.2%	26.2%	28.0%	22.2%	28.8%	25.7%	26.9%	25.6%	30.1%	26.1%	25.0%	20.0%
Understanding of others	74.3%	71.3%	76.0%	75.0%	78.3%	70.7%	75.0%	67.6%	79.7%	72.6%	87.5%	65.0%
Writing ability	42.0%	41.4%	41.4%	55.6%	46.7%	37.6%	44.8%	38.1%	46.6%	36.8%	68.8%	45.0%
Military Status:		00.45	66.46		00.00		100.000		00.00		400.000	400.000
None	99.3%	99.4%	99.1%	100.0%	99.3%	99.2%	100.0%	98.8%	98.9%	99.3%	100.0%	100.0%
ROTC, cadet, or midshipman at a service academy	0.1%	0.0%	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%
In the Reserves or National Guard	0.2%	0.3%	0.2%	0.0%	0.0%	0.4%	0.0%	0.6%	0.0%	0.3%	0.0%	0.0%



## 2022 CIRP Freshman Survey Enrollment Management Report First-time, Full-time Freshmen

	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal	М	en	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
On Active Duty A discharged veteran <b>NOT</b> serving in Active Duty, Reserves, or in National Guard	0.1% 0.3%	0.0%	0.2% 0.3%	0.0%	0.0%	0.2% 0.2%	0.0%	0.0% 0.6%	0.0% 0.7%	0.3% 0.0%	0.0% 0.0%	0.0%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	en	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
How many years do you expect it will take you to graduate from this												
college?												
1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	0.7%	0.9%	0.7%	0.0%	1.4%	0.2%	1.3%	0.6%	1.5%	0.0%	0.0%	0.0%
3	3.1%	3.1%	3.0%	5.7%	3.6%	2.6%	4.4%	1.8%	3.0%	2.9%	6.3%	5.3%
4	76.4%	78.2%	76.0%	65.7%	75.7%	77.0%	73.0%	83.1%	77.7%	74.6%	68.8%	63.2%
5	14.3%	11.7%	15.1%	25.7%	13.1%	15.4%	13.8%	9.6%	11.9%	17.9%	25.0%	26.3%
6+	3.2%	2.8%	3.5%	2.9%	2.5%	3.9%	2.5%	3.0%	2.6%	4.2%	0.0%	5.3%
I do not plan to graduate from this college	2.2%	3.4%	1.7%	0.0%	3.8%	0.8%	5.0%	1.8%	3.3%	0.3%	0.0%	0.0%
What is your sexual orientation?												
Heterosexual/Straight	72.4%	84.6%	69.4%	0.0%	71.6%	73.2%	82.2%	86.7%	69.5%	69.2%	0.0%	0.0%
Asexual	0.8%	0.6%	0.5%	7.4%	0.4%	1.0%	0.0%	1.0%	0.5%	0.4%	4.0%	10.3%
Bisexual	13.7%	6.4%	17.1%	29.6%	14.1%	13.3%	6.9%	5.9%	17.5%	16.8%	28.0%	31.0%
Gay	1.8%	4.5%	0.1%	3.7%	2.2%	1.5%	6.1%	3.1%	0.0%	0.2%	0.0%	6.9%
Lesbian	2.1%	0.0%	2.7%	13.0%	2.5%	1.8%	0.0%	0.0%	3.1%	2.4%	16.0%	10.3%
Pansexual	3.9%	1.3%	4.6%	18.5%	4.1%	3.7%	1.6%	1.0%	4.3%	4.8%	24.0%	13.8%
Queer	2.5%	0.8%	2.4%	22.2%	2.3%	2.7%	1.2%	0.3%	1.9%	2.8%	20.0%	24.1%
Not listed above	2.8%	1.9%	3.2%	5.6%	2.9%	2.7%	2.0%	1.7%	3.1%	3.3%	8.0%	3.4%
Do you identify as transgender?												
Yes	2.1%	1.5%	0.1%	40.7%	1.3%	2.8%	1.2%	1.7%	0.0%	0.2%	24.0%	55.2%
No	97.9%	98.5%	99.9%	59.3%	98.7%	97.2%	98.8%	98.3%	100.0%	99.8%	76.0%	44.8%
Students who have disabilities or medical conditions												
Learning disability (dyslexia, etc.)	6.8%	6.5%	6.8%	8.6%	4.8%	8.6%	5.7%	7.2%	4.1%	9.2%	6.3%	10.5%
Attention deficit hyperactivity disorder (ADHD)	13.9%	16.0%	11.4%	34.3%	12.7%	14.9%	12.6%	19.3%	11.3%	11.5%	37.5%	31.6%
Autism spectrum disorder	3.3%	3.7%	2.1%	17.6%	3.2%	3.3%	2.6%	4.8%	3.1%	1.3%	12.5%	22.2%
Physical or sensory disability (speech, sight, mobility, hearing, etc.)	4.8%	4.0%	4.9%	11.4%	3.9%	5.7%	2.5%	5.5%	4.9%	5.0%	0.0%	21.1%
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	3.8%	2.5%	4.3%	8.6%	4.9%	2.9%	4.4%	0.6%	5.0%	3.6%	6.3%	10.5%
Psychological disorder (depression, PTSD, etc.)	22.7%	11.4%	26.8%	60.0%	21.0%	24.1%	8.9%	13.9%	26.9%	26.6%	43.8%	73.7%
Other	9.7%	8.2%	9.4%	28.6%	8.3%	11.0%	8.4%	8.1%	7.7%	11.0%	18.8%	36.8%
Will you pursue a science-related research career?												
Definitely yes	10.5%	9.5%	10.8%	14.3%	12.6%	8.6%	11.9%	7.2%	12.7%	9.2%	18.8%	10.5%
Probably yes	11.7%	11.3%	12.2%	5.7%	12.6%	10.8%	9.4%	13.3%	15.3%	9.5%	0.0%	10.5%
Uncertain	24.5%	25.8%	23.2%	34.3%	27.0%	22.2%	30.0%	21.7%	25.0%	21.6%	31.3%	36.8%
Probably no	23.4%	25.5%	22.3%	22.9%	22.1%	24.6%	21.3%	29.5%	22.0%	22.5%	31.3%	15.8%
Definitely no	29.9%	27.9%	31.5%	22.9%	25.7%	33.8%	27.5%	28.3%	25.0%	37.3%	18.8%	26.3%



	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed	To	otal	М	len	Wo	men	Gender non	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Objectives considered to be "Essential" or "Very Important":												
Becoming accomplished in one of the performing arts (acting, dancing, etc.)	22.9%	20.7%	23.5%	35.3%	23.5%	22.4%	22.6%	18.8%	23.2%	23.7%	37.5%	33.3%
Becoming an authority in my field	51.8%	47.5%	54.9%	41.2%	54.3%	49.6%	52.2%	43.0%	55.5%	54.4%	56.3%	27.8%
Obtaining recognition from my colleagues for contributions to my special field	58.8%	56.2%	60.3%	58.8%	60.6%	57.2%	59.7%	52.7%	61.1%	59.7%	62.5%	55.6%
Influencing the political structure	20.7%	19.1%	20.6%	38.2%	21.5%	20.1%	19.5%	18.8%	21.3%	20.0%	43.8%	33.3%
Influencing social values	46.3%	41.4%	48.1%	61.8%	47.0%	45.6%	42.1%	40.6%	49.4%	47.0%	56.3%	66.7%
Raising a family	62.7%	67.0%	63.6%	8.8%	61.0%	64.3%	67.9%	66.1%	59.7%	66.9%	12.5%	5.6%
Being very well off financially	90.0%	88.0%	91.7%	79.4%	91.6%	88.5%	89.9%	86.1%	92.4%	91.1%	93.8%	66.7%
Helping others who are in difficulty	78.6%	70.7%	83.5%	73.5%	81.3%	76.2%	76.7%	64.8%	84.8%	82.3%	68.8%	77.8%
Making a theoretical contribution to science	22.6%	23.8%	21.8%	23.5%	25.1%	20.3%	25.2%	22.4%	25.1%	19.0%	25.0%	22.2%
Writing original works (poems, novels, etc.)	22.4%	21.6%	22.0%	35.3%	21.9%	22.7%	22.0%	21.2%	20.9%	23.0%	37.5%	33.3%
Creating artistic works (painting, sculpture, etc.)	23.6%	17.9%	25.9%	38.2%	20.6%	26.2%	15.7%	20.0%	22.5%	28.9%	37.5%	38.9%
Becoming successful in a business of my own	55.8%	56.8%	55.9%	44.1%	58.4%	53.5%	56.6%	57.0%	59.5%	52.8%	56.3%	33.3%
Becoming involved in programs to clean up the environment	36.8%	29.3%	40.6%	44.1%	36.8%	36.7%	31.4%	27.3%	39.3%	41.6%	50.0%	38.9%
Developing a meaningful philosophy of life	43.5%	42.6%	43.6%	50.0%	46.9%	40.5%	45.9%	39.4%	46.9%	40.8%	56.3%	44.4%
Participating in a community action program	31.8%	26.0%	34.7%	38.2%	33.7%	30.1%	25.3%	26.7%	38.9%	31.1%	31.3%	44.4%
Helping to promote racial understanding	59.5%	50.3%	63.5%	79.4%	61.3%	57.8%	50.3%	50.3%	66.0%	61.3%	93.8%	66.7%
Keeping up to date with political affairs	31.6%	28.8%	31.8%	55.9%	33.9%	29.6%	32.1%	25.6%	34.1%	29.8%	50.0%	61.1%
Becoming a community leader	34.1%	31.2%	35.8%	32.4%	36.8%	31.6%	33.3%	29.1%	38.9%	33.1%	37.5%	27.8%
Improving my understanding of other countries and cultures	62.1%	53.1%	65.8%	85.3%	64.4%	60.0%	56.3%	50.0%	68.7%	63.3%	75.0%	94.4%
Integrating spirituality into my life	37.4%	34.4%	39.9%	26.5%	39.8%	35.3%	36.5%	32.3%	43.1%	37.0%	18.8%	33.3%
Working to correct social inequalities	55.1%	45.0%	59.4%	79.4%	56.5%	53.9%	49.1%	41.1%	60.3%	58.7%	68.8%	88.9%
Working to correct economic inequalities	53.6%	48.6%	55.2%	73.5%	56.8%	50.7%	55.3%	42.1%	56.9%	53.8%	68.8%	77.8%
Working to achieve greater gender equity	58.5%	42.4%	65.8%	91.2%	60.0%	57.3%	46.5%	38.4%	66.4%	65.2%	87.5%	94.4%
Student estimates "Very Good Chance" that they will:	1											
Change major field	11.6%	11.3%	12.1%	6.1%	13.4%	9.9%	14.0%	8.6%	13.8%	10.5%	0.0%	11.8%
Change career choice	11.2%	11.9%	11.2%	6.1%	12.7%	9.9%	13.4%	10.4%	13.1%	9.5%	0.0%	11.8%
Participate in student government	5.1%	2.8%	6.2%	9.1%	6.2%	4.1%	2.5%	3.1%	8.1%	4.6%	12.5%	5.9%
Get a job to help pay for college expenses	62.7%	53.1%	67.7%	69.7%	64.9%	60.7%	52.9%	53.4%	71.5%	64.5%	75.0%	64.7%
Join a social fraternity or sorority	5.8%	5.9%	6.0%	0.0%	6.5%	5.2%	7.6%	4.3%	6.2%	5.9%	0.0%	0.0%
Participate in student protests or demonstrations	15.4%	7.5%	17.7%	51.5%	18.0%	13.0%	7.6%	7.4%	22.3%	13.8%	50.0%	52.9%
Transfer to another college before graduating	4.3%	5.0%	3.7%	6.1%	7.2%	1.7%	8.3%	1.8%	6.2%	1.6%	12.5%	0.0%
Participate in volunteer or community service work	24.9%	15.4%	29.3%	42.4%	27.1%	22.9%	14.1%	16.6%	34.6%	24.7%	31.3%	52.9%
Seek personal counseling	22.5%	13.1%	26.2%	48.5%	23.8%	21.3%	13.4%	12.9%	29.2%	23.7%	37.5%	58.8%
Participate in student clubs/groups	45.6%	40.6%	47.3%	63.6%	49.2%	42.4%	44.6%	36.8%	50.8%	44.4%	68.8%	58.8%
Participate in a study abroad program	18.9%	12.2%	22.2%	27.3%	22.3%	15.9%	15.4%	9.2%	26.3%	18.8%	25.0%	29.4%
Work on a professor's research project	16.6%	11.6%	19.2%	21.2%	18.9%	14.5%	10.2%	12.9%	23.5%	15.5%	31.3%	11.8%
Get tutoring help in specific courses	30.7%	26.3%	32.9%	36.4%	33.0%	28.6%	27.4%	25.2%	36.5%	29.7%	31.3%	41.2%
Take courses from more than one college simultaneously	4.8%	5.3%	4.3%	9.1%	5.8%	3.9%	6.4%	4.3%	4.6%	4.0%	18.8%	0.0%
Take a leave of absence from this college temporarily	1.5%	2.2%	1.2%	0.0%	1.2%	1.9%	0.6%	3.7%	1.5%	1.0%	0.0%	0.0%
Take a course exclusively online	10.2%	8.8%	10.5%	18.2%	11.1%	9.3%	11.5%	6.1%	11.2%	9.9%	6.3%	29.4%
Vote in a local, state, or national election	44.2%	43.4%	43.5%	63.6%	46.9%	41.8%	45.9%	41.1%	47.3%	40.3%	50.0%	76.5%
Students "Strongly Agree" or "Agree Somewhat":	1											
The admissions staff responded to my questions in a timely manner	87.8%	89.9%	86.3%	93.3%	86.7%	88.8%	86.2%	93.2%	86.6%	86.1%	93.3%	93.3%
The communications I received from the institution regarding enrollment	1											
were clear	84.9%	87.2%	83.5%	87.5%	84.2%	85.6%	86.0%	88.4%	82.9%	84.0%	87.5%	87.5%



## 2022 CIRP Freshman Survey Enrollment Management Report First-time, Full-time Freshmen

	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal	М	en	Wo	men	Gender non-	Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Financial aid office staff explained the details of my financial package	81.3%	82.6%	80.2%	86.2%	77.7%	84.5%	80.2%	85.0%	76.2%	83.8%	80.0%	92.9%
I am pleased with how my on-campus housing arrangements worked out	84.7%	85.4%	83.8%	93.8%	84.9%	84.5%	86.2%	84.4%	83.8%	83.8%	87.5%	100.0%
My academic advisor has helped me choose my classes	72.5%	76.0%	70.0%	84.2%	72.7%	72.4%	76.6%	75.5%	69.4%	70.5%	88.9%	80.0%
Orientation for new students has made me feel connected to the institution	83.0%	84.3%	82.2%	81.8%	81.4%	84.3%	82.6%	86.0%	79.5%	84.3%	100.0%	63.6%

26



# 2022 CIRP Freshman Survey Enrollment Management Report First-time, Full-time Freshmen

	Total	Men	Women	Non-binary, Genderqueer, Gender non- conforming, Identity not listed		otal	М	len	Wo	men		Genderqueer, -conforming, not listed
Montclair State University	Full Sample	Full Sample	Full Sample	Full Sample	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College	Not First Choice College	First Choice College
Student rated "to a large or very large extent" whether a college degree is												
even worthwhile	66.1%	67.3%	65.4%	66.7%	65.3%	66.7%	67.3%	67.3%	63.2%	67.2%	81.3%	52.9%
Student rated "to a large or very large extent" as a source of stress due to												
the COVID-19 pandemic:												
Mental health	60.9%	45.9%	67.8%	87.9%	62.7%	59.2%	48.7%	43.2%	69.3%	66.6%	93.8%	82.4%
Physical health	40.0%	30.8%	44.6%	51.5%	40.6%	39.5%	32.7%	29.0%	45.1%	44.1%	43.8%	58.8%
Completing high school diploma requirements	27.6%	25.2%	28.6%	33.3%	28.0%	27.2%	28.8%	21.6%	27.0%	30.1%	37.5%	29.4%
Being academically prepared for college	51.7%	44.7%	55.0%	63.6%	51.9%	51.5%	45.5%	43.8%	55.5%	54.5%	56.3%	70.6%



		Total			Men			Women			Genderqueer,	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ning, Identity n	Comp 2
First-time, Full-time Freshmen	1,479	7,451	3,764	536	2,818	817	886	4,338	1,283	54	276	113
ls English your primary language?	1,110	1,101			=,0.0			1,000	1,=11			
Yes	86.8%	87.5%	97.1%	91.1%	89.5%	95.6%	83.8%	85.8%	96.9%	97.1%	91.4%	95.5%
No	13.2%	12.5%	2.9%	8.9%	10.5%	4.4%	16.2%	14.2%	3.1%	2.9%	8.6%	4.5%
In what year did you graduate from high school?												
2022	97.5%	98.2%	94.0%	96.3%	97.6%	94.0%	98.3%	98.7%	96.1%	96.3%	97.5%	93.8%
2021	1.7%	1.1%	4.0%	2.6%	1.7%	4.5%	1.0%	0.7%	2.2%	3.7%	2.2%	3.5%
2020 or earlier	0.7%	0.6%	1.7%	0.7%	0.6%	1.3%	0.7%	0.6%	1.0%	0.0%	0.4%	2.7%
Passed GED / Never completed high school	0.1%	0.1%	0.3%	0.4%	0.1%	0.1%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
Are you enrolled (or enrolling) as a:												
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
How many miles is this college from your permanent home?												
5 or less	11.3%	3.8%	3.7%	14.9%	4.5%	5.5%	9.3%	3.3%	5.0%	9.3%	3.3%	3.5%
6 to 10	27.5%	7.4%	3.6%	25.7%	6.7%	5.5%	28.7%	7.8%	6.2%	24.1%	6.2%	3.5%
11 to 50	43.6%	20.9%	16.4%	46.3%	21.4%	22.4%	41.9%	20.6%	25.6%	44.4%	19.9%	38.9%
51 to 100	11.8%	20.0%	15.9%	10.4%	18.3%	22.5%	12.8%	20.9%	24.1%	9.3%	21.7%	12.4%
101 to 500	4.0%	29.5%	24.1%	1.9%	27.5%	30.7%	5.0%	30.6%	28.6%	9.3%	33.0%	35.4%
Over 500	1.8%	18.5%	36.4%	0.7%	21.5%	13.3%	2.4%	16.7%	10.4%	3.7%	15.9%	6.2%
From what kind of high school did you graduate?												
Public school (not charter or magnet)	84.7%	75.0%	76.8%	82.6%	72.1%	81.5%	85.7%	76.8%	82.4%	87.0%	76.1%	77.0%
Public charter school	2.9%	4.7%	4.5%	3.4%	4.3%	5.0%	2.6%	4.7%	5.7%	3.7%	7.2%	7.1%
Public magnet school	4.2%	6.1%	3.8%	2.8%	6.6%	2.3%	4.9%	5.8%	4.4%	7.4%	7.2%	5.3%
Private religious/parochial school	5.6%	6.1%	8.8%	7.5%	6.7%	7.0%	4.7%	5.8%	4.0%	1.9%	5.4%	6.2%
Private independent college-prep school	2.4%	7.7%	5.0%	3.4%	9.9%	3.7%	2.0%	6.6%	2.7%	0.0%	3.6%	0.9%
Home school	0.2%	0.4%	1.2%	0.4%	0.5%	0.5%	0.1%	0.3%	0.9%	0.0%	0.4%	3.5%
What was your average grade in high school?												
A or A+	19.5%	61.1%	44.9%	9.9%	61.4%	25.6%	25.4%	61.0%	33.2%	16.7%	57.5%	28.6%
A-	27.1%	23.3%	22.9%	26.3%	21.8%	20.8%	27.8%	24.4%	21.4%	24.1%	21.8%	21.4%
B+	26.7%	8.7%	14.9%	31.3%	9.1%	22.8%	24.2%	8.4%	19.9%	22.2%	8.7%	17.9%
В	18.1%	5.0%	10.6%	24.6%	5.9%	18.8%	14.0%	4.2%	15.4%	20.4%	8.4%	19.6%
B-	6.2%	1.4%	4.1%	5.2%	1.1%	7.1%	6.3%	1.5%	6.2%	11.1%	2.2%	8.9%
C+	2.0%	0.5%	2.1%	2.2%	0.6%	3.3%	1.7%	0.4%	3.7%	5.6%	1.1%	1.8%
C	0.5%	0.1%	0.5%	0.4%	0.1%	1.5%	0.6%	0.1%	0.2%	0.0%	0.0%	1.8%
D	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%
Prior to this term, have you ever taken courses for credit												
at this institution?	15 70/	10 10/	E 20/	15 50/	11 40/	0.40/	15 20/	0.00/	7 70/	24 40/	0.40/	1 00/
Yes No	15.7%	10.1%	5.2% 94.8%	15.5%	11.4%	8.4%	15.2%	9.2%	7.7%	24.1% 75.0%	9.4% 90.6%	1.8% 98.2%
	84.3%	89.9%	94.0%	84.5%	88.6%	91.6%	84.8%	90.8%	92.3%	75.9%	90.0%	90.2%
Since leaving high school, have you ever taken courses, whether for credit or not for credit, at <i>any other</i> institution?												
Yes	15.4%	19.8%	17.5%	13.1%	18.5%	16.2%	16.9%	20.5%	22.4%	14.8%	21.7%	14.2%
No	84.6%	80.2%	82.5%	86.9%	81.5%	83.8%	83.1%	20.5% 79.5%	77.6%	85.2%	21.7% 78.3%	14.2% 85.8%
On a scale of 1-7, how remote/urban would you characterize the hometown	04.0%	OU.270	02.3%	00.9%	01.5%	03.0%	03.1%	13.5%	11.0%	05.2%	10.3%	03.070
you lived in during most of your high school experience?												
1 remote	3.0%	1.3%	2.3%	2.8%	0.9%	2.6%	3.1%	1.6%	3.5%	1.9%	0.7%	3.6%
2	3.0%	1.8%	3.3%	1.9%	1.6%	2.0%	4.1%	1.0%	5.5%	1.9%	1.8%	3.6%
3 rural	7.0%	6.9%	16.0%	5.7%	6.5%	19.2%	7.8%	7.2%	20.0%	7.5%	6.9%	18.8%
4	15.3%	11.6%	15.9%	13.7%	10.0%	17.2%	16.5%	7.2% 12.5%	17.0%	11.3%	14.2%	8.0%
5 suburban	43.9%	52.3%	41.9%	46.9%	54.4%	36.0%	42.2%	50.9%	30.2%	41.5%	50.9%	36.6%
J SUDUIDAN	1 43.5%	32.3%	41.370	40.5%	04.4%	J 30.0%	1 42.270	50.8%	30.2%	41.5%	50.9%	30.0%

1



		Total			Men			Women		•	Genderqueer, ning, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
6	13.4%	15.1%	10.8%	14.6%	15.7%	10.0%	12.1%	14.7%	10.7%	24.5%	16.0%	12.5%
7 urban	14.1%	11.1%	9.8%	14.4%	11.0%	12.0%	14.2%	11.3%	13.1%	11.3%	9.5%	17.0%

2



		Te4-1		Non-binary	Genderqueer,	Gender non-						
		Total			Men			Women		confor	ming, Identity n	ot listed
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
To how many colleges other than this one did you apply for												
admission this year?												
None	8.2%	4.0%	13.6%	10.6%	4.8%	13.7%	6.4%	3.3%	10.4%	13.0%	5.1%	12.4%
1	6.1%	3.3%	8.0%	7.5%	3.6%	8.2%	5.2%	3.1%	8.1%	5.6%	3.6%	8.8%
2	10.3%	4.8%	8.9%	11.4%	5.1%	9.9%	9.6%	4.5%	9.3%	13.0%	6.2%	10.6%
3	12.8%	6.9%	11.2%	15.1%	7.7%	13.2%	11.4%	6.4%	11.7%	13.0%	6.2%	10.6%
4	13.6%	8.2%	11.7%	15.1%	8.7%	13.8%	12.9%	7.6%	12.0%	11.1%	12.0%	12.4%
5	13.4%	9.0%	10.3%	13.6%	8.6%	9.6%	13.0%	9.2%	11.6%	16.7%	10.1%	9.7%
6	7.9%	7.7%	7.7%	7.3%	6.5%	7.7%	8.4%	8.5%	7.5%	7.4%	9.1%	6.2%
7 to 8	12.4%	19.2%	11.2%	9.9%	17.4%	9.1%	14.6%	20.7%	10.2%	1.9%	13.8%	12.4%
9 to 10	8.0%	14.8%	6.4%	4.5%	13.8%	5.5%	10.6%	15.6%	6.6%	1.9%	12.3%	7.1%
11 or more	7.2%	22.1%	10.9%	5.0%	23.9%	9.2%	8.0%	21.0%	12.5%	16.7%	21.7%	9.7%
Vere you accepted by your first choice college?												
Yes	83.1%	57.3%	89.4%	79.5%	51.5%	84.7%	85.6%	61.0%	87.0%	77.8%	58.7%	83.2%
No	16.9%	42.7%	10.6%	20.5%	48.5%	15.3%	14.4%	39.0%	13.0%	22.2%	41.3%	16.8%
s this college your:												
First choice	52.9%	44.0%	72.6%	53.7%	42.0%	61.4%	52.3%	45.5%	56.2%	53.7%	40.9%	64.6%
Second choice	32.2%	29.6%	18.8%	33.2%	28.5%	24.4%	31.5%	30.1%	29.6%	35.2%	33.3%	23.9%
Third choice	9.5%	14.2%	5.5%	9.5%	15.7%	8.2%	9.5%	13.3%	9.7%	9.3%	13.0%	7.1%
Less than third choice	5.4%	12.2%	3.1%	3.5%	13.9%	6.0%	6.8%	11.0%	4.4%	1.9%	12.7%	4.4%
Citizenship status:				0.07.0	701010							,
U.S. citizen	93.8%	92.0%	97.7%	94.0%	90.4%	95.2%	93.2%	92.8%	97.1%	100.0%	94.2%	99.1%
Permanent resident (green card)	4.3%	3.3%	0.6%	4.9%	3.6%	1.1%	4.2%	3.2%	1.1%	0.0%	2.5%	0.0%
International student (i.e., F-1, J-1, or M-1 visa)	0.5%	4.0%	1.5%	0.4%	5.3%	3.3%	0.6%	3.2%	1.6%	0.0%	2.9%	0.9%
None of the above	1.5%	0.8%	0.2%	0.7%	0.7%	0.4%	2.0%	0.8%	0.2%	0.0%	0.4%	0.0%
At any time since you turned 13, were you in foster care or were you a	1.070	0.070	0.270	0.170	0.1 70	0.470	2.070	0.070	0.270	0.070	0.470	0.070
dependent of the court?												
Yes	0.5%	0.5%	24.1%	0.2%	0.2%	0.9%	0.8%	0.6%	0.9%	0.0%	1.4%	0.9%
No	98.0%	98.7%	75.3%	97.4%	98.6%	98.0%	98.3%	98.8%	98.2%	100.0%	98.6%	99.1%
I don't know	1.4%	0.8%	0.7%	2.4%	1.2%	1.1%	0.9%	0.6%	0.9%	0.0%	0.0%	0.0%
Please select which of the following courses you have	1.470	0.070	0.770	2.470	1.2 /0	1.170	0.570	0.070	0.570	0.070	0.070	0.070
completed:												
Pre-calculus/Trigonometry	58.6%	84.9%	72.8%	57.3%	87.7%	62.6%	59.9%	83.2%	50.5%	51.9%	83.7%	58.4%
Probability & Statistics	19.6%	35.7%	25.8%	20.2%	39.7%	23.6%	18.6%	33.0%	23.5%	31.5%	37.3%	20.4%
Calculus	17.2%	49.4%	35.1%	19.2%	56.3%	23.6%	16.0%	33.0% 45.2%	23.5% 14.6%	18.5%	37.3% 44.2%	7.1%
AP Probability & Statistics	6.2%	28.4%	17.2%	4.8%	30.7%	8.2%	6.9%	45.2% 27.1%	9.6%	9.3%	44.2% 24.4%	7.1% 4.4%
AP Calculus	5.5%	52.0%	34.0%	6.5%	58.7%	17.8%	5.2%	48.0%	10.3%	1.9%	46.7%	3.5%
During high school (grades 9-12) how many years did you study each of the		32.070	34.0 /0	0.576	30.7 /0	17.070	J.Z /0	40.076	10.576	1.570	40.7 /0	3.370
ollowing subjects?												
Mathematics (3 years)	98.0%	98.9%	97.1%	97.7%	99.0%	97.0%	98.1%	98.9%	94.8%	98.1%	98.2%	93.8%
Foreign Language (2 years)	94.8%	93.8%	86.3%	93.8%	99.0%	80.8%	95.2%	94.6%	94.6 % 82.2%	98.1%	94.2%	79.6%
Physical Science (2 years)	53.0%	93.8% 67.2%	59.9%	93.6% 53.1%	92.5% 72.1%	59.9%	95.2% 53.1%	94.6% 64.3%	52.2% 52.2%	98.1% 50.9%	94.2% 62.0%	79.6% 46.4%
Biological Science (2 years)	35.8%		1									
	1	54.9%	42.0%	33.5%	48.6%	44.8%	36.9%	58.9%	43.0%	41.5%	55.1%	39.8%
History/American Government (2 years)	97.1%	95.0%	93.5%	97.1%	94.2%	92.9%	97.2%	95.5%	91.1%	96.2%	94.2%	92.0%
Computer Science (1/2 year)	34.0%	40.2%	46.9%	44.7%	52.7%	52.2%	27.9%	32.4%	39.1%	28.3%	34.7%	27.4%
Arts and/or Music (1 year)	85.6%	83.4%	77.5%	80.6%	77.8%	78.0%	88.3%	86.5%	80.5%	90.6%	91.2%	95.6%
On how many AP exams did you score a 3 or higher?	2 221	45.40	0.001		00.007	0 =01	0.40	40.001	4.004		44 =01	2 221
9 or more	0.3%	15.4%	3.0%	0.6%	20.8%	0.5%	0.1%	12.2%	1.0%	0.0%	11.7%	0.9%
7-8	0.4%	11.4%	3.7%	0.2%	12.0%	1.3%	0.6%	11.0%	0.3%	0.0%	11.7%	0.0%
5-6	1.3%	12.8%	7.4%	2.0%	12.5%	3.5%	0.8%	12.8%	3.0%	0.0%	15.0%	3.6%



		Total			Men			Women			Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
3-4	6.6%	14.3%	15.1%	6.7%	13.9%	11.3%	6.5%	14.7%	7.6%	7.5%	13.6%	9.8%
1-2	22.4%	19.1%	23.5%	19.6%	15.5%	22.1%	24.1%	21.4%	21.3%	22.6%	21.6%	29.5%
None	69.0%	26.9%	47.3%	71.0%	25.5%	61.3%	67.8%	27.9%	66.8%	69.8%	26.4%	56.3%



		Total			Men			Women			, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Which years did you take physics in high school?												
9th	14.8%	13.8%	8.6%	12.3%	15.7%	8.0%	15.7%	12.6%	9.2%	25.9%	13.8%	9.7%
10th	6.4%	12.4%	8.6%	7.6%	15.7%	9.7%	6.1%	10.3%	8.6%	0.0%	11.6%	5.3%
11th	31.7%	39.5%	20.5%	34.1%	47.9%	29.3%	30.7%	33.9%	19.0%	25.9%	40.9%	29.2%
12th	10.1%	28.7%	14.4%	12.1%	37.9%	21.3%	8.8%	23.1%	13.6%	11.1%	21.7%	15.9%
Did not take physics	38.7%	28.8%	47.4%	35.1%	19.7%	39.4%	40.6%	34.5%	55.4%	38.9%	33.0%	48.7%
Do you consider yourself:	00.1 70	20.070	47.470	00.170	13.770	00.470	40.070	04.070	00.470	00.570	00.070	40.1 70
Pre-Med	17.1%	23.3%	17.0%	9.9%	14.7%	8.2%	21.8%	29.3%	27.7%	9.8%	15.4%	5.3%
Pre-Law	6.6%	8.2%	6.9%	7.3%	6.5%	6.0%	6.3%	9.4%	6.2%	3.9%	7.7%	3.5%
Your intended major:	0.070	0.270	0.070	7.070	0.070	0.070	0.070	0.470	0.270	0.070	1.170	0.070
Arts and Humanities												
Art, fine and applied	4.2%	1.6%	2.1%	2.6%	0.7%	2.4%	5.0%	2.0%	3.1%	6.0%	4.8%	15.9%
Classical and Modern Language and Literature	0.1%	0.2%	0.1%	0.2%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%
English (language & literature)	1.4%	1.4%	0.7%	0.2%	0.1%	0.4%	2.0%	1.8%	0.9%	2.0%	3.3%	2.7%
History	0.8%	1.0%	0.7%	1.4%	1.2%	0.4%	0.5%	0.8%	0.2%	0.0%	1.1%	0.9%
Journalism/Communication	2.8%	1.0%	0.5%	3.0%	0.7%	0.5%	2.7%	1.2%	0.2%	2.0%	0.7%	4.4%
Media/Film Studies	4.0%	1.1%	1.6%	5.4%	1.2%	3.3%	2.7 %	1.0%	2.1%	10.0%	2.2%	4.4%
Music	1.3%	0.5%	1.4%	1.2%	0.4%	3.5%	1.0%	0.4%	1.5%	8.0%	1.5%	3.5%
	0.1%	0.5%	0.2%	0.2%	0.4%	0.3%	0.1%	0.4%	0.0%	0.0%	0.0%	3.5% 0.0%
Philosophy The star (Decree)	1											
Theatre/Drama	1.6%	0.6%	1.2%	1.8%	0.5%	2.1%	1.4%	0.6%	1.6%	4.0%	1.5%	8.0%
Theology/Religion	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Other Arts and Humanities	1.9%	0.9%	1.5%	0.8%	0.3%	1.0%	2.4%	1.1%	2.3%	4.0%	4.4%	10.6%
Biological & Life Sciences												
Agriculture/Natural Resources	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.9%
Animal Biology	0.3%	0.3%	0.1%	0.2%	0.1%	0.1%	0.4%	0.5%	0.2%	0.0%	0.4%	0.0%
Biochemistry/Biophysics	1.1%	2.4%	0.9%	0.8%	1.8%	0.3%	1.4%	2.8%	0.5%	0.0%	2.2%	0.0%
Biology (general)	7.8%	8.3%	4.1%	4.0%	4.5%	1.6%	10.4%	10.8%	5.7%	4.0%	6.3%	0.9%
Ecology & Evolutionary Biology	0.0%	0.2%	0.0%	0.0%	0.2%	0.1%	0.0%	0.3%	0.0%	0.0%	0.7%	0.0%
Environmental Science	0.8%	1.1%	0.9%	0.6%	0.7%	0.9%	0.7%	1.2%	1.4%	4.0%	2.6%	3.5%
Marine Biology	0.4%	0.7%	0.4%	0.2%	0.5%	0.6%	0.4%	0.8%	0.8%	2.0%	1.8%	0.0%
Microbiology	0.1%	0.4%	0.1%	0.2%	0.3%	0.0%	0.0%	0.5%	0.0%	0.0%	1.1%	0.0%
Molecular, Cellular & Developmental Biology	0.4%	1.2%	0.3%	0.4%	0.9%	0.0%	0.5%	1.5%	0.0%	0.0%	0.7%	0.0%
Neurobiology/Neuroscience	0.1%	3.1%	0.3%	0.0%	1.9%	0.0%	0.1%	3.8%	0.2%	0.0%	2.6%	0.0%
Plant Biology (botany)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Biological Science	0.0%	2.5%	0.4%	0.0%	1.6%	0.3%	0.0%	3.0%	0.4%	0.0%	2.6%	0.0%
Business												
Accounting	2.5%	0.8%	0.9%	3.6%	0.9%	1.8%	1.9%	0.7%	1.2%	2.0%	0.7%	0.9%
Business Administration (general)	5.7%	2.7%	3.3%	7.4%	3.1%	5.4%	5.1%	2.6%	4.1%	0.0%	0.0%	0.9%
Computer/Management Information Systems	1.0%	0.5%	0.6%	2.0%	0.8%	2.4%	0.5%	0.4%	0.3%	0.0%	0.0%	0.0%
Entrepreneurship	0.7%	0.3%	0.5%	0.6%	0.4%	0.5%	0.8%	0.2%	0.7%	0.0%	0.0%	0.0%
Finance	2.5%	1.8%	1.0%	4.8%	3.2%	1.4%	1.3%	1.1%	0.3%	0.0%	0.0%	0.0%
Hospitality/Tourism	0.5%	0.1%	0.1%	0.6%	0.1%	0.3%	0.5%	0.1%	0.1%	0.0%	0.0%	0.0%
Human Resources Management	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
International Business	0.0%	1.0%	0.1%	0.0%	0.0%	0.0 %	0.5%	1.3%	0.2 %	0.0%	0.0%	0.0%
Management	1.7%	0.5%	4.2%	2.2%	0.7%	5.2%	1.4%	0.5%	2.0%	2.0%	0.4%	0.0%
Marketing	2.1%	1.0%	0.6%	3.0%	0.7%	0.6%	1.4%	0.5% 1.1%	1.0%	2.0%	0.4%	0.0%
•							1					
Real Estate	1.0%	0.4%	0.1%	1.6%	0.6%	0.4%	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%
Other Business	0.5%	1.0%	0.3%	1.0%	0.9%	0.4%	0.2%	1.1%	0.6%	0.0%	0.0%	0.0%

5



	Total				Men			Women			Genderqueer,	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	ming, Identity n Comp 1	Comp 2
,	Tour mst	Comp i	Comp 2	Tour mst	Comp i	Comp 2	Tour mst	Comp i	Comp 2	Tour mst	Comp i	Comp 2
Your intended major (continued):												
Education												
Elementary Education	3.7%	1.0%	1.4%	0.4%	0.1%	0.8%	5.8%	1.6%	3.6%	0.0%	0.0%	0.9%
Music/Art Education	0.4%	0.1%	0.4%	0.4%	0.1%	1.0%	0.4%	0.1%	0.5%	2.0%	0.4%	1.8%
Physical Education/Recreation	0.6%	0.1%	0.2%	1.4%	0.3%	0.6%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%
Secondary Education	0.2%	0.2%	0.4%	0.0%	0.2%	0.8%	0.4%	0.2%	0.5%	0.0%	0.4%	0.9%
Special Education	0.3%	0.1%	0.2%	0.0%	0.0%	0.4%	0.5%	0.1%	0.2%	0.0%	0.0%	0.0%
Other Education	0.2%	0.1%	0.3%	0.2%	0.1%	0.1%	0.2%	0.1%	0.9%	0.0%	0.0%	0.0%
Engineering												
Aerospace/Aeronautical/Astronautical Engineering	0.1%	2.1%	5.9%	0.4%	4.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.7%	0.0%
Biological/Agricultural Engineering	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Biomedical Engineering	0.0%	1.9%	0.3%	0.0%	2.1%	0.0%	0.0%	1.8%	0.2%	0.0%	1.5%	0.0%
Chemical Engineering	0.1%	1.6%	0.4%	0.2%	1.8%	0.0%	0.0%	1.4%	0.0%	0.0%	1.5%	0.0%
Civil Engineering	0.0%	0.9%	2.7%	0.0%	1.7%	3.9%	0.0%	0.4%	0.8%	0.0%	0.7%	0.0%
Computer Engineering	0.3%	2.1%	1.1%	0.6%	4.3%	2.8%	0.1%	0.7%	0.5%	0.0%	1.1%	0.9%
Electrical/Electronic/Communications Engineering	0.0%	1.2%	1.2%	0.0%	2.4%	2.4%	0.0%	0.5%	0.2%	0.0%	0.4%	0.0%
Engineering Science/Engineering Physics	0.0%	0.1%	0.3%	0.0%	0.2%	0.1%	0.0%	0.0%	0.3%	0.0%	0.4%	0.0%
Environmental/Environmental Health Engineering	0.0%	0.4%	0.4%	0.0%	0.5%	0.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%
Industrial/Manufacturing Engineering	0.0%	0.3%	0.1%	0.0%	0.4%	0.5%	0.0%	0.3%	0.1%	0.0%	0.0%	0.0%
Materials Engineering	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Mechanical Engineering	0.1%	2.3%	6.0%	0.4%	4.6%	6.7%	0.0%	0.8%	1.2%	0.0%	1.1%	0.0%
Other Engineering	0.1%	0.9%	2.1%	0.2%	1.5%	3.3%	0.0%	0.6%	0.5%	0.0%	0.7%	0.9%
Health Professions												
Clinical Laboratory Science	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
Health Care Administration/Studies	0.3%	0.2%	0.2%	0.0%	0.1%	0.1%	0.5%	0.3%	0.4%	0.0%	0.0%	0.0%
Health Technology	0.1%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
Kinesiology	0.6%	0.7%	1.8%	0.6%	0.5%	1.3%	0.7%	0.9%	1.9%	0.0%	0.0%	0.0%
Nursing	2.7%	1.4%	7.7%	0.6%	0.3%	2.1%	4.2%	2.2%	20.9%	0.0%	0.0%	1.8%
Pharmacy	0.0%	0.3%	0.2%	0.0%	0.1%	0.3%	0.0%	0.4%	0.5%	0.0%	0.7%	0.0%
Therapy (occupational, physical, speech)	0.8%	0.4%	1.1%	1.0%	0.3%	1.4%	0.7%	0.5%	2.1%	0.0%	0.4%	0.0%
Other Health Profession	1.2%	1.0%	1.1%	0.8%	0.3%	0.9%	1.5%	1.4%	2.3%	0.0%	0.7%	0.9%
Math and Computer Science												
Computer Science	6.1%	8.7%	4.7%	13.7%	15.5%	8.7%	1.5%	4.5%	1.0%	6.0%	5.9%	3.5%
Mathematics/Statistics	0.6%	1.8%	1.0%	0.8%	2.1%	0.8%	0.5%	1.6%	0.5%	0.0%	2.2%	0.0%
Other Math and Computer Science	0.9%	2.2%	1.2%	1.6%	3.2%	2.1%	0.6%	1.6%	0.4%	0.0%	2.2%	0.9%
Physical Science								• • • •			/	
Astronomy & Astrophysics	0.0%	0.3%	0.2%	0.0%	0.3%	0.0%	0.0%	0.2%	0.1%	0.0%	0.7%	0.0%
Atmospheric Sciences	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chemistry	0.6%	1.6%	0.6%	1.0%	1.5%	0.3%	0.4%	1.6%	0.6%	2.0%	2.2%	0.0%
Earth & Planetary Sciences	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Marine Sciences	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.4%	0.0%
Physics	0.1%	0.7%	0.2%	0.4%	1.2%	0.0%	0.0%	0.4%	0.2%	0.0%	0.4%	0.0%
Other Physical Science	0.4%	0.2%	0.1%	0.4%	0.1%	0.3%	0.4%	0.1%	0.0%	0.0%	0.4%	0.0%
Social Science	0.407	0.40	0.407	0.007	0.007	0.007	0.00/	0.407	0.007	0.007	4.50/	0.007
Anthropology	0.1%	0.4%	0.1%	0.0%	0.2%	0.0%	0.2%	0.4%	0.2%	0.0%	1.5%	0.9%
Economics	0.4%	2.2%	1.1%	1.0%	3.2%	0.5%	0.0%	1.6%	0.0%	0.0%	0.7%	0.9%
Ethnic/Cultural Studies	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Geography  Political Science (results intermediated relations)	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Political Science (gov't., international relations)	0.6%	3.5%	3.5%	0.6%	2.9%	1.6%	0.5%	4.0%	1.5%	2.0%	1.8%	3.5%



		Total			Men			Women		-	Genderqueer,	
		- Otal			mon.			Wollion		conforr	ning, Identity n	ot listed
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Psychology	11.8%	6.7%	4.8%	5.2%	3.1%	3.5%	15.7%	8.9%	9.0%	12.0%	8.9%	5.3%
Public Policy	0.0%	0.7%	0.0%	0.0%	0.5%	0.0%	0.0%	0.9%	0.0%	0.0%	0.4%	0.0%
Social Work	0.4%	0.2%	0.7%	0.2%	0.0%	0.5%	0.5%	0.3%	1.7%	0.0%	0.4%	0.9%
Sociology	0.4%	0.7%	0.6%	0.0%	0.2%	0.9%	0.5%	1.0%	1.0%	4.0%	1.8%	0.0%
Women's/Gender Studies	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	1.5%	1.8%
Other Social Science	0.6%	0.7%	0.4%	0.4%	0.3%	0.4%	0.7%	1.0%	0.4%	2.0%	1.1%	0.0%

7



		Total			Men			Women		-	Genderqueer,	
											ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Your intended major (continued):												
Other Majors												
Architecture/Urban Planning	0.0%	1.1%	0.1%	0.0%	1.1%	0.3%	0.0%	1.2%	0.1%	0.0%	0.4%	0.0%
Criminal Justice	2.3%	0.7%	2.4%	2.2%	0.5%	3.0%	2.5%	0.8%	3.7%	0.0%	0.0%	2.7%
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Security & Protective Services	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Military Sciences/Technology/Operations	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	4.5%	3.5%	4.0%	4.8%	2.7%	6.4%	4.5%	4.0%	4.5%	2.0%	4.8%	9.7%
Undecided	10.5%	5.3%	6.1%	10.7%	4.6%	4.4%	10.0%	5.7%	4.0%	16.0%	7.7%	4.4%
Your intended career occupation												
Actor or Entertainer	2.0%	0.6%	1.5%	2.1%	0.4%	2.7%	1.8%	0.7%	2.2%	4.1%	0.7%	6.3%
Artist	3.7%	1.2%	1.6%	2.3%	0.6%	1.8%	4.1%	1.4%	2.2%	10.2%	5.6%	13.4%
Graphic Designer	1.7%	0.9%	1.2%	1.7%	0.4%	1.7%	1.6%	1.0%	2.0%	4.1%	3.0%	3.6%
Musician	1.2%	0.4%	1.4%	1.7%	0.6%	4.1%	0.5%	0.2%	1.0%	8.2%	1.5%	3.6%
Writer/Producer/Director	4.9%	1.9%	2.1%	6.5%	1.8%	3.8%	3.7%	1.8%	3.1%	8.2%	4.1%	8.0%
Farmer or Forester	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.9%
Natural Resources Specialist/Environmentalist	0.4%	0.7%	0.4%	0.0%	0.5%	0.5%	0.4%	0.8%	0.5%	4.1%	2.2%	2.7%
Accountant	2.5%	0.9%	1.0%	4.2%	1.0%	1.9%	1.7%	0.8%	1.5%	0.0%	0.0%	0.0%
Administrative Assistant	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%
Business Manager/Executive	3.0%	2.6%	2.9%	3.6%	2.5%	3.1%	2.8%	2.8%	1.4%	0.0%	0.0%	0.9%
Business Owner/Entrepreneur	4.6%	2.9%	3.2%	5.2%	4.0%	3.4%	4.2%	2.3%	4.2%	4.1%	1.1%	2.7%
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.5%	2.6%	1.2%	4.6%	3.9%	1.5%	1.5%	1.9%	0.4%	0.0%	1.1%	0.9%
Human Resources	0.2%	0.3%	0.1%	0.0%	0.0%	0.0%	0.4%	0.5%	0.2%	0.0%	0.4%	0.9%
Management Consultant	0.3%	0.6%	0.2%	0.4%	0.8%	0.5%	0.2%	0.5%	0.1%	0.0%	0.0%	0.0%
Real Estate Agent/Realtor/Appraiser/Developer	1.4%	0.5%	0.6%	1.5%	0.5%	1.5%	1.5%	0.6%	0.7%	0.0%	0.0%	0.0%
Retail Sales	0.3%	0.1%	0.0%	0.2%	0.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%
Sales/Marketing	1.7%	1.4%	0.5%	2.1%	1.0%	0.9%	1.5%	1.7%	0.5%	0.0%	0.4%	0.9%
Sports Management	1.0%	0.4%	1.3%	2.1%	0.8%	3.6%	0.4%	0.2%	1.0%	0.0%	0.0%	0.0%
Advertising	0.1%	0.4%	0.1%	0.0%	0.0%	0.0%	0.4%	0.2 %	0.3%	0.0%	0.4%	0.0%
Journalist	0.1%	0.1%	0.1%	1.7%	0.5%	0.0%	0.2%	0.1%	0.3%	2.0%	0.7%	2.7%
Public Relations/Media Relations	1.3%	0.4 %	0.2%	0.6%	0.3%	0.1%	1.8%	0.5%	0.5%	0.0%	0.7 %	1.8%
College Administrator/Staff	0.0%	0.0%	0.4%	0.0%	0.3%	0.5%	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%
College Faculty	0.0%	0.1%	0.1%	0.0 %	0.1%	0.1%	0.0%	0.1%	0.1%	2.0%	1.5%	0.0%
Early Childcare Provider	0.1%	0.5%	0.2%	0.2%	0.6%	0.1%	0.6%	0.3%	1.0%	0.0%	0.0%	0.0%
Elementary School Teacher	3.7%	1.1%	1.5%	0.0%	0.0%	0.1%	5.8%	1.7%	3.6%	2.0%	0.0%	0.0%
K-12 Administrator	0.3%	0.1%	0.2%	0.4%	0.1%	0.9%	0.4%	0.2%	0.2%	0.0%	0.4%	0.9%
Librarian												
	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.4%	0.9%
Secondary School Teacher in a non-STEM subject	1.8%	0.7%	1.0%	1.5%	0.5%	2.0%	2.0%	0.8%	1.5%	2.0%	1.9%	3.6%
Secondary School Teacher in Science, Technology, Engineering, or Math	0.40/	0.40/	2 20/	0.00/	0.40/	0.40/	0.00/	0.00/	2 40/	0.00/	4.407	0.00/
(STEM)	0.4%	0.4%	0.2%	0.6%	0.4%	0.1%	0.2%	0.3%	0.4%	2.0%	1.1%	0.9%
Teacher's Assistant/Paraprofessional	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Other K-12 Professional	0.9%	0.3%	0.5%	0.6%	0.2%	1.0%	1.1%	0.4%	0.8%	0.0%	0.0%	0.0%
Federal/State/Local Government Official	0.7%	1.5%	1.3%	1.3%	1.6%	0.8%	0.5%	1.5%	1.0%	0.0%	0.0%	1.8%
Military	0.1%	0.3%	19.9%	0.2%	0.5%	8.4%	0.1%	0.1%	3.1%	0.0%	0.0%	0.9%
Postal Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.6%	0.3%	1.2%	1.0%	0.4%	1.5%	0.4%	0.4%	1.0%	0.0%	0.0%	0.0%
Clinical Psychologist	4.9%	2.5%	1.6%	2.7%	1.1%	1.1%	6.2%	3.4%	3.8%	4.1%	3.0%	0.0%
Dentist/Orthodontist	0.9%	1.1%	0.6%	0.6%	0.6%	0.1%	1.1%	1.6%	1.2%	0.0%	0.0%	0.0%
Dietician/Nutritionist	0.7%	0.2%	0.1%	0.4%	0.1%	0.1%	1.0%	0.3%	0.2%	0.0%	0.4%	0.0%



		Total  Your Inst Comp 1 Comp 2			Men			Women			, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Home Health Care Worker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.0%	0.5%	0.7%	0.6%	0.2%	0.6%	1.4%	0.7%	1.5%	0.0%	0.0%	0.0%
Medical Doctor/Surgeon	5.7%	13.1%	4.6%	3.3%	9.4%	1.7%	7.3%	15.8%	4.7%	2.0%	8.1%	0.9%
Mental Health Professional	1.4%	0.9%	0.9%	0.2%	0.3%	0.4%	2.1%	1.3%	1.8%	2.0%	1.9%	3.6%
Optometrist	0.1%	0.2%	0.1%	0.2%	0.2%	0.1%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%
Pharmacist	0.6%	1.1%	0.4%	0.4%	0.6%	0.4%	0.7%	1.4%	0.7%	0.0%	1.5%	0.0%
Physician Assistant	0.8%	1.7%	0.7%	0.0%	0.5%	0.4%	1.4%	2.5%	1.0%	0.0%	0.4%	0.9%
Registered Nurse	3.7%	1.8%	6.5%	0.8%	0.4%	1.7%	5.7%	2.9%	17.7%	0.0%	0.0%	0.9%
Social Worker	1.1%	0.4%	0.9%	0.2%	0.0%	0.4%	1.5%	0.6%	2.0%	4.1%	1.5%	3.6%
Therapist (e.g., Physical, Occupational, Speech)	3.2%	2.1%	3.3%	2.9%	1.3%	4.0%	3.6%	2.6%	5.7%	0.0%	3.3%	0.9%
Veterinarian	0.5%	0.9%	0.4%	0.2%	0.3%	0.3%	0.6%	1.3%	0.8%	2.0%	1.9%	0.0%
Computer Programmer/Developer	5.4%	8.6%	3.5%	12.1%	15.6%	9.1%	1.6%	4.2%	0.8%	2.0%	7.4%	6.3%
Computer/Systems Analyst	1.6%	1.7%	1.2%	3.1%	2.8%	2.7%	0.7%	1.1%	0.2%	2.0%	0.4%	0.9%
Web Designer	0.2%	0.4%	0.0%	0.6%	0.3%	0.0%	0.0%	0.4%	0.1%	0.0%	0.7%	0.0%
Lawyer/Judge	1.9%	4.8%	2.6%	1.5%	3.5%	2.0%	2.3%	5.6%	2.1%	0.0%	4.8%	0.9%
Paralegal	0.4%	0.2%	0.1%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%	0.0%	0.0%
Engineer	0.5%	11.3%	10.1%	1.0%	19.5%	12.4%	0.2%	6.4%	1.9%	0.0%	5.9%	1.8%
Research Scientist (e.g., Biologist, Chemist, Physicist)	1.3%	5.3%	1.5%	2.1%	4.8%	0.6%	0.7%	5.3%	1.9%	4.1%	11.1%	0.9%
Urban Planner/Architect	0.1%	1.1%	0.3%	0.0%	1.1%	0.5%	0.1%	1.1%	0.1%	0.0%	0.7%	0.0%
Custodian/Janitor/Housekeeper	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Food Service (e.g., Chef/Cook, Server)	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Hair Stylist/Aesthetician/Manicurist	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%
Interior Designer	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	0.5%	0.0%	0.0%	0.0%
Skilled Trades (e.g., Plumber, Electrician, Construction)	0.1%	0.0%	0.2%	0.2%	0.0%	0.6%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
Social/Non-Profit Services	0.1%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	2.0%	0.4%	0.0%
Clergy	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Homemaker/Stay at Home Parent	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Other	7.7%	4.2%	5.5%	6.5%	2.9%	4.9%	8.3%	4.9%	8.3%	8.2%	5.9%	11.6%
Undecided/Unknown	12.7%	10.6%	6.7%	13.4%	9.6%	8.6%	12.2%	11.0%	6.4%	14.3%	14.1%	6.3%
Parent/Guardian 1 occupation			2.00/			2 40/		0.40/	0.40/	0.00/	0.00/	0.004
Actor or Entertainer	0.2%	0.1%	0.2%	0.2%	0.1%	0.4%	0.1%	0.1%	0.4%	0.0%	0.0%	0.0%
Artist	0.0%	0.2%	0.5%	0.0%	0.2%	0.3%	0.0%	0.2%	0.9%	0.0%	0.7%	1.8%
Graphic Designer	0.4%	0.5%	0.6%	0.4%	0.4%	1.0%	0.4%	0.5%	0.6%	0.0%	0.7%	0.9%
Musician Writer/Producer/Director	0.1%	0.2%	0.3%	0.0%	0.3%	0.6%	0.1%	0.1%	0.5%	0.0%	0.0%	0.9%
Writer/Producer/Director Farmer or Forester	0.2%	0.3%	0.4%	0.2%	0.3%	0.8%	0.1%	0.2%	0.6%	0.0%	0.0%	0.0%
Natural Resources Specialist/Environmentalist	0.4% 0.2%	0.4% 0.2%	0.7%	0.6% 0.2%	0.4% 0.3%	0.9%	0.3% 0.1%	0.5%	1.1% 0.2%	0.0% 0.0%	0.4% 0.4%	0.0% 2.7%
Accountant	4.3%	1	0.3%	1		0.4%		0.1%				
Administrative Assistant	4.3% 1.8%	3.5% 1.2%	3.5% 1.2%	5.3% 0.9%	3.7% 0.6%	3.6% 1.2%	3.9% 2.4%	3.3% 1.6%	4.0% 1.5%	2.1% 0.0%	2.6% 1.5%	3.6% 2.7%
Business Manager/Executive	3.7%	6.5%	5.6%	5.1%	8.2%	3.8%	3.2%	5.5%	3.8%	0.0%	1.5% 4.9%	2.7% 1.8%
Business Owner/Entrepreneur	3.7% 4.4%	5.5%	4.6%	1		3.8% 3.4%	3.2% 4.0%			0.0% 10.4%	4.9% 3.7%	1.8%
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	2.3%	2.9%	3.0%	4.5% 2.6%	6.0% 3.2%	3.4% 2.5%	4.0% 2.1%	5.3% 2.8%	3.7% 2.4%	0.0%	3.7% 1.5%	0.0%
Human Resources	1.1%	2.9% 1.1%	1.6%	0.2%	0.7%		1.6%		2.4% 1.5%	0.0% 2.1%	1.5%	2.7%
Management Consultant	0.6%	0.9%	0.8%	0.2%	0.7%	2.5% 0.8%	0.6%	1.3% 0.9%	0.6%	0.0%	0.7%	2.7% 0.0%
Real Estate Agent/Realtor/Appraiser/Developer	1.1%	1.2%	1.5%	1.5%	1.0%	2.1%	1.0%	1.3%	1.1%	0.0%	0.7%	0.0%
Retail Sales	1.1%	0.9%	1.0%	0.9%	0.9%	1.6%	1.0%	0.9%	1.1%	2.1%	1.1%	1.8%
Sales/Marketing	2.4%	2.7%	2.9%	3.4%	3.2%	2.3%	1.1%	2.6%	2.0%	2.1%	1.1%	0.9%
Sports Management	0.2%	0.0%	0.1%	0.2%	0.0%	2.3% 0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.9%
Advertising	0.2%	0.0%	0.1%	0.2%	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%
Journalist	0.4%	0.1%	0.1%	0.0%	0.1%	0.1%	0.5%	0.1%	0.0%	0.0%	0.0%	0.0%
Public Relations/Media Relations		1	1	1								
Public Relations/iviedia Relations	0.3%	0.3%	0.3%	0.0%	0.2%	0.6%	0.5%	0.4%	0.2%	0.0%	0.4%	0.9%



	Total		Men		Women			Non-binary, Genderqueer, Gender non-				
											ning, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
College Administrator/Staff	0.4%	0.5%	0.8%	0.9%	0.6%	0.6%	0.1%	0.4%	0.6%	0.0%	0.7%	1.8%
College Faculty	0.4%	1.4%	0.9%	0.4%	1.6%	0.6%	0.4%	1.1%	0.6%	0.0%	2.2%	2.7%
Early Childcare Provider	0.8%	0.5%	0.9%	0.6%	0.3%	0.9%	1.0%	0.6%	1.9%	0.0%	0.4%	0.9%
Elementary School Teacher	3.0%	2.3%	3.1%	2.3%	1.8%	3.6%	3.4%	2.5%	3.2%	4.2%	4.1%	0.9%
K-12 Administrator	1.3%	1.1%	1.9%	1.5%	1.0%	2.1%	1.3%	1.2%	1.5%	0.0%	0.0%	2.7%
Librarian	0.0%	0.2%	0.2%	0.0%	0.2%	0.3%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
Secondary School Teacher in a non-STEM subject	0.5%	1.0%	1.4%	0.4%	1.0%	1.7%	0.5%	1.0%	1.6%	0.0%	1.5%	1.8%
Secondary School Teacher in Science, Technology, Engineering, or Math												
(STEM)	0.5%	0.9%	1.0%	1.1%	0.9%	1.2%	0.1%	0.9%	1.1%	0.0%	0.4%	0.9%
Teacher's Assistant/Paraprofessional	1.5%	0.8%	0.8%	1.1%	0.6%	0.8%	1.9%	0.9%	1.5%	0.0%	1.5%	0.9%
Other K-12 Professional	1.1%	1.2%	1.9%	1.5%	1.0%	3.4%	1.0%	1.4%	1.9%	0.0%	0.4%	0.9%
Federal/State/Local Government Official	0.8%	1.8%	1.9%	0.9%	1.6%	1.3%	0.9%	1.9%	1.5%	0.0%	3.0%	1.8%
Military	0.1%	1.2%	5.1%	0.0%	1.1%	1.9%	0.1%	1.3%	1.8%	0.0%	1.5%	0.0%
Postal Worker	0.2%	0.3%	0.5%	0.4%	0.2%	0.5%	0.0%	0.4%	0.8%	0.0%	0.4%	0.9%
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	0.9%	0.7%	2.5%	0.4%	0.8%	1.8%	1.3%	0.7%	0.9%	0.0%	0.0%	0.0%
Clinical Psychologist	0.1%	0.3%	0.3%	0.2%	0.4%	0.3%	0.0%	0.3%	0.4%	0.0%	0.4%	0.0%
Dentist/Orthodontist	0.2%	0.6%	0.3%	0.4%	0.6%	0.1%	0.1%	0.6%	0.2%	0.0%	1.1%	0.0%
Dietician/Nutritionist	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Home Health Care Worker	2.3%	0.9%	1.2%	1.7%	0.6%	1.4%	2.6%	1.0%	2.4%	2.1%	0.7%	0.9%
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.8%	1.1%	1.7%	1.1%	1.1%	1.4%	2.1%	1.1%	3.1%	2.1%	0.7%	1.8%
Medical Doctor/Surgeon	1.1%	3.4%	1.9%	1.5%	3.3%	0.3%	1.0%	3.6%	0.7%	0.0%	1.5%	0.0%
Mental Health Professional	0.3%	0.2%	0.3%	0.2%	0.2%	0.4%	0.3%	0.2%	0.4%	2.1%	0.4%	0.0%
Optometrist	0.1%	0.1%	0.2%	0.2%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%
Pharmacist	0.6%	0.9%	0.6%	0.9%	0.7%	0.4%	0.5%	1.0%	0.5%	0.0%	0.0%	0.0%
Physician Assistant	0.5%	0.4%	0.4%	0.6%	0.2%	0.3%	0.5%	0.5%	0.6%	0.0%	0.0%	0.0%
Registered Nurse	4.3%	2.9%	4.9%	4.7%	2.6%	4.4%	3.8%	3.0%	6.7%	8.3%	3.4%	9.8%
Social Worker	1.4%	0.7%	1.0%	1.9%	0.7%	1.3%	1.1%	0.8%	1.8%	2.1%	0.7%	2.7%
Therapist (e.g., Physical, Occupational, Speech)	0.3%	0.8%	1.5%	0.2%	0.7%	1.9%	0.4%	0.8%	1.0%	0.0%	1.5%	3.6%
Veterinarian	0.1%	0.1%	0.1%	0.2%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.4%	0.0%
Computer Programmer/Developer	1.4%	3.8%	1.5%	1.7%	5.2%	1.3%	1.3%	3.1%	0.7%	2.1%	1.5%	0.9%
Computer/Systems Analyst	1.5%	2.3%	1.2%	0.9%	2.7%	1.3%	1.6%	2.1%	0.7%	6.3%	3.4%	0.0%
Web Designer	0.2%	0.1%	0.1%	0.4%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
Lawyer/Judge	0.9%	2.9%	2.1%	0.9%	3.1%	1.8%	0.9%	2.8%	0.6%	2.1%	1.5%	0.0%
Paralegal	0.5%	0.3%	0.4%	1.1%	0.4%	0.9%	0.1%	0.3%	0.2%	0.0%	0.0%	0.9%
Engineer	1.4%	5.4%	4.2%	1.5%	6.1%	3.6%	1.4%	4.9%	1.7%	0.0%	7.1%	1.8%
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.5%	1.3%	0.6%	0.4%	1.4%	0.3%	0.5%	1.1%	0.3%	2.1%	1.9%	0.9%
Urban Planner/Architect	0.2%	0.3%	0.1%	0.4%	0.4%	0.1%	0.0%	0.1%	0.2%	2.1%	0.7%	0.9%
Custodian/Janitor/Housekeeper	1.8%	1.0%	0.4%	1.1%	0.8%	0.5%	2.1%	1.1%	0.6%	2.1%	1.9%	1.8%
Food Service (e.g., Chef/Cook, Server)	1.8%	2.3%	1.2%	1.7%	2.3%	2.6%	1.6%	2.3%	1.0%	4.2%	2.2%	0.9%
Hair Stylist/Aesthetician/Manicurist	0.9%	1.2%	0.7%	0.6%	1.0%	0.8%	0.9%	1.3%	1.3%	4.2%	1.5%	0.9%
Interior Designer	0.1%	0.1%	0.1%	0.0%	0.1%	0.0%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%
Skilled Trades (e.g., Plumber, Electrician, Construction)	2.7%	2.6%	2.2%	3.4%	3.0%	2.5%	2.4%	2.3%	2.4%	2.1%	4.1%	6.3%
Social/Non-Profit Services	0.4%	0.3%	0.3%	0.6%	0.3%	0.3%	0.1%	0.3%	0.4%	2.1%	0.4%	0.0%
Clergy	0.1%	0.3%	0.3%	0.0%	0.4%	0.3%	0.1%	0.3%	0.2%	0.0%	0.0%	0.0%
Homemaker/Stay at Home Parent	3.4%	4.2%	2.9%	2.3%	3.0%	1.8%	3.9%	4.8%	2.0%	6.3%	8.2%	2.7%
Other	25.5%	13.3%	10.9%	23.0%	12.0%	14.1%	27.6%	14.1%	17.4%	14.6%	13.4%	19.6%
Undecided/Unknown	7.0%	3.0%	3.6%	7.0%	2.9%	5.6%	6.8%	3.1%	6.3%	10.4%	3.0%	4.5%
Parent/Guardian 2 occupation												
Actor or Entertainer	0.2%	0.1%	0.3%	0.2%	0.1%	0.5%	0.1%	0.1%	0.2%	0.0%	0.0%	0.9%
Artist	0.2%	0.4%	0.6%	0.0%	0.4%	0.1%	0.3%	0.4%	0.7%	0.0%	1.1%	1.8%
•	- '	. '	-	-	- '		-	- '	-		'	



	Total Men Women			-	, Genderqueer,							
										_	ming, Identity r	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Graphic Designer	0.2%	0.2%	0.4%	0.4%	0.3%	0.7%	0.0%	0.1%	0.7%	2.1%	0.4%	0.9%
Musician  Mitaglian Indiana (Disaba)	0.2%	0.2%	0.3%	0.2%	0.3%	0.1%	0.1%	0.2%	0.4%	0.0%	0.0%	0.0%
Writer/Producer/Director	0.1%	0.3%	0.6%	0.0%	0.3%	0.5%	0.1%	0.3%	0.5%	0.0%	0.0%	1.8%
Farmer or Forester	0.5%	0.3%	0.7%	0.6%	0.3%	0.7%	0.4%	0.4%	1.0%	0.0%	0.4%	0.9%
Natural Resources Specialist/Environmentalist	0.1%	0.2%	0.4%	0.2%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.7%	1.8%
Accountant	1.8%	2.1%	1.5%	1.7%	2.5%	1.7%	1.9%	2.0%	0.9%	0.0%	1.1%	3.6%
Administrative Assistant	0.5%	1.0%	1.1%	0.9%	1.2%	1.2%	0.1%	0.8%	0.7%	2.1%	0.7%	0.9%
Business Manager/Executive	3.4%	4.5%	4.2%	2.8%	4.3%	3.4%	3.8%	4.7%	2.5%	2.1%	3.7%	2.7%
Business Owner/Entrepreneur	2.4%	3.7%	3.5%	2.6%	3.9%	2.4%	2.3%	3.8%	4.5%	2.1%	1.5%	1.8%
Finance (e.g., Actuary, Banking, Loan Officer, Planner)	1.6%	2.0%	1.9%	1.3%	1.8%	1.3%	1.8%	2.1%	1.8%	2.1%	2.2%	0.9%
Human Resources	0.5%	0.8%	1.1%	0.6%	0.7%	1.3%	0.4%	0.9%	1.0%	0.0%	0.4%	0.0%
Management Consultant	0.5%	1.0%	1.0%	0.6%	1.0%	0.7%	0.4%	1.0%	0.4%	0.0%	0.4%	0.0%
Real Estate Agent/Realtor/Appraiser/Developer	0.7%	1.1%	1.2%	1.3%	1.1%	0.8%	0.4%	1.1%	0.8%	0.0%	0.7%	0.0%
Retail Sales	1.2%	0.7%	0.9%	1.7%	0.7%	1.2%	0.9%	0.7%	1.1%	0.0%	0.4%	1.8%
Sales/Marketing	2.7%	2.7%	3.0%	3.2%	2.5%	2.5%	2.2%	2.8%	2.2%	6.4%	4.1%	2.7%
Sports Management	0.0%	0.0%	0.2%	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Advertising	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%
Journalist	0.0%	0.2%	0.2%	0.0%	0.2%	0.4%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%
Public Relations/Media Relations	0.5%	0.3%	0.5%	0.4%	0.3%	0.3%	0.6%	0.2%	0.4%	0.0%	0.0%	1.8%
College Administrator/Staff	0.2%	0.4%	0.6%	0.4%	0.5%	1.1%	0.0%	0.4%	0.5%	0.0%	0.4%	0.0%
College Faculty	0.2%	0.9%	0.7%	0.0%	1.0%	0.8%	0.0%	0.8%	0.4%	4.3%	1.5%	0.0%
Early Childcare Provider	0.6%	0.5%	0.6%	0.9%	0.7%	0.3%	0.5%	0.5%	0.5%	0.0%	0.4%	0.0%
Elementary School Teacher	1.2%	1.7%	1.7%	1.1%	2.1%	1.8%	1.1%	1.4%	0.3%	4.3%	1.9%	0.0%
K-12 Administrator	0.8%	0.6%	1.4%	0.9%	0.7%	1.1%	0.9%	0.6%	0.8%	0.0%	0.0%	0.0%
Librarian	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.4%	0.0%
Secondary School Teacher in a non-STEM subject	0.4%	0.8%	1.2%	0.4%	1.1%	1.1%	0.4%	0.6%	0.7%	0.0%	0.4%	0.9%
Secondary School Teacher in Science, Technology, Engineering, or Math												
(STEM)	0.3%	0.6%	0.8%	0.2%	0.8%	0.8%	0.4%	0.5%	0.2%	0.0%	0.0%	0.9%
Teacher's Assistant/Paraprofessional	0.7%	0.5%	0.5%	0.6%	0.5%	0.4%	0.8%	0.5%	0.2%	0.0%	0.4%	0.0%
Other K-12 Professional	1.4%	1.1%	1.8%	0.9%	1.2%	2.8%	1.8%	1.0%	1.0%	0.0%	0.7%	0.9%
Federal/State/Local Government Official	0.8%	1.6%	1.6%	0.4%	1.5%	1.4%	0.9%	1.7%	1.0%	2.1%	1.1%	0.0%
Military	0.4%	1.1%	2.3%	0.2%	0.9%	1.2%	0.3%	1.2%	1.8%	4.3%	3.0%	0.9%
Postal Worker	0.2%	0.3%	0.4%	0.2%	0.1%	0.5%	0.3%	0.3%	0.5%	0.0%	0.4%	0.0%
Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)	1.7%	1.1%	2.5%	1.9%	1.0%	3.0%	1.5%	1.2%	2.2%	2.1%	1.1%	2.7%
Clinical Psychologist	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.2%	0.1%	0.0%	0.4%	0.0%
Dentist/Orthodontist	0.1%	0.3%	0.1%	0.2%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%
Dietician/Nutritionist	0.1%	0.1%	0.2%	0.0%	0.1%	0.3%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%
Home Health Care Worker	0.9%	0.5%	0.5%	1.1%	0.6%	0.5%	0.9%	0.5%	0.7%	0.0%	0.0%	0.0%
Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)	1.2%	0.9%	1.0%	1.9%	1.2%	1.1%	0.9%	0.9%	0.9%	0.0%	0.0%	0.9%
Medical Doctor/Surgeon	0.4%	2.1%	0.9%	0.2%	2.5%	0.5%	0.5%	1.9%	0.5%	0.0%	0.0%	0.9%
Mental Health Professional	0.2%	0.2%	0.4%	0.0%	0.2%	0.4%	0.3%	0.1%	0.5%	0.0%	0.0%	0.0%
Optometrist	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Pharmacist	0.4%	0.5%	0.4%	0.4%	0.7%	0.3%	0.4%	0.3%	0.3%	0.0%	0.0%	1.8%
Physician Assistant	0.0%	0.2%	0.2%	0.0%	0.2%	0.3%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%
Registered Nurse	1.5%	1.5%	2.5%	2.4%	1.6%	2.1%	1.1%	1.5%	1.1%	0.0%	0.4%	2.7%
Social Worker	0.2%	0.3%	1.1%	0.4%	0.4%	1.1%	0.1%	0.3%	1.6%	0.0%	0.4%	0.0%
Therapist (e.g., Physical, Occupational, Speech)	0.4%	0.7%	1.1%	0.2%	0.9%	0.8%	0.5%	0.5%	0.7%	0.0%	0.7%	0.0%
Veterinarian	0.1%	0.1%	0.2%	0.0%	0.0%	0.3%	0.1%	0.1%	0.2%	0.0%	0.4%	0.0%
Computer Programmer/Developer	0.8%	2.8%	1.0%	1.5%	3.1%	1.3%	0.4%	2.5%	0.7%	2.1%	4.5%	1.8%
Computer/Systems Analyst	0.7%	2.4%	1.4%	0.6%	2.3%	1.7%	0.6%	2.4%	1.3%	2.1%	4.9%	1.8%
Web Designer	0.2%	0.2%	0.1%	0.4%	0.2%	0.3%	0.0%	0.1%	0.2%	2.1%	0.7%	0.0%



		Total			Men  2 Your last Comp 1 Comp 2		Women Comp 4 Comp 2			Non-binary, Genderqueer, Gender nor conforming, Identity not listed		
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Lawyer/Judge	0.5%	2.0%	1.7%	0.2%	2.2%	0.7%	0.6%	1.9%	0.4%	0.0%	1.9%	0.9%
Paralegal	0.2%	0.2%	0.3%	0.4%	0.3%	0.4%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%
Engineer	2.1%	4.5%	3.1%	2.6%	4.3%	2.0%	1.7%	4.7%	2.5%	4.3%	4.1%	4.5%
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.4%	1.0%	0.5%	0.4%	1.3%	0.7%	0.4%	0.8%	0.3%	0.0%	1.1%	0.0%
Urban Planner/Architect	0.2%	0.7%	0.3%	0.2%	0.7%	0.7%	0.1%	0.6%	0.1%	0.0%	0.7%	0.0%
Custodian/Janitor/Housekeeper	0.7%	0.7%	0.6%	0.6%	0.7%	0.8%	0.6%	0.7%	0.8%	2.1%	0.7%	0.9%
Food Service (e.g., Chef/Cook, Server)	1.9%	1.7%	1.3%	1.9%	1.9%	2.2%	1.7%	1.5%	1.3%	6.4%	3.4%	0.9%
Hair Stylist/Aesthetician/Manicurist	0.3%	0.8%	0.5%	0.2%	0.8%	0.3%	0.1%	0.8%	0.7%	4.3%	1.5%	0.0%
Interior Designer	0.2%	0.3%	0.2%	0.2%	0.4%	0.1%	0.3%	0.3%	0.2%	0.0%	0.0%	0.0%
Skilled Trades (e.g., Plumber, Electrician, Construction)	4.7%	3.7%	4.4%	3.5%	3.1%	5.8%	5.0%	3.9%	5.4%	12.8%	5.6%	3.6%
Social/Non-Profit Services	0.2%	0.3%	0.3%	0.0%	0.3%	0.3%	0.3%	0.3%	0.2%	0.0%	0.4%	0.9%
Clergy	0.2%	0.2%	1.9%	0.4%	0.3%	0.1%	0.1%	0.2%	0.0%	0.0%	0.4%	0.0%
Homemaker/Stay at Home Parent	4.9%	10.5%	6.5%	5.8%	11.5%	3.4%	4.3%	9.9%	3.5%	2.1%	11.2%	2.7%
Other	32.4%	18.2%	18.3%	29.0%	15.7%	23.3%	35.3%	19.8%	27.8%	17.0%	17.6%	29.1%
Undecided/Unknown	18.1%	8.7%	8.8%	17.5%	7.5%	11.5%	18.9%	9.5%	16.4%	10.6%	9.4%	15.5%



		Total			Men			Women			, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Current employment status:												
Parent/Guardian 1												
Employed	86.6%	86.1%	88.5%	88.0%	87.3%	86.7%	86.1%	85.4%	87.3%	81.6%	84.4%	83.8%
Seasonally employed	1.4%	1.9%	1.7%	1.1%	1.6%	2.7%	1.8%	2.1%	2.1%	0.0%	1.9%	2.7%
Not Employed	7.1%	6.8%	4.5%	6.9%	5.9%	4.5%	7.4%	7.4%	6.1%	4.1%	6.7%	8.1%
Retired	1.6%	3.0%	3.6%	2.1%	3.3%	3.8%	1.3%	2.8%	2.2%	2.0%	2.2%	0.9%
Unknown/Not Applicable	3.3%	2.2%	1.6%	1.9%	1.9%	2.3%	3.5%	2.2%	2.3%	12.2%	4.8%	4.5%
Parent/Guardian 2	0.070		11070	110 / 0		2.0 / 0	0.070			. = . = , 0	,	,
Employed	64.0%	65.9%	70.0%	66.2%	66.1%	71.1%	62.1%	65.8%	68.5%	71.4%	65.2%	66.7%
Seasonally employed	2.7%	3.5%	3.7%	3.2%	3.7%	4.0%	2.3%	3.2%	3.0%	4.1%	5.2%	2.7%
Not Employed	12.4%	14.6%	11.2%	13.5%	15.6%	8.6%	12.0%	14.1%	9.1%	10.2%	13.7%	11.7%
Retired	3.3%	5.1%	4.5%	2.6%	5.6%	4.6%	3.8%	4.9%	3.1%	4.1%	4.4%	3.6%
Unknown/Not Applicable	17.6%	10.9%	10.6%	14.5%	9.1%	11.7%	19.9%	12.0%	16.3%	10.2%	11.5%	15.3%
How much of your first year's educational expenses (room, board, tuition,	11.070	. 0.0 /0	. 0.0 /0	. 1.0/0	3.170	/ 0	. 0.0 /0	.2.070	10.070	10.270	. 1.0 /0	/ 0
and fees) do you expect to cover from <u>each</u> of the sources listed below?												
Family resources (parents, relatives, spouse, etc.)												
None	25.4%	17.1%	51.3%	24.0%	14.8%	31.5%	26.6%	18.4%	30.5%	19.5%	19.0%	24.5%
\$1 to \$2,999	23.4%	16.0%	18.0%	22.1%	14.4%	20.9%	23.8%	16.8%	26.5%	26.8%	18.6%	21.7%
\$3,000 to \$5,999	17.3%	10.1%	10.0%	17.5%	9.9%	15.2%	16.9%	10.2%	14.4%	22.0%	10.9%	18.9%
\$6,000 to \$9,999	11.5%	8.2%	6.8%	12.7%	8.6%	11.2%	10.9%	7.9%	10.1%	9.8%	8.1%	11.3%
\$10,000 to \$14,999	9.1%	8.8%	5.7%	9.8%	7.8%	10.2%	8.4%	9.4%	7.7%	14.6%	11.2%	6.6%
\$15,000 or more	13.3%	39.9%	8.2%	13.9%	44.6%	11.0%	13.3%	37.4%	10.8%	7.3%	32.2%	17.0%
My own resources (savings from work, work-study, other												
income)												I
None	45.9%	42.2%	57.5%	45.7%	43.8%	45.1%	46.3%	41.7%	38.1%	36.6%	33.7%	34.9%
\$1 to \$2,999	35.8%	40.0%	29.1%	34.4%	38.6%	36.2%	36.1%	40.6%	43.6%	43.9%	44.6%	39.6%
\$3,000 to \$5,999	11.4%	11.4%	7.6%	11.5%	10.8%	11.9%	11.2%	11.7%	9.8%	14.6%	12.0%	16.0%
\$6,000 to \$9,999	4.0%	3.5%	3.0%	5.5%	3.6%	4.0%	3.4%	3.3%	4.8%	0.0%	4.7%	4.7%
\$10,000 to \$14,999	1.3%	1.2%	1.3%	1.7%	1.6%	1.2%	1.0%	0.9%	1.7%	4.9%	2.7%	3.8%
\$15,000 or more	1.6%	1.7%	1.4%	1.2%	1.6%	1.6%	1.9%	1.7%	2.0%	0.0%	2.3%	0.9%
Aid which need <u>not</u> be repaid (grants, scholarships, military funding, etc.)												
None	25.5%	34.1%	21.4%	32.2%	37.8%	23.3%	22.2%	31.9%	21.6%	17.1%	30.9%	20.0%
\$1 to \$2,999	18.4%	14.0%	13.1%	17.3%	13.2%	20.8%	19.3%	14.7%	20.4%	14.6%	12.0%	18.1%
\$3,000 to \$5,999	21.1%	10.0%	11.6%	19.7%	9.2%	15.2%	22.1%	10.6%	21.2%	17.1%	8.5%	18.1%
\$6,000 to \$9,999	14.5%	7.6%	8.6%	14.9%	7.0%	13.5%	14.1%	8.1%	14.0%	14.6%	6.6%	20.0%
\$10,000 to \$14,999	10.6%	11.8%	6.3%	8.2%	9.9%	9.7%	11.5%	12.6%	10.8%	19.5%	18.1%	11.4%
\$15,000 or more	9.9%	22.5%	39.0%	7.7%	22.9%	17.4%	10.8%	22.2%	12.0%	17.1%	23.9%	12.4%
Aid which <u>must</u> be repaid (loans, etc.)												
None	55.7%	62.9%	67.5%	57.0%	64.2%	50.1%	55.9%	62.5%	45.8%	39.0%	56.2%	40.0%
\$1 to \$2,999	10.7%	8.1%	7.3%	10.9%	8.0%	11.9%	10.6%	8.2%	12.1%	12.2%	8.9%	3.8%
\$3,000 to \$5,999	14.5%	13.9%	10.5%	14.8%	13.3%	17.3%	14.7%	14.2%	17.4%	7.3%	14.3%	22.9%
\$6,000 to \$9,999	6.3%	4.7%	5.7%	6.3%	4.5%	9.3%	5.8%	4.8%	9.3%	12.2%	6.6%	14.3%
\$10,000 to \$14,999	5.5%	3.6%	4.4%	5.3%	3.1%	6.4%	4.9%	3.8%	7.7%	17.1%	5.0%	6.7%
\$15,000 or more	7.3%	6.7%	4.5%	5.6%	6.9%	5.0%	8.1%	6.5%	7.8%	12.2%	8.9%	12.4%

13



		Total			Men			Women		1	, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Did you receive any of the following forms of financial aid?		, , , , , , , , , , , , , , , , , , ,									, , , , , , , , , , , , , , , , , , ,	
Military grants												
Yes	1.8%	3.7%	32.9%	1.7%	3.7%	9.8%	1.8%	3.7%	5.4%	2.4%	5.0%	2.9%
No	98.2%	96.3%	67.1%	98.3%	96.3%	90.2%	98.2%	96.3%	94.6%	97.6%	95.0%	97.1%
Work-study												
Yes	11.1%	22.9%	9.2%	9.0%	18.7%	12.8%	12.2%	25.4%	16.2%	14.3%	24.2%	21.2%
No	88.9%	77.1%	90.8%	91.0%	81.3%	87.2%	87.8%	74.6%	83.8%	85.7%	75.8%	78.8%
Pell Grant												
Yes	35.4%	28.6%	21.8%	31.8%	25.3%	27.3%	37.3%	30.4%	42.9%	40.5%	32.7%	39.4%
No	64.6%	71.4%	78.2%	68.2%	74.7%	72.7%	62.7%	69.6%	57.1%	59.5%	67.3%	60.6%
Need-based grants or scholarships												
Yes	40.5%	36.3%	24.8%	32.7%	32.3%	32.6%	44.8%	38.8%	44.4%	42.9%	38.1%	52.9%
No	59.5%	63.7%	75.2%	67.3%	67.7%	67.4%	55.2%	61.2%	55.6%	57.1%	61.9%	47.1%
Merit-based grants or scholarships												
Yes	55.1%	44.8%	37.2%	46.6%	42.9%	47.7%	60.4%	45.9%	50.2%	50.0%	48.1%	56.7%
No	44.9%	55.2%	62.8%	53.4%	57.1%	52.3%	39.6%	54.1%	49.8%	50.0%	51.9%	43.3%
What is your <u>best estimate</u> of your parents'/guardians' total income last												
year?												
Less than \$15,000	11.7%	5.3%	6.1%	8.4%	3.5%	6.5%	13.9%	6.5%	12.2%	5.4%	4.0%	11.9%
\$15,000 to \$24,999	9.4%	5.4%	5.4%	7.4%	4.7%	7.2%	10.7%	5.8%	9.8%	2.7%	5.2%	8.9%
\$25,000 to \$29,999	8.9%	4.6%	4.0%	8.2%	4.3%	5.4%	9.1%	4.7%	6.8%	13.5%	6.9%	8.9%
\$30,000 to \$59,999	19.5%	13.8%	10.5%	19.9%	13.2%	13.6%	18.3%	14.1%	17.1%	37.8%	16.5%	14.9%
\$60,000 to \$74,999	11.7%	8.5%	8.8%	10.2%	6.6%	9.8%	12.5%	9.7%	12.9%	10.8%	8.5%	12.9%
\$75,000 to \$99,999	11.9%	8.8%	9.6%	16.1%	9.3%	11.7%	9.9%	8.8%	10.4%	5.4%	5.6%	12.9%
\$100,000 to \$124,999	8.1%	10.7%	12.9%	10.2%	11.5%	14.4%	7.0%	10.1%	9.9%	8.1%	13.7%	12.9%
\$125,000 to \$149,999	5.4%	6.6%	9.6%	6.1%	6.6%	9.1%	4.9%	6.6%	6.2%	8.1%	7.3%	6.9%
\$150,000 to \$199,999	5.8%	9.8%	11.5%	6.6%	10.1%	10.5%	5.5%	9.5%	6.0%	2.7%	10.5%	4.0%
\$200,000 to \$249,999	4.1%	9.6%	7.9%	3.3%	10.6%	5.7%	4.5%	9.0%	4.5%	5.4%	9.7%	3.0%
\$250,000 to \$499,999	2.5%	11.5%	10.5%	2.3%	13.8%	4.6%	2.8%	10.4%	3.1%	0.0%	6.5%	2.0%
\$500,000 or higher	1.0%	5.3%	3.0%	1.3%	5.8%	1.2%	0.9%	4.9%	1.0%	0.0%	5.6%	1.0%
Have you been homeless for one month or more?												
Yes	2.0%	1.4%	2.6%	2.5%	0.8%	3.5%	1.9%	1.6%	4.3%	0.0%	4.8%	7.8%
No	98.0%	98.6%	97.4%	97.5%	99.2%	96.5%	98.1%	98.4%	95.7%	100.0%	95.2%	92.2%
Do you have any concern about your ability to finance your college education?												
None (I am confident that I will have sufficient funds)	24.7%	32.9%	58.7%	29.7%	39.0%	42.1%	22.5%	29.4%	30.0%	12.8%	25.6%	17.6%
Some (but I probably will have enough funds)	57.9%	54.1%	32.5%	57.6%	52.4%	47.2%	57.9%	55.4%	53.3%	59.0%	52.8%	57.8%
Major (not sure I will have enough funds to complete college)	17.5%	13.0%	8.8%	12.7%	8.6%	10.7%	19.5%	15.2%	16.7%	28.2%	21.6%	24.5%



		Total			Men		Women				, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Your current religious preference												
Agnostic	6.8%	14.9%	8.0%	7.4%	16.2%	8.9%	5.2%	13.2%	5.9%	28.9%	26.7%	32.4%
Atheist	7.7%	13.8%	6.8%	6.3%	15.2%	10.8%	7.3%	11.9%	6.8%	28.9%	29.6%	24.5%
Baptist	2.0%	2.7%	10.1%	2.1%	3.1%	7.7%	2.1%	2.5%	12.8%	0.0%	0.4%	1.0%
Buddhist	0.5%	2.3%	0.4%	0.8%	2.2%	0.4%	0.3%	2.3%	0.1%	0.0%	2.0%	1.0%
Church of Christ	6.6%	3.6%	6.8%	9.5%	4.1%	12.3%	5.3%	3.5%	9.5%	0.0%	0.4%	1.0%
Eastern Orthodox	0.7%	0.7%	0.7%	0.8%	0.7%	0.7%	0.8%	0.8%	0.3%	0.0%	0.0%	0.0%
Episcopalian	0.4%	1.3%	0.7%	0.3%	1.1%	0.1%	0.5%	1.4%	0.3%	0.0%	0.4%	0.0%
Hindu	1.7%	4.0%	0.7%	2.6%	5.6%	0.4%	1.2%	3.1%	0.6%	0.0%	0.8%	0.0%
Jewish	1.2%	1.9%	1.3%	1.1%	2.5%	1.4%	1.4%	1.7%	0.8%	0.0%	0.8%	5.9%
Lutheran	0.3%	0.8%	2.8%	0.3%	0.9%	2.7%	0.2%	0.7%	2.9%	2.6%	0.4%	0.0%
Methodist	0.6%	1.4%	3.1%	0.0%	0.9%	1.6%	0.9%	1.7%	2.8%	0.0%	0.4%	0.0%
Muslim	7.8%	3.2%	0.7%	8.2%	3.7%	1.0%	8.0%	3.0%	1.2%	0.0%	0.0%	0.0%
Presbyterian	0.6%	2.1%	3.1%	0.8%	2.3%	2.0%	0.5%	2.2%	0.8%	0.0%	0.8%	0.0%
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
Roman Catholic	23.2%	16.1%	17.6%	24.0%	14.4%	13.8%	23.9%	18.0%	9.9%	2.6%	3.6%	2.0%
Seventh-day Adventist	0.5%	0.2%	0.3%	0.8%	0.2%	0.7%	0.3%	0.2%	0.3%	0.0%	0.0%	0.0%
The Church of Christ of Latter-day Saints	0.3%	0.3%	0.9%	0.3%	0.2%	0.4%	0.3%	0.4%	0.2%	0.0%	1.6%	0.0%
United Church of Christ/Congregational	0.1%	0.1%	0.6%	0.0%	0.1%	0.1%	0.2%	0.2%	0.8%	0.0%	0.0%	0.0%
Other Christian	12.4%	9.8%	16.9%	14.2%	10.1%	12.2%	11.4%	10.0%	16.7%	10.5%	5.3%	1.0%
Other religion(s)/belief(s)	6.6%	4.0%	2.7%	5.3%	2.4%	2.6%	6.8%	4.6%	3.7%	15.8%	10.1%	15.7%
None	20.3%	16.7%	15.8%	15.3%	14.0%	20.1%	23.6%	18.5%	23.8%	10.5%	16.6%	15.7%
Parent/Guardian 1's current religious preference												
Agnostic	2.0%	5.2%	3.2%	1.9%	6.4%	4.2%	1.7%	4.2%	2.0%	7.7%	8.1%	6.9%
Atheist	3.5%	7.2%	3.6%	2.7%	7.8%	4.8%	3.7%	6.5%	3.4%	7.7%	11.3%	10.8%
Baptist	3.5%	4.4%	11.5%	3.8%	4.8%	8.8%	3.1%	4.1%	13.9%	5.1%	3.6%	6.9%
Buddhist	0.3%	4.6%	1.0%	0.3%	4.5%	0.9%	0.3%	4.6%	0.1%	0.0%	5.3%	2.0%
Church of Christ	9.4%	5.9%	8.3%	13.9%	7.0%	14.6%	7.1%	5.4%	11.8%	5.1%	2.8%	7.8%
Eastern Orthodox	0.9%	0.9%	0.8%	1.3%	1.1%	1.2%	0.8%	0.9%	0.4%	0.0%	0.4%	0.0%
Episcopalian	0.4%	1.8%	0.9%	0.3%	2.0%	0.6%	0.3%	1.6%	0.4%	2.6%	2.8%	1.0%
Hindu	1.7%	5.2%	1.0%	2.7%	7.5%	0.4%	1.2%	3.9%	0.8%	0.0%	2.8%	0.0%
Jewish	1.8%	2.4%	1.7%	2.4%	3.1%	2.4%	1.4%	2.0%	1.1%	2.6%	1.6%	4.9%
Lutheran	0.8%	1.4%	3.4%	1.3%	1.4%	3.3%	0.5%	1.4%	3.9%	0.0%	0.8%	2.9%
Methodist	0.8%	2.4%	3.9%	0.3%	1.9%	2.0%	1.1%	2.7%	3.4%	0.0%	2.4%	2.0%
Muslim	8.3%	3.6%	1.1%	9.1%	4.1%	1.6%	8.3%	3.4%	1.8%	0.0%	0.8%	0.0%
Presbyterian	0.8%	2.8%	3.4%	0.8%	2.7%	2.4%	0.5%	2.9%	1.5%	5.1%	2.4%	0.0%
Quaker	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
Roman Catholic	31.6%	23.7%	22.0%	29.5%	20.3%	18.6%	33.4%	26.1%	14.3%	23.1%	20.2%	19.6%
Seventh-day Adventist	0.7%	0.2%	0.4%	0.8%	0.2%	0.9%	0.5%	0.2%	0.5%	2.6%	0.4%	0.0%
The Church of Christ of Latter-day Saints	0.3%	0.4%	1.2%	0.3%	0.3%	0.6%	0.3%	0.4%	0.4%	0.0%	1.6%	1.0%
United Church of Christ/Congregational	0.3%	0.3%	0.5%	0.3%	0.2%	0.3%	0.3%	0.4%	0.5%	0.0%	0.0%	0.0%
Other Christian	18.1%	13.4%	18.9%	16.4%	12.4%	16.0%	18.3%	13.6%	19.8%	28.2%	19.4%	20.6%
Other religion(s)/belief(s)	4.0%	3.3%	1.9%	3.5%	2.1%	1.7%	4.3%	3.9%	2.5%	5.1%	4.9%	5.9%
None	11.1%	10.9%	11.5%	8.6%	10.0%	14.8%	12.9%	11.6%	17.7%	5.1%	8.1%	7.8%

15



		Total			Men			Women			, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Parent/Guardian 2's current religious preference												
Agnostic	2.3%	4.9%	3.4%	3.2%	5.9%	5.0%	1.2%	3.9%	2.4%	10.3%	9.5%	8.1%
Atheist	2.7%	6.8%	3.9%	2.4%	7.6%	5.3%	2.3%	5.9%	3.7%	10.3%	12.8%	10.1%
Baptist	2.7%	3.8%	9.5%	2.7%	4.2%	7.7%	2.3%	3.6%	11.0%	5.1%	2.9%	3.0%
Buddhist	0.4%	4.3%	0.8%	0.5%	4.2%	0.7%	0.3%	4.6%	0.2%	0.0%	3.3%	1.0%
Church of Christ	8.5%	5.3%	7.1%	13.2%	6.4%	12.1%	6.1%	4.7%	9.5%	5.1%	2.9%	6.1%
Eastern Orthodox	0.6%	0.9%	0.7%	0.8%	0.9%	0.7%	0.5%	0.8%	0.4%	0.0%	1.2%	0.0%
Episcopalian	0.2%	1.7%	0.8%	0.0%	1.7%	0.4%	0.3%	1.7%	0.3%	0.0%	1.2%	1.0%
Hindu	1.7%	5.4%	0.9%	2.7%	7.4%	0.4%	1.2%	4.2%	0.8%	0.0%	2.5%	0.0%
Jewish	1.6%	2.2%	1.7%	1.4%	2.4%	2.1%	1.4%	2.0%	0.9%	7.7%	2.5%	4.0%
Lutheran	0.8%	1.3%	3.5%	0.8%	1.5%	3.2%	0.6%	1.3%	3.4%	2.6%	0.8%	2.0%
Methodist	0.9%	2.4%	3.2%	0.0%	2.0%	2.2%	1.2%	2.7%	2.2%	2.6%	2.9%	2.0%
Muslim	7.5%	3.4%	1.4%	7.8%	3.9%	1.8%	7.8%	3.2%	2.4%	0.0%	1.6%	2.0%
Presbyterian	0.8%	2.6%	3.3%	1.1%	2.7%	2.1%	0.6%	2.6%	0.8%	0.0%	1.2%	0.0%
Quaker	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Roman Catholic	27.7%	22.2%	20.5%	26.5%	19.7%	17.4%	29.4%	24.1%	13.3%	12.8%	17.3%	19.2%
Seventh-day Adventist	0.6%	0.2%	0.3%	0.8%	0.2%	0.6%	0.3%	0.1%	0.5%	2.6%	0.4%	0.0%
The Church of Christ of Latter-day Saints	0.2%	0.5%	1.2%	0.3%	0.5%	0.7%	0.2%	0.4%	0.4%	0.0%	1.2%	2.0%
United Church of Christ/Congregational	0.2%	0.2%	0.6%	0.0%	0.1%	0.3%	0.3%	0.3%	0.7%	0.0%	0.0%	0.0%
Other Christian	16.0%	13.4%	18.4%	15.9%	13.2%	14.6%	15.3%	13.1%	17.4%	28.2%	18.1%	19.2%
Other religion(s)/belief(s)	4.6%	3.6%	2.4%	2.2%	2.3%	1.6%	5.8%	4.2%	3.3%	7.7%	6.6%	4.0%
None	20.2%	15.2%	16.3%	17.6%	13.3%	21.1%	22.7%	16.6%	26.4%	5.1%	11.1%	16.2%
What is the highest academic degree that you intend to obtain?												
Highest academic degree planned												
None	0.9%	0.3%	0.7%	1.8%	0.5%	1.2%	0.4%	0.2%	0.8%	0.0%	0.4%	1.0%
Vocational certificate	0.2%	0.1%	0.1%	0.0%	0.1%	0.6%	0.3%	0.1%	0.1%	0.0%	0.4%	0.0%
Associate (A.A., A.S., or equivalent)	0.8%	0.3%	1.2%	0.8%	0.2%	1.9%	0.9%	0.4%	1.8%	0.0%	0.8%	1.0%
Bachelor's degree (B.A., B.S., B.D., etc.)	39.1%	23.9%	35.6%	46.8%	27.4%	49.6%	34.8%	21.4%	36.2%	38.5%	25.7%	60.8%
Master's degree (M.A., M.S., M.B.A., etc.)	38.8%	38.2%	38.5%	34.9%	41.8%	34.0%	40.9%	36.0%	35.2%	41.0%	36.5%	32.4%
J.D. (Law)	2.4%	5.8%	3.7%	2.6%	4.7%	1.7%	2.4%	6.6%	2.4%	2.6%	4.8%	0.0%
M.D., D.D.S., D.V.M., etc. (Medical)	7.0%	14.8%	7.0%	4.1%	9.5%	2.3%	8.7%	18.5%	8.7%	7.7%	9.2%	2.9%
Ph.D.	5.4%	13.1%	8.3%	4.9%	13.4%	5.2%	6.0%	12.9%	6.7%	0.0%	14.9%	2.0%
Professional Doctorate (Ed.D., Psy.D., etc.)	4.2%	3.1%	3.7%	2.1%	1.9%	2.2%	5.2%	3.7%	6.2%	7.7%	6.8%	0.0%
Other	1.1%	0.4%	1.3%	2.1%	0.5%	1.2%	0.4%	0.3%	1.7%	2.6%	0.4%	0.0%
Highest academic degree planned at this institution												
None	1.6%	0.5%	1.0%	3.1%	0.7%	1.4%	0.9%	0.3%	1.7%	0.0%	2.4%	2.0%
Vocational certificate	0.1%	0.0%	0.2%	0.3%	0.1%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate (A.A., A.S., or equivalent)	1.9%	0.9%	2.0%	1.6%	0.6%	3.7%	2.2%	1.0%	3.1%	0.0%	1.6%	2.0%
Bachelor's degree (B.A., B.S., B.D., etc.)	58.5%	70.6%	83.3%	62.3%	69.3%	76.3%	56.0%	71.4%	71.9%	64.1%	70.7%	87.3%
Master's degree (M.A., M.S., M.B.A., etc.)	32.2%	20.7%	10.1%	28.7%	23.1%	16.2%	34.4%	19.3%	16.0%	28.2%	19.3%	7.8%
J.D. (Law)	0.3%	0.7%	0.2%	0.3%	0.8%	0.1%	0.3%	0.7%	0.4%	0.0%	0.4%	0.0%
M.D., D.D.S., D.V.M., etc.(Medical)	1.4%	3.0%	1.0%	0.8%	2.3%	0.0%	1.6%	3.4%	2.0%	5.1%	2.4%	1.0%
Ph.D.	1.1%	2.2%	0.6%	0.3%	2.3%	0.1%	1.6%	2.2%	1.4%	0.0%	0.8%	0.0%
Professional Doctorate (Ed.D., Psy.D., etc.)	1.5%	0.8%	0.6%	0.8%	0.3%	0.0%	2.1%	1.1%	1.7%	0.0%	1.2%	0.0%
Other	1.4%	0.6%	1.0%	2.1%	0.5%	1.2%	0.9%	0.6%	1.7%	2.6%	1.2%	0.0%



		Total			Men			Women			, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
For the activities below, indicate which ones you "Frequently" or												1
"Occasionally" did during the past year:												
Attended a religious service	53.3%	53.6%	65.1%	60.5%	54.4%	52.0%	50.6%	54.2%	56.0%	28.9%	35.5%	31.7%
Been bored in class*	37.6%	35.6%	33.0%	36.7%	35.2%	36.9%	37.3%	34.9%	40.1%	50.0%	48.0%	43.6%
Demonstrated for a cause (e.g. boycott, rally, protest)	34.6%	38.6%	26.1%	25.7%	28.1%	26.9%	38.1%	43.7%	36.4%	63.2%	62.9%	63.4%
Tutored another student	38.4%	68.8%	59.8%	34.0%	69.7%	46.4%	41.5%	68.5%	43.9%	28.9%	62.9%	28.7%
Studied with other students	80.5%	87.5%	85.6%	79.3%	86.0%	79.0%	81.0%	88.8%	83.1%	81.1%	83.5%	74.0%
Consumed beer*	1.3%	1.8%	1.4%	2.1%	3.1%	2.9%	0.9%	1.0%	0.8%	0.0%	1.2%	3.0%
Consumed wine or liquor*	1.7%	2.3%	2.0%	2.4%	2.8%	3.1%	1.5%	2.1%	2.8%	0.0%	1.2%	4.0%
Vaped/used e-cigarettes*	2.2%	1.4%	1.9%	1.9%	1.3%	2.2%	2.5%	1.4%	3.4%	0.0%	1.6%	6.9%
Felt overwhelmed by all I had to do*	45.1%	45.4%	32.3%	28.5%	27.2%	29.1%	53.4%	55.4%	55.9%	65.8%	71.0%	76.2%
Felt depressed*	22.5%	20.4%	14.0%	13.8%	11.9%	13.4%	25.3%	23.4%	25.7%	57.9%	57.3%	62.4%
Performed volunteer work	69.0%	85.1%	83.2%	61.3%	81.8%	72.6%	73.6%	87.5%	75.9%	65.8%	80.6%	65.3%
Asked a teacher for advice after class	82.2%	85.0%	82.5%	82.8%	83.3%	80.8%	81.6%	86.1%	78.3%	86.8%	84.3%	82.2%
Felt challenged by my coursework*	23.1%	28.1%	27.6%	16.4%	20.2%	23.5%	26.5%	33.1%	30.2%	31.6%	30.4%	35.0%
Socialized with someone of another racial/ethnic group	96.9%	97.4%	95.6%	97.1%	97.3%	94.4%	96.6%	97.5%	91.9%	100.0%	98.0%	95.0%
Been late to class*	4.8%	6.2%	5.4%	4.0%	5.9%	5.7%	5.2%	6.1%	8.0%	5.3%	10.1%	12.9%
Discussed politics	61.4%	80.1%	76.4%	60.6%	77.7%	69.0%	60.0%	80.9%	65.3%	94.7%	92.7%	92.1%
Skipped school/class*	1.3%	1.9%	1.9%	0.3%	1.5%	1.8%	1.8%	2.0%	3.4%	2.6%	3.2%	6.9%
Publicly communicated my opinion about a cause (e.g., blog, email, petition)	46.0%	47.6%	39.6%	38.6%	36.8%	38.6%	48.4%	53.2%	51.7%	81.6%	69.0%	77.2%
Helped raise money for a cause or campaign	47.7%	47.5%	45.3%	41.7%	39.4%	44.7%	51.4%	52.2%	51.6%	45.9%	55.9%	50.5%
Fallen asleep in class*	3.4%	3.4%	3.5%	2.4%	3.3%	4.5%	3.9%	3.4%	4.1%	5.4%	4.5%	5.9%
Failed to complete homework on time*	4.6%	3.6%	4.6%	4.8%	3.8%	6.8%	4.2%	3.1%	7.0%	10.8%	8.9%	15.8%
Felt anxious*	45.8%	44.6%	26.0%	28.7%	27.6%	26.8%	53.9%	53.3%	45.9%	70.3%	76.5%	80.2%
Written computer code	20.0%	31.4%	23.7%	30.3%	46.4%	30.0%	14.2%	22.0%	11.4%	16.7%	27.3%	17.8%
Felt hungry but did not eat because I didn't have enough money for food*												
* responses for "Frequently" only	6.6%	2.8%	4.7%	4.0%	1.6%	4.7%	7.3%	3.2%	9.8%	18.9%	9.3%	9.9%
Students rated as "A Major Strength" or "Somewhat Strong" as compared												
with the average person their age:												
Ability to see the world from someone else's perspective	72.5%	79.0%	76.1%	71.1%	77.7%	71.6%	73.0%	80.1%	73.5%	78.4%	76.9%	78.1%
Tolerance of others with different beliefs	73.3%	79.7%	79.1%	75.4%	82.8%	77.5%	72.7%	78.1%	71.1%	62.2%	74.8%	69.1%
Openness to having my own views challenged	65.7%	68.3%	70.7%	69.7%	73.1%	66.3%	63.4%	65.5%	64.3%	64.9%	65.3%	73.2%
Ability to discuss and negotiate controversial issues	64.0%	67.6%	73.7%	65.0%	70.4%	68.0%	62.6%	65.5%	66.1%	78.4%	71.5%	82.5%
Ability to work cooperatively with diverse people	85.8%	89.1%	87.7%	83.0%	86.2%	80.6%	86.9%	90.8%	83.8%	94.6%	90.9%	92.8%
Critical thinking skills	70.4%	82.4%	81.7%	70.8%	84.1%	72.2%	70.2%	81.4%	75.4%	70.3%	80.2%	80.4%
Ability to manage my time effectively	46.3%	52.2%	55.5%	41.5%	47.4%	41.4%	50.1%	56.1%	49.5%	27.0%	40.5%	21.6%
What is the highest level of formal education obtained by Parent/Guardian												
1?												1
Junior high/Middle school or less	4.0%	5.0%	1.0%	2.7%	4.0%	1.0%	4.8%	5.8%	2.2%	2.7%	4.1%	1.0%
Some high school	10.4%	5.6%	2.5%	10.4%	5.4%	3.4%	10.4%	5.7%	3.3%	10.8%	7.0%	2.1%
High school graduate/GED	22.6%	11.8%	13.6%	24.2%	10.3%	18.1%	21.8%	12.8%	23.0%	21.6%	10.7%	17.7%
Postsecondary school other than college	2.4%	1.6%	1.3%	0.8%	1.0%	1.1%	3.1%	1.8%	2.0%	5.4%	4.1%	3.1%
Some college	12.0%	8.1%	9.8%	10.2%	7.1%	9.4%	13.2%	8.8%	14.9%	5.4%	7.9%	15.6%
College degree	30.1%	30.3%	36.5%	33.2%	31.7%	38.0%	28.3%	29.3%	32.6%	29.7%	31.8%	39.6%
Some graduate school	1.0%	1.5%	2.0%	0.5%	1.2%	1.4%	1.1%	1.6%	1.4%	2.7%	2.1%	0.0%
Graduate degree	14.0%	34.4%	31.5%	14.8%	37.4%	24.3%	13.2%	32.6%	17.9%	18.9%	31.4%	17.7%
Unknown/Not Applicable	3.5%	1.7%	1.8%	3.0%	2.0%	3.2%	3.9%	1.7%	2.8%	2.7%	0.8%	3.1%

17



		Total			Men		Women				, Genderqueer,	
Mandalain Otata Universita	Variable at	0	0	V 1 4	04	0	Variation 4	0	0		ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
What is the highest level of formal education obtained by Parent/Guardian												
2?	5 OO/	E 20/	4.40/	F F0/	4.00/	4.40/	0.00/	E 00/	0.70/	0.00/	2.70/	0.00/
Junior high/Middle school or less	5.8%	5.3%	1.1%	5.5%	4.8%	1.1%	6.2%	5.8%	2.7%	0.0%	3.7%	0.0%
Some high school	10.3%	5.6%	3.5%	8.8%	5.0%	5.0%	10.9%	5.9%	5.7%	13.5%	7.4%	4.2%
High school graduate/GED	24.5%	13.4%	16.6%	23.2%	12.1%	21.2%	25.7%	14.3%	27.7%	16.2%	12.4%	26.3%
Postsecondary school other than college	2.5%	1.6%	2.2%	1.1%	1.1%	1.1%	3.1%	1.9%	2.9%	5.4%	3.7%	1.1%
Some college	13.1%	9.3%	10.8%	13.3%	8.1%	10.5%	12.6%	10.0%	14.8%	18.9%	11.6%	11.6%
College degree	21.0%	30.3%	35.5%	26.8%	32.7%	33.2%	17.8%	29.0%	22.9%	21.6%	26.9%	31.6%
Some graduate school	0.9%	1.4%	1.4%	0.8%	1.5%	1.3%	0.9%	1.2%	1.0%	0.0%	1.2%	1.1%
Graduate degree	9.2%	27.2%	22.7%	8.0%	29.5%	17.7%	9.7%	25.6%	11.0%	13.5%	27.3%	15.8%
Unknown/Not Applicable	12.8%	5.9%	6.3%	12.4%	5.2%	8.9%	13.1%	6.4%	11.4%	10.8%	5.8%	8.4%
First generation in college												
Yes	27.4%	17.4%	10.5%	25.7%	15.4%	13.3%	28.2%	18.7%	18.8%	32.4%	19.0%	17.9%
No	72.6%	82.6%	89.5%	74.3%	84.6%	86.7%	71.8%	81.3%	81.2%	67.6%	81.0%	82.1%
During the past year, did you "Frequently":												
Support your opinions with a logical argument	51.3%	71.3%	66.8%	52.4%	74.7%	57.7%	49.3%	68.6%	51.7%	73.0%	78.9%	82.1%
Seek solutions to problems and explain them to others	51.8%	66.7%	64.2%	45.7%	66.8%	52.2%	54.1%	66.3%	53.7%	70.3%	70.7%	71.6%
Look up scientific research articles and resources	22.8%	36.2%	33.6%	24.7%	37.7%	28.2%	21.1%	34.3%	25.7%	32.4%	47.5%	37.9%
Explore topics on your own, even though it is not required for a class	37.3%	49.0%	48.6%	36.8%	53.2%	43.7%	35.7%	45.0%	38.8%	70.3%	69.4%	70.5%
Accept mistakes as part of the learning process	58.9%	60.4%	66.1%	61.2%	65.5%	61.3%	57.9%	57.2%	56.8%	54.1%	58.3%	60.0%
Race/Ethnicity - select all that apply												
(total may add to more than 100%)												
White/Caucasian	43.8%	46.4%	58.8%	44.8%	47.0%	58.9%	42.8%	45.6%	45.2%	50.0%	51.4%	64.6%
African American/Black	20.0%	9.5%	33.0%	18.3%	7.8%	32.2%	21.1%	10.7%	48.6%	16.7%	6.9%	29.2%
Native American/Alaska Native	1.1%	1.2%	2.7%	0.9%	1.0%	2.0%	1.0%	1.2%	2.9%	3.7%	3.6%	4.4%
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	2.1%	15.5%	3.8%	2.6%	16.2%	2.8%	1.9%	15.0%	1.7%	0.0%	16.7%	3.5%
Filipina/o/x	2.2%	4.7%	1.7%	2.6%	4.5%	0.6%	2.2%	4.6%	1.2%	0.0%	6.2%	2.7%
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)	0.9%	6.0%	1.5%	1.3%	5.9%	1.0%	0.6%	5.8%	1.1%	1.9%	8.7%	0.0%
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	4.4%	8.2%	1.8%	5.8%	10.9%	1.3%	3.9%	6.7%	1.9%	0.0%	4.3%	1.8%
Other Asian	1.4%	1.3%	0.7%	2.6%	1.7%	0.7%	0.8%	1.0%	0.5%	0.0%	0.4%	0.9%
Native Hawaiian/Pacific Islander	0.3%	0.6%	0.8%	0.0%	0.6%	0.2%	0.3%	0.5%	0.5%	1.9%	1.1%	0.0%
Mexican American/Chicana/o/x	4.2%	11.6%	2.8%	3.5%	9.3%	2.9%	4.7%	12.9%	2.3%	3.7%	14.5%	2.7%
Puerto Rican	9.0%	2.3%	3.6%	9.9%	2.4%	4.3%	8.1%	2.2%	3.8%	14.8%	4.0%	6.2%
South American	9.8%	3.6%	1.6%	11.2%	4.1%	2.2%	8.7%	3.2%	1.6%	13.0%	4.0%	0.9%
Central American	4.4%	2.5%	1.1%	4.7%	2.6%	1.6%	4.3%	2.3%	0.7%	3.7%	4.3%	0.9%
Other Latina/o/e/x	16.1%	6.3%	3.7%	13.1%	5.6%	2.9%	18.2%	6.7%	4.5%	14.8%	6.9%	8.8%
Other	4.3%	2.7%	2.3%	4.9%	2.8%	2.5%	3.9%	2.6%	2.4%	5.6%	3.6%	3.5%
Students "Agree Strongly" or "Agree Somewhat":	4.070	2.1 70	2.070	4.570	2.070	2.070	0.570	2.070	2.470	0.070	0.070	0.070
Wealthy people should pay a larger share of taxes than they do now	82.2%	85.9%	70.1%	78.2%	81.6%	75.7%	83.4%	87.9%	84.9%	97.2%	98.7%	97.8%
Students from disadvantaged social backgrounds should be given preferential	02.270	00.070	7 0.170	7 0.270	01.070	70.770	00.170	07.070	01.070	07.270	00.1 70	07.070
treatment in college admissions	82.4%	69.4%	59.4%	80.9%	65.3%	69.3%	82.7%	71.0%	77.5%	94.4%	86.6%	89.1%
The federal government should have stricter gun control laws	91.3%	91.6%	66.8%	83.2%	86.4%	74.1%	95.3%	94.6%	86.7%	100.0%	98.7%	95.7%
The U.S. government should create a clear path to citizenship for	91.070	31.070	00.070	00.2 /0	00. <del>4</del> /0	77.1/0	33.370	J∓.U /0	00.7 /0	100.070	30.7 /0	JJ.1 /0
undocumented immigrants	92.7%	93.6%	84.5%	88.5%	90.9%	83.8%	94.7%	95.0%	90.3%	100.0%	98.7%	98.9%
Abortion should be legal	92.7% 89.0%	93.6%	70.4%	84.4%	90.9% 87.3%	76.2%	94.7%	95.0% 92.4%	90.3% 88.2%	100.0%	98.7% 99.2%	98.9% 97.8%
	03.0%	30.170	10.4%	04.4%	01.3%	10.270	31.070	JZ.4 //0	00.270	100.0%	∃∃.∠ <sup>-</sup> /0	31.0%
There is little a person can do to be better at math - you are either "good" or "bath" at math	20 50/	17.00/	24.00/	20.20/	17.60/	20.20/	20 50/	10 00/	22.00/	22.20/	15.00/	20 20/
	38.5%	17.9%	21.0%	39.3%	17.6%	29.2%	38.5%	18.2%	33.8%	33.3%	15.9%	28.3%
Affirmative action in college admissions should be abolished	50.4%	43.2%	51.9%	53.4%	49.6%	52.6%	50.0%	40.3%	48.9%	30.6%	25.1%	26.4%
The federal government should raise taxes to reduce the deficit	29.0%	37.5%	28.6%	30.7%	40.3%	29.5%	27.3%	35.0%	32.3%	42.9%	47.9%	45.6%



Montclair State University
The federal government is not doing enough to control environmental
pollution
Intelligence is something that can be improved by studying or working harder

	Total			Men			Women		Non-binary, Genderqueer, Gender non- conforming, Identity not listed				
Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
89.7%	91.7%	77.6%	86.9%	88.3%	80.7%	90.9%	93.5%	89.2%	94.4%	97.9%	98.9%		
92.9%	92.9%	93.6%	91.7%	92.5%	91.3%	93.3%	93.2%	92.9%	97.2%	92.9%	93.5%		

2



	Total Men							Women		Non-binary,	Genderqueer,	Gender non-
		TOLAT			IVIEII			women			ming, Identity n	ot listed
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
How would you characterize your political views?												
Far left	7.3%	11.4%	6.5%	5.8%	8.0%	6.5%	6.2%	11.4%	10.3%	40.5%	46.5%	45.3%
Liberal	36.6%	44.7%	20.4%	22.6%	33.8%	18.8%	44.1%	52.0%	32.2%	45.9%	41.9%	47.4%
Middle-of-the-road	45.5%	36.7%	43.8%	59.1%	48.2%	52.8%	39.7%	31.0%	42.4%	13.5%	10.8%	7.4%
Conservative	8.7%	6.5%	27.2%	10.6%	9.2%	18.9%	8.2%	5.1%	12.4%	0.0%	0.4%	0.0%
Far right	1.8%	0.6%	2.2%	1.9%	0.8%	3.0%	1.9%	0.5%	2.8%	0.0%	0.4%	0.0%
The following reasons were "Very Important" in deciding to go to college:												
To be able to get a better job	81.3%	84.5%	80.6%	80.9%	84.8%	77.1%	81.6%	84.9%	81.9%	77.8%	73.8%	78.5%
To gain a general education and appreciation of ideas	74.5%	75.2%	74.5%	70.2%	69.8%	64.9%	77.0%	78.7%	76.9%	75.0%	76.7%	69.9%
To make me a more cultured person	46.3%	49.3%	46.2%	39.9%	40.5%	38.6%	50.1%	54.3%	50.0%	44.4%	59.2%	62.4%
To be able to make more money	77.4%	74.3%	64.2%	79.5%	76.4%	71.4%	77.7%	73.8%	72.4%	52.8%	61.3%	60.2%
To learn more about things that interest me	82.8%	83.4%	82.1%	78.7%	81.2%	76.7%	84.8%	84.7%	84.6%	88.9%	85.8%	87.1%
To get training for a specific career	81.2%	73.4%	81.1%	78.9%	72.2%	76.4%	82.7%	74.6%	84.6%	75.0%	64.6%	71.0%
To prepare myself for graduate or professional school	61.0%	61.8%	52.5%	53.9%	54.8%	43.5%	65.9%	66.7%	65.6%	44.4%	55.8%	28.0%
To please my family	45.5%	34.1%	29.4%	49.2%	31.7%	36.6%	44.0%	35.8%	36.8%	36.1%	32.5%	30.1%
During your last year in high school, how much time did you spend during a typical week:												
Studying/homework												
None	2.5%	1.2%	2.0%	4.0%	1.9%	4.7%	1.9%	0.8%	2.4%	0.0%	1.3%	4.5%
Less than one hour	8.2%	2.9%	5.8%	11.6%	3.8%	8.3%	6.4%	2.3%	6.8%	5.6%	3.0%	12.5%
1 to 2 hours	24.0%	10.6%	15.3%	26.7%	12.5%	21.1%	22.4%	9.2%	22.8%	25.0%	12.4%	23.9%
3 to 5 hours	32.7%	23.1%	28.8%	31.6%	23.9%	31.6%	32.9%	22.5%	31.5%	38.9%	25.6%	39.8%
6 to 10 hours	21.1%	26.9%	24.2%	16.7%	25.8%	19.9%	23.7%	27.5%	21.4%	19.4%	29.5%	9.1%
11 to 15 hours	6.8%	17.9%	13.6%	4.3%	16.8%	8.8%	8.1%	19.0%	9.6%	8.3%	14.1%	5.7%
16 to 20 hours	3.4%	9.3%	6.7%	4.0%	8.0%	3.0%	3.1%	10.3%	2.8%	2.8%	6.8%	3.4%
Over 20 hours	1.3%	7.9%	3.6%	1.2%	7.3%	2.7%	1.4%	8.4%	2.7%	0.0%	7.3%	1.1%
Socializing with friends in person												
None	1.8%	1.4%	1.6%	0.9%	1.4%	3.0%	2.1%	1.2%	2.5%	5.6%	5.1%	5.7%
Less than one hour	5.0%	3.6%	2.9%	7.0%	3.7%	3.9%	3.8%	3.2%	3.4%	5.6%	6.8%	5.7%
1 to 2 hours	11.5%	10.7%	8.7%	10.3%	10.8%	6.8%	12.5%	10.6%	11.7%	5.6%	11.1%	5.7%
3 to 5 hours	27.6%	27.8%	25.8%	31.9%	26.5%	21.8%	25.0%	28.4%	27.3%	30.6%	30.6%	25.0%
6 to 10 hours	23.9%	28.2%	26.8%	20.1%	27.7%	28.2%	25.3%	28.9%	24.7%	36.1%	23.0%	30.7%
11 to 15 hours	13.3%	14.1%	16.2%	13.4%	15.2%	15.4%	13.3%	13.3%	14.3%	11.1%	15.3%	11.4%
16 to 20 hours	7.5%	7.1%	8.1%	8.2%	7.1%	9.1%	7.3%	7.2%	6.5%	5.6%	6.0%	8.0%
Over 20 hours	9.4%	7.2%	9.9%	8.2%	7.6%	11.9%	10.7%	7.2%	9.6%	0.0%	2.1%	8.0%
Using social media												
None	2.2%	3.0%	3.3%	3.7%	4.6%	3.4%	1.6%	2.0%	1.1%	0.0%	1.3%	5.7%
Less than one hour	3.6%	4.2%	4.0%	6.4%	6.3%	4.0%	2.1%	2.7%	2.4%	2.8%	4.3%	1.1%
1 to 2 hours	10.7%	11.3%	12.1%	13.1%	12.9%	12.8%	9.4%	10.3%	10.1%	11.1%	10.2%	4.5%
3 to 5 hours	19.0%	24.5%	25.0%	18.9%	23.8%	19.7%	18.6%	25.1%	21.7%	27.8%	22.6%	18.2%
6 to 10 hours	24.8%	26.4%	23.9%	24.1%	24.3%	24.2%	25.0%	27.5%	22.3%	27.8%	31.1%	27.3%
11 to 15 hours	16.9%	14.6%	13.4%	14.3%	14.1%	15.9%	18.9%	15.1%	15.6%	8.3%	12.8%	14.8%
16 to 20 hours	10.7%	8.1%	8.4%	11.0%	7.7%	9.8%	10.8%	8.4%	11.3%	8.3%	7.7%	18.2%
Over 20 hours	11.9%	7.8%	9.9%	8.5%	6.2%	10.2%	13.7%	8.8%	15.4%	13.9%	10.2%	10.2%
Watching TV/online video content (e.g., Amazon, Hulu, Netflix, YouTube)												
None	2.1%	2.1%	2.2%	0.9%	1.5%	2.4%	2.9%	2.5%	1.5%	0.0%	0.9%	1.1%
Less than one hour	4.7%	5.0%	6.7%	5.8%	4.6%	4.2%	4.2%	5.2%	4.9%	2.8%	5.1%	5.7%
1 to 2 hours	15.7%	15.7%	17.2%	15.5%	14.1%	14.5%	15.6%	16.8%	15.5%	19.4%	14.0%	9.1%
3 to 5 hours	25.4%	27.5%	27.2%	27.1%	24.6%	24.8%	24.4%	29.4%	26.0%	25.0%	27.2%	18.2%



		Total			Men			Women		_	Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
6 to 10 hours	22.0%	24.5%	21.1%	23.4%	26.1%	20.8%	21.0%	23.4%	20.8%	25.0%	26.4%	27.3%
11 to 15 hours	13.5%	13.2%	11.3%	11.2%	15.3%	13.4%	14.7%	11.9%	12.4%	13.9%	11.9%	18.2%
16 to 20 hours	6.7%	5.9%	6.4%	7.3%	6.4%	9.2%	6.4%	5.5%	8.2%	5.6%	6.8%	4.5%
Over 20 hours	10.0%	6.2%	7.8%	8.8%	7.4%	10.8%	10.7%	5.3%	10.7%	8.3%	7.7%	15.9%

21



		Total			Men			Women			, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During your last year in high school, how much time did you spend during a typical week:					·							
Playing video games												
None	37.3%	38.8%	35.4%	10.6%	13.9%	10.5%	53.4%	56.3%	53.1%	22.2%	21.3%	19.3%
Less than one hour	13.1%	14.1%	15.7%	10.9%	12.2%	12.8%	14.6%	15.1%	13.9%	8.3%	16.6%	15.9%
1 to 2 hours	12.5%	14.2%	13.6%	14.0%	17.8%	12.3%	11.1%	11.6%	12.1%	22.2%	16.6%	21.6%
3 to 5 hours	14.5%	13.3%	14.2%	22.2%	20.6%	19.4%	9.7%	8.0%	9.1%	22.2%	21.7%	13.6%
6 to 10 hours	9.7%	9.1%	9.6%	18.2%	15.8%	20.6%	4.7%	4.6%	5.3%	11.1%	11.5%	12.5%
11 to 15 hours	5.0%	5.0%	5.5%	8.8%	9.2%	10.1%	2.4%	2.1%	2.7%	11.1%	7.2%	6.8%
16 to 20 hours	4.1%	2.7%	2.6%	6.7%	4.8%	4.9%	2.9%	1.3%	1.6%	0.0%	1.7%	3.4%
Over 20 hours	3.8%	2.8%	3.4%	8.5%	5.7%	9.3%	1.2%	0.9%	2.1%	2.8%	3.4%	6.8%
Participating in student clubs/groups	0.070	2.070	0.170	0.070	0.7 70	0.070	1.270	0.070	2.170	2.070	0.170	0.070
None	24.5%	10.7%	17.5%	27.7%	13.1%	24.5%	23.4%	9.0%	20.3%	13.9%	13.6%	25.0%
Less than one hour	10.6%	6.2%	8.1%	11.9%	7.7%	8.8%	9.9%	5.1%	8.2%	11.1%	5.5%	6.8%
1 to 2 hours	21.5%	21.7%	20.6%	20.7%	21.2%	20.3%	22.4%	22.1%	19.7%	13.9%	20.4%	15.9%
3 to 5 hours	19.1%	27.5%	23.5%	17.7%	25.4%	18.7%	18.9%	29.3%	21.0%	36.1%	22.6%	23.9%
6 to 10 hours	11.4%	17.7%	14.9%	10.1%	17.2%	12.8%	12.0%	18.0%	14.4%	13.9%	18.7%	11.4%
11 to 15 hours	6.3%	8.6%	8.4%	6.4%	8.3%	8.3%	6.1%	8.7%	7.6%	8.3%	9.8%	6.8%
16 to 20 hours	2.9%	4.0%	3.3%	2.4%	3.8%	3.0%	3.1%	4.2%	4.4%	2.8%	4.3%	5.7%
Over 20 hours	3.7%	3.6%	3.7%	3.0%	3.4%	3.7%	4.3%	3.6%	4.4%	0.0%	5.1%	4.5%
Exercising/sports	3.1 /0	3.0 /0	3.1 /0	3.0 /0	J.4 /0	3.7 /0	4.3 /0	3.0 /0	4.070	0.0 /6	J. I /0	4.5 /0
None	18.5%	9.8%	7.6%	11.2%	5.9%	9.3%	21.6%	11.9%	15.5%	33.3%	16.6%	28.4%
Less than one hour	9.7%	9.0%	4.8%	7.9%	7.4%	4.7%	10.2%	9.5%	10.3%	16.7%	17.9%	18.2%
1 to 2 hours	18.1%	9.0% 15.6%	8.9%	19.5%	14.3%	12.6%	17.1%	16.2%	15.6%	22.2%	20.4%	26.1%
3 to 5 hours	17.9%	18.6%	11.5%	21.0%	19.8%	15.1%	16.8%	18.2%	16.0%	8.3%	13.2%	5.7%
6 to 10 hours	16.1%	20.9%	19.7%	16.7%	22.4%	16.5%	15.7%	20.0%	14.4%	6.3% 16.7%	13.2%	10.2%
11 to 15 hours	8.7%	13.6%	20.3%	9.7%	14.7%	18.0%	8.5%	13.4%	11.2%	2.8%	6.8%	3.4%
16 to 20 hours	6.7% 4.5%	6.8%	12.6%	9.7% 5.8%	7.8%	8.9%	6.5% 4.0%	6.4%	7.9%	0.0%	4.3%	5.4% 6.8%
Over 20 hours	4.5% 6.6%	5.7%	l	8.2%		14.8%	I	6.4% 4.5%	7.9% 9.2%	0.0%	4.5% 3.8%	
	0.0%	5.7%	14.6%	0.2%	7.7%	14.0%	6.1%	4.5%	9.2%	0.0%	3.0%	1.1%
Working (for pay)	25.70/	EO 40/	20.70/	20.00/	EE 20/	26.00/	24.70/	46.40/	04.70/	44.4%	E2 20/	25.20/
None	35.7%	50.1%	39.7%	36.6%	55.3%	36.9%	34.7%	46.4%	24.7%		53.2%	35.2%
Less than one hour	2.4%	3.4%	3.7%	2.7%	4.1%	3.0%	2.1%	2.9%	2.8%	5.6%	5.1% 6.4%	3.4%
1 to 2 hours 3 to 5 hours	2.8%	5.1%	5.4%	3.4%	5.9%	6.2%	2.4%	4.6%	3.8%	2.8%	6.4% 5.1%	3.4%
6 to 10 hours	10.7%	8.3%	9.4%	10.1%	7.5%	8.0%	11.4%	9.1%	8.6%	5.6%	5.1% 6.4%	9.1%
11 to 15 hours	12.1% 9.9%	11.3% 8.4%	13.3%	12.8%	9.7% 6.7%	12.6%	12.0%	12.7%	15.8%	8.3% 11.1%	6.4%	12.5%
			9.2%	7.9%	6.7%	9.9%	10.9%	9.5%	11.9%		9.8%	8.0%
16 to 20 hours Over 20 hours	13.3%	6.8%	9.2%	13.4%	5.6%	10.5%	13.3%	7.6%	13.9%	11.1%	6.8%	15.9%
	13.1%	6.5%	10.1%	13.1%	5.2%	12.8%	13.2%	7.2%	18.4%	11.1%	7.2%	12.5%
Performing household/childcare duties	14.00/	4.4.00/	16.70/	47 70/	46.00/	10.00/	12.00/	42.00/	45 40/	12.00/	16.69/	10.20/
None Less than one hour	14.8%	14.8%	16.7%	17.7%	16.2%	18.0%	13.2%	13.8%	15.1%	13.9%	16.6%	19.3%
	9.8%	13.8%	13.0%	12.8%	15.4%	13.5%	8.2%	12.9%	9.0%	8.3%	13.2%	5.7%
1 to 2 hours	25.4%	30.5%	29.3%	29.6%	33.3%	26.0%	23.4%	29.0%	26.1%	19.4%	26.0%	28.4%
3 to 5 hours	23.6%	23.5%	23.9%	22.6%	22.5%	23.4%	24.0%	24.3%	24.2%	27.8%	23.0%	22.7%
6 to 10 hours	12.3%	9.2%	9.2%	8.2%	7.8%	10.1%	14.4%	10.1%	11.0%	16.7%	10.6%	14.8%
11 to 15 hours	6.3%	3.8%	3.3%	4.6%	2.6%	3.9%	7.1%	4.5%	5.3%	8.3%	5.1%	4.5%
16 to 20 hours	2.6%	1.8%	2.1%	1.5%	1.1%	1.9%	3.0%	2.1%	4.0%	5.6%	3.4%	4.5%
Over 20 hours	5.2%	2.4%	2.5%	3.0%	1.1%	3.3%	6.8%	3.3%	5.3%	0.0%	2.1%	0.0%

22



	Total				Men			Women			, Genderqueer,	
March 1 2 Octobril 1 2 and 4	V. ded			V. d.d.		0 0	V				ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
The following reasons were "Very Important" in deciding to go to this												1
particular college:	40.00/	47.00/	44.00/	44.00/	45.00/	45.00/	40.50/	40.40/	40.00/	40.00/	40.00/	0.70/
My parents/relatives wanted me to come here	16.8%	17.3%	14.9%	14.2%	15.6%	15.8%	18.5%	18.4%	16.3%	13.9%	16.9%	6.7%
My teacher advised me	9.0%	6.5%	6.2%	8.1%	6.8%	8.7%	9.0%	6.2%	9.6%	16.7%	9.3%	7.9%
This college has a very good academic reputation	54.9%	77.4%	69.7%	42.9%	77.0%	50.7%	61.6%	78.2%	57.7%	55.6%	67.5%	40.9%
This college has a good reputation for its social and extracurricular activities	46.8%	41.1%	57.2%	39.2%	39.5%	42.7%	51.4%	42.9%	52.3%	44.4%	30.4%	57.3%
I was offered financial assistance	51.9%	37.0%	38.5%	39.0%	31.8%	37.7%	58.8%	40.7%	48.2%	61.1%	35.0%	43.8%
The cost of attending this college	63.3%	43.4%	55.0%	55.4%	38.3%	55.2%	67.9%	47.0%	61.7%	61.1%	38.8%	61.8%
High school counselor advised me	14.8%	8.0%	7.8%	14.5%	8.1%	11.4%	15.3%	8.1%	12.4%	8.3%	4.6%	5.6%
Private college counselor advised me	3.8%	3.6%	2.7%	5.1%	4.5%	4.3%	3.1%	3.0%	4.0%	2.8%	4.2%	2.2%
I wanted to live near home	41.4%	19.7%	14.0%	40.6%	17.8%	20.3%	42.6%	21.2%	27.3%	27.8%	15.3%	20.2%
Not offered aid by first choice	14.3%	10.0%	6.7%	10.6%	7.7%	9.2%	16.7%	11.6%	12.4%	11.1%	9.3%	15.7%
Could not afford first choice	21.9%	12.4%	8.7%	15.1%	8.6%	13.7%	25.3%	14.5%	15.7%	30.6%	16.5%	17.0%
This college's graduates gain admission to top graduate/professional schools	27.2%	37.3%	34.1%	19.6%	32.4%	19.4%	31.7%	41.2%	27.6%	25.0%	28.3%	15.7%
This college's graduates get good jobs	50.8%	60.6%	66.9%	41.4%	58.9%	47.2%	56.8%	62.9%	54.6%	41.7%	43.9%	36.0%
I was attracted by the religious affiliation/orientation of this college	4.4%	1.8%	4.7%	4.2%	2.2%	4.7%	4.7%	1.6%	6.4%	2.8%	0.8%	2.2%
I wanted to go to a school about the size of this college	23.6%	23.5%	26.9%	20.2%	20.8%	29.2%	25.1%	25.5%	38.3%	30.6%	19.8%	38.2%
Rankings in national magazines	9.7%	30.0%	19.1%	7.5%	31.7%	10.0%	10.9%	29.4%	12.2%	11.1%	22.8%	4.5%
I was admitted through an Early Action or Early Decision program	15.7%	18.6%	9.3%	11.5%	18.2%	9.2%	18.0%	19.2%	15.0%	16.7%	11.4%	11.2%
A visit to this campus	40.4%	37.7%	44.0%	31.0%	33.0%	41.4%	45.6%	40.9%	49.1%	41.7%	34.2%	48.3%
This college's graduates make a difference in the world	24.7%	35.4%	59.8%	17.2%	31.4%	28.0%	29.0%	38.3%	38.0%	25.0%	29.5%	30.3%
Communication with a professor	25.8%	15.5%	20.1%	22.6%	13.0%	23.5%	27.6%	17.1%	26.7%	27.8%	13.6%	15.7%
The academic reputation of my intended major	52.0%	56.4%	54.0%	43.1%	56.3%	47.9%	57.2%	57.0%	60.1%	50.0%	50.4%	53.9%
Students rated as "Highest 10%" or "Above Average" as compared with the												
average person their age:												
Academic ability	52.7%	80.7%	73.5%	53.7%	85.9%	62.8%	51.7%	77.5%	57.6%	58.3%	77.5%	55.9%
Artistic ability	34.8%	31.7%	28.2%	32.2%	25.6%	28.7%	34.6%	34.2%	32.3%	61.1%	53.8%	68.8%
Compassion	70.5%	67.8%	68.0%	62.1%	60.9%	60.5%	75.2%	72.5%	71.2%	69.4%	64.2%	75.3%
Creativity	54.3%	48.0%	53.9%	52.0%	48.1%	56.2%	54.4%	46.9%	54.3%	72.2%	64.2%	76.3%
Drive to achieve	66.1%	75.7%	80.9%	62.6%	76.2%	67.1%	69.2%	76.5%	72.9%	44.4%	57.5%	45.2%
Emotional health	26.7%	32.1%	48.0%	35.6%	43.6%	41.7%	23.0%	26.0%	25.7%	5.6%	12.5%	15.1%
Flexibility during uncertain times	35.5%	46.8%	58.8%	38.8%	57.2%	50.1%	33.6%	40.9%	36.4%	38.9%	33.3%	35.5%
Leadership ability	47.1%	59.0%	72.1%	48.9%	61.7%	57.0%	46.6%	58.3%	58.6%	36.1%	43.3%	51.6%
Mathematical ability	25.1%	56.8%	54.0%	28.7%	70.7%	47.7%	23.4%	48.4%	31.0%	22.2%	46.3%	26.9%
Physical health	34.3%	42.6%	63.9%	46.8%	55.6%	57.5%	28.9%	35.6%	37.3%	8.3%	20.0%	14.0%
Public speaking ability	27.0%	36.9%	48.6%	31.6%	43.1%	39.4%	24.0%	32.6%	29.7%	33.3%	39.2%	38.7%
Risk-taking	36.0%	35.8%	51.2%	42.8%	44.2%	49.9%	33.0%	31.0%	38.1%	22.2%	27.1%	33.3%
Self-confidence (intellectual)	38.7%	54.5%	62.9%	50.0%	69.0%	58.4%	33.0%	45.6%	44.0%	30.6%	44.6%	34.4%
Self-confidence (social)	32.2%	31.2%	49.0%	42.0%	37.6%	44.2%	27.5%	27.6%	34.2%	19.4%	22.1%	31.2%
Spirituality	27.2%	24.0%	39.3%	26.2%	25.0%	31.0%	28.0%	23.6%	32.3%	22.2%	19.2%	24.7%
Understanding of others	74.3%	71.4%	71.4%	71.3%	67.0%	69.3%	76.0%	74.4%	69.8%	75.0%	67.9%	75.3%
Writing ability	42.0%	53.9%	55.5%	41.4%	54.3%	47.4%	41.4%	53.1%	49.2%	55.6%	62.1%	64.5%
Military Status:	72.070	00.070	00.070	71.7/0	U-1.U /U	TI.T/V	71.7/0	00.170	70.2/0	55.670	UZ.170	UT.U/U
None	99.3%	99.2%	68.7%	99.4%	99.0%	89.5%	99.1%	99.4%	94.8%	100.0%	99.6%	98.9%
ROTC, cadet, or midshipman at a service academy	0.1%	0.5%	26.7%	0.0%	0.7%	9.2%	0.2%	0.4%	4.7%	0.0%	0.4%	1.1%
In the Reserves or National Guard	0.1%	0.5%	0.9%	0.3%	0.7 %	0.6%	0.2%	0.4%	0.3%	0.0%	0.4%	0.0%
On Active Duty	0.2 %	0.1%	3.7%	0.0%	0.2%	0.0%	0.2%	0.1%	0.3%	0.0%	0.0%	0.0%
A discharged veteran <b>NOT</b> serving in Active Duty, Reserves, or in National	0.170	0.070	0.7 /0	0.070	0.070	0.0 /0	0.2/0	0.0 /0	0.2 /0	0.070	0.070	0.070
Guard	0.3%	0.1%	0.1%	0.3%	0.1%	0.4%	0.3%	0.1%	0.1%	0.0%	0.0%	0.0%
Oddia	0.070	U. I /0	U. I /0	0.070	U. I /0	U. <del>+</del> /0	0.070	U. I /0	0.170	0.0 /0	0.070	0.070

23



		Total			Men			Women			, Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
How many years do you expect it will take you to graduate												
from this college?												1
1	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
2	0.7%	0.8%	0.4%	0.9%	0.6%	0.7%	0.7%	0.9%	0.7%	0.0%	1.7%	2.3%
3	3.1%	6.7%	2.3%	3.1%	7.3%	3.7%	3.0%	6.0%	4.5%	5.7%	12.0%	4.5%
4	76.4%	84.5%	92.4%	78.2%	84.1%	87.5%	76.0%	85.4%	85.2%	65.7%	76.5%	87.5%
5	14.3%	5.5%	2.6%	11.7%	5.6%	4.9%	15.1%	5.4%	4.7%	25.7%	6.4%	3.4%
6+	3.2%	1.5%	0.8%	2.8%	1.3%	0.9%	3.5%	1.7%	1.9%	2.9%	1.3%	2.3%
I do not plan to graduate from this college	2.2%	0.8%	1.4%	3.4%	1.1%	2.2%	1.7%	0.6%	2.7%	0.0%	2.1%	0.0%
What is your sexual orientation?												
Heterosexual/Straight	72.4%	74.8%	72.7%	84.6%	86.7%	86.1%	69.4%	71.7%	70.5%	0.0%	2.9%	2.7%
Asexual	0.8%	1.7%	2.0%	0.6%	0.7%	1.6%	0.5%	1.7%	1.7%	7.4%	12.0%	8.8%
Bisexual	13.7%	13.1%	11.8%	6.4%	6.2%	4.0%	17.1%	16.5%	16.1%	29.6%	29.3%	17.7%
Gay	1.8%	1.8%	2.5%	4.5%	4.1%	4.7%	0.1%	0.1%	0.7%	3.7%	5.8%	8.0%
Lesbian	2.1%	1.9%	3.1%	0.0%	0.0%	0.0%	2.7%	2.7%	4.0%	13.0%	8.7%	15.9%
Pansexual	3.9%	2.4%	2.9%	1.3%	0.9%	1.1%	4.6%	2.6%	3.1%	18.5%	14.9%	15.0%
Queer	2.5%	2.8%	3.4%	0.8%	0.6%	1.6%	2.4%	3.1%	2.1%	22.2%	21.7%	29.2%
Not listed above	2.8%	1.4%	1.5%	1.9%	0.8%	0.9%	3.2%	1.7%	1.8%	5.6%	4.7%	2.7%
Do you identify as transgender?												
Yes	2.1%	2.0%	3.5%	1.5%	0.9%	2.0%	0.1%	0.4%	0.4%	40.7%	39.1%	50.4%
No	97.9%	98.0%	96.5%	98.5%	99.1%	98.0%	99.9%	99.6%	99.6%	59.3%	60.9%	49.6%
Students who have disabilities or medical conditions												
Learning disability (dyslexia, etc.)	6.8%	2.7%	3.8%	6.5%	2.0%	5.8%	6.8%	2.8%	6.3%	8.6%	7.3%	16.7%
Attention deficit hyperactivity disorder (ADHD)	13.9%	7.9%	9.1%	16.0%	7.4%	17.4%	11.4%	7.2%	12.5%	34.3%	21.6%	41.9%
Autism spectrum disorder	3.3%	1.9%	2.2%	3.7%	2.0%	4.2%	2.1%	1.1%	2.1%	17.6%	11.8%	22.6%
Physical or sensory disability (speech, sight, mobility, hearing, etc.)	4.8%	3.7%	3.4%	4.0%	3.5%	4.8%	4.9%	3.4%	5.9%	11.4%	10.0%	16.3%
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	3.8%	3.5%	2.1%	2.5%	2.4%	2.0%	4.3%	4.0%	4.5%	8.6%	8.2%	9.2%
Psychological disorder (depression, PTSD, etc.)	22.7%	18.2%	12.8%	11.4%	8.2%	12.1%	26.8%	22.4%	26.0%	60.0%	56.3%	72.7%
Other	9.7%	7.3%	5.3%	8.2%	5.5%	8.9%	9.4%	7.8%	8.1%	28.6%	19.0%	27.1%
Will you pursue a science-related research career?												
Definitely yes	10.5%	17.9%	16.1%	9.5%	17.8%	9.5%	10.8%	18.1%	16.2%	14.3%	17.2%	6.8%
Probably yes	11.7%	23.3%	19.9%	11.3%	22.0%	15.2%	12.2%	23.8%	18.6%	5.7%	26.6%	8.0%
Uncertain	24.5%	25.0%	25.5%	25.8%	28.0%	27.0%	23.2%	23.3%	21.8%	34.3%	20.2%	17.0%
Probably no	23.4%	20.6%	22.4%	25.5%	21.2%	25.0%	22.3%	20.1%	21.1%	22.9%	20.6%	23.9%
Definitely no	29.9%	13.3%	16.1%	27.9%	11.1%	23.3%	31.5%	14.6%	22.3%	22.9%	15.5%	44.3%

24



		Total			Men			Women		-	, Genderqueer, ming, Identity r	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Objectives considered to be "Essential" or "Very Important":												
Becoming accomplished in one of the performing												
arts (acting, dancing, etc.)	22.9%	14.4%	15.5%	20.7%	12.3%	22.0%	23.5%	15.0%	24.3%	35.3%	24.6%	47.7%
Becoming an authority in my field	51.8%	48.6%	56.7%	47.5%	46.8%	48.8%	54.9%	50.6%	57.9%	41.2%	36.6%	39.5%
Obtaining recognition from my colleagues for contributions to my special field	58.8%	52.7%	47.5%	56.2%	49.6%	48.0%	60.3%	55.0%	57.6%	58.8%	48.3%	48.8%
Influencing the political structure	20.7%	21.1%	25.0%	19.1%	18.4%	21.0%	20.6%	22.1%	28.3%	38.2%	32.3%	39.5%
Influencing social values	46.3%	41.2%	44.5%	41.4%	32.9%	37.5%	48.1%	45.9%	51.9%	61.8%	52.6%	64.0%
Raising a family	62.7%	57.0%	69.9%	67.0%	67.4%	68.3%	63.6%	52.9%	63.2%	8.8%	14.7%	26.7%
Being very well off financially	90.0%	87.1%	81.6%	88.0%	87.0%	83.0%	91.7%	88.3%	86.3%	79.4%	69.8%	74.4%
Helping others who are in difficulty	78.6%	77.2%	80.2%	70.7%	70.2%	70.4%	83.5%	81.5%	79.8%	73.5%	80.2%	82.6%
Making a theoretical contribution to science	22.6%	31.8%	23.2%	23.8%	32.0%	18.8%	21.8%	31.6%	28.2%	23.5%	31.5%	17.4%
Writing original works (poems, novels, etc.)	22.4%	15.3%	14.2%	21.6%	14.3%	20.2%	22.0%	14.9%	20.4%	35.3%	31.0%	51.2%
Creating artistic works (painting, sculpture, etc.)	23.6%	16.5%	14.6%	17.9%	12.3%	20.2%	25.9%	17.5%	24.3%	38.2%	43.1%	55.8%
Becoming successful in a business of my own	55.8%	39.5%	40.7%	56.8%	41.4%	45.6%	55.9%	39.2%	49.6%	44.1%	24.6%	45.3%
Becoming involved in programs to clean up the environment	36.8%	38.3%	31.7%	29.3%	34.9%	31.6%	40.6%	39.8%	39.1%	44.1%	50.4%	50.0%
Developing a meaningful philosophy of life	43.5%	48.8%	49.1%	42.6%	51.5%	46.5%	43.6%	46.3%	44.6%	50.0%	59.1%	58.1%
Participating in a community action program	31.8%	37.6%	34.1%	26.0%	29.0%	28.2%	34.7%	42.8%	39.3%	38.2%	44.0%	45.3%
Helping to promote racial understanding	59.5%	52.3%	45.2%	50.3%	40.6%	43.1%	63.5%	59.1%	58.8%	79.4%	66.4%	86.0%
Keeping up to date with political affairs	31.6%	42.5%	41.7%	28.8%	36.5%	34.5%	31.8%	45.5%	35.2%	55.9%	56.5%	68.6%
Becoming a community leader	34.1%	37.7%	51.9%	31.2%	34.0%	37.3%	35.8%	40.5%	43.0%	32.4%	31.0%	40.7%
Improving my understanding of other countries and cultures	62.1%	64.9%	63.1%	53.1%	56.4%	51.1%	65.8%	69.7%	61.5%	85.3%	76.3%	85.9%
Integrating spirituality into my life	37.4%	29.7%	45.2%	34.4%	27.5%	32.7%	39.9%	31.7%	44.8%	26.5%	19.4%	34.9%
Working to correct social inequalities	55.1%	60.4%	48.9%	45.0%	48.2%	42.3%	59.4%	67.1%	58.8%	79.4%	79.3%	82.6%
Working to correct economic inequalities	53.6%	59.0%	47.1%	48.6%	51.3%	44.4%	55.2%	63.0%	54.3%	73.5%	74.6%	80.2%
Working to achieve greater gender equity	58.5%	63.3%	50.0%	42.4%	45.2%	41.9%	65.8%	73.7%	64.4%	91.2%	85.3%	87.2%
Student estimates "Very Good Chance" that they will:												
Change major field	11.6%	11.6%	9.6%	11.3%	9.7%	8.0%	12.1%	12.7%	8.9%	6.1%	11.7%	11.6%
Change career choice	11.2%	15.8%	13.4%	11.9%	13.6%	9.4%	11.2%	17.1%	10.2%	6.1%	17.7%	12.8%
Participate in student government	5.1%	7.7%	12.0%	2.8%	5.7%	5.4%	6.2%	8.9%	9.4%	9.1%	9.5%	5.8%
Get a job to help pay for college expenses	62.7%	54.0%	47.8%	53.1%	45.9%	46.6%	67.7%	58.7%	60.0%	69.7%	64.1%	74.4%
Join a social fraternity or sorority	5.8%	8.8%	27.7%	5.9%	7.1%	6.9%	6.0%	10.3%	14.9%	0.0%	2.2%	2.3%
Participate in student protests or demonstrations	15.4%	19.9%	23.0%	7.5%	9.8%	10.1%	17.7%	25.1%	21.2%	51.5%	44.6%	58.1%
Transfer to another college before graduating	4.3%	2.5%	23.5%	5.0%	2.7%	6.5%	3.7%	2.2%	5.9%	6.1%	5.2%	1.2%
Participate in volunteer or community service work	24.9%	46.0%	37.5%	15.4%	34.9%	24.2%	29.3%	53.0%	37.4%	42.4%	47.6%	43.0%
Seek personal counseling	22.5%	27.0%	21.2%	13.1%	19.0%	16.8%	26.2%	30.5%	26.9%	48.5%	52.8%	51.2%
Participate in student clubs/groups	45.6%	70.0%	59.3%	40.6%	68.0%	45.5%	47.3%	71.3%	52.4%	63.6%	68.8%	66.3%
Participate in a study abroad program	18.9%	31.8%	22.8%	12.2%	24.6%	14.4%	22.2%	36.3%	19.5%	27.3%	35.9%	23.3%
Work on a professor's research project	16.6%	35.7%	20.2%	11.6%	34.8%	14.7%	19.2%	36.6%	20.4%	21.2%	29.4%	16.3%
Get tutoring help in specific courses	30.7%	39.4%	40.3%	26.3%	36.0%	31.1%	32.9%	41.7%	41.8%	36.4%	35.9%	31.4%
Take courses from more than one college simultaneously	4.8%	5.4%	3.8%	5.3%	4.8%	5.1%	4.3%	5.7%	7.4%	9.1%	7.8%	5.8%
Take a leave of absence from this college temporarily	1.5%	0.8%	1.4%	2.2%	0.9%	1.1%	1.2%	0.7%	2.6%	0.0%	2.2%	0.0%
Take a course exclusively online	10.2%	9.5%	7.6%	8.8%	8.6%	8.2%	10.5%	9.7%	17.4%	18.2%	16.0%	9.3%
Vote in a local, state, or national election	44.2%	64.4%	62.4%	43.4%	60.0%	49.6%	43.5%	66.7%	52.5%	63.6%	71.9%	77.9%
tudents "Strongly Agree" or "Agree Somewhat":												
The admissions staff responded to my questions in a timely manner	87.8%	90.3%	89.4%	89.9%	91.2%	92.3%	86.3%	90.0%	86.7%	93.3%	82.7%	96.0%
The communications I received from the institution regarding enrollment										1		
were clear	84.9%	85.7%	87.6%	87.2%	86.3%	87.3%	83.5%	85.8%	85.7%	87.5%	77.7%	83.1%
Financial aid office staff explained the details of my financial package	81.3%	71.0%	81.2%	82.6%	73.9%	80.0%	80.2%	69.5%	73.4%	86.2%	64.1%	74.6%
I am pleased with how my on-campus housing arrangements worked out	84.7%	86.1%	87.0%	85.4%	86.8%	86.1%	83.8%	85.7%	84.6%	93.8%	86.5%	77.4%
My academic advisor has helped me choose my classes	72.5%	55.3%	79.0%	76.0%	60.2%	78.9%	70.0%	52.2%	80.8%	84.2%	54.5%	78.2%

25



		Total			Men			Women		•	Genderqueer, ming, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Orientation for new students has made me feel connected to the institution	83.0%	81.1%	86.9%	84.3%	82.1%	83.1%	82.2%	81.1%	84.0%	81.8%	69.6%	86.2%
Student rated "to a large or very large extent" whether a college degree is												
even worthwhile	66.1%	61.2%	61.5%	67.3%	61.8%	63.8%	65.4%	60.6%	64.0%	66.7%	63.3%	58.3%



		Total			Men			Women		_	Genderqueer, ning, Identity n	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Student rates "to a large or very large extent" as a source of stress due to												
the COVID-19 pandemic:												
Mental health	60.9%	54.1%	35.7%	45.9%	39.5%	39.2%	67.8%	61.7%	61.0%	87.9%	84.2%	84.5%
Physical health	40.0%	31.3%	23.5%	30.8%	25.7%	26.4%	44.6%	34.1%	38.7%	51.5%	43.9%	53.6%
Completing high school diploma requirements	27.6%	14.4%	16.6%	25.2%	11.5%	25.0%	28.6%	15.6%	29.5%	33.3%	25.4%	31.0%
Being academically prepared for college	51.7%	39.6%	40.1%	44.7%	33.4%	37.9%	55.0%	43.0%	46.9%	63.6%	48.2%	54.8%



#### How to Read the CIRP Freshman Survey Theme Report

CIRP Surveys are comprehensive, covering a wide range of topics that research has shown are impacted by the college experience. Theme reports combine relevant items together for easy access. By examining these items together, these reports illustrate what contributes to specific areas of interest on campus and can be used to facilitate discussion on your campus. Although the survey items were included because they relate to the theme, the item(s) may not be the most important to your institution, its mission, programs, or goals. We encourage you to review your entire Institutional Profile for additional results of specific interest on your campus. Theme reports are generated for first-time, full-time freshmen, which we defined as those respondents who first entered college in 2022 and are currently enrolled full-time. The values in the Themes Report come from Tab 1A of the Profile Report.

# Theme Description –

Provides a brief definition of the topics covered by the theme.

#### Summarized

Frequencies – Full results for all items are provided in the Institutional Profile report.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 5=A Major Strength, 4=Somewhat Strong, 3=Average, 2=Somewhat Weak, 1=A Major Weakness).

Diversity - These items relate to social attitudes and experiences with diversity. Non-binary, Genderqueer, Gender non-Total Men Women conforming, Identity not listed Comp 1 Comp 2 Your Inst Comp 1 Comp 2 Your Inst Comp 1 Comp 2 Your Inst Comp 2 Your Inst Comp 1 Tolerance of others with different beliefs A Major Strength 71.4% 73.6% 68.6% 76.5% 77.8% 74.3% 68.5% 75.3% 88.5% 75.3% 76.7% 94 3% Mean 1.21 1.97 2.00 1.29 2.00 2.02 1.14 1.90 1.98 1.14 1.90 1.98 Standard Deviation 0.68 0.42 0.70 0.68 0.47 0.69 0.68 0.36 0.72 0.68 0.36 0.72 Significance \*\*\* Effect Size -1.09 -1.16 -1.03 -1.07 -1.06 -1.24 -1.06 -1.24 Note: Significance \* p<.05, \*\* p<.01, \*\*\* p<.001

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (\*p< .05, \*\*p< .01, and \*\*\*p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is practically important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

**Effect Size** – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g. a negative effect size on "How often during the past year did you come late to class" suggests fewer students at your institution reported this was the case).

Comp 1 – The first comparison group is based on your institution's type, control, and selectivity.

Comp 2 – The second comparison group is based on your institution's type and control.

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.



# 2022 CIRP Freshman Survey First-time, Full-time Freshmen Themes Reports 1

Academic Disengagement  Academic Preparation  College Choice  College Recruitment and Orientation  Diversity  Health and Wellness  Leadership	Themes
College Choice  College Recruitment and Orientation  Diversity  Health and Wellness	Academic Disengagement
College Recruitment and Orientation  Diversity  Health and Wellness	Academic Preparation
Diversity  Health and Wellness	College Choice
Health and Wellness	College Recruitment and Orientation
7.03.1.7.3.1.2.7.0	Diversity
Leadership	Health and Wellness
	Leadership

		Total			Men			Women			, Genderqueer, G ming, Identity not		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
First-time, Full-time Freshmen	1,479	7,451	3,764	536	2,818	817	886	4,338	1,283	54	276	113	
Academic Disengagement - These items relate to the extent to which students engage in behaviors that are inconsistent with academic success.													
Academic Preparation - These items illustrate the academic skills and experiences students bring to college.  See also CIRP Construct: Habits of Mind, Academic Self-Concept.  See also CIRP Theme: Written and Oral Communication.													
College Choice - These items illustrate the areas students may have considered in choosing to attend college in general, as well as a particular college.  See also CIRP Construct: College Reputation Orientation.  See also CIRP Theme: Financing College.													
College Recruitment and Orientation - These items relate to campus recruitment and orientation.													
Diversity - These items relate to social attitudes and experiences with diversity.  See also CIRP Construct: Civic Engagement, Likelihood of College Involvement, Pluralistic Orientation, Social Agency.													
Health and Wellness - These items gauge student behaviors, attitudes, and experiences related to health and wellness issues.													
Leadership - These items address issues related to leadership, such as leadership opportunities, and how students compare to their peers on leadership-related skills and abilities.  See also CIRP Construct: Academic Self-Concept, Social													
Self-Concept, Likelihood of College Involvement, Social Agency.  SAT Critical Reading													
Mean Median	558 560	672 700	631 650	563 575	681 700	583 590	553 550	664 690	539 550	584 595	677 700	613 620	

	Total				Men			Women		-	Genderqueer, G ning, Identity not		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Onti Construct
SAT Mathematics													
Mean	536	681	636	557	707	584	521	660	522	516	660	567	
Median	540	710	650	560	750	600	520	680	530	515	690	560	
ACT Composite													
Mean	21	30	27	22	31	23	19	29	22	26	28	25	
Median	23	32	28	24	33	24	22	32	21	25	31	26	
Prior to this term, have you ever taken courses for credit at this institution?													
Yes	15.7%	10.1%	5.2%	15.5%	11.4%	8.4%	15.2%	9.2%	7.7%	24.1%	9.4%	1.8%	
Since leaving high school, have you ever taken courses,	10.770	10.170	0.270	10.070	11.470	0.470	10.270	J.2 /0	7.170	24.170	3.470	1.070	
whether for credit or not for credit, at any other institution?													
Yes	15.4%	19.8%	17.5%	13.1%	18.5%	16.2%	16.9%	20.5%	22.4%	14.8%	21.7%	14.2%	
On a scale of 1-7, how remote/urban would you characterize the													
hometown you lived in during most of your high school													
experience?				2.20/		• ••	2 404			4.004	<b>a</b> =0/		
1 remote	3.0%	1.3%	2.3%	2.8%	0.9%	2.6%	3.1%	1.6%	3.5%	1.9%	0.7%	3.6%	
2	3.2%	1.8%	3.3%	1.9%	1.6%	2.9%	4.1%	1.9%	5.5%	1.9%	1.8%	3.6%	
3 rural	7.0%	6.9%	16.0%	5.7%	6.5%	19.2%	7.8%	7.2%	20.0%	7.5%	6.9%	18.8%	
4	15.3%	11.6%	15.9%	13.7%	10.0%	17.2%	16.5%	12.5%	17.0%	11.3%	14.2%	8.0%	
5 suburban	43.9%	52.3%	41.9%	46.9%	54.4%	36.0%	42.2%	50.9%	30.2%	41.5%	50.9%	36.6%	
6	13.4%	15.1%	10.8%	14.6%	15.7%	10.0%	12.1%	14.7%	10.7%	24.5%	16.0%	12.5%	
7 urban	14.1%	11.1%	9.8%	14.4%	11.0%	12.0%	14.2%	11.3%	13.1%	11.3%	9.5%	17.0%	
Total (n)	1443	7392	3728	527	2804	806	860	4298	1263	53	275	112	
To how many colleges other than this one did you apply for admission this year?													
None	8.2%	4.0%	13.6%	10.6%	4.8%	13.7%	6.4%	3.3%	10.4%	13.0%	5.1%	12.4%	
1	6.1%	3.3%	8.0%	7.5%	3.6%	8.2%	5.2%	3.1%	8.1%	5.6%	3.6%	8.8%	
2	10.3%	4.8%	8.9%	11.4%	5.1%	9.9%	9.6%	4.5%	9.3%	13.0%	6.2%	10.6%	
3	12.8%	6.9%	11.2%	15.1%	7.7%	13.2%	11.4%	6.4%	11.7%	13.0%	6.2%	10.6%	
4	13.6%	8.2%	11.7%	15.1%	8.7%	13.8%	12.9%	7.6%	12.0%	11.1%	12.0%	12.4%	
5	13.4%	9.0%	10.3%	13.1%	8.6%	9.6%	13.0%	9.2%	11.6%	16.7%	10.1%	9.7%	
6	7.9%	7.7%	7.7%	7.3%	6.5%	7.7%	8.4%	8.5%	7.5%	7.4%	9.1%	6.2%	
7-8	12.4%	19.2%	11.2%	9.9%	17.4%	9.1%	14.6%	20.7%	10.2%	1.4%	13.8%	12.4%	
9-10	8.0%	14.8%	6.4%	4.5%	13.8%	5.5%	10.6%	15.6%	6.6%	1.9%	12.3%	7.1%	
11 or more	7.2%	22.1%	10.9%	5.0%	23.9%	9.2%	8.0%	21.0%	12.5%	16.7%	21.7%	9.7%	
Total (n)	1479	7443	3760	536	2816	816	886	4335	12.370	54	276	113	
Were you accepted by your first choice college?	1473	7440	3700	300	2010	010	000	4000	1200	04	210	110	
Yes	83.1%	57.3%	89.4%	79.5%	51.5%	84.7%	85.6%	61.0%	87.0%	77.8%	58.7%	83.2%	
No	16.9%	42.7%	10.6%	20.5%	48.5%	15.3%	14.4%	39.0%	13.0%	22.2%	41.3%	16.8%	
Total (n)	1479	7440	3756	536	2817	816	886	4331	1283	54	276	113	
Is this college your:													
First choice	52.9%	44.0%	72.6%	53.7%	42.0%	61.4%	52.3%	45.5%	56.2%	53.7%	40.9%	64.6%	
Second choice	32.2%	29.6%	18.8%	33.2%	28.5%	24.4%	31.5%	30.1%	29.6%	35.2%	33.3%	23.9%	
Third choice	9.5%	14.2%	5.5%	9.5%	15.7%	8.2%	9.5%	13.3%	9.7%	9.3%	13.0%	7.1%	
Less than third choice	5.4%	12.2%	3.1%	3.5%	13.9%	6.0%	6.8%	11.0%	4.4%	1.9%	12.7%	4.4%	
Total (n)	1479	7436	3762	536	2816	817	886	4328	1283	54	276	113	
Please select which of the following courses you have completed:													
Pre-calculus/Trigonometry Yes	58.6%	84.9%	72.8%	57.3%	87.7%	62.6%	59.9%	83.2%	50.5%	51.9%	83.7%	58.4%	
Probability & Statistics Yes	19.6%	35.7%	25.8%	20.2%	39.7%	23.6%	18.6%	33.0%	23.5%	31.5%	37.3%	20.4%	

		Total			Men			Women			, Genderqueer, Go ming, Identity not		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Calculus													
Yes	17.2%	49.4%	35.1%	19.2%	56.3%	23.9%	16.0%	45.2%	14.6%	18.5%	44.2%	7.1%	
AP Probability & Statistics													
Yes	6.2%	28.4%	17.2%	4.8%	30.7%	8.2%	6.9%	27.1%	9.6%	9.3%	24.4%	4.4%	
AP Calculus	/		24.204	a ==/		4- •		40.00/	40.004	4.00/	40 =0/	a =a/	
Yes	5.5%	52.0%	34.0%	6.5%	58.7%	17.8%	5.2%	48.0%	10.3%	1.9%	46.7%	3.5%	
During high school (grades 9-12) how many years did you study each of the following subjects?													
Mathematics													
5 or more	3.2%	8.0%	7.6%	1.9%	9.1%	6.8%	3.8%	7.3%	6.9%	5.7%	7.3%	1.8%	
4	71.7%	81.1%	77.5%	72.0%	80.9%	76.4%	72.1%	81.8%	68.0%	64.2%	73.4%	64.6%	
3	23.1%	9.8%	12.0%	23.7%	9.0%	13.8%	22.2%	9.8%	19.9%	28.3%	17.5%	27.4%	
Physical Science													
5 or more	1.2%	2.0%	1.5%	0.4%	2.2%	1.6%	1.6%	1.8%	1.8%	1.9%	1.8%	0.0%	
4	15.4%	14.5%	12.7%	13.2%	16.0%	14.4%	16.5%	13.7%	14.3%	15.1%	12.8%	8.9%	
3	14.3%	18.5%	17.4%	14.5%	21.9%	15.3%	14.0%	16.3%	13.3%	17.0%	18.2%	10.7%	
Biological Science													
5 or more	0.7%	1.4%	1.2%	0.4%	1.4%	1.5%	0.9%	1.5%	1.8%	0.0%	0.7%	0.0%	
4	7.1%	9.2%	6.3%	6.0%	7.3%	6.5%	7.7%	10.5%	9.2%	7.5%	8.0%	4.4%	
3	8.4%	10.3%	8.0%	7.9%	8.0%	8.1%	8.8%	11.9%	8.8%	5.7%	9.9%	12.4%	
Computer Science													
5 or more	0.2%	0.5%	0.4%	0.0%	0.7%	0.7%	0.2%	0.3%	0.7%	1.9%	0.7%	0.0%	
4	2.7%	2.9%	2.1%	3.9%	4.9%	4.2%	1.9%	1.6%	1.9%	3.8%	3.3%	0.9%	
3	2.3%	3.0%	3.5%	4.1%	5.0%	4.0%	1.3%	1.8%	1.9%	1.9%	1.8%	2.7%	
2	6.1%	9.6%	8.7%	7.7%	13.4%	12.2%	5.2%	7.1%	6.9%	3.8%	9.1%	5.3%	
1	18.6%	20.2%	24.7%	23.4%	24.5%	25.1%	15.6%	17.7%	21.3%	17.0%	15.3%	13.3%	



# 2022 CIRP Freshman Survey First-time, Full-time Freshmen Themes Reports 2

ŀ	Themes 2
П	Career Planning
П	Civic Engagement
	COVID-19
	Financing College
	Interaction with Teachers
H	Spirituality/Religiosity
H	Written and Oral Communication

		Total			Men			Women			r, Genderqueer, G ming, Identity not		CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
First-time, Full-time Freshmen	1,479	7,451	3,764	536	2,818	817	886	4,338	1,283	54	276	113	
Career Planning - These items relate to career plans and preparation for future careers.  See also CIRP Construct: College Reputation Orientation.													
Civic Engagement: Participation, Awareness, and Values - These items relate to the levels of engagement and satisfaction with community and volunteer work in high school, as well as items that reflect future orientation towards volunteer and community service.  See also CIRP Construct: Civic Engagement, Likelihood of College Involvement, Pluralistic Orientation, Social Agency.													
<b>COVID-19 -</b> These items relate to experiences with sources of stress and factors influencing enrollment decisions related to the COVID-19 pandemic.													
<b>Financing College -</b> These items relate to the financial issues associated with attending college.													
Interaction with Teachers - These items relate to the amount of time and types of interactions students have with their high school teachers.  See also CIRP Construct: Habits of Mind.													
Spirituality/Religiosity - These items relate to religious and spiritual practices and beliefs.													
Written and Oral Communication - These items illustrate students' written and oral communication skills and how these skills compare to their peers.  See also CIRP Construct: Habits of Mind, Social Self-Concept.  See also CIRP Theme: Academic Enhancement Experiences.													
SAT Critical Reading Mean	558	672	631	563	681	583	553	664	539	584	677	613	
Median Your intended major (disaggregated)	560	700	650	575	700	590	550	690	550	595	700	620	
Theology/Religion	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	

	Total			Men			Women		Non-binary, Genderqueer, Gender non- conforming, Identity not listed			- CIRP Construct	
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	ond construct
Your intended major (aggregated)  Agriculture	0.00/	0.40/	0.40/	0.00/	0.00/	0.00/	0.00/	0.40/	0.00/	0.00/	0.00/	0.00/	
Biological Sciences	0.0% 11.0%	0.1% 20.3%	0.1% 7.5%	0.0% 6.4%	0.0% 12.6%	0.0% 3.9%	0.0% 13.8%	0.1% 25.2%	0.2% 9.2%	0.0% 10.0%	0.0% 21.0%	0.9% 4.4%	
Business		10.2%	11.8%	26.6%	12.0%		14.4%	9.4%	10.6%	6.0%	21.0%		
Education	18.6%					18.5%						1.8%	
	5.4%	1.6%	3.0%	2.4%	0.7%	3.6%	7.4%	2.2%	5.9%	2.0%	0.7%	3.5%	
English	0.7%	14.0%	20.5%	1.8%	23.7%	19.7%	0.1%	8.1%	3.7%	0.0%	8.1%	1.8%	
English Health Professions	1.4%	1.4%	0.7%	0.2%	0.5%	0.4%	2.0%	1.8%	0.9%	2.0%	3.3%	2.7%	
History or Political Science	5.7%	4.1%	12.5% 4.4%	3.2%	1.6%	6.2%	7.6%	5.8%	28.9%	0.0%	1.8%	2.7%	
Arts & Humanities	1.4%	4.5%		2.0%	4.1%	2.5%	1.0%	4.8%	1.7%	2.0%	3.0%	4.4%	
	4.9%	3.4%	2.4%	4.2%	2.5%	2.0%	5.2%	3.8%	3.2%	6.0%	6.3%	15.0%	
Fine Arts	11.1%	3.8%	6.3%	10.9%	2.8%	11.3%	10.3%	4.0%	8.3%	28.0%	10.0%	31.9%	
Mathematics or Computer Science	7.6%	12.7%	6.9%	16.1%	20.7%	11.6%	2.6%	7.7%	1.8%	6.0%	10.3%	4.4%	
Physical Science	1.2%	2.9%	1.3%	1.8%	3.3%	0.8%	0.7%	2.5%	1.0%	2.0%	4.4%	0.0%	
Social Science	13.8%	11.7%	7.9%	6.8%	7.4%	5.8%	17.8%	14.1%	12.5%	18.0%	16.2%	9.7%	
Justice and Security	2.3%	0.7%	4.7%	2.2%	0.5%	3.0%	2.5%	0.8%	3.7%	0.0%	0.0%	2.7%	
Library Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Non-technical	4.5%	3.5%	4.0%	4.8%	2.7%	6.4%	4.5%	4.0%	4.5%	2.0%	4.8%	9.7%	
Undecided	10.5%	5.3%	6.1%	10.7%	4.6%	4.4%	10.0%	5.7%	4.0%	16.0%	7.7%	4.4%	
Your intended career (disaggregated) Clergy	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Your intended career (aggregated)		0.000			00	0.0.0				0.000	0.070		
Artist	13.4%	5.0%	7.7%	14.2%	3.9%	14.0%	11.7%	5.2%	10.5%	34.7%	14.8%	34.8%	
Business	17.7%	12.4%	11.1%	23.8%	14.8%	16.5%	14.8%	11.4%	10.3%	4.1%	3.3%	7.1%	
Business (Admin Assistant)	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	
Clergy	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Educators	6.5%	2.8%	3.3%	2.7%	1.8%	3.3%	8.6%	3.3%	6.7%	8.2%	4.8%	5.4%	
Education Administrator	1.2%	0.5%	0.7%	0.8%	0.3%	1.5%	1.5%	0.6%	1.0%	0.0%	0.0%	0.9%	
Doctor (MD, DDS or DVM)	7.1%	15.1%	5.6%	4.2%	10.2%	2.0%	9.0%	18.7%	6.7%	4.1%	10.0%	0.9%	
Engineer	0.5%	11.3%	10.1%	1.0%	19.5%	12.4%	0.2%	6.4%	1.9%	0.0%	5.9%	1.8%	
IT Professional	7.2%	10.7%	4.7%	15.9%	18.7%	11.7%	2.3%	5.7%	1.1%	4.1%	8.5%	7.1%	
Farmer or Forester	0.4%	0.8%	0.6%	0.0%	0.5%	0.5%	0.4%	0.8%	0.6%	4.1%	2.2%	3.6%	
Health Professional	12.8%	9.2%	7.8%	7.5%	4.4%	7.2%	16.3%	12.3%	15.0%	6.1%	10.4%	6.3%	
Homemaker/Stay-at-Home Parent	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Lawyer	1.9%	4.8%	2.6%	1.5%	3.5%	2.0%	2.3%	5.6%	2.1%	0.0%	4.8%	0.9%	
Military	0.1%	0.3%	19.9%	0.2%	0.5%	8.4%	0.1%	0.1%	3.1%	0.0%	0.0%	0.9%	
Nurse	3.7%	1.8%	6.5%	0.8%	0.4%	1.7%	5.7%	2.9%	17.7%	0.0%	0.0%	0.9%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	1.3%	5.3%	1.5%	2.1%	4.8%	0.6%	0.7%	5.3%	1.9%	4.1%	11.1%	0.9%	
Social/Non-Profit Services	1.2%	0.6%	1.0%	0.2%	0.0%	0.4%	1.5%	0.9%	2.3%	6.1%	1.9%	3.6%	
Skilled worker (e.g., Plumber, Electrician, Construction)	0.3%	0.2%	0.4%	0.4%	0.1%	0.6%	0.2%	0.2%	0.7%	0.0%	0.4%	0.0%	
Other Choice	11.8%	8.4%	9.1%	11.1%	6.8%	8.3%	12.2%	9.5%	11.5%	10.2%	7.8%	18.8%	
Undecided/Unknown	12.7%	10.6%	6.7%	13.4%	9.6%	8.6%	12.2%	11.0%	6.4%	14.3%	14.1%	6.3%	
Parent/Guardian 1 occupation (aggregated)			211 10	13.170	11070	-1070	,		21.70			3.0,7	
Artist	0.8%	1.3%	2.0%	0.9%	1.3%	3.1%	0.8%	1.2%	2.9%	0.0%	1.5%	3.6%	
Business	21.7%	25.3%	24.8%	24.9%	28.0%	22.6%	19.9%	24.0%	20.6%	18.8%	18.3%	13.4%	
Business (Admin Assistant)	1.8%	1.2%	1.2%	0.9%	0.6%	1.2%	2.4%	1.6%	1.5%	0.0%	1.5%	2.7%	
Clergy	0.1%	0.3%	0.3%	0.0%	0.4%	0.3%	0.1%	0.3%	0.2%	0.0%	0.0%	0.0%	
Educators	5.2%	6.0%	7.4%	4.9%	5.6%	8.0%	5.4%	6.1%	8.4%	4.2%	8.6%	7.1%	
Education Administrator	2.8%	2.8%	4.6%	3.8%	2.7%	6.1%	2.4%	2.9%	4.1%	0.0%	1.1%	5.4%	
Doctor (MD, DDS or DVM)	1.4%	4.1%	2.3%	2.1%	4.0%	0.5%	1.1%	4.2%	1.1%	0.0%	3.0%	0.0%	
Engineer	1.4%	5.4%	4.2%	1.5%	6.1%	3.6%	1.4%	4.9%	1.7%	0.0%	7.1%	1.8%	
IT Professional	3.1%	6.3%	2.8%	3.0%	8.0%	2.6%	2.9%	5.3%	1.5%	8.3%	4.9%	0.9%	
Farmer or Forester	0.5%	0.6%	1.0%	0.9%	0.7%	1.3%	0.4%	0.6%	1.3%	0.0%	0.7%	2.7%	
Health Professional	5.9%	4.7%	6.4%	5.1%	3.9%	6.3%	6.4%	5.2%	8.5%	6.3%	3.7%	6.3%	

	Total Men Women			-	Genderqueer, Ge ning, Identity not		CIRP Construct						
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	ond obligation
Homemaker/Stay-at-Home Parent	3.4%	4.2%	2.9%	2.3%	3.0%	1.8%	3.9%	4.8%	2.0%	6.3%	8.2%	2.7%	
Lawyer	0.9%	2.9%	2.1%	0.9%	3.1%	1.8%	0.9%	2.8%	0.6%	2.1%	1.5%	0.0%	
Military	0.1%	1.2%	5.1%	0.0%	1.1%	1.9%	0.1%	1.3%	1.8%	0.0%	1.5%	0.0%	
Nurse	4.3%	2.9%	4.9%	4.7%	2.6%	4.4%	3.8%	3.0%	6.7%	8.3%	3.4%	9.8%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.5%	1.3%	0.6%	0.4%	1.4%	0.3%	0.5%	1.1%	0.3%	2.1%	1.9%	0.9%	
Social/Non-Profit Services	1.8%	1.1%	1.3%	2.6%	1.0%	1.6%	1.3%	1.1%	2.2%	4.2%	1.1%	2.7%	
Skilled worker (e.g., Plumber, Electrician, Construction)	7.2%	7.2%	4.6%	6.8%	7.2%	6.3%	7.2%	7.1%	5.4%	12.5%	9.7%	9.8%	
Other Choice	30.0%	18.1%	17.8%	27.3%	16.4%	20.7%	32.3%	19.2%	22.8%	16.7%	19.4%	25.9%	
Undecided/Unknown	7.0%	3.0%	3.6%	7.0%	2.9%	5.6%	6.8%	3.1%	6.3%	10.4%	3.0%	4.5%	
Parent/Guardian 2 occupation (aggregated)	0.00/	4.00/	0.00/	0.00/	4.40/	0.00/	0.00/	4.00/	0.50/	0.40/	4.50/	5 50/	
Artist	0.8%	1.2%	2.2%	0.9%	1.4%	2.0%	0.6%	1.0%	2.5%	2.1%	1.5%	5.5%	
Business	14.7%	18.8%	18.7%	16.0%	18.6%	15.7%	14.0%	19.3%	15.6%	12.8%	14.6%	13.6%	
Business (Admin Assistant)	0.5%	1.0%	1.1%	0.9%	1.2%	1.2%	0.1%	0.8%	0.7%	2.1%	0.7%	0.9%	
Clergy	0.2%	0.2%	1.9%	0.4%	0.3%	0.1%	0.1%	0.2%	0.0%	0.0%	0.4%	0.0%	
Educators	2.7%	4.6%	5.0%	2.6%	5.7%	4.7%	2.4%	3.8%	2.1%	8.5%	4.1%	1.8%	
Education Administrator	2.4%	2.2%	3.8%	2.2%	2.3%	4.9%	2.7%	2.1%	2.3%	0.0%	1.1%	0.9%	
Doctor (MD, DDS or DVM)	0.5%	2.5%	1.2%	0.4%	2.9%	0.8%	0.6%	2.3%	0.7%	0.0%	0.4%	0.9%	
Engineer	2.1%	4.5%	3.1%	2.6%	4.3%	2.0%	1.7%	4.7%	2.5%	4.3%	4.1%	4.5%	
IT Professional	1.8%	5.4%	2.5%	2.6%	5.6%	3.3%	1.0%	5.0%	2.1%	6.4%	10.1%	3.6%	
Farmer or Forester	0.5%	0.5%	1.1%	0.9%	0.4%	1.2%	0.4%	0.5%	1.4%	0.0%	1.1%	2.7%	
Health Professional	3.2%	3.4%	4.1%	3.7%	4.2%	3.6%	3.1%	3.0%	3.5%	0.0%	1.1%	2.7%	
Homemaker/Stay-at-Home Parent	4.9%	10.5%	6.5%	5.8%	11.5%	3.4%	4.3%	9.9%	3.5%	2.1%	11.2%	2.7%	
Lawyer	0.5%	2.0%	1.7%	0.2%	2.2%	0.7%	0.6%	1.9%	0.4%	0.0%	1.9%	0.9%	
Military	0.4%	1.1%	2.3%	0.2%	0.9%	1.2%	0.3%	1.2%	1.8%	4.3%	3.0%	0.9%	
Nurse	1.5%	1.5%	2.5%	2.4%	1.6%	2.1%	1.1%	1.5%	1.1%	0.0%	0.4%	2.7%	
Research Scientist (e.g., Biologist, Chemist, Physicist)	0.4%	1.0%	0.5%	0.4%	1.3%	0.7%	0.4%	0.8%	0.3%	0.0%	1.1%	0.0%	
Social/Non-Profit Services	0.4%	0.6%	1.4%	0.4%	0.7%	1.3%	0.4%	0.6%	1.9%	0.0%	0.7%	0.9%	
Skilled worker (e.g., Plumber, Electrician, Construction)	7.9%	7.2%	6.9%	6.5%	7.0%	9.2%	7.7%	7.1%	8.4%	25.5%	11.2%	5.5%	
Other Choice Undecided/Unknown	36.7%	23.1%	24.6%	33.3%	20.6%	30.6%	39.5%	24.8%	32.6%	21.3%	21.7%	33.6%	
Current employment status:	18.1%	8.7%	8.8%	17.5%	7.5%	11.5%	18.9%	9.5%	16.4%	10.6%	9.4%	15.5%	
ourient employment status.													
Parent/Guardian 1													
Employed	86.6%	86.1%	88.5%	88.0%	87.3%	86.7%	86.1%	85.4%	87.3%	81.6%	84.4%	83.8%	
Seasonally employed	1.4%	1.9%	1.7%	1.1%	1.6%	2.7%	1.8%	2.1%	2.1%	0.0%	1.9%	2.7%	
Not employed	7.1%	6.8%	4.5%	6.9%	5.9%	4.5%	7.4%	7.4%	6.1%	4.1%	6.7%	8.1%	
Retired	1.6%	3.0%	3.6%	2.1%	3.3%	3.8%	1.3%	2.8%	2.2%	2.0%	2.2%	0.9%	
Unknown/Not Applicable	3.3%	2.2%	1.6%	1.9%	1.9%	2.3%	3.5%	2.2%	2.3%	12.2%	4.8%	4.5%	
Parent/Guardian 2													
Employed	64.0%	65.9%	70.0%	66.2%	66.1%	71.1%	62.1%	65.8%	68.5%	71.4%	65.2%	66.7%	
Seasonally employed	2.7%	3.5%	3.7%	3.2%	3.7%	4.0%	2.3%	3.2%	3.0%	4.1%	5.2%	2.7%	
Not employed	12.4%	14.6%	11.2%	13.5%	15.6%	8.6%	12.0%	14.1%	9.1%	10.2%	13.7%	11.7%	
Retired	3.3%	5.1%	4.5%	2.6%	5.6%	4.6%	3.8%	4.9%	3.1%	4.1%	4.4%	3.6%	
Unknown/Not Applicable	17.6%	10.9%	10.6%	14.5%	9.1%	11.7%	19.9%	12.0%	16.3%	10.2%	11.5%	15.3%	
How much of your first year's educational expenses (room, board, tuition, and fees) do you expect to cover from each of the sources listed below?  Family resources (parents, relatives, spouse, etc.)													
None	25.4%	17.1%	51.3%	24.0%	14.8%	31.5%	26.6%	18.4%	30.5%	19.5%	19.0%	24.5%	
\$1-\$2,999	23.4%	16.0%	18.0%	22.1%	14.4%	20.9%	23.8%	16.8%	26.5%	26.8%	18.6%	21.7%	
\$3,000-\$5,999	17.3%	10.1%	10.0%	17.5%	9.9%	15.2%	16.9%	10.2%	14.4%	22.0%	10.9%	18.9%	
\$6,000-\$9,999	11.5%	8.2%	6.8%	12.7%	8.6%	11.2%	10.9%	7.9%	10.1%	9.8%	8.1%	11.3%	
T-1 TV1VVV	11.0/0	0.2 /0	0.070	12.1 /0	0.070	11.2/0	10.570	1.0/0	10.170	J.U /0	0.170	11.070	

	Total				Men		Women			Non-binary, Genderqueer, Gender non- conforming, Identity not listed			CIRP Construct
Montclair State University	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
\$10,000-\$14,999	9.1%	8.8%	5.7%	9.8%	7.8%	10.2%	8.4%	9.4%	7.7%	14.6%	11.2%	6.6%	
\$15,000+	13.3%	39.9%	8.2%	13.9%	44.6%	11.0%	13.3%	37.4%	10.8%	7.3%	32.2%	17.0%	
Total (n)	1182	6882	3536	417	2583	743	722	4024	1184	41	258	106	
My own resources (savings from work, work-study, other													
income)													
None	45.9%	42.2%	57.5%	45.7%	43.8%	45.1%	46.3%	41.7%	38.1%	36.6%	33.7%	34.9%	
\$1-\$2,999	35.8%	40.0%	29.1%	34.4%	38.6%	36.2%	36.1%	40.6%	43.6%	43.9%	44.6%	39.6%	
\$3,000-\$5,999	11.4%	11.4%	7.6%	11.5%	10.8%	11.9%	11.2%	11.7%	9.8%	14.6%	12.0%	16.0%	
\$6,000-\$9,999	4.0%	3.5%	3.0%	5.5%	3.6%	4.0%	3.4%	3.3%	4.8%	0.0%	4.7%	4.7%	
\$10,000-\$14,999	1.3%	1.2%	1.3%	1.7%	1.6%	1.2%	1.0%	0.9%	1.7%	4.9%	2.7%	3.8%	
\$15,000+	1.6%	1.7%	1.4%	1.2%	1.6%	1.6%	1.9%	1.7%	2.0%	0.0%	2.3%	0.9%	
Total (n)	1186	6889	3531	418	2586	741	725	4028	1185	41	258	106	
Aid which need not be repaid (grants, scholarships, military													
funding, etc.)													
None	25.5%	34.1%	21.4%	32.2%	37.8%	23.3%	22.2%	31.9%	21.6%	17.1%	30.9%	20.0%	
\$1-\$2,999	18.4%	14.0%	13.1%	17.3%	13.2%	20.8%	19.3%	14.7%	20.4%	14.6%	12.0%	18.1%	
\$3,000-\$5,999	21.1%	10.0%	11.6%	19.7%	9.2%	15.2%	22.1%	10.6%	21.2%	17.1%	8.5%	18.1%	
\$6,000-\$9,999	14.5%	7.6%	8.6%	14.9%	7.0%	13.5%	14.1%	8.1%	14.0%	14.6%	6.6%	20.0%	
\$10,000-\$14,999	10.6%	11.8%	6.3%	8.2%	9.9%	9.7%	11.5%	12.6%	10.8%	19.5%	18.1%	11.4%	
\$15,000+	9.9%	22.5%	39.0%	7.7%	22.9%	17.4%	10.8%	22.2%	12.0%	17.1%	23.9%	12.4%	
Total (n)	1180	6886	3544	416	2584	741	721	4026	1182	41	259	105	
Aid which must be repaid (loans, etc.)													
None	55.7%	62.9%	67.5%	57.0%	64.2%	50.1%	55.9%	62.5%	45.8%	39.0%	56.2%	40.0%	
\$1-\$2,999	10.7%	8.1%	7.3%	10.9%	8.0%	11.9%	10.6%	8.2%	12.1%	12.2%	8.9%	3.8%	
\$3,000-\$5,999	14.5%	13.9%	10.5%	14.8%	13.3%	17.3%	14.7%	14.2%	17.4%	7.3%	14.3%	22.9%	
\$6,000-\$9,999	6.3%	4.7%	5.7%	6.3%	4.5%	9.3%	5.8%	4.8%	9.3%	12.2%	6.6%	14.3%	
\$10,000-\$14,999	5.5%	3.6%	4.4%	5.3%	3.1%	6.4%	4.9%	3.8%	7.7%	17.1%	5.0%	6.7%	
\$15,000+	7.3%	6.7%	4.5%	5.6%	6.9%	5.0%	8.1%	6.5%	7.8%	12.2%	8.9%	12.4%	
Total (n)	1174	6872	3521	412	2578	739	719	4019	1186	41	258	105	

# 2022 CIRP Freshman Survey List of Institutions in the Comparison Groups

ACE	Institution	State	ACE Institution	State

	Private Universities - medium selectivity	
599	Aurora University	IL
692	Benedictine University	IL
2801	Mary Baldwin University	VA
1276	University of Detroit Mercy	MI
1992	Wingate University	NC

	Private Universities - high selectivity	
2519	Belmont University	TN
416	Catholic University of America	DC
1573	Creighton University	NE
1947	Elon University	NC
2675	Texas Christian University	TX
2562	Union University	TN

	Public 4yr Colleges - low/medium selectivity	
2750	Castleton University	VT
2054	Central State University	ОН
2279	Lincoln University	PA
2147	University of Central Oklahoma	OK
5735	University of the Virgin Islands	VI
1993	Winston-Salem State University	NC

	Nonsectarian 4yr Colleges - high selectivity	
6378	Hawaii Pacific University	HI
683	Principia College	IL
502	Spelman College	GA
476	University of Tampa	FL
1895	Wells College	NY

	Catholic 4yr Colleges - medium/high selectivity	
687	Dominican University	IL
362	Fairfield University	CT
655	Lewis University	IL
5475	Molloy College	NY
2409	Providence College	RI
1187	Regis College	MA
2314	Saint Joseph's University	PA
781	Saint Mary's College	IN
435	Trinity Washington University	DC
5517	Villa Maria College	NY

	Other Religious 4yr Colleges - high selectivity	
2235	Arcadia University	PA
758	Goshen College	IN
2537	Lee University	TN
841	Luther College	IA
9106	Patrick Henry College	VA
783	Taylor University	IN
274	Westmont College	CA

Public Universities - medium/high selectivity		
9113	Bridge Idaho	ID
318	Colorado State University-Fort Collins	CO
515	Georgia Institute of Technology-Main Campus	GA
1662	Montclair State University	NJ
260	University of California-San Diego	CA
6400	University of Michigan-Flint	MI
2819	University of Virginia-Main Campus	VA
2785	William and Mary	VA

Private Universities - very high selectivity		
141	Chapman University	CA
1151	Clark University	MA
1773	Fordham University	NY
525	Mercer University	GA
1184	Northeastern University	MA
1024	Tulane University of Louisiana	LA

	Public 4yr Colleges - high selectivity	
7241	Ramapo College of New Jersey	NJ
7028	SUNY at Purchase College	NY
4894	SUNY Polytechnic Institute	NY
341	United States Air Force Academy	CO
380	United States Coast Guard Academy	CT
1893	United States Military Academy	NY
1588	Wayne State College	NE

Nonsectarian 4yr Colleges - very high selectivity		
948	Berea College	KY
1776	Hamilton College	NY
180	Harvey Mudd College	CA
1755	Hobart William Smith Colleges	NY
1272	Kalamazoo College	MI
2209	Reed College	OR
246	Scripps College	CA
1204	Suffolk University	MA
789	Wabash College	IN
2215	Willamette University	OR

Other Religious 4yr Colleges - low/medium selectivity		
1243	Adrian College	MI
455	Bethune-Cookman University	FL
6667	Corban University	OR
5199	Grace College and Theological Seminary	IN
762	Huntington University	IN
1959	Livingstone College	NC
214	Pacific Union College	CA
2553	Southern Adventist University	TN
2355	Wilson College	PA

	All Public 4yr Colleges	
2750	Castleton University	VT
2054	Central State University	ОН
2279	Lincoln University	PA
7241	Ramapo College of New Jersey	NJ
7028	SUNY at Purchase College	NY
4894	SUNY Polytechnic Institute	NY
341	United States Air Force Academy	CO
380	United States Coast Guard Academy	CT
1893	United States Military Academy	NY
2147	University of Central Oklahoma	OK
5735	University of the Virgin Islands	VI
1588	Wayne State College	NE
1993	Winston-Salem State University	NC

	All Nonsectarian 4yr Colleges	
948	Berea College	KY
1776	Hamilton College	NY
180	Harvey Mudd College	CA
6378	Hawaii Pacific University	HI
1755	Hobart William Smith Colleges	NY
1272	Kalamazoo College	MI
683	Principia College	IL
2209	Reed College	OR
246	Scripps College	CA
502	Spelman College	GA
1204	Suffolk University	MA
476	University of Tampa	FL
789	Wabash College	IN
1895	Wells College	NY
2215	Willamette University	OR

	All Other Religious 4yr Colleges	
1243	Adrian College	MI
2235	Arcadia University	PA
455	Bethune-Cookman University	FL
6667	Corban University	OR
758	Goshen College	IN
5199	Grace College and Theological Seminary	IN
762	Huntington University	IN
2537	Lee University	TN
1959	Livingstone College	NC
841	Luther College	IA
214	Pacific Union College	CA
9106	Patrick Henry College	VA
2553	Southern Adventist University	TN
783	Taylor University	IN
274	Westmont College	CA
2355	Wilson College	PA

All HBCUs		
455	Bethune-Cookman University	FL
2054	Central State University	ОН
2279	Lincoln University	PA
1959	Livingstone College	NC
502	Spelman College	GA
5735	University of the Virgin Islands	VI
1993	Winston-Salem State University	NC

All Private Universities		
599	Aurora University	IL
2519	Belmont University	TN
692	Benedictine University	IL
416	Catholic University of America	DC
141	Chapman University	CA
1151	Clark University	MA
1573	Creighton University	NE
1947	Elon University	NC
1773	Fordham University	NY
2801	Mary Baldwin University	VA
525	Mercer University	GA
1184	Northeastern University	MA
2675	Texas Christian University	TX
1024	Tulane University of Louisiana	LA
2562	Union University	TN
1276	University of Detroit Mercy	MI
1992	Wingate University	NC

All Catholic 4yr Colleges		
687	Dominican University	IL
362	Fairfield University	CT
655	Lewis University	IL
5475	Molloy College	NY
2409	Providence College	RI
1187	Regis College	MA
2314	Saint Joseph's University	PA
781	Saint Mary's College	IN
435	Trinity Washington University	DC
5517	Villa Maria College	NY

All Universities		
599	Aurora University	IL
2519	Belmont University	TN
692	Benedictine University	IL
9113	Bridge Idaho	ID
416	Catholic University of America	DC
141	Chapman University	CA
1151	Clark University	MA
318	Colorado State University-Fort Collins	CO
1573	Creighton University	NE
1947	Elon University	NC
1773	Fordham University	NY
515	Georgia Institute of Technology-Main Campus	GA
2801	Mary Baldwin University	VA
525	Mercer University	GA
1662	Montclair State University	NJ
1184	Northeastern University	MA
2675	Texas Christian University	TX
1024	Tulane University of Louisiana	LA
2562	Union University	TN
260	University of California-San Diego	CA
1276	University of Detroit Mercy	MI
6400	University of Michigan-Flint	MI
2819	University of Virginia-Main Campus	VA
2785	William and Mary	VA
1992	Wingate University	NC

	All 4yr Colleges	
1243	Adrian College	MI
2235	Arcadia University	PA
948	Berea College	KY
455	Bethune-Cookman University	FL
2750	Castleton University	VT
2054	Central State University	ОН
6667	Corban University	OR
687	Dominican University	IL
362	Fairfield University	CT
758	Goshen College	IN
5199	Grace College and Theological Seminary	IN
1776	Hamilton College	NY
180	Harvey Mudd College	CA
6378	Hawaii Pacific University	HI
1755	Hobart William Smith Colleges	NY
762	Huntington University	IN
1272	Kalamazoo College	MI
2537	Lee University	TN
655	Lewis University	IL
2279	Lincoln University	PA
1959	Livingstone College	NC
841	Luther College	IA
5475	Molloy College	NY
214	Pacific Union College	CA
9106	Patrick Henry College	VA
683	Principia College	IL
2409	Providence College	RI
7241	Ramapo College of New Jersey	NJ
2209	Reed College	OR
1187	Regis College	MA
2314	Saint Joseph's University	PA
781	Saint Mary's College	IN
246	Scripps College	CA
2553	Southern Adventist University	TN
502	Spelman College	GA
1204	Suffolk University	MA
7028	SUNY at Purchase College	NY
4894	SUNY Polytechnic Institute	NY
783	Taylor University	IN
435	Trinity Washington University	DC
341	United States Air Force Academy	CO
380	United States Coast Guard Academy	CT
1893	United States Military Academy	NY
2147	University of Central Oklahoma	OK
476	University of Tampa	FL
5735	University of the Virgin Islands	VI
5517	Villa Maria College	NY
789	Wabash College	IN
1588	Wayne State College	NE
1895	Wells College	NY
274	Westmont College	CA
2215	Wilson College	OR DA
2355	Wilson College Winston Salam State University	PA NC
1993	Winston-Salem State University	NC